

CITY OF SANCTUARY UK

England & Wales · Charity number 1184613

Details

Status Registered

Legal form CIO

Registered 2019-07-26

Register [View on the Charity Commission register](#)

Contact

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Leeds
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Activities

Objects: THE OBJECTS OF THE CIO ARE:1. TO ADVANCE THE EDUCATION OF THE PUBLIC IN GENERAL AND IN PARTICULAR THE CITY OFSANCTUARY NETWORK IN SUBJECTS RELATING TO REFUGEES AND THOSE SEEKING ASYLUM IN SUCHWAYS AS THE TRUSTEES SHALL THINK FIT IN PARTICULAR BUT NOT EXCLUSIVELY BY:A. SUPPORTING, PROMOTING AND ORGANISING THE CITY OF SANCTUARY NETWORK,INCLUDING IDENTIFYING THE NEEDS OF THE NETWORK AND ESTABLISHING PROJECTS ORRESOURCES TO ADDRESS THEM;B. RAISING AWARENESS OF THE WORK OF CITY OF SANCTUARY NETWORK TO THE PUBLICAND MEDIA;C. ENCOURAGING CITIES, TOWNS, VILLAGES, REGIONS, AREAS, PLACES, ORGANISATIONSAND INSTITUTIONS TO BECOME WELCOME AND SAFE, THROUGH THE PROVISION OFINFORMATION, ADVICE AND SUPPORT;D. ADVANCING THE EDUCATION AND TRAINING OF PEOPLE WHO ARE REFUGEES ORASYLUM SEEKERS;E. LIAISING WITH OTHER PRIVATE, VOLUNTARY AND STATUTORY ORGANISATIONS ONRELEVANT ISSUES2. THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY: PROMOTINGACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDSINCLUDING PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN THE GENERAL PUBLIC,REFUGEES AND ASYLUM SEEKERS.

Activities: The charity holds the vision that our nations will be welcoming places of safety for all and proud to offer sanctuary to people fleeing violence and persecution. The charity supports a network of groups, which includes places and regions across the UK. It also supports Streams of Sanctuary which encourage communities of practices or interests to come together to embed the concept of welcome.

Classification

- **How:** Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- Northern Ireland
- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£453,551	£501,293	-	-
2023-12-31	£477,155	£425,604	-	-
2022-12-31	£408,668	£337,981	-	-
2021-12-31	£349,924	£411,993	-	-
2020-12-31	£505,086	£541,845	£276,049	18

Accounts

City of Sanctuary UK

Charity number 1184613

Annual Report and Financial Statements

for the year ended 31 December 2024



City of Sanctuary UK

WYCAS

COMMUNITY ACCOUNTING
WEST YORKSHIRE

Annual Report and Financial Statements
for the year ended 31 December 2024

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Prepared by West Yorkshire Community Accountancy Service CIO

City of Sanctuary UK

Trustees' report for the year ended 31 December 2024

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
[REDACTED]	Co-Chair	
[REDACTED]	Co-Chair	
[REDACTED]	Treasurer	
[REDACTED]		Resigned 1 January 2025
[REDACTED]		Appointed 19 September 2024
[REDACTED]		Appointed 19 September 2024
[REDACTED]		Appointed 4 February 2025

Charity number 1184613 Registered in England and Wales

Registered and principal address	Bankers	
PO Box 384 Leeds LS26 1GJ	Co-operative Bank plc P O Box 250 Skelmersdale WN8 6WT	Cambridge and Counties Charnwood Court 5B New Walk Leicester LE1 6TE
	The Charity Bank Ltd Fosse House 182 High Street Tonbridge TN9 1BE	Redwood Bank Limited Suite 101, The Nexus Building Broadway, Letchworth Garden City Hertfordshire SG6 3TA
	Unity Trust Bank plc Four Brindleyplace Birmingham B1 2JB	

Independent examiner
Simon Bostrom FCIE

West Yorkshire Community Accountancy Service CIO
Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management
The charity is a Charitable Incorporated Organisation (CIO) association formed on 26 July 2019 and is governed by a constitution.

Method of recruitment and appointment of trustees
The trustees of the charity are appointed by the members at the AGM.
Trustees may also be co-opted by the members or by the other trustees in the course of the year.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2024

Introduction

City by city, community by community, City of Sanctuary UK is building welcome for all, but particularly for people seeking sanctuary. From community groups and refugee sector networks to schools and universities, local councils to libraries and theatres, we work with individuals, groups and organisations in every area and sector. Through community groups, organisations, networks and streams of sanctuary programmes and awards we enable opportunities for everyone to play their part in building a more welcoming, inclusive and compassionate society.

Objectives and activities

The charity's objects

1. To advance the education of the public in general and in particular the City of Sanctuary network in subjects relating to refugees and those seeking asylum in such ways as the trustees shall think fit in particular but not exclusively by:

- a Supporting, promoting and organising the City of Sanctuary network, including identifying the needs of the network and establishing projects or resources to address them;
- b Raising awareness of the work of the City of Sanctuary network to the public and media;
- c Encouraging cities, towns, villages, regions, areas, places, organisations and institutions to become welcome and safe, through the provision of information, advice and support;
- d Advancing the education and training of people who are refugees or asylum seekers;
- e Liaising with other private, voluntary and statutory organisations on relevant issues.

2. The promotion of equality and diversity for the public benefit by: promoting activities to foster understanding between people from diverse backgrounds including promoting activities to foster understanding between the general public, refugees and asylum seekers.

What do we do?

We are working to embed welcome and compassion, so that wherever people seeking sanctuary go - schools, services, businesses, faith and community groups, their own neighbourhoods and streets – they will find people who welcome them and understand why they are here. Through building a movement of welcome we are improving inclusion and community cohesion for the benefit of everyone. Movement building is at the core of everything we do, the City of Sanctuary movement is guided by a Charter which outlines who and what we are.

There are four main interconnected and mutually reinforcing pillars of work:

1. Promoting the leadership of people seeking sanctuary

Increasing the engagement and leadership of people with lived experience is fundamental across all our work. The Sanctuary Ambassador Network empowers people with lived experience to become leaders, within our organisation, our networks and the wider movement. It provides opportunities for people to work within mainstream sectors to tackle inequity and to raise their voices through media and campaigns work. Sanctuary Ambassadors receive one to one support, training, mentoring and facilitated opportunities to take up leadership and engagement opportunities throughout our networks.

We deliver Sanctuary in Politics courses which build confidence, knowledge and skills, enabling Ambassadors to take up leadership opportunities across the networks. The course is delivered by expert trainers, and covers topics such as the UK political system and political engagement; public speaking/storytelling skills, advocacy techniques, community organising and working with the media.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2024

2. Supporting our network of affiliated groups and other voluntary and community sector organisations working towards our vision of welcome.

City of Sanctuary UK provides coordination and direct capacity building support to 100+ affiliated refugee supporting groups working across cities, towns and villages across the whole of the UK. A 'City of Sanctuary Group' is a wide-ranging term used to describe any group of people that are formally affiliated with City of Sanctuary and who work collaboratively towards our vision of welcome. These local City of Sanctuary groups have the flexibility to work towards our vision of welcome in a way which aligns with their context in recognition that local circumstances vary. Activities include arranging distributions of vital supplies, supporting those housed in hotels, promoting welcome and inclusion, campaigning and advocacy efforts, generally raising awareness in communities and bringing people seeking sanctuary together with people from local communities to build cohesive communities.

City of Sanctuary UK provides centralised activities for these groups including one to one advice, training, and resources, to develop and improve activities and services that meet the needs of people seeking sanctuary. We aim to train and strengthen more local groups to tackle systemic injustice and meet the direct needs of people seeking sanctuary in their area. We also work directly in partnership with the voluntary and community sector to build welcome within their local communities and institutions.

3. Embedding welcome within mainstream sector institutions

We call each mainstream sector that we work within a 'stream'. City of Sanctuary UK leads each stream and the activities within each stream are varied. All streams aim to bring professionals together with people with lived experience and the wider refugee sector, to collectively advocate for change, promote best practice to influence policy and practice change, provide resources, advice and training. Streams include schools, universities, councils, colleges, arts, libraries, faiths and maternity. Individual institutions can also apply for an award which is a strategic tool to embed welcome, influence policies and bring about system and attitudinal change.

4. Countering negative narrative and building solidarity through mobilising behind sector wide campaigns

Central to our work is countering the negative narrative towards people seeking sanctuary at a local and national level. We designed the Speak Up for Sanctuary programme to support people from across our networks who may have little or no previous campaigning experience, to recognise their power in making change, to speak up for refugee rights, and to boost efforts to build welcoming and compassionate communities. Speak up for Sanctuary is also about building bridges within our communities. We support and encourage people from across our networks to counter negative narratives, improve public understanding, foster solidarity and effectively mobilise behind sector wider coalition campaigns.

Our approach

We aim to influence policy/practice and counter the negative narrative towards people seeking sanctuary at local, country and UK level (see our "theory of change"). At a micro level we believe that an effective way to motivate people to get involved is by providing opportunities for the receiving community members to meet with people from a sanctuary seeking background. The City of Sanctuary networks are uniquely positioned to facilitate social connections that can turn people's compassion into action. By bringing people together, celebrating our shared humanity and encouraging people to put their compassion into action, we can build strong, welcoming, cohesive communities. Our approach and ways of working enable us to reach into communities and mainstream organisations that many in the refugee sector cannot. For example, the Streams and Awards programmes are strategic tools that facilitate the embedding of welcome, inclusion and compassion and influences both policy and attitudinal change within mainstream institutions.

We are confident that a culmination of building a strong and widespread movement for change, as well as our mobilisation efforts to encourage everyone within our movement to 'Speak up for Sanctuary', will translate into public support for changes in policy and practice.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2024

Our approach continued

We apply our values and network principles to all aspects of our work, one of the most important principles being to ensure people with lived experience are engaged at all levels, including in decision making and leadership roles (50/50 trustee board; an Experts by Experience Advisory Group; the Sanctuary Ambassadors Network).

Achievements and performance

1. Promoting the leadership of people seeking sanctuary

In 2024, we delivered three Sanctuary in Politics courses across Wales and London. With our new Sanctuary Ambassador Coordinator position, we've grown to 100 Ambassadors. They've made significant impacts by serving on Sanctuary Award panels, shaping organisational strategy, co hosting workshops and training, delivering speeches to the Senedd, and leading peer support programmes. All Ambassadors have reported improvements in their confidence, skills, and connections, empowering them to take on leadership roles within the City of Sanctuary movement.

2. Supporting our network of affiliated groups and other voluntary and community sector organisations working towards our vision of welcome.

There are 100+ local groups across the UK, from cities like Manchester to rural locations like East Hoathly Village of Sanctuary. 9 new groups started in 2024, Diss, Taunton, Worcester City, Evesham, Bromsgrove & Redditch, Richmond, Barnet, Wyre Forest and Stockport. This year we held 78 1:1 sessions, 23 regional meetings and 17 training sessions covering co-production to climate and migrant justice, ensuring groups are connected, supported and well-informed. Of the 50 groups who responded to the annual survey, 84% are now constituted, formalising their commitment to the movement; 73% now have people with lived experience in roles with decision making power, including vice chair, stream lead and engagement coordinators; and 96% have partnered with their local authority. We are very proud of all these groups who do everything possible to stand in solidarity with people rebuilding their lives in the UK.

3. Embedding welcome within mainstream sector institutions

- Local Authority Network

2024 once again saw unprecedented growth and interest in our Local Authority Network. 73 local councils are now formally within the Local Authority network, and via 120+ 1:1 sessions we are engaged with 168 in total. 79 councils have now passed motions committing themselves to work with us to build inclusion and welcome within their policy and practice - 12 of these motions were passed in 2024. There are now 24 awarded Local Authorities, including 10 out of 32 London Boroughs: Bradford, Lambeth, Birmingham, Liverpool, Newcastle, Salford, Sevenoaks TC, Greenwich, Sandwell, Islington, Waltham Forest, Lewisham, Barnet, Bristol, Wandsworth, Camden, Richmond, Southwark, Perth and Kinross, Deal, Manchester, Newham, Chester West and Chester and Shrewsbury. 13 of these were awarded in 2024 - a 100% increase on last year.

- Schools of Sanctuary

Schools of Sanctuary continues to expand rapidly, now encompassing 915 schools with 383 holding active awards and 532 pursuing accreditation, supported by Local Leads in 50+ regions. 2024 saw exceptional growth with 264 new schools joining and 113 awards presented, reflecting a quadrupling of engagement over 4 years. The network's influence was highlighted through high level advocacy, including a meeting with the Under Secretary for Education and BBC News coverage of a school's successful refugee resettlement initiative. Not only has UNICEF showcased member schools as best practice examples, but Schools of Sanctuary has been recognised as 1 of 29 global 'promising practices in refugee education'. Our annual survey shows strong positive impact on improving school provision and practice, boosting understanding and empathy, and building solidarity with the wider local community.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2024

Achievements and performance continued

- University of Sanctuary

The Universities of Sanctuary programme continues to grow despite financial challenges across the university sector. We have expanded to 39 awarded universities, up from 34 in 2023. Well over a third of all UK universities either have the award or are working towards it and 88 universities now offer Sanctuary Scholarships. This year we have welcomed 5 new steering group members and our partnerships have flourished through collaborations with STAR, REUK, The Brilliant Club, Counterpoints Art, SCAPP, and the Scottish Refugee Council. In December we held our annual conference at the University of York kindly supported by Duolingo.

- College of Sanctuary

This network unites Further Education college staff, teachers, and students in a shared mission to transform education into an inclusive and empowering experience for all. Since establishing the FE College of Sanctuary award in 2021, we've witnessed remarkable growth, with over 25 colleges earning recognition and an additional 20 institutions actively working toward certification. The momentum continues to build, with 8 colleges receiving their awards in 2024 alone. A particular milestone was reached when Dundee & Angus College became Scotland's first College of Sanctuary, marking an important step in expanding our impact across the United Kingdom.

- Health and Maternity Streams

Health and wellbeing initiatives within the sanctuary movement continue to have great impact, as Belfast Health and Social Care Trust, SHIFA Mental Health Clinic, and St Barnabas Counselling Centre all achieved Sanctuary recognition in 2024. The Maternity Stream of Sanctuary marked a milestone when Surrey and Sussex Healthcare Health Inclusion Midwifery Service became the first NHS trust to receive the Maternity Service of Sanctuary Award. There are now 4 awarded maternity projects across the UK, each working to ensure better support throughout the journey from pregnancy to parenthood. In November we held the first Migrants' Maternal Health Conference, bringing together 80 experts by experience, academics, students, midwives, NHS England staff and voluntary sector workers. The conference provided a platform for the exchange of knowledge and innovative practices to improve the health outcomes of migrant mothers and infants.

- Arts Network

This year we celebrated 4 more arts awards, spanning art galleries, a museum and a theatre. This brings the total number of arts awards to 43. This year, newly awarded Manchester Museum won the Museums Association, 'Museums Change Lives' award for their work with people seeking sanctuary. A highlight of the year was our Sanctuary in the Arts Away Day, organised with Counterpoints. The event brought together representatives from 30+ arts institutions. The network also demonstrated influence through successful policy engagement, coordinating a joint letter to the new Culture Minister. This led to a productive meeting with a senior policy advisor, creating an important channel for dialogue between cultural institutions and government decision-makers about sanctuary in the arts - a step forward in advocating for inclusive arts policy.

- Libraries of Sanctuary

The Libraries of Sanctuary programme marked significant growth in 2024, with 7 libraries and library services achieving awards or reaccreditation. Bradford, Brighton & Hove, Swansea, Southampton, Southwark, Kirklees, and Wakefield all demonstrated their commitment to creating welcoming spaces for people seeking sanctuary. This expansion brings the total number of Libraries of Sanctuary to 26 across the UK, that's 454 individual libraries, each one serving as a vital community hub where people seeking sanctuary can find resources, support, and connection. The programme's reach and impact were further evidenced by a successful Libraries of Sanctuary London meeting, which brought together representatives from twelve different London library services. This gathering facilitated knowledge sharing and collaboration, strengthening the network of libraries, working to ensure their services are accessible and responsive to the needs of people seeking sanctuary in the capital.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2024

Achievements and performance continued

4. Countering negative narrative and building solidarity through mobilising behind sector wide campaigns

Last year we launched Speak Up for Sanctuary, a programme designed to support people in our networks to recognise their power in making change and to speak up for refugee rights. This course has been vital in strengthening our efforts to build welcoming and compassionate communities, especially pertinent in light of the riots of July 2024. The impact throughout 2024 has been significant, through in-person and online formats we've received exceptional feedback, with all participants committing to follow-up activities. The train-the-trainer course successfully built participant confidence, leading to several implementations in Norwich, Swansea, the Church of Scotland, and Sunderland's College of Sanctuary. Our "Start Having Courageous Conversations" guide has become a key resource, reaching over 10,000 monthly website visitors and being utilized effectively by organisations across the country.

Wales update

The Nation of Sanctuary vision was first initiated by City of Sanctuary, but it is now a movement in its own right and brings together the voluntary, community and statutory sector together across Wales to use their collective power to work towards this vision. This year we ran 5 Wales network meetings and are delighted that there are now 51 awarded institutions across Wales, including 40 schools and 3 universities. 11 of these awards were given in 2024. A further 92 organisations are working towards the award, 23 of them pledging their commitment in 2024. In July we ran Sanctuary in Politics course with the University of South Wales with 15 participants graduating - they went on to take part in Sanctuary in Senedd where they delivered impactful speeches.

Scotland update

This year Perth & Kinross became the first awarded Local Authority in Scotland – with other Councils predicted to join the network in 2025. Similarly, Dundee & Angus College became the first College of Sanctuary. We are delighted that 4 Scottish Universities appointed Sanctuary focused staff this year. We continue to have a very fruitful partnership with Shared Futures in Aberdeen; as well as holding regular stakeholder meetings across the city, they are a great contributor to Sanctuary Streams across Scotland.

Northern Ireland update

The Annual Refugee Week Picnic organised by Belfast City of Sanctuary this year was the best yet, with around 1450 people attending. Belfast Health and Social Care Trust and Jubilee Maternity Unit were awarded Health Stream awards this year, the first of their kind in Northern Ireland. Belfast Met College is in the process of applying for reaccreditation as a College of Sanctuary and Queens University Belfast has submitted a draft Universities of Sanctuary application, aiming to become the first awarded University in Northern Ireland in 2025.

Reflecting on 2024

As we look back on a year marked by both unprecedented challenges and remarkable moments of unity, our vision of building a welcome movement has proven more vital than ever. The shifting political landscape and the Far- Right rise has meant that more people have gravitated towards our movement of welcome. The unprecedented growth in our profile presents significant strategic advantages. Our streams of sanctuary programmes and awards provide proven frameworks for collaboration and system change. Our demonstrated success opens doors to new communities and mainstream organisations, allowing us to scale our impact. However, the growth has brought operational pressures - we receive daily partnership requests we often cannot accommodate. All programmes operate at capacity, forcing us to cap awards, prioritise certain streams, and make the really difficult decision not to take on any new Schools of Sanctuary local leads. These limitations create potential reputational risks and risks impact on staff wellbeing.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2024

Reflecting on 2024 continued

In the aftermath of the far-right riots in July, City of Sanctuary groups across the country played a crucial role in safeguarding communities affected and work to rebuild trust and understanding. Our networks have continued to grow, driven by individuals and organisations who refuse to accept the politics of division. In schools, universities, councils and much more we've seen an inspiring surge in people stepping forward to make concrete policy and culture changes, as well as volunteer, speak up, and take action for refugee rights. This grassroots momentum has been particularly heartening given the challenges we face and we've drawn strength from the countless acts of kindness and solidarity we witness daily. From emergency response initiatives to long term community building projects, our networks have demonstrated remarkable adaptability and commitment to our shared values.

This report tells the story of a year when, despite significant obstacles, we've moved closer to our vision of a more welcoming, just, and inclusive society. It's a testament to the power of community action and the enduring spirit of welcome that defines City of Sanctuary.

Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit.

Financial review

Income for the year was £453,551. Expenditure was £501,293. The net expenditure for the year was £47,742, including net income of £30,106 on unrestricted funds and net expenditure of £77,848 on restricted funds.

Details of grant and donation income are set out in note 2 to the Financial Statements. We are very grateful to the trusts who awarded grants to us and the increasing number of organisations and individuals who support us with donations.

Reserves policy

The trustees have decided that the minimum level of unrestricted reserves should be between £125,000 and £250,000, representing approximately 3 - 6 months of annual expenditure. The purpose of retaining the reserves is to enable the smooth running of the charity and to enable an orderly winding up should the charity need to close.

The charity's free reserves, excluding fixed assets, at the year end were £235,459.

Approved by the board of trustees on 1 May 2025

 (Trustee)

City of Sanctuary UK
Independent examiner's report to the trustees of City of Sanctuary UK

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 December 2024, which are set out on pages 10 to 16.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the CIO's gross income exceeded £250,000 your examiner must be a fellow of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a fellow of ACIE which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: Name: Simon Bostrom FCIE

16 May 2025

West Yorkshire Community Accountancy Service CIO
Stringer House
34 Lupton Street
Leeds
LS10 2QW

City of Sanctuary UK
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 December 2024

	Notes	2024	2024	2024	2023
		Unrestricted	Restricted	Total	Total
		funds	funds	funds	funds
		£	£	£	£
Income from:					
Grants and donations	(2)	222,879	180,089	402,968	439,405
Other income		39,667	-	39,667	30,780
Bank interest		10,916	-	10,916	6,970
Total income		<u>273,462</u>	<u>180,089</u>	<u>453,551</u>	<u>477,155</u>
Expenditure on:					
Salaries, NIC and pensions	(3)	180,175	206,679	386,854	335,201
Recruitment, training and wellbeing		1,672	2,931	4,603	2,629
Payroll and pension administration		2,360	146	2,506	2,263
Travel expenses		4,964	7,836	12,800	6,785
Volunteer expenses		1,577	9,553	11,130	5,513
Rent and room hire		1,028	-	1,028	811
Telephone and internet		943	471	1,414	1,153
Postage and stationery		701	443	1,144	1,199
Website, web development and I.T.		9,708	1,560	11,268	8,956
Insurance		803	-	803	764
Independent examination		1,386	-	1,386	1,386
Meeting and event costs		7,381	18,369	25,750	20,436
Equipment and materials		1,002	638	1,640	1,785
Other administrative costs		2,589	472	3,061	4,882
Direct project delivery costs		-	5,000	5,000	15,000
Trustee travel		824	-	824	1,442
Consultancy		23,243	3,839	27,082	12,399
Grants payable		3,000	-	3,000	3,000
Total expenditure		<u>243,356</u>	<u>257,937</u>	<u>501,293</u>	<u>425,604</u>
Net income / (expenditure)		<u>30,106</u>	<u>(77,848)</u>	<u>(47,742)</u>	<u>51,551</u>
Fund balances brought forward		<u>205,353</u>	<u>130,865</u>	<u>336,218</u>	<u>284,667</u>
Fund balances carried forward	(4)	<u>235,459</u>	<u>53,017</u>	<u>288,476</u>	<u>336,218</u>

All incoming resources and resources expended derive from continuing activities.

City of Sanctuary UK
Balance sheet
as at 31 December 2024

		2024	2024	2024	2023
		Unrestricted	Restricted	Total	Total
		£	£	£	£
Current assets					
Debtors and prepayments	(5)	8,567	1,000	9,567	1,824
Cash at bank and in hand	(6)	298,425	52,267	350,692	376,070
Total current assets		<u>306,992</u>	<u>53,267</u>	<u>360,259</u>	<u>377,894</u>
Current liabilities:					
amounts falling due within one year					
Creditors and accruals	(7)	41,216	250	41,466	23,541
Total current liabilities		<u>41,216</u>	<u>250</u>	<u>41,466</u>	<u>23,541</u>
Net current assets / (liabilities)		<u>265,776</u>	<u>53,017</u>	<u>318,793</u>	<u>354,353</u>
Total assets less current liabilities		<u>265,776</u>	<u>53,017</u>	<u>318,793</u>	<u>354,353</u>
Creditors: amounts falling due after one year	(8)	30,317	-	30,317	18,135
Net assets		<u>235,459</u>	<u>53,017</u>	<u>288,476</u>	<u>336,218</u>
Funds					
Unrestricted funds		235,459	-	235,459	205,353
Restricted funds		-	53,017	53,017	130,865
Total funds		<u>235,459</u>	<u>53,017</u>	<u>288,476</u>	<u>336,218</u>

The financial statements were approved by the board of trustees on 1 May 2025

(Trustee)

City of Sanctuary UK

Notes to the accounts

for the year ended 31 December 2024

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £1000 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Project and office equipment: over 3 years

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

City of Sanctuary UK
Notes to the accounts continued
for the year ended 31 December 2024

2 Grants and donations	2024	2024	2024	2023
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
Grants				
AB Charitable Trust	30,000	4,000	34,000	20,000
Church in Wales	-	7,000	7,000	7,000
City Bridge Trust	-	45,285	45,285	-
Gale Charitable Trust	2,000	-	2,000	-
Lloyds Bank Foundation	2,500	45,800	48,300	-
Paul Hamlyn Foundation	-	55,000	55,000	55,000
Rayne Foundation	-	10,000	10,000	20,000
Sisters of St Joseph	-	5,000	5,000	-
The Esmee Fairbairn Foundation	62,000	-	62,000	8,000
The City Bridge Foundation	-	7,854	7,854	64,675
This Day Foundation	50,000	-	50,000	50,000
Eleanor Rathbone Trust	-	-	-	3,000
Ernst Maas Foundation	-	-	-	2,000
Mental Health Foundation	-	-	-	31,415
Network for Social Change	-	-	-	8,064
Postcode Community Trust	-	-	-	25,000
The Tudor Trust	-	-	-	25,000
Unbound Philanthropy	-	-	-	50,000
Donations	-	-	-	-
Novuna Finance	10,000	-	10,000	10,000
J Leon Philanthropy Council	15,000	-	15,000	21,453
Plymouth City Council	7,000	-	7,000	-
Other donations	44,379	150	44,529	38,798
	<u>222,879</u>	<u>180,089</u>	<u>402,968</u>	<u>439,405</u>

3 Staff costs and numbers	2024	2023
	£	£
Gross salaries	342,541	295,189
Social security costs	31,890	26,568
Employment allowance	(5,000)	(5,000)
Pensions	17,423	15,024
Homeworking allowances	-	3,420
	<u>386,854</u>	<u>335,201</u>

The average number of employees during the year was 12.2, being an average of 9.7 full time equivalent (2023: 11.6, 8.6 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2024	2023
	£	£
Costs of the scheme to the charity for the year	17,423	15,024
Amount of any contributions outstanding at the year end	-	-
Amount of any contributions prepaid at the year end	-	-

City of Sanctuary UK

Notes to the accounts continued

for the year ended 31 December 2024

4 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
AB Charitable Trust	-	4,000	4,000	-	-
Community Foundation Wales	6,046	-	6,046	-	-
Church of Sanctuary	1,040	-	661	-	379
City Bridge Trust	33,478	45,285	71,356	-	7,407
Church in Wales	6,474	7,000	2,894	-	10,580
Esmee Fairbairn Foundation	1,700	-	1,700	-	-
Lloyds Bank Foundation	-	45,800	45,321	-	479
Mental Health Foundation	6,347	7,854	14,201	-	-
Network for Social Change	8,064	-	7,556	-	508
Paul Hamlyn Foundation	21,664	55,000	53,000	-	23,664
Postcode Lottery Trust	25,000	-	25,000	-	-
Rayne Foundation	20,000	10,000	20,000	-	10,000
Sisters of St Joseph	-	5,000	5,000	-	-
Maternity Stream	1,052	150	1,202	-	-
	<u>130,865</u>	<u>180,089</u>	<u>257,937</u>	<u>-</u>	<u>53,017</u>

Fund name	Purpose of restriction
AB Charitable Trust	Grant to fund staff wellbeing activity.
Community Foundation Wales	Funding for a regional co-ordinator for Wales.
Church of Sanctuary	To support work with Churches of Sanctuary.
City Bridge Trust	Funding for a regional co-ordinator for the London area.
Church in Wales	To be used for work with schools in Wales.
Esmee Fairbairn Foundation	Grants for consultancy advice.
Lloyds Bank Foundation	Funding to expand and develop the Council of Sanctuary award programme and CoS Local Authority Network. The funding will be used towards the costs of the Local Authority programme manager and England network co-ordinator.
Mental Health Foundation	The funding is to support the development of the health, mental health and wellbeing stream across the UK and to deliver peer support to community projects in Wales.
Network for Social Change	Funding to build capacity to develop and promote Streams of Sanctuary and awards work.
Paul Hamlyn Foundation	Grants towards core salary costs and evaluation of the Charity's work.
Postcode Lottery Trust	Grant towards the cost of the Wales regional coordinator.
Rayne Foundation	Grant towards the cost of the Sanctuary Ambassador co-ordinator.
Sisters of St Joseph	Grant towards funding the co-ordination of the SoS stream and awards.
Maternity Stream	Grants from Women's World Day of Prayer and others.

City of Sanctuary UK
Notes to the accounts continued
for the year ended 31 December 2024

5 Debtors and prepayments	2024	2023
	£	£
Debtors	2,200	1,500
Prepayments	4,600	324
Accrued income	2,767	-
	<u>9,567</u>	<u>1,824</u>

6 Cash at bank and in hand	2024	2023
	£	£
Cash at bank	350,388	376,070
	<u>350,692</u>	<u>376,070</u>

7 Creditors and accruals	2024	2023
	£	£
Creditors	7,453	2,510
Accruals	1,386	1,386
Deferred income (see note below for analysis)	32,627	19,645
	<u>41,466</u>	<u>23,541</u>

8 Creditors: amounts falling due after one year	2024	2023
	£	£
Deferred income (see note below for analysis)	18,135	18,135
	<u>18,135</u>	<u>18,135</u>

Deferred income	Deferred to next year	Released from last year
	£	£
Income from Universities	31,041	24,811
Colleges fees	6,005	4,309
Local Authority fees	25,898	8,660
	<u>62,944</u>	<u>37,780</u>

Item name	Reason for deferral
Income from Universities	Fees charged to universities for accreditation for a period of 3 years.
Colleges fees	Fees charged to colleges for accreditation for a period of 3 years.
Local Authority fees	Fees charged to local authorities for accreditation for a period of 3 years.

9 Related party transactions

Trustee expenses

During the year 8 trustees were paid a total of £824 in respect of travel (previous year: 5 trustees and £613).

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Remuneration and benefits received by key management personnel

The total employee benefits received by key management personnel were £47,175 (previous year: £43,268).

City of Sanctuary UK

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 December 2024

	2024	2023	2024	2023	2024	2023
	Unrestricted	Unrestricted	Restricted	Restricted	Total	Total
	funds	funds	funds	funds	funds	funds
	£	£	£	£	£	£
Income						
Grants and donations	222,879	213,336	180,089	226,069	402,968	439,405
Other income	39,667	30,780	-	-	39,667	30,780
Bank interest	10,916	6,970	-	-	10,916	6,970
Total income	273,462	251,086	180,089	226,069	453,551	477,155
Expenditure						
Salaries, NIC and pensions	180,175	166,729	206,679	168,472	386,854	335,201
Recruitment, training and wellbeing	1,672	2,296	2,931	333	4,603	2,629
Payroll and pension administration	2,360	2,063	146	200	2,506	2,263
Travel expenses	4,964	4,181	7,836	2,604	12,800	6,785
Volunteer expenses	1,577	3,730	9,553	1,783	11,130	5,513
Rent and room hire	1,028	661	-	150	1,028	811
Telephone and internet	943	1,025	471	128	1,414	1,153
Postage and stationery	701	1,042	443	157	1,144	1,199
Website, web development and I.T.	9,708	8,956	1,560	-	11,268	8,956
Insurance	803	764	-	-	803	764
Independent examination	1,386	1,386	-	-	1,386	1,386
Meeting and event costs	7,381	11,277	18,369	9,159	25,750	20,436
Equipment and materials	1,002	1,281	638	504	1,640	1,785
Other administrative costs	2,589	4,172	472	710	3,061	4,882
Direct project delivery costs	-	-	5,000	15,000	5,000	15,000
Trustee travel	824	1,313	-	129	824	1,442
Consultancy	23,243	1,214	3,839	11,185	27,082	12,399
Grants payable	3,000	3,000	-	-	3,000	3,000
Total expenditure	243,356	215,090	257,937	210,514	501,293	425,604
Net income / (expenditure)	30,106	35,996	(77,848)	15,555	(47,742)	51,551
Fund balances brought forward	205,353	169,357	130,865	115,310	336,218	284,667
Fund balances carried forward	235,459	205,353	53,017	130,865	288,476	336,218

CITY OF SANCTUARY UK

England & Wales - Charity number 1184613

Accounts

City of Sanctuary UK

Charity number 1184613

Annual Report and Financial Statements

for the year ended 31 December 2023



City of Sanctuary UK

WYCAS

COMMUNITY ACCOUNTING
WEST YORKSHIRE

City of Sanctuary UK

Annual Report and Financial Statements for the year ended 31 December 2023

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Prepared by West Yorkshire Community Accountancy Service CIO

City of Sanctuary UK

Trustees' report for the year ended 31 December 2023

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
[REDACTED]	Co-Chair	
Amani Yahya	Co-Chair	Resigned 5 October 2023
[REDACTED]	Treasurer	
Jeff Morgan		Resigned 5 October 2023
[REDACTED]		
[REDACTED]		Appointed 26 January 2023
[REDACTED]		Appointed 26 January 2023
Charity number	1184613	Registered in England and Wales
Registered and principal address	Bankers	
PO Box 384	Co-operative Bank plc	Cambridge and Counties
Leeds	P O Box 250	Charnwood Court
L26 1GJ	Skelmersdale	5B New Walk
	WN8 6WT	Leicester LE1 6TE
	The Charity Bank Ltd	Redwood Bank Limited
	Fosse House	Suite 101, The Nexus Building
	182 High Street	Broadway, Letchworth Garden City
	Tonbridge TN9 1BE	Hertfordshire SG6 3TA
	Unity Trust Bank plc	
	Four Brindleyplace	
	Birmingham B1 2JB	

Independent examiner
Simon Bostrom FCIE

West Yorkshire Community Accountancy Service CIO
Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a Charitable Incorporated Organisation (CIO) association formed on 26 July 2019 and is governed by a constitution.

Method of recruitment and appointment of trustees

The trustees of the charity are appointed by the members at the AGM.
Trustees may also be co-opted by the members or by the other trustees in the course of the year.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2023

Introduction

City by city, community by community, City of Sanctuary UK is building welcome for people seeking sanctuary*. From community groups and refugee sector networks to schools and universities, local councils to libraries and theatres, we work with individuals, groups and organisations in every area and sector. The community groups, networks and streams/awards programmes we support enable opportunities for everyone to play their part in building a more welcoming, inclusive and compassionate society. From small acts of kindness to big political change, our inclusive networks are building a better, fairer, kinder society - for everyone. Through building a movement of welcome we are improving inclusion and community cohesion for the benefit of everyone.

** People seeking sanctuary is our preferred term in most contexts as this term focuses on people first as opposed to their immigration status.*

Objectives and activities

The charity's objects

1. To advance the education of the public in general and in particular the City of Sanctuary network in subjects relating to refugees and those seeking asylum in such ways as the trustees shall think fit in particular but not exclusively by:

- a Supporting, promoting and organising the City of Sanctuary network, including identifying the needs of the network and establishing projects or resources to address them;
- b Raising awareness of the work of the City of Sanctuary network to the public and media;
- c Encouraging cities, towns, villages, regions, areas, places, organisations and institutions to become welcome and safe, through the provision of information, advice and support;
- d Advancing the education and training of people who are refugees or asylum seekers;
- e Liaising with other private, voluntary and statutory organisations on relevant issues.

2. The promotion of equality and diversity for the public benefit by: promoting activities to foster understanding between people from diverse backgrounds including promoting activities to foster understanding between the general public, refugees and asylum seekers.

Our approach

We are working to embed welcome and compassion, so that wherever people seeking sanctuary go - schools, services, businesses, faith and community groups, their own neighbourhoods and streets – they will find people who welcome them and understand why they are here. Movement building is at the core of everything we do. We maintain that if we are successful in building a strong and widespread movement this will translate into public support for changes in policy and practice. The streams of sanctuary and awards programmes (see below) which enable us to branch out beyond organisations and projects with a specific role to work with people seeking sanctuary to inspire more people to become involved in speaking up for sanctuary and to wield political power locally.

We believe the most effective way to motivate people to get involved is by providing opportunities for the receiving community members to meet with people from a sanctuary seeking background. The City of Sanctuary networks are uniquely positioned to facilitate social connections that can turn people's compassion into action. To achieve our vision of welcome we work with others to contribute to building an even broader social movement. By bringing people together, celebrating our shared humanity and encouraging people to put their compassion into action, we can build strong, welcoming, cohesive communities.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2023

Our approach - continued

Whilst everyone involved in City of Sanctuary has the flexibility to determine how best to work towards our vision of welcome, the following principles should be applied: -

- 1 Create opportunities for relationships of friendship and solidarity between people living in receiving communities and people seeking sanctuary;
- 2 Communicate a positive vision of welcome by promoting the counter-narrative to negative rhetoric and celebrating the contribution of people seeking sanctuary;
- 3 Work with people seeking sanctuary, ensuring that they are not just active participants but are empowered to be part of decision-making processes at all levels and in all activities;
- 4 Promote understanding of asylum and refugee issues, especially by enabling the voices of people seeking sanctuary to be heard directly;
- 5 When possible (if your context allows) mobilise support for campaigns which aim to make a difference to the lives of people seeking sanctuary;
- 6 Facilitate partnership working and network development across places of sanctuary and support collaboration on common cause issues.

Achievements and performance

Network coordination and support to the City of Sanctuary network of groups

We now have 126 City of Sanctuary groups in villages, towns, cities and regions across the UK who are working towards our vision of welcome. Our vast network of local groups provide direct support whilst building welcome within communities. In light of the continued hostile public policy our groups have stepped up like never before, whether it's arranging distributions of vital supplies or supporting those housed in hotels. In 2023 we provided one-to-one advice and online training to support groups on a variety of areas, including coproduction, supporting people housed in hotels and a session with Hope Not Hate on 'Responding to hostility' (in light of the rise in far-right activity).

Develop and promote Streams of Sanctuary programmes and Awards

Schools of Sanctuary

We have experienced another huge growth in our network of schools. There are now 417 awarded schools, with another 393 working towards recognition. 92 awards and 3 re-accreditations were given in 2023. This year our schools work was recognised globally as one of 29 'Promising Practices' in Refugee Education. Schools of Sanctuary is being actively delivered in 50+ areas across the UK by our team of local leads. Each lead is trained, advised and supported by us. Where we don't have a lead, we support the school directly - we're currently supporting 61. In 2023, we organised 4 events, officially partnered with Anglia-Ruskin University, established a national working group for organisations working in refugee education and spoke at a migrant girls' education event in the House of Commons.

Universities of Sanctuary

Across the UK there are now over 60 universities who either have the University of Sanctuary award or are working towards it. That's well over a third of all UK universities. 35 have been formally recognised as Universities of Sanctuary - 7 of which were awarded in 2023 with a further 3 being re-accredited. There are also now 88 universities with Sanctuary Scholarships – that's over half of all UK universities offering fully funded places to hundreds of students from a forced displacement background. This year our Universities Annual Conference was attended by a record 300 people, and we co-organised four Scholarship Networking events for 100+ university staff. We are proud to have partnered with the Scottish Refugee Council to develop a training programme for Institutions wanting to apply for the award - to date, five universities have benefited from this training.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2023

Achievements and performance continued

Local Authority Network

There was unprecedented growth and interest in our Local Authority Network in 2023. A total of 56 local councils are now formally within the Local Authority network, and overall we are engaged with 158, including 28 out of 32 London Boroughs. 68 councils have now passed motions committing themselves to work with us to build inclusion and welcome within their policy and practice - 23 of these were passed in 2023. There are now 12 fully awarded Local Authorities: Lewisham, Bradford, Lambeth, Birmingham, Liverpool, Newcastle, Salford, Sevenoaks, Greenwich, Sandwell, Islington and Waltham Forest. We were delighted to receive funding from the Lloyds Bank Foundation to support our work with local authorities from 2024-2027.

Arts Networks of Sanctuary

The number of awarded arts organisations has grown by a third in 2023. From platforming playwrights from a refugee background to making galleries accessible and inviting to everyone, our arts network is reaching across divides and platforming the voices that urgently need to be heard. 10 new institutions achieved an award or re-accreditation this year. There are now 42 formally recognised arts organisations, including 27 theatres and theatre companies, 5 museums, 3 festivals, 4 art galleries, a Choir, Magazine and Cinema of Sanctuary. Over the year we ran 3 information sessions for arts organisations and supported over 30 institutions to start their journeys to becoming a place of sanctuary.

Libraries of Sanctuary

From taking mobile libraries to asylum accommodation and stocking books in different languages to hosting ESOL classes, signposting support services and offering free IT subscriptions, libraries often offer the first warm welcome a new arrival receives. There are now 22 awarded Library Services of Sanctuary - in total that's almost 400 libraries around the UK who are recognised by the award. 7 of these awards were given in 2023, resulting in almost 200 additional libraries, including Essex Libraries which is the second largest service in the UK with 74 branches. Over the year we ran 3 information sessions for libraries and supported over 20 to start their journeys to becoming a place of sanctuary.

Maternity and Health Streams

Our Health, Mental Health and Wellbeing project has seen an ongoing collaboration with The Mental Health Foundation, leading to several Sanctuary Ambassadors trained as peer-to-peer wellbeing support leaders. We are very proud that one health organisation has obtained the award and 9 others, including NHS trusts, are working towards it. There are 8 awarded maternity organisations, including The Birth Partner Project in Cardiff, the first organisation in Wales to receive the award. We currently have 8 more organisations working towards the award.

Supporting people with lived experience to become leaders across the organisation, networks and movement

One of our priorities this year has been to ensure that more people with lived experience are not just actively participating in our work but are empowered to become leaders. Whilst we still have a lot of work to do we have experienced growth in our Sanctuary Ambassador Networks and have more people with lived experience engaged with our work than ever. We now have 51 members of our Sanctuary Ambassador Network. Sanctuary Ambassadors participate in our Streams of Sanctuary programmes and awards, advocacy, campaigns and communication work. This year saw our ambassadors representing us as Refugee Week Ambassadors and undertaking social media take-overs and interviews on national and local media. The Experts by Experience Advisory Group continue to influence how we deliver on our strategic objectives and operational plans.

We continued to deliver our Sanctuary in Politics course which is an innovative learning course developed to empower and inform people seeking sanctuary about how the UK political system works, campaigning techniques and how to work with the media effectively. Graduates of the course are encouraged to then become Sanctuary Ambassadors. In 2023 we ran two courses, one in Wales focusing on UK politics and migrant rights and one in London looking at climate justice.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2023

Achievements and performance continued

Facilitate communications across City of Sanctuary networks, promote a positive message of welcome for people seeking sanctuary and mobilising support for advocacy and campaigning initiatives.

As part of our commitment to building a movement, City of Sanctuary UK aims to mobilise supporters and work with others to build a united voice to advocate for people seeking sanctuary across the UK. We are a key member of the Together With Refugees coalition and our strategy firmly supports the coalition call for a more effective, fair and humane approach to supporting people seeking sanctuary.

This year saw the introduction of the Illegal Migration Act - one of the largest roll backs of refugee rights that this country has ever seen. It has never been so important to stand up for sanctuary, and to encourage others to do the same. In response, we designed and launched Speak Up for Sanctuary, a new programme designed to support people who may have little or no previous campaigning experience to recognise their power in making change, to speak up for refugee rights and to supercharge efforts to build welcoming and compassionate communities. Our Theory of Change is built around the idea that if people have the chance to come together and recognise their shared humanity, they are then more likely to stand up for each other's rights. In 2023 we delivered the programme three times with over 400 attendees.

Reflections on 2023

The increasingly hostile political context culminated in 2023 with the introduction of the Government's Illegal Migration Act which denies people seeking sanctuary the right to seek asylum in the UK and attempts to send them to Rwanda. It ends the UK's commitment to the UN Refugee Convention, of which the UK was a founding signatory in 1951. Alongside our refugee sector partners, we have been involved in efforts to push back against the devastating legislation. At the same time City of Sanctuary groups have been doing all that they can to support people already in the UK that are subjected to our inhumane asylum system, including providing emergency support to people housed in hotels. At the same time groups are reporting increased tension and fear within communities, caused by divisive politics and negative and inaccurate media reporting targeting people seeking sanctuary. Communities are becoming more polarised and divided than ever and more and more people seeking sanctuary are becoming isolated and marginalised.

Despite these challenges we are very proud of what City of Sanctuary UK and our networks have managed to achieve. Our resilient staff team have never failed to respond to the pressing needs and challenges, whether providing groups with information and support to counteract the hostility within communities, or through the development of the Speak up for Sanctuary programme which is designed to bridge divides and encourage individuals to stand up for refugee rights. Whilst City of Sanctuary groups are often responding to direct emergency needs, they are still working to embed welcome within communities.

As we reflect on the challenges and successes of the past year, it becomes clear that the essence of our mission - welcome, compassion, and kindness - resonates more powerfully than ever across the UK. It has been a time of great challenge but also one of hope, achievement, and commitment, in the face of formidable obstacles, our networks continue to grow.

A defining moment for us was when our Schools of Sanctuary programme faced an attack by GB News. We experienced great support from within our sector and from individuals across the movement. Despite attempts to push hostility and division, we have experienced more people volunteering, campaigning and speaking up for refugee rights.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2023

Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit.

Financial review

Income for the year was £477,155. Expenditure was £425,604. The net income for the year was £51,551, including net income of £35,996 on unrestricted funds and net income of £15,555 on restricted funds.

Details of grant and donation income are set out in note 2 to the Financial Statements. We are very grateful to the trusts who awarded grants to us and the increasing number of organisations and individuals who support us with donations.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £205,353.

Reserves include a grant of £50,000 received in December 2023 to be spent in 2024. This grant has caused our reserves to exceed the amount set out below.

The trustees have decided that the minimum level of unrestricted reserves should be between £100,000 and £200,000, representing approximately 3 - 6 months of annual expenditure. The purpose of retaining the reserves is to enable the smooth running of the charity and to enable an orderly winding up should the charity need to close.

Approved by the board of trustees on 25 April 2024



City of Sanctuary UK

Independent examiner's report to the trustees of City of Sanctuary UK

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 December 2023, which are set out on pages 9 to 15.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the CIO's gross income exceeded £250,000 your examiner must be a fellow of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a fellow of ACIE which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Simon Bostrom FCIE

29 April 2024

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

City of Sanctuary UK

Statement of Financial Activities

(including summary income and expenditure account)

for the year ended 31 December 2023

	Notes	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Income from:					
Grants and donations	(2)	213,336	226,069	439,405	395,200
Other income		30,780	-	30,780	11,451
Bank interest		6,970	-	6,970	2,017
Total income		<u>51,086</u>	<u>226,069</u>	<u>477,155</u>	<u>408,668</u>
Expenditure on:					
Salaries, NIC and pensions	(3)	166,7	72	335,201	272,851
Recruitment, training and subscriptions		2,29	333	2,629	1,469
Payroll and pension administration		2,063	200	2,263	1,936
Travel expenses		4,181	2,604	6,785	6,155
Volunteer expenses		3,730	1,783	5,51	2,341
Rent and room hire		661	150	81	468
Telephone and internet		1,025	128	1,1	942
Postage and stationery		1,042	157	1,1	1,716
Website, web development and I.T.		8,956	-	8,9	5,906
Insurance		764	-		832
Independent examination		1,38		1	1,320
Meeting and event costs		11,2		19	11,378
Equipment and materials		1,			6,876
Other administrative costs					2,555
Direct project delivery costs				1	8,353
Trustee travel					317
Consultancy				1	12,566
Total expenditure		<u>215,090</u>	<u>210,</u>	<u>425,</u>	<u>337,981</u>
Net income / (expenditure)		<u>35,996</u>	<u>15,555</u>	<u>51,55</u>	<u>70,687</u>
Fund balances brought forward		<u>169,</u>		<u>284,667</u>	<u>213,980</u>
Fund balances carried forward	(4)	<u>205,353</u>	<u>130,</u>	<u>336,218</u>	<u>284,667</u>

All incoming resources and resources expended derive from continuing activities.

City of Sanctuary UK
Balance sheet
as at 31 December 2023

		2023	2023	2023	2022
		Unrestricted	Restricted	Total	Total
		£	£	£	£
Current assets					
Debtors and prepayments	(5)	1,824	-	1,824	5,044
Cash at bank and in hand	(6)	245,205	130,865	376,070	300,188
Total current assets		<u>47,029</u>	<u>130,865</u>	<u>377,894</u>	<u>305,232</u>
Current liabilities:					
amounts falling due within one year					
Creditors and accruals	(7)	2 1	-	23,541	16,379
Total current liabilities		<u>23,541</u>	<u>-</u>	<u>23,541</u>	<u>16,379</u>
Net current assets / (liabilities)		<u>223,488</u>	<u>130,865</u>	<u>354,35</u>	<u>288,853</u>
Total assets less current liabilities		<u>223,488</u>	<u>130 865</u>	<u>354,</u>	<u>288,853</u>
Creditors: amounts falling due after one year	(8)	18,135		18	4,186
Net assets		<u>205,353</u>	<u>130,</u>	<u>3</u>	<u>284,667</u>
Funds					
Unrestricted funds		205,353		205,35	169,357
Restricted funds				130,865	115,310
Total funds		<u>205,353</u>	<u>130,</u>	<u>336,218</u>	<u>284,667</u>

The financial statements were approved by the board of trustees on 25 April 2024



City of Sanctuary UK

Notes to the accounts

for the year ended 31 December 2023

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, if it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £1,000 are included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Project and office equipment: over 3 years

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

City of Sanctuary UK
Notes to the accounts continued
for the year ended 31 December 2023

2 Grants and donations	2023	2023	2023	2022
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
AB Charitable Trust	20,000	-	20,000	-
Church in Wales	-	7,000	7,000	-
City Bridge Trust	-	64,675	64,675	46,390
Eleanor Rathbone Trust	-	3,000	3,000	-
Ernst Maas Foundation	-	2,000	2,000	2,000
Mental Health Foundation	-	31,415	31,415	31,416
Network for Social Change	-	8,064	8,064	-
Paul Hamlyn Foundation	-	55,000	55,000	50,000
Postcode Community Trust	-	25,000	25,000	-
Rayne Foundation	-	20,000	20,000	-
The Esmee Fairbairn Foundation	4,000	4,000	8,000	40,000
The Tudor Trust	25,000	-	25,000	25,000
This Day Foundation	50,000	-	50,000	-
Unbound Philanthropy	50,000	-	50,000	50,000
Community Foundation Wales	-	-	-	49,960
Malala Fund	-	-	-	16,090
Pears Foundation	-	-	-	15,000
Sisters of St Joseph	-	-	-	5,000
Women's World Day of Prayer	-	-	-	11,625
Donations	64,336	5,915	70,251	52,719
	<u>13,336</u>	<u>226,069</u>	<u>439,405</u>	<u>395,200</u>

3 Staff costs and numbers	202	2022
		£
Gross salaries	295,	245,890
Social security costs	26	21,154
Employment allowance		(5,000)
Pensions	1	10,807
Homeworking allowances	3,42	-
	<u>335,201</u>	<u>272,851</u>

The average number of employees during the year was 11.6, being an average of 8.6 full time equivalent (2022: 11.8, 7.9 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2023	2022
	£	£
Costs of the scheme to the charity for the year	15,024	10,807
Amount of any contributions outstanding at the year end	-	-
Amount of any contributions prepaid at the year end	-	-

City of Sanctuary UK
Notes to the accounts continued
for the year ended 31 December 2023

4 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
Community Foundation Wales	49,833	-	43,787	-	6,046
Church of Sanctuary	-	1,040	-	-	1,040
City Bridge Trust	14,866	64,675	46,063	-	33,478
Church in Wales	-	7,000	526	-	6,474
Ernst Mass	-	2,000	2,000	-	-
Esmee Fairbairn Foundation	-	4,000	2,300	-	1,700
Mental Health Foundation	3,876	31,415	28,944	-	6,347
Network for Social Change	-	8,064	-	-	8,064
Paul Hamlyn	36,664	55,000	70,000	-	21,664
Postcode Lottery Trust	-	25,000	-	-	25,000
Rayne Foundation	-	20,000	-	-	20,000
Schools of Sanctuary	6,608	-	6,608	-	-
Maternity Stream	3,463	5,125	7,536	-	1,052
Conference and AGM donation	-	2,750	2,750	-	-
	<u>5,310</u>	<u>226,069</u>	<u>210,514</u>	<u>-</u>	<u>130,865</u>

Fund name	Purp		
Community Foundation Wales	Fundin		
Church of Sanctuary	To supp		
City Bridge Trust	Funding fo	on area.	
Church in Wales	To be used		
Ernst Mass	Support for ed		
Esmee Fairbairn Foundation	Grant for consu		
Mental Health Foundation	The funding is to	e health, me	health and
	wellbeing stream a	peer suppor	ommunity
Network for Social Change	Funding to build capac	te Streams	anctuary
	and awards work.		
Paul Hamlyn	Grants towards core salar	n of the Ch	s work.
Postcode Lottery Trust	Grant towards the cost of th	oordinator	
Rayne Foundation	Grant towards the cost of the	sador co	tor.
Schools of Sanctuary	Donations for work in schools.		
Maternity Stream	Funding from the Women's Worl	er toward	of
	developing our maternity stream ac	.	
Conference and AGM donation	Donations towards the cost of the co	nd AGM	

5 Debtors and prepayments	2022
	£
Debtors	4,040
Prepayments	324
Other debtors	680
	<u>5,044</u>

6 Cash at bank and in hand	2022
	£
Cash at bank	376,070
Cash in hand	-
	<u>376,070</u>

City of Sanctuary UK
Notes to the accounts continued
for the year ended 31 December 2023

7 Creditors and accruals	2023	2022
	£	£
Creditors	2,510	2,503
Accruals	1,386	1,320
Deferred income (see note below for analysis)	19,645	12,556
	<u>23,541</u>	<u>16,379</u>

8 Creditors: amounts falling due after one year	2023	2022
	£	£
Deferred income (see note below for analysis)	18,13	4,186
	<u>18,1</u>	<u>4,186</u>

Deferred income	red ext ye	Released from last year
	£	£
Income from Universities	24,811	12,770
Colleges fees	4,309	2,056
Local Authority fees	8,660	1,916
	<u>37,780</u>	<u>16,742</u>

Item name	Reason for deferral
Income from Universities	Fees charged to universities for accreditation for a period of 3 years.
Colleges fees	Fees charged to colleges for accreditation for a period of 3 years.
Local Authority fees	Fees charged to local authorities for accreditation for a period of 3 years.

9 Related party transactions

Trustee expenses

During the year 5 trustees were paid a total of £613 in respect of travel (previous year: 3 trustees and £316).

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Remuneration and benefits received by key management personnel

The total employee benefits received by key management personnel were £43,268 (previous year: £42,227).

City of Sanctuary UK

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 December 2023

	2023 Unrestricted funds £	2022 Unrestricted funds £	2023 Restricted funds £	2022 Restricted funds £	2023 Total funds £	2022 Total funds £
Income						
Grants and donations	213,336	171,919	226,069	223,281	439,405	395,200
Other income	30,780	11,451	-	-	30,780	11,451
Bank interest	6,970	2,017	-	-	6,970	2,017
Total income	86	185,387	226,069	223,281	477,155	408,668
Expenditure						
Salaries, NIC and pensions	166,729			138,039	335,201	272,851
Recruitment, training and subscriptions	2,296			673	2,629	1,469
Payroll and pension administration	2,063			79	2,263	1,936
Travel expenses	4,181	4,	04	1,432	6,78	6,155
Volunteer expenses	3,730	1,92	1,783	415	5,51	2,341
Rent and room hire	661	468	150	-	81	468
Telephone and internet	1,025	852	128	90	1,1	942
Postage and stationery	1,042	1,575	157	141	1,1	1,716
Website, web development and I.T.	8,956	5,90	-	-	8,	5,906
Insurance	764		-	-		832
Independent examination	1,386			-	1	1,320
Meeting and event costs	11,279			3,112	19	11,378
Equipment and materials	1,281			2,915		6,876
Other administrative costs	4,17			110		2,555
Direct project delivery costs	2,			,778		8,353
Trustee travel						317
Consultancy						12,566
Total expenditure	215,090	174,624	210,514			337,981
Net income / (expenditure)	35,996	10,763	15,555	59,	5	70,687
Fund balances brought forward	169,357				284,66	213,980
Fund balances carried forward	205,353	169,357	130,865		336,218	284,667

Accounts

City of Sanctuary UK

Charity number 1184613

Annual Report and Financial Statements for the year ended 31 December 2022



West Yorkshire Community Accounting Service

City of Sanctuary UK

Annual Report and Financial Statements for the year ended 31 December 2022

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Prepared by West Yorkshire Community Accountancy Service CIO

City of Sanctuary UK

Trustees' report for the year ended 31 December 2022

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
[REDACTED]	Co-Chair	
[REDACTED]	Co-Chair	
Amani Yahya		
Herbert Dirahu	Vice Chair	Resigned 31 March 2022
[REDACTED]	Treasurer	
Joseph Chivayo		Resigned 21 September 2022
[REDACTED]		
Jeff Morgan		
[REDACTED]		
[REDACTED]		Appointed 31 March 2022
Arooba Hameed		Appointed 31 March 2022
[REDACTED]		Resigned 20 July 2022
[REDACTED]		Appointed 26 January 2023
[REDACTED]		Appointed 26 January 2023

Charity number	1184613	Registered in England and Wales
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Registered and principal address

PO Box 384
Leeds
L26 1GJ

Bankers

Co-operative Bank plc
P O Box 250
Skelmersdale
WN8 6WT

Cambridge and Counties
Charnwood Court
5B New Walk
Leicester LE1 6TE

The Charity Bank Ltd
Fosse House
182 High Street
Tonbridge TN9 1BE

Redwood Bank Limited
Suite 101, The Nexus Building
Broadway
Letchworth Garden City
Hertfordshire SG6 3TA

Independent examiner

Simon Bostrom FCIE

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a Charitable Incorporated Organisation (CIO) association formed on 26 July 2019 and is governed by a constitution.

Method of recruitment and appointment of trustees

The trustees of the charity are appointed by the members at the AGM.

Trustees may also be co-opted by the members or by the other trustees in the course of the year.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2022

Introduction

City by city, community by community, City of Sanctuary UK is building welcome for people seeking sanctuary*. From community groups and refugee sector networks to schools and universities, local councils to libraries and theatres, we work with individuals, groups and organisations in every area and sector. The community groups, networks and streams/awards programmes we support enable opportunities for everyone to play their part in building a more welcoming, inclusive and compassionate society. From small acts of kindness to big political change, our inclusive networks are building a better, fairer, kinder society - for everyone. Through building a movement of welcome we are improving inclusion and community cohesion for the benefit of everyone.

** People seeking sanctuary is our preferred term in most contexts as this term focuses on people first as opposed to their immigration status.*

Objectives and activities

The charity's objects

1. To advance the education of the public in general and in particular the City of Sanctuary network in subjects relating to refugees and those seeking asylum in such ways as the trustees shall think fit in particular but not exclusively by:
 - a Supporting, promoting and organising the City of Sanctuary network, including identifying the needs of the network and establishing projects or resources to address them;
 - b Raising awareness of the work of the City of Sanctuary network to the public and media;
 - c Encouraging cities, towns, villages, regions, areas, places, organisations and institutions to become welcome and safe, through the provision of information, advice and support;
 - d Advancing the education and training of people who are refugees or asylum seekers;
 - e Liaising with other private, voluntary and statutory organisations on relevant issues.
2. The promotion of equality and diversity for the public benefit by: promoting activities to foster understanding between people from diverse backgrounds including promoting activities to foster understanding between the general public, refugees and asylum seekers.

Our approach

We are working to embed welcome and compassion, so that wherever people seeking sanctuary go - schools, services, businesses, faith and community groups, their own neighbourhoods and streets – they will find people who welcome them and understand why they are here. Movement building is at the core of everything we do. We maintain that if we are successful in building a strong and widespread movement this will translate into public support for changes in policy and practice. The streams of sanctuary and awards programmes (see below) which enable us to branch out beyond organisations and projects with a specific role to work with people seeking sanctuary to inspire more people to become involved in speaking up for sanctuary and to wield political power locally.

We believe the most effective way to motivate people to get involved is by providing opportunities for the receiving community members to meet with people from a sanctuary seeking background. The City of Sanctuary networks are uniquely positioned to facilitate social connections that can turn people's compassion into action. To achieve our vision of welcome we work with others to contribute to building an even broader social movement. By bringing people together, celebrating our shared humanity and encouraging people to put their compassion into action, we can build strong, welcoming, cohesive communities.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2022

Our approach - continued

Whilst everyone involved in City of Sanctuary has the flexibility to determine how best to work towards our vision of welcome, the following principles should be applied: -

- 1 Create opportunities for relationships of friendship and solidarity between people living in receiving communities and people seeking sanctuary;
- 2 Communicate a positive vision of welcome by promoting the counter-narrative to negative rhetoric and celebrating the contribution of people seeking sanctuary;
- 3 Work with people seeking sanctuary, ensuring that they are not just active participants but are empowered to be part of decision-making processes at all levels and in all activities;
- 4 Promote understanding of asylum and refugee issues, especially by enabling the voices of people seeking sanctuary to be heard directly;
- 5 When possible (if your context allows) mobilise support for campaigns which aim to make a difference to the lives of people seeking sanctuary;
- 6 Facilitate partnership working and network development across places of sanctuary and support collaboration on common cause issues.

Reflections on 2022

Last year was hugely challenging, fostering welcome became even more difficult as current policy and legislation is actively creating a hostile environment, a very real barrier to our vision. Indeed, the asylum system has become cruel for people who have been forced to leave everyone and everything they have ever known. However, in direct contradiction to this we also experienced exponential growth in the City of Sanctuary networks, and an overwhelming positive response from people wanting to support people fleeing Afghanistan and Ukraine.

In 2022 once again we saw huge growth in our networks – particularly networks of mainstream institutions, practitioners, volunteers, and people seeking sanctuary all working collectively to make welcome a reality in their specific sector or field. We have supported many more institutions to embed welcome within their settings and have recognised many of them for their exemplary work through our awards schemes - whether it is schools, universities, art institutions, libraries or the local sports club. We have also seen an increase in the welcome activities undertaken by our network of local groups - from direct support provision, emergency response to the needs of individuals (including in hotels), embedding welcoming in their communities, raising awareness and campaigning for change. Behind every group, and every awarded institution, there are thousands of people whose lives have been improved – whether it is a university providing scholarships or direct support for someone who has been forced into destitution. The City of Sanctuary networks have never been so active, important, or so impactful.

Strategy

In 2022, following a period of consultation we launched our new charter which outlines our strategy for the next three years. In 2022 our priority focus was building the capacity of our Streams of Sanctuary work (by streams we mean sectors) and we have concentrated efforts on working to embed the concepts of welcome, inclusion and compassion across mainstream society. As part of our strategy, we also firmly committed to mobilising our networks behind sector coalition campaigns including supporting the aims of the Together With Refugees Coalition. The charter also firmly centres people seeking sanctuary in all our work. The Sanctuary Ambassador Network continues to develop and we are looking to further improve processes and procedures to ensure increased participation and engagement. We do acknowledge that we still have some way to go to empower people seeking sanctuary to become leaders across all our networks and we recognise to fully achieve this goal we need a fully resourced delivery plan.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2022

Strategic Objectives

- 1 Provide network coordination and support to the City of Sanctuary network of groups in order to increase the number of groups, bring about an expansion in the activities undertaken and improve the engagement and participation of people seeking sanctuary;
- 2 Facilitate communications across City of Sanctuary networks to share information, promote a positive message of welcome for people seeking sanctuary and enable the voices of people seeking sanctuary to be heard directly;
- 3 Develop and promote Streams of Sanctuary and awards work in order to embed welcome within mainstream spheres of society and ensure that people seeking sanctuary are engaged, and can participate, in streams and awards initiatives;
- 4 Contribute towards movement building through building partnerships, ensuring the participation of people seeking sanctuary and mobilising support for advocacy and campaigning initiatives.

Our activities and achievements

(i) City of Sanctuary groups

We now have 126 City of Sanctuary groups in villages, towns, cities and regions across the UK who are working towards our vision of welcome. In 2022 we have provided one-to-one advice and online training to support groups on a variety of areas, including various events in relating to responding to the Ukraine crisis and general safeguarding training. We have also facilitated regular regional/national meetings enabling groups to share best practice.

(ii) Streams of Sanctuary & Awards programmes

In 2022 we witnessed an enormous growth of interest in our Streams of Sanctuary and Awards programmes. These programmes have enabled us to be a catalyst and reach out to mainstream organisations to spread a culture of welcome and support. We witnessed a huge interest from schools, with 56 new schools being awarded in 2022, taking the total to 388. In particular we experienced interest from schools who were welcoming newly arrived children from Ukraine and put on a number of events including 'How to Welcome Ukrainian students in Schools' and 'Schools as a Place of Healing'. We also provided training and support to local leads in order to scale the impact of the Schools of Sanctuary programme. 7 universities received awards during the year and at the year end, there were 60 universities who either have the University of Sanctuary award or are working towards it (that's well over a third of all UK universities). We also worked with many more institutions who went above and beyond to welcome people seeking sanctuary through the Sanctuary Awards programmes. Local leads can be CoS groups or refugee sector partners (or local authorities for schools). The increase in demand has meant that we have also had to provide direct support to mainstream institutions in areas where we don't have local leads.

(iii) Local Authority Network

This year saw unprecedented growth and interest in our Local Authority Network. There are now five awarded Local Authorities: Lewisham, Bradford, Liverpool, Birmingham and Lambeth. A total of thirty two local councils are now formally within the Local Authority network, and overall we engaged with 126, including twenty-two out of thirty two London Boroughs. 44 councils passed motions this year committing themselves to work with us to build inclusion and welcome within their policy and practice. We've had seventy-eight one-to-ones with local councils and have run five thematic network meetings covering the Homes for Ukraine scheme, resettlement and dispersal and No Recourse to Public Funds.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2022

(iv) Contribution to the movement

As part of our commitment to building a movement, City of Sanctuary UK aims to mobilise supporters and work with others to build a united voice to advocate for people seeking sanctuary across the UK. We are a key member of the Together With Refugees coalition and our strategy firmly supports the coalition call for a more effective, fair and humane approach to supporting people seeking sanctuary. We have partnered with Together With Refugees on a Valentines Day of Action and developed resources for schools to use.

(v) Empowering people with lived experience

In 2022 we worked to further develop and strengthen the Sanctuary Ambassador Network, it has now become a vibrant, inclusive and creative team of advocates passionate about building a culture of welcome and encouraging others to join the movement for a fair, effective and humane asylum system.

In 2022 we delivered a Sanctuary in Politics Course for London attended by 14 people and a Sanctuary in Maternity Course attended by 8 people, both courses empowered and informed people seeking sanctuary about how the UK political system works, campaigning techniques and how to work with the media effectively. Guided by experts in the field, these courses are helping to equip a new generation of leaders with lived experience to reach their full potential.

The Experts by Experience Operational Advisory Group continue to influence how we deliver on our strategic objectives.

Looking forward to 2023

2023 will be significant as we implement a new operational plan and commit to a new strand of work to empower more people to speak up for sanctuary and turn their compassion into action. We also need to acknowledge the challenges we have faced as an organisation in keeping up with the demand in 2022. Our small staff team worked incredibly hard – we delivered more online sessions, training and streamlined advice and resources than ever before (but we have struggled to increase our income enough to cope with the demand). Despite the external challenges, the commitment, dedication and generosity of everyone in this movement, especially that of the organisation's staff and volunteers, will mean that we will continue to increase our impact.

Public Benefit Statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit.

Financial review

The net income for the year was £70,687, including net income of £10,763 on unrestricted funds and net income of £59,924 on restricted funds.

We are very grateful for the support shown by all our funders and donors. Details of grants and donations received are shown in note 2 to the accounts.

Reserves policy

The charity's free reserves, at the year end were £169,357.

The trustees have decided that the minimum level of unrestricted reserves should be between £90,000 and £180,000, representing approximately 3 - 6 months of annual expenditure. The purpose of retaining the reserves is to enable the smooth running of the charity and to enable an orderly winding up should the charity need to close.

Approved by the board of trustees on 27 April 2023



City of Sanctuary UK

Independent examiner's report to the trustees of City of Sanctuary UK

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 December 2022, which are set out on pages 8 to 14.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the CIO's gross income exceeded £250,000 your examiner must be a fellow of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a fellow of ACIE which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Simon Bostrom FCIE

4 May 2023

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

City of Sanctuary UK
Statement of Financial Activities
(including summary income and expenditure account)
for the year ended 31 December 2022

	Notes	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Income from:					
Grants and donations	(2)	171,919	223,281	395,200	341,216
Other income		11,451	-	11,451	6,537
Bank interest		2,017	-	2,017	2,171
Total income		85,387	223,281	408,668	349,924
Expenditure on:					
Salaries, NIC and pensions	(3)	134,	9	272,851	283,693
Recruitment, training and subscriptions		79	73	1,469	56
Payroll and pension administration		1,857	79	1,936	2,258
Travel expenses		4,723	1,432	6,155	75
Volunteer expenses		1,926	415	2,341	2,846
Rent and room hire		468	-	46	708
Telephone and internet		852	90	94	1,494
Postage and stationery		1,575	141	1,71	1,172
Website, web development and I.T.		5,906	-	5,9	8,209
Insurance		832	-	8	744
Independent examination		1,320	-	1,	1,320
Meeting and event costs		8,266	12	11,	-
Equipment and materials		3,96	5	6	5,410
Other administrative costs		2,4		2	6,966
Contribution to host organisations					650
Direct project delivery costs		1			954
Trustee travel					180
Consultancy					13,758
Depreciation					253
Transfer to Asylum Matters CIO					81,247
Total expenditure		174,624	163,	337,9	411,993
Net income / (expenditure)		10,763	59,924	70,68	(62,069)
Fund balances brought forward		158,		213,980	276,049
Fund balances carried forward	(4)	169,357	115,	284,667	213,980

All incoming resources and resources expended derive from continuing activities.

City of Sanctuary UK
Balance sheet
as at 31 December 2022

		2022	2022	2022	2021
		Unrestricted	Restricted	Total	Total
		£	£	£	£
Current assets					
Debtors and prepayments	(5)	5,044	-	5,044	1,580
Cash at bank and in hand	(6)	184,878	115,310	300,188	235,285
Total current assets		<u>89,922</u>	<u>115,310</u>	<u>305,232</u>	<u>236,865</u>
Current liabilities:					
amounts falling due within one year					
Creditors and accruals	(7)	1		16,379	12,615
Total current liabilities		<u>16,379</u>	<u>-</u>	<u>16,37</u>	<u>12,615</u>
Net current assets / (liabilities)		<u>173,543</u>	<u>115,310</u>	<u>288,8</u>	<u>224,250</u>
Creditors: amounts falling due after one year	(8)	<u>4,186</u>	<u></u>	<u>4</u>	<u>10,270</u>
Net assets		<u>169,357</u>	<u>115,</u>	<u>28</u>	<u>213,980</u>
Funds					
Unrestricted funds		169,357		169,3	158,594
Restricted funds				115,310	55,386
Total funds		<u>169,357</u>	<u>115,</u>	<u>284,667</u>	<u>213,980</u>

The financial statements were approved by the board of trustees on 27 April 2023



City of Sanctuary UK

Notes to the accounts

for the year ended 31 December 2022

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets costing more than £1,000 are included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Project and office equipment: over 3 years

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

City of Sanctuary UK
Notes to the accounts continued
for the year ended 31 December 2022

2 Grants and donations	2022	2022	2022	2021
	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	£	£	£	£
City of Sanctuary				
City Bridge Trust	-	46,390	46,390	32,850
Community Foundation Wales	-	49,960	49,960	-
Ernst Maas Foundation	-	2,000	2,000	-
Esmee Fairbairn Foundation	40,000	-	40,000	40,000
Malala Fund	-	16,090	16,090	-
Mental Health Foundation	-	31,416	31,416	-
Paul Hamlyn Foundation	-	50,000	50,000	70,000
Pears Foundation	15,000	-	15,000	-
Sisters of St Joseph	-	5,000	5,000	-
The Tudor Trust	25,000	-	25,000	27,000
Unbound Philanthropy	50,000	-	50,000	50,000
Women's World Day of Prayer	-	11,625	11,625	-
Barrow Cadbury Trust	-	-	-	141
HMRC Coronavirus Job Retention Scheme	-	-	-	3,419
HT and LB Cadbury Charitable Trust	-	-	-	1,000
Network for Social Change	-	-	-	7,251
Other donations	41,919	10,800	52,719	22,055
Asylum Matters				
Joseph Rowntree Charitable Trust	-	-	-	12,500
Paul Hamlyn Foundation	-	-	-	50,000
The Tudor Trust	-	-	-	25,000
	<u>71,919</u>	<u>223,281</u>	<u>395,200</u>	<u>341,216</u>

3 Staff costs and numbers	2022	2021
		£
Gross salaries	245	259,761
Social security costs	2	20,060
Employment allowance		(4,000)
Pensions	10,8	7,872
	<u>272,851</u>	<u>283,693</u>

The average number of employees during the year was 11.8, being an average of 7.9 full time equivalent (2021: 13.7, 7.7 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2022	2021
	£	£
Costs of the scheme to the charity for the year	10,807	7,872
Amount of any contributions outstanding at the year end	-	-
Amount of any contributions prepaid at the year end	-	-

City of Sanctuary UK
Notes to the accounts continued
for the year ended 31 December 2022

4 Restricted funds	Balance b/f	Incoming	Outgoing	Transfers	Balance c/f
	£	£	£	£	£
City Bridge Trust	11,637	46,390	43,161	-	14,866
Community Foundation Wales	-	49,960	127	-	49,833
Ernst Mass	-	2,000	2,000	-	-
Malala Fund	-	16,090	16,090	-	-
Mental Health Foundation	-	31,416	27,540	-	3,876
Network for Social Change	1,479	-	1,479	-	-
Paul Hamlyn	36,664	50,000	50,000	-	36,664
Schools of Sanctuary	750	15,800	9,942	-	6,608
Maternity Stream	4,856	11,625	13,018	-	3,463
	<u>5,386</u>	<u>223,281</u>	<u>163,357</u>	<u>-</u>	<u>115,310</u>

Fund name	Purp		
City Bridge Trust	Fundin		on area.
Community Foundation Wales	Funding		
Ernst Mass	Support for		
Malala Fund	Towards ups		ools to welcom and
	effectively mee		gee children d young
	people from Ukr		
Mental Health Foundation	The funding is to s		e health, me health and
	wellbeing stream ac		peer suppor omunity
	projects in Wales.		
Network for Social Change	Funding to build capacit		te Streams anctuary and
	awards work.		
Paul Hamlyn	Grants towards core salary		n of the C s work.
Schools of Sanctuary	Donations for work in schools.		
Maternity Stream	Funding from the Women's Wo		er toward of
	developing our maternity stream a		.

5 Debtors and prepayments	2021
	£
Debtors	-
Prepayments	640
Accrued income	435
Other debtors	505
	<u>1,580</u>

6 Cash at bank and in hand	2021
	£
Cash at bank	300,188
Cash in hand	-
	<u>300,188</u>
	<u>235,285</u>

City of Sanctuary UK
Notes to the accounts continued
for the year ended 31 December 2022

7 Creditors and accruals	2022	2021
	£	£
Creditors	2,503	2,961
Accruals	1,320	1,320
Deferred income (see note below for analysis)	12,556	8,334
	<u>16,379</u>	<u>12,615</u>

8 Creditors: amounts falling due after one year	2022	2021
	£	£
Deferred income (see note below for analysis)	4,18	10,270
	<u>4,1</u>	<u>10,270</u>

Deferred income	re ext ye	Released from last year £
	£	£
Income from Universities	12,770	18,604
Colleges fees	2,056	-
Local Authority fees	1,916	-
	<u>16,742</u>	<u>18,604</u>

Item name	Reason for deferral
Income from Universities	Fees charged to universities for accreditation for a period of 3 years.
Colleges fees	Fees charged to colleges for accreditation for a period of 3 years.
Local Authority fees	Fees charged to local authorities for accreditation for a period of 3 years.

9 Related party transactions

Trustee expenses

During the year 3 trustees were paid a total of £316 in respect of travel (previous year: £nil).

Trustee remuneration and benefits

No trustees received any remuneration or benefits during this year or the previous year.

Remuneration and benefits received by key management personnel

The total employee benefits received by key management personnel were £42,227 (previous year: £47,884).

City of Sanctuary UK

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 December 2022

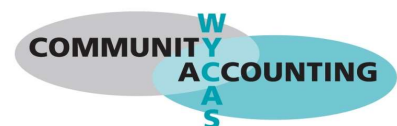
	2022 Unrestricted funds £	2021 Unrestricted funds £	2022 Restricted funds £	2021 Restricted funds £	2022 Total funds £	2021 Total funds £
Income						
Grants and donations	171,919	139,108	223,281	202,108	395,200	341,216
Other income	11,451	6,537	-	-	11,451	6,537
Bank interest	2,017	2,171	-	-	2,017	2,171
Total income	87	147,816	223,281	202,108	408,668	349,924
Expenditure						
Salaries, NIC and pensions	134,812			23,551	272,851	283,693
Recruitment, training and subs	796			-	1,469	56
Payroll and pension administration	1,857			338	1,936	2,258
Travel expenses	4,723			50	6,155	75
Volunteer expenses	1,926		15	2,256	2,341	2,846
Rent and room hire	468	7	-	-	46	708
Telephone and internet	852	1,009	90	485	94	1,494
Postage and stationery	1,575	832	141	340	1,7	1,172
Website, web development and I.T.	5,906	7,510	-	699	5,9	8,209
Insurance	832	744	-	-	8	744
Independent examination	1,320	1,32	-	-	1,	1,320
Meeting and event costs	8,266		112	-	11,	-
Equipment and materials	3,961		15	1,462	6	5,410
Other administrative costs	2,445			1,129	2	6,966
Contribution to host organisations	-			650		650
Direct project delivery costs	1,575			769		954
Trustee travel	3			-		180
Consultancy	2			3,758	1	13,758
Depreciation				253		253
Transfer to Asylum Matters CIO				7		81,247
Total expenditure	174,624	185,006	163,357	(2)		411,993
Net income / (expenditure)	10,763	(37,190)	59,924	(2)		(62,069)
Transfers between funds	-	2				-
Net movement in funds	10,763	(17,050)	59,924	(45,01)	70,	(62,069)
Fund balances brought forward	158,594				213,980	276,049
Fund balances carried forward	169,357	158,594	115,310		284,667	213,980

Accounts

City of Sanctuary UK

Charity number 1184613

Annual Report and Financial Statements for the year ended 31 December 2021



West Yorkshire Community Accounting Service

Annual Report and Financial Statements
for the year ended 31 December 2021

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Prepared by West Yorkshire Community Accountancy Service CIO

City of Sanctuary UK

Trustees' report for the year ended 31 December 2021

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Jonathan Ellis	Chair	Resigned September 2021
Amani Yahya	Co-Chair	
	Co-Chair	Appointed September 2021
Herbert Dirahu	Vice Chair	
	Treasurer	
Adrian Bulley	Secretary	Resigned November 2021
Joseph Chivayo		
Pamela Inder		Resigned September 2021
Jeff Morgan		
		Appointed September 2021

Charity number 1184613 Registered in England and Wales

Registered and principal address

PO Box 384
Leeds
L26 1GJ

Bankers

Co-operative Bank plc
P O Box 250
Skelmersdale
WN8 6WT

Hampshire Trust Bank plc
55 Bishopsgate
London
EC2N 3AS

The Charity Bank Ltd
Fosse House
182 High Street
Tonbridge TN9 1BE

Redwood Bank Limited
Suite 101, The Nexus Building
Broadway
Letchworth Garden City
Hertfordshire SG6 3TA

Independent examiner

Simon Bostrom FCIE

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a Charitable Incorporated Organisation (CIO), formed on 26 July 2019 and governed by a CIO - Association constitution.

Method of recruitment and appointment of trustees

The trustees of the charity are appointed by the members at the AGM.

Trustees may also be co-opted by the members or by the other trustees in the course of the year.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2021

Introduction

City by city, community by community, City of Sanctuary UK is building welcome for people seeking sanctuary*. From community groups to schools and universities, local councils to libraries and theatres, we work with individuals, groups and organisations in every area and sector. The community groups and streams/awards programmes we support enable opportunities for everyone to play their part in building a more welcoming, inclusive and compassionate society. From small acts of kindness to big political change, our inclusive networks are building a better, fairer, kinder society - for everyone.

We are working towards the concepts of welcome, inclusion and compassion being embedded across mainstream society, so that wherever people seeking sanctuary go - schools, services, businesses, faith and community groups, their own neighbourhoods and streets, they will find people who welcome them and understand why they are here. Through building a movement of welcome we are improving inclusion and community cohesion for the benefit of everyone.

* People seeking sanctuary is our preferred term in most contexts as this focuses on people first as opposed to their immigration status.

The charity's objects

1. To advance the education of the public in general and in particular the City of Sanctuary network in subjects relating to refugees and those seeking asylum in such ways as the trustees shall think fit in particular but not exclusively by:
 - a Supporting, promoting and organising the City of Sanctuary network, including identifying the needs of the network and establishing projects or resources to address them;
 - b Raising awareness of the work of City of Sanctuary network to the public and media;
 - c Encouraging cities, towns, villages, regions, areas, places, organisations and institutions to become welcome and safe, through the provision of information, advice and support;
 - d Advancing the education and training of people who are refugees or asylum seekers;
 - e Liaising with other private, voluntary and statutory organisations on relevant issues.
2. The promotion of equality and diversity for the public benefit by: promoting activities to foster understanding between people from diverse backgrounds including promoting activities to foster understanding between the general public, refugees and asylum seekers.

Our approach

To achieve our vision of welcome we work with others to contribute to building an even broader social movement. City of Sanctuary's networks feed into this broader movement. We believe that a UK that truly welcomes refugees is possible. By bringing people together, celebrating our shared humanity and encouraging people to put their compassion into action, we can build strong, welcoming, cohesive communities. Whilst the networks have the flexibility to determine how best to work towards this vision, the following principles apply to all who are committed to working towards our vision:-

- 1 Create opportunities for relationships of friendship and solidarity between people living in receiving communities and people seeking sanctuary;
- 2 Communicate a positive vision of welcome by promoting the counter-narrative to negative rhetoric and celebrating the contribution of people seeking sanctuary;
- 3 Work with people seeking sanctuary, ensuring that they are not just active participants but are empowered to be part of decision making processes at all levels and in all activities;
- 4 Promote understanding of asylum and refugee issues, especially by enabling the voices of people seeking Sanctuary to be heard directly;
- 5 When possible (if your context allows) mobilise support for campaigns which aim to make a difference to the lives of people seeking sanctuary;
- 6 Facilitate partnership working and network development across places of sanctuary and support collaboration on common cause issues.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2021

Our strategic objectives

- 1 Provide network coordination and support to the City of Sanctuary network of groups in order to increase the number of groups, bring about an expansion in the activities undertaken and improve the engagement and participation of people seeking sanctuary;
- 2 Facilitate communications across City of Sanctuary networks to share information, promote a positive message of welcome for people seeking sanctuary and enable the voices of people seeking sanctuary to be heard directly;
- 3 Develop and promote Streams of Sanctuary and awards work in order to embed welcome within mainstream spheres of society and ensure that people seeking sanctuary are engaged, and can participate, in streams and awards initiatives;
- 4 Contribute towards movement building through building partnerships, ensuring the participation of people seeking sanctuary and mobilising support for advocacy and campaigning initiatives.

Our main activities

To achieve our vision of welcome we work with others to contribute to building an even broader social movement. City of Sanctuary's networks feed into this broader movement. We believe that a UK that truly welcomes refugees is possible. By bringing people together, celebrating our shared humanity and encouraging people to put their compassion into action, we can build strong, welcoming, cohesive communities. Whilst the networks have the flexibility to determine how best to work towards this vision, the following principles apply to all who are committed to working towards our vision:-

We provide advice, support, training, vital resources, webinars and collaboration opportunities to support the following:-

(i) City of Sanctuary groups

We now have 123 City of Sanctuary groups in villages, towns, cities and regions across the UK who are working towards our vision of welcome in a variety of ways depending on their context. This flexibility enables grassroots movement building to flourish, although we do have some general guidelines which explain successful approaches. In 2021 we have provided one-to-one advice and webinars to support groups on a variety of areas, including how to undertake welcoming activities (drop in's, support for new arrivals etc), to work with schools, universities and how to engage with local authorities. We have also facilitated regular regional/national meetings enabling groups to share best practice.

(ii) Streams of Sanctuary & Awards programmes

In 2021 we witnessed an enormous growth of interest in our Streams of Sanctuary and Awards programmes. These programmes have enabled us to be a catalyst and reach out to mainstream organisations to spread a culture of welcome and support. Our work to develop and promote the streams programmes includes facilitating opportunities for 'communities of practices' to come together to embed the concepts of welcome, inclusion and compassion, together with others (including people seeking sanctuary). The Schools of Sanctuary stream is the fastest growing stream, averaging 10 enquiries from schools a week.

In order to celebrate the organisations who go above and beyond to support and welcome people seeking sanctuary, we have the Sanctuary Awards programmes. Any community group, private organisation, public sector service or other bodies which contribute towards the vision of welcome can apply for the award. Our work in this area includes supporting the appraisal process, which includes ensuring participation of someone with lived experience of seeking sanctuary and an expert in the field.

(iii) Local Authority Network

Since its launch in December 2020 the Local Authority Network has been hugely successful and has engaged with 77 local authorities in its first year (through one-to-one discussions and attendance at one of the four Thematic Network Meetings). We have 18 local authorities officially signed up to the network, 2 having received a 'Council of Sanctuary Award' and 16 committed to pursuing the Award. There is a huge potential to further develop this network; its impact is enormous as it is encouraging local authorities to employ strategies, policies and practices that embed welcome, inclusion and compassion.

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2021

Our main activities - continued

(iv) Contribution to the movement

As part of our commitment to building a movement, in 2021 we were proud to become members of the Together With Refugees coalition (as well as continuing to support other coalition campaigns). We were able to mobilise and empower the City of Sanctuary networks to campaign for a more effective, fair and humane approach for people seeking sanctuary. In 2021 we consulted with our networks on our next three-year strategy and there was a consensus that we need to do more to oppose policy and legislation that actively creates an unwelcoming environment and is a very real barrier to our vision.

(v) Empowering people with lived experience

In 2021 we worked to further develop and strengthen the Sanctuary Ambassador Network, it has now become a vibrant, inclusive and creative team of advocates passionate about building a culture of welcome and encouraging others to join the movement for a fair, effective and humane asylum system. We have succeeded in supporting a new generation of Sanctuary Ambassadors who are empowered and equipped to bring the voice of people who seek sanctuary into mainstream society.

In 2021 we took the opportunity to refine the Sanctuary in Politics Course, creating a handbook and a guide to delivering the course. The course is an innovative learning course developed to empower and inform people seeking sanctuary about how the UK political system works, campaigning techniques and how to work with the media effectively. Guided by experts in the field, this course helps equip a new generation of refugee and migrant leaders to reach their full potential. In 2021, in partnership with the Refugee Council, we delivered the 'Local Government' element of the course for participants living in London.

The Experts by Experience Operational Advisory Group also underwent a review of its terms of reference and appointed new members in 2021. Throughout the year the group influenced how we delivered on our strategic objectives and also inputted into strategy/organisational development.

Our achievements and performance in 2021

We have continued online working and have embraced this new way of working which has enabled us to increase engagement with our networks and expanded our reach further into mainstream sectors. We have been able to facilitate far more events, activities and training. Some of the highlights were:-

4 new resource packs – Schools of Sanctuary, Colleges of Sanctuary, Libraries of Sanctuary and Maternity Stream of Sanctuary (Maternity Pack to be launched in 2022)

55 webinars and online events held in 2021 (attendance averaged between 60-120 people e.g. AGM and conference attended by 145 on day one and 120 on day two, a University of Sanctuary conference with 22 sessions and attended by 392 people)

2,931 subscribers to our monthly newsletters (newsletters then get forwarded by group and stream leads)

13 Libraries and Museums of Sanctuary – 8 awarded in 2021

337 Schools of Sanctuary – 51 awarded in 2021

77 Local Authorities 2021, 18 signed up to the network; 2 awarded

27 Arts Organisations of Sanctuary

24 Universities – 5 awarded in 2021; working with 44 universities

7 Colleges – 3 awarded in 2021

3 Gardens of Sanctuary – all awarded in 2021

250k people reached on social media

18 Sanctuary Ambassadors & 8 Operational Advisory Group members

City of Sanctuary UK

Trustees' report (continued) for the year ended 31 December 2021

Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit.

Asylum Matters project

In December 2020 a new charity "Asylum Matters" was registered. It took over the assets, liabilities and activities of the Asylum Matters project on 1 March 2021. The value of net assets transferred to the new charity was £81,247.

Financial review

The net income for the year, excluding the transfer of assets to Asylum Matters, was £19,178, including net expenditure of £17,050 on unrestricted funds and net income of £36,228 on restricted funds after transfers.

We are very grateful for the support shown by all of our funders, several of whom have provided additional funds to counteract the adverse effects of the pandemic.

Details of grants and donations received are shown in note 2 to the accounts.

At the time of signing these accounts the charity has been impacted by the global Covid-19 virus. The trustees have reassessed the charity's ability to continue for at least 12 months from the date that the accounts are approved and conclude that no material uncertainties exist that cast significant doubt on the charity's ability to continue as a going concern.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £158,594.

The expected reduction in free reserves did not arise due the continued effect of the pandemic.

The trustees have decided that the minimum level of unrestricted reserves should be between £70,000 and £140,000, representing approximately 3 - 6 months of annual recurring expenditure. The purpose of retaining the reserves is to enable the smooth running of the charity and to enable an orderly winding up should the charity need to close. The trustees expect the level of free reserves to be reduced in 2022 to less than £140,000.

Signed on behalf of the board of trustees on 21 April 2022



City of Sanctuary UK

Independent examiner's report to the trustees of City of Sanctuary UK

I report to the charity trustees on my examination of the accounts of the CIO for the year ended 31 December 2021, which are set out on pages 8 to 15.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the CIO's gross income exceeded £250,000 your examiner must be a fellow of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a fellow of ACIE which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Simon Bostrom FCIE

13 May 2022

West Yorkshire Community Accountancy Service CIO

Stringer House
34 Lupton Street
Leeds
LS10 2QW

City of Sanctuary UK

Statement of Financial Activities

(including summary income and expenditure account)

for the year ended 31 December 2021

	Notes	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Income from:					
Grants and donations	(2)	139,108	202,108	341,216	498,536
Other income		6,537	-	6,537	5,796
Bank interest		2,171	-	2,171	754
Total income		<u>47,816</u>	<u>202,108</u>	<u>349,924</u>	<u>505,086</u>
Expenditure on:					
Salaries, NIC and pensions	(3)	160,	1	283,693	457,568
Recruitment, training and subscriptions			-	56	2,253
Payroll and pension administration		1,92	338	2,258	3,704
Travel expenses		25	50	75	6,410
Volunteer expenses		590	2,256	2,846	3,028
Rent and room hire		708	-	708	4,345
Telephone and internet		1,009	485	1,49	2,069
Postage and stationery		832	340	1,17	1,336
Website, web development and I.T.		7,510	699	8,2	8,157
Insurance		744	-	7	920
Independent examination		1,320	-	1,3	1,320
Meeting and event costs		-	-		1,962
Equipment and materials		3,94	62	5,	2,223
Other administrative costs		5,8	9	6	2,534
Contribution to host organisations					13,250
Direct project delivery costs					12,162
Trustee travel					221
Consultancy				1	17,806
Depreciation					577
Transfer to Asylum Matters CIO					-
Total expenditure		<u>185,006</u>	<u>226,</u>	<u>411</u>	<u>541,845</u>
Net income / (expenditure)		<u>(37,190)</u>	<u>(24,87</u>	<u>(62,</u>	<u>(36,759)</u>
Transfers between funds		<u>20,14</u>		<u>-</u>	<u>-</u>
Net movement in funds		<u>(17,050)</u>	<u>(45,019)</u>	<u>(62,069)</u>	<u>(36,759)</u>
Fund balances brought forward		<u>175,6</u>		<u>276,049</u>	<u>312,808</u>
Fund balances carried forward	(4)	<u>158,594</u>	<u>55,</u>	<u>213,980</u>	<u>276,049</u>

All incoming resources and resources expended derive from continuing activities.

City of Sanctuary UK
Balance sheet
as at 31 December 2021

		2021 Unrestricted £	2021 Restricted £	2021 Total £	2020 Total £
Fixed assets					
Tangible assets	(5)	-	-	-	253
Total fixed assets		-	-	-	253
Current assets					
Debtors and prepayments	(6)	1 80	-	1,580	2,123
Cash at bank		179 899	55,386	235,285	285,568
Total current assets		181,479	55,386	236,865	287,691
Current liabilities:					
amounts falling due within one year					
Creditors and accruals	(7)	1	-	12,61	8,645
Total current liabilities		12,615	-	12,6	8,645
Net current assets / (liabilities)		168,864	55 386	224,	279,046
Total assets less current liabilities		168,864	55,	224	279,299
Creditors: amounts falling due after one year	(8)	10,270		1	3,250
Net assets		158,594	55,	21	276,049
Funds					
Unrestricted funds		158,594		158,594	175,644
Restricted funds			55,386	55,386	100,405
Total funds		158,594	55,	213,980	276,049

The financial statements were approved by the board of trustees on 21 April 2022



City of Sanctuary UK

Notes to the accounts

for the year ended 31 December 2021

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

There has been no change to the accounting policies since last year.

No changes have been made to the accounts for previous years.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

Tangible fixed assets

Tangible fixed assets are included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:

Project and office equipment: over 3 years

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

City of Sanctuary UK

Notes to the accounts continued

for the year ended 31 December 2021

2 Grants and donations	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
City of Sanctuary	-			
Barrow Cadbury Trust	-	141	141	35,100
City Bridge Trust	-	32,850	32,850	-
Esmee Fairbairn Foundation	40,000	-	40,000	60,000
HMRC Coronavirus Job Retention Scheme	-	3,419	3,419	-
HT and LB Cadbury Charitable Trust	1,000	-	1,000	-
Network for Social Change	-	7,251	7,251	17,224
Paul Hamlyn Foundation	-	70,000	70,000	-
The Tudor Trust	27,000	-	27,000	20,000
Unbound Philanthropy	50,000	-	50,000	50,000
AB Charitable Trust	-	-	-	15,000
Joffe Charitable Trust	-	-	-	35,000
SHED	-	-	-	30,000
Women's World Day of Prayer	-	-	-	8,194
"Far From Home" donations	-	-	-	10,455
Other donations	21,108	947	22,055	7,313
	-			
Asylum Matters	-			
Joseph Rowntree Charitable Trust	-	12,500	12,500	57,000
Paul Hamlyn Foundation	-	50,000	50,000	50,000
The Tudor Trust	-	25,000	25,000	32,000
Barrow Cadbury Trust	-	-	-	30,000
Ben and Jerry's Foundation	-	-	-	1,000
Lloyds Bank Foundation	-	-	-	40,250
	<u>39,108</u>	<u>202,108</u>	<u>341,216</u>	<u>498,536</u>

3 Staff costs and numbers	2021	2020
		£
Gross salaries	259	423,486
Social security costs	2	26,816
Employment allowance		(7,000)
Pensions	7,8	14,266
	<u>283,693</u>	<u>457,568</u>

The average number employees during the year was 13.7, being an average of 7.7 full time equivalent (2020: 18.9, 13.2 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2021	2020
	£	£
Costs of the scheme to the charity for the year	7,872	14,266
Amount of any contributions outstanding at the year end	-	-

City of Sanctuary UK

Notes to the accounts continued

for the year ended 31 December 2021

4 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
City of Sanctuary					-
"Far from Home" concerts	20,140	-	-	(20,140)	-
Support for strategic planning	364	-	364	-	-
Barrow Cadbury Trust	27,292	338	27,630	-	-
Maternity Stream	8,194	-	3,338	-	4,856
City Bridge Trust	-	32,850	21,213	-	11,637
Network for Social Change	-	7,251	5,772	-	1,479
Paul Hamlyn	-	70,000	33,336	-	36,664
Sanctuary Schools	-	750	-	-	750
HMRC CJRS	-	3,419	3,419	-	-
					-
Asylum Matters					-
Main project	35,519	87,500	123,019	-	-
Transition to new charity	5,787	-	5,787	-	-
Lloyds Bank Foundation	3,109	-	3,109	-	-
	<u>100,405</u>	<u>202,</u>	<u>226,987</u>	<u>(20,140)</u>	<u>55,386</u>

Fund name

Purpose of restriction

City of Sanctuary

"Far from Home" concerts	Funding raised through the Far from Home concerts. The purpose of the funds is to benefit the education and support of asylum seekers and refugees. £20,140 has been transferred to unrestricted funds with the agreement of the principal fundraiser.
Support for strategic planning	Funding from the Tudor Trust towards strategic planning.
Barrow Cadbury Trust	Funding from the Barrow Cadbury Trust Covid Support Fund.
Maternity Stream	Funding from the Women's World Day of Prayer towards costs of developing our maternity stream across the UK.
City Bridge Trust	Funding for a regional co-ordinator for the London area.
Network for Social Change	Funding to build capacity to develop and promote Streams of Sanctuary and awards work.
Paul Hamlyn	Grants towards core salary costs and evaluation of the Charity's work.
Sanctuary Schools	Donation for work in schools
HMRC CJRS	Towards the salary costs of furloughed staff.

Asylum Matters

Main project	Note - the expenditure includes net balances transferred to the CIO. For the Asylum Matters Project.
Transition to new charity	Funding from the Joseph Rowntree Charitable Trust and the Tudor Trust towards the cost of setting up and registering a new charity for Asylum Matters.
Lloyds Bank Foundation	Funding from the Lloyds Bank Foundation towards the cost of Asylum Matters campaigns managers in Yorkshire and Humberside, and in the North West of England.

City of Sanctuary UK
Notes to the accounts continued
for the year ended 31 December 2021

5 Tangible assets			Office equipment	Total
Cost			£	£
At 1 January 2021			2,313	2,313
Additions			-	-
At 31 December 2021			2,313	2,313
Depreciation				
At 1 January 2021			2,060	2,060
Charge for year			337	337
At 31 December 2021			2,397	2,397
Net book value				
At 31 December 2021			(84)	(84)
				84
At 31 December 2020			253	253
6 Debtors and prepayments			202	2020
				£
Prepayments			64	1,919
Accrued income			4	-
Other debtors			5	204
			1,5	2,123
7 Creditors and accruals			2	2020
				£
Trade creditors			2,0	4,992
Accruals			1,3	1,320
Deferred income (see note below for analysis)			8,3	2,333
Other creditors			89	-
			12,61	8,645
8 Creditors: amounts falling due after one year			2021	2020
			£	£
Deferred income (see note below for analysis)			10,270	3,250
			10,270	3,250
9 Deferred income				
	Released from last year	I	Recognised in the year	Deferred to next year
			£	£
Income from Universities			5,979	18,604
	5,583	19	5,979	18,604
Item name	Reason for deferral			
Income from Universities	Fees charged to universities for accreditation for a period of 3 years.			

City of Sanctuary UK
Notes to the accounts continued
for the year ended 31 December 2021

10 Related party transactions

Trustee expenses

During the year no trustee was paid expenses (previous year: 2 trustees and £221 in respect of travel).

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Remuneration and benefits received by key management personnel

The key management personnel of the charity include the trustees and Chief Officer. The total employee benefits received were £47,884 (previous year: £92,034).

No trustee received any remuneration or benefit in this capacity during this or the previous year.

City of Sanctuary UK

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the year ended 31 December 2021

	2021 Unrestricted funds £	2020 Unrestricted funds £	2021 Restricted funds £	2020 Restricted funds £	2021 Total funds £	2020 Total funds £
Income						
Grants and donations	139,108	204,537	202,108	293,999	341,216	498,536
Other income	6,537	5,144	-	652	6,537	5,796
Bank interest	2,171	754	-	-	2,171	754
Total income	16	210,435	202,108	294,651	349,924	505,086
Expenditure						
Salaries, NIC and pensions	160,142			07,166	283,693	457,568
Recruitment, training and subs	56			1,497	56	2,253
Payroll and pension administration	1,920			1,447	2,258	3,704
Travel expenses	25			4,883	75	6,410
Volunteer expenses	590		56	2,989	2,846	3,028
Rent and room hire	708	4,3	-	-	70	4,345
Telephone and internet	1,009	970	485	1,099	1,49	2,069
Postage and stationery	832	787	340	549	1,1	1,336
Website, web development and I.T.	7,510	5,692	699	2,465	8,2	8,157
Insurance	744	460	-	460	7	920
Independent examination	1,320	66	-	660	1,	1,320
Meeting and event costs	-		-	1,639		1,962
Equipment and materials	3,948		62	805	5	2,223
Other administrative costs	5,837			906	6	2,534
Contribution to host organisations	-			13,250		13,250
Direct project delivery costs	185			7,843		12,162
Trustee travel	1			-		221
Consultancy				7,806	1	17,806
Depreciation				577		577
Transfer to Asylum Matters CIO						-
Total expenditure	185,006	175,804	226,987			541,845
Net income / (expenditure)	(37,190)	34,631	(24,879)	(7)		(36,759)
Transfers between funds	20,140	3				-
Net movement in funds	(17,050)	67,544	(45,019)	(104,30)	(62,	(36,759)
Fund balances brought forward	175,644				276,049	312,808
Fund balances carried forward	158,594	175,644	55,386		213,980	276,049

CITY OF SANCTUARY UK

England & Wales - Charity number 1184613

Accounts

City of Sanctuary UK

Charity number 1184613

Annual Report and Financial Statements for the period 26 July 2019 to 31 December 2020



City of Sanctuary UK



West Yorkshire Community Accounting Service

Annual Report and Financial Statements
for the period 26 July 2019 to 31 December 2020

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Prepared by West Yorkshire Community Accounting Service

City of Sanctuary UK

Trustees' report for the period 26 July 2019 to 31 December 2020

Reference and administrative details of the charity, its trustees and advisors

The trustees during the financial year and up to and including the date the report was approved were:

Name	Position	Dates
Jonathan Ellis	Chair	
Herbert Dirahu	Vice Chair	
	Treasurer	
Adrian Bulley	Secretary	Appointed May 2020
Joseph Chivayo		
Pamela Inder		
		Appointed March 2020
Jeff Morgan		
		Appointed February 2020
Amani Yahya		Appointed September 2020
Caroline Beatty		Resigned June 2020
Charity number	1184613	Registered in England and Wales

Registered and principal address

PO Box 384
Leeds
L26 1GJ

Bankers

The Cooperative Bank plc
The Hampshire Trust Bank plc
The Redwood Bank Limited
The Charity Bank Limited

Independent examiner

Simon Bostrom FCIE

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

Structure, governance and management

The charity is a Charitable Incorporated Organisation (CIO), formed on 26 July 2019 and governed by a CIO - Association constitution. No activity took place during 2019. On 1 January 2020, the CIO took over all of the assets, liabilities and activities of its predecessor charity, City of Sanctuary, an unincorporated registered charity (former charity number 1124921).

Method of recruitment and appointment of trustees

The trustees of the charity are appointed by the members at the AGM.

Trustees may also be co-opted by the members or by the other trustees in the course of the year.

City of Sanctuary UK

Trustees' report (continued) for the period 26 July 2019 to 31 December 2020

Objectives and activities

The charity's objects

1. To advance the education of the public in general and in particular the City of Sanctuary network in subjects relating to refugees and those seeking asylum in such ways as the trustees shall think fit in particular but not exclusively by:
 - a. Supporting, promoting and organising the City of Sanctuary network, including identifying the needs of the network and establishing projects or resources to address them;
 - b. Raising awareness of the work of City of Sanctuary network to the public and media;
 - c. Encouraging cities, towns, villages, regions, areas, places, organisations and institutions to become welcome and safe, through the provision of information, advice and support;
 - d. Advancing the education and training of people who are refugees or asylum seekers;
 - e. Liaising with other private, voluntary and statutory organisations on relevant issues.
2. The promotion of equality and diversity for the public benefit by: promoting activities to foster understanding between people from diverse backgrounds including promoting activities to foster understanding between the general public, refugees and asylum seekers.

The charity's main activities

City of Sanctuary UK, the umbrella organisation, has supported the development of a network, which includes over 115 groups from villages, towns, cities and regions across the UK, and others engaged in Streams of Sanctuary, Sanctuary Awards and activities intended to welcome people seeking sanctuary. Streams and awards initiatives encourage people within 'communities of practices' to come together to embed the concepts of welcome and inclusion within mainstream professions, sectors and organisations, together with others (including people seeking sanctuary). Our aim is to embed welcome across mainstream spheres of society, so that wherever people seeking sanctuary go, they will find people who welcome them and understand why they are here. In order to realise our vision, we undertake activities towards achieving four strategic objectives:-

1. Provide network coordination and support to CoS groups in order to increase the number of groups, bring about an expansion in the activities undertaken and improve the engagement and participation of people seeking sanctuary;
2. Facilitate communications across the network to share information (internal), promote a positive message of welcome for people seeking sanctuary and enable the voices of people seeking sanctuary to be heard directly (external);
3. Develop and promote Streams of Sanctuary and awards work in order to embed the message of welcome within mainstream spheres of society and ensure that people seeking sanctuary are engaged and can participate in streams and awards initiatives;
4. Contribute towards movement building through building partnerships, ensuring people seeking sanctuary participation and supporting initiatives to ensure people seeking sanctuary are welcome and the aspirations of the Birmingham Declaration are realised.

Public benefit statement

In setting our objectives and planning our activities our Trustees have given serious consideration to the Charity Commission's general guidance on public benefit.

City of Sanctuary UK

Trustees' report (continued) for the period 26 July 2019 to 31 December 2020

Achievements and performance

As a result of Covid-19 we needed to change our ways of operating. However the move to online working in fact presented huge opportunities as we have been able to facilitate far more events, activities and training. During the pandemic, we delivered direct projects for people seeking sanctuary and members of the network in order to alleviate loneliness and isolation. Some of the highlights were:.

We provided support to CoS groups to increase the number of groups that welcome people seeking sanctuary across the UK and to bring about an expansion in the activities undertaken. We facilitated more than 1,500 meetings on our zoom account and delivered a series of online events called 'Facilitated Conversations' which shared best practice, challenges and solutions.

We supported the sharing of information across our network, and promoted a positive message of welcome for people seeking sanctuary and enabled the voices of people seeking sanctuary to be heard directly.

5 Universities achieved a University of Sanctuary award and 1 was re-awarded (Total – 19 Universities). 392 people attended a successful University of Sanctuary conference.

We launched an updated Schools website, resources and newsletter and 30 schools received an award

A new College of Sanctuary stream has been launched in partnership with the Association of Colleges.

We launched the City of Sanctuary Local Authority Network.

We continued to build partnerships with the wider migration sector, and beyond, in order to mobilise support for people seeking sanctuary.

Connect & Create project - summer sessions which brought people together, built connections, celebrated what is important about being part of a community of sanctuary and alleviated the loneliness and isolation caused by lockdown.

Asylum Matters project

Life as we knew it was turned upside down in 2020 as a result of Covid-19. The pandemic, and accompanying restrictions, had a profound effect on people seeking asylum and on the frontline partner organisations supporting them, who Asylum Matters works with.

We rapidly reoriented our plans, focusing on working with others to ensure people seeking asylum were safe, with a roof over the head and were not left hungry or made homeless. We increased and refocused our communications to and support for partners, providing rapid, tailored information on new developments, opportunities and challenges for the asylum system as a result of the pandemic.

We also worked with others locally and nationally to progress specific campaigns and advocacy priorities, and achieved strong impact: we continued to hold the Home Office to account, working with parliamentary and statutory enquiries on the failings of the new asylum support and accommodation contracts; challenged the increasing inappropriate use of institutional accommodation for people seeking asylum, such as hotels and barracks; held off efforts to evict people refused asylum into homelessness; achieved the largest increase in asylum support rates in 20 years; and continued to mobilise public and cross-party support to reform the rules on the right to work, as the co-lead of the Lift The Ban campaign coalition.

Through our collaborative approach, we were able to maximise input and ensure joint working throughout these initiatives across our sector and beyond.

The decision to separate Asylum Matters and City of Sanctuary was reported last year. In December 2020 a new charity "Asylum Matters" was registered. It took over the assets, liabilities and activities of the Asylum Matters project on 1 March 2021.

City of Sanctuary UK

Trustees' report (continued) for the period 26 July 2019 to 31 December 2020

Financial review

The net expenditure for the year was £36,759, including net income of £67,544 on unrestricted funds and net expenditure of £104,303 on restricted funds after transfers.

As noted above Covid 19 caused major disruption to the charity's operations and lead to widespread use of online communications, in place of face to face meetings and events. This change resulted in significant reductions in expenditure by City of Sanctuary UK and to a lesser extent by Asylum Matters. As the Trusts who provide most of our income were able to continue to do so, we were able to generate an unexpected increase in our unrestricted reserves.

We are very grateful for the support shown by all of our funders, several of whom have provided additional funds to counteract the adverse effects of the pandemic.

Details of grants and donations received are shown in note 2 to the accounts.

Reserves policy

The charity's free reserves, excluding fixed assets, at the year end were £175,391.

The trustees have decided that the minimum level of unrestricted reserves should be between £70,000 and £140,000, representing approximately 3 - 6 months of annual recurring expenditure (excluding the Asylum Matters project). These reserves are retained in order to enable the smooth running of the charity and to allow for an orderly winding up if the charity had to close.

The actual reserves at the year end were higher than the upper limit of the policy, however the trustees expect the level of free reserves to be reduced in 2021 to less than £140,000.

Signed on behalf of the board of trustees:

Signed.....



Date.....30 April 2021.....

City of Sanctuary UK

Independent examiner's report to the trustees of City of Sanctuary UK

I report to the charity trustees on my examination of the accounts of the CIO for the period 26 July 2019 to 31 December 2020, which are set out on pages 7 to 16.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts as carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the CIO's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act.

I confirm that I am qualified to undertake the examination because I am a member of Body which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Charities Act;
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:Simon Bostrom.....

Relevant professional qualification or body: FCIE

Date:30 April 2021.....

West Yorkshire Community Accounting Service

Stringer House
34 Lupton Street
Leeds
LS10 2QW

City of Sanctuary UK

Statement of Financial Activities

(including summary income and expenditure account)

for the period 26 July 2019 to 31 December 2020

	Notes	2020 Unrestricted funds £	2020 Restricted funds £	2020 Total funds £	2019 Total funds £
Income from:					
Grants and donations	(2)	204,537	293,999	498,536	382,027
Other income		5,144	652	5,796	2,249
Bank interest		754	-	754	5,500
Total income		<u>10,435</u>	<u>294,651</u>	<u>505,086</u>	<u>389,776</u>
Expenditure on:					
Salaries, NIC and pensions	(3)	150	6	457,568	408,013
Recruitment, training and subscriptions			97	2,253	2,709
Payroll and pension administration		2,25	447	3,704	2,867
Travel expenses		1,527	,883	6,410	32,717
Volunteer expenses		39	2,989	3,028	658
Rent and room hire		4,345	-	4,345	7,760
Telephone and internet		970	1,099	2,06	4,006
Postage and stationery		787	549	1,33	2,827
Website, web development and I.T.		5,692	2,465	8,15	11,112
Insurance		460	460	9	865
Independent examination		660	660	1,3	1,572
Meeting and event costs		323	,639	1,	11,058
Equipment and materials		1,41	05	2,	8,019
Other administrative costs		1,6	6	2	7,553
Contribution to host organisations				13	10,992
Direct project delivery costs				1	39,819
Trustee travel					5,790
Consultancy				1	18,600
Depreciation					579
Total expenditure		<u>175,804</u>	<u>366,</u>	<u>54</u>	<u>577,516</u>
Net income / (expenditure)		<u>34,631</u>	<u>(71,39</u>	<u>(36,</u>	<u>(187,740)</u>
Transfers between funds	(4)	<u>32,91</u>			-
Net movement in funds		<u>67,544</u>	<u>(104,303)</u>	<u>(36,75</u>	<u>(187,740)</u>
Fund balances brought forward		<u>108,1</u>		<u>312,808</u>	<u>500,548</u>
Fund balances carried forward	(4)	<u>175,644</u>	<u>100,</u>	<u>276,049</u>	<u>312,808</u>

All incoming resources and resources expended derive from continuing activities.

City of Sanctuary UK
Balance sheet
as at 31 December 2020

	2020	2020	2020	2019
	Unrestricted	Restricted	Total	Total
	£	£	£	£
Fixed assets				
Tangible assets	(5) 253	-	253	830
Total fixed assets	<u>253</u>	<u>-</u>	<u>253</u>	<u>830</u>
Current assets				
Debtors and prepayments	(6) 1 23	500	2,123	1,542
Cash at bank	180 571	104,997	285,568	316,051
Total current assets	<u>182,194</u>	<u>105,497</u>	<u>287,691</u>	<u>317,593</u>
Current liabilities:				
amounts falling due within one year				
Creditors and accruals	(7)	5,092	8,64	5,615
Total current liabilities	<u>3,553</u>	<u>5,092</u>	<u>8,6</u>	<u>5,615</u>
Net current assets / (liabilities)	<u>178,641</u>	<u>100 405</u>	<u>279,</u>	<u>311,978</u>
Total assets less current liabilities	<u>178,894</u>	<u>100,</u>	<u>279</u>	<u>312,808</u>
Creditors: amounts falling due after one year	(8) 3,250			-
Net assets	<u>175,644</u>	<u>100,</u>	<u>27</u>	<u>312,808</u>
Funds				
Unrestricted funds	175,644		175,644	108,100
Restricted funds			100,405	204,708
Total funds	<u>175,644</u>	<u>100,</u>	<u>276,049</u>	<u>312,808</u>

The financial statements were approved by the board of trustees on

Date:30 April 2021.....

Signed:



City of Sanctuary UK
Statement of cash flows
for the period 26 July 2019 to 31 December 2020

	2020 £	2019 £
Cash flows from operating activities:		
Net cash provided by (used in) operating activities	<u>(31,237)</u>	<u>(200,208)</u>
Cash flows from investing activities:		
Dividends and interest	754	5,500
Purchase of tangible fixed assets	-	-
Net cash provided by (used in) investing activities	<u>754</u>	<u>5,500</u>
Cash flows from financing activities:		
Repayments on borrowing	-	-
Cash inflows from new borrowing	-	-
Net cash provided by (used in) financing activities	<u>-</u>	<u>-</u>
Change in cash and cash equivalents in the reporting period	30,48	(194,708)
Cash and cash equivalents at the beginning of the reporting period	6,05	510,759
Cash and cash equivalents at the end of the reporting period	<u>5,56</u>	<u>316,051</u>
Reconciliation of net movement in funds to net cash flow from operating activities	20	2019 £
Net movement in funds for the reporting period (as per the statement of financial activities)	6,75	(187,740)
Adjustments for:		
Depreciation charges	577	579
Dividends and interest from investments	(754)	(5,500)
(Increase) / decrease in debtors	(581)	(202)
Increase / (decrease) in creditors	6,280	(7,345)
Net cash provided by (used in) operating activities	<u>(31,237)</u>	<u>(200,208)</u>
Analysis of cash and cash equivalents	2020 £	2019 £
Cash in hand	285,568	316,051
Notice deposits (less than 30 days)	-	-
Total cash and cash equivalents	<u>285,568</u>	<u>316,051</u>

City of Sanctuary UK

Notes to the accounts

for the period 26 July 2019 to 31 December 2020

1 Accounting policies

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.

For the reasons stated in the trustees' report, merger accounting has been applied to these accounts. No changes have been made to the accounts for previous years. There has been no change to the accounting policies since last year.

Going concern

The trustees are satisfied that there are no material uncertainties about the charity's ability to continue.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SOFA) when the charity becomes entitled to the resources, it is more likely than not that the trustees will receive the resources and the monetary value can be measured with sufficient reliability.

Grants and donations

Grants and donations are only included in the SOFA when the charity has unconditional entitlement to the resources.

Where grants are related to performance and specific deliverables, they are accounted for as the charity earns the right to consideration by its performance.

Expenditure and liabilities

Expenditure is recognised on an accrual basis as a liability is incurred. Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out the resources and the amount of the obligation can be measured with reasonable certainty.

Grants payable with performance conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.

Grants payable without performance conditions

Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.

Taxation

As a charity the organisation benefits from rates relief and is generally exempt from income tax and capital gains tax but not from VAT. Irrecoverable VAT is included in the cost of those items to which it relates.

City of Sanctuary UK

Notes to the accounts

for the period 26 July 2019 to 31 December 2020

1 Accounting policies continued

Tangible fixed assets

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition. Gifted assets are shown at the value to the charity on receipt. Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost on a straight line basis over their expected useful economic lives as follows:
Project and office equipment: over 4 years

Pensions

The charity operates a defined contribution scheme for the benefit of its employees. The costs of contributions are recognised in the year they are payable.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Further explanation of the nature and purpose of each fund is included in the notes to the accounts.

Leases

Rents under operating leases are charged on a straight line basis over the lease term or to an earlier date if the lease can be determined without financial penalty.

City of Sanctuary UK

Notes to the accounts continued

for the period 26 July 2019 to 31 December 2020

2 Grants and donations	2020 Unrestricted funds £	2020 Restricted funds £	2020 Total funds £	2019 Total funds £
City of Sanctuary				
Esmee Fairbairn Foundation	60,000	-	60,000	40,000
Joffe Charitable Trust	35,000	-	35,000	35,000
The Tudor Trust	20,000	-	20,000	20,000
Unbound Philanthropy	50,000	-	50,000	60,000
Barrow Cadbury Trust	-	35,100	35,100	-
SHED	-	30,000	30,000	-
Network for Social Change	17,224	-	17,224	-
AB Charitable Trust	15,000	-	15,000	-
Women's World Day of Prayer	-	8,194	8,194	-
"Far From Home" donations	-	10,455	10,455	29,384
Other donations	7,313	-	7,313	12,116
Asylum Matters				
Joseph Rowntree Charitable Trust	-	57,000	57,000	40,000
Kestrelman Trust	-	-	-	10,000
Lloyds Bank Foundation	-	40,250	40,250	46,827
Network for Social Change	-	-	-	9,700
Paul Hamlyn Foundation	-	50,000	50,000	50,000
The Tudor Trust	-	32,000	32,000	20,000
Barrow Cadbury Trust	-	30,000	30,000	-
Unbound Philanthropy	-	-	-	6,000
Ben and Jerry's Foundation	-	1,000	1,000	3,000
	<u>04,537</u>	<u>293,999</u>	<u>498,536</u>	<u>382,027</u>

3 Staff costs and numbers	2020	2019
		£
Gross salaries	423	368,714
Social security costs	2	30,442
Employment allowance		(3,000)
Pensions	14,2	11,857
	<u>457,568</u>	<u>408,013</u>

The average number employees during the year was 18.3, being an average of 13.3 full time equivalent (2019: 17, 12.4 FTE). There were no employees with emoluments above £60,000.

Defined contribution pension scheme	2020 £	2019 £
Costs of the scheme to the charity for the year	14,266	11,857
Amount of any contributions outstanding at the year end	-	-
Amount of any contributions prepaid at the year end	-	-

City of Sanctuary UK

Notes to the accounts continued

for the period 26 July 2019 to 31 December 2020

4 Restricted funds	Balance b/f £	Incoming £	Outgoing £	Transfers £	Balance c/f £
City of Sanctuary					
"Far from Home" concerts	29,110	11,107	77	(20,000)	20,140
Support for strategic planning	3,506	-	3,142	-	364
S.H.E.D	-	30,000	20,087	(9,913)	-
Barrow Cadbury Trust	-	35,100	7,808	-	27,292
Maternity Stream	-	8,194	-	-	8,194
Asylum Matters					
Main project	116,514	125,000	205,995	-	35,519
"Lift The Ban" campaign	8,751	1,000	9,751	-	-
Transition to new charity	-	14,000	8,213	-	5,787
Lloyds Bank Foundation	46,827	40,250	80,968	(3,000)	3,109
Barrow Cadbury Trust	-	30,000	30,000	-	-
	<u>204,708</u>	<u>294,</u>	<u>366,041</u>	<u>(32,913)</u>	<u>100,405</u>

Fund name

Purpose of restriction

City of Sanctuary

"Far from Home" concerts

Funding raised through the Far from Home concerts. The purpose of the funds is to benefit the education and support of asylum seekers and refugees. £20,000 has been transferred to unrestricted funds with the agreement of the principal fundraiser.

Support for strategic planning
S.H.E.D

Funding from the Tudor Trust towards strategic planning.
Funding from SHED (Sustainability Health Environment Development) to fund our Covid-19 strategy. The balance of unspent funds was transferred to unrestricted funds with the agreement of the funder.

Barrow Cadbury Trust
Maternity Stream

Funding from the Barrow Cadbury Trust Covid Support Fund.
Funding from the Women's World Day of Prayer towards costs of developing our maternity stream across the UK.

Asylum Matters

Main project
"Lift The Ban" campaign

For the Asylum Matters Project.
Funding from the Tudor Trust and Migration Exchange towards the Lift the Ban campaign.

Transition to new charity

Funding from the Joseph Rowntree Charitable Trust and the Tudor Trust towards the cost of setting up and registering a new charity for Asylum Matters.

Lloyds Bank Foundation

Funding from the Lloyds Bank Foundation towards the cost of Asylum Matters campaigns managers in Yorkshire and Humberside, and in the North West of England. The transfer relates to a contribution to overheads.

Barrow Cadbury Trust

Funding from the Barrow Cadbury Trust towards the cost of an Asylum Matters campaigns manager for the Midlands.

City of Sanctuary UK

Notes to the accounts continued

for the period 26 July 2019 to 31 December 2020

5 Tangible assets

	Office equipment	Total
<u>Cost</u>	£	£
At 26 July 2019	2,313	2,313
Additions	-	-
At 31 December 2020	2,313	2,313
<u>Depreciation</u>		
At 26 July 2019	1,483	1,483
Charge for year	577	577
At 31 December 2020	2,060	2,060
<u>Net book value</u>		
At 31 December 2020	253	253
At 31 December 2019	83	830

6 Debtors and prepayments

	20	2019
		£
Debtors		1,542
Prepayments	1,	-
	2,1	1,542

7 Creditors and accruals due within one year

	202	2019
		£
Creditors	4,992	4,295
Accruals	1,320	1,320
Deferred income	2,333	-
	8,645	5,615

8 Creditors and accruals due after one year

	2020	2019
	£	£
Deferred income	3,250	-
	3,250	-

9 Related party transactions

Trustee expenses

During the year 2 trustees were paid a total of £221 in respect of travel (previous year: 7 trustees and £5,790).

Trustee remuneration and benefits

No trustee received any remuneration or benefit during this or the previous year.

Remuneration and benefits received by key management personnel

The key management personnel of the charity include the trustees, Chief Officer and the Asylum Matters Project Directors. The total employee benefits received by the key management personnel of the charity were £102,329 (previous year: £78,908).

There were no other related party transactions during this year or the previous year.

City of Sanctuary UK

Notes to the accounts continued

for the period 26 July 2019 to 31 December 2020

10 Merger accounting

On 1 January 2020, City of Sanctuary UK CIO (the reporting charity) took over the operations of the unincorporated charity City of Sanctuary (registered number 1124921). On the basis that this reconstruction has not resulted in any significant change to the beneficiary class, the purposes, trustee board, merger accounting has been applied in accordance with the Charities SORP FRS102.

Analysis of principal SOFA components for the current reporting period

	CoS pre merger £	CoS CIO pre merger £	CoS CIO (post merger) £	Combined total £
Total income	-	-	389,776	389,776
Total expenditure	-	-	577,516	577,516
Net movement in funds	-	-	(187,740)	(187,740)

Analysis of principal SOFA components for the previous reporting period

	CoS £	CoS CIO	Combined total £
Total income	363,561		363,561
Total expenditure	01,695		501,695
Net movement in funds	(138,134)		(138,134)

Analysis of net assets at the date of the merger

	C	Combined total £
Unrestricted funds	-	192,012
Restricted funds	-	308,536
Total funds	500,548	500,548

11 Post balance sheet events

As referenced in the annual report, a new charity 'Asylum Matters' was registered with the Charity Commission in December 2020 (registered number 1192614), and the assets, liabilities and activities of the Asylum Matters projects were transferred to the new charity on 1 March 2021.

City of Sanctuary UK

Statement of Financial Activities including comparatives for all funds (including summary income and expenditure account) for the period 26 July 2019 to 31 December 2020

	2020 Unrestricted funds £	2019 Unrestricted funds £	2020 Restricted funds £	2019 Restricted funds £	2020 Total funds £	2019 Total funds £
Income						
Grants and donations	204,537	167,116	293,999	214,911	498,536	382,027
Other income	5,144	2,143	652	106	5,796	2,249
Bank interest	754	5,500	-	-	754	5,500
Total income	35	174,759	294,651	215,017	505,086	389,776
Expenditure						
Salaries, NIC and pensions	150,40			,178	457,568	408,013
Recruitment, training and subscriptions	756			1,676	2,253	2,709
Payroll and pension administration	2,257			1,021	3,704	2,867
Travel expenses	1,527			11,685	6,410	32,717
Volunteer expenses	39		9	225	3,028	658
Rent and room hire	4,345	7,	-	-	4,34	7,760
Telephone and internet	970	2,26	1,099	1,744	2,06	4,006
Postage and stationery	787	2,283	549	544	1,33	2,827
Website, web development and I.T.	5,692	9,661	2,465	1,451	8,1	11,112
Insurance	460	433	460	432	9	865
Independent examination	660	91	660	660	1,	1,572
Meeting and event costs	323	7	,639	3,679	1,	11,058
Equipment and materials	1,418		05	2,298	2	8,019
Other administrative costs	1,628			4,963	2	7,553
Contribution to host organisations	-			10,992	1	10,992
Direct project delivery costs	4,31			33,118	1	39,819
Trustee travel				-		5,790
Consultancy				,600		18,600
Depreciation				79		579
Total expenditure	175,804	258,671	366,041		5	577,516
Net income / (expenditure)	34,631	(83,912)	(71,390)	(10)		(187,740)
Transfers between funds	32,913					-
Net movement in funds	67,544	(83,912)	(104,303)	(103,82)	(36,	(187,740)
Fund balances brought forward	108,100				312,808	500,548
Fund balances carried forward	175,644	108,100	100,405		276,049	312,808