

ROOTED IN

England & Wales · Charity number 1184481

Details

Status Registered

Legal form CIO

Registered 2019-07-18

Register [View on the Charity Commission register](#)

Contact

Address St. Peters Vicarage
Ley Top Lane
Bradford
Bradford
West Yorkshire
BD15 7LT

Phone 01274752285

Email hello@rootedin.org

Website www.rootedin.org

Activities

Objects: TO ACT AS A RESOURCE FOR INDIVIDUALS AND FAMILIES LIVING IN ALLERTON AND NEIGHBOURING AREAS BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF PHYSICAL, EDUCATIONAL AND OTHER ACTIVITIES AS A MEANS OF: A) ADVANCING IN LIFE AND HELPING INDIVIDUALS AND FAMILIES BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS. B) PROVIDING RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.

Activities: Rooted In exists to provide a voice of hope, expectation and future for the whole community of Allerton and Lower Grange. This is achieved through the provision of high quality engaging activities delivered by ourselves and our partners for children, youth, parents and families.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Economic/community Development/employment
- **Who:** Children/young People, The General Public/mankind

Geography

- Bradford City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£246,325	£215,439	-	-
2024-07-31	£230,271	£231,316	-	-
2023-07-31	£168,005	£170,211	-	-
2022-07-31	£176,061	£156,531	-	-
2021-07-31	£0	£0	-	-

Trustees

Name	Role	Appointed
Lucy Atkin	Chair	2019-07-18
Aidan Mark Thompson		2022-08-17
Kathryn June Marsden		2025-09-29
Paul Chenery		2025-09-29
Philippa Jane Slingsby-Lunn Revd		2022-08-17

ROOTED IN

England & Wales - Charity number 1184481

Accounts

TRUSTEES ANNUAL REPORT



YEAR END
JULY 2025



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ADMINISTRATIVE DETAILS

Registered Charity Name

Rooted In

Charity Number

1184481

Date Registered

6 November 2008

Registered Office

St Peters Vicarage

Leytop Lane

Allerton

Bradford

BD15 7LT

Trustees

Chairman

Lucy Atkin

Secretary

Philippa Slingsby-Lunn

Treasurer

Aidan Thompson

Pamela Kershaw (*resigned Jan 2025*)

Independent Examiner

Torvell Dent Chartered Accountants

Hope Park Business Centre

Trevor Foster Way

Bradford

BD5 8HH

Bankers

Lloyds TSB

45 Hustlergate

Bradford

BD1 1NT

ROOTED

IN ONE

ROOTED IN SUMMARY

The work of Rooted In is the culmination of 23 years of our organisation's grassroots, volunteer-led, and community-focused vision working in the community of Allerton and Lower Grange on the outskirts of Bradford, West Yorkshire.

Rooted In aims to Build Community, Equip Individuals, and Strengthen Families. We do this by designing and delivering holistic services with the community, working with children, young people, families, and adults.

Rooted In strives to outwork our unique belief that the greatest resource and success of Allerton lies within. All of our work is centred on our model of 'Growing Big People'. We help individuals uncover their skills and desires whilst providing holistic support, education, and training to help them overcome barriers that hold them back. We grow individuals by instilling a sense of personal identity and for them to understand their inherent value and purpose.

Over the past year, we ran programmes that enabled us to support 372 children, young people, adults, and families. These included after-school children's and youth clubs, community events, holiday activities, sports sessions, young people's volunteering, and mentoring. We partnered with local schools to deliver assemblies and targeted interventions.

Working with adults we provided volunteering opportunities, training, work experience, and support into employment.

Through the Community Benefit Society, we have been working on a long-term plan to secure land and buildings that are at risk or present opportunities to deliver community services, public amenity and local homes.

In January 2019, we launched our first social enterprise, The Sugar Snap Kitchen Coffee Shop at Hope Park, followed by a second site in October 2022 at Christians Against Poverty headquarters.



CORE VALUES & STRATEGY

Rooted In is to be known not just for what we do, but how we do it. We are committed to collaborating with the community, listening to their voice and creating a culture which encourages local social responsibility to deliver grassroots transformation.

This approach and the organisations significant professional experience in community leadership, compliance, social enterprises and project development paired with our long-standing involvement in the community, means that we are the right people to spearhead such a significant movement.

At Rooted In, our approach of building people creates an inner strength and resilience which empowers all ages to make more positive and constructive choices, rather than building a team and services that solely respond to crisis. To do this we have developed a new strategy, which is driven by our culture, purpose, and beliefs.

This strategy ensures that all our programmes will be centred on developing and building people. As such we structure our team and workload to ensure each person can take responsibility for training and mentoring local volunteers. This strategy opens up the organisation to a wider range of opportunities that have never been available to most in our community.

Whilst this approach may be slower and harder work, we believe it will have a much deeper and longer-lasting impact on those in our community.



CORE VALUES & STRATEGY

WE BELIEVE



Rooted In exists to empower people to reach their potential by creating a place of belonging, discover who they were created to be and outwork their purpose and contribution to their community.

We believe in the people of our community and their inherent value. We believe they hold the key to their own success and future prosperity of our community.

PURPOSE

CULTURE



'Think big and start small'

The courage to take big steps; the wisdom to tie your shoelaces first.

'It is right to honour one another'

Being a community that's not shy to encourage one another.

'Everyone can be a contributor'

Standing up and bringing others with you.

'We think inside the box'

Digging deep and finding the opportunities within.

'Be known by what we are for'

Speaking up, being life and creating unity in a diverse community.

STRATEGY

Including as many people as possible through partnerships, promotion and outreach.



GROW BIG PEOPLE

Help each person uncover their identity, understand their value and discover their purpose.

Strengthen Family

Equip parents and carers with the skills to create a resilient family and a thriving home.

Build Community

Provide opportunities for families and individuals to come together, reduce isolation and segregation, and foster healthy relationships.

Equip to Achieve

Deliver skills development and training for adults, enabling them to build a long-term self-supporting lifestyle.

Reinvest

Community-led initiatives and enterprises that drive social change at a local level and generate profit for purpose.

WE WILL SEE

Successive generations rooted In Allerton. Each person working out their purpose and committed to play their part, building a life, family and community they are proud to call their own.



STRUCTURE, GOVERNANCE & MANAGEMENT

Rooted In was formally established by a constitution dated 6 November 2008 as Kidz Klub Allerton and was subsequently registered as a charity on 19 November 2008, under registration number 1126786. On 20 September 2019 Kidz Klub Allerton changed its name to Rooted In. On 18th July 2019, Rooted In registered a new Charitable Incorporated Organisation (CIO). We completed a transfer of assets from Rooted In to Rooted In CIO on 21st February 2022. Rooted In are now operating under the new registration number 1184481.

The Charity is managed by the Board of Trustees. Under the requirements of the constitution, in addition to the statutory powers of appointment, a new trustee may be appointed by a resolution of the trustees passed by a majority in a general meeting. Trustee training is carried out on an ongoing basis, making use of the Charity Commission website and other charity publications.

The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005 in preparing the annual report and financial statements of the Charity.

The Trustees actively review the major risks which the charity faces on a regular basis together with controls over key financial systems. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces.

Linked Entities

Over the years Rooted In has founded a number of associated companies and organisations that relate to the CIO and support the vision and mission of the Charity:

- The Sugar Snap Kitchen at Hope Park CIC - Company Number 11101294 (Founded Dec 2017)
- The Sugar Snap Kitchen at Jubilee House CIC - Company Number 12308979 (Founded Nov 2019)
- Sugar Snap Kitchen Events CIC - Company Number 14634117 (Founded Feb 2023)
- Allerton Lower Grange Community Land Trust Limited CBS - Company Number RS008718 (Founded Sept 2021)

The three Sugar Snap Kitchen CICs are companies limited by shares, with all shares being owned by Rooted In CIO.

The CBS is registered with the FCA and is independent from The Charity, with its own Board of Directors. Rooted In CIO Trustees have the right to directly appoint two board members. Currently, the day-to-day running of the CBS is carried out under agreement by the staff of Rooted In CIO. The CBS changed its name from 'Rooted In Homes Community Land Trust' to 'Allerton Lower Grange Community Land Trust' on 24.07.2025, recognising its broadened remit.

STRUCTURE, GOVERNANCE & MANAGEMENT

Objectives and Activities

Rooted In's principal objectives, as set out in the Constitution, are:

To act as a resource for people of all ages and backgrounds living in Allerton and neighbouring areas by providing advice and assistance, and organising programmes of physical, educational and other activities as a means of:

- a) Advancing in life and helping by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals.
- b) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Our current and planned work supports children and young people, parents and families from Allerton and Lower Grange. Our aims fully reflect the purposes that the charity was set up, to benefit all children and young people regardless of personal background, faith, gender or personal circumstances.



SUMMARY OF ACTIVITIES

Champion Kids

Champion Kids has had another brilliant year, building on everything we've developed over previous years. We've welcomed lots of new children into the group, led by a fantastic team of local adults and young people who create a space that feels safe, fun and caring. We're continuing to grow the group and create more opportunities for local children to be part of it.

This year, we've continued to develop our acts of kindness, with the children taking real ownership of how they give back to their community. This has included regular litter picking, singing in the local care home, helping to lead the Remembrance Service, delivering Easter treats to elderly residents, and finding simple ways to connect with others across Allerton.

We were also able to take 40 children to the seaside, which was a real highlight of the year. For some, this was their first time experiencing a trip like this, making it a special opportunity to build memories together.

Our cooking sessions have also been a real highlight. The children took part in our annual Junior MasterChef competition, where each child chose a dish to prepare and present to a panel of local judges, including teachers from their schools. It was lovely to see the pride they took in planning, cooking and presenting their dishes.

Champion Kids continues to be a special place for local children, a place where they feel they belong, know they have something to offer, and can play a part in building their community. It's a space where children can try new things, build friendships and grow in confidence.



SUMMARY OF ACTIVITIES

Soul Girls

We've had a brilliant year at Soul Girls, working in partnership with South Square Arts Centre and Bradford City of Culture. This year, 24 girls had the opportunity to take part in a wide range of creative workshops led by professional artists, including photographers, media designers, potters and mosaic artists.

As part of the project, the girls visited Yorkshire Sculpture Park, which helped inspire their ideas and creativity, particularly in developing their own sculptures.

Over several months, the girls worked together to design and create an art trail reflecting their heritage, identity and community. Their work included a Lego mosaic, friendship garlands, heritage photography, a painted mural, a Barbara Hepworth-inspired sculpture made from recycled materials, and a living willow sculpture.

All of this came together in a trail displayed around Allerton for families to enjoy, launched at a community fun day celebrating everything the girls had created. It was a proud moment not just for the girls, but for the wider community, and their work was featured in the local newspaper.



SUMMARY OF ACTIVITIES

Shine Girls

This year, we delivered two Shine Girls courses, working with 32 Year 6 girls through a 10-week wellbeing programme. The girls were referred by parents who had concerns around low confidence and self-esteem, anxiety (including separation anxiety), difficulties managing emotions, challenges with friendships, and feelings of isolation.



Outcomes

Over the course of the programme, we saw real progress in the girls' confidence and wellbeing. Many became more open in sharing how they were feeling, growing in their ability to understand and talk about their emotions.

We saw a noticeable reduction in anxiety, with girls feeling more settled and better able to cope with challenges at school and in their friendships. Parents also shared that some girls were sleeping better and feeling less overwhelmed day to day. The girls developed stronger ways to manage their emotions, learning how to pause, reflect and respond rather than react. This was particularly evident in how they handled disagreements and supported one another within the group.

Overall, the programme helped the girls feel more confident in themselves and better equipped to navigate the challenges they face as they move towards secondary school.

SUMMARY OF ACTIVITIES

Wildlife

This year, we worked with 15 young people through our Wildlife programme, which is designed specifically for boys. Many of the group came through our Stronger 10-week wellbeing programme, giving us the opportunity to continue supporting them longer-term through creative projects, mentoring and hands-on experiences.

The Wildlife group have played a real part in improving outdoor spaces in Allerton. One project focused on an area filled with concrete blocks, originally put in place to prevent quad bike use. The boys felt the space was dull and unwelcoming and wanted to do something about it. They worked hard to bring colour and life into the area and, despite setbacks such as vandalism, they kept going and took real pride in what they created. This year, several of the boys stepped into junior leadership roles, becoming positive role models for others. They've supported sessions, helped plan activities, and shared ideas for future projects, including identifying other areas in Allerton they'd like to improve.



Outcomes

Over the year, we've seen a real growth in confidence across the group, particularly for those who have stepped into junior leadership roles. Many of the boys have become more willing to take responsibility, share their ideas and support others. There has also been a strong sense of pride in their work, especially through the projects they've led in improving local spaces. Despite setbacks, they showed determination and resilience, taking ownership of what they created and the difference they were making in their community.

The boys have developed practical skills and gained experience in planning, teamwork and communication. These opportunities have helped them build confidence in real-life situations and start to see new possibilities for their future.

SUMMARY OF ACTIVITIES

Case Study - Community Therapy Service (*names changed*)

Last year, we set out a plan to create an in-house, family-centred trauma therapy service. Over the past year, we have been working towards establishing this, beginning to shape what this support looks like for our community.

As part of our therapeutic offer, we support young people and families connected to our programmes, particularly where gaps in services mean they may otherwise go without support.

Emma (14) has been known to us for a number of years, having first engaged as a child and later taking part in Shine Girls and Soul Girls. She has experienced significant challenges, including anxiety, low self-esteem and the impact of multiple adverse experiences. Her father, Michael, is a lone parent managing his own health difficulties and had been struggling to support Emma.

We offered Michael a series of therapy sessions, alongside joint sessions with Emma. Through this, we were able to help him better understand Emma's needs, make sense of complex information from services, and develop more supportive ways of communicating with her. We also supported Michael with his own wellbeing, helping him feel more confident in his role as a parent.

Joint sessions gave both Michael and Emma the space to share openly and begin to improve their relationship. They were able to express things they had previously struggled to say and agree on small, positive changes moving forward.

Several months later, when Emma experienced a further mental health crisis, Michael contacted us again. Because of our ongoing relationship with the family, we were able to respond quickly, offering immediate support, advice and safety planning without the need for waiting lists or retelling their story. This flexibility and continuity of support made a significant difference during a very challenging time for the family.

SUMMARY OF ACTIVITIES

Community Benefit Society

Whilst a distinct entity from the Charity, the CBS forms a significant part in Rooted In fulfilling its objectives and reaching its potential as a voice and advocate for change at a regional and national level.

The CBS was established to support the vision, initially through exploring opportunities to secure land to build affordable homes. Over this year, the CBS board and local members voted to change the name to The Allerton Lower Grange Community Land Trust. This decision reflects the broadened scope and opportunities we are pursuing. The CBS exists to identify, secure and repurpose spaces and places of value to the community.

Over this year, we have been working with the strategic lead at Bradford Council, exploring a large 55-house site, two smaller sites of church land, completing works to secure planning permission for The Vicarage, and feasibility works to take on a severely underutilised community centre that is at risk of the lease being revoked by the social housing landlord.

Further to these local projects, we have had the opportunity to shape national policy through our involvement in We're Right Here and Power To Change, participating in round table discussions and presenting at Westminster.

The charity supports the work on the CBS through an agreement to provide staffing time and through our long-standing reputation and activity.

Future

Over the coming year we want to continue our efforts to grow community membership. We want to secure our first plot of land for developing affordable housing alongside other spaces and opportunities of cultural or broader community value as well as securing sufficient capital to start works on The Vicarage.



SUMMARY OF ACTIVITIES

Community Events

This year, we've continued to create opportunities for the wider community to come together through a range of events. We were proud to help organise the local Remembrance Service, giving children and young people the chance to play an active role in something meaningful for the community.

We also hosted a family Easter egg hunt for over 100 families, Christmas carol singing, and a large summer fun day to launch the girls' art trail, which brought together over 500 people. Alongside these events, we ran holiday clubs throughout the year, working with 145 children and young people providing activities and opportunities during the school holidays.



SUMMARY OF ACTIVITIES

Volunteers

Our work continues to be shaped by an incredible team of over 50 local volunteers. They bring a wide range of experiences, skills and perspectives. Volunteering at Rooted In spans all ages, from retired members of the community, local parents to young people stepping into leadership roles. Creating space for people to grow, contribute and lead is central to how we work.

We've seen this especially in young volunteers like Delyla, who recently represented her peers in a local grant bid. Standing alongside councillors and teachers, she confidently shared the vision of young people in her community. Her courage and leadership were recognised on the night, and it was a powerful example of what can happen when young people are given the opportunity to step forward.



Ann-Marie

"Volunteering with Soul Girls means so much to me. The girls are amazing, and it's lovely to see their passion and enthusiasm at every session. I love that I can provide a safe and supportive space where they feel comfortable to learn and grow. I find immense satisfaction in seeing the direct impact of our efforts, smiles on their faces and celebrating small victories with them is incredibly rewarding."



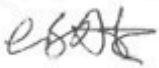
FUTURE PLANS

As the Trustees and Senior Leadership Team look forward to 2025-26 there are a few key areas of focus for the organisation:

- Establish a peri-natal service exclusively for our community.
- Secure planning and funding for charity headquarters.
- Identify and secure multi-year core funding for Rooted In.
- Boost revenue for Rooted In from The Sugar Snap Kitchen enterprise through a third business venture.

The report was approved by the Trustees on 21st April 2026.

Lucy Atkin - Chair Of The Board



ACCOUNTS

RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 JULY 2025

	Unrestricted Funds	Restricted Funds	2025	2024
Income				
Grants	-	212841	212841	213058
Donations & Gift Aid	6494	-	6494	6500
Income from Charitable Activities	13048	-	13048	3849
Social Enterprises	13942	-	13942	3864
Other				3000
Total	33484	212841	246325	230271
Expenses				
Staff costs	17168	143923	161091	145631
Training & Volunteer Costs	825	2907	3732	4170
Premises Costs	145	12138	12283	15065
Computer & Equipment	965	522	1487	1394
Administration Costs	57	3563	3620	3336
Marketing	81	803	884	401
Professional Fees & Consultancy	-	702	702	1422
Charitable Activities	346	30778	31124	59537
Donations	516	-	516	360
Total	20103	195336	215439	231316
	13381	17505	30886	(1045)
Funds B/Fwd as at 31st July 2024	19747	104519	124266	125311
Transfer between Funds	(3138)	3138	-	-
Total Funds as at 31st July 2025	29990	125162	155152	124266
Represented by:-				
Cash at Bank			155152	124266
Cash in hand				
			155152	124266

INDEPENDENT EXAMINER'S REPORT

Report to the trustees of Rooted In on the accounts for the year ended 31 July 2025.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit requirement of Section 145 of the Charities Act 2011 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commission under Section 145(5)(b) of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with general directions given by the Charities Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

1. Which gives me reasonable cause to believe that in, any material respect the requirements:
 - (a) To keep accounting records in accordance with S130 of the 2011 Act; and
 - (b) To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



S J Sutcliffe F.C.C.A.

Torevell Dent Limited

Chartered Certified Accountant

1-3 St Ann's Place

Pellon Lane

Halifax. HX1 5RB

31 March 2026

SEVENTEEN

ACKNOWLEDGEMENTS

The work of Rooted In, The Sugar Snap Kitchen and The Allerton Lower Grange CLT would not be possible without the dedicated work of their respective volunteer boards, management, staff and volunteers.

We are incredibly proud of each individual's achievements and the growth they have demonstrated this year. The impact their work has on transforming the lives and future prospects of our community can often feel slow and distant. However, what we do know is that what we are doing is working. Our approach is one of steady and consistent partnership with our community, inspiring and instilling hope and excitement for a future that isn't yet written.

Further to this, we are grateful to the following organisations for their support over this year:

- JCT600 and the Tordoff Family
- Keystone Financial Advisors
- Leeds Community Homes
- People Powered Homes
- Architecture Unknown
- Christians Against Poverty
- St James' Church
- Allerton Methodist Church
- Reaching Communities
- Henry Smith Charity
- Betty's Foundation
- Driving Brighter Future
- Sovereign Health
- The Leap
- KFC Foundation
- Card Factory Foundation
- Trusthouse
- Tesco Stronger Starts



ROOTED IN

England & Wales - Charity number 1184481

Accounts

TRUSTEES ANNUAL REPORT

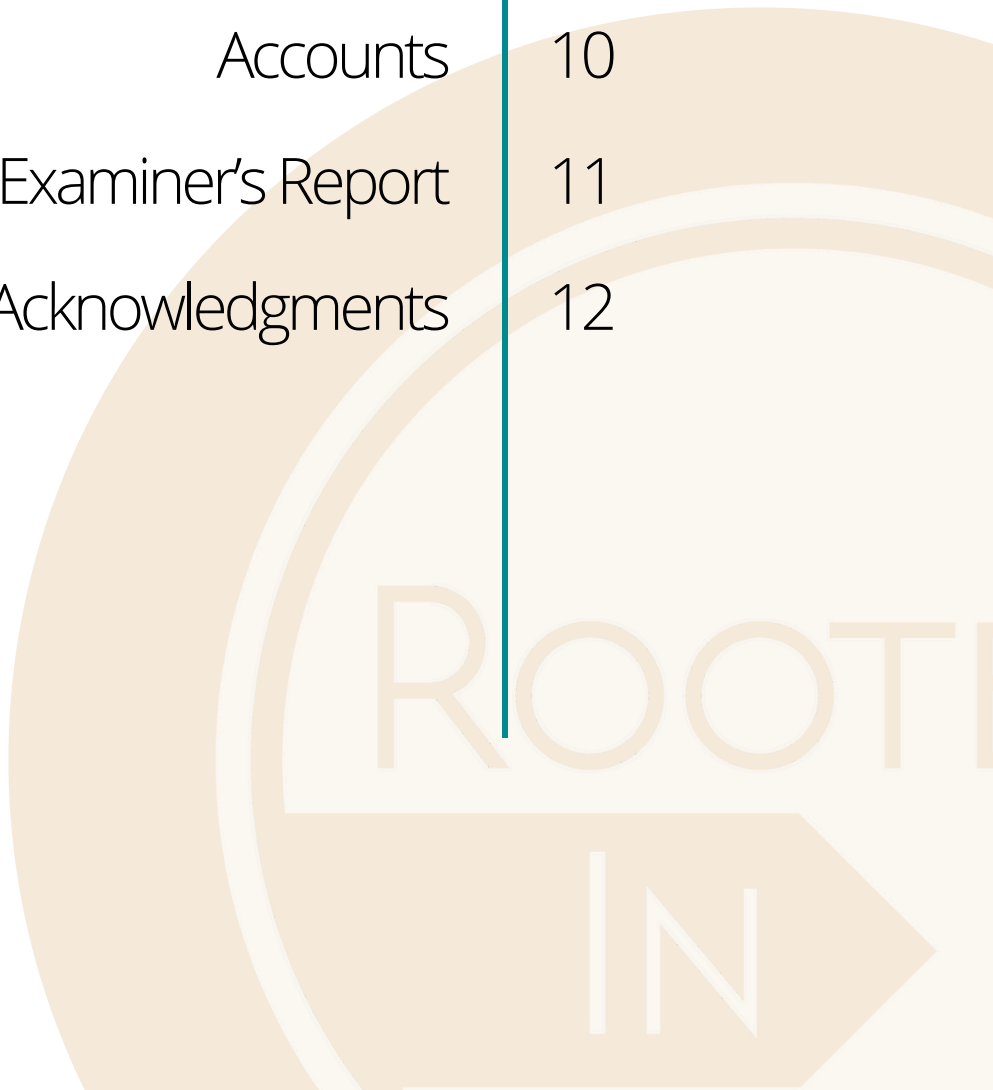


YEAR END
JULY 2024



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Registered Charity Name

Rooted In

Charity Number

1126786

Date Registered

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Registered Office

St Peters Vicarage

Leytop Lane

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BD15 7LT

Trustees

Chairman

Lucy Atkin

Secretary

Pamela Kershaw

Treasurer

Rob Atkin

Philippa Slingsby-Lunn

Aidan Thompson

Independent Examiner

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45 Hustlergate

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BD1 1NT



ROOTED IN SUMMARY

The work of Rooted In is the culmination of 21 years of our organisation's grassroots, volunteer-led, and community-focused vision working in the community of Allerton and Lower Grange on the outskirts of Bradford, West Yorkshire.

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Rooted In strives to outwork our unique belief that the greatest resource and success of Allerton lies within. All of our work is centred on our model of 'Growing Big People'. We help individuals uncover their skills and desires whilst providing holistic support, education, and training to help them overcome barriers that hold them back. We grow individuals by instilling a sense of personal identity and for them to understand their inherent value and purpose.

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Working with adults we provided volunteering opportunities, training, work experience, and support into employment.

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In January 2019 we launched our first social enterprise 'The Sugar Snap Kitchen Coffee Shop' at Hope Park, followed by our a second site in October 2022 at Christian's Against Poverty headquarters.



CORE VALUES & STRATEGY

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This strategy ensures that all our programmes will be centred on developing and building people. As such we structure our team and workload to ensure each person can take responsibility for training and mentoring local volunteers. This strategy opens up the organisation to a wider range of opportunities that have never been available to most in our community.

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THREE

CORE VALUES & STRATEGY

WE BELIEVE



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'Think big and start small'

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Digging deep and finding the opportunities within.

'Be known by what we are for'

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STRATEGY

Including as many people as possible through partnerships, promotion and outreach.



GROW BIG PEOPLE

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Strengthen Family

Equip parents and carers with the skills to create a resilient family and a thriving home.

Build Community

Provide opportunities for families and individuals to come together, reduce isolation and segregation, and foster healthy relationships.

Equip to Achieve

Deliver skills development and training for adults, enabling them to build a long-term self-supporting lifestyle.

Reinvest

Community-led initiatives and enterprises that drive social change at a local level and generate profit for purpose.

WE WILL SEE

Successive generations rooted In Allerton. Each person working out their purpose and committed to play their part, building a life, family and community they are proud to call their own.



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Rooted In was formally established by a constitution dated 6 November 2008 as Kidz Klub Allerton and was subsequently registered as a charity on 19 November 2008, under registration number 1126786. On 20 September 2019 Kidz Klub Allerton changed its name to Rooted In. On 18th July 2019, Rooted In registered a new Charitable Incorporated Organisation (CIO). We completed a transfer of assets from Rooted In to Rooted In CIO on 21st February 2022. Rooted In are now operating under the new registration number 1184481. The charity registered under number 1126786 shall be closed.

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Linked Entities

Over the years Rooted In has founded a number of associated companies and organisations that relate to the CIO and support the vision and mission of the Charity:

- The Sugar Snap Kitchen at Hope Park CIC - Company Number 11101294 (Founded Dec 2017)
- The Sugar Snap Kitchen at Jubilee House CIC - Company Number 12308979 (Founded Nov 2019)
- Sugar Snap Kitchen Events CIC - Company Number 14634117 (Founded Feb 2023)
- Rooted In Homes Community Land Trust Limited CBS - Company Number RS008718 (Founded Sept 2021)

The three Sugar Snap Kitchen CICs are companies limited by shares, with all shares being owned by Rooted In CIO.

Rooted In Homes CBS is registered with the FCA and is independent from the Charity, with its own Board of Directors. Rooted In CIO Trustees have the right to directly appoint two board members. Currently, the day-to-day running of the CBS is carried out under agreement by the staff of Rooted In CIO.

STRUCTURE, GOVERNANCE & MANAGEMENT

Objectives and Activities

Rooted In's principal objectives, as set out in the Constitution, are:

To act as a resource for people of all ages and backgrounds living in Allerton and neighbouring areas by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- a) Advancing in life and helping by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals.
- b) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Our current and planned work supports children and young people, parents and families from Allerton and Lower Grange. Our aims fully reflect the purposes that the charity was set up, to benefit all children and young people regardless of personal background, faith, gender or personal circumstances.



SUMMARY OF ACTIVITIES

Champion Kids

Champions has had an exciting and action-packed year, filled with new activities, opportunities, and many new children joining our programme. Over the past year, we've run five weekly after-school groups, engaging 68 primary-aged children, all supported by a dedicated team of 15 local volunteers and young people. We've offered a diverse range of activities, all rooted in our belief that the children in our community deserve the very best!

A highlight of our Champion Kids sessions is our 'connect time', where children have the chance to talk about their day, share their worries, and celebrate their achievements.

Throughout the year, Champion Kids have been actively involved in giving back to their community. They hosted an afternoon tea for elderly residents, went carol singing at the local care home, helped lead the Remembrance Day service, took part in litter-picking, and delivered Easter gifts to isolated residents.



Wildlife

This past year, we launched a new project specifically designed for boys who have experienced childhood trauma, face challenges with their mental or emotional well-being, feel isolated, or are at risk of engaging in crime. Our goal is to bring hope into their lives by supporting their mental, social, and aspirational development.

Throughout the week, we run outdoor forest school activities, led by our outreach worker and a team of volunteers. During school holidays, we provide work placements at our social enterprise coffee shops and construction projects, giving the boys valuable hands-on experience.

SUMMARY OF ACTIVITIES

A highlight for the group was building their own outdoor shelter, with support from one of the boys' dads — a rewarding project that boosted their skills and sense of community. Over three weeks, they dug foundations, built the deck, and assembled what felt like the biggest IKEA kit we've ever seen! The result is a year-round shelter, perfect for our forest activities, construction projects, and open-fire cooking.



Soul Girls

This year, our Soul Girls youth programme had the privilege of collaborating with the Arts and Heritage Workers at South Square in Thornton. This partnership has opened up incredible opportunities for our young people to work alongside local artists on creative projects set to be showcased as part of the Bradford City of Culture.

Throughout the year, we have engaged 26 young people in hands-on artistic experiences, including creating mosaics, pottery, sculptures, and photography, all exploring themes of heritage and the meaning of home. Looking ahead to next summer, they will be planning an art trail in Allerton and organising an event to exhibit their work to the community.



SUMMARY OF ACTIVITIES

Youth Enterprise

This year, we launched our Youth Apprentice Programme. Each participant took part in group coaching sessions and completed three work experience sessions at our coffee shop.

During the group sessions, the young people focused on developing ideas to start their own food businesses, creating a plan for the year ahead. They have been working on the design and marketing of their social enterprise and are preparing to run pop-up food stalls at Bradford City of Culture events and local conferences.



Therapy

The launch of our therapy service has been a major success for our organisation. We successfully recruited a highly experienced family trauma therapist with a background in private practice, the NHS, CAMHS, and school-based support. To develop our mental health services, we began by accepting referrals from primary schools, which helped establish credibility and trust within the community as we expanded our therapeutic offerings. After consulting with partners and families, we determined that an informal drop-in service would be the most effective approach for community mental health support, rather than structured workshops.

Over the past year, we have provided 10 weeks of therapy to 12 children, supported five families, delivered two 10-week wellbeing courses for 25 girls, two 10-week intervention courses for 12 boys, and offered guidance to 20 parents through our drop-in sessions. In 2024-25, 78% of young people referred had low self-esteem, 59% experienced anxiety, 36% felt isolated and 85% had experienced an Adverse Childhood Experience.

SUMMARY OF ACTIVITIES

Community Benefit Society

As part of our broader objectives, Rooted In aims to create a ripple effect across the entire community through our activities, innovation, and best practices. As our reputation has grown locally, regionally, and nationally, we have been presented with opportunities to shape policy, attract inward investment, and contribute to community development—areas well suited to a membership-based organisation.

To support this vision, Rooted In has invested time and resources into establishing a membership-based charitable Community Benefit Society. This independent, arms-length organisation will eventually operate separately from the charity, with a broad, community-driven membership focused on amplifying the community voice and facilitating sustainable development.

Our approach involves rescuing, repurposing, and sustaining community spaces and assets while leveraging community-led action to influence future investments and service procurement. We will achieve this through:

- Partnership bids for contracts and grants
- Advocacy and lobbying at local, regional, and national levels
- Developing a community-led vision for shared spaces and services

Through these efforts, we aim to empower the community, ensuring that its needs and aspirations shape the future of our shared spaces and resources.

Vicarage

Sometimes things don't go exactly as planned! Last year, we shared our hopes for a new home in The Vicarage... but unfortunately, that hasn't happened just yet.

It's been a challenging year navigating legal agreements and exploring funding opportunities. However, there's good news — the lease is in final stages and 2025 is set to be an exciting year, with builders starting work, community action days taking place, and young people getting hands-on experience as they help build their community!



SUMMARY OF ACTIVITIES

Volunteers

Our team now includes 55 incredible volunteers, ranging in age from 14 to 75. We have intentionally built a diverse team and witnessed the significant impact of having older volunteers lead our youth programs. Their involvement has enriched our youth community, bringing wisdom and decades of life experience that offer valuable perspectives and guidance, helping to shape the personal growth of our young people. They also provide a calming presence and emotional stability, creating a safe and nurturing environment for young people who often face challenges in their home lives.



Eulie is one of our oldest volunteers and has lived in Allerton all her life. Eulie volunteers at our Soul Girls youth programme.



Millie is one of our youngest volunteers. Millie is a junior leader at our children's Champions programme.

Delyla

"Volunteering has allowed me so many opportunities. I have recently been accepted to college with the help of my volunteering. I love helping others. I enjoy walking in and seeing the kids have a smile on their faces and that's what makes it worth it!"



SUMMARY OF ACTIVITIES

Successes

The quality and lasting impact of Rooted In's work is now gaining recognition beyond our immediate community. Since our inception, we have prioritised a community-first, community-led approach. This commitment led to an invitation from Power To Change to join We're Right Here as a Community Leader, helping to drive the campaign for legislative change through the Community Power Act. As part of this initiative, we and our community partners were featured in their campaign video ahead of the General Election, showcasing the transformative work we've led and its positive impact on local families. Post-election, we have been invited to meet with a committee of MPs to present what communities and organisations like ours would like to see from the English Devolution Bill. Further to this we have been invited to multiple round table discussions with The Bank of England helping them understand the impact of monetary policy on communities, charities and services.

One of our key goals has been to involve children in shaping their community. Over the past year, we also focused on creating more opportunities for adults to engage with this vision. Through our involvement with We're Right Here, our community panel has officially become members of our Community Benefit Society. This step is helping to formalise and empower local residents, giving them a stronger voice in shaping services and guiding investment in our community.

FUTURE PLANS

As the Trustees and Senior Leadership Team look forward to 2024-25 there are a few key areas of focus for the organisation:

- Establish a long-term headquarters for the charity staff team and services.
- Strengthen youth representation by fostering regular engagement with charity trustees.
- Expand youth programs with a targeted intervention for teenage boys.
- Create an in-house, family-centered holistic trauma therapy service.
- Boost revenue for Rooted In from The Sugar Snap Kitchen enterprise through a third business venture.

The report was approved by the Trustees on 26th March 2025.
Lucy Atkin - Chair Of The Board



ACCOUNTS

RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 JULY 2024

	Unrestricted Funds	Restricted Funds	2024	2023
Income				
Grants	-	213058	213058	120562
Donations & Gift Aid	6500	-	6500	7125
Income from Charitable Activities	3849	-	3849	7108
Social Enterprises	3864	-	3864	33210
Other	3000	-	3000	-
Total	17213	213058	230271	168005
Expenses				
Staff costs	2266	143365	145631	135455
Training & Volunteer Costs	3239	931	4170	4085
Premises Costs	-	15065	15065	6177
Computer & Equipment	967	427	1394	3501
Administration Costs	687	2649	3336	2476
Marketing	-	401	401	465
Professional Fees & Consultancy	6	1416	1422	642
Charitable Activities	1030	58507	59537	17100
Donations	360	-	360	310
Total	8555	222761	231316	170211
	8658	(9703)	(1045)	(2026)
Funds B/Fwd as at 31st July 2023	15132	110179	125311	127517
Transfer between Funds	(4043)	4043	-	-
Total Funds as at 31st July 2024	19747	104519	124266	125311
Represented by:-				
Cash at Bank			124266	125300
Cash in hand				11
			124266	125311

INDEPENDENT EXAMINER'S REPORT

Report to the trustees of Rooted In on the accounts for the year ended 31 July 2024.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit requirement of Section 145 of the Charities Act 2011 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charitable Commission under Section 145(5)(b) of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with general directions given by the Charities Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

1. Which gives me reasonable cause to believe that in, any material respect the requirements:
 - (a) To keep accounting records in accordance with S130 of the 2011 Act; and
 - (b) To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



S J Sutcliffe F.C.C.A.

Torevell Dent Limited

Chartered Certified Accountant

1-3 St Ann's Place

Pellon Lane

Halifax. HX1 5RB

19 November 2024

FIFTEEN

ACKNOWLEDGEMENTS

We want to take this opportunity to reflect and thank all the companies, foundations and individuals who have chosen to commit themselves to support us and our community. All that we do would not be possible without their generosity, thoughtfulness and kindness.

This support has ranged from time, donated equipment and material, pro bono professional services, mentoring and consultancy as well as financial donations to the charity.

Rooted In Volunteers

Daniel Wilkinson - Keystone Finance & St. James' Place Wealth Management

Allerton Methodist Church

The Growing Faith Foundation

Reaching Communities

Henry Smith Charity

7 Stars Foundation

Bradford Community Chest

Manjit Wolstenholme

The Brelms Trust

Sir George Martin Fund

Postcode Lottery



ROOTED IN

England & Wales - Charity number 1184481

Accounts

TRUSTEES ANNUAL REPORT



YEAR END
JULY 2023



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ROOTED

IN

ADMINISTRATIVE DETAILS

Registered Charity Name

Rooted In

Charity Number

1126786

Date Registered

6 November 2008

Registered Office

St Peters Vicarage

Leytop Lane

Allerton

Bradford

BD15 7LT

Trustees

Chairman

Lucy Atkin

Secretary

Pamela Kershaw

Treasurer

Rob Atkin

Philippa Slingsby-Lunn

Aidan Thompson

Independent Examiner

Torvell Dent Chartered Accountants

Centre of Excellence, Hope Park

Trevor Foster Way

Bradford

BD5 8HH

Bankers

Lloyds TSB

45 Hustlergate

Bradford

BD1 1NT

ROOTED

IN ONE

ROOTED IN SUMMARY

The work of Rooted In is the culmination of 20 years of our organisation's grassroots, volunteer-led, and community-focused vision working in the community of Allerton and Lower Grange on the outskirts of Bradford, West Yorkshire.

Rooted In aims to Build Community, Equip Individuals, and Strengthen Families. We do this by designing and delivering holistic services with the community, working with children, young people, families, and adults.

Rooted In strives to outwork our unique belief that the greatest resource and success of Allerton lies within. All of our work is centred on our model of 'Growing Big People'. We help individuals uncover their skills and desires whilst providing holistic support, education, and training to help them overcome barriers that hold them back. We grow individuals by instilling a sense of personal identity and for them to understand their inherent value and purpose.

Over the past year, we ran programmes that enabled us to support 314 children, young people, adults, and families. These included after-school children's and youth clubs, community events, holiday activities, sports sessions, young people's volunteering, and mentoring. We partnered with local schools to deliver assemblies and targeted interventions.

Working with adults we provided volunteering opportunities, training, work experience, and support into employment.

Through the Community Benefit Society - Rooted In

Homes we have been working on the long-term plan to secure land and buildings to deliver community services and local homes. In

January 2019 we launched our first social enterprise 'The Sugar Snap Kitchen Coffee Shop' at Hope Park, followed by our a second site in October 2022 at Christian's Against Poverty headquarters.



CORE VALUES & STRATEGY

Rooted In is to be known not just for what we do, but how we do it. We are committed to collaborating with the community, listening to their voice and creating a culture which encourages local social responsibility to deliver grassroots transformation.

This approach and the organisations significant professional experience in community leadership, compliance, social enterprises and project development paired with our long-standing involvement in the community, means that we are the right people to spearhead such a significant movement.

At Rooted In, our approach of building people creates an inner strength and resilience which empowers all ages to make more positive and constructive choices, rather than building a team and services that solely respond to crisis. To do this we have developed a new strategy, which is driven by our culture, purpose, and beliefs.

This strategy ensures that all our programmes will be centred on developing and building people. As such we structure our team and workload to ensure each person can take responsibility for training and mentoring local volunteers. This strategy opens up the organisation to a wider range of opportunities that have never been available to most in our community.

Whilst this approach may be slower and harder work, we believe it will have a much deeper and longer-lasting impact on those in our community.



THREE

CORE VALUES & STRATEGY

WE BELIEVE



Rooted In exists to empower people to reach their potential by creating a place of belonging, discover who they were created to be and outwork their purpose and contribution to their community.

We believe in the people of our community and their inherent value. We believe they hold the key to their own success and future prosperity of our community.

PURPOSE

CULTURE



'Think big and start small'

The courage to take big steps; the wisdom to tie your shoelaces first.

'It is right to honour one another'

Being a community that's not shy to encourage one another.

'Everyone can be a contributor'

Standing up and bringing others with you.

'We think inside the box'

Digging deep and finding the opportunities within.

'Be known by what we are for'

Speaking up, being life and creating unity in a diverse community.

STRATEGY

Including as many people as possible through partnerships, promotion and outreach.



GROW BIG PEOPLE

Help each person uncover their identity, understand their value and discover their purpose.

Strengthen Family

Equip parents and carers with the skills to create a resilient family and a thriving home.

Build Community

Provide opportunities for families and individuals to come together, reduce isolation and segregation, and foster healthy relationships.

Equip to Achieve

Deliver skills development and training for adults, enabling them to build a long-term self-supporting lifestyle.

Reinvest

Community-led initiatives and enterprises that drive social change at a local level and generate profit for purpose.

WE WILL SEE

Successive generations rooted In Allerton. Each person working out their purpose and committed to play their part, building a life, family and community they are proud to call their own.



STRUCTURE, GOVERNANCE & MANAGEMENT

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Our current and planned work supports children and young people, parents and families from Allerton and Lower Grange. Our aims fully reflect the purposes that the charity was set up, to benefit all children and young people regardless of personal background, faith, gender or personal circumstances.



SUMMARY OF ACTIVITIES

Champion Kids

Champions groups have become an established part of the activity of the organisation and the life of our community. This year we have built on the success of last year's activities, by developing material that encourages a sense of belonging and explores their purpose and contribution to the community.

Over the year the groups have worked with the local Allotment Association to take on and develop an abandoned plot. We tasked the children with identifying opportunities they could bring about positive change in the community. They decided on three projects: carol singing at the local care home, hosting an afternoon tea for elderly residents, and a community clean-up. This past year we have worked with 135 primary-aged children and created 18 volunteering opportunities.

Young People

Partnering with Urban Saints and St James Church, Thornton we supported the girls' youth programme, and created referral routes between schools, ourselves, and the activities. The girls have been involved in a wide range of well-being and creative activities, supporting them in navigating the challenges they face post-lockdown, reengaging in education and overcoming negative experiences and traumas. One of the highlights of the year was seeing them have the opportunity to have a break away from Allerton and meet other young people from diverse backgrounds and communities.

We have been able to provide work experience opportunities for young people, through our coffee shops and events, as well as volunteering at community events, and Champion Kids.



SEVEN

SUMMARY OF ACTIVITIES

Shine and Stronger

Our Shine programme has proven highly successful and valued by girls, parents, schools, local professionals and agencies. Over the year we have worked with 32 girls, all whom have experienced a childhood trauma or a significant negative experience of lockdown. We have helped girls who have witnessed/experienced domestic violence, drug misuse, bereavement, parent's mental health challenges and bullying. Through the project, every girl has reported an improvement in their self-esteem, confidence, mental well-being or engagement in school. A highlight of the year was Alison Lowe OBE - The Deputy Mayor for Policing and Crime in West Yorkshire visited Shine. The girls had the opportunity to share their stories and experiences of living in a deprived community and how crime and misogyny impacts their daily lives. Alison shared her experience of racial discrimination and domestic violence and how she has overcome these challenges.

Following on from the success of Shine and the relationships we have built with families and schools, we have designed a project 'Stronger'. Stronger aims to engage with hard-to-reach and disengaged boys, who have been similarly exposed to and experienced traumas, and harm. The pilot project was run with Beckfoot Allerton, Academy at St James and Ley Top Primary, working with 20 boys.

The objectives of Stronger is to equip boys with the language and confidence to express their emotions and experiences in a healthy way. To explore their character, identity, and contribution to community. This has been a challenging time as we've had to quickly develop completely new approaches and techniques to engage and build up traumatised boys.



SUMMARY OF ACTIVITIES

The Sugar Snap Kitchen

Over lockdown, we saw a large number of services transitioned to emergency relief and handout support. At the time, these were much needed and provided great relief to so many vulnerable and at-risk families. Our observations identified a concerning culture shift, paired with a downturn in the local economy. Work has been harder to come by and attitudes towards work have declined. This is being reflected in an increase in unemployment rates, long-term sickness due to mental health concerns, and lack of support in retraining.

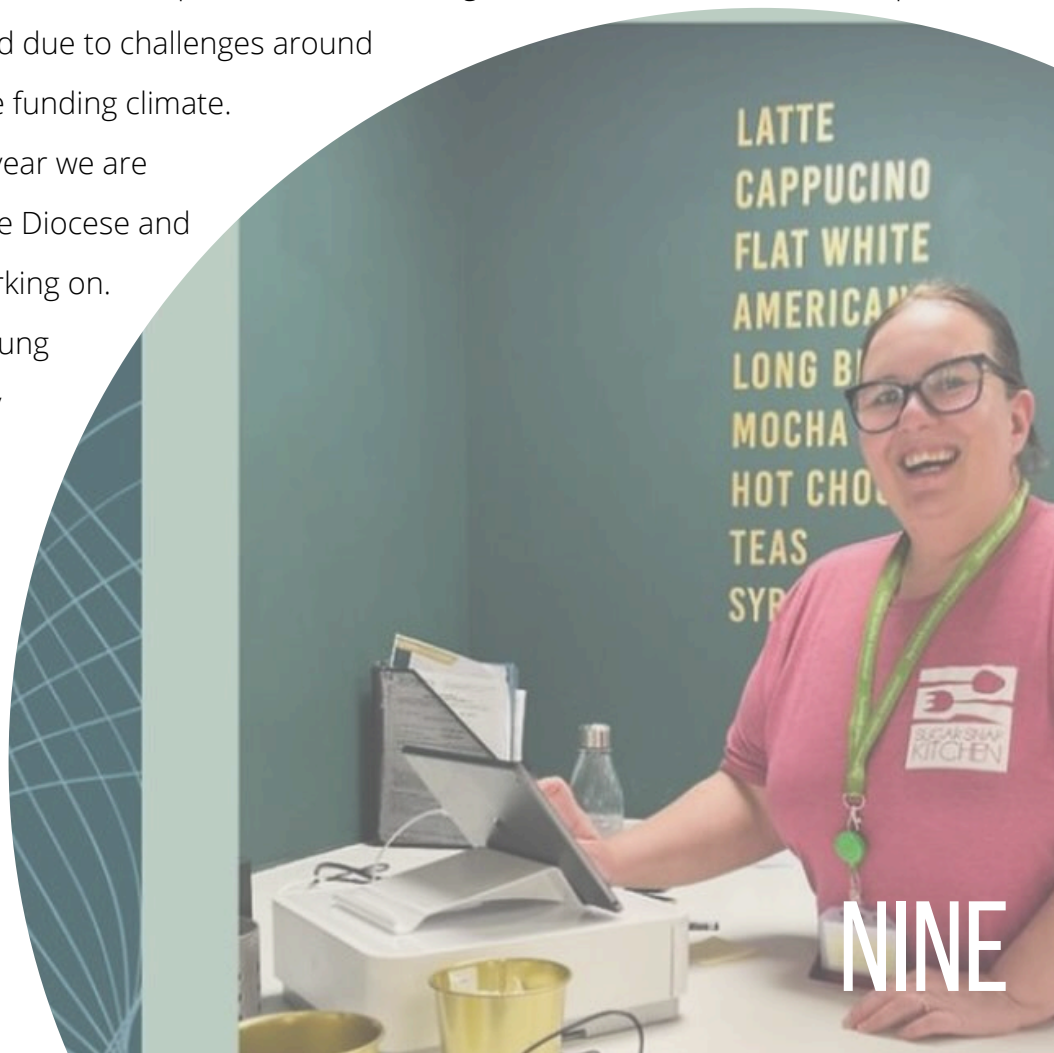
Over the year we have seen the real value of The Sugar Snap Kitchen and the supportive work environment we create. To enable us to meet this need in October 2022 we launched our second coffee shop site, in Bradford City Centre. The second site has enabled us to create more volunteer and work experience opportunities and provide a platform for significant future growth.

A Place to Call Home

Last year one of our key objectives was to secure multi-year funding for the core costs and running of the charity. This has been achieved through the generous support of Reaching Communities and Henry Smith Foundation. Whilst we had ambitions to complete on the vicarage and start the renovation process, unfortunately, this has not happened due to challenges around long-term lease agreements and the funding climate.

However, coming to the end of the year we are confident in our relationship with the Diocese and the new legal agreement we are working on.

We have consulted with children, young people, and the broader community about the use and design of the building. This was led by an architect and is being prepared for a full planning application, business plan and funding proposals.



FUTURE PLANS

As the Trustees and Senior Leadership Team look forward to 2023-24 there are a few key areas of focus for the organisation:

- Secure a permanent venue for the Charity
- Develop our youth offering specifically to include teenage boys.
- Develop an in-house family focussed holistic trauma therapy service.
- Expand The Sugar Snap Kitchen enterprise by relaunching The Sugar Snap Bakery.
- Identify and secure a starter development plot for Rooted In Homes.

The report was approved by the Trustees on 8th May 2024.

Lucy Atkin - Chair Of The Board



TEN

ACCOUNTS

RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 JULY 2023

	Unrestricted Funds	Restricted Funds	2023	2022
Income				
Grants	-	120562	120562	132119
Donations & Gift Aid	7125	-	7125	5832
Income from Charitable Activities	7108	-	7108	3610
Social Enterprises	33210	-	33210	34500
Total	47443	120562	168005	176061
Expenses				
Staff costs	22404	113051	135455	124600
Training & Volunteer Costs	2477	1608	4085	2823
Premises Costs	2726	3451	6177	2243
Computer & Equipment	2384	1117	3501	1973
Administration Costs	1420	1056	2476	1832
Marketing	241	224	465	519
Professional Fees & Consultancy	-	642	642	1502
Charitable Activities	1065	16035	17100	20705
Donations	310	-	310	334
Total	33027	137184	170211	156531
	14416	(16622)	(2206)	19530
Funds B/Fwd as at 31st July 2022	10188	117329	127517	107987
Transfer between Funds	(9472)	9472	-	-
Total Funds as at 31st July 2023	15132	110179	125311	127517
Represented by:-				
Cash at Bank			125300	127505
Cash in hand			11	12
			125311	127517

INDEPENDENT EXAMINER'S REPORT

Report to the trustees of Rooted In on the accounts for the year ended 31 July 2023.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit requirement of Section 145 of the Charities Act 2011 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charity Commission under Section 145(5)(b) of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with general directions given by the Charities Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

1. Which gives me reasonable cause to believe that in, any material respect the requirements:
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2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



S J Sutcliffe F.C.C.A.

Torevell Dent Limited

Chartered Certified Accountant

1-3 St Ann's Place

Pellon Lane

Halifax. HX1 5RB

13 February 2024

TWELVE

ACKNOWLEDGEMENTS

We want to take this opportunity to reflect and thank all the companies, foundations and individuals who have chosen to commit themselves to support us and our community. All that we do would not be possible without their generosity, thoughtfulness and kindness.

This support has ranged from time, donated equipment and material, pro bono professional services, mentoring and consultancy as well as financial donations to the charity.

Rooted In Volunteers

Daniel Wilkinson - Keystone Finance & St. James' Place Wealth Management

St. James Church Thornton

Pam Kershaw - Urban Saint's

Allerton Methodist Church

St Peter's Church Allerton

Nev & Anne Hilton

Andrew Edmiston - The IM Group/Lions

The Bradford Fund Strategic Grant

The Rank Foundation

Arnold Clark Community Fund

Safer Communities Fund

Reaching Communities -

The National Lottery

Henry Smith Charity

JU:MP Community Fund



ROOTED IN

England & Wales - Charity number 1184481

Accounts

TRUSTEES ANNUAL REPORT



YEAR END
JULY 2022



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ADMINISTRATIVE DETAILS

Registered Charity Name	Rooted In
Charity Number	1184481
Date Registered	18th July 2019
Registered Office	St Peters Vicarage Leytop Lane Allerton Bradford BD15 7LT
Trustees	
Chairman	Lucy Atkin
Secretary	Kathryn Marsden (Resigned April 2022) Pamela Kershaw
Treasurer	Rob Atkin
Independent Examiner	Torvell Dent Chartered Accountants Centre of Excellence, Hope Park Trevor Foster Way Bradford BD5 8HH
Bankers	Lloyds TSB 45 Hustlergate Bradford BD1 1NT

ROOTED IN SUMMARY

The work of Rooted In is the culmination of 19 years of our organisation's grassroots, volunteer-led and community-focused vision working in the former council estate of Allerton and Lower Grange on the outskirts of Bradford, West Yorkshire.

Rooted In strives to outwork our unique belief that the greatest resource and success of Allerton lies within. We work to build community by strengthening children, young people, families, and adults equipping them to build a fulfilling and self-supporting life, and then encourage everyone to play a part in investing back into our community.

All of our work is centred on our model of 'Growing Big People'. We help individuals uncover their skills and desires whilst providing holistic support, education, and training to help them overcome barriers that hold them back. We grow individuals by instilling a sense of personal identity and for them to understand their inherent value and purpose.

Over the past year, we ran a number of programmes and activities that enabled us to support 350 children, young people, adults, and families. These programmes include after-school children's and youth clubs, community events, holiday activities, sports sessions, young people's volunteering, and mentoring. We partner with local schools to deliver assemblies and targeted interventions.

Working with adults we provide volunteering opportunities, training, work experience, and support into employment. In January 2019 we launched our first social enterprise 'The Sugar Snap Kitchen Coffee Shop' which has enabled us to give employment to three local adults and training to twenty long-term unemployed adults.



CORE VALUES & STRATEGY

Rooted In is to be known not just for what we do, but how we do it. We are committed to collaborating with the community, listening to their voice and creating a culture which encourages local social responsibility to deliver grassroots transformation.

This approach and the organisations significant professional experience in community leadership, compliance, social enterprises and project development paired with our long-standing involvement in the community, means that we are the right people to spearhead such a significant movement.

At Rooted In, our approach of building people creates an inner strength and resilience which empowers all ages to make more positive and constructive choices, rather than building a team and services that solely respond to crisis. To do this we have developed a new strategy, which is driven by our culture, purpose, and beliefs.

This strategy ensures that all our programmes will be centred on developing and building people. As such we structure our team and workload to ensure each person can take responsibility for training and mentoring local volunteers. This strategy opens up the organisation to a wider range of opportunities that have never been available to most in our community.

Whilst this approach may be slower and harder work, we believe it will have a much deeper and longer lasting impact on those in our community.



THREE

CORE VALUES & STRATEGY

WE BELIEVE



Rooted In exists to empower people to reach their potential by creating a place of belonging, discover who they were created to be and outwork their purpose and contribution to their community.

We believe in the people of our community and their inherent value. We believe they hold the key to their own success and future prosperity of our community.

PURPOSE

CULTURE



'Think big and start small'

The courage to take big steps; the wisdom to tie your shoelaces first.

'It is right to honour one another'

Being a community that's not shy to encourage one another.

'Everyone can be a contributor'

Standing up and bringing others with you.

'We think inside the box'

Digging deep and finding the opportunities within.

'Be known by what we are for'

Speaking up, being life and creating unity in a diverse community.

STRATEGY

Including as many people as possible through partnerships, promotion and outreach.



GROW BIG PEOPLE

Help each person uncover their identity, understand their value and discover their purpose.

Strengthen Family

Equip parents and carers with the skills to create a resilient family and a thriving home.

Build Community

Provide opportunities for families and individuals to come together, reduce isolation and segregation, and foster healthy relationships.

Equip to Achieve

Deliver skills development and training for adults, enabling them to build a long-term self-supporting lifestyle.

Reinvest

Community-led initiatives and enterprises that drive social change at a local level and generate profit for purpose.

WE WILL SEE

Successive generations rooted In Allerton. Each person working out their purpose and committed to play their part, building a life, family and community they are proud to call their own.



STRUCTURE, GOVERNANCE & MANAGEMENT

Rooted In was formally established by a constitution dated 6 November 2008 as Kidz Klub Allerton and was subsequently registered as a charity on 19 November 2008, under registration number 1126786. On 20 September 2019 Kidz Klub Allerton changed its name to Rooted In. On 18th July 2019, Rooted In registered a new Charitable Incorporated Organisation (CIO). We completed a transfer of assets from Rooted In to Rooted In CIO on 21st February 2022. Rooted In are now operating under the new registration number 1184481.

The Charity is managed by the Board of Trustees. Under the requirements of the constitution, in addition to the statutory powers of appointment, a new trustee may be appointed by a resolution of the trustees passed by a majority in a general meeting. Trustee training is carried out on an on-going basis making use of the Charity Commission website and other charity publications.

The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005 in preparing the annual report and financial statements of the charity.

The trustees actively review the major risks which the charity faces on a regular basis together with controls over key financial systems. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces.

Objectives and Activities

Rooted In's principal objectives, as set out in the Constitution, are:

To act as a resource for people of all ages and backgrounds living in Allerton and neighbouring areas by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- a) Advancing in life and helping by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals.
- b) Providing recreational and leisure time activity in the interests of social welfare for people living in the area of benefit who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.

Our current and planned work supports children and young people, parents and families from Allerton and Lower Grange. Our aims fully reflect the purposes that the charity was set up, to benefit all children and young people regardless of personal background, faith, gender or personal circumstances.

SUMMARY OF ACTIVITIES

A Place To Call Home

Lockdown has created a seismic shift within our community, along with the challenges around the cost of living. Now, more than ever our community needs the support and opportunities we create. The Trustees and management team had a clear sense that to deliver against our long-term vision, we needed a permanent home. Numerous community centres, school halls, meeting rooms, and outdoor spaces have served a great purpose, but often with significant compromises and costs. With our own base, we can create the spaces, set the environment, and save on costs whilst also generating income to work towards our goal of financial sustainability.

In April, after a few months of dialogue with the local Church of England team, we agreed on terms for a 20-year lease on the recently vacated vicarage, right in the heart of our community. Whilst there is a significant amount of work to do to create the spaces and setting we want, we are incredibly excited to finally have a place to call home.

The Same Storm

The experience of lockdown and the cost of living crisis has really brought home the fact that whilst we are all in different boats, we are all facing the same storm. From this understanding, we have taken deliberate steps to strengthen the ties with existing community groups. Over the year representatives of Rooted In have joined the board of Directors of Cafe West, the Church Council of St Peter's Church, Allerton, and St James Church, Thorton as well as becoming governors at two of the local primary schools.

This increased commitment to work together, collaborate and share will create a deeper sense of unity and be a strong footing for the services and opportunities our community will need over the community years.



SUMMARY OF ACTIVITIES

Children Are So Resilient...

Over lockdown we read an article that was praising the apparent resilience of children and young people in adapting so well to the rapid changes caused by lockdown. Our take on the situation was a little different, we weren't observing resilience. We saw a disastrous blend of children not having the safe spaces or people to openly explore what they were experiencing or feeling. Our observations were, too many children and young people were retreating within themselves or into very unsafe spaces online seeking solace and comfort from dangerous people or life-controlling habits. In response we have taken on a community worker to develop and deliver services in conjunction with our partners and community.

We have also increased the number of Champion Kids activities we provide for primary-aged children. Over the year we have engaged with over 120 children with a team of 15 local adult and young people volunteers. We have delivered a wide range of activities, community events, social action projects grounded in our principles that children of our community deserve the best and broadest range of experiences along with the opportunities to explore who they are and what their contribution to community can be.

Shine

To guide people out of dark places we need to shine a light to expose the reality of their current situation and illuminate a way forward. One area we have seen great success and growth this year has been through partnerships with local schools and the development of our girls programme 'Shine'. This year we have worked with 25 girls who have all experienced childhood trauma. Through Shine they are given the tools to tackle anxiety and destructive behaviours, whilst helping build their confidence, a sense of purpose and mental well-being.



SUMMARY OF ACTIVITIES

Community Led Housing

Building on the previous years work, we have now received our comprehensive community-led masterplan from the team at Architecture Unknown. This has been the culmination of two years research and consultation with the community, housing experts, and developers.

We have arrived at a proposal of 52 homes, community building, business start-up units, and communal spaces with a focus on young people and families. The properties have been highly influenced by the impact of lockdown and the recognition that a lot of existing affordable housing stock is far too restrictive for modern families' needs. Our housing proposal creates spaces that facilitate high-quality family life with low cost living without compromising on space, facilities, and excellence.

The Sugar Snap Kitchen

The outlook for food businesses with a focus on the corporate sector has been very unpredictable. We have managed to re-open our coffee shop and pick up a number of new customers for external catering. With the great deal of uncertainty, we have revised our growth plan to allow for longer time periods to adapt to the changing market and build up reserves.

In March we were approached by Christians Against Poverty to explore the opportunity of tendering to open a second coffee shop in their new headquarters. After negotiations and performing well in the competitive tendering process we are delighted to have secured the contract. We are anticipating opening in October 2022, allowing us to provide employment, work experience and training for a further 12 people per year whilst generating a surplus by Year 2 to re-invest into the charity.



FUTURE PLANS

As the Trustees and Senior Leadership Team look forward to 2022-23 there are a few key areas of focus for the organisation:

- Secure long-term core funding for a minimum of three years to create stability and a platform for growth.
- Complete on the Old Vicarage and secure the £250,000 required for the proposed renovations.
- Launch our second Sugar Snap Kitchen site, creating a replicable model for future scaling up.
- Expand our family-support work to include trauma-informed services and therapy.
- Create a fully costed business plan for the proposed housing project and secure an agreement with Bradford Council

The report was approved by the Trustees on 11th May 2023.

Lucy Atkin - Chair Of The Board



ACCOUNTS

RECEIPTS & PAYMENTS ACCOUNT FOR THE YEAR ENDED 31 JULY 2022

	Unrestricted Funds	Restricted Funds	2022	2021
Income				
Grants	7604	124515	132119	186305
Donations & Gift Aid	5832	-	5832	24744
Income from Charitable Activities	3610	-	3610	1303
Social Enterprises	34500	-	34500	9750
Total	51546	124515	176061	222102
Expenses				
Staff costs	61193	63407	124600	117882
Training & Volunteer Costs	157	2666	2823	2098
Premises Costs	-	2243	2243	1996
Computer & Equipment	-	1973	1973	1400
Administration Costs	1	1831	1832	2856
Marketing	2	517	519	667
Professional Fees & Consultancy	44	1458	1502	892
Charitable Activities	(539)	21244	20705	14931
Donations	325	9	334	310
Total	61183	95348	156531	143032
	(9637)	29167	19530	79070
Funds B/Fwd as at 31st July 2021	19825	88162	107987	28917
Transfer between Funds	-	-	-	-
Total Funds as at 31st July 2022	10118	117329	127517	107987
Represented by:-				
Cash at Bank			127505	107967
Cash in hand			12	20
			127517	107987

INDEPENDENT EXAMINER'S REPORT

Report to the trustees of Rooted In on the accounts for the year ended 31 July 2022.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The trustees consider that an audit requirement of Section 145 of the Charities Act 2011 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by the Charitable Commission under Section 145(5)(b) of the Act, whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with general directions given by the Charities Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention

1. Which gives me reasonable cause to believe that in, any material respect the requirements:

(a) To keep accounting records in accordance with S130 of the 2011 Act; and

(b) To prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



S J Sutcliffe F.C.C.A.

Torevell Dent Limited

Chartered Certified Accountant

1-3 St Ann's Place

Pellon Lane

Halifax

HX1 5RB

ELEVEN

ACKNOWLEDGEMENTS

We want to take this opportunity to reflect and thank all the companies, foundations and individuals who have chosen to commit themselves to support us and our community. All that we do would not be possible without their generosity, thoughtfulness and kindness.

This support has ranged from time, donated equipment and material, pro bono professional services, mentoring and consultancy as well as financial donations to the charity.

Daniel Wilkinson - Keystone Finance & St. James' Place Wealth Management

Rev. Harry Gwennit – St. James Church Thornton

Vaughn Pollard - St Johns Church Allerton

Allerton Methodist Church

Andrew Edmiston - The IM Group/Lions

Sovereign Healthcare

People's Postcode Trust

Garfield Weston Foundation

P27 Trust

The Brelms Trust

West Yorkshire Police

JU:MP

Lower Grange Centre

Cafe West



ROOTED IN

England & Wales - Charity number 1184481

Accounts



ROOTED IN CHARITABLE INCORPORATED ORGANISATION
TRUSTEE ANNUAL REPORT
YEAR END JULY 2021

ADMINISTRATIVE DETAILS

Registered Charity	Name Rooted In CIO
Charity Number	1184481
Date Registered	18 th July 2019
Registered Office	Weymouth Centre 2a Weymouth Avenue Allerton, Bradford BD15 7JJ

TRUSTEES

Chair	Lucy Atkin
Secretary	Kathryn Marsden
Treasurer	Rob Atkin Pamela Kershaw

INDEPENDENT EXAMINER

Torvell Dent Chartered Accountants
Centre of Excellence, Hope Park
Trevor Foster Way
Bradford
BD5 8HH

BANKERS

Lloyds TSB
45 Hustlergate
Bradford
BD1 1NT

ROOTED IN SUMMARY

Rooted In CIO is currently inactive pending transferring of assets and liabilities from the unincorporated charity Rooted In Charity No. 1126786

The transfer will commence during the coming financial year pending approval from funders and The Charity Commission.

FINANCIAL ACTIVITY

There has been no financial activity under Rooted In CIO