



SAWN
Support & Action Women's Network

ANNUAL REPORT

**2023
2024**



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Rose Ssali | Chief Executive Officer

Welcome to our Annual Report 2023-2024. I thank God Almighty for a productive and yet challenging year. Our report covers the work we have done for and with our sisters, friends and Black African women and local community that have contributed, and who we have supported in some way. As a founder of Support and Action for Women's Network - SAWN, I remain incredibly proud of SAWN, and everyone involved with SAWN. The work SAWN undertakes with Black African women supports, enables and empowers us to have a voice, be productive, contribute and thrive, living our lives our way whilst working our way through difficult and hostile systems to get where we ought to be.

I look forward to the coming year with passion, energy, excitement, courage and strength to face the possibilities, opportunities and challenges that this year will bring for us all at SAWN. Thank you to all who are involved with and support SAWN, this is only possible because of you all. A special thanks to all our stakeholders, our funders and most of all the women who make SAWN a brave space.

Rose Ssali, SAWN



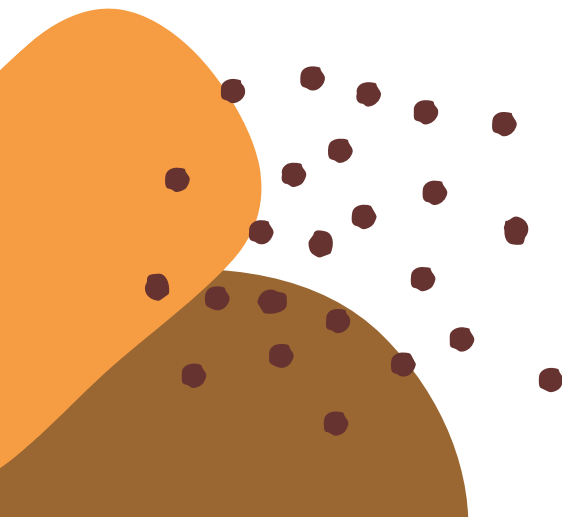
Annette Williams | Chair Board of Trustees

I continue to be excited about the work undertaken by SAWN, to support women and families who continue to experience disadvantage due to their adverse life experiences.

Within my role as Chair, I have witnessed and experienced the amazing growth of the organisation and team in developing the support available to women and their families from all walks of life. We continue to be proud of providing a space for women to be brave and vulnerable, a space where women tell us they are not judged, they no longer have to suffer in silence, as the chances are that someone in the peer support group will be going through the same or they have been through it, and they can offer support.

SAWN will continue to further increase its engagement with the local communities by hosting more events, workshops, and outreach activities at the same time as building on our existing services and projects. The aim is to build even stronger relationships with service users, stakeholders, and partners, and to enhance the sense of ownership and investment in the organisation's mission and work.

Annette Williams, SAWN





Our Background

Support and Action Women's Network (SAWN) was established in 2007, to promote the welfare of Black African women in the Greater Manchester region of Oldham. SAWN provides culturally specific services, information, guidance and training. In addition, SAWN develops opportunities to raise awareness in order to strengthen relationships with decision-makers, investors and supporters of social change.

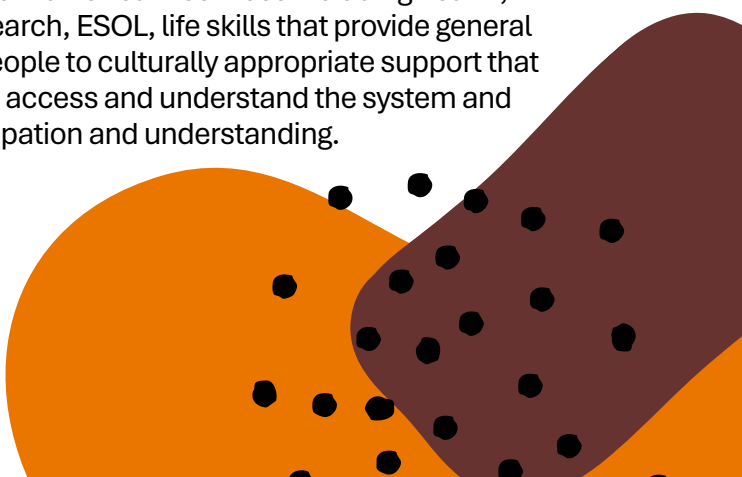
SAWN works predominantly with Black African women and families, who are first generation immigrants in the UK. These families are a minority within the BAME community, especially in Oldham, many of whom are living with poor mental health and physical health.

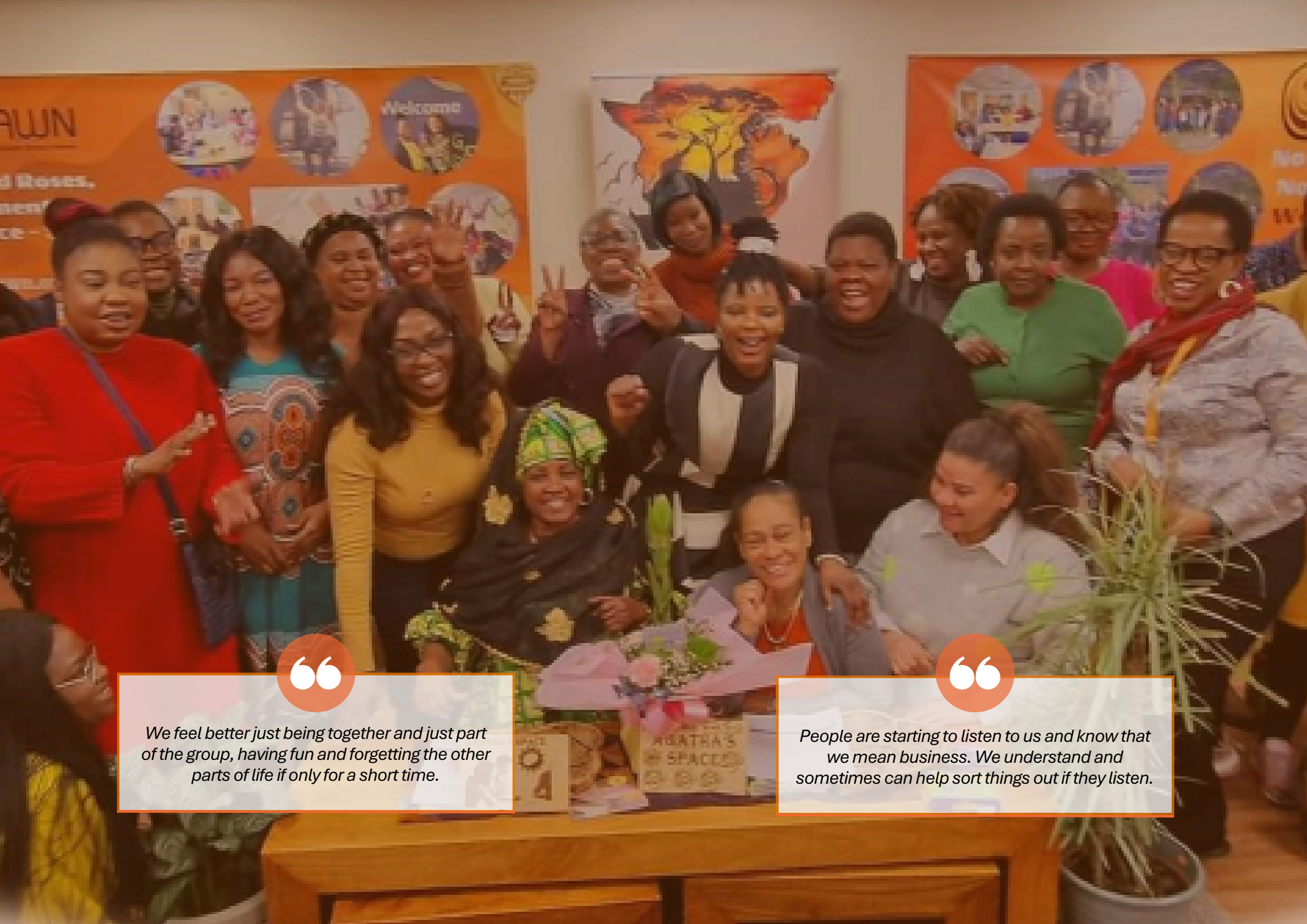
Support and Action Women's Network SAWN registered charity CIO NO 1184501 is based within Stockfield Mill Chadderton Oldham, an area recognised as one of the most deprived areas in the UK. SAWN promotes the welfare of and supports Black African Women to have a voice that is heard in matters that concern and affect the and their lives throughout Oldham and Greater Manchester.

This year, our fourth following the Covid 19 pandemic has continued to present many opportunities and challenges for SAWN including the ongoing Cost-of-Living crisis and we thank God for what we have been able to achieve in response to the ever-increasing challenges over the past year. SAWN has grown as an organisation in terms of staff, turnover and services and we have seen a huge demand on our services. SAWN is proud to have responded positively and proactively ensuring marginalised Black African women and their families have a voice that is heard, support that is timely and culturally appropriate and provides them with the opportunity to be the best they can irrespective of their status and barriers faced daily.

SAWN would like to thank our dedicated staff and volunteers, funders, local community, partners and supporters who despite the ongoing challenges have enabled SAWN to grow and make significant progress in the support we offer to empower women and enable them to be the best they can be. SAWN continues to work in partnership with the local community of Chadderton, Oldham Borough Council, Action Together, Women's Resource Centre, Lloyds Bank Foundation, Lazarus Ministries, Great Places Housing Group, First Choice Homes, Equally Ours, Oldham Women's Network, Jigsaw Homes, Women's Environmental Network, Smallwood Trust, Lankelly Chase, Turn 2 Us, Oldham Community Meals, Agatha's' Space, Answer Cancer, Knightsbridge Solicitors, Tudor Trust, The Ideas Fund, Social Investment Business, School of Social Entrepreneurs, National Lottery Community Fund.

SAWN continues to be an active partner and to take a lead role within the Mama Health & Poverty Partnership (MHaPP), a collective of individual organisations that work with Black African Women throughout the 10 Boroughs of Greater Manchester providing culturally appropriate support including effective communication through languages spoken by the African communities settled in Greater Manchester through close collaboration and linking to mainstream services including health, education, benefits, job search, ESOL, life skills that provide general services and support to people to culturally appropriate support that enables African women to access and understand the system and removes barriers to participation and understanding.





“

We feel better just being together and just part of the group, having fun and forgetting the other parts of life if only for a short time.

“

People are starting to listen to us and know that we mean business. We understand and sometimes can help sort things out if they listen.

Who We Are and What We Do

Our Vision

To realise the full potential of the African Woman through solidarity.

Our Mission

African Women becoming independent, self-sustainable, and key players in decision matters that concern them.

Our Values

Respect

SAWN respects the fundamental human rights and beliefs of all people and values everyone's personal opinion on issues that matter to them. This includes the Trust Board, staff, volunteers, women and all who come to our space.

Accountability

SAWN recognises that we are accountable to others and has policies and procedures that protect all beneficiaries, stakeholders and its organisational reputation to funders, the Charity Commission and the public.

Integrity

Whatever SAWN does is in a fair and just way creating a trust relationship demonstrated by truthful, responsible accountable conduct.

Culturally sensitive approach

SAWN recognises that we are aware of our own cultural values and support women to retain their own and become aware of other cultures.



Our Principals

**We have 3 intersecting principles to guide our work in supporting women.
They are indivisible from each other and form the core of what we do, and we believe in at SAWN.**

Opportunity

SAWN exists to provide opportunities to Black African women to support them to be the best they can be. All projects are co-created with the women, we design all our projects and services with the underlying principle of increasing opportunities enabling women to provide peer support, share their skills and knowledge within the African communities increasing the impact on our communities across Oldham and Greater Manchester.

Partnership Work

Partnership working sits at the core of all our work at SAWN. We work with partners as we know that this is the best way to support the women and families in our services and across the Greater Manchester area. By working collaboratively, we can amplify both our impact and the impact of our partners ensuring greater outcomes for all. We know that grassroots groups are closer to the issues and solutions and that they need to be part of the decision-making process, and we want people's time and experience to be valued.

Environment & sustainability

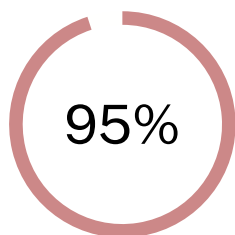
Our commitment to the environment and sustainability is woven throughout our projects and services at SAWN. SAWN is committed to doing everything we can to help with climate change and the environment. We are proud of the services and projects that we have established are aimed at helping the environment whilst supporting our SAWN sisters.

Our Impact

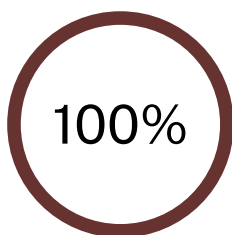
Our holistic approach tackles a range of challenges faced by marginalised Black African women including isolation, poverty, domestic, abuse and language barriers. Our volunteer driven initiatives create and amplify resilience support and improved emotional health and well-being. Providing culturally sensitive support to women with a choice of multilingual emotional support in a safe space empowers women to make decisions at their own pace improving their lives and those of their children positively.



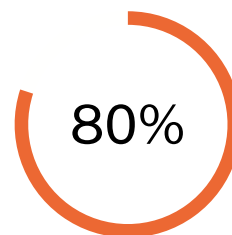
In the last 12 months SAWN has supported 1759 women and their families to access various projects to provide support in a range of areas to meet their need their way. Projects and support delivered during this year are comprised of our core services and additional programmes and projects tailored to specific areas. These are all interlinked and in the local community.



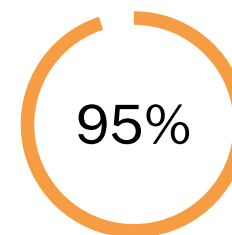
95% of women attending SAWN's peer support group SARATI have told us they have made new friends, are less isolated and not as lonely and are more confident and know how to access services and find out about information in their community.



100% of women singing in the Sisters of the Yam choir said their emotional well-being and general health had improved and given them a sense of purpose



80% of women attending the growing hub told us their physical health and well-being is better through being outdoors and growing some vegetables



95% of women say general involvement with SAWN has given hope for their future and they are becoming more resilient.

Our Direction of Travel

We are proud that SAWN continues to grow and make significant progress in the support we offer to empower women; as a result of this women have become more confident, connected, empowered, resilient and able to stand as equals with others. To meet the increasing demand on our services we have diversified our work into five strands as follows:

SAWN Support Engine

Supporting, nurturing and growing women on a one-to-one basis, group work, activities, system change and advocacy along with opportunities for women to start businesses or projects.

SAWN Furniture Hub

Our furniture hub selling low-cost pre-loved furniture and gifting furniture packs to those most in need and identify other needs and used as a vehicle to support people holistically and supports our social value

Affordable Housing

We have access to a natural space where women learn about land justice, food sovereignty, growing skills and climate action at a community allotment. SAWN has sessions to grow and nurture food, fruit and vegetables which is shared amongst the women and community.

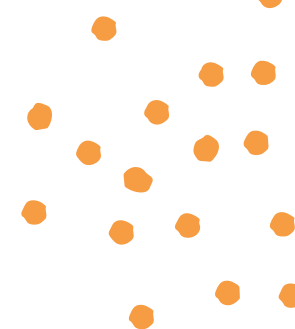
SAWN Climate Action and Food Sovereignty

SAWN has a 4-bedroom house where we welcome women with No Recourse to Public Funds (NRPF) with affordable low rents and benefits such as include no deposits and support on a one to one for our tenants and opportunity to benefit from our wider projects.

SAWN Choir

SAWN Sisters of the Yam choir is a space for women to utilise their creativity. SOTYC has grown in membership (25 women) who meet weekly and can perform a range of songs in a variety of African languages. Sisters of the Yam choir has performed at a variety of community events over the last year.

Our Core Projects



Our work is supported by a diverse range of projects to meet identified need. This has only been possible due to the resilience, creativity, energy and commitment of everyone involved with SAWN and we will endeavour for this to continue.

Cultural Awareness and Harmful Cultural Practices Training

Group and individual support for students on placements were provided to health and education professionals, mental health student nurses, social work students, community leaders with 87 learners participating.

SAWN Furniture Hub

SAWN continues to provide the best shopping experience for people using the hub providing choice from available stock. SAWN continues to provide furniture packs for those most in need. In partnership with The Oldham Community Crisis Response support SAWN has continued to provide 790 subsistence and basic furniture packs to Black African and BME families.

Stones and Roses Achievements Towards Independence SARATI

SARATI continues to grow and meet weekly and is now led by the women. In total 1,452 women participated this year leading sessions on topics that affected their lives. 30 women engage weekly in person with another 10 joining via zoom. Women see this as their space, their place using their voice where they support each other both formally and informally. Peer support in action as women have grown in confidence and resilience taking the lead together.

Agatha's Space

A peer led support group that emerged from SARATI. Agatha's Space supports women with HIV and provides a safe confidential space for Black African women living with HIV and Aids to come together weekly. Women supporting others to become contributing resilient women in their community confidently and confidentially, sharing information, spreading awareness and informing lives.

Domestic Violence peer support

SAWN and Black African women as peer mentors provide support to those experiencing abuse, raising the profile and understanding of domestic abuse and the way it affects women and children from the local community. Providing a safety net of culturally competent support and relevant factual information amongst women, professionals and statutory services is essential to support and empower women to make better choices about their life. Individual and group support alongside culturally appropriate counselling is available on request. This year:

- 77 women and 40 children directly experiencing abuse received 1 to 1 support
- 1 woman relocated to an out of area refuge
- 21 women referred to culturally appropriate counselling
- 1 woman supported for specialist psychiatric assessment

Growing hub, food sovereignty and land justice

SAWN ensures issues of food poverty amongst the Black African Community are recognised and heard in particular those with No Recourse to Public Funds. We advocate for food sovereignty and land justice and want real collaboration with policy makers highlighting the need to change the way food is produced, gender food poverty and changes we need to make including environmental and ethical food.

ACTS 435

SAWN as a trusted referral partner has accessed funding to support women and families to support individual need, prevent further crisis and enabled people to move forward with their lives positively.

Our Core Projects

Cancer Support Group

Awareness raising of cancer within the BAME community is often surrounded by myths and stigma that need dispelling. Many are not aware of free health care and the importance of having routine checks, people usually only respond to illnesses which is often too late. In partnership with Answer Cancer, the community and religious leaders, we invited guest speakers from organisations including Maggie's Cancer Centre Oldham, Health and Wellbeing specialists, alongside Black African women with lived experience to dispel myths, raise awareness, inform and educate and empower women to have those difficult conversations whilst offering culturally appropriate peer support. Through Sarati 1,400 women have a raised awareness of cancer, cancer screening and the signs to be aware of and how to seek support.

Supporting Women into Business

15 Black African women who are creating their social enterprises are assisted with resources to deliver their projects. The impact of the project is measurable and far reaching. SAWN is building an army of resilient, successful, women entrepreneurs like Joyful World of Beauty who provide hope and inspiration to other women.

The Uplift Project

This project supports the furniture hub to improve the infrastructure and develop activity, increasing sales and sustainability for the future. Volunteers through the Uplift project were mentored and designed their own pathway to employment starting from where they were and not what was available as a volunteer. Skills developed by women in this area and others have led to employment for 8 people as have their personal pathways.

Equally Ours Fund

SAWN women received training in retail, online-sales, customer services and safe trading standards, marketing and customer service, SAWN upskilled volunteers and staff to improve its digital presence and marketing of online goods to ensure we continue to reach our community and improve in this area.

The Ideas Fund

SAWN women working in partnership with Dr Surya Nayak Academic Researcher within Salford University have been thinking and learning about how research can support better mental health and wellbeing with activities such as singing, writing and growing produce.

SAWN Podcast Training

12 SAWN women have completed 12 weeks of podcast training to improve their skill set and enable them to host, participate and deliver podcasts to the wider community. Our story, Your Voice, one season of seven episodes tackling a variety of topics affecting Black African women have been released are available on the SAWN website.

Oldham Metropolitan Borough Council Household Fund

SAWN in partnership with Action Together has distributed grants on behalf of Oldham Council reaching out to Black African families and vulnerable people in Oldham during these difficult times with the cost-of-living crisis. 225 families have been supported to date with furniture and other essential items preventing further crisis and potential family breakdown.

Our Core Projects

SAWN Comedy Project

12 SAWN women in partnership with Salford University explored comedy with a cultural twist participating in facilitated and evaluated workshops over a six week period. Using their personal experiences of coming to the UK and their voice, a comedy performance turning negative experiences into positive was created and delivered to a public audience at Oldham Library. Outcomes including improved confidence, personal growth and self-belief, happiness, resilience where visible but also hidden outcomes where women found their voice to seek support based on what they had heard from their peers and start to make better choices for their life and future.

One participant said, "I am an actress, I did it, I can't believe that is me, I feel alive again".

Local Motion

SAWN is an active partner and member of the core group of Local Motion for Oldham. Local Motion supported by a group of 6 National Funders aims to address issues of injustice, poverty and inequality through bringing together people, organisations and community to influence system change. SAWN is a core group member alongside women, the Local Authority and grassroots organisations working together testing out how closer working can support better systemic change based on local community priorities in addition to changing funder practice. This is long- term project with a range of pilot test and try projects with funding decisions being made in January 2025.

Advisory Groups

SAWN continues to be a valued member of various advisory groups and boards including Lankelly Chase, Greater Manchester System Changers Core Group, BASNET, Oldham Women's Network, GM Race and Equality Board, BAME Maternity Advisory Board and Oldham Locomotion Core Group, GM Living Income Steering Group.

GM System Changers

SAWN in partnership with Lankelly Chase, Inspire Women and grassroots organisations connect with and ask policy/decision makers to work with us acknowledging these are the people closer to the issues and have solutions therefore need to be part of the decisions making process. System Changers want people's time, contribution and experience to be valued, a commitment to real change, for power to be shared with honest collaboration throughout with accountability and a shift in structural power.

Turn2us

SAWN continues to be a trusted referral partner with Turn 2 Us and successfully applied and administered grants on behalf of Black African women recognising the ongoing hardship Covid 19 caused particularly for those with No Recourse to Public Funds. SAWN in partnership with Turn 2 Us administered and evaluated a grant to people living with long term health conditions recording the impact and cost of living with a condition.

Kadalie House

SAWN has bought their first home, a safe space for single Black African women, some with no recourse to public funds. This will enable women to recharge, reflect and plan for a better future. We aim to charge a low rent to those who can pay and support those who can't by providing them with a little respite and breathing space to enable women to move forward and overcome issues and barriers that affect every aspect of their life.



Our Core Projects

SAWN Sisters Uganda

SAWN Sisters Uganda was born out of Covid in response to Uganda closing all schools and amenities having the longest lockdown during Covid. Schools and amenities were safe spaces for girls who became extremely vulnerable to people in power during this time. Issues arising were an increase in teen pregnancy, having to flee from harm to perceived safety. Following a visit to Uganda by SAWN UK recognising there was and is a wealth of experience, understanding and empathy of the issues facing African girls and young women as most of the project workers and volunteers have had first-hand experience of the issues that young girls continue to face SAWN UK has supported the construction and opening of a community shop based on the SAWN UK model, has supported 15 young girls through training and support to become self-employed sole traders in selling street food, making yoghurt, making and selling clothes at the market. Hand up not hand out to a life of their choice free from abuse and a future with hope.



Going Forward

SAWN remains rooted in and an integral part of the local community continuing to grow, develop and serve Black African women and their families within Oldham and Greater Manchester. This is only achieved through building relationships, working in partnership, having open honest conversations that challenging thinking and systems whilst ensuring Black African women not only have a presence, voice and a seat at the table regarding matters that affect them daily but a presence and voice that is heard, respected, valued and acted upon as partners in the process.

This has only been possible due to the resilience, creativity, energy and ongoing commitment of everyone one involved with SAWN, and we humbly thank you for your ongoing support now and in the future.

WOMEN TELL US.....

“

I felt welcome, and the place was warm, in my heart. I didn't feel alone after all. Felt surrounded by family. Free to speak up about stuff I could not share elsewhere. When I came to SAWN, I felt I could let go.

“

We are not alone when we meet with our SAWN sisters, we are one. We can forget everything that is happening when we sing if only for a short while, we can be happy.

“

Someone explaining to me that they have gone through the same stuff, I am not the only one a man walked out on when I was pregnant. I can now share it as part of my healing.

“

*SAWN is the family we have left behind;
we are all sisters here.*

“

*We forget the issues when we start to sing
and dance if only for a minute*

SUPPORT AND ACTION FOR WOMEN'S NETWORK-SAWN



SAWN, Unit 1 Stockfield Mill, Chadderton, Oldham, OL9 9ES



sawn.org@gmail.com



www.sawn.org.uk



SupportSawn



SAWNwoman

SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)

Charity No. 1184501

Company No. CE018255

Trustees' Report and Unaudited Accounts

31 March 2024

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The trustees presents their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) Accounting and Reporting by Charities' issued in March 2005.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No. CE018255

Charity No. 1184501

Registered Office

Unit 1 Stockfield Mill

Melbourne Street

Chadderton, Oldham

OL9 9ES

The following Trustees served during the year:

Annette Williams

Michelle Leacock

Tendayi Madzunzo

Rose Kirunda

Accountants

Cangaf Accountants

235 Tonge Moor Road

Bolton

BL2 2HR

OBJECTIVES AND ACTIVITIES

The Charity's objects are, for the benefit of the public:- 1) To promote social inclusion; by working with women and families in and around Greater Manchester through the provision of workshops, one-to-one support and advice. 2) The relief of financial hardship amongst families in Greater Manchester.

SAWN promoted the welfare of and support for Black African Women and to have a voice that is heard in matters that concern and affect them and their lives throughout Oldham and Greater Manchester. SAWN is now the proud host of an amazing meeting space and office area which can host 25 women and is available for other groups in the area to use. SAWN has delivered the services and projects this year both in person and online.

SAWN helped to realise the full potential of women by engaging them in activities, providing opportunities and events to make women independent, self-sustaining and key players in matters that concern them. SAWN has supported 1759 women and their families to access various projects to provide support in a range of areas to meet the need.

SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)

Trustees Annual Report

SAWN continues to work in partnership with the community of Chadderton, Oldham Borough Council, Action Together, Women's Resource Centre, Positive Steps, Lazarus Ministries, Bethesda Church, Great Places Housing Group, First Choice Homes, Oldham Women's Network, Women's Environmental Network, The Children's Society, Co-op Community Fund, Forever Manchester, Smallwood Trust, Lankelly Chase, Turn 2 Us, Young Women's Trust, Oldham Community Meals, Answer Cancer, Cash for Kids, Screwfix, In Control, Knightsbridge solicitors, Platts solicitors, Mama Health and Partnership-MHaPP, Enterprise Development Fund, Oldham Council, Locomotion, Acts345, National Lottery, Good Thing Foundation and British Science Association, Local Motion Oldham, BASNET, iwoman Media, Oldham Women's Network, GM Race and Equality Board, BAME Maternity Advisory Board.

The full trustees report is attached as an appendix to read.

FINANCIAL REVIEW

The Trustees have implemented robust budgetary controls to monitor costs in an effort to continue to deliver its service in the future. Income - the total income for the twelve months under review was £470,519

Expenditure - total expenditure in the year was £406,840. The Charity recorded an operating surplus for the year which is £63,679

During the year the Trustees continued to place emphasis on financial management to ensure that the funds within the organisation are properly managed.

POLICY RESERVES

SAWN, as a registered charity, recognizes the importance of maintaining reserves to ensure financial stability and sustainability. The charity acknowledges that unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Reserves will be held to cover unexpected costs, fund future projects, and provide a safety net during periods of financial uncertainty. The level of reserves will be reviewed periodically and adjusted to reflect the charity's financial position and risk appetite.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Commission. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to with the Charities SORP (FRS 102).

Signed on behalf of the board

Annette Williams

Trustee

31 March 2024

Annette Williams

27/01/2025

Independent Examiner's Report to the trustees of SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)

I report to the charity trustees on my examination of the financial statements of SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN) for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

As the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

Cecilia Asamoah

27/01/2025

Cecilia Asamoah ACCA
Cangaf Accountants
235 Tonge Moor Road
Bolton

BL2 2HR

31 March 2024

SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)

Statement of Financial Activities

for the year ended 31 March 2024

		Unrestrict ed funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
	Notes				
Income resources:					
Grants	4	-	386,931	386,931	535,215
Shop Sales	5	55,737	-	55,737	43,915
Consultancy	6	5,530	-	5,530	5,840
Investments	7	318	-	318	3,285
Other Income	8	22,003	-	22,003	2,235
Total		83,588	386,931	470,519	590,490
Expenditure on:					
Resources expended	9	114,563	292,277	406,840	333,331
Total		114,563	292,277	406,840	333,331
Net gains on investments		-	-	-	-
Net income		(30,975)	94,654	63,679	257,159
Transfers between funds		-	-	-	-
Net income before other gains/(losses)		(30,975)	94,654	63,679	257,159
Other gains and losses					
Net movement in funds		(30,975)	94,654	63,679	257,159
Reconciliation of funds:					
Total funds brought forward		156,640	266,479	423,119	165,960
Total funds carried forward		125,665	361,133	486,798	423,119

SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)
Summary Income and Expenditure Account
for the year ended 31 March 2024

	2024 £	2023 £
Income	470,201	587,205
Interest and investment income	318	3,285
Gross income for the year	<u>470,519</u>	<u>590,490</u>
Expenditure	406,840	333,331
Total expenditure for the year	<u>406,840</u>	<u>333,331</u>
Net income before tax for the year	63,679	257,159
Net income for the year	<u>63,679</u>	<u>257,159</u>

SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)

Balance Sheet

at 31 March 2024

Company No. CE018255	Notes	2024 £	2023 £
Fixed assets			
Tangible assets	11	179,916	3,309
		<u>179,916</u>	<u>3,309</u>
Current assets			
Stocks	12	-	1,042
Cash at bank and in hand		319,753	418,768
		<u>319,753</u>	<u>419,810</u>
Creditors: Amount falling due within one year	13	(12,868)	-
Net current assets		306,885	419,810
Total assets less current liabilities		<u>486,801</u>	<u>423,119</u>
Net assets excluding pension asset or liability		<u>486,801</u>	<u>423,119</u>
Total net assets		<u><u>486,798</u></u>	<u><u>423,119</u></u>
The funds of the charity			
Restricted funds	14		
Restricted income funds		361,133	266,479
		<u>361,133</u>	<u>266,479</u>
Unrestricted funds	14		
General funds		125,665	156,640
Unrestricted income funds		<u>100,665</u>	<u>156,640</u>
Reserves			
Reserves		<u>25,000</u>	<u>-</u>
Total funds		<u><u>486,798</u></u>	<u><u>423,119</u></u>

Approved by the board on 31 March 2024

And signed on its behalf by:

Annette Williams

Trustee

31 March 2024

Annette Williams

27/01/2025

for the year ended 31 March 2024

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.

Designated funds These are unrestricted funds earmarked by the trustees for particular purposes.

Revaluation funds These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.

Restricted funds These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.

Income with related expenditure Where income has related expenditure the income and related expenditure is reported gross in the SoFA.

Donations and legacies Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.

Tax reclaims on donations and gifts Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.

Donated services and facilities These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.

Volunteer help The value of any volunteer help received is not included in the accounts.

Investment income This is included in the accounts when receivable.

Gains/(losses) on revaluation of fixed assets This includes any gain or loss resulting from revaluing investments to market value at the end of the year.

Gains/(losses) on investment assets This includes any gain or loss on the sale of investments.

Notes to the Accounts

Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation. Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

3 Statement of Financial Activities - prior year

	Unrestricted funds 2023 £	Total funds 2023 £
Income resources from:		
Grants	535,215	535,215
Charitable activities	5,840	5,840
Other trading activities	43,915	43,915
Investments	3,285	3,285
Other	2,235	2,235
Total	590,490	590,490
Expenditure on:		
Resources expended	333,331	333,331
Total	333,331	333,331
Net income	257,159	257,159
Net income before other gains/(losses)	257,159	257,159
Other gains and losses:		
Net movement in funds	257,159	257,159
Reconciliation of funds:		
Total funds brought forward	165,960	165,960
Total funds carried forward	423,119	423,119

Income from donations and

4 legacies

	Restricted £	Total 2024 £	Total 2023 £
Grants	386,931	386,931	535,215
	386,931	386,931	535,215

5 Income from charitable activities

	Unrestricted £	Total 2024 £	Total 2023 £
Furniture Sales	55,737	55,737	43,915
	55,737	55,737	43,915

Income from other trading

6 activities

Total	Total
2024	2023
£	£
5,530	5,840
<u>5,530</u>	<u>5,840</u>

7 Income from investments

	Unrestricted	Total	Total
		2024	2023
	£	£	£
Bank Interest received	318	318	3,285
	<u>318</u>	<u>318</u>	<u>3,285</u>

8 Other income

	Unrestricted	Total	Total
		2024	2023
	£	£	£
	7,463	7,463	-
Rental Income	14,540	14,540	2,235
	<u>22,003</u>	<u>22,003</u>	<u>2,235</u>

9 Other expenditure

	Unrestricted	Restricted	Total	Total
			2024	2023
	£	£	£	£
Employee costs	136,779	61,365	198,144	67,396
Motor and travel costs	14,747	2,418	17,165	16,453
Premises costs	20,185	1,697	21,882	23,472
General administrative costs	10,148	37,412	47,560	33,685
Legal and professional costs	8,118	113,971	122,089	192,325
	<u>189,977</u>	<u>216,863</u>	<u>406,840</u>	<u>333,331</u>

10 Staff costs

	2024	2023
Salaries and wages	124,229	-
Social security costs	5,778	-
Pension costs	638	-
	<u>130,645</u>	<u>-</u>

No employee received emoluments in excess of £60,000.

SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)

Notes to the Accounts

11 Tangible fixed assets		Kadalei House	Fixtures	
		£	£	£
Cost or revaluation				
At 1 April 2023		-	3,309	3,309
Additions		176,357	250	176,607
At 31 March 2024		<u>176,357</u>	<u>3,559</u>	<u>179,916</u>
Depreciation and impairment				
At 1 April 2023		-	-	-
Depreciation charge for the year		-	-	-
At 31 March 2024		<u>-</u>	<u>-</u>	<u>-</u>
Net book values				
At 31 March 2024		<u>176,357</u>	<u>3,559</u>	<u>179,916</u>
At 31 March 2023		<u>-</u>	<u>3,309</u>	<u>3,309</u>
12 Stocks				
		2024		2023
		£		£
Shop stocks		-		1,042
		<u>-</u>		<u>1,042</u>
13 Creditors:				
amounts falling due within one year				
		2024		2023
		£		£
Other taxes and social security		12,868		-
		<u>12,868</u>		<u>-</u>
14 Movement in funds				
		Incoming resources (including other gains/losses)	Resources expended	At 31 March 2024
	At 1 April 2023			
		£	£	£
Restricted funds:				
Restricted income funds:				
	266,479	-	(292,277)	(25,798)
	-	386,931	-	386,931
<i>Total</i>	<u>266,479</u>	<u>386,931</u>	<u>(292,277)</u>	<u>361,133</u>
Unrestricted funds:				
General funds	156,640	83,588	(114,563)	125,665
Total funds	<u>423,119</u>	<u>470,519</u>	<u>(406,840)</u>	<u>486,798</u>

Notes to the Accounts

Analysis of net assets between

15 funds

	Unrestricted funds	Restricted funds	Total
	£	£	£
Fixed assets	179,916	-	179,916
Net current assets	96,985	209,900	306,885
	<u>276,901</u>	<u>209,900</u>	<u>486,801</u>

16 Reconciliation of net debt

	At 1 April 2023	Cash flows	At 31 March 2024
	£	£	£
Cash and cash equivalents	418,768	(99,015)	319,753
	<u>418,768</u>	<u>(99,015)</u>	<u>319,753</u>
Net debt	<u>418,768</u>	<u>(99,015)</u>	<u>319,753</u>

17 Commitments

Operating lease commitments

Annual commitments under non-cancellable operating leases are as follows:

	2024	2024	2023	2023
	Land and buildings	Other	Land and buildings	Other
	£	£	£	£

Operating leases with expiry date:

Pension commitments

	2024	2023
	£	£
The pension cost charge to the company amounted to:	<u>638</u>	<u>-</u>

18 Related party disclosures

Controlling party

The company is limited by guarantee and has no share capital; thus no single party controls the company.

SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)

Detailed Statement of Financial Activities

for the year ended 31 March 2024

	Unrestricted funds	Restricted funds	Total funds	Total funds
	2024	2024	2024	2023
	£	£	£	£
Income resources:				
Grants	-	386,931	386,931	535,215
	-	386,931	386,931	535,215
Charitable activities				
Furniture Sales	55,737	-	55,737	43,915
	55,737	-	55,737	43,915
Consultancy				
	5,530	-	5,530	5,840
	5,530	-	5,530	5,840
Investments				
Bank Interest received	318	-	318	3,285
	318	-	318	3,285
Other				
	7,463	-	7,463	-
Rental Income	14,540	-	14,540	2,235
	22,003	-	22,003	2,235
Total income resources	83,588	386,931	470,519	590,490
Expenditure on:				
Employee costs				
Salaries/wages	21,144	103,085	124,229	-
Employer's NIC	5,778	-	5,778	-
Pension costs	638	-	638	-
Staff entertainment	884	4,389	5,273	7,343
Volunteers Expenses	6,850	12,937	19,787	30,653
Staff training	592	-	592	-
Associate staff	25,479	16,368	41,847	29,400
	61,365	136,779	198,144	67,396
Motor and travel costs				
Vehicles - Insurance and licences	664	-	664	-
Vehicles - Repairs and maintenance	45	-	45	-
Travelling	4,538	2,418	6,956	6,134
Shop Deliveries & Fuel	9,500	-	9,500	10,319
	14,747	2,418	17,165	16,453
Premises costs				
Rent	16,855	-	16,855	19,293
Rates	-	889	889	-
Light, heat and power	2,136	618	2,754	4,073

SUPPORT AND ACTION FOR WOMEN'S NETWORK (SAWN)

Detailed Statement of Financial Activities

Premises cleaning	-	190	190	106
Premises insurances	169	-	169	-
Premises repairs and maintenance	1,025	-	1,025	-
	<u>20,185</u>	<u>1,697</u>	<u>21,882</u>	<u>23,472</u>
General administrative costs, including depreciation and amortisation				
Bank charges	129	-	129	-
Information and publications	-	-	-	1,135
Postage and couriers	3,583	-	3,583	-
Software, IT support and related costs	249	-	249	1,230
Stationery and printing	26	-	26	75
Grant Paid Out	900	34,386	35,286	11,885
Sundry expenses	5,204	3,026	8,230	19,085
Telephone, fax and broadband	57	-	57	275
	<u>10,148</u>	<u>37,412</u>	<u>47,560</u>	<u>33,685</u>
Legal and professional costs				
Accountancy and bookkeeping	-	-	-	1,222
Consultancy work	7,055	71,050	78,105	155,623
Other legal and professional costs	1,063	42,921	43,984	35,480
	<u>8,118</u>	<u>113,971</u>	<u>122,089</u>	<u>192,325</u>
Total of expenditure of other costs	<u>114,563</u>	<u>292,277</u>	<u>406,840</u>	<u>333,331</u>
Total expenditure	114,563	292,277	406,840	333,331
Net gains on investments	-	-	-	-
	<u>(30,975)</u>	<u>94,654</u>	<u>63,679</u>	<u>257,159</u>
Net income				
Net income before other gains/(losses)	<u>(30,975)</u>	<u>94,654</u>	<u>63,679</u>	<u>257,159</u>
Net movement in funds	<u>(30,975)</u>	<u>94,654</u>	<u>63,679</u>	<u>257,159</u>
Reconciliation of funds:				
Total funds brought forward	156,640	266,479	423,119	165,960
Total funds carried forward	<u>125,665</u>	<u>361,133</u>	<u>486,798</u>	<u>423,119</u>



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