



Global Girl Project Trustee Report

April 2021 - March 2022

Charity Name: Global Girl Project

Charity Number: 1184590

Charity Address: Hundred Acres, Sanderson Road, Uxbridge, Middlesex, UB8 1NB

Global Girl Project is a CIO Registered Charity in the United Kingdom. We are building an international ecosystem, dedicated to mobilising socially minded and community driven girls, who live in poverty within the Global South, to become leaders for their families, communities, countries, and the world. One in eight people alive today is a girl under the age of eighteen. Our innovative programmes are designed to enrich skills-sets, generate self-worth, and voice, and provide knowledge for these young leaders to implement their initiatives within their communities. Global Girl Project exists to provide the platform, resources and support needed to make their voices heard and ensure community and female led change.

Our vision is for a world where throughout the Global South girls are mobilised as leaders and being recognised for their leadership potential and impact. We want to see a network of girls who recognise their intrinsic power as changemakers and are inspiring each other towards individual, community and global transformation.

Trustees

Stella McKenna (Chair) - April 2021 - March 2022

Rachna Patel (Treasurer) - April 2021 - March 2022

Evette Franklin (Secretary) - April 2021 - March 2022

Heather Jones - April 2021 - March 2022

Esther Chesterman - April 2021 - March 2022

Harvinder Dhinsa - April 2021 – May 2022 (resigned April 2022)

Tina Chugani – September 2021 – March 2022

Christina Ameln – January 2022 – March 2022

Trustee recruitment - Trustees are recruited using the existing GGP network, as well as advertising on the [Women on Boards](#) website. Potential board members are asked to share a copy of their CV along with a few paragraphs stating their interest in GGP. Candidates with relevant skills, knowledge and experience are then interviewed by the Board Chair and Founding Director, before being invited to meet two existing board members. A final decision is made by the Board Chair and the Founding Director. All Trustees serve on a three-year term with the option to extend for a second three-year term.



Staff

- **Founding Director:** Julia Lynch
- **Programme Manager:** Hannah White-Steele (from 16, August 2021)

Our Programmes - Between April 2021 and March 2022 we ran two programmes which integrate for a holistic approach to mobilising marginalised girls in the Global South.

Blended Learning Leadership Initiative - Our flagship leadership training programme and a three-month leadership journey for girls. This is delivered online by our partner facilitators within each partner country, using our online learning platform. Through this platform facilitators access curriculum content and materials, which is then delivered by them in person to groups of 10 girls in each location. The Blended Learning Leadership Initiative takes the girls on an experiential learning journey through which they engage with ideas about leadership locally and globally, and identify where in their community they want to see change. As part of the programme, the girls design and run a community event targeting a social issue they feel strongly about – examples from this year include gender discrimination, sexual health, the impact of the dowry system and access to education. This programme is run in partnership with locally based, respected and established organisations such as Pratham (India), Skateistan (Afghanistan, Cambodia, South Africa) and Madrasati (Jordan).

Global Graduates Connect – an online community building and networking platform. Once the Blended Learning Leadership Initiative finishes, our girls have a means of continuing to learn, to be exposed to new ideas, to share their perspectives and their voices, and to support each other and conspire for change. We know that a network of mobilised girls is one of the most powerful tools we have to create change in the world, and Global Graduates Connect is a safe space and platform for our girls to be a part of one. This community is hosted on a platform called Canvas.

Our impact - between April 2021 and March 2022 Global Girl Project worked with 210 girls in twelve countries globally – Haiti, India, Jordan, Cambodia, Afghanistan, South Africa, Nepal, Sri Lanka, Rwanda, Sierra Leone, Pakistan, and Nigeria. The girls in turn ran 16 community events which engaged over 1600 community members. This represents a significant increase in the number of girls impacted – as between 2015 and 2021 GGP worked with 300 girls in total over 6 years. This year we pushed our first annual report, which can be read [here](#).

We are committed to working with some of the world's most marginalised girls, which means we often face multiple challenges to overcome to ensure successful delivery of our programmes. This year these have included continuing to navigate lockdowns and infection outbreaks due to Covid-19, the assassination of the president in Haiti and the return of the Taliban in Afghanistan. Our local



partners and flexible approaches mean we can navigate these challenges and continue to deliver impactful leadership programming to girls, even in the most difficult of circumstances.

Additional activities – as well as running our core programmes, we also worked on several other exciting campaigns and events this year, all of which make our impact possible. These included:

- Establishing an Ambassador Partner Programme, an innovative initiative that brings together influential businesswomen to support the growth of GGP through annual donations, resource sharing and solution-based consultation. We currently have nearly 20 Ambassadors, with plans to expand this programme to the countries/regions where we work.
- Supporting our Founding Director to speak at events and on podcasts. This year these included for Shell Netherlands, Shell UK, EY, Dyson, Collison and the SSDC Youth Summit as well as podcasts such as Equality Forward, Lead Like a Feminist and Social Impact. Julia speaks on topics such as leadership for and with girls, doing international development differently and the challenges faced by small organisations.
- A strong commitment to being a feminist organisation. Actions to support this included making our Founding Director a full time PAYE employee, hiring our first employee, and establishing a 32 hour work week. As well as putting in place a risk management process and an approach to reserves.
- We established a strong relationship with EY who have supported GGP with in-kind staff time which was used to design and host a strategy day for the team and board as well as providing a full time project manager for our Global Girls Run the World annual fundraiser.
- The impact of GGP was also recognised this year when we won the Global Changemakers Award which included 50 design hours from DesignIt. This support was instrumental in establishing the Global Graduates Connect platform. In addition, our Founding Director was selected to take part in the yearlong leadership programme with the Growth Project.
- We continue to write and share about the impact of our work, situating it within the wider global context, through our blog and newsletter. Which can be read [here](#).

Source of funds – this year saw an increase in the variety of funding sources mobilised to make our work possible. See financial report for more detail.

- **Annual fundraising campaign** – this year we ran, for the second time, our Global Girls Run the World fundraising campaign for the month of March. This month-long event includes celebrating International Women's Day and is a way to engage a wider audience in our work.
- **Monthly Donor Programme** – in September we launched, with the support of volunteers, a two-year 'Global Changemakers' campaign designed to bring in new monthly donors. This campaign includes dedicated comms about our impact as well as the opportunity to be involved in GGP on a more intimate basis.
- **Ambassador Programme** – an innovative initiative that brings together influential businesswomen to support the growth of GGP through annual donations, resource sharing and solution-based consultation.



Global Girl Project

- **Corporate support** – we continue to work hard to establish relationships with businesses who can support our work. This year we have received support from Cisco, the Jordan Kuwait Bank, Women at Disney, Matrix Chambers, London Metal Exchange and the Nielsen Family Charitable Trust.

In addition, our impact would not be possible without the ongoing and vital support of many dedicated and highly skilled volunteers to give their time and expertise on a pro bono basis. This year we have received support on everything from event planning to communications and marketing, web design, campaigns, fundraising plans and financial planning.

Declarations

Signed on behalf of the charity's trustees

Stella McKenna, Board Chair
21 July 2022



Receipts and payments account

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For the period from	01/04/2021	To	31/03/2022
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Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Book Sales	473	-	-	473	926
Charitable activities	51,489	-	-	51,489	51,784
Donations and legacies	32,562	8,658	-	41,220	25,951
Sale of Product Income	105	-	-	105	-
Services	14	-	-	14	-
Uncategorised income	3,882	-	-	3,882	-
Interest Receivable	2	-	-	2	-
Speaking Events	-	-	-	-	523
Sub total (Gross income for AR)	88,526	8,658	-	97,184	79,184
Apple Computer	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	88,526	8,658	-	97,184	79,184

A3 Payments

Advertising/Promotional	664.73	-	-	665	73
Bank charges	243.57	-	-	244	258
Book purchase	177.03	-	-	177	486
Book Compensation to authors					292
Computer Costs	284.71	-	-	285	871
Contracting	14,577.85			14,578	
Course Cost	42.38	-	-	42	-
Entertainment	79.72	-	-	80	-
Insurances	308.00			308	
Office/General Administrative Expenses	350.00			350	261
Other Professional Services	270.00			270	1,564
Payroll Expenditures	33,161.46			33,161	26,076
Printing, Postage and Stationery	78.63			79	304
Program Costs	19,581.29	-	-	19,581	9,926
Purchases	10.00			10	
Raising funds	538.24			538	45

Uncategorised Income					10
Travel and Accommodation	855.59	-	-	856	35
Sub total	71,223	-	-	71,223	40,201
A4 Asset and investment purchases,					
	-	-	-	-	
	-	-	-	-	
Sub total	-	-	-	-	-
Total payments	71,223	-	-	71,223	40,201
Net of receipts/(payments)	17,303	8,658	-	25,961	38,983
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	45,145	-	-	45,145	6,162
Cash funds this year end	62,448	8,658	-	71,106	45,145

Section B Statement of assets and liabilities at the end of the pe

Categories	Details	Unrest ricted funds to nearest	Restrict ed funds to nearest £	Endowmen t funds to nearest £
B1 Cash funds	Cash in bank account	42,463	-	
	Cash in savings account	28,002	-	-
		-	-	-
	Total cash funds	70,464	-	-
	Agreement receipts and payments account(s))	Agreement	Agreement Error	OK
	Details	Unrest ricted to	Restrict ed funds to nearest	Endowmen t funds to nearest £
B2 Other monetary assets	Computer equipment	1,423	-	-
	Current liabilities	- 782	-	-
		-	-	-
		-	-	-
		-	-	-
	Total Net Assets	641	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-

		-	-
		-	-

	Fund to which asset belongs	Cost (optional)	Current value (optional)
Details			
B4 Assets retained for the charity's own use		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

	Fund to which liability relates	Amount due (optional)	When due (optional)
Details			
B5 Liabilities		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Rachna Patel	21/07/2022
	Stella McKenna	21/07/2022

Global Girl Project

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Independent Examiner's Report to the members

For the Year Ended 31 March 2022

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("The Act")

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the Charities Act,
- To follow the applicable Directions given by the Charity Commission (under section 145(5)(b)) of the Charities Act; and
- To state whether particular matters have come to my attention

Basis of Independent Examiner's Statement

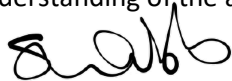
My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the Charities Act
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements set out in the (Accounts and Reports) Regulations 2008 have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date: 20th July 2022

Shirley Webb MAAT Director
Make It Count (Accountancy Services) Ltd
3 Malleson Place
East Carleton
NR14 8JA