

# GLOBAL GIRL PROJECT

England & Wales · Charity number 1184590

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2019-07-25

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 171 Osborne Road  
Brighton  
BN1 6LT

**Phone** 07925842001

**Email** [info@globalgirlproject.org](mailto:info@globalgirlproject.org)

**Website** [www.globalgirlproject.org](http://www.globalgirlproject.org)

## Activities

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**Objects:** TO ADVANCE IN LIFE AND RELIEVE NEEDS OF YOUNG PEOPLE IN PARTICULAR GIRLS AGED 16-18 YEARS FROM DEVELOPING COUNTRIES THROUGH:A) THE PROVISION OF A CULTURE, LANGUAGE, AND EDUCATIONAL EXCHANGE PROGRAMME TO OTHER COUNTRIES AND;B) THE PROVISION OF FINANCIAL SUPPORT TO ENABLE THE PARTICIPANTS TO FURTHER THEIR EDUCATION

**Activities:** For the public benefit, the promotion of gender equality through the mobilisation of girls throughout the Global Majority, to increase community capacity building and social investment, by giving them the tools to create and run their own social action and community projects that address local social issues, such as gender discrimination, racial discrimination, and poverty.

## Classification

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- **How:** Provides Advocacy/advice/information
- **What:** Education/training, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People

## Geography

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- Bolivia
- Haiti
- India
- Nepal
- Nigeria
- Peru
- South Africa
- Uganda
- Throughout England

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-03-31	£154,866	£116,009	-	-
2024-03-31	£92,724	£104,904	-	-
2023-03-31	£121,556	£106,918	-	-
2022-03-31	£97,184	£71,223	-	-
2021-03-31	£79,185	£40,201	-	-

## Trustees

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Name	Role	Appointed
Cyndi Mendoza		2025-03-01
Evette Franklin		2018-09-01
Mbali Mthethwa		2025-07-01
N/A Effie DuSoleil		2025-03-01
Ronda Zelezny-Green		2025-11-11
Sabrina de Souza		2023-12-01

**GLOBAL GIRL PROJECT**

England & Wales - Charity number 1184590

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# Accounts

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**Global  
Girl  
Project**

## **Global Girl Project Trustee Report**

April 2024 - March 2025

**Charity Name:** Global Girl Project

**Charity Number:** 1184590

**Charity Address:** 171 Osborne Road, Brighton, East Sussex, BN1 6LT

**Global Girl Project** is a CIO Registered Charity in the United Kingdom. We are building an international ecosystem, dedicated to mobilising socially minded and community driven girls, who live in poverty within the Global Majority, to become leaders for their families, communities, countries, and the world. One in eight people alive today is a girl under the age of eighteen. Our innovative programmes are designed to enrich skills-sets, generate self-worth, and voice, and provide knowledge for these young leaders to implement their initiatives within their communities. Global Girl Project exists to provide the platform, resources and support needed to make their voices heard and ensure community and female led change.

**Our vision** is for a world where throughout the Global Majority girls are mobilised as leaders and being recognised for their leadership potential and impact. We want to see a network of girls who recognise their intrinsic power as changemakers and are inspiring each other towards individual, community and global transformation.

### **Trustees**

Tina Chugani (Interim Co-Chair) October 2024- March 2025

Brita Fernandez Schmidt (Co-Chair) May 2024 - October 2024

Marie Githinji (Co-Chair) April 2024- October 2024

Esther Chesterman (Chair) April 2023- June 2024

Shirley Kabuka (Treasurer) September 2024- March 2025

Rachna Patel (Treasurer) April 2023- March 2024

Evette Franklin (Secretary) April 2024- March 2025

Tina Chugani April 2024- March 2025

Sabrina de Souza April 2024 - March 2025

Vanessa Boag April 2024- March 2025

Jabulisile Tugwana April 2024 - March 2025



**Trustee recruitment** - Trustees are recruited using the existing GGP network, our strong network on LinkedIn as well as advertising on the [Women on Boards](#) website. Potential board members are asked to share a copy of their CV along with a few paragraphs stating their interest in GGP. Candidates with relevant skills, knowledge and experience are then interviewed by the Board Chair and Founder and CEO, before being invited to meet two existing board members. A final decision is made by the Board Chair and the Founder and CEO. All Trustees serve on a three-year term with the option to extend for a second three-year term.

### **Staff**

It has been an incredible year of growth for our team which has grown to 5 people, thanks to the consistent dedication of our CEO Jules

- **CEO & Founder:** Jules Lynch
- **Programme Manager:** Manasa Ram Raj
- **Regional Programme Coordinator, Africa and Latin America:** Rita Kihembo
- **Regional Programme Coordinator - Middle East and Asia:** Mallika Goel
- **External Relations and Outreach Coordinator:** Edith Mecha

**Our Programmes** - Between April 2024 and March 2025 we ran two programmes which integrate for a holistic approach to mobilising marginalised girls in the Global Majority.

**Global Girl Leadership Initiative** - Our flagship leadership training programme and a three-month leadership journey for girls. This is delivered by our partner facilitators within each partner country, using our online learning platform. Through this platform facilitators access curriculum content and materials, which is then delivered by them in person to groups of 10 to 20 girls in each location. The Global Girl Leadership Initiative takes the girls on an experiential learning journey through which they engage with ideas about leadership locally and globally, and identify where in their community they want to see change. As part of the programme, the girls design and run a community event targeting a social issue they feel strongly about – examples from this year include gender discrimination, sexual health, the impact of the dowry system and access to education. This programme is run in partnership with locally based, respected and established organisations such as Fondation Toya in



Haiti, who have been our longest partners since 2014. Skateistan in Cambodia and South Africa, Latin American Foundation for the Future (LAFF) in Peru, Ayni Skate Project in Bolivia, Strong Enough Girls Empowerment Initiative (SEGEI) in Nigeria, Milaan Foundation in India, Soccer Without Borders in Uganda and Rise Up Foundation in Nepal

**Global Graduates Connect** – an online community building and networking platform. Once the Global Girl Leadership Initiative finishes, our girls have a means of continuing to learn, to be exposed to new ideas, to share their perspectives and their voices, and to support each other and conspire for change. We know that a network of mobilised girls is one of the most powerful tools we have to create change in the world, and Global Graduates Connect is a safe space and platform for our girls to be a part of one. This community is hosted on a platform called Canvas.

**Our impact** - between April 2024 and March 2025 Global Girl Project worked with 440 girls in ten countries globally – Afghanistan, Bolivia, Cambodia, Ethiopia, Haiti, India, Jordan, Nigeria, South Africa, and Uganda. The girls in turn ran 33 community events which engaged over 1700+ community members. This represents a significant increase in the number of girls impacted – as between 2015 and 2021 GGP worked with 300 girls in total over 6 years.

We are committed to working with some of the world's most marginalised girls, which means we often face multiple challenges to overcome to ensure successful delivery of our programmes. Our local partners and flexible approaches mean we can navigate challenges and continue to deliver impactful leadership programming to girls, even in the most difficult of circumstances.

**Additional activities** – as well as running our core programmes, we also worked on several other exciting campaigns and events this year, all of which make our impact possible. These included:

- Growing the Ambassador Partner Programme, an innovative initiative that brings together influential businesswomen to support the growth of GGP through annual donations, resource sharing and solution-based consultation. We are currently working towards expanding this programme further to the countries/regions where we work.
- Supporting our CEO and Founder to speak at events and on podcasts.
- A strong commitment to being a feminist organisation. We work to instill these values collaboratively in our team and as an essential part of our work culture. We do this through our policy development and our processes.
- We continue to write and share about the impact of our work, situating it within the wider global context, through our blog and newsletter. Which can be read [here](#).



# Global Girl Project

**Source of funds** – this year has been a challenging year due to the global economic downturn. We have continued to fundraise in innovative ways.

- **Annual fundraising campaign** – this year we ran, for the fifth time, our Global Girls Run the World fundraising campaign for the month of March. This month-long event includes celebrating International Women's Day and is a way to engage a wider audience in our work.
- **Monthly Donor Programme** – we continue with the support of volunteers, our monthly donor campaign. This campaign includes dedicated comms about our impact as well as the opportunity to be involved in GGP on a more intimate basis.
- **Ambassador Programme** - an innovative initiative that brings together influential businesswomen to support the growth of GGP through annual donations, resource sharing and solution-based consultation.
- **Foundation Grants** We have received grants from The Nielsen Family Charitable Trust, the EA Foundation, the Network for Social Change, Unifor Social Justice Fund and Funderbirds.

In addition, our impact would not be possible without the ongoing and vital support of many dedicated and highly skilled volunteers to give their time and expertise on a pro bono basis. This year we have received support on everything from event planning to communications and marketing, web design, campaigns, fundraising plans, financial planning and trustee training.

## Declarations

**Signed on behalf of the charity's trustees**

A handwritten signature in blue ink, appearing to read "Evette Franklin", is written over a faint circular stamp.

**Evette Franklin , Board Interim Co- Chair**  
**20th November 2025**



## Receipts and payments accounts

For the period from	45,383.00	To	45,747.00
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £
<b>A1 Receipts</b>				
Book Sales	547.98	0.00	0.00	547.98
Charitable activities	26,850.37	0.00	0.00	26,850.37
Donations and legacies	43,608.49		0.00	43,608.49
Sale of Product Income	0.00	0.00	0.00	0.00
Uncategorised income	516.25	0.00	0.00	516.25
Gift Aid	0.00			0.00
Grant	81,798.70			81,798.70
Services	977.71			977.71
Interest Receivable	567.43	0.00	0.00	567.43
Speaking Events	0.00	0.00	0.00	0.00
<b>Sub total (Gross income for AR)</b>	<b>154,866.93</b>	<b>0.00</b>	<b>0.00</b>	<b>154,866.93</b>
table).				
Apple Computer		0.00	0.00	0.00
	0.00	0.00	0.00	0.00
<b>Sub total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total receipts</b>	<b>154,866.93</b>	<b>0.00</b>	<b>0.00</b>	<b>154,866.93</b>

### A3 Payments

Accountancy	1,202.60	0.00	0.00	1,202.60
Advertising/Promotional	0.00			0.00
Bank charges	795.70	0.00	0.00	795.70
Book purchase	9.03	0.00	0.00	9.03
Book Compensation to authors	0.00			
Computer Costs	589.56	0.00	0.00	589.56
Contracting	18,716.39			18,716.39
Course Cost	99.71	0.00	0.00	99.71
Entertainment	6.90	0.00	0.00	6.90
Insurances	298.20			298.20
Office/General Administrative Expenses	1,299.85			1,299.85
Other Professional Services	0.00			0.00
Other Staff Costs	157.78			157.78
Payroll Expenditures	64,565.28			64,565.28
Printing, Postage and Stationery	10.77			10.77
Program Costs	27,148.79	0.00	0.00	27,148.79
Purchases	0.00			0.00
Raising funds	191.77			191.77
Travel and Accommodation	916.29	0.00	0.00	916.29
<b>Sub total</b>	<b>116,008.62</b>	<b>0.00</b>	<b>0.00</b>	<b>116,008.62</b>

### A4 Asset and investment purchases,

	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00
<b>Sub total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total payments</b>	<b>116,008.62</b>	<b>0.00</b>	<b>0.00</b>	<b>116,008.62</b>
<b>Net of receipts/(payments)</b>	<b>38,858.31</b>	<b>0.00</b>	<b>0.00</b>	<b>38,858.31</b>
A5 Transfers between funds	0.00	0.00	0.00	0.00
A6 Cash funds last year end		0.00	0.00	0.00
<b>Cash funds this year end</b>	<b>38,858.31</b>	<b>0.00</b>	<b>0.00</b>	<b>38,858.31</b>

## Section B Statement of assets and liabilities at the end of the period


Categories	Details	Unrestrict to nearest £	Restricted to nearest £
<b>B1 Cash funds</b>	Cash in bank account	28,619.57	0.00
	Cash in savings account	91,223.87	0.00
		0.00	0.00
	<b>Total cash funds</b>	<b>###</b>	<b>0.00</b>
	(agree balances with receipts and payments account(s))	Agreement Error	OK
		<b>Unrestrict ed funds to nearest £</b>	<b>Restricted funds to nearest £</b>
<b>B2 Other monetary assets</b>	Office equipment/expense	1,422.80	0.00
			0.00
		0.00	0.00
		0.00	0.00
		0.00	0.00
	Total Net Assets	1,422.80	0.00
<b>B3 Investment assets</b>		which asset	Cost (optional)
			0.00
			0.00
			0.00
			0.00
<b>B4 Assets retained for the charity's own use</b>	Office equipment/expense	1,422.80	0.00
			0.00
			0.00
			0.00
			0.00

		0.00
		0.00
		0.00
		0.00

**B5 Liabilities**

Details	Fund to	Amount due
Wages		0.00
Tax & NI	3,857.61	0.00
Pension payment	44.23	0.00
		0.00
		0.00

Signed by one or two trustees on behalf of all

Signature	Print Name
	Shirley Kabuka

# CC16a

Last year

to the nearest £

296.32
39,965.42
17,402.25
0.00
1,537.78
216.25
33,133.62
600.00
572.00
-1,000.00
92,723.64

0.00
0.00

92,723.64
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610.80
802.11
512.63
399.62
174.53
29,497.49
44.04
240.24
296.80
358.16
1,638.76
15.00
45,504.70
0.00
22,104.49
0.00
118.48
2,586.63
104,904.48

0.00

104,904.48
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-12,180.84
0.00
-12,180.84

**riod**

**Endowment  
to nearest £**

0.00
0.00
0.00

OK

**Endowment  
funds  
to nearest £**

0.00
0.00
0.00
0.00
0.00
0.00

**Current value  
(optional)**

0.00
0.00
0.00
0.00
0.00

**Current value  
(optional)**

0.00
0.00
0.00
0.00
0.00

0.00
0.00
0.00
0.00

**When due**


**Date of approval**

45,923.00

# Global Girl Project

1184590

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## Independent Examiner's Report to the members

For the Year Ended 31 March 2025

### Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("The Act")

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the Charities Act,
- To follow the applicable Directions given by the Charity Commission (under section 145(5)(b)) of the Charities Act; and
- To state whether particular matters have come to my attention

### Basis of Independent Examiner's Statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the Charities Act
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements set out in the (Accounts and Reports) Regulations 2008 have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed \_\_\_\_\_



Date: 5<sup>th</sup> November 2024

**Shirley Webb MAAT Director**  
**Make It Count (Accountancy Services) Ltd**  
**3 Malleson Place**  
**East Carleton**  
**NR14 8JA**

**GLOBAL GIRL PROJECT**

England & Wales - Charity number 1184590

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# Accounts

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**Global  
Girl  
Project**

## **Global Girl Project Trustee Report**

April 2023 - March 2024

**Charity Name:** Global Girl Project

**Charity Number:** 1184590

**Charity Address:** Hundred Acres, Sanderson Road, Uxbridge, Middlesex, UB8 1NB

**Global Girl Project** is a CIO Registered Charity in the United Kingdom. We are building an international ecosystem, dedicated to mobilising socially minded and community driven girls, who live in poverty within the Global South, to become leaders for their families, communities, countries, and the world. One in eight people alive today is a girl under the age of eighteen. Our innovative programmes are designed to enrich skills-sets, generate self-worth, and voice, and provide knowledge for these young leaders to implement their initiatives within their communities. Global Girl Project exists to provide the platform, resources and support needed to make their voices heard and ensure community and female led change.

**Our vision** is for a world where throughout the Global South girls are mobilised as leaders and being recognised for their leadership potential and impact. We want to see a network of girls who recognise their intrinsic power as changemakers and are inspiring each other towards individual, community and global transformation.

### **Trustees**

Esther Chesterman ( Chair) April 2023- March 2024

Marie Githinji (Co- Chair) April 2023- March 2024

Rachna Patel ( Treasurer) April 2023- March 2024

Evette Franklin ( Secretary) April 2023- March 2024

Tina Chugani April 2023- March 2024

Christina Ameln April 2022- October 2023

Vanessa Boag April 2023- March 2024

Madonna Thomspn January 2023- October 2023

Jabulisile Tugwana December 2023-March 2024

Sabrina de Souza December 2023 - March 2024



**Trustee recruitment** - Trustees are recruited using the existing GGP network, our strong network on LinkedIn as well as advertising on the [Women on Boards](#) website. Potential board members are asked to share a copy of their CV along with a few paragraphs stating their interest in GGP. Candidates with relevant skills, knowledge and experience are then interviewed by the Board Chair and Founding Director, before being invited to meet two existing board members. A final decision is made by the Board Chair and the Founding Director. All Trustees serve on a three-year term with the option to extend for a second three-year term.

### **on her contract**

#### **Staff**

- **Founding Director:** Julia Lynch
- **Programme Manager:** Hannah White-Steele
- **Communications and Partnership Lead** Meena C

**Our Programmes** - Between April 2023 and March 2024 we ran two programmes which integrate for a holistic approach to mobilising marginalised girls in the Global South.

**Global Girl Leadership Initiative** - Our flagship leadership training programme and a three-month leadership journey for girls. This is delivered by our partner facilitators within each partner country, using our online learning platform. Through this platform facilitators access curriculum content and materials, which is then delivered by them in person to groups of 10 girls in each location. The Global Girl Leadership Initiative takes the girls on an experiential learning journey through which they engage with ideas about leadership locally and globally, and identify where in their community they want to see change. As part of the programme, the girls design and run a community event targeting a social issue they feel strongly about – examples from this year include gender discrimination, sexual health, the impact of the dowry system and access to education. This programme is run in partnership with locally based, respected and established organisations such as Pratham (India), Skateistan (Afghanistan, Cambodia, South Africa) and Madrasati (Jordan).

**Global Graduates Connect** – an online community building and networking platform. Once the Global Girl Leadership Initiative finishes, our girls have a means of continuing to learn, to be exposed to new ideas, to share their perspectives and their voices, and to support each other and conspire for change. We know that a network of mobilised girls is one of the most powerful tools we have to create change in the world, and Global Graduates Connect is a safe space and platform for our girls to be a part of one. This community is hosted on a platform called Canvas.

**Our impact** - between April 2023 and March 2024 Global Girl Project worked with 439 girls in thirteen countries globally – Haiti, India, Jordan, Cambodia, Afghanistan, South Africa, Bolivia, Peru, Zimbabwe, Uganda, Jordan, Iraq. The girls in turn ran 16 community events which engaged over 2186



community members. This represents a significant increase in the number of girls impacted – as between 2015 and 2021 GGP worked with 300 girls in total over 6 years.

We are committed to working with some of the world's most marginalised girls, which means we often face multiple challenges to overcome to ensure successful delivery of our programmes. Our local partners and flexible approaches mean we can navigate challenges and continue to deliver impactful leadership programming to girls, even in the most difficult of circumstances.

**Additional activities** – as well as running our core programmes, we also worked on several other exciting campaigns and events this year, all of which make our impact possible. These included:

- Growing the Ambassador Partner Programme, an innovative initiative that brings together influential businesswomen to support the growth of GGP through annual donations, resource sharing and solution-based consultation. We currently have between 15 and 20 ambassadors in the UK with plans to expand this programme to further the countries/regions where we work.
- Supporting our CEO and Founder to speak at events and on podcasts. This year these included, EY, Dyson, Collison and the SSDC Youth Summit as well as podcasts such as Equality Forward, Lead Like a Feminist and Social Impact. Jules speaks on topics such as leadership for and with girls, doing international development differently and the challenges faced by small organisations.
- A strong commitment to being a feminist organisation. Actions to support this included making our CEO and Founder a full time PAYE employee, hiring our first employee, and establishing a 32 hour work week. As well as putting in place a risk management process and an approach to reserves.
- We continue to have a strong relationship with EY who have supported GGP with in-kind staff time which was used to design and host a strategy day for the team and board as well as providing a full time project manager for our Global Girls Run the World annual fundraiser.
- We continue to write and share about the impact of our work, situating it within the wider global context, through our blog and newsletter. Which can be read [here](#).

**Source of funds** – this year has been a challenging year due to the global economic downturn. We have continued to fundraise in innovative ways.

- **Annual fundraising campaign** – this year we ran, for the fourth time, our Global Girls Run the World fundraising campaign for the month of March. This month-long event includes celebrating International Women's Day and is a way to engage a wider audience in our work.



- **Monthly Donor Programme** – we continue with the support of volunteers, our monthly donor campaign. This campaign includes dedicated comms about our impact as well as the opportunity to be involved in GGP on a more intimate basis.
- **Ambassador Programme** - an innovative initiative that brings together influential businesswomen to support the growth of GGP through annual donations, resource sharing and solution-based consultation.
- **Corporate support** – we continue to work hard to establish relationships with businesses who can support our work. This year we have received support from Cisco, the Jordan Kuwait Bank, Women at Disney, Ernst and Young, DesignIt and Noma and the London Metal Exchange
- **Foundation Grants** We have received grants from The Nielsen Family Charitable Trust, the EA Foundation and the Network for Social Change.

In addition, our impact would not be possible without the ongoing and vital support of many dedicated and highly skilled volunteers to give their time and expertise on a pro bono basis. This year we have received support on everything from event planning to communications and marketing, web design, campaigns, fundraising plans and financial planning.

#### **Declarations**

**Signed on behalf of the charity's trustees**

Esther Chesterman

**Esther Chesterman, Board Chair**  
**26th August 2024**



## Receipts and payr

For the period from	4/1/2023
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £
<b>A1 Receipts</b>		
Book Sales	296	-
Charitable activites	39,965	-
Donations and legacies	17,402	-
Sale of Product Income		-
Uncategorised income	1,538	-
Gift Aid	216	
Grant	33,134	
Services	600	
Interest Receivable	572	-
Speaking Events	- 1,000	-
<b>Sub total(Gross income for AR)</b>	<b>92,724</b>	<b>-</b>
<b>A2 Asset and investment sales, (see table).</b>		
Apple Computer		-
	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>92,724</b>	<b>-</b>

### A3 Payments

Accountancy	610.80	-
Advertising/Promotional	802.11	
Bank charges	512.63	-
Book purchase	399.62	-
Book Compensation to authors		
Computer Costs	174.53	-
Contracting	29,497.49	
Course Cost	44.04	-
Entertainment	240.24	-
Insurances	296.80	
Office/General Administrative Expenses	358.16	
Other Professional Services	1,638.76	
Other Staff Costs	15.00	
Payroll Expenditures	45,504.70	
Printing, Postage and Stationery		

Program Costs	22,104.49	-
Purchases		
Raising funds	118.48	
Travel and Accommodation	2,586.63	-
<b>Sub total</b>	<b>104,904</b>	<b>-</b>
<b>A4 Asset and investment purchases, (see table)</b>		
	-	-
	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>104,904</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>- 12,181</b>	<b>-</b>
A5 Transfers between funds	-	-
A6 Cash funds last year end		-
<b>Cash funds this year end</b>	<b>- 12,181</b>	<b>-</b>

## Section B Statement of assets and liabilities at the end of the pe

### Categories

### Details

#### B1 Cash funds

Cash in bank account
Cash in savings account

#### **Total cash funds**

(agree balances with receipts and payments account(s))

#### B2 Other monetary assets

### Details

Total Net Assets

### Details

**B3 Investment assets**


**B4 Assets retained for the charity's own use**

**Details**

Office equipment/expense

**B5 Liabilities**

**Details**

Wages
Tax & NI
Pension payment

Signed by one or two trustees on behalf of all the trustees

Signature


	1184590	<b>CC16a</b>
<b>ments account:</b>		
<b>To</b>	3/31/2024	



Endowme nt funds	Total funds	Last year
to the nearest £	to the nearest £	to the nearest £
-	296	840
-	39,965	42,598
-	17,402	54,071
-	-	
-	1,538	
	216	3,745
	33,134	20,000
	600	218
-	572	83
-	1,000	
-	92,724	121,555

-	-	
-	-	-
-	-	-

-	92,724	121,555
---	--------	---------

-	611	480.00
	802	813.24
-	513	327.27
-	400	684.47
-	175	246.96
	29,497	31,512.72
-	44	22.10
-	240	475.16
	297	296.80
	358	
	1,639	395.00
	15	1,523.00
	45,505	40,677.45
	-	8.25

-	22,104	27,778.00
	-	32.54
	118	55.15
-	2,587	1,590.29
-	104,904	106,918

-	-	
-	-	
-	-	-

-	104,904	106,918
---	---------	---------

-	- 12,181	14,637
-	-	-
-	-	
-	- 12,181	14,637

**Period**

**Unrestricted funds**      **Restricted funds**      **Endowment funds**

to nearest £      to nearest £      to nearest £

26,219	-	
48,805	-	-
-	-	-
75,024	-	-

Agreement Error      OK      OK

**Unrestricted funds**      **Restricted funds**      **Endowment funds**

to nearest £      to nearest £      to nearest £

	-	-
	-	-
-	-	-
-	-	-
-	-	-
-	-	-

**Fund to which asset belongs**      **Cost (optional)**      **Current value (optional)**

	-	-
	-	-
	-	-
	-	-
	-	-

Fund to which asset belongs	Cost (optional)	Current value (optional)
1422	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-

Fund to which liability relates	Amount due (optional)	When due (optional)
2414	-	
2298	-	
162	-	
	-	
	-	

Print Name	Date of approval
Rachna Patel	9/24/2024
Esther Chesterman	9/24/2024

# Global Girl Project

1184590

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## Independent Examiner's Report to the members

For the Year Ended 31 March 2024

### Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("The Act")

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the Charities Act,
- To follow the applicable Directions given by the Charity Commission (under section 145(5)(b)) of the Charities Act; and
- To state whether particular matters have come to my attention

### Basis of Independent Examiner's Statement

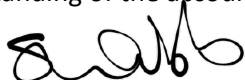
My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the Charities Act
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements set out in the (Accounts and Reports) Regulations 2008 have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date: 24<sup>th</sup> September 2024

**Shirley Webb MAAT Director**  
**Make It Count (Accountancy Services) Ltd**  
**3 Malleson Place**  
**East Carleton**  
**NR14 8JA**

**GLOBAL GIRL PROJECT**

England & Wales - Charity number 1184590

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# Accounts

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## Global Girl Project Trustee Report

April 2022 - March 2023

**Charity Name:** Global Girl Project

**Charity Number:** 1184590

**Charity Address:** Hundred Acres, Sanderson Road, Uxbridge, Middlesex, UB8 1NB

**Global Girl Project** is a CIO Registered Charity in the United Kingdom. We are building an international ecosystem, dedicated to mobilising socially minded and community driven girls, who live in poverty within the Global South, to become leaders for their families, communities, countries, and the world. One in eight people alive today is a girl under the age of eighteen. Our innovative programmes are designed to enrich skills-sets, generate self-worth, and voice, and provide knowledge for these young leaders to implement their initiatives within their communities. Global Girl Project exists to provide the platform, resources and support needed to make their voices heard and ensure community and female led change.

**Our vision** is for a world where throughout the Global South girls are mobilised as leaders and being recognised for their leadership potential and impact. We want to see a network of girls who recognise their intrinsic power as changemakers and are inspiring each other towards individual, community and global transformation.

### Trustees

Esther Chesterman ( Chair)	April 2022- March 2023
Rachna Patel ( Treasurer)	April 2022- March 2023
Evette Franklin ( Secretary)	April 2022- March 2023
Tina Chugani	April 2022- March 2023
Christina Ameln	April 2022- March 2023
Vanessa Boag	September 2022- March 2023
Madonna Thomspn	January 2023- March 2023

**Trustee recruitment** - Trustees are recruited using the existing GGP network, our strong network on LinkedIn as well as advertising on the [Women on Boards](#) website. Potential board members are asked to share a copy of their CV along with a few paragraphs stating their interest in GGP. Candidates with relevant skills, knowledge and experience are then interviewed by the Board Chair and Founding Director, before being invited to meet two existing board members. A final decision is made by the Board Chair and the Founding



Director. All Trustees serve on a three-year term with the option to extend for a second three-year term.

## Staff

- **Founding Director:** Julia Lynch
- **Programme Manager:** Hannah White-Steele

**Our Programmes** - Between April 2022 and March 2023 we ran two programmes which integrate for a holistic approach to mobilising marginalised girls in the Global South.

**Blended Learning Leadership Initiative** - Our flagship leadership training programme and a three-month leadership journey for girls. This is delivered online by our partner facilitators within each partner country, using our online learning platform. Through this platform facilitators access curriculum content and materials, which is then delivered by them in person to groups of 10 girls in each location. The Blended Learning Leadership Initiative takes the girls on an experiential learning journey through which they engage with ideas about leadership locally and globally, and identify where in their community they want to see change. As part of the programme, the girls design and run a community event targeting a social issue they feel strongly about – examples from this year include gender discrimination, sexual health, the impact of the dowry system and access to education. This programme is run in partnership with locally based, respected and established organisations such as Pratham (India), Skateistan (Afghanistan, Cambodia, South Africa) and Madrasati (Jordan).

**Global Graduates Connect** – an online community building and networking platform. Once the Blended Learning Leadership Initiative finishes, our girls have a means of continuing to learn, to be exposed to new ideas, to share their perspectives and their voices, and to support each other and conspire for change. We know that a network of mobilised girls is one of the most powerful tools we have to create change in the world, and Global Graduates Connect is a safe space and platform for our girls to be a part of one. This community is hosted on a platform called Canvas.

**Our impact** - between April 2022 and March 2023 Global Girl Project worked with 289 girls in twelve countries globally – Haiti, India, Jordan, Cambodia, Afghanistan, South Africa, Nepal, Sri Lanka, Rwanda, Sierra Leone, Pakistan, and Nigeria. The girls in turn ran 16 community events which engaged over 1600 community members. This represents a significant increase in the number of girls impacted – as between 2015 and 2021 GGP worked with 300 girls in total over 6 years.



We are committed to working with some of the world's most marginalised girls, which means we often face multiple challenges to overcome to ensure successful delivery of our programmes. Our local partners and flexible approaches mean we can navigate challenges and continue to deliver impactful leadership programming to girls, even in the most difficult of circumstances.

**Additional activities** - as well as running our core programmes, we also worked on several other exciting campaigns and events this year, all of which make our impact possible. These included:

- Growing the Ambassador Partner Programme, an innovative initiative that brings together influential businesswomen to support the growth of GGP through annual donations, resource sharing and solution-based consultation. We currently have between 15 and 20 ambassadors in the UK and three in Africa with plans to expand this programme to further the countries/regions where we work.
- Supporting our Founding Director to speak at events and on podcasts. This year these included for Shell Netherlands, Shell UK, EY, Dyson, Collison and the SSDC Youth Summit as well as podcasts such as Equality Forward, Lead Like a Feminist and Social Impact. Julia speaks on topics such as leadership for and with girls, doing international development differently and the challenges faced by small organisations.
- A strong commitment to being a feminist organisation. Actions to support this included making our Founding Director a full time PAYE employee, hiring our first employee, and establishing a 32 hour work week. As well as putting in place a risk management process and an approach to reserves.
- We continue to have a strong relationship with EY who have supported GGP with in-kind staff time which was used to design and host a strategy day for the team and board as well as providing a full time project manager for our Global Girls Run the World annual fundraiser.
- 
- We continue to write and share about the impact of our work, situating it within the wider global context, through our blog and newsletter. Which can be read [here](#).

**Source of funds** - this year has been a challenging year due to the global economic downturn. We have continued to fundraise in innovative ways.

- **Annual fundraising campaign** - this year we ran, for the third time, our Global Girls Run the World fundraising campaign for the month of March. This month-long event includes celebrating International Women's Day and is a way to engage a wider audience in our work.



# Global Girl Project

- **Monthly Donor Programme** - we continue with the support of volunteers, our monthly donor campaign.. This campaign includes dedicated comms about our impact as well as the opportunity to be involved in GGP on a more intimate basis.
- **Ambassador Programme** - an innovative initiative that brings together influential businesswomen to support the growth of GGP through annual donations, resource sharing and solution-based consultation.
- **Corporate support** - we continue to work hard to establish relationships with businesses who can support our work. This year we have received support from Cisco, the Jordan Kuwait Bank, Women at Disney, Ernst and Young, DesignIt and Noma and the London Metal Exchange
- **Foundation Grants** We have received grants from The Nielsen Family CharitableTrust, the Clarkson Foundation and the Network for Social Change.

In addition, our impact would not be possible without the ongoing and vital support of many dedicated and highly skilled volunteers to give their time and expertise on a pro bono basis. This year we have received support on everything from event planning to communications and marketing, web design, campaigns, fundraising plans and financial planning.

## **Declarations**

**Signed on behalf of the charity's trustees**

Esther Chesterman

**Esther Chesterman, Board Chair**  
**6th August 2023**



## Section A Receipts and payments

### A1 Receipts

Book Sales
Charitable activities
Donations and legacies
Sale of Product Income
Services
Uncategorised income
Gift Aid
Grant
Services
Interest Receivable
Speaking Events

***Sub total(Gross income for AR)***

### A2 Asset and investment sales, (see table).

**Apple Computer**

***Sub total***

***Total receipts***

### A3 Payments

- Accountancy
- Advertising/Promotional
- Bank charges
- Book purchase
- Book Compensation to authors
- Computer Costs
- Contracting
- Course Cost
- Entertainment
- Insurances
- Interest Payable
- Office/General Administrative Expenses
- Other Professional Services
- Other Staff Costs

Payroll Expenditures  
Printing, Postage and Stationery  
Program Costs  
Purchases  
Raising funds  
Travel and Accommodation

*Sub total*

<b>A4 Asset and investment purchases, (see table)</b>

*Sub total*

*Total payments*

*Net of receipts/(payments)*

A5 Transfers between funds  
A6 Cash funds last year end

*Cash funds this year end*

## **Section B Statement of assets and liabilities at the end of**

Categories

**B1 Cash funds**

**B2 Other monetary assets**

**B3 Investment assets**



**B4 Assets retained for the charity's own use**



**B5 Liabilities**



Signed by one or two trustees on behalf of all the trustees

Global Girl Project

1184590

# Receipts and payments accounts

CC16a

For the period from	4/1/2022	To	3/31/2023
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Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
840	-	-	840	473
42,598	-	-	42,598	51,489
46,756	7,315	-	54,071	41,220
	-	-	-	105
	-	-	-	14
	-	-	-	3,882
3,745			3,745	
20,000			20,000	
218			218	
83	-	-	83	2
-	-	-	-	
<b>114,241</b>	<b>7,315</b>	<b>-</b>	<b>121,556</b>	<b>97,185</b>
	-	-	-	
-	-	-	-	-
-	-	-	-	-
<b>114,241</b>	<b>7,315</b>	<b>-</b>	<b>121,556</b>	<b>97,185</b>

480.00	-	-	480	
813.24			813	665
327.27	-	-	327	244
684.47	-	-	684	177
246.96	-	-	247	285
31,512.72			31,513	14,578
22.10	-	-	22	42
475.16	-	-	475	80
296.80			297	308
-0.25			0	
			-	350
395.00			395	270
1,523.00			1,523	

40,677.45			40,677	33,161
8.25			8	79
27,778.00	-	-	27,778	19,581
32.54			33	10
55.15			55	538
1,590.29	-	-	1,590	856
<b>106,918</b>	-	-	<b>106,918</b>	<b>71,224</b>

-	-	-	-	
-	-	-	-	
-	-	-	-	-

<b>106,918</b>	-	-	<b>106,918</b>	<b>71,224</b>
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<b>7,323</b>	<b>7,315</b>	-	<b>14,638</b>	<b>25,961</b>
-	-	-	-	-
-	-	-	-	45,145
<b>7,323</b>	<b>7,315</b>	-	<b>14,638</b>	<b>71,106</b>

## of the period

	Unrestricted funds	Restricted funds	Endowment funds
Details	to nearest £	to nearest £	to nearest £
Cash in bank account	21,654	-	
Cash in savings account	68,085	-	-
	-	-	-
<b>Total cash funds</b>	<b>89,739</b>	<b>-</b>	<b>-</b>
(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error	OK

	Unrestricted funds	Restricted funds	Endowment funds
Details	to nearest £	to nearest £	to nearest £
		-	-
		-	-
	-	-	-
	-	-	-
	-	-	-
Total Net Assets	-	-	-

	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>Details</b>		-	-
		-	-
		-	-
		-	-
		-	-

	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>Details</b>		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>Details</b>		-	
		-	
		-	
		-	
		-	

Signature	Print Name	Date of approval
	Rachna Patel	7/17/2023
	Esther Chesterman	7/17/2023

# Global Girl Project

1184590

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## Independent Examiner's Report to the members

For the Year Ended 31 March 2023

### Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("The Act")

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the Charities Act,
- To follow the applicable Directions given by the Charity Commission (under section 145(5)(b)) of the Charities Act; and
- To state whether particular matters have come to my attention

### Basis of Independent Examiner's Statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the Charities Act
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements set out in the (Accounts and Reports) Regulations 2008 have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date: 4<sup>th</sup> July 2023

**Shirley Webb MAAT Director**  
**Make It Count (Accountancy Services) Ltd**  
**3 Malleson Place**  
**East Carleton**  
**NR14 8JA**

**GLOBAL GIRL PROJECT**

England & Wales - Charity number 1184590

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# Accounts

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## Global Girl Project Trustee Report

April 2021 - March 2022

**Charity Name:** Global Girl Project

**Charity Number:** 1184590

**Charity Address:** Hundred Acres, Sanderson Road, Uxbridge, Middlesex, UB8 1NB

**Global Girl Project** is a CIO Registered Charity in the United Kingdom. We are building an international ecosystem, dedicated to mobilising socially minded and community driven girls, who live in poverty within the Global South, to become leaders for their families, communities, countries, and the world. One in eight people alive today is a girl under the age of eighteen. Our innovative programmes are designed to enrich skills-sets, generate self-worth, and voice, and provide knowledge for these young leaders to implement their initiatives within their communities. Global Girl Project exists to provide the platform, resources and support needed to make their voices heard and ensure community and female led change.

**Our vision** is for a world where throughout the Global South girls are mobilised as leaders and being recognised for their leadership potential and impact. We want to see a network of girls who recognise their intrinsic power as changemakers and are inspiring each other towards individual, community and global transformation.

### Trustees

Stella McKenna (Chair) - April 2021 - March 2022

Rachna Patel (Treasurer) - April 2021 - March 2022

Evette Franklin (Secretary) - April 2021 - March 2022

Heather Jones - April 2021 - March 2022

Esther Chesterman - April 2021 - March 2022

Harvinder Dhinsa - April 2021 – May 2022 (resigned April 2022)

Tina Chugani – September 2021 – March 2022

Christina Ameln – January 2022 – March 2022

**Trustee recruitment** - Trustees are recruited using the existing GGP network, as well as advertising on the [Women on Boards](#) website. Potential board members are asked to share a copy of their CV along with a few paragraphs stating their interest in GGP. Candidates with relevant skills, knowledge and experience are then interviewed by the Board Chair and Founding Director, before being invited to meet two existing board members. A final decision is made by the Board Chair and the Founding Director. All Trustees serve on a three-year term with the option to extend for a second three-year term.



# Global Girl Project

## Staff

- **Founding Director:** Julia Lynch
- **Programme Manager:** Hannah White-Steele (from 16, August 2021)

**Our Programmes** - Between April 2021 and March 2022 we ran two programmes which integrate for a holistic approach to mobilising marginalised girls in the Global South.

**Blended Learning Leadership Initiative** - Our flagship leadership training programme and a three-month leadership journey for girls. This is delivered online by our partner facilitators within each partner country, using our online learning platform. Through this platform facilitators access curriculum content and materials, which is then delivered by them in person to groups of 10 girls in each location. The Blended Learning Leadership Initiative takes the girls on an experiential learning journey through which they engage with ideas about leadership locally and globally, and identify where in their community they want to see change. As part of the programme, the girls design and run a community event targeting a social issue they feel strongly about – examples from this year include gender discrimination, sexual health, the impact of the dowry system and access to education. This programme is run in partnership with locally based, respected and established organisations such as Pratham (India), Skateistan (Afghanistan, Cambodia, South Africa) and Madrasati (Jordan).

**Global Graduates Connect** – an online community building and networking platform. Once the Blended Learning Leadership Initiative finishes, our girls have a means of continuing to learn, to be exposed to new ideas, to share their perspectives and their voices, and to support each other and conspire for change. We know that a network of mobilised girls is one of the most powerful tools we have to create change in the world, and Global Graduates Connect is a safe space and platform for our girls to be a part of one. This community is hosted on a platform called Canvas.

**Our impact** - between April 2021 and March 2022 Global Girl Project worked with 210 girls in twelve countries globally – Haiti, India, Jordan, Cambodia, Afghanistan, South Africa, Nepal, Sri Lanka, Rwanda, Sierra Leone, Pakistan, and Nigeria. The girls in turn ran 16 community events which engaged over 1600 community members. This represents a significant increase in the number of girls impacted – as between 2015 and 2021 GGP worked with 300 girls in total over 6 years. This year we pushed our first annual report, which can be read [here](#).

We are committed to working with some of the world's most marginalised girls, which means we often face multiple challenges to overcome to ensure successful delivery of our programmes. This year these have included continuing to navigate lockdowns and infection outbreaks due to Covid-19, the assassination of the president in Haiti and the return of the Taliban in Afghanistan. Our local



partners and flexible approaches mean we can navigate these challenges and continue to deliver impactful leadership programming to girls, even in the most difficult of circumstances.

**Additional activities** – as well as running our core programmes, we also worked on several other exciting campaigns and events this year, all of which make our impact possible. These included:

- Establishing an Ambassador Partner Programme, an innovative initiative that brings together influential businesswomen to support the growth of GGP through annual donations, resource sharing and solution-based consultation. We currently have nearly 20 Ambassadors, with plans to expand this programme to the countries/regions where we work.
- Supporting our Founding Director to speak at events and on podcasts. This year these included for Shell Netherlands, Shell UK, EY, Dyson, Collison and the SSDC Youth Summit as well as podcasts such as Equality Forward, Lead Like a Feminist and Social Impact. Julia speaks on topics such as leadership for and with girls, doing international development differently and the challenges faced by small organisations.
- A strong commitment to being a feminist organisation. Actions to support this included making our Founding Director a full time PAYE employee, hiring our first employee, and establishing a 32 hour work week. As well as putting in place a risk management process and an approach to reserves.
- We established a strong relationship with EY who have supported GGP with in-kind staff time which was used to design and host a strategy day for the team and board as well as providing a full time project manager for our Global Girls Run the World annual fundraiser.
- The impact of GGP was also recognised this year when we won the Global Changemakers Award which included 50 design hours from DesignIt. This support was instrumental in establishing the Global Graduates Connect platform. In addition, our Founding Director was selected to take part in the yearlong leadership programme with the Growth Project.
- We continue to write and share about the impact of our work, situating it within the wider global context, through our blog and newsletter. Which can be read [here](#).

**Source of funds** – this year saw an increase in the variety of funding sources mobilised to make our work possible. See financial report for more detail.

- **Annual fundraising campaign** – this year we ran, for the second time, our Global Girls Run the World fundraising campaign for the month of March. This month-long event includes celebrating International Women's Day and is a way to engage a wider audience in our work.
- **Monthly Donor Programme** – in September we launched, with the support of volunteers, a two-year 'Global Changemakers' campaign designed to bring in new monthly donors. This campaign includes dedicated comms about our impact as well as the opportunity to be involved in GGP on a more intimate basis.
- **Ambassador Programme** - an innovative initiative that brings together influential businesswomen to support the growth of GGP through annual donations, resource sharing and solution-based consultation.



# Global Girl Project

- **Corporate support** – we continue to work hard to establish relationships with businesses who can support our work. This year we have received support from Cisco, the Jordan Kuwait Bank, Women at Disney, Matrix Chambers, London Metal Exchange and the Nielsen Family Charitable Trust.

In addition, our impact would not be possible without the ongoing and vital support of many dedicated and highly skilled volunteers to give their time and expertise on a pro bono basis. This year we have received support on everything from event planning to communications and marketing, web design, campaigns, fundraising plans and financial planning.

## **Declarations**

**Signed on behalf of the charity's trustees**

A handwritten signature in black ink that reads "Stella McKenna." The signature is written in a cursive, flowing style.

**Stella McKenna, Board Chair**  
**21 July 2022**



Receipts and payments account

CC16a

For the period from	01/04/2021	To	31/03/2022
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**Section A Receipts and payments**

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Book Sales	473	-	-	473	926
Charitable activities	51,489	-	-	51,489	51,784
Donations and legacies	32,562	8,658	-	41,220	25,951
Sale of Product Income	105	-	-	105	-
Services	14	-	-	14	-
Uncategorised income	3,882	-	-	3,882	-
Interest Receivable	2	-	-	2	-
Speaking Events	-	-	-	-	523
<b>Sub total (Gross income for AR)</b>	<b>88,526</b>	<b>8,658</b>	<b>-</b>	<b>97,184</b>	<b>79,184</b>
Apple Computer	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>88,526</b>	<b>8,658</b>	<b>-</b>	<b>97,184</b>	<b>79,184</b>

**A3 Payments**

Advertising/Promotional	664.73	-	-	665	73
Bank charges	243.57	-	-	244	258
Book purchase	177.03	-	-	177	486
Book Compensation to authors					292
Computer Costs	284.71	-	-	285	871
Contracting	14,577.85			14,578	
Course Cost	42.38	-	-	42	-
Entertainment	79.72	-	-	80	-
Insurances	308.00			308	
Office/General Administrative Expenses	350.00			350	261
Other Professional Services	270.00			270	1,564
Payroll Expenditures	33,161.46			33,161	26,076
Printing, Postage and Stationery	78.63			79	304
Program Costs	19,581.29	-	-	19,581	9,926
Purchases	10.00			10	
Raising funds	538.24			538	45

Uncategorised Income					10
Travel and Accommodation	855.59	-	-	856	35
<b>Sub total</b>	<b>71,223</b>	<b>-</b>	<b>-</b>	<b>71,223</b>	<b>40,201</b>
<b>A4 Asset and investment purchases,</b>					
	-	-	-	-	
	-	-	-	-	
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>71,223</b>	<b>-</b>	<b>-</b>	<b>71,223</b>	<b>40,201</b>
<b>Net of receipts/(payments)</b>	<b>17,303</b>	<b>8,658</b>	<b>-</b>	<b>25,961</b>	<b>38,983</b>
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	45,145	-	-	45,145	6,162
<b>Cash funds this year end</b>	<b>62,448</b>	<b>8,658</b>	<b>-</b>	<b>71,106</b>	<b>45,145</b>

## Section B Statement of assets and liabilities at the end of the pe

Categories	Details	Unrest ricted funds to nearest	Restrict ed funds to nearest £	Endowmen t funds to nearest £
<b>B1 Cash funds</b>	Cash in bank account	42,463	-	
	Cash in savings account	28,002	-	-
		-	-	-
	<b>Total cash funds</b>	<b>70,464</b>	<b>-</b>	<b>-</b>
	Agreement receipts and payments account(s))	Agreement	Agreement Error	OK
		<b>Unrest ricted to</b>	<b>Restrict ed funds to nearest</b>	<b>Endowmen t funds to nearest £</b>
<b>B2 Other monetary assets</b>	Computer equipment	1,423	-	-
	Current liabilities	- 782	-	-
		-	-	-
		-	-	-
	Total Net Assets	641	-	-
		<b>Fund to which asset belongs</b>	<b>Cost (optional)</b>	<b>Current value (optional)</b>
<b>B3 Investment assets</b>			-	-
			-	-
			-	-

		-	-
		-	-

**B4 Assets retained for the charity's own use**

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

**B5 Liabilities**

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Rachna Patel	21/07/2022
	Stella McKenna	21/07/2022

# Global Girl Project

1184590

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## Independent Examiner's Report to the members

For the Year Ended 31 March 2022

### Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("The Act")

The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the Charities Act,
- To follow the applicable Directions given by the Charity Commission (under section 145(5)(b)) of the Charities Act; and
- To state whether particular matters have come to my attention

### Basis of Independent Examiner's Statement

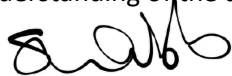
My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

### Independent Examiner's Statement

In connection with my examination, no matters have come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements
  - to keep accounting records in accordance with section 130 of the Charities Act
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements set out in the (Accounts and Reports) Regulations 2008 have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed



Date: 20<sup>th</sup> July 2022

**Shirley Webb MAAT Director**  
**Make It Count (Accountancy Services) Ltd**  
**3 Malleson Place**  
**East Carleton**  
**NR14 8JA**

**GLOBAL GIRL PROJECT**

England & Wales - Charity number 1184590

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# Accounts

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## **Global Girl Project Trustee Report**

April 2020 - March 2021

**Charity Name:** Global Girl Project

**Charity Number:** 1184590

**Charity Address:** Swansmead, River Way, Charmouth, Bridport DT6 6LS

### **Trustees**

Nailah Hayward (Chair) - April 2020 - June 2020 (resigned)

Stella McKenna (Chair) - April 2020 - March 2021 (Chair from July 2020)

Rachna Patel - April 2020 - March 2021

Evette Franklin - April 2020 - March 2021

Harvinder Dhinsa - April 2020 - March 2021

Wendy Raisin - April 2020 - June 2020 (resigned)

Reem Al Jarbou - April 2020 - June 2020 (resigned)

Heather Jones - October 2020 - March 2021

Esther Chesterman - January 2021 - March 2021

**Staff - Founding Director:** Julia Lynch

### **Summary of the purposes of Global Girl Project**

Global Girl Project is a 501(c)(3) non-profit in the United States and a CIO Registered Charity in the United Kingdom. GGP is a unique initiative dedicated to mobilising socially-minded young women, who live in poverty within developing countries, to become leaders. Our exchange and online programs are designed to enrich skills-sets, generate support, and provide knowledge for these young leaders to implement unique initiatives that support their home communities. In doing so we access the untapped potential that exists within women and girls, 51% of the world's population, by creating transformative experiences that mobilise and motivate girls to lead impactful community change.

### **Our objectives**

- To create a network of young women, between the ages of 13 and 18 years, who are mobilising and inspiring each other to continue to create change in their communities around the developing world.
- To provide educational grants to support young women who participate in GGP's programs with continuing their education.
- To provide employment opportunities for GGP's scholars through structured programming to become interns, facilitators, and mentors.



- To create a pool of young, female role models who provide an example for younger boys and girls on how to be a community leader, and the different ways young women can thrive in their communities.

### **Our Impact**

Since our first programme in 2015, girls from Pakistan, Rwanda, Nepal, Brazil, Haiti, India, Nigeria, South Africa, Cambodia, Sri Lanka, Afghanistan, Jordan and Sierra Leone have all participated in GGP initiatives. A total of 300 girls have taken part in the Global Girl Project programme, they have implemented 55 Community Action Projects / Events and have impacted the lives of approximately 6000 people globally. .

### **Our Covid-19 Pivot - the Blended Learning Leadership Initiative**

It became clear in the early days of the Covid-19 pandemic that we would be unable to run our annual cross-cultural exchange and leadership training in Nepal. We refocused at putting our energy into a new initiative, designed to bring the GGP approach to a larger number of girls. The Blended Learning Leadership Initiative is a three-month leadership program which brings together 10 girls per cohort to participate in 11 facilitated sessions. The curriculum is delivered by a trained local facilitator, supported by an online program of videos and other activities. At the end of the three months the cohort plans and implements a large community event. As with the exchange, each graduate receives an educational grant upon successful completion of the programme.

Whilst international travel was out of the question, we heard from our partners that not only did they feel they could still continue with hosting this program, they were actively looking for new ways to engage their young people in these challenging times. We heard that girls in their communities are scared, isolated, and lacking correct information about the pandemic. This work is needed more than ever, in order to find ways to give girls opportunities that help them to feel control over their lives, connected to others, and the power to create change amongst so much loss and fear.

We remained flexible to changes with the community's situation due to the ongoing pandemic which meant some sessions were moved fully online, and some delivered in person, socially distanced.

In 2020/1 we established two new key partnerships with [Skateistan](#) and [Madrasati](#) to run this initiative from September 2020 in Jordan, Afghanistan and South Africa, as well as continuing with our existing partners in Nigeria and Haiti. Later we also started delivering the programme in Cambodia with Skateistan. We also secured a new partnership with Pratham in India at the end of March 2021.

### **Additional activities**

- 2020/21 - Following the cancellation of the 2020 Exchange, we designed and delivered a bespoke online programme for the 10 girls who would have been taking part.
- September 2020 - We completed our first Impact Report, covering GGP from 2015 to August 2020. We have used this as a resource when fundraising as well as onboarding new volunteers. It is publically available on our website.
- October 2020 - We worked with a team of skilled volunteers to fundraise for, write and publish a book 'More Than One Voice', featuring the stories of our graduates.
- November 2020 - The GGP website received a facelift, to better reflect the quality of work we deliver.



# Global Girl Project

- November 2020 - We delivered our first global event, the Connected Voices - Global Summit Powered by Global Girl Project which provided a platform for girls, supporters and other stakeholders to attend a full day of activities and talks on girls leadership.
- January 2021 - We created the GGP Ambassador Programme, a programme of support from high profile women, who commit to financial support for three years as well as helping to raise the profile of our work.
- March 2021 - Global Girls Run the World, our most successful fundraising campaign to date which raised over £25,000
- March 2021 - launch of Global Graduate Connect, a pilot online platform for graduates of GGP programmes to connect with one another and continue their leadership journey.

## Source of funds

GGP is funded via community fundraising - such as crowdfunding campaigns and monthly donations, as well as a small amount of family foundation grant funding. GGP also has a partnership with Women at Disney, who do annual fundraising events for us as an organisation. In addition we are lucky to be supported by many dedicated and highly skilled volunteers to give their time and expertise on a pro bono basis. See financial report for more detail.

## Trustee recruitment

Trustees are recruited using the existing GGP support network, as well as advertising on the [Women on Boards](#) website. Potential board members are asked to share a copy of their CV along with a few paragraphs stating their interest in GGP. Candidates with relevant skills, knowledge and experience are then invited to meet with Julia Lynch, (founder) for an initial meeting before being invited to attend a full board meeting. Final decision is made by the Board Chair and the Founding Director.. All Trustees serve on a three year term.

## Declarations

### Signed on behalf of the charity's trustees

**Stella McKenna, Board Chair**

20 December 2021



Receipts and payments accounts

CC16a

For the period from	01/04/2020	To	31/03/2021
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**Section A Receipts and payments**

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Book Sales	926	-	-	926	-
Charitable activities	51,784	-	-	51,784	-
Donations and legacies	25,951	-	-	25,951	10,496
Speaking Events	523	-	-	523	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>79,185</b>	<b>-</b>	<b>-</b>	<b>79,185</b>	<b>10,496</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>79,185</b>	<b>-</b>	<b>-</b>	<b>79,185</b>	<b>10,496</b>
<b>A3 Payments</b>					
Advertising/Promotional	73	-	-	73	-
Bank charges	258	-	-	258	-
Book Compensation to Authors	292	-	-	292	-
Book purchase	486	-	-	486	-
Computer Costs	871	-	-	871	-
Director Salary	26,076	-	-	26,076	3,584
Interest Payable	- 0	-	-	- 0	-
Office/General Administrative Expenses	261	-	-	261	-
Other Professional Services	1,564	-	-	1,564	-
Printing, Postage and Stationery	304	-	-	304	-
Program Costs	9,926	-	-	9,926	750
Raising funds	45	-	-	45	-
Travel and Accommodation	35	-	-	35	-
Uncategorised Expense	10	-	-	10	-
<b>Sub total</b>	<b>40,201</b>	<b>-</b>	<b>-</b>	<b>40,201</b>	<b>4,334</b>

<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	
	-	-	-	-	
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	40,201	-	-	40,201	4,334
<b>Net of receipts/(payments)</b>	38,983	-	-	38,983	6,162
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year ended</b>	6,162	-	-	6,162	-
<b>Cash funds this year ended</b>	45,145	-	-	45,145	6,162

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash in bank account	44,145	-	
	Cash in savings account	1,000	-	-
		-	-	-
	<b>Total cash funds</b>	45,145	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		<b>Unrestricted funds to nearest £</b>	<b>Restricted funds to nearest £</b>	<b>Endowment funds to nearest £</b>
<b>B2 Other monetary assets</b>	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset	Cost (optional)	Current value
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which asset	Cost (optional)	Current value

**B4 Assets retained for the charity's own use**

		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

**B5 Liabilities**

Details	Fund to which	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Rachna Patel	10/12/2021
	Stella McKenna	10/12/2021



**Section A**

**Independent Examiner's Report**

**Report to the trustees/  
members of**

Global Girl Project

**On accounts for the year  
ended**

31 March 2021

**Charity no  
(if any)**

1184590

**Set out on pages**

1-4

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2021

**Responsibilities and  
basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent  
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Signed:** Lee Gutcher

**Date:** 29/12/2021

**Name:** Lee Gutcher

**Relevant professional  
qualification(s) or body  
(if any):**

Chartered Accountant (ICAEW)

<b>Address:</b>	92 Clock House Road
	Beckenham
	BR3 4 JT

**Section B**

**Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

**Give here brief details of any items that the examiner wishes to disclose.**