

The Koby Foundation
Report and Unaudited Financial Statements
Year ended 31 March 2025
Charity Number: 1184500

The Koby Foundation

Annual Report and unaudited financial statements for the year ended 31 March 2025

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Trustees

RT Willis (Chair)
Mrs MA Willis
Mrs JL Hitchcock
Mrs JN Poznanski
Ms EE Willis

Registered office

30 Rockcliffe Grange, Mansfield, Notts. NG18 4YW

Charity registered number

11184500

Independent Examiner

Martin Jeffs, 21 Rockcliffe Grange, Mansfield, Notts. NG18 4YW

Accountant

Martin Jeffs, 21 Rockcliffe Grange, Mansfield, Notts. NG18 4YW

Bankers

Barclays Bank, 2 High Street, Nottingham, NG1 2EN

CAL Bank Ltd., 23 Independence Avenue, Accra, Ghana, West Africa

The Koby Foundation

Chair's statement

This year has been challenging due the cost of food and rising costs of living and the countries interest rate is at 18% not as high but still very high.

Sala, the manager, is still very diligent in shopping for the best prices for food, buying from different areas and having it brought to us that helps enormously. We are still saving for a minibus but that seems a long way off.

Some food is now too expensive, however our children still enjoy a varied and nutritious diet as they are always hungry when they come to the centre for meals. Some of our children eat at the centre 3 times a day. We also still provide lunches at the school.

Schools and Education.

We still take food to the Anglican school in the week of which we support 40 children. Uniforms and exercise books, notebooks and exam fees have also been paid. Part of this school is called Municipal Assembly 2 of which we have ten children there. We have paid for their project and exam fees, PTA (parent teachers association) fees and textbooks.

We have been asked to help a school called PanpamsoTechie Presbyterian basic school with 220 children. These children are desperately poor and some don't even have shoes. Our action plan was to buy school uniforms and many children have been measured and the uniforms are being made. We will continue until everyone has two uniforms each. The next project is to paint and repair the school. On classroom needs reroofing. Three of our Koby Foundation girls are making these uniforms and giving back what they have been given. 20 new desks have been ordered and paid for and we will continue buy more until all the children have a desk to learn at. Notebooks and textbooks have been delivered and each child has a pencil case, we have also paid for all their exam fees. We provided a Christmas lunch and fed all the children and their teachers.

In Inachiamam school we have eleven children and pay for their exam, PTA fees and learning materials. We have enrolled a further six pupils into senior high and KF has paid for these as well.

We also continue to support children in Doblo and Kutunsie schools where we support seventy children and pay for their learning expenses.

We now have singing and keyboard lessons provided by an in-house music teacher. Steven, the eldest of 8 children from a very poor family, has enrolled on a plumbing and electrical apprenticeship that is soon competed. and still comes to the centre for his evening meal. He is one of our success stories. This year he erected all of the Christmas decorations on the centre. He is very appreciative of the input and finance provided for him to achieve a trade and become an independent adult. We have also paid for driving lessons of which he has passed his driving test. We want him to drive our minibus when we get one!

General maintenance.

The bore hole does not just supply us, but also people in the community who cannot afford to buy fresh water so we give it to them free.

The new sign that was erected on the main road has been very beneficial as this year we have had many donations and even local churches have been interested in what we are doing for the children. This year we were able to furnish a library after donations of books and 3 new settees were given and shipped by Jobyco, so it is more comfortable for the children to be able to sit and read.

The Koby Foundation

Chair's statement (*continued*)

Volunteers.

After the success of having volunteers last year, we are now open to having volunteers to come and stay at Koby Foundation

Jobyco, the Ghanaian shipping company in Luton continue to assist us by shipping goods at 50% off the cost price of which we are very grateful.

Christmas.

Always a highlight for all the children and we have been able to provide Christmas presents to be given out on Christmas Day.

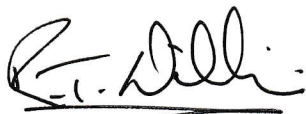
Conclusion.

This year has again been a very challenging time for all at Koby Foundation. we have continued to admit more children from difficult situations. We have employed more staff to help with cooking and others with the care of the children. Buying basic food items has been difficult in the preparation of African food due to rising costs. However, Sala is very inventive and continues to serve excellent nutritious food. There are often power cuts and all utility bills have increased. The maintenance of the centre is a continual task and keeping a very high standard.

We continue to enrich the children's lives and there are always happy smiling faces, tummies are filled and all of our children are given the opportunity to go to school and complete their education. Our aim, is to give our children the best chance to learn and be given every opportunity to support themselves in later life.

We now look forward to a successful and productive 2025/26.

Roger T Willis
Chair



28 November 2025

The Koby Foundation

Report of the Trustees for the year ended 31 March 2025

The Trustees present their annual report together with the financial statements for the year ended 31 March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS102) in preparing the annual report and financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charities governing document, the Charities Act 2011 and Accounting and reporting by charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by update bulletin 2 published on 5 October 2019).

Reference and administrative information

The charity is a Charitable Incorporated Organisation (CIO) and was formed on 19 July 2019, based at its registered office at 30 Rockcliffe Grange, Mansfield, Notts., NG18 4YW and is registered with the Charity Commission, registration number 1184500.

The Trustees and principal address of the charity are listed on the contents page. Particulars of the charity's professional advisors are also set out within the contents page.

Structure, governance and management **Governing document**

The Koby Foundation is governed by its CIO registration document.

Governing body

The charity's Trustees are set out on the contents page. The Trustees accept overall responsibility for operational, financial and constitutional matters.

Recruitment and training of Trustees

The trustees of The Koby Foundation, who served during the year were:

RT Willis (Chair)
Mrs MA Willis
Mrs JL Hitchcock
Mrs JN Poznanski
Ms EE Willis

Trustees are appointed as and when seems fit according to the needs of the charity.

New Trustees would already be aware of the practical work of the charity and are supplied with information including:

- The obligations of Trustee membership.
- The Koby Foundation's constitution document, and Business plan.
- Most recent Annual Report and Accounts, Management Accounts and Fundraising Strategy.

The Board of Trustees are legally responsible for the overall management and control of the charity and meet regularly.

The day to day running of the charity is managed by the Board of Trustees.

The Koby Foundation

Report of the Trustees for the year ended 31 March 2025 (continued)

Risk management

The Trustees actively review the major risks that the charity may face. They continually monitor and control these risks to mitigate any impact that they may have on the charity in the future.

Detailed considerations of risk are dealt with by the Trustees.

Through the risk management processes established by the charity, the Trustees are satisfied that the major risks identified have been adequately mitigated. It is recognised that systems can only provide reasonable, but not absolute assurance, but that major risks have been adequately managed.

Key controls used by the charity include:

- Formal agendas for all Board activity;
- Strategic planning, budgeting, and management accounting; and
- Clear authorisation and appraisal levels.

No major risks are faced or anticipated by the charity.

Objectives

The objects for which the charity is established continue to be:

- (a) To provide nourishing food for the poorest children in Amasaman.
- (b) To provide educational opportunities through school funding, equipment, uniforms and food.
- (c) To establish a non-residential Children's Centre for the support and development of the children.
- (d) To maintain a Christian ethos, but not exclude children from other religious backgrounds.

Our aims fully reflect the objectives for which the charity was established.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Objectives and achievements for the year

- To continue to raise funds for the smooth running of The Koby Foundation, which was achieved by fundraising, sale of clothes and the utilisation of Gift Aid.
- To continue to increase our presence on social media by the production of a video for promotional use.
- To continue our relationship with Kinder Paradise.
- To broaden the purpose of the Koby Foundation to maintain and improve the community of Amasaman and surrounding districts by using local facilities and tradesmen as appropriate.
- To continue to be a model of good practice within the community of Amasaman.

The Koby Foundation

Report of the Trustees for the year ended 31 March 2025 (*continued*)

Reserves and financial review

The Trustees have determined that the appropriate level of free reserves which are not invested in tangible fixed assets should be equivalent to three months of the charity's total unrestricted expenditure, after deducting relevant income which is approximately £2,500.

At 31 March 2025, total reserves amounted to £95,625 (2024: £89,921), which were unrestricted.

Investment policy

The Trustees have the power to invest in such assets as they see fit and the charity has a policy of keeping any surplus liquid funds in short term deposits which can be accessed readily should the need arise.

Future plans and objectives for 2025/6

1. Feeding Project.

One of our ongoing major goals for is the provision of good, well prepared and nourishing food. Due to the worldwide shortages and price increases in grain and rice it is becoming more expensive.

We are very grateful to all contributors both in Ghana and abroad and every penny given for feeding the children is spent on food.

As we nourish the children their concentration increases and their overall health improves. However, it is a constant need, and every donation is most valuable.

2. School Classrooms and desks.

We now have input into 5 Schools, in Amasaman, Doblo (4.23 miles away), Kutunse 5 miles away), a local Anglican School and Hebron School.

Doblo and Kutunse are very poorly built consisting of a mere shelter. These are government schools sometimes squeezing 70+ children into classrooms with few very old and poorly constructed desks that are only meant for two children but being occupied by 3 children.

Black boards are plywood sheets painted black and very few textbooks are available. Most of the pens and pencils and writing books are provided by the Koby Foundation to each child.

Basic education is given, but opportunities beyond this are rare. We intend to provide more desks this year with a cost of £16 each and black boards which are £12 each.

3. Apprenticeships.

We now have older children leaving the schools that the Koby Foundation supports but unlike the UK, apprenticeships are rare and need financial support.

We currently are looking to find and fund apprenticeships in tailoring and dressmaking, computer engineering, metal fabrication and light engineering and also training in electrical engineering and plumbing.

With a little research we can contact contractors who would be willing to take on school leavers if we provided them with tools for these apprenticeships.

We would like to provide the relevant tools for different trades and are looking for donations of tools or money to buy them.

The Koby Foundation

Report of the Trustees for the year ended 31 March 2025 (continued)

Future plans and objectives for 2025/6 (continued)

4. Minibus.

We need a 16-seater minibus as we now feed over 100 children every day for school meals.

This requires many bags of rice and food being brought to the Koby Foundation to be cooked and then transported to the schools, which are, at least 2 miles away and transport is desperately needed.

Some children have never left Amasaman and so taking them out for educational and recreational purposes is essential for their overall development, socially and educationally.

The section of this report above, entitled Objectives sets out the aims and priorities of the Trust

Public Benefit Statement

The Trustees have considered this matter, in conjunction with the guidance contained in the Charity Commission's general guidance on public benefit, and have concluded:

- That the aims of the organisation continue to be charitable;
- That the aims and work done give identifiable benefits to the charitable sector and both indirectly and directly to individuals in need;
- That the benefits are for the public, are not unreasonably restricted in any way and certainly not by ability to pay; and
- That there is no detriment or harm arising from the aims or activities.

Tax Status

The Koby Foundation is a registered charity and is exempt from Corporation Tax and Income Tax.

This report has been prepared having taken advantage of the small companies' exemption in the Companies Act 2006.

On behalf of the Board

RT Willis
Chair



28 November 2025

Independent examiner's report to the members of The Koby Foundation

I report on the accounts of The Koby Foundation for the year ended 31 March 2025, which are set out on pages 8 and 9.

Respective responsibilities of trustees and examiner

As the trustees of the charity, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act.

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, I report in respect of my examination of your company's accounts as carried out under section 145 of the Charities Act 2011 (the 2011 act). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charity as required; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the accounting requirements other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Martin Jeffs
21 Rockcliffe Grange
Mansfield
Notts.
NG18 4YW

28 November 2025

The Koby Foundation

Statement of financial activities (incorporating an income and expenditure account) for the year ended 31 March 2025

	Unrestricted Funds £	Restricted Funds £	2025 £	2024 £
Income and endowments from:				
- Charitable activities	62,548	-	62,548	64,652
- Investments	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
Total income and endowments	62,548	-	62,548	64,652
 Expenditure on:				
Charitable activities	50,428	-	50,428	65,652
Other administration	6,416	-	6,416	6,145
	<hr/>	<hr/>	<hr/>	<hr/>
Total expenditure	56,844	-	56,844	71,797
 Net income	5,704	-	5,704	(7,145)
 Transfers between funds	-	-	-	-
	<hr/>	<hr/>	<hr/>	<hr/>
Net movement in funds	5,704	-	5,704	(7,145)
 Reconciliation of funds:				
Total funds at 1 April 2024	89,921	-	89,921	97,066
	<hr/>	<hr/>	<hr/>	<hr/>
Total funds at 31 March 2025	95,625	-	95,625	89,921
	<hr/>	<hr/>	<hr/>	<hr/>

All of the above results are derived from continuing activities. All gains and losses recognised in the year are included above.

The Koby Foundation

Balance sheet at 31 March 2025

Charity number: 1184500

	2025	2024
	£	£
Fixed assets		
Tangible assets	79,243	80,880
Current assets		
Gifts and Gift Aid receivable	34,184	17,556
Cash at bank and in hand	10,103	6,089
	44,287	23,645
Creditors: amounts falling due within one year	(27,905)	(14,604)
Net current assets	16,382	9,041
Total assets less current liabilities	95,625	89,921
Charity Funds		
Unrestricted	95,625	89,921
Restricted	-	-
Total charity funds	95,625	89,921

The financial statements were approved by the Board on 28 November 2025, and signed on its behalf by:

RT Willis
Chair



Mrs MA Willis



The page which follows does not
form part of the statutory
financial statements of the charity

The Koby Foundation

Detailed income and expenditure account for the year ended 31 March 2025

	2025 £	2024 £
Administration		
Depreciation	5,349	5,165
	<u>5,349</u>	<u>5,165</u>
Bank charges	133	98
Independent examination and accountancy	934	882
	<u>1,067</u>	<u>980</u>
Total expenditure on other administration	<u>6,416</u>	<u>6,145</u>