



SAWN
Support & Action Women's Network

ANNUAL REPORT

**2024
2025**



Contents

03

An Introduction from our CEO

04

An Introduction from our Chair

05

Our Background

06

Quote from A

07

Who We Are and What We Do

08

Our Values

09

Our Principals

10

Our Impact

11

Our Direction of Travel

12

Quote from J

13

Our Core Project

15

Our Core Projects

18

Going Forward

19

Contact Details





Rose Ssali | Chief Executive Officer

Welcome to our Annual Report 2024-2025. I thank God Almighty for another productive and yet challenging year. Our report covers the work we have done for and with our sisters, friends and Black African women and local community that have contributed, and who we have supported in some way. As a founder of Support and Action for Women's Network - SAWN, I remain incredibly proud of SAWN, and everyone involved with SAWN. The work SAWN undertakes with Black African women supports, enables and empowers us to have a voice, be productive, contribute and thrive, living our lives our way whilst working our way through difficult and hostile systems to get where we ought to be.

I look forward to the coming year with passion, energy, excitement, courage and strength to face the possibilities, opportunities and challenges that this year will bring for us all at SAWN. Thank you to all who are involved with and support SAWN. Our commitment to our work and community is only possible because of your involvement and belief in SAWN. A special thanks to all our stakeholders, our funders and most of all the women who make SAWN a brave space where they grow to be come the best woman they can and demonstrate this growth through ongoing commitment to their community.

Rose Ssali, SAWN

Annette Williams | Chair Board of Trustees

I am pleased to present this year's Annual Report for SAWN, a moment to reflect on our progress, acknowledge our challenges, and reaffirm our commitment to the mission that guides us. Over the past twelve months, our organisation has deepened its commitment to community impact, ensuring that our efforts translate into tangible benefits for those we serve. We have focused on building stronger relationships, fostering inclusivity, and empowering individuals to thrive.

This year has been defined by meaningful community engagement, strategic investment in our people, and a renewed focus on long-term sustainability. Despite a complex external environment, we remained disciplined in our priorities and agile in our response to emerging opportunities. Our teams across the organisation have demonstrated exceptional dedication, and their work has strengthened both our culture and our impact.

We advanced several key initiatives that will shape our trajectory in the years ahead. These include enhancing our digital capabilities, improving service delivery, and deepening our engagement with partners and stakeholders. Each of these efforts reflects our commitment not only to operational excellence but also to the communities we serve.

Financially, we maintained a stable position, supported by prudent management and responsible allocation of resources. This foundation enables us to continue investing in innovation, infrastructure, and talent—areas essential to our long-term success.

Looking ahead, we remain focused on delivering value with integrity and ambition. The coming year will bring new opportunities to build on our achievements, strengthen our organisation, and pursue our strategic goals with clarity and confidence.

I would like to extend my sincere thanks to our staff, volunteers, partners, and board members for their unwavering commitment. Together, we are well-positioned to continue driving positive impact and shaping a future we can all be proud of.

Annette Williams, SAWN





Our Background

Support and Action Women's Network (SAWN) was established in 2007, to promote the welfare of Black African women in the Greater Manchester region of Oldham. SAWN provides culturally specific services, information, guidance and training. In addition, SAWN develops opportunities to raise awareness in order to strengthen relationships with decision-makers, investors and supporters of social change.

SAWN works predominantly with Black African women and families, who are first generation immigrants in the UK. These families are a minority within the BAME community, especially in Oldham, many of whom are living with poor mental health and physical health.

Support and Action Women's Network SAWN registered charity CIO NO 1184501 is based within Stockfield Mill Chadderton Oldham, an area recognised as one of the most deprived areas in the UK. SAWN promotes the welfare of and supports Black African Women to have a voice that is heard in matters that concern and affect the and their lives throughout Oldham and Greater Manchester.

This year has continued to present many opportunities and challenges for SAWN including the ongoing Cost-of-Living crisis and we thank God for what we have been able to achieve in response to the ever-increasing challenges over the past year. SAWN has grown as an organisation in terms of staff, turnover and services and we have seen a huge demand on our services. SAWN is proud to have responded positively and proactively ensuring marginalised Black African women and their families have a voice that is heard, support that is timely and culturally appropriate and provides them with the opportunity to be the best they can irrespective of their status and barriers faced daily.

SAWN would like to thank our dedicated staff and volunteers, funders, local community, partners and supporters who despite the ongoing challenges have enabled SAWN to grow and make significant progress in the support we offer to empower women and enable them to be the best they can be. SAWN continues to work in partnership with the local community of Chadderton, Oldham Borough Council, Action Together, Women's Resource Centre, Lloyds Bank Foundation, Lazarus Ministries, Great Places Housing Group, First Choice Homes, Equally Ours, Oldham Women's Network, Jigsaw Homes, Women's Environmental Network, Smallwood Trust, Lankelly Chase, Turn 2 Us, Oldham Community Meals, Agatha's Space, Answer Cancer, Knightsbridge Solicitors, Tudor Trust, The Ideas Fund, Social Investment Business, School of Social Entrepreneurs, National Lottery Community Fund.

SAWN continues to be an active partner and to take a lead role within the Mama Health & Poverty Partnership (MHaPP), a collective of individual organisations that work with Black African Women throughout the 10 Boroughs of Greater Manchester providing culturally appropriate support including effective communication through languages spoken by the African communities settled in Greater Manchester through close collaboration and linking to mainstream services including health, education, benefits, job search, ESOL, life skills that provide general services and support to people to culturally appropriate support that enables African women to access and understand the system and removes barriers to participation and understanding.



My heart is full of gratitude for the generous support towards me and my family. I came to you when life was all over the place but through SAWN, I have found sisters, mothers and friends who have helped walk with me through joining in various. It is hard to navigate life when you are new to the country but finding people who can stand with you and help guide and signpost you to the right direction felt heavenly. Sawn is like a safe space where I can be myself.

Quote from A who has received support from SAWN

Who We Are and What We Do

Our Vision

To realise the full potential of the African Woman through solidarity.

Our Mission

African Women becoming independent, self-sustainable, and key players in decision matters that concern them.

Our Values

Respect

SAWN respects the fundamental human rights and beliefs of all people and values everyone's personal opinion on issues that matter to them. This includes the Trust Board, staff, volunteers, women and all who come to our space.

Accountability

SAWN recognises that we are accountable to others and has policies and procedures that protect all beneficiaries, stakeholders and its organisational reputation to funders, the Charity Commission and the public.

Integrity

Whatever SAWN does is in a fair and just way creating a trust relationship demonstrated by truthful, responsible accountable conduct.

Culturally sensitive approach

SAWN recognises that we are aware of our own cultural values and support women to retain their own and become aware of other cultures.

Our Principles

**We have 3 intersecting principles to guide our work in supporting women.
They are indivisible from each other and form the core of what we do, and we believe in at SAWN.**

Opportunity

SAWN exists to provide opportunities to Black African women to support them to be the best they can be. All projects are co-created with the women, we design all our projects and services with the underlying principle of increasing opportunities enabling women to provide peer support, share their skills and knowledge within the African communities increasing the impact on our communities across Oldham and Greater Manchester.

Partnership Work

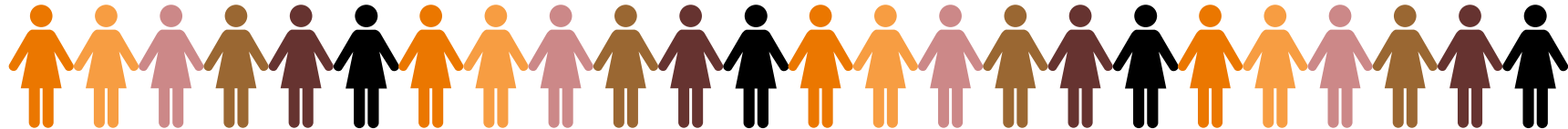
Partnership working sits at the core of all our work at SAWN. We work with partners as we know that this is the best way to support the women and families in our services and across the Greater Manchester area. By working collaboratively, we can amplify both our impact and the impact of our partners ensuring greater outcomes for all. We know that grassroots groups are closer to the issues and solutions and that they need to be part of the decision-making process, and we want people's time and experience to be valued.

Environment & sustainability

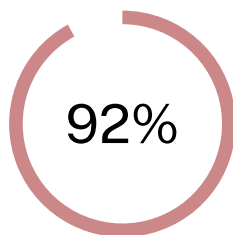
Our commitment to the environment and sustainability is woven throughout our projects and services at SAWN. SAWN is committed to doing everything we can to help with climate change and the environment. We are proud of the services and projects that we have established are aimed at helping the environment whilst supporting our SAWN sisters.

Our Impact

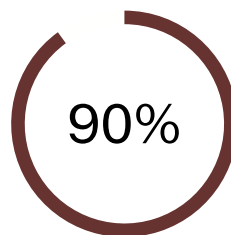
Our holistic approach tackles a range of challenges faced by marginalised Black African women including isolation, poverty, domestic abuse and language barriers. Our volunteer driven initiatives create and amplify resilience support and improved emotional health and well-being. Providing culturally sensitive support to women with a choice of multilingual emotional support in a safe space empowers women to make decisions at their own pace improving their lives and those of their children positively.



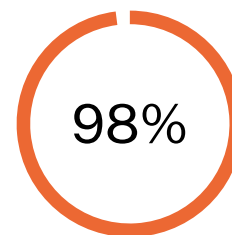
In the last 12 months SAWN has supported 2,127 women and their families to access various projects to provide support in a range of areas to meet their need their way. Projects and support delivered during this year are comprised of our core services and additional programmes and projects tailored to specific areas. These are all interlinked and in the local community.



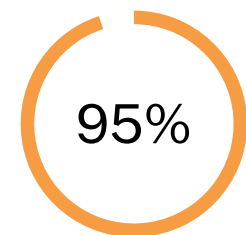
92% of women attending SAWN's peer support group SARATI have told us they have made new friends, are less isolated and not as lonely and are more confident and know how to access services and find out about information in their community.



90% of women singing in the Sisters of the Yam choir said their emotional well-being and general health had improved and given them a sense of purpose



98% of women attending the growing hub told us their physical health and well-being is better through being outdoors and growing some vegetables



95% of women say general involvement with SAWN has given hope for their future and they are becoming more resilient.

Our Direction of Travel

We are proud that SAWN continues to grow and make significant progress in the support we offer to empower women; as a result of this women have become more confident, connected, empowered, resilient and able to stand as equals with others. To meet the increasing demand on our services we have diversified our work into five strands as follows:

SAWN Support Engine

Supporting, nurturing and growing women on a one-to-one basis, group work, activities, system change and advocacy along with opportunities for women to start businesses or projects.

SAWN Furniture Hub

Our furniture hub selling low-cost pre-loved furniture and gifting furniture packs to those most in need and identify other needs and used as a vehicle to support people holistically and supports our social value

Islands of Sanctuary

We have access to a natural space where women learn about land justice, food sovereignty, growing skills and climate action at a community allotment. SAWN has sessions to grow and nurture food, fruit and vegetables which is shared amongst the women and community.

SAWN Climate Action and Food Sovereignty

SAWN has a 4-bedroom house where we welcome women with No Recourse to Public Funds (NRPF) with affordable low rents and benefits such as include no deposits and support on a one to one for our tenants and opportunity to benefit from our wider projects.

SAWN Sisters of the Yam Choir

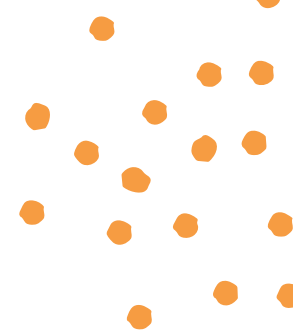
SAWN Sisters of the Yam choir is a space for women to utilise their creativity. SOTYC has grown in membership (25 women) who meet weekly and can perform a range of songs in a variety of African languages. Sisters of the Yam choir has performed at a variety of community events over the last year.



What a blessing to have you all by my side. Sawn has been a pillar I have leaned on since I became a single parent to my 4 beautiful children. They have supported me through thick and thin, they believed in me when no one believed in me, Not even myself. Through Sawn, I have gained knowledge on how to start my business (bringing my dream to life) through the 'SUPPORTING WOMEN INTO BUSINESS' project. I have now started some thing as a give back to support women and girls look beautiful by doing and teaching them to do hair and makeup which helps to better a woman/girl's mental health and improve their confidence.

Quote from J who has received support from SAWN

Our Core Projects



Our work is supported by a diverse range of projects to meet identified need. This has only been possible due to the resilience, creativity, energy and commitment of everyone involved with SAWN and we will endeavour for this to continue.

Cultural Awareness and Harmful Cultural Practices Training

Group and individual support for students on placements were provided to health and education professionals, mental health student nurses, social work students, community leaders with 87 learners participating.

SAWN Furniture Hub

SAWN continues to provide the best shopping experience for people using the hub providing choice from available stock. SAWN continues to provide furniture packs for those most in need. In partnership with The Oldham Community Crisis Response support SAWN has continued to provide 790 subsistence and basic furniture packs to Black African and BME families.

Stones and Roses Achievements Towards Independence SARATI

SARATI continues to grow and meet weekly and is now led by the women. In total 1,452 women participated this year leading sessions on topics that affected their lives. 30 women engage weekly in person with another 10 joining via zoom. Women see this as their space, their place using their voice where they support each other both formally and informally. Peer support in action as women have grown in confidence and resilience taking the lead together.

Twerinde (Lets talk Cancer)

Twerinde project focussed on early detection and prevention of cancer recognising awareness of cancer within the BAME community is often surrounded by myths and stigma that need dispelling. Many are not aware and of free health care and the importance of having routine checks, people usually only respond to illnesses which is often too late. In partnership with Cancer Research UK, the community and religious leaders, we invited guest speakers from organisations including Maggie's Cancer Centre Oldham, Health and Wellbeing specialists, alongside Black African women with lived experience to dispel myths, raise awareness, inform and educate and empower women to have those difficult conversations whilst offering culturally appropriate peer support.

Domestic Violence/ Gender Based Violence peer support

SAWN and Black African women peer mentors provide support to those experiencing abuse, raising the profile and understanding of domestic abuse and the way it affects women and children from the local community. Providing a safety net of culturally competent support and relevant factual information amongst women, professionals and statutory services is essential to support and empower women to make better choices about their life. Individual and group support alongside culturally appropriate counselling is available on request. This year:

- 109 women and 60 children directly experiencing abuse received 1 to 1 support
- 1 woman relocated to an out of area refuge
- 41 women referred to culturally appropriate counselling
- 2 woman supported for specialist psychiatric assessment

Growing hub, food sovereignty and land justice

SAWN ensures issues of food poverty amongst the Black African Community are recognised and heard in particular those with No Recourse to Public Funds. We advocate for food sovereignty and land justice and want real collaboration with policy makers highlighting the need to change the way food is produced, gender food poverty and changes we need to make including environmental and ethical food.

ACTS 435

SAWN as a trusted referral partner has accessed funding to support women and families to support individual need, prevent further crisis and enabled people to move forward with their lives positively.

Our Core Projects

Supporting Women into Business

14 Black African women who are creating their social enterprises are assisted with resources to deliver their projects. The impact of the project is measurable and far reaching. SAWN is building an army of resilient, successful, women entrepreneurs like Joyful World of Beauty who provide hope and inspiration to other women.

Obutonde Project

Obutonde project, inform, educates and empowers Black African women and the community at large to act for a Greener Healthier Planet by increasing participation in nature and climate action. This has included growing, harvesting, educative sessions on Fly tipping, compost making, clothes swapping and sewing , cookouts.

Oldham Metropolitan Borough Council Household Fund

SAWN in partnership with Action Together has distributed grants on behalf of Oldham Council reaching out to Black African families and vulnerable people in Oldham during these difficult times with the cost-of-living crisis. 310 families have been supported to date with furniture and other essential items preventing further crisis and potential family breakdown.

“SAWN are a key partner to the council in terms of support for some of our most disadvantaged residents. SAWN receive many referrals from many statutory services in respect of support for women and families. They work without some of the barriers or restrictions in terms of eligibility for support as statutory service and allow residents to open up in terms of their support and at their own pace, which builds trust. SAWN is a staple in the Borough, one that works towards the common goal of our residents. They are weaving the fabric of our community every day, with every choice and are an inspiration and well-loved by everyone who knows them” AM Emerging Communities Manager Oldham Council.

The Ideas Fund

SAWN women working in partnership with Dr Surya Nayak Academic Researcher within Salford University have been thinking and learning about how research can support better mental health and wellbeing with activities such as singing, writing and growing produce.

SAWN Podcast Training

SAWN podcast (Our Story Your Voice) covering a range of topics on different issues affecting Black African Migrant Women. The second season has been released and are available on the SAWN website.



Our Core Projects

Local Motion

SAWN is an active partner and member of the core group of Local Motion for Oldham. Local Motion supported by a group of 6 National Funders aims to address issues of injustice, poverty and inequality through bringing together people, organisations and community to influence system change. SAWN is a core group member alongside women, the Local Authority and grassroots organisations working together testing out how closer working can support better systemic change based on local community priorities in addition to changing funder practice. This is long- term project with a range of pilot test and try projects with funding decisions being made in January 2025.

Advisory Groups

SAWN continues to be a valued member of various advisory groups and boards including ; Greater Manchester System Changers Core Group, BASNET, Oldham Women's Network, Refugee and Asylum seeker Network , BAME Maternity Advisory Board and GM Living Income Steering Group.

GM System Changers

SAWN is still part of the GMSC Network which focuses on organising towards collective liberation. System Changers want people's time, contribution and experience to be valued, a commitment to real change, for power to be shared with honest collaboration throughout with accountability and a shift in structural power.

Turn2us

SAWN continues to be a trusted referral partner with Turn 2 Us and successfully applied and administered grants on behalf of Black African women recognising the ongoing hardship Covid 19 caused particularly for those with No Recourse to Public Funds. SAWN in partnership with Turn 2 Us administered and evaluated a grant to people living with long term health conditions recording the impact and cost of living with a condition.

Kadalie House

SAWN continues to provide a safe space for single Black African women, some with no recourse to public funds. This enables women to recharge, reflect and plan for a better future. We charge affordable rent to those who can pay and support those who can't by providing them with a little respite and breathing space to enable women to move forward and overcome issues and barriers that affect every aspect of their life.

Our Core Projects

SAWN Sisters Uganda

SAWN Sisters Uganda was born out of Covid in response to Uganda closing all schools and amenities having the longest lockdown during Covid. Schools and amenities were safe spaces for girls who became extremely vulnerable to people in power during this time. Issues arising were an increase in teen pregnancy, having to flee from harm to perceived safety. Following a visit to Uganda by SAWN UK recognising there was and is a wealth of experience, understanding and empathy of the issues facing African girls and young women as most of the project workers and volunteers have had first-hand experience of the issues that young girls continue to face SAWN UK has supported the construction and opening of a community shop based on the SAWN UK model, has supported 15 young girls through training and support to become self-employed sole traders in selling street food, making yoghurt, making and selling clothes at the market. Hand up not hand out to a life of their choice free from abuse and a future with hope.





Going Forward

SAWN remains rooted in and an integral part of the local community continuing to grow, develop and serve Black African women and their families within Oldham and Greater Manchester. This is only achieved through building relationships, working in partnership, having open honest conversations that challenge thinking and systems whilst ensuring Black African women not only have a presence, voice and a seat at the table regarding matters that affect them daily but a presence and voice that is heard, respected, valued and acted upon as partners in the process.

This has only been possible due to the resilience, creativity, energy and ongoing commitment of everyone one involved with SAWN, and we humbly thank you for your ongoing support now and in the future.

WOMEN TELL US.....

“

*At SAWN I know I have a safe space to chat,
cry and laugh out loud.
I can be me.*

“

*This is my happy place, I am grateful for the
beauty of nature all around as it gives me life
and makes me smile.*

“

*Connecting with other women like me,
helps me to cope and know I am not
alone and I am ok.*

“

*I am not fearful, I have hope that one
day my son and I will be together.
Thank you for being there.*

“

*We forget the issues when we start to sing
and dance if only for a minute.*

SUPPORT AND ACTION FOR WOMEN'S NETWORK-SAWN



SAWN, Unit 1 Stockfield Mill, Chadderton, Oldham, OL9 9ES



sawn.org@gmail.com



www.sawn.org.uk



SupportSawn



SAWNwoman

SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)

A CHARITABLE INCORPORATED ORGANISATION (CIO)

TRUSTEES' REPORT

AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2025

SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)

LEGAL AND ADMINISTRATIVE INFORMATION

FOR THE YEAR ENDED 31 MARCH 2025

Trustees	Yetunde Folasade Olurin Rose Kirunda Annette Williams Tendayi Madzunu Michelle Leacock
Charity Number	1184501
Registered Office	Unit 1 Stockfield Mill Melbourne Street Chadderton OL9 9ES
Bankers	CAF Bank 30 Old Broad Street London EC2N 1HT Lloyds Bank 25 Gresham Street London EC2V 7HN
Independent Examiner	Cangaf Accountants & Business Advisers 235 Tonge Moor Road Bolton BL2 2HR

SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)
CONTENTS

FOR THE YEAR ENDED 31 MARCH 2025

Trustees' Report	1
Independent Examiner's Report	2
Statement of Financial Activities	3
Balance Sheet	4
Notes to the Financial Statements	5-12

SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

Trustees' report and financial statements

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Trustees' responsibilities statement

The trustees, who are also the directors of Charity For Support And Action For Women's Network (Sawn) for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the trustees and signed on its behalf by:

Annette Williams

Annette Williams
Chair

Date : **23 January 2026**

SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)

INDEPENDENT EXAMINER'S REPORT

FOR THE YEAR ENDED 31 MARCH 2025

Independent Examiner's Report to the Trustees of Support And Action For Women's Network (Sawn)

I report to the Charity Trustees on my examination of the accounts of the charity for the year ended 31 March 2025 which consists of the statement of financial activities, balance sheet and the related notes

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.
- I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: **Cecilia Asamoah**

for and on behalf of **Cangaf Accountants & Business Advisers**

Date: **26 January 2026**

SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 MARCH 2025

Recommended categories by activity	Notes	Unrestricted funds £	Restricted funds £	Total Funds 2025 £	Total Funds 2024 £
Income and endowments from:					
Donations and legacies	2	26,895	550,428	577,323	386,931
Charitable activities	3	9,805	19,120	28,925	5,530
Other trading activities	4	61,645	590	62,235	55,737
Investments	5	8,055	-	8,055	318
Other	6	20,243	-	20,243	22,003
Total		126,643	570,138	696,781	470,519
Expenditure on:					
Charitable activities	7	94,134	439,431	533,565	318,432
Total		94,134	439,431	533,565	406,841
Net income		32,509	130,707	163,216	63,678
Net movement in funds		32,509	130,707	163,216	63,678
Reconciliation of funds:					
Total funds brought forward		125,665	361,133	486,798	423,120
Total funds carried forward		158,174	491,840	650,014	486,798

SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)

BALANCE SHEET

FOR THE YEAR ENDED 31 MARCH 2025

Recommended categories by activity	Notes	Total Funds 2025 £	Total Funds 2024 £
Fixed assets			
Tangible assets	11	183,902	179,916
Total fixed assets		183,902	179,916
Current assets			
Cash at bank and in hand	12	473,429	319,753
Total current assets		473,429	319,753
Creditors: amounts falling due within one year	13	7,317	12,871
Net current assets/(liabilities)		466,112	306,882
Total net assets		650,014	486,798
Funds of the Charity			
Unrestricted funds	14	133,174	100,665
Restricted funds	14	491,840	361,133
		-	-
Reserves		25,000	25,000
Total funds		650,014	486,798

For the year ended 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

These accounts have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 23 January 2026 and signed on its behalf by:

Annette Williams

Annette Williams
Chair

Date : **23 January 2026**

SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting Policies

The principal accounting policies adopted by the Charity, which is a public benefit entity, in the preparation of the accounts are as follows.

1.1 Basis of preparation

These accounts have been prepared under the historical cost convention, as modified by the inclusion of charitable properties and fixed asset investments and investment properties at valuation.

These accounts have been prepared in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

These accounts are presented in pounds sterling and rounded to the nearest pound.

1.2 Going concern

The Trustees have prepared financial projections, taking into consideration the current economic conditions and have, at the time of approving these accounts, a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

1.3 Income from donations or grants

Income from donations and grants is recognised when the charity is entitled to the funds, the receipt is probable and the amount can be measured reliably. For donations, this is usually on receipt. For grants, this is usually when a formal order is made in writing. If a donation or grant contains terms and conditions outside of the charity's control which must be met before the charity is entitled to the funds, or if the donor specifies that the funds must be used in future time periods, then the income is deferred.

1.4 Tax reclaims on donations and gifts

Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.

1.5 Contractual income and performance related grants

This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.

1.6 Donated goods

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.

Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.

- **a) Donated goods for distribution to beneficiaries**

The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.

- **b) Donated goods for resale**

Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.

- **c) Donated goods and services capitalised as Tangible fixed assets**

Goods donated for on-going use by a charity in carrying out its activities are recognised as tangible fixed assets with the corresponding gain recognised as income from donations within the SoFA.

1.7 Donated services and facilities

Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.

Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.

1.8 Income from charitable activities

Income from charitable activities is recognised over the period to which the income relates. Concert fees are recognised at the date of the event. Membership fees are recognised over the period of the membership. Rent is recognised over the period to which it relates. Any amounts relating to future periods are deferred.

1.9 Other trading income

Other trading income from non-charitable sources is recognised over the period to which it relates, Any relating to future periods is deferred.

1.10 Expenditure

Expenditure is recognised when a present legal or constructive obligation exists at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation, and the amount can be estimated reliably. It is inclusive of VAT which cannot be recovered.

Direct costs are those costs which directly attribute to its activities. Wages and salaries are allocated to direct costs based on an estimate of time spent on charitable activities by staff members.

Support costs include staff costs and are those which do not produce a direct output. Staff costs relate to specific activities and this is reflected in the allocation of payroll costs based on the percentage of time spent.

All costs, including governance costs, are allocated between the expenditure categories of the charity on a basis designed to reflect the use of the resource. Costs relating to a particular activity are charged directly; others are apportioned on an appropriate basis.

Support costs and overheads have been calculated by allocating staff time to the level of involvement in the various activities of the Charity.

FINANCIAL REVIEW

The Trustees have implemented robust budgetary controls to monitor costs in an effort to continue to deliver its service in the future. Income - The total income for the twelve months under review was £696,781.

Expenditure- total expenditure in the year was £532,665. The Charity recorded an operating surplus for the year, which is £164,116.

During the year, the Trustees continued to emphasize financial management to ensure that the funds within the organisation are properly managed.

POLICY RESERVES

SAWN, as a registered charity, recognizes the importance of maintaining reserves to ensure financial stability and sustainability.

The charity acknowledges that unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Reserves will be held to cover unexpected costs, fund future projects, and provide a safety net during periods of financial uncertainty.

The level of reserves will be reviewed periodically and adjusted to reflect the charity's financial position and risk appetite.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Commission.

The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and

other irregularities. The above report has been prepared in accordance with the provisions applicable to with the Charities SORP (FRS 102).

1.11 Pensions

The Charity makes contributions to defined contribution pension schemes through auto enrolment. These contributions are charged to the income and expenditure account in the year in which they become payable.

1.12 Taxation

The organisation is a registered charity and has no liability to income tax or corporation tax on its charitable activities during the year.

Value added tax is accounted for on an accruals basis.

1.13 Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts.

1.14 Fund accounting

Unrestricted funds are those funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes.

1.15 Tangible fixed assets

Tangible fixed assets, such as land and buildings, plant, vehicles and equipment, are held to provide an on-going economic benefit to a charity through their contribution, directly or indirectly, to the provision of goods or services by the charity.

Tangible fixed assets, other than freehold land, are stated at cost or valuation less depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Name	Rate (%)	Year	Method
Fixtures and fittings	20%		

1.16 Stocks and work in progress

Stocks held for sale as part of non-charitable trade are measured at the lower cost or net realisable value.

Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.

2. Income from Donations and Legacies

Analysis	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£
Grants	26,895	550,428	577,323	386,931
Total	26,895	550,428	577,323	386,931

3. Income from Charitable Activities

Analysis	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£
Consultancy	9,805	19,120	28,925	5,530
Total	9,805	19,120	28,925	5,530

4. Income from Other Trading Activities

Analysis	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£
Shop income	61,645	590	62,235	55,737
Total	61,645	590	62,235	55,737

5. Income from Investments

Analysis	Unrestricted funds	Total funds 2025	Total funds 2024
	£	£	£
Interest income	255	255	318
Rental and leasing income	7,800	7,800	-
Total	8,055	8,055	318

6. Other Income

Analysis	Unrestricted funds	Total funds 2025	Total funds 2024
	£	£	£
Other	20,243	20,243	22,003
Total	20,243	20,243	22,003

7. Expenditure on Charitable Activities

Analysis	Unrestricted funds	Restricted funds	Total funds 2025	Total funds 2024
	£	£	£	£
Shop associates	-	4,656	4,656	-
Project equipment expenses	-	4,694	4,694	-
Bank charges	397	-	397	129
Grants paid	450	61,476	61,926	35,286
Charity running cost	9,730	-	9,730	8,479
Cost of services	-	-	-	5,736
Advertising and marketing	650	578	1,228	-
Legal/professional fees	3,792	-	3,792	43,984
Travel costs	8,798	-	8,798	6,956
Associate staff	-	62,133	62,133	41,847
Consultancy work	18,704	-	18,704	78,105
Shop deliveries & fuel	-	-	-	9,500
Total	42,521	133,537	176,058	230,022
Support Costs	51,613	305,894	357,507	88,410
	94,134	439,431	533,565	318,432

8. Support Costs

	Total funds 2025	Total funds 2024
	£	£
Analysis		
Support Costs		
Sundry expenses	13,735	-
Vehicle expenses	3,598	-
Insurance	2,146	-
General Expenses	5,666	-
Refreshments	10,303	-
Clothing costs	939	-
Repairs and renewals	11,699	-
Subscriptions	3,664	-
Shop transport cost	12,369	-
Wages and salaries	237,668	124,230
Printing and stationery	3,581	-
Staff costs	-	5,273
Rent	20,615	16,855
Premises costs	7,822	3,669
Volunteers expenses	1,706	19,784
Employer's NIC	15,842	5,778
Pension costs	3,863	638
Staff training	1,391	592
Governance Costs		
Independent examiners fees	900	-
	357,507	176,819

9. Details of certain Items of Expenditure

	This year	Last year
	£	£
Independent examiner's fees	900	900
Assurance services other than audit or independent examination		
Tax advisory fees		
Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner		

10. Employee's Emoluments

10.1 Staff Costs

	This year	Last year
	£	£
Salaries and wages	237,668	124,229
Social security costs	15,842	5,778
Pension costs (defined contribution scheme)	3,863	638
Total staff costs	257,373	130,645

This year:

10.2 Ex-gratia payments to employees and others (excluding trustees)

10.3 Redundancy payments

11. Tangible Fixed Assets

	Freehold Land & Buildings	Computer Equipment	Fixtures & Fittings
	£	£	£
11.1 Cost or valuation			
At 01 April 2024	177,212	6,690	-
Additions	-	-	-
Disposals	-	-	-
Revaluations	-	-	-
Transfers	-	-	-
At 31 March 2025	177,212	6,690	-
11.2 Depreciation and impairments			
At 01 April 2024	-	-	-
Charge for the year	-	-	-
Disposals	-	-	-
Revaluations	-	-	-
Transfers	-	-	-
At 31 March 2025	-	-	-
11.3 Net book value			
At 01 April 2024	177,212	6,690	-
At 31 March 2025	177,212	6,690	-

12. Cash at bank and in hand

	Total funds 2025	Total funds 2024
	£	£
Cash at bank and in hand	473,429	319,753
Total	473,429	319,753

13. Creditors: Amounts falling due within one year

	Total funds 2025	Total funds 2024
	£	£
Accruals and deferred income	900	-
Taxation and social security	6,417	-
Other creditors	-	12,871
Total	7,317	12,871

14. Charity funds

14.1 Details of material funds held and movements during the CURRENT reporting period

Fund names	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Unrestricted funds	125,665	126,643	94,134	-	-	158,174
Restricted funds	361,133	570,138	439,431	-	-	491,840
Total	486,798	696,781	533,565	-	-	650,014

14.2 Details of material funds held and movements during the PREVIOUS reporting period

Fund names	Fund balances brought forward £	Income £	Expenditure £	Transfers £	Gains and losses £	Fund balances carried forward £
Unrestricted funds	156,640	83,588	114,563	-	-	125,665
Restricted funds	266,480	386,931	292,278	-	-	361,133
Total	423,120	470,519	406,841	-	-	486,798

15. Average Number of Employees

	This year £	Last year £
Average No. of Employees	11	8
Total		