



Global Girl Project Trustee Report

April 2023 - March 2024

Charity Name: Global Girl Project

Charity Number: 1184590

Charity Address: Hundred Acres, Sanderson Road, Uxbridge, Middlesex, UB8 1NB

Global Girl Project is a CIO Registered Charity in the United Kingdom. We are building an international ecosystem, dedicated to mobilising socially minded and community driven girls, who live in poverty within the Global South, to become leaders for their families, communities, countries, and the world. One in eight people alive today is a girl under the age of eighteen. Our innovative programmes are designed to enrich skills-sets, generate self-worth, and voice, and provide knowledge for these young leaders to implement their initiatives within their communities. Global Girl Project exists to provide the platform, resources and support needed to make their voices heard and ensure community and female led change.

Our vision is for a world where throughout the Global South girls are mobilised as leaders and being recognised for their leadership potential and impact. We want to see a network of girls who recognise their intrinsic power as changemakers and are inspiring each other towards individual, community and global transformation.

Trustees

Esther Chesterman (Chair) April 2023- March 2024

Marie Githinji (Co- Chair) April 2023- March 2024

Rachna Patel (Treasurer) April 2023- March 2024

Evette Franklin (Secretary) April 2023- March 2024

Tina Chugani April 2023- March 2024

Christina Ameln April 2022- October 2023

Vanessa Boag April 2023- March 2024

Madonna Thomspn January 2023- October 2023

Jabulisile Tugwana December 2023-March 2024

Sabrina de Souza December 2023 - March 2024



Trustee recruitment - Trustees are recruited using the existing GGP network, our strong network on LinkedIn as well as advertising on the [Women on Boards](#) website. Potential board members are asked to share a copy of their CV along with a few paragraphs stating their interest in GGP. Candidates with relevant skills, knowledge and experience are then interviewed by the Board Chair and Founding Director, before being invited to meet two existing board members. A final decision is made by the Board Chair and the Founding Director. All Trustees serve on a three-year term with the option to extend for a second three-year term.

on her contract

Staff

- **Founding Director:** Julia Lynch
- **Programme Manager:** Hannah White-Steele
- **Communications and Partnership Lead** Meena C

Our Programmes - Between April 2023 and March 2024 we ran two programmes which integrate for a holistic approach to mobilising marginalised girls in the Global South.

Global Girl Leadership Initiative - Our flagship leadership training programme and a three-month leadership journey for girls. This is delivered by our partner facilitators within each partner country, using our online learning platform. Through this platform facilitators access curriculum content and materials, which is then delivered by them in person to groups of 10 girls in each location. The Global Girl Leadership Initiative takes the girls on an experiential learning journey through which they engage with ideas about leadership locally and globally, and identify where in their community they want to see change. As part of the programme, the girls design and run a community event targeting a social issue they feel strongly about – examples from this year include gender discrimination, sexual health, the impact of the dowry system and access to education. This programme is run in partnership with locally based, respected and established organisations such as Pratham (India), Skateistan (Afghanistan, Cambodia, South Africa) and Madrasati (Jordan).

Global Graduates Connect – an online community building and networking platform. Once the Global Girl Leadership Initiative finishes, our girls have a means of continuing to learn, to be exposed to new ideas, to share their perspectives and their voices, and to support each other and conspire for change. We know that a network of mobilised girls is one of the most powerful tools we have to create change in the world, and Global Graduates Connect is a safe space and platform for our girls to be a part of one. This community is hosted on a platform called Canvas.

Our impact - between April 2023 and March 2024 Global Girl Project worked with 439 girls in thirteen countries globally – Haiti, India, Jordan, Cambodia, Afghanistan, South Africa, Bolivia, Peru, Zimbabwe, Uganda, Jordan, Iraq. The girls in turn ran 16 community events which engaged over 2186



community members. This represents a significant increase in the number of girls impacted – as between 2015 and 2021 GGP worked with 300 girls in total over 6 years.

We are committed to working with some of the world's most marginalised girls, which means we often face multiple challenges to overcome to ensure successful delivery of our programmes. Our local partners and flexible approaches mean we can navigate challenges and continue to deliver impactful leadership programming to girls, even in the most difficult of circumstances.

Additional activities – as well as running our core programmes, we also worked on several other exciting campaigns and events this year, all of which make our impact possible. These included:

- Growing the Ambassador Partner Programme, an innovative initiative that brings together influential businesswomen to support the growth of GGP through annual donations, resource sharing and solution-based consultation. We currently have between 15 and 20 ambassadors in the UK with plans to expand this programme to further the countries/regions where we work.
- Supporting our CEO and Founder to speak at events and on podcasts. This year these included, EY, Dyson, Collison and the SSDC Youth Summit as well as podcasts such as Equality Forward, Lead Like a Feminist and Social Impact. Jules speaks on topics such as leadership for and with girls, doing international development differently and the challenges faced by small organisations.
- A strong commitment to being a feminist organisation. Actions to support this included making our CEO and Founder a full time PAYE employee, hiring our first employee, and establishing a 32 hour work week. As well as putting in place a risk management process and an approach to reserves.
- We continue to have a strong relationship with EY who have supported GGP with in-kind staff time which was used to design and host a strategy day for the team and board as well as providing a full time project manager for our Global Girls Run the World annual fundraiser.
- We continue to write and share about the impact of our work, situating it within the wider global context, through our blog and newsletter. Which can be read [here](#).

Source of funds – this year has been a challenging year due to the global economic downturn. We have continued to fundraise in innovative ways.

- **Annual fundraising campaign** – this year we ran, for the fourth time, our Global Girls Run the World fundraising campaign for the month of March. This month-long event includes celebrating International Women's Day and is a way to engage a wider audience in our work.



- **Monthly Donor Programme** – we continue with the support of volunteers, our monthly donor campaign. This campaign includes dedicated comms about our impact as well as the opportunity to be involved in GGP on a more intimate basis.
- **Ambassador Programme** – an innovative initiative that brings together influential businesswomen to support the growth of GGP through annual donations, resource sharing and solution-based consultation.
- **Corporate support** – we continue to work hard to establish relationships with businesses who can support our work. This year we have received support from Cisco, the Jordan Kuwait Bank, Women at Disney, Ernst and Young, DesignIt and Noma and the London Metal Exchange
- **Foundation Grants** We have received grants from The Nielsen Family Charitable Trust, the EA Foundation and the Network for Social Change.

In addition, our impact would not be possible without the ongoing and vital support of many dedicated and highly skilled volunteers to give their time and expertise on a pro bono basis. This year we have received support on everything from event planning to communications and marketing, web design, campaigns, fundraising plans and financial planning.

Declarations

Signed on behalf of the charity's trustees

Esther Chesterman

**Esther Chesterman, Board Chair
26th August 2024**



Receipts and pay

For the period from	4/1/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £
A1 Receipts		
Book Sales	296	-
Charitable activities	39,965	-
Donations and legacies	17,402	
Sale of Product Income		-
Uncategorised income	1,538	-
Gift Aid	216	
Grant	33,134	
Services	600	
Interest Receivable	572	-
Speaking Events	- 1,000	-
Sub total (Gross income for AR)	92,724	-
A2 Asset and investment sales, (see table).		
Apple Computer		-
	-	-
Sub total	-	-
Total receipts	92,724	-

A3 Payments

Accountancy	610.80	-
Advertising/Promotional	802.11	
Bank charges	512.63	-
Book purchase	399.62	-
Book Compensation to authors		
Computer Costs	174.53	-
Contracting	29,497.49	
Course Cost	44.04	-
Entertainment	240.24	-
Insurances	296.80	
Office/General Administrative Expenses	358.16	
Other Professional Services	1,638.76	
Other Staff Costs	15.00	
Payroll Expenditures	45,504.70	
Printing, Postage and Stationery		

Program Costs	22,104.49	-
Purchases		
Raising funds	118.48	
Travel and Accommodation	2,586.63	-
Sub total	104,904	-

A4 Asset and investment purchases, (see table)		
	-	-
	-	-
Sub total	-	-

Total payments	104,904	-
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	Net of receipts/(payments)	- 12,181	-
A5 Transfers between funds		-	-
A6 Cash funds last year end			-
Cash funds this year end	- 12,181	-	-

Section B Statement of assets and liabilities at the end of the pe

Categories

Details

B1 Cash funds

Cash in bank account
Cash in savings account

Total cash funds

(agree balances with receipts and payments account(s))

B2 Other monetary assets

Details

Total Net Assets

Details

B3 Investment assets

B4 Assets retained for the charity’s own use

Details
Office equipment/expense

B5 Liabilities

Details
Wages
Tax & NI
Pension payment

Signed by one or two trustees on behalf of all the trustees

Signature

	1184590	CC16a
nents account:		
To	3/31/2024	



Endowme nt funds	Total funds	Last year
to the nearest £	to the nearest £	to the nearest £
-	296	840
-	39,965	42,598
-	17,402	54,071
-	-	
-	1,538	
	216	3,745
	33,134	20,000
	600	218
-	572	83
-	- 1,000	
-	92,724	121,555

-	-	
-	-	-
-	-	-

-	92,724	121,555
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-	611	480.00
	802	813.24
-	513	327.27
-	400	684.47
-	175	246.96
	29,497	31,512.72
-	44	22.10
-	240	475.16
	297	296.80
	358	
	1,639	395.00
	15	1,523.00
	45,505	40,677.45
	-	8.25

-	22,104	27,778.00
	-	32.54
118		55.15
-	2,587	1,590.29
-	104,904	106,918

-	-	
-	-	
-	-	-

-	104,904	106,918
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-	- 12,181	14,637
-	-	-
-	-	
-	- 12,181	14,637

period

Unrestrict
ed funds

Restricted
funds

Endowment
funds

to nearest £

to nearest £

to nearest £

26,219	-	
48,805	-	-
-	-	-
75,024	-	-

Agreement
Error

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OK

Unrestrict
ed funds

Restricted
funds

Endowment
funds

to nearest £

to nearest £

to nearest £

	-	-
	-	-
-	-	-
-	-	-
-	-	-
-	-	-

Fund to
which asset
belongs

Cost
(optional)

Current value
(optional)

	-	-
	-	-
	-	-
	-	-
	-	-

Fund to which asset belongs	Cost (optional)	Current value (optional)
1422	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-

Fund to which liability relates	Amount due (optional)	When due (optional)
2414	-	
2298	-	
162	-	
	-	
	-	

Print Name	Date of approval
Rachna Patel	9/24/2024
Esther Chesterman	9/24/2024

Global Girl Project

1184590

Independent Examiner's Report to the members

For the Year Ended 31 March 2024

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("The Act")

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the Charities Act,
- To follow the applicable Directions given by the Charity Commission (under section 145(5)(b)) of the Charities Act; and
- To state whether particular matters have come to my attention

Basis of Independent Examiner's Statement

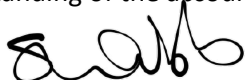
My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Charities Act
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements set out in the (Accounts and Reports) Regulations 2008 have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date: 24th September 2024

Shirley Webb MAAT Director
Make It Count (Accountancy Services) Ltd
3 Malleson Place
East Carleton
NR14 8JA