



Annual Report 2024-25



Unit 2 Trafford Buildings | East Street | Leyland PR25 3NJ

Registered Charity 1184663



Welcome to the 2024/25 Annual Report for SLEAP

Another year has passed and God continues to provide for SLEAP, not just for the ongoing work but in opportunities for future developments. More of that later.

During the year we have said some goodbyes and also one or two welcomes. Mike Neill, one of our Trustees has moved on and we want to express our thanks for his commitment to SLEAP over the years. In turn we have welcomed Derek Harborne to the Trustee Board.

Cath joined us in January and works part time providing one to one support to our young adults. Welcome Cath.

The most exciting and most eagerly anticipated arrival, however, was that of Rebecca's baby in March 2025. Congratulations!

Maggie, Rebecca and Stela have put in another year of dedicated service, going above and beyond their official roles in terms of commitment, dedication and service. Cath has already proved her dedication and slotted right into the team. As Chair of Trustees I want to record our immense gratitude to the staff on behalf of the Trustees, young adults, volunteers and host families. SLEAP would not be the organisation it is without your unique contributions.

The welcomes and goodbyes continued throughout the year with our host families and young adults. Some host families have moved on for a variety of reasons and we appreciate the time and commitment they have given to SLEAP over the years. Their impact on the lives and futures of the young adults they supported is immeasurable and so beneficial. At the same time we welcomed new host families and thank them for stepping up to provide a safe and secure home for young adults who otherwise would be homeless. Our thanks also go to the host families who have served SLEAP and continue to do so. Without you life would be much harder for SLEAP and for the young adults you support.

At the start of 2025 we entered the year of SLEAP's 30th anniversary as a registered charity. I suspect that the original Trustees had hoped that there would no longer be a need for SLEAP 30 years on, but that need still exists and shows no sign of disappearing. The fact SLEAP is still here is testament to the work of all those people mentioned above, and to the support from local people and businesses in so many different ways. The SLEAP out in January with young people from local churches was a great success; raising both funds and awareness.

Things are challenging in many different ways at the moment, but SLEAP will continue fighting homelessness for as long as is needed. As we look towards the next 12 months we do so with a sense of anticipation and excitement. We know God is with us, leading us and providing for us. There are new opportunities on the horizon offering income diversification, sustainability and most importantly, new services and support for our young adults. Watch this space!

Liz Hamilton

Chair of Trustees

Navigating stormy times

In last year's annual report we talked about standing at the end of another year "looking at the dark storm clouds ahead". Well, it certainly has felt stormy this year. We have faced many challenges, but throughout the year some challenges have become opportunities and some, blessings. We have seen changes in the staff team, board of trustees and volunteers. We have become more intentional about fundraising, growing our partnerships and developing new ways to address the risk of homelessness for 16 – 25 year olds.

More importantly, we have continued to walk alongside young people, as they transition into adulthood, whilst navigating situations of crisis, which have led them to face homelessness. It has also been a stormy year for these young people we support. A common challenge for the majority, has been the access to accommodation when ready to take the next steps and move on. Both young people living with SLEAP's host families and those supported in the community, struggled to find and then access suitable, safe and affordable accommodation.

Nonetheless, it is the young people who continue to be the best evidence for SLEAP's impact, as they successfully journey from that initial place of crisis onwards. We walk with them through the challenges, we celebrate their successes, big and small wins, new dreams and plans. They tell us about 'finding a home', finally belonging, feeling like family, feeling safe, having the confidence to move on knowing they are not alone.

In 2025 SLEAP celebrates its 30th anniversary as a charity. Even though the work had begun earlier, in 1992, this is an important step in the life of this organisation. The anniversary gives us an opportunity to both celebrate and also to raise funds and awareness of the issues young people face.

30 years on, the same motivation remains - to fight homelessness and break the cycle so that young lives have an opportunity to thrive. The inspiration - God's care for the homeless, the poor, and the foreigner. Our prayer is that SLEAP will continue to be a practical expression of God's redeeming love and justice. As we reflect on the last 30 years, the 1,000+ young people supported, the people involved, the provision for all that was needed, we can but praise and thank God and we say, 'thus far the Lord has helped us'.

Stela Stansfield

Chief Executive Officer



What we do - our services and activities

SLEAP works with 16 to 25 year olds in South Ribble, Chorley and Preston. We provide **S**upport, **L**odgings, **E**mergency **A**ccommodation and **P**revention. We fight homelessness, promote safe accommodation, and build social resilience.

SLEAP works alongside young people from crisis through to thriving. We are not about 'quick fixes' and buzz words. SLEAP's practice, although evolving through the years, has always been based on the value of relational support and the need for a holistic approach, that does not rush but empowers to overcome the barriers faced through trauma and circumstance.



When staying in **supported lodgings** young people have their own bedroom within a family home. This means that although they're independent, there is always someone around to talk to. It is so much more than just renting a room though. It is about

belonging. Host families support with learning practical skills like cooking, doing laundry, planning the weekly shopping and more. But they also encourage, cheer on, listen, challenge and celebrate, supporting the young person's physical and mental wellbeing.

SLEAP Supported Lodgings not only reduces the need and risk of sofa surfing or street homelessness, but it provides the necessary time, safety and comfort to pause, grow and gain the confidence to move to the next chapter in a young person's life.

Supported Lodgings

What's so great about Supported Lodgings?

-  **Your own bedroom**
-  **Not lonely**
-  **Independence**
-  **Safe**
-  **Learn new skills**
-  **Bills included**

Contact us to find out more on 01772 623603 or visit our website at www.sleap.co.uk for more information!





Moving 4ward is part of our non-residential services and it aims to help prevent homelessness or its recurrence. It is about providing information and the practical support young people need to build up their skills, knowledge and confidence so that they can succeed in addressing the challenges they face. This could include signposting to other services, making referrals and supporting with initial access, advocacy or practical direct work.

What we do may look quite different depending on the individual and their priorities, as we work alongside the young person to enable them to identify and address the issues affecting them. Unsurprisingly, help to find accommodation, advice about homelessness and referrals to different providers are some of the main requests we work with.

Setting up bills, filing in forms, applying for benefits, help accessing items of furniture or equipment, getting help with debts, setting up or attending meetings referring to health or other statutory services are

just other aspects of this work. Most of all, it is about truly listening and empowering the young person as they try to address the issues and challenges they face.

MOVING 4WARD

Don't get stuck, you're not alone. We'll help you find a way forward. We can help with...

Finding accommodation

Sorting benefits or rent

Writing a CV or applying for jobs

Getting active and finding things to do

...and lots more!!

Contact us to find out more on 01772 623603 or visit our website at www.sleap.co.uk for more information!



Thrive, our wellbeing service, offers a range of different sessions for 16-25 year olds with experience of homelessness/risk of homelessness, supported or temporary accommodation. Young people often reported that besides very long waiting lists for counselling, sometimes, their experience had been that they felt misunderstood or disappointed due to a lack of understanding of their circumstances and the impact homelessness or insecure accommodation has on their capacity to access services.

Due to the complexity of the multiple issues young people face, it is not surprising that, safeguarding has become a huge part of this work. This means that alongside face to face support sessions, SLEAP may be involved in safeguarding referrals and statutory meetings. Due to the nature of the age group we support, there can be challenges arising from different safeguarding approaches, as young people transition from children's social care to an adult social care framework. A multi-agency approach is

essential and therefore, working closely with mental health teams and alcohol or substance misuse services is an integral part of this work.

Work of ART IN THE making

THRIVE

Life's a bit easier when you have someone to talk to. If you are aged between 16-25 then we offer a range of different options for you to choose from so that you receive the support that best suits you.

WELLBEING SESSIONS

A CHANCE FOR YOU TO HAVE A CHAT TO SOMEONE ABOUT HOW THINGS ARE GOING. THIS MIGHT BE JUST GOING FOR A WALK, MEETING FOR COFFEE OR EVEN JUST HAVING A CHAT OVER THE PHONE.

GROUP SESSIONS

A TIME TO BE WITH OTHERS THAT GET WHAT YOU'RE GOING THROUGH AND TO HELP YOU DEVELOP STRATEGIES TO COPE AND THRIVE.

COUNSELLING SESSIONS

COUNSELLING PROVIDES AN OPPORTUNITY FOR YOU TO TALK ABOUT ANY PROBLEMS, CHALLENGES AND FEELINGS IN A SAFE, CONFIDENTIAL ENVIRONMENT. THE COUNSELLOR WILL HELP YOU EXPLORE YOUR FEELINGS AND GIVE YOU A SAFE SPACE TO WORK THROUGH ANY STRUGGLES THAT YOU MIGHT BE FACING IN YOUR LIFE.

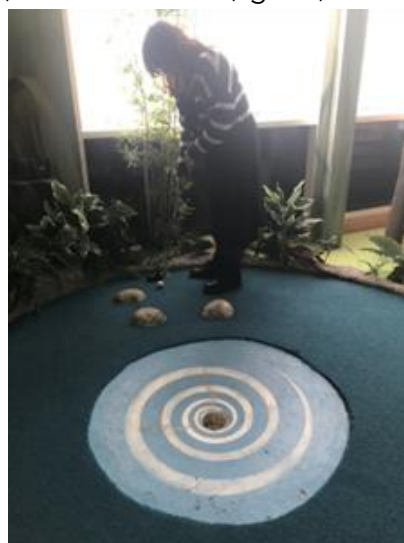
CONTACT US FOR MORE INFORMATION AT HELLO@SLEAP.CO.UK OR YOU CAN PHONE US ON 01772 623603.

SLEAP
SUPPORT & LODGINGS FOR YOUNG PEOPLE
Registered Charity Number: 1184663



SLEAP Buzz is about bringing our young people together to have fun, get involved in the community, learn new skills, grow, make new friends and feel good about life. We want young people to be buzzing with life and excited about their future. However, when dealing with so many difficulties and issues life can feel far from exciting. These activities and the relationships formed are key in combating isolation and improving physical and mental health & wellbeing.

This year, in particular, a few young people who are still accessing our services have been keen to get involved, volunteering and supporting SLEAP. Their input and insight into our work is crucial as it influences and guides what we do, ensuring it remains relevant and appropriate.





Crisis is about responding to that immediate need with practical help that can make such a difference when things get tough. We have a bank of food, toiletries, blankets and some clothing items for when people are going through a period of crisis.

Although we are not a food bank, we are regularly approached by people who are struggling to make ends meet. It only takes an unexpected expense, a change or delay in benefits coming through, an illness if you are working as a labourer or only paid as and when you work. **This year we have supported people with around 92 food and toiletry parcels.**

A young woman who had recently found out she was pregnant, shared with us her fears and worries as she had no family support apart from her partner. They were both in college and lived in a small flat, in temporary accommodation. The police was often around at their next door neighbour's, a well known local dealer. Besides immediate help with food and toiletries, SLEAP was able to do a small appeal specifically for a newborn baby, and the response was overwhelming. We were able to access cots, bouncers, bath, clothes, bedding, and many other items, that helped this young family feel ready for the arrival of their precious new baby. SLEAP also advocated with college, the council and other agencies so that they could have the necessary support in place and could move to permanent accommodation.

"You have been more than family to me. I was scared but now I'm happy. You helped me so much. I was so sad. Now I'm so happy for my baby. Thank you! Thank you!"

Crisis Support

A little bit of practical help when things get tough can make all the difference. We can help with things like...

Toiletries

Clothes

Food Parcels

...or try to help you find what you need

"SLEAP has helped me by ensuring I have food in my cupboards and knowing I have someone to ring when I have nothing and no one will judge me"



Cycling 4 Fun provides the opportunity to borrow a bike, helmet and equipment. Young people have continued to use these bikes as a way for travelling to college, to work or just for their wellbeing. Having a bike gives young people a sense of 'normalcy', something their peers have and may take for granted.

"I don't use it every day but I like having it there, knowing that I can just get on it and go. It helps me when I feel sad and when I need to come here or other places."



As sadly some bikes have been lost through theft or damage, it has been encouraging to continue to receive offers of more bikes from members of the community, which means the opportunity to borrow bikes continues to be available.

This year's campaign for mental health awareness week focused on the importance of movement and exercise. This is an important message for those we support as so many struggle with poor mental health, which can be compounded by loneliness and isolation.



Emergency accommodation is provided for 18 to 25 year olds who have nowhere to stay and need urgent short term accommodation. Young people have a bedroom for the night, they are offered an evening meal and breakfast, as well as an opportunity to shower and do laundry. Accommodation should be agreed one night at a time, although often we already know that it will be needed for a longer period.

Emergency accommodation is part of SLEAP's DNA. That is how it all began and that is what it continued to do for many years. However, when we ran the pilot last year, it had been over 10 years since SLEAP had officially delivered emergency accommodation as a specific service. This was due to lack of funding specifically for emergency accommodation, and also due to changes in Housing Benefit guidance which now exclude SLEAP's accommodation model. Despite these challenges, the need for emergency accommodation was evident and we have continued to provide it, even without funding.

An example of this growing need was a referral we received for a young person, for whom the referrers had already tried children's social care, the local council, other accommodation providers and information services. Although everyone recognised this young person's vulnerability and need, somehow they did not quite fit anyone's criteria. The referrer felt helpless and desperate when they got in touch. SLEAP was able to not only provide emergency accommodation for the young person but also, to inform and advise the referrer regarding next steps and what services to approach.

The difference we make

SLEAP has directly supported **79** young people this year reducing the risk of homelessness, accessing relevant support and growing in confidence and life skills.

56% of those we supported were female. This is a change in the trend from the last three years when the majority tended to be male.

Young people accessing SLEAP can remain involved for varying lengths of time, depending on circumstances. This year, those supported varied from people coming in for one day to those who have been with us for 3,5 years.

In addition, there were another **25** individuals and families supported by SLEAP that fall outside our age group. We signpost to appropriate agencies and organisations when asked for information or help. However, in some cases, we become involved in providing immediate practical help, information and referrals to the services they are struggling to access or engage with.



However, it is the feedback, and the life stories and people's comments that truly illustrate the impact SLEAP has, and the difference it makes on people's lives, and the wider community. The photos above, used with permission, are from a Christmas concert when a young woman spoke passionately about the support she received from SLEAP when she found herself homeless.

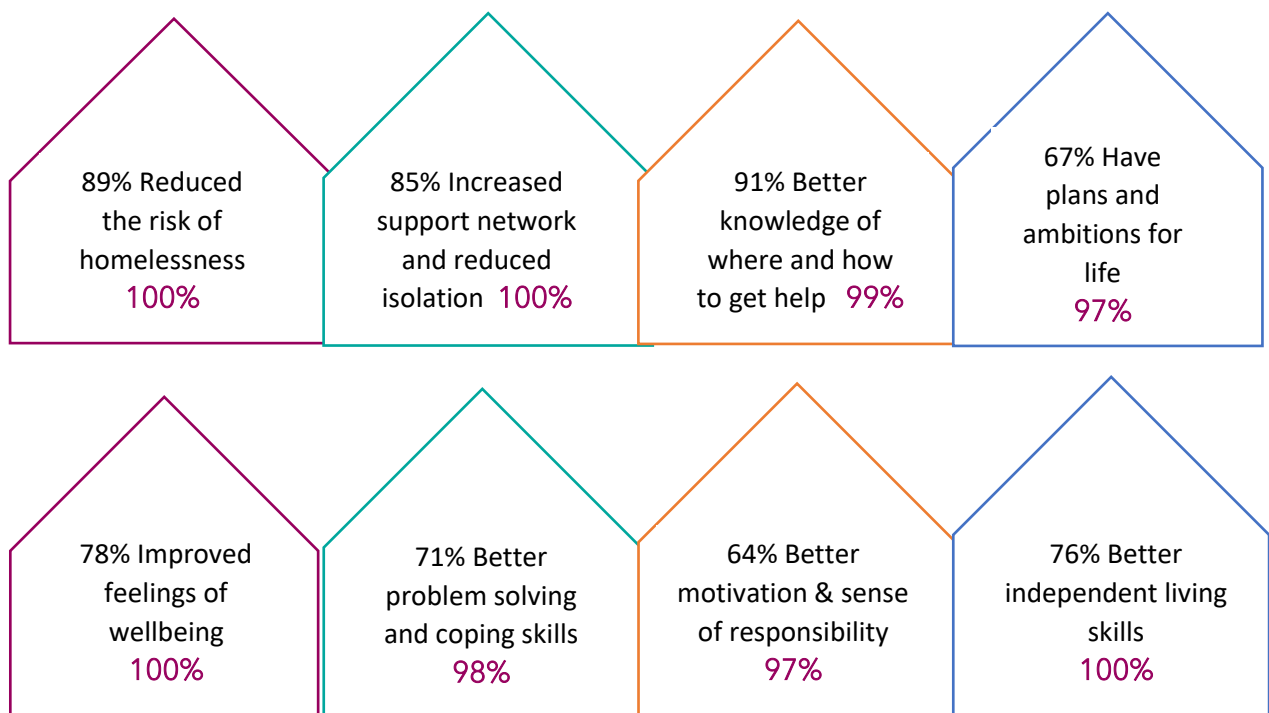
"...I had been asking for help for so long and nobody would do anything about it. It was college that first helped me, they were great and they called SLEAP. That's when things started to get better. I moved in with a host family and they made me feel safe and taught me real basic things, like I didn't know how to do anything. At home nobody cooked. I've learnt so much. And now SLEAP is still helping me and they've just helped me move to a more independent flat and they are still involved and supporting me. I am so much more confident now."

Mohamed

Mohamed came to SLEAP after leaving care. He had no family nearby and the limited relationships that remained caused him great stress and anxiety. He was at risk of becoming homeless as there was no funding for his accommodation now that he had turned 18. His mental health was suffering and at times he felt suicidal. Mohamed moved into supported lodgings. Once he had settled in with his host family, Mohamed began to gradually enjoy college more, and became more confident, and achieving good results, even winning an award. Mohamed enjoyed the consistency of support he received from SLEAP as it helped him to feel less anxious and to be able to start making plans for the future. He got a part-time job. Gradually he was able to become more occupied with age appropriate topics – his studies, the future, sports and relationships – and less preoccupied about surviving, finding somewhere to live or if he could eat.

When he was ready, SLEAP supported him to move on. He now lives with his girlfriend, has a full-time job and they are saving to get their own place.

Below are some of the recorded outcomes for those supported throughout the year. The figures in purple are specifically for those on supported lodgings:



These figures include young people supported over very different periods of time and through different services. In some cases, their involvement with SLEAP is very issue-specific, not allowing for a further exploration of other areas of support or growth. **However, when focused specifically on those living on supported lodgings, the figures rise much higher, varying between 97% and 100%.**

"You helped so much. I was all low and down and you kept me going and you brought me the food parcels and all the other things. You helped me move. You listen to me and I always feel better when you come. Thank you"

(20 year old)

"She is getting the keys and moving in tomorrow. I can't believe that after all this time needing help, you were the only ones that gave me the information that I needed and made the referral for her. If I lived nearer I'd come round with a bunch of flowers for you!"

(Person that called for help regarding a young woman that had been staying at her house for some time and had nowhere to go)

Ruben

SLEAP received a phone call from a concerned member of the public telling us that there was a young man crying, on the street with nowhere to go. SLEAP got in touch with Ruben who explained his situation and what was going on in his life. We were able to advocate on his behalf with his local council and secure some temporary emergency accommodation. SLEAP supported Ruben through his time of crisis, with immediate practical items he needed, as he had very little with him and had not eaten in some time. As SLEAP had no vacancies at the time, we made referrals to other organisations until Ruben was offered a place in supported accommodation. SLEAP helped Ruben move in and to access items for his new bedroom. Ruben also wanted help sorting out old bills he had that were now growing debts.

Later that year, Ruben was shocked when he was given presents at Christmas. He couldn't believe how much his life had changed. He told us how on the day SLEAP met him, he had been thinking that he didn't want to be alive anymore and he couldn't see a way out.

"Since I was kicked out from home, I've got somewhere to live, I've studied hard for my exams, I'm learning all these things and skills to look after myself, like I didn't know what to do before, where to go, who to talk to. I'm getting better at saving my money. It's so hard! But I'm happy and I know what I want to do and I like the family I live with and it's all thanks to you. Thank you!"

(18 year old)

One year in the life of SLEAP - some highlights

We love celebrating the successes of our young people. From learning to cook a meal and sharing it with their host to passing their driver's test, to getting a job, this year we have had so much to celebrate. Some young people even received **awards** and kindly have allowed us to share their pictures. These awards illustrate the potential within everyone we work with and the impact of living somewhere safe, stable, supportive, knowing you belong and being able to focus your energy on thriving rather than just surviving.



Planning and running her own fundraising at College for SLEAP. Speaking in public about her personal experience, to raise awareness of the issues faced by young people when affected by homelessness. These are some of the reasons for winning the Young Volunteer of the Year 2025, awarded at the last Community Volunteer Celebration by South Ribble Borough Council.



As part of the support we provide to the **host families**, our ongoing learning programme means that each year we provide a mix of inhouse and online training, alongside guest trainers from different organisations. This helps us to continue to review and improve our practice, always striving to provide better support to all who access SLEAP.



Training on 'Risk Taking Behaviours and Coping Strategies' was delivered by *Mindset By Dave* and *Change Talks*. These training sessions are great opportunities for host families sharing and supporting each other whilst reflecting on their own practice. We discussed Boomerang and Slingshot behaviours and the importance of working together on the cause rather than fixating on the behaviour itself.

"It makes so much sense to think about it from this point of view. It can be difficult when you're dealing with the behaviour, but it helps to look at what's causing it together."

Partnerships and community fundraising are key elements of our approach and the way we operate. Working in partnership with those we support, as they address different challenges, is part of our model. Likewise, working in partnership with the community to both address wider issues, raise awareness and to raise funds is another aspect of that approach.

We are always so grateful to all those who choose to partner with SLEAP to support young people at risk of homelessness by fundraising and making donations in kind and cash. Amongst others, this year there was face painting and glitter tattoos, Spring fairs, and Christmas fairs, chocolate tombola and teddy tombola, choirs singing, food collections, running marathons, 100 miles cycling, talks and presentations and even a very entertaining Christmas concert with the South Ribble Concert Band.







Some organisations become involved over a long period of time, like in the case of Buckshaw Village Women's Institute. They came and visited us to find out more about SLEAP. Then, every quarter, we received donations of food and toiletries for the young people. In September it was our turn to visit them, and we spent one evening considering different young people's challenges and journeys, and the role SLEAP played in overcoming those challenges. As a result, the group decided to continue to support SLEAP for another year.



The **Christmas** campaign that we run every year has become a fantastic opportunity for community involvement and awareness raising. So many organisations and individuals get involved each year and once again, we felt so encouraged by the generosity of so many who donated items of food, toiletries and cash. Thanks to these donations, we could ensure that all young people we support and their families had Christmas presents and food throughout the festive season.





30 years old

2025 brings the opportunity to reflect on the past 30 years of our work. It is disappointing that after so long, and after so many homelessness strategies and initiatives by different governments, the youth homelessness crisis is at its worst with figures rising year on year. This winter around 23,000 young people were facing homelessness. SLEAP is now needed more than ever.

This is also an opportunity to thank all those that through the years have opened their homes to young people, all those who have donated, volunteered and worked for SLEAP. It is also time to catch up with many that were once supported or lived at SLEAP, and to hear their stories and celebrate their lives. Most importantly, this is a time to thank God for his provision, protection and blessing through the years.



And so we've began the celebrations by bringing back, after a few year's pause, the '**SLEAP OUT**'. In January, in the middle of a stormy weekend, a group of people braved the cold, wind and rain in the centre of Leyland, to fundraise and highlight the issue of homelessness. The majority of those taking part were young people, with many reporting back to their home churches in the morning, about their experience of sleeping out and what they had learnt. Besides raising a significant amount of money, this was a good opportunity to strengthen relationships with the local churches.





Funding

The breakdown of this year's funding and spending is presented in the Annual Accounts Report.

SLEAP relies greatly on the donations received and the fundraising carried throughout the year. So once again, we are extremely grateful to all our donors.

We acknowledge with thankfulness the faithful group of individuals who regularly donate to SLEAP and have done so for years. You are a very important part of our team.

Similarly, we want to thank all those, individuals, companies, schools and churches who donated so generously this year both in monies and in kind. We could not support so many young people and families without your support for SLEAP.

New Day Homes and Hope Charity Shop has continued to regularly donate to our work, for which we are so grateful.

As part of developing financial resilience and diversifying income, we are working to grow the impact that inhouse fundraising has on the overall financial strategy for SLEAP.

We continue to benefit from funding from Lloyds Bank Foundation and the additional development support, which has been invaluable this year.

On behalf of all those who have benefited from the work of SLEAP, we thank you with deep joy for making it possible. Your investment in SLEAP will have a long-lasting impact on young people's lives and our community.





OUR core VALUES

WE SHARE HOPE

We promote confidence, persistence and resilience. Hope provides optimism and a confident expectation of positive outcomes. It is not about simply willing something to happen, but it is about a positive attitude to not giving up on anyone.

WE ENCOURAGE PEOPLE TO FULFIL THEIR POTENTIAL

We believe that everyone has different strengths, talents, interests and skills. We encourage people to recognise their potential, to explore options, to think for themselves and to strive to become the best versions of who they can be.

WE RESPECT THE UNIQUE WORTH OF EVERYONE

We believe that everyone is different, but everyone has the same value and worth. Everyone is therefore deserving of the same respect. It is too easy to write people off rather than seeing them for who they are.

WE SHOW COMPASSION

We see the need and suffering of those around us and feel motivated to act so that we can alleviate and prevent it. We believe in going out of our way to help, with sensitivity, perseverance and warmth.

WE STRIVE TO DO THE BEST WE CAN DO

We are accountable for our work and resources and so we always seek to improve what we do. We keep high standards, an open mind to learning and an eagerness to grow.



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SLEAP

SLEAP is a Charitable Incorporated Organisation (CIO) and it is controlled by its constitution adopted in July 2019.

The organisation's only voting members are its charity trustees who constitute the Trustee Board and are responsible for the administration of the charity.

Where there is a requirement for new trustees, they are identified by the existing trustees with due regard to the skills and experience needed and appointed at the AGM or a trustee meeting. The Chair and other officers are elected by the Trustee Board and come up for re-election in every year of their holding office.

The trustees have considered the Charity Commission's guidance on public benefit.

Purpose and mission:

SLEAP's purpose as set out in the objects contained in its Constitution:

- The relief of poverty of young persons in Lancashire who are in conditions of need, hardship and distress by the provision of temporary accommodation.
- The expression of the Christian faith through care, compassion and relevant practical and spiritual help as the trustees may from time to time think fit.

Mission:

**PROVIDING A SAFE HOME
WITH A HELPING HAND
FOR A CONFIDENT FUTURE**

WWW.SLEAP.CO.UK

Trustees for 2024/25

Liz Hamilton – Chair

Anthony Matthews

Chinyere Ajayi

Emma Foxall

Mike Neill

Tim Grose

Derek Harborne

Independent Examiner

Emily Miller



Financial Report and Accounts

April 2024 – March 2025

Unit 2 Trafford Buildings

East Street

Leyland

PR25 3NJ

Registered Charity Number 1184663

Notes Applicable to the accounts

1. Financial Management

SLEAP is Charitable Incorporated Organisation (CIO) managed by the Trustees, and its management accounts are maintained in accordance with the Statement of Recommended Practice Accounting (FRS 102).

2. Reserves Policy

The Trustees of SLEAP have considered the following points in developing the Reserves Policy:

- Our responsibility as an organisation and as Trustees to provide good stewardship and active financial management
- Strategic planning and future vision of SLEAP, responding to the needs of the beneficiaries
- Budget setting and whether reserves require building up or drawing down
- The ability to respond to and manage any unforeseen financial difficulties
- Building resilience and capacity by identifying in advance any uncertainty in future income streams
- Levels of potential redundancy amounts in the event of major loss of funding

Definitions

Unrestricted or free reserves

These are funds which have been received without any conditions attached and are therefore able to be spent as SLEAP sees fit to meet the mission and needs of the organisation and the beneficiaries

Restricted funds

Funds which have been received with specific conditions attached. The money can only be spent for the stated purposes.

Designated funds

Funds which have been set aside by SLEAP for a specific purpose. This may include long-term saving to acquire or replace a capital item of high value, or the development of a new service or pilot project

Aims

- a. To provide sound financial management of SLEAP and reduce risk
- b. To enable the organisation to grow, develop and respond to the needs of beneficiaries
- c. To enable diversification of income streams
- d. In the event of loss of income that requires SLEAP to close, to ensure good support is given to beneficiaries. This includes allowing sufficient time for case loads to be handed over to other organisations or support brought to a close in an empowering and timetabled way.
- e. To enable staff to seek additional and replacement funding
- f. To support staff well in the event of redundancy notice being given, assisting in exploring options and in their search for alternative

employment.

- g. To be able to respond to funding opportunities by ensuring sufficient funds to invest in staff time in carrying this out.

In order to meet the aims set out above the Trustees of SLEAP have resolved:

- SLEAP will aim to hold 25% of annual costs as unrestricted reserves. This is equivalent to 3 months expenditure.
- Where unrestricted reserves are higher than this level the development needs of the organisation, one-off capital expenditure and potential new or increased service levels for beneficiaries will be the priorities when drawing down these funds. The long-term impact of any draw down, the financial, political, social and funding environment at the time and foreseeable future will also be major factors in supporting these decisions.
- Trustees have the ability to designate funds for development and growth at any point.
- Where unrestricted reserves are below the agreed level, SLEAP will aim to bring these in line over a period of time as agreed by the Trustees.
- Funds to cover redundancy costs will not be included in the calculation of the unrestricted reserves.

3. Reporting Method

The accounts presented in this report have been prepared using the Receipts and Payments method, which is permitted for Charities with an annual turn-over that does not exceed £250,000. This means that:

- a. Income is recognised when the money is received by the Charity.
- b. Expenditure is recorded when payment is made.
- c. The 'non-financial assets' of the Charity are not included in the Financial Statements.

4. Principle Sources of Income

SLEAP is primarily funded by Lloyds Bank Foundation and fundraising.

5. Use of Leyland Premises

SLEAP now rents offices at Trafford Buildings, unit 2. However when moving, the Trustees chose not to forfeit the pre-paid rent for the premises at Leyland Baptist church, choosing to retain them for the pre-paid period as agreed.

In 2013-14 Former SLEAP (1050738) made a contribution to the costs of renovating the church building, in the form of an advance payment of rent for a 15-year period. This is shown as an asset on the balance sheet, which is depleted by a monthly charge for rent which is shown as an expense. The rent charges shown in the financial reports account for the use of office accommodation, and reducing nominal value of the asset recorded on the balance sheet, but involve no cash payments.

Statement of Assets and Liabilities (Cash Basis)

	<u>31 Mar 25</u>	<u>31 Mar 24</u>
<u>ASSETS</u>		
Advance Rent Paid	4,444	5,778
Other Assets	4,444	5,778
Petty Cash	81	30
Current Account	53,205	113,095
Savings Account	40,200	37,696
Retail Vouchers	23	3,246
Cash at bank and in hand	93,509	154,067
Total Assets	97,953	159,845
<u>LIABILITIES</u>		
Payroll Liabilities	*254	(2,578)
Current Liabilities	254	(2,578)
Total Liabilities	254	(2,578)
NET ASSETS	98,207	157,267
CAPITAL AND RESERVES		
Retained Surplus / (deficit)	157,267	109,429
Surplus/ (Deficit) for the year	(59,060)	47,838
Total Capital and Reserves	98,207	157,267

* in credit with HMRC for PAYE due to statutory maternity leave refunds

Statement of Receipts and Payments (Cash Basis) - For the Period from 01/04/2024 to 31/03/2025

	Restricted National Lottery	Restricted Employment Support	Restricted Supported Accommodation	Designated Redundancy	Designated Operating Costs	Un- Restricted (Includes vouchers)	Total	Advance Rent (non cash mov't)	Total Balance Sheet
Receipts									
Accommodation Income			12,741				12,741		
Grants						25,000	25,000		
Donations (inc Gift Aid)						18,912	18,912		
Fundraising						5,113	5,113		
Bank Interest						431	431		
Total Receipts	0	0	12,741	0	0	49,456	62,197		
Expenses									
Compliance Costs	545				6,239		6,784		
General Running Expenses	294				17,580		17,874	1,334	
Salaries	9,447				70,800		80,247		
Accountancy	222				1,110		1,332		
Promotion							0		
Service Delivery	26				208	3,223	3,457		
Training					70		70		
Accommodation Outgoings		900	7,876				8,776		
Household Support							0		
Groundworks							0		
Travel	9				866		875		
Young People	181				327		508		
Total Expenses	10,724	900	7,876	0	97,200	3,223	119,923	1,333	
Surplus/(Loss) for the year	(10,724)	(900)	4,865	0	(97,200)	46,233	(57,726)	(1,333)	
<i>Transfer of funds</i>	<i>(132)</i>				46,365	<i>(46,233)</i>	<i>0</i>		
<i>Brought forward from prior years</i>	<i>10,856</i>	<i>(271)</i>	<i>4,760</i>	<i>20,000</i>	<i>96,145</i>	<i>20,000</i>	<i>151,490</i>	<i>5,778</i>	<i>157,267*</i>
<i>Surplus to carry forward</i>	<i>0</i>	<i>(1,171)</i>	<i>9,625</i>	<i>20,000</i>	<i>45,310</i>	<i>20,000</i>	<i>93,764</i>	<i>4,444</i>	<i>98,207*</i>

Notes

1. 2024/2025 was a year of financial transition for SLEAP, as the core grant ended in 23/24 and there are no other secured grants or contracts. Therefore, surplus amounts were moved to a new fund called Core Operating Costs to enable work to

	<u>Apr 24 to Mar 25</u>	<u>Apr 23 to Mar 24</u>
Receipts		
Housing Benefit - Other	12,741	21,724
Grants	25,000	165,285
Donations (inc Gift Aid)	18,912	20,435
Fundraising	5,113	407
Bank Interest	431	386
Total Receipts	62,197	208,237
Expenses		
Compliance Costs	6,784	7,694
General Running Expenses	19,208	22,834
Salaries	80,247	101,178
Accountancy	1,332	1,332
Promotion	0	1,133
Service Delivery	3,457	957
Training	70	758
Accommodation Outgoings	8,776	20,219
Household Support	0	2,117
Groundworks	0	82
Travel	875	1,355
Young People	508	739
Total Expenses	121,257	160,398
Surplus/ (Loss) for the year	(59,060)	47,839

Independent examiner's report to the trustees of SLEAP, Leyland

I report to the trustees on my examination of the accounts of SLEAP (Registered Charity 1184663) for the year to 31st March 2025.

Responsibilities and basis of report

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention

Basis of independent examiner's statement

I am qualified to undertake examination by being a qualified member of the Chartered Institute of Management Accountants (CIMA). In addition, I am also registered as Member in Practice for CIMA.

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Emily Miller (CGMA, ACMA)

My Clear Accounts Limited
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22nd September 2025