



## Global Girl Project Trustee Report

April 2022 - March 2023

**Charity Name:** Global Girl Project

**Charity Number:** 1184590

**Charity Address:** Hundred Acres, Sanderson Road, Uxbridge, Middlesex, UB8 1NB

**Global Girl Project** is a CIO Registered Charity in the United Kingdom. We are building an international ecosystem, dedicated to mobilising socially minded and community driven girls, who live in poverty within the Global South, to become leaders for their families, communities, countries, and the world. One in eight people alive today is a girl under the age of eighteen. Our innovative programmes are designed to enrich skills-sets, generate self-worth, and voice, and provide knowledge for these young leaders to implement their initiatives within their communities. Global Girl Project exists to provide the platform, resources and support needed to make their voices heard and ensure community and female led change.

**Our vision** is for a world where throughout the Global South girls are mobilised as leaders and being recognised for their leadership potential and impact. We want to see a network of girls who recognise their intrinsic power as changemakers and are inspiring each other towards individual, community and global transformation.

### Trustees

|                              |                            |
|------------------------------|----------------------------|
| Esther Chesterman ( Chair)   | April 2022- March 2023     |
| Rachna Patel ( Treasurer)    | April 2022- March 2023     |
| Evette Franklin ( Secretary) | April 2022- March 2023     |
| Tina Chugani                 | April 2022- March 2023     |
| Christina Ameln              | April 2022- March 2023     |
| Vanessa Boag                 | September 2022- March 2023 |
| Madonna Thomspn              | January 2023- March 2023   |

**Trustee recruitment** - Trustees are recruited using the existing GGP network, our strong network on LinkedIn as well as advertising on the [Women on Boards](#) website. Potential board members are asked to share a copy of their CV along with a few paragraphs stating their interest in GGP. Candidates with relevant skills, knowledge and experience are then interviewed by the Board Chair and Founding Director, before being invited to meet two existing board members. A final decision is made by the Board Chair and the Founding



Director. All Trustees serve on a three-year term with the option to extend for a second three-year term.

## Staff

- **Founding Director:** Julia Lynch
- **Programme Manager:** Hannah White-Steele

**Our Programmes** - Between April 2022 and March 2023 we ran two programmes which integrate for a holistic approach to mobilising marginalised girls in the Global South.

**Blended Learning Leadership Initiative** - Our flagship leadership training programme and a three-month leadership journey for girls. This is delivered online by our partner facilitators within each partner country, using our online learning platform. Through this platform facilitators access curriculum content and materials, which is then delivered by them in person to groups of 10 girls in each location. The Blended Learning Leadership Initiative takes the girls on an experiential learning journey through which they engage with ideas about leadership locally and globally, and identify where in their community they want to see change. As part of the programme, the girls design and run a community event targeting a social issue they feel strongly about – examples from this year include gender discrimination, sexual health, the impact of the dowry system and access to education. This programme is run in partnership with locally based, respected and established organisations such as Pratham (India), Skateistan (Afghanistan, Cambodia, South Africa) and Madrasati (Jordan).

**Global Graduates Connect** – an online community building and networking platform. Once the Blended Learning Leadership Initiative finishes, our girls have a means of continuing to learn, to be exposed to new ideas, to share their perspectives and their voices, and to support each other and conspire for change. We know that a network of mobilised girls is one of the most powerful tools we have to create change in the world, and Global Graduates Connect is a safe space and platform for our girls to be a part of one. This community is hosted on a platform called Canvas.

**Our impact** - between April 2022 and March 2023 Global Girl Project worked with 289 girls in twelve countries globally – Haiti, India, Jordan, Cambodia, Afghanistan, South Africa, Nepal, Sri Lanka, Rwanda, Sierra Leone, Pakistan, and Nigeria. The girls in turn ran 16 community events which engaged over 1600 community members. This represents a significant increase in the number of girls impacted – as between 2015 and 2021 GGP worked with 300 girls in total over 6 years.



We are committed to working with some of the world's most marginalised girls, which means we often face multiple challenges to overcome to ensure successful delivery of our programmes. Our local partners and flexible approaches mean we can navigate challenges and continue to deliver impactful leadership programming to girls, even in the most difficult of circumstances.

**Additional activities** – as well as running our core programmes, we also worked on several other exciting campaigns and events this year, all of which make our impact possible. These included:

- Growing the Ambassador Partner Programme, an innovative initiative that brings together influential businesswomen to support the growth of GGP through annual donations, resource sharing and solution-based consultation. We currently have between 15 and 20 ambassadors in the UK and three in Africa with plans to expand this programme to further the countries/regions where we work.
- Supporting our Founding Director to speak at events and on podcasts. This year these included for Shell Netherlands, Shell UK, EY, Dyson, Collison and the SSDC Youth Summit as well as podcasts such as Equality Forward, Lead Like a Feminist and Social Impact. Julia speaks on topics such as leadership for and with girls, doing international development differently and the challenges faced by small organisations.
- A strong commitment to being a feminist organisation. Actions to support this included making our Founding Director a full time PAYE employee, hiring our first employee, and establishing a 32 hour work week. As well as putting in place a risk management process and an approach to reserves.
- We continue to have a strong relationship with EY who have supported GGP with in-kind staff time which was used to design and host a strategy day for the team and board as well as providing a full time project manager for our Global Girls Run the World annual fundraiser.
- 
- We continue to write and share about the impact of our work, situating it within the wider global context, through our blog and newsletter. Which can be read [here](#).

**Source of funds** – this year has been a challenging year due to the global economic downturn. We have continued to fundraise in innovative ways.

- **Annual fundraising campaign** – this year we ran, for the third time, our Global Girls Run the World fundraising campaign for the month of March. This month-long event includes celebrating International Women's Day and is a way to engage a wider audience in our work.



# Global Girl Project

- **Monthly Donor Programme** - we continue with the support of volunteers, our monthly donor campaign.. This campaign includes dedicated comms about our impact as well as the opportunity to be involved in GGP on a more intimate basis.
- **Ambassador Programme** - an innovative initiative that brings together influential businesswomen to support the growth of GGP through annual donations, resource sharing and solution-based consultation.
- **Corporate support** - we continue to work hard to establish relationships with businesses who can support our work. This year we have received support from Cisco, the Jordan Kuwait Bank, Women at Disney, Ernst and Young, DesignIt and Noma and the London Metal Exchange
- **Foundation Grants** We have received grants from The Nielsen Family Charitable Trust, the Clarkson Foundation and the Network for Social Change.

In addition, our impact would not be possible without the ongoing and vital support of many dedicated and highly skilled volunteers to give their time and expertise on a pro bono basis. This year we have received support on everything from event planning to communications and marketing, web design, campaigns, fundraising plans and financial planning.

## **Declarations**

**Signed on behalf of the charity's trustees**

Esther Chesterman

**Esther Chesterman, Board Chair  
6th August 2023**



## Section A Receipts and payments

### A1 Receipts

|                        |
|------------------------|
| Book Sales             |
| Charitable activities  |
| Donations and legacies |
| Sale of Product Income |
| Services               |
| Uncategorised income   |
| Gift Aid               |
| Grant                  |
| Services               |
| Interest Receivable    |
| Speaking Events        |

***Sub total***(Gross income for AR)

### A2 Asset and investment sales, (see table).

**Apple Computer**

***Sub total***

***Total receipts***

### A3 Payments

Accountancy  
Advertising/Promotional  
Bank charges  
Book purchase  
Book Compensation to authors  
Computer Costs  
Contracting  
Course Cost  
Entertainment  
Insurances  
Interest Payable  
Office/General Administrative Expenses  
Other Professional Services  
Other Staff Costs

Payroll Expenditures  
Printing, Postage and Stationery  
Program Costs  
Purchases  
Raising funds  
Travel and Accommodation

*Sub total*

|  |
|--|
| A4 Asset and investment purchases, (see table) |
|  |
|  |

*Sub total*

*Total payments*

*Net of receipts/(payments)*

A5 Transfers between funds  
A6 Cash funds last year end

*Cash funds this year end*

**Section B Statement of assets and liabilities at the end of**

Categories

B1 Cash funds

B2 Other monetary assets

**B3 Investment assets**



**B4 Assets retained for the charity's own use**



**B5 Liabilities**



Signed by one or two trustees on behalf of all the trustees

|                     |         |
|---------------------|---------|
| Global Girl Project | 1184590 |
|---------------------|---------|

## Receipts and payments accounts

CC16a

|                     |          |    |           |
|---------------------|----------|----|-----------|
| For the period from | 4/1/2022 | To | 3/31/2023 |
|---------------------|----------|----|-----------|



| Unrestricted funds | Restricted funds | Endowment funds  | Total funds      | Last year        |
|--------------------|------------------|------------------|------------------|------------------|
| to the nearest £   | to the nearest £ | to the nearest £ | to the nearest £ | to the nearest £ |
| 840                | -                | -                | 840              | 473              |
| 42,598             | -                | -                | 42,598           | 51,489           |
| 46,756             | 7,315            | -                | 54,071           | 41,220           |
|                    | -                | -                | -                | 105              |
|                    | -                | -                | -                | 14               |
|                    | -                | -                | -                | 3,882            |
| 3,745              |                  |                  | 3,745            |                  |
| 20,000             |                  |                  | 20,000           |                  |
| 218                |                  |                  | 218              |                  |
| 83                 | -                | -                | 83               | 2                |
| -                  | -                | -                | -                |                  |
| 114,241            | 7,315            | -                | 121,556          | 97,185           |
|                    |                  |                  |                  |                  |
|                    | -                | -                | -                |                  |
| -                  | -                | -                | -                | -                |
| -                  | -                | -                | -                | -                |
| 114,241            | 7,315            | -                | 121,556          | 97,185           |

|           |   |   |        |        |
|-----------|---|---|--------|--------|
| 480.00    | - | - | 480    |        |
| 813.24    |   |   | 813    | 665    |
| 327.27    | - | - | 327    | 244    |
| 684.47    | - | - | 684    | 177    |
|           |   |   |        |        |
| 246.96    | - | - | 247    | 285    |
| 31,512.72 |   |   | 31,513 | 14,578 |
| 22.10     | - | - | 22     | 42     |
| 475.16    | - | - | 475    | 80     |
| 296.80    |   |   | 297    | 308    |
| -0.25     |   |   | - 0    |        |
|           |   |   | -      | 350    |
| 395.00    |   |   | 395    | 270    |
| 1,523.00  |   |   | 1,523  |        |



|                |   |   |                |               |
|----------------|---|---|----------------|---------------|
| 40,677.45      |   |   | 40,677         | 33,161        |
| 8.25           |   |   | 8              | 79            |
| 27,778.00      | - | - | 27,778         | 19,581        |
| 32.54          |   |   | 33             | 10            |
| 55.15          |   |   | 55             | 538           |
| 1,590.29       | - | - | 1,590          | 856           |
| <b>106,918</b> | - | - | <b>106,918</b> | <b>71,224</b> |

|   |   |   |   |   |
|---|---|---|---|---|
| - | - | - | - |   |
| - | - | - | - |   |
| - | - | - | - | - |

|                |   |   |                |               |
|----------------|---|---|----------------|---------------|
| <b>106,918</b> | - | - | <b>106,918</b> | <b>71,224</b> |
|----------------|---|---|----------------|---------------|

|              |              |   |               |               |
|--------------|--------------|---|---------------|---------------|
| <b>7,323</b> | <b>7,315</b> | - | <b>14,638</b> | <b>25,961</b> |
| -            | -            | - | -             | -             |
|              | -            | - | -             | 45,145        |
| <b>7,323</b> | <b>7,315</b> | - | <b>14,638</b> | <b>71,106</b> |

## of the period

|  | Unrestricted funds | Restricted funds | Endowment funds |
|--|--------------------|------------------|-----------------|
| Details  | to nearest £       | to nearest £     | to nearest £    |
| Cash in bank account                                   | 21,654             | -                |                 |
| Cash in savings account                                | 68,085             | -                | -               |
|  | -                  | -                | -               |
| <b>Total cash funds</b>                                | <b>89,739</b>      | -                | -               |
| (agree balances with receipts and payments account(s)) | Agreement Error    | Agreement Error  | OK              |

|                  | Unrestricted funds | Restricted funds | Endowment funds |
|------------------|--------------------|------------------|-----------------|
| Details          | to nearest £       | to nearest £     | to nearest £    |
|                  |                    | -                | -               |
|                  |                    | -                | -               |
|                  | -                  | -                | -               |
|                  | -                  | -                | -               |
|                  | -                  | -                | -               |
| Total Net Assets | -                  | -                | -               |

|         | Fund to which<br>asset belongs | Cost (optional) | Current value<br>(optional) |
|---------|--------------------------------|-----------------|-----------------------------|
| Details |                                | -               | -                           |
|         |                                | -               | -                           |
|         |                                | -               | -                           |
|         |                                | -               | -                           |
|         |                                | -               | -                           |

|         | Fund to which<br>asset belongs | Cost (optional) | Current value<br>(optional) |
|---------|--------------------------------|-----------------|-----------------------------|
| Details |                                | -               | -                           |
|         |                                | -               | -                           |
|         |                                | -               | -                           |
|         |                                | -               | -                           |
|         |                                | -               | -                           |
|         |                                | -               | -                           |
|         |                                | -               | -                           |
|         |                                | -               | -                           |
|         |                                | -               | -                           |

|         | Fund to which<br>liability relates | Amount due<br>(optional) | When due (optional) |
|---------|------------------------------------|--------------------------|---------------------|
| Details |                                    | -                        |                     |
|         |                                    | -                        |                     |
|         |                                    | -                        |                     |
|         |                                    | -                        |                     |
|         |                                    | -                        |                     |

| Signature | Print Name        | Date of approval |
|-----------|-------------------|------------------|
|           | Rachna Patel      | 7/17/2023        |
|           | Esther Chesterman | 7/17/2023        |

# Global Girl Project

1184590

---

## Independent Examiner's Report to the members

For the Year Ended 31 March 2023

### Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("The Act")

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the Charities Act,
- To follow the applicable Directions given by the Charity Commission (under section 145(5)(b)) of the Charities Act; and
- To state whether particular matters have come to my attention

### Basis of Independent Examiner's Statement

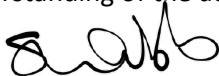
My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the Charities Act
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements set out in the (Accounts and Reports) Regulations 2008 have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date: 4<sup>th</sup> July 2023

**Shirley Webb MAAT Director**  
**Make It Count (Accountancy Services) Ltd**  
**3 Malleson Place**  
**East Carleton**  
**NR14 8JA**