

Registration number: 12039636

Charity number: 1184684



Emmanuel School (Derby) Limited
(A COMPANY LIMITED BY GUARANTEE)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 August 2024

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REFERENCE AND ADMINISTRATION INFORMATION

Trustees

A Sherwood (Chairman)

P Young

B Snowdon

J Lock (appointed 24 October 2023)

Company Number: 12039636

Charity Number: 1184684

Registered Office: Juniper Lodge
43 Kedleston Road
Derby
DE22 1FP

Bank: Lloyds Bank
25 Gresham Street
London
EC2V 7HN

DIRECTORS' REPORT

The Trustees and Directors are pleased to present their Annual Report together with the financial statements for the period from 1st September 2023 to 31st August 2024.

Structure, Governance & Management

Governance Structure

The Trustees of Emmanuel School (Derby) Limited are also the directors and members of the charitable company for the purposes of company law. The Trustees act as the overall management board for the organisation. They have ultimate responsibility for the running, operations, and finances of the school.

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 7 June 2019 and registered as a charity on 30 July 2019. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1 for the debts and liabilities contracted before they ceased to be a member.

Recruitment and Appointment of Trustees

As set out in the Memorandum and Articles of Association, the Trustees of Emmanuel School (Derby) Limited are selected and appointed directly by the existing Trustees, for an indefinite period of service.

All Trustees give their time voluntarily and receive no remuneration for this work. Any expenses reclaimed from the charity are set out in note 5 to the accounts.

Trustee Induction and Training

The training and induction provided for new Directors will depend upon their existing experience but would always include a tour of the schools and a chance to meet staff and pupils. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. As there are normally only a small number of new Trustees during a year, induction is tailored specifically to the individuals.

Risk Management

The Trustees regularly conduct a review of the major risks to which the charity is exposed. A risk register is held by the Trustees to capture these risks. This will be reviewed annually by the Trustees.

Organisational Structure

The board of Trustees meet at least four times a year and have legal responsibility to the Department of Education for the school. They are responsible for the strategic direction and policy of the organisation and monitoring effectiveness of its governance structure

The school Governors meet 6 times a year and are accountable to the Trustees for the educational running of Emmanuel School, Derby. A scheme of delegation is in place, and day to day responsibility for the management of the school rests with the Headteacher.

Objectives & Activities

Emmanuel School, Derby

Our chief focus as a charity is the continuation of Emmanuel School, Derby; an independent Christian School in the city of Derby.

We believe that each child is uniquely precious to God and uniquely gifted by Him and is able through His grace to have a meaningful relationship with God – Father, Son and Holy Spirit.

We believe that the education of children is a shared responsibility amongst parents, church and school and that the best outcomes for the child and society are when these three share a common mission for our children.

We desire that each child is equipped to stand up for what is right, to have compassion for the marginalised and to make a positive contribution to society both now and in their future lives.

We believe that all wisdom and understanding comes from God and that academic, social, moral and physical development only reach their true value when set in the context of understanding God and His world.

Achievements & Performance

2023-24 objectives

- Promote and develop the School Improvement Plan with particular focus on:
 - The Christian Ethos of the school and its outworking throughout the curriculum;
 - Improvement and maintenance of the property through careful management and remedial work; and
 - Governance structure and personnel.
- Continue to provide fee reductions for families in need of support.
- Maintain and increase numbers of children in the school.
- Continue to build up funds for the repayment of the loan and capital investment.

2023-2024 performance

Trustees and Governors continued discussions about good governance and leadership of the school. Discussions about widening our pool of Trustees has continued and some prospective Trustees have been approached.

The Trustees and Governors continued their discussions around improving and developing the way the school outworks its Christian ethos through the curriculum. A training day for all staff, Governors and Trustees has been arranged for October 2024.

New and improved fencing was installed at the rear of the building to replace an older wooden fence which suffered storm damage. This further improved the property after fitting of new windows at the rear and improvements to the plumbing systems.

Pupil numbers continue to increase, from 59 in September 2022 to 65 in September 2023. Additional staff were employed to ensure all pupils could receive the best quality of education, especially where classes have become full. The Trustees were

pleased to be able to continue to offer fee reductions for several families to support them during financial challenges to continue their children's education at Emmanuel School.

The school's cash reserves continue to grow and the majority of these reserves are now stored in a higher interest investment account to facilitate further growth towards future repayment on the loan and continued capital investment.

Public Benefit Statement

The objects and charitable purposes of the Company are to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing one or more schools with a religious character offering a broad and balanced curriculum conducted in accordance with the principles, practices and tenants of the Statement of Beliefs both generally and in particular in relation to arranging for religious education and daily acts of worship.

The public benefit of Emmanuel School (Derby) Limited is for all families in the Derby area; the ability to access low cost, Christian education for their children. The Trustees confirm that they have given due regard to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning future activities.

Going Concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that Emmanuel School has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements.

Plans for the 2024-25 Period:

Promote and develop the School Improvement Plan with particular focus on:

- The Christian Ethos of the school and its outworking throughout the curriculum;
- Improvement and maintenance of the property through careful management and remedial work; and
- Governance structure and personnel.

Continue to provide fee reductions for families in need of support.

Maintain and increase numbers of children in the school where possible.

Continue to build up funds for the repayment of the loan and capital investment.

Understand and adapt to the new government's plan to impose VAT on Independent Schools and remove the charitable relief from business rates for Independent schools. Ensure clear communication with parents regarding this matter and timely action to ensure the long-term wellbeing of the organisation.

Financial Report for the Year

The majority of Emmanuel School (Derby) Limited's income comes from parental fees, paying for their children's attendance at the school. In addition to this, funding is received from Derby City Council for children in the Early Years Unit. There were also a number of voluntary donations from various individuals.

Increased income from school fees has resulted in a circa £20,000 increase in the school's current assets. This is being held according to the school's reserves policy (see below). Excess reserves are being built up to support repayment of the loan which facilitated the purchase of the building. This is due to be repaid 08/26. The school building was purchased by Emmanuel School (Derby) Limited from the previous proprietor, Reach, in the financial year 2021-22. See note 6 for details.

Investment Policy

The cash balances held by the Emmanuel School (Derby) Limited have not enabled significant investment to take place during 2022/23 with funds being held on deposit with the bank.

The Trustees will seek to invest surplus funds in a manner to obtain the best possible return whilst mitigating against financial risks and these are invested with reputable investors.

Reserves Policy

Emmanuel School (Derby) Limited has reserves totalling £101,313 at the end of the year. £7,000 of these reserves are in a restricted fund to be used towards the school building, either repayment of the loan or maintenance and improvements. The remaining reserves are all held in the unrestricted reserve and will be used to fulfil the school's charitable objectives. Emmanuel School (Derby) Limited aims to hold 3 months of gross salary expenditure in its unrestricted reserves. Where reserves fall below this figure, the Trustees will meet to discuss what measures can be taken to limit further reduction of reserves. Excess reserves are being held to assist the school in the purchase of its current building, as well as investing in improvements in the school resources and provision.

No funds are held on behalf of others.

The Directors' Report (incorporating the Trustees' Report) was approved by the Members on 3 February 2025 and signed on its behalf by:



Andrew Sherwood (Chair of Trustees)

Independent Examiner's report to the Trustees of Emmanuel School (Derby) Limited

I report on the accounts of the company for the year ended 31 August 2023, which are set out on pages 8 to 15.

Respective Responsibilities of Trustees and Examiner

The Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and have elected for an independent examination to be undertaken.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006 and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached



Mr Christopher Manning

FCA

Newton Solney, DE15 0RY

2 March 2025

Statement of Financial Activities

(including Income & Expenditure Account)

for the year ended 31 August 2024

	Notes	Unrestricted Funds 2023-24 £	Restricted Funds 2023-24 £	Restricted Fixed Asset Funds 2023-24 £	Total 2023-24 £	Total 2022-23 £
Incoming Resources						
Incoming Resources from Generated Funds:						
Donations and Voluntary Income		19,499	7,000	-	26,499	14,367
Activities for Generating Funds				-	-	-
Investment Income		1,748	-	-	1,748	651
Incoming Resources from Charitable Activities	2	295,351	-	-	295,351	223,024
Other Incoming Resources		1,482	-	-	1,482	1,709
Total Incoming Resources		318,080	7,000	-	325,080	239,751
Resources Expended						
Costs of Generating Funds:						
Costs of Generating Voluntary Income		-	-	-	-	-
Charitable Activities		302,240	-	16,000	318,240	244,835
Governance Costs		334	-	-	334	163
Other Resources Expended				-	-	-
Total Resources Expended	3	302,574		16,000	318,574	244,998
Net Incoming/(Outgoing) Resources		15,506	7,000	(16,000)	6,506	(5,247)
Gross Transfers Between Funds		-	-	-	-	-
Other Recognised Gains/(Losses)		-	-	-	-	-
Net Movement in Funds		15,506	7,000	(16,000)	6,506	(5,247))
Total Funds Brought Forward		(171,193)	-	768,000	596,807	602,054
Total Funds Carried Forward		(155,687)	7,000	752,000	603,313	596,807

The statement of financial activities includes all gains and losses in the year. All incoming resources and expended derive from continuing activities.

Balance Sheet as at 31 August 2024

	Notes	31 Aug 2024 £	31 Aug 2023 £
Fixed Assets	5	752,000	768,000
Current Assets			
Stock		-	-
Debtors	6	14,288	8,511
Prepayments		-	-
Cash at bank & in hand		116,557	99,639
		<u>130,845</u>	<u>108,150</u>
Current Liabilities			
Creditors: amounts falling due within one year	7	29,532	29,343
Net Current Assets		<u>101,313</u>	<u>78,807</u>
Creditors: amounts falling due after one year		<u>(250,000)</u>	<u>(250,000)</u>
Net Assets		<u>603,313</u>	<u>596,807</u>
Funds	8		
Unrestricted Fund		(155,687)	(171,193)
Restricted Fund		759,000	768,000
Total Funds		<u>603,313</u>	<u>596,807</u>

For the period ending 31st August 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Members on 3 February 2025 and signed on its behalf by:



Andrew Sherwood (Chair of Trustees)

NOTES TO FINANCIAL STATEMENTS

Note 1: Accounting Policies

Basis of preparation

The financial statements have been prepared in accordance with the accounting policies set out in notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16 July 2014.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the Trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of a fundraising appeal.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy. The following policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Investment income is included when receivable and includes any gain or loss on the sale of investments or their revaluation to market value at the end of the year.

Incoming resources from charitable trading activity are accounted for when earned.

Incoming resources from grants, where related to performance and specific deliverables, are accounted for as the charity earns the right to consideration by its performance.

The value of any voluntary help received is not included in the accounts but is described in the Trustees' annual report.

Incoming resources from tax reclaims are included at the same time as the gift to which they relate.

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity, the costs of Trustee meetings and costs linked to the strategic management of the charity.

Tangible Fixed Assets

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation of the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life as follows:

Depreciation is provided on the following bases:

Freehold Buildings - Straight-line over 50 years

Freehold buildings are held at deemed cost. All such assets were given a full valuation on 15 March 2022 on the basis of market value by Hugh Broadbent, a registered member of the Royal Institute of Chartered Surveyors for Chartered Surveyors and Valuers, who are independent of the trust.

Note 2: Incoming Resources from Charitable Activities

	2024 £	2023 £
School Fees	177,423	152,709
Nursery Grant	87,715	67,628
Other Income	30,213	2,687
	295,351	223,024

Note 3: Total Resources Expended

		2024	2023
		£	£
Staff Costs	4	236,620	177,979
School Resource Costs		35,438	26,360
Administrative Costs		30,471	24,659
Depreciation		16,000	16,000
Other Costs		-	-
		318,574	244,998

Note 4: Staff Costs

	2024	2023
	£	£
Gross Wages, Salaries and Benefits in Kind	219,904	165,743
Employers National Insurance Costs	5,002	2,767
Pension Costs	11,714	8,769
	636,620	177,279

15 members of staff were employed on fixed term or permanent contracts during the year 2023-24 (12: 2022-23). In addition to this, a limited number of temporary staff were employed to provide teaching cover.

All staff have access to a defined contribution pension scheme.

Note 5: Tangible Fixed Assets

	Freehold Land and Buildings £	Total £
Cost or Valuation		
At 1 September 2023	800,000	800,000
Additions	-	-
At 31 August 2024	800,000	800,000
Depreciation		
At 1 September 2023	(32,000)	(32,000)
Charge for the period	(16,000)	(16,000)
At 31 August 2024	(48,000)	(48,000)
Net Book Value		
At 31 August 2024	752,000	752,000
At 31 August 2023	768,000	768,000

Freehold buildings are held at deemed cost. All such assets were given a full valuation on 15 March 2022 on the basis of market value by Hugh Broadbent, a registered member of the Royal Institute of Chartered Surveyors for Chartex Surveyors and Valuers, who are independent of the trust.

Note 6: Debtors

	2024 £	2023 £
School Fees	14,288	8,511
Gift Aid	-	-
	14,288	8,511

Note 7: Creditors: amounts falling due within one year

	2024 £	2023 £
Income received in advance	25,640	28,093
Accounts Payable	2,763	502
Other (inc. HMRC)	1,129	748
	<hr/> 29,532	<hr/> 29,343

Note 8: Statement of Funds

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2024 £
Unrestricted Funds					
Retained Earnings	78,807	318,080	(302,574)	-	94,313
Loan Fund	(250,000)	-	-	-	(250,000)
	<hr/> (171,193)	<hr/> 318,080	<hr/> (302,574)	<hr/> -	<hr/> (155,687)
Restricted Funds					
Specific Donations	-	7,000	-	-	7,000
	<hr/> -	<hr/> 7,000	<hr/> -	<hr/> -	<hr/> 7,000
Restricted Fixed Asset Fund					
Donated Assets	528,000	-	(11,000)	-	517,000
Purchased Assets	240,000	-	(5,000)	-	235,000
	<hr/> 768,000	<hr/> -	<hr/> (16,000)	<hr/> -	<hr/> 752,000
Total Funds	<hr/> 596,807	<hr/> 325,080	<hr/> (318,574)	<hr/> -	<hr/> 603,313

Note 9: Trustee Remuneration & Related Party Transactions

Two trustees of the trust, Mr B Snowdon and Mrs J Lock, received remuneration as an employee during the year 2023-24 (1: 2022-23). Remuneration was not for work as a trustee of the charity. Mr B Snowdon and Mrs J Lock are excluded from all decision making relating to remuneration and conditions of their employment by the trust.

Mrs G Snowdon is a related party as an employee of Emmanuel School (Derby) Limited and close relative to Mr B Snowdon (trustee). Mr B Snowdon is excluded from all decision making relating to remuneration and conditions for these related parties.

During the year the trustees, Mr A Sherwood, Mr P Young, Mrs J Lock and Mr B Snowdon, paid school fees for their children's education at the school. Mr P Young and Mr A Sherwood made individual donations to the school. No fees were owing by the Trustees at the 31st August 2024.

Note 9a: Trustee Remuneration as an employee (B Snowdon)

	2024 £	2023 £
Gross Wages, Salaries and Benefits in Kind	31,783	29,704
Employers National Insurance Costs	3,131	2,887
Pension Costs	3,605	3,369
	<hr/> 38,519	<hr/> 35,960

Note 9b: Trustee Remuneration as an employee (J Lock)

	2024 £	2023 £
Gross Wages, Salaries and Benefits in Kind	8,122	-
Employers National Insurance Costs	179	-
Pension Costs	406	-
	<hr/> 8,707	<hr/> -

Note 9c: Related Party Remuneration as employees (G Snowdon)

	2024 £	2023 £
Gross Wages, Salaries and Benefits in Kind	24,444	22,845
Employers National Insurance Costs	2,118	1,926
Pension Costs	1,222	1,142
	<hr/> 27,784	<hr/> 25,913