



Global Girl Project Trustee Report

April 2024 - March 2025

Charity Name: Global Girl Project

Charity Number: 1184590

Charity Address: 171 Osborne Road, Brighton, East Sussex, BN1 6LT

Global Girl Project is a CIO Registered Charity in the United Kingdom. We are building an international ecosystem, dedicated to mobilising socially minded and community driven girls, who live in poverty within the Global Majority, to become leaders for their families, communities, countries, and the world. One in eight people alive today is a girl under the age of eighteen. Our innovative programmes are designed to enrich skills-sets, generate self-worth, and voice, and provide knowledge for these young leaders to implement their initiatives within their communities. Global Girl Project exists to provide the platform, resources and support needed to make their voices heard and ensure community and female led change.

Our vision is for a world where throughout the Global Majority girls are mobilised as leaders and being recognised for their leadership potential and impact. We want to see a network of girls who recognise their intrinsic power as changemakers and are inspiring each other towards individual, community and global transformation.

Trustees

Tina Chugani (Interim Co-Chair) October 2024- March 2025

Brita Fernandez Schmidt (Co-Chair) May 2024 - October 2024

Marie Githinji (Co- Chair) April 2024- October 2024

Esther Chesterman (Chair) April 2023- June 2024

Shirley Kabuka (Treasurer) September 2024- March 2025

Rachna Patel (Treasurer) April 2023- March 2024

Evette Franklin (Secretary) April 2024- March 2025

Tina Chugani April 2024- March 2025

Sabrina de Souza April 2024 - March 2025

Vanessa Boag April 2024- March 2025

Jabulisile Tugwana April 2024 - March 2025



Trustee recruitment - Trustees are recruited using the existing GGP network, our strong network on LinkedIn as well as advertising on the [Women on Boards](#) website. Potential board members are asked to share a copy of their CV along with a few paragraphs stating their interest in GGP. Candidates with relevant skills, knowledge and experience are then interviewed by the Board Chair and Founder and CEO, before being invited to meet two existing board members. A final decision is made by the Board Chair and the Founder and CEO. All Trustees serve on a three-year term with the option to extend for a second three-year term.

Staff

It has been an incredible year of growth for our team which has grown to 5 people, thanks to the consistent dedication of our CEO Jules

- **CEO & Founder:** Jules Lynch
- **Programme Manager:** Manasa Ram Raj
- **Regional Programme Coordinator, Africa and Latin America:** Rita Kihembo
- **Regional Programme Coordinator - Middle East and Asia:** Mallika Goel
- **External Relations and Outreach Coordinator:** Edith Mecha

Our Programmes - Between April 2024 and March 2025 we ran two programmes which integrate for a holistic approach to mobilising marginalised girls in the Global Majority.

Global Girl Leadership Initiative - Our flagship leadership training programme and a three-month leadership journey for girls. This is delivered by our partner facilitators within each partner country, using our online learning platform. Through this platform facilitators access curriculum content and materials, which is then delivered by them in person to groups of 10 to 20 girls in each location. The Global Girl Leadership Initiative takes the girls on an experiential learning journey through which they engage with ideas about leadership locally and globally, and identify where in their community they want to see change. As part of the programme, the girls design and run a community event targeting a social issue they feel strongly about – examples from this year include gender discrimination, sexual health, the impact of the dowry system and access to education. This programme is run in partnership with locally based, respected and established organisations such as Fondation Toya in



Haiti, who have been our longest partners since 2014. Skateistan in Cambodia and South Africa, Latin American Foundation for the Future (LAFF) in Peru, Ayni Skate Project in Bolivia, Strong Enough Girls Empowerment Initiative (SEGEI) in Nigeria, Milaan Foundation in India, Soccer Without Borders in Uganda and Rise Up Foundation in Nepal

Global Graduates Connect – an online community building and networking platform. Once the Global Girl Leadership Initiative finishes, our girls have a means of continuing to learn, to be exposed to new ideas, to share their perspectives and their voices, and to support each other and conspire for change. We know that a network of mobilised girls is one of the most powerful tools we have to create change in the world, and Global Graduates Connect is a safe space and platform for our girls to be a part of one. This community is hosted on a platform called Canvas.

Our impact - between April 2024 and March 2025 Global Girl Project worked with 440 girls in ten countries globally – Afghanistan, Bolivia, Cambodia, Ethiopia, Haiti, India, Jordan, Nigeria, South Africa, and Uganda. The girls in turn ran 33 community events which engaged over 1700+ community members. This represents a significant increase in the number of girls impacted – as between 2015 and 2021 GGP worked with 300 girls in total over 6 years.

We are committed to working with some of the world's most marginalised girls, which means we often face multiple challenges to overcome to ensure successful delivery of our programmes. Our local partners and flexible approaches mean we can navigate challenges and continue to deliver impactful leadership programming to girls, even in the most difficult of circumstances.

Additional activities – as well as running our core programmes, we also worked on several other exciting campaigns and events this year, all of which make our impact possible. These included:

- Growing the Ambassador Partner Programme, an innovative initiative that brings together influential businesswomen to support the growth of GGP through annual donations, resource sharing and solution-based consultation. We are currently working towards expanding this programme further to the countries/regions where we work.
- Supporting our CEO and Founder to speak at events and on podcasts.
- A strong commitment to being a feminist organisation. We work to instill these values collaboratively in our team and as an essential part of our work culture. We do this through our policy development and our processes.
- We continue to write and share about the impact of our work, situating it within the wider global context, through our blog and newsletter. Which can be read [here](#).



Global Girl Project

Source of funds – this year has been a challenging year due to the global economic downturn. We have continued to fundraise in innovative ways.

- **Annual fundraising campaign** – this year we ran, for the fifth time, our Global Girls Run the World fundraising campaign for the month of March. This month-long event includes celebrating International Women's Day and is a way to engage a wider audience in our work.
- **Monthly Donor Programme** – we continue with the support of volunteers, our monthly donor campaign. This campaign includes dedicated comms about our impact as well as the opportunity to be involved in GGP on a more intimate basis.
- **Ambassador Programme** – an innovative initiative that brings together influential businesswomen to support the growth of GGP through annual donations, resource sharing and solution-based consultation.
- **Foundation Grants** We have received grants from The Nielsen Family Charitable Trust, the EA Foundation, the Network for Social Change, Unifor Social Justice Fund and Funderbirds.

In addition, our impact would not be possible without the ongoing and vital support of many dedicated and highly skilled volunteers to give their time and expertise on a pro bono basis. This year we have received support on everything from event planning to communications and marketing, web design, campaigns, fundraising plans, financial planning and trustee training.

Declarations

Signed on behalf of the charity's trustees

Evette Franklin , Board Interim Co- Chair
20th November 2025



Receipts and payments accounts

For the period from	45,383.00	To	45,747.00

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
A1 Receipts				
Book Sales	547.98	0.00	0.00	547.98
Charitable activities	26,850.37	0.00	0.00	26,850.37
Donations and legacies	43,608.49		0.00	43,608.49
Sale of Product Income	0.00	0.00	0.00	0.00
Uncategorised income	516.25	0.00	0.00	516.25
Gift Aid	0.00			0.00
Grant	81,798.70			81,798.70
Services	977.71			977.71
Interest Receivable	567.43	0.00	0.00	567.43
Speaking Events	0.00	0.00	0.00	0.00
Sub total (Gross income for AR)	154,866.93	0.00	0.00	154,866.93

table).				
Apple Computer		0.00	0.00	0.00
	0.00	0.00	0.00	0.00
Sub total	0.00	0.00	0.00	0.00

Total receipts 154,866.93 0.00 0.00 154,866.93

A3 Payments

Accountancy	1,202.60	0.00	0.00	1,202.60
Advertising/Promotional	0.00			0.00
Bank charges	795.70	0.00	0.00	795.70
Book purchase	9.03	0.00	0.00	9.03
Book Compensation to authors	0.00			
Computer Costs	589.56	0.00	0.00	589.56
Contracting	18,716.39			18,716.39
Course Cost	99.71	0.00	0.00	99.71
Entertainment	6.90	0.00	0.00	6.90
Insurances	298.20			298.20
Office/General Administrative Expenses	1,299.85			1,299.85
Other Professional Services	0.00			0.00
Other Staff Costs	157.78			157.78
Payroll Expenditures	64,565.28			64,565.28
Printing, Postage and Stationery	10.77			10.77
Program Costs	27,148.79	0.00	0.00	27,148.79
Purchases	0.00			0.00
Raising funds	191.77			191.77
Travel and Accommodation	916.29	0.00	0.00	916.29
Sub total	116,008.62	0.00	0.00	116,008.62

A4 Asset and investment purchases,

	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00
Sub total	0.00	0.00	0.00	0.00
Total payments	116,008.62	0.00	0.00	116,008.62
Net of receipts/(payments)	38,858.31	0.00	0.00	38,858.31
A5 Transfers between funds	0.00	0.00	0.00	0.00
A6 Cash funds last year end		0.00	0.00	0.00
Cash funds this year end	38,858.31	0.00	0.00	38,858.31

Section B Statement of assets and liabilities at the end of the period


Categories	Details	Unrestrict to nearest £	Restricted to nearest £
B1 Cash funds	Cash in bank account	28,619.57	0.00
	Cash in savings account	91,223.87	0.00
		0.00	0.00
	Total cash funds	###	0.00
	(agree balances with receipts and payments account(s))	Agreement Error	OK
		Unrestrict ed funds	Restricted funds
	Details	to nearest £	to nearest £
B2 Other monetary assets	Office equipment/expense	1,422.80	0.00
			0.00
		0.00	0.00
		0.00	0.00
		0.00	0.00
	Total Net Assets	1,422.80	0.00
B3 Investment assets	Details	which asset	Cost (optional)
			0.00
			0.00
			0.00
			0.00
			0.00
B4 Assets retained for the charity's own use	Details	which asset	Cost (optional)
	Office equipment/expense	1,422.80	0.00
			0.00
			0.00
			0.00
			0.00

		0.00
		0.00
		0.00
		0.00

B5 Liabilities

Details	Fund to	Amount due
Wages		0.00
Tax & NI	3,857.61	0.00
Pension payment	44.23	0.00
		0.00
		0.00

Signed by one or two trustees on behalf of all

Signature	Print Name
	Shirley Kabuka

CC16a

Last year

to the nearest £

296.32
39,965.42
17,402.25
0.00
1,537.78
216.25
33,133.62
600.00
572.00
-1,000.00
92,723.64

0.00
0.00

92,723.64

610.80
802.11
512.63
399.62
174.53
29,497.49
44.04
240.24
296.80
358.16
1,638.76
15.00
45,504.70
0.00
22,104.49
0.00
118.48
2,586.63
104,904.48

0.00

104,904.48

-12,180.84
0.00
-12,180.84

riod

Endowment
to nearest £

0.00
0.00
0.00

OK

Endowment
funds
to nearest £

0.00
0.00
0.00
0.00
0.00
0.00

Current value
(optional)

0.00
0.00
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0.00
0.00

Current value
(optional)

0.00
0.00
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0.00

0.00
0.00
0.00
0.00

When due

Date of approval

45,923.00

Global Girl Project

1184590

Independent Examiner's Report to the members

For the Year Ended 31 March 2025

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("The Act")

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the Charities Act,
- To follow the applicable Directions given by the Charity Commission (under section 145(5)(b)) of the Charities Act; and
- To state whether particular matters have come to my attention

Basis of Independent Examiner's Statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Charities Act
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements set out in the (Accounts and Reports) Regulations 2008 have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date: 5th November 2024

Shirley Webb MAAT Director
Make It Count (Accountancy Services) Ltd
3 Malleson Place
East Carleton
NR14 8JA