

THE BRIDGE YOUTH PROJECT

REGISTERED CHARITY NUMBER 1184436

**ACCOUNTS AND TRUSTEES' REPORT
FOR THE YEAR ENDED
31st DECEMBER 2021**

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**THE BRIDGE YOUTH PROJECT
CONSTITUTION, STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Bridge Youth Project was registered with the Charity Commission as a Charitable Incorporated Organisation (CIO) on 16th July 2019 under number 1184436 and is administered and managed in accordance with its constitution, which was adopted as part of the registration process.

Its principal object is to advance the Christian faith for the public benefit in the Salisbury area by working with young people in schools. The constitution includes as a schedule a 'statement of faith' with which all trustees and supporters are expected to be in overall sympathy.

The only voting members of the CIO are its trustees. There shall be at least four but no more than ten trustees: seven trustees were appointed by the constitution, as set out below. Additional trustees may be appointed by the existing trustees for 4 year terms but no trustee shall serve more than three consecutive terms.

The CIO is administered by the trustees, who meet regularly to set policy and review reports on its work and finance. They are also responsible for the regular review and mitigation of risk. Day to day management is led by the paid director and his senior team.

There is also a Council of Reference of between four and eight members, which advises on matters relating to spiritual direction. Members are appointed by the trustees for 4 year terms up to a maximum of 12 years.

The CIO welcomes 'supporters' as informal members and holds an annual meeting to report to them.

As a CIO the charity is required to file its periodic accounts and related trustees' report with the Charity Commission. The accounts are prepared in accordance with the requirements of the Charities Act 2011 and the Charities SORP (FRS 102) as updated to 2018, using the accounting policies set out in note 1.

The CIO's policy on reserves is to ensure that sufficient funds are maintained to meet its anticipated outlays, both for direct charitable expenditure and for management and administration. There is no intention to accumulate large reserves but the aim is to hold three months of anticipated expenditure in reserves.

The following were appointed as initial trustees by the constitution:

| | | | |
|-----------------|-------------------------|-----------------|-------------|
| Mr W H Graham | (Chairman) for 4 years | Mrs B A C Annis | for 2 years |
| Mr D J R Morgan | (Secretary) for 3 years | Mr A Blake | for 4 years |
| Mr D M Wraight | for 3 years | Mrs E J Kelly | for 3 years |
| Mrs B J Morse | (Treasurer) for 3 years | | |

Mrs C M Starmer was appointed as an additional trustee in September 2020 and is now Treasurer. Mrs B J Morse resigned in October 2020. In 2022 Mr D C Holloway has been appointed as an additional trustee and Mr A Blake has resigned.

PUBLIC BENEFIT: as required by section 4 of The Charities Act 2011, the trustees have considered the guidance published by the Charity Commission in respect of public benefit. They believe that the CIO's principal object, as set out above, falls within the definition of charitable purposes in section 2 of the Act and that the activities set out in the trustees' report on pages 3 to 6 contribute to achieving that purpose.

H M Revenue & Customs charities reference number XD06858.

Registered at: C/O Pembroke Park Primary School, Devizes Road, Salisbury, Wiltshire SP2 9LY

THE BRIDGE YOUTH PROJECT
TRANSFER OF ACTIVITIES AND NET ASSETS FROM
PREVIOUS UNINCORPORATED CHARITY

The 'Bridge Youth Project Trust' has operated as an unincorporated charity since it was established in 1994. At its AGM in 2014, approval was given for the trustees to investigate and, if it was thought prudent, to effect a change in the charity's structure from being an unincorporated Charitable Trust to becoming a Charitable Incorporated Organisation (CIO). This is a more modern form of charitable structure and, among other things, offers limited liability to the trustees of a charity, thus making it easier to recruit new trustees. Final approval of this process was given by unanimous vote at the May 2019 AGM.

The trustees would like to thank our treasurer Barbara Morse and David Kirby at DK Legal for their help and guidance in working through the many processes needed to effect the changeover. The new CIO was registered with the Charity Commission on 16th July 2019, with the name 'The Bridge Youth Project', number 1184436.

Under the terms of an order of the Charity Commission dated 9th January 2020, the activities and net assets of the existing unincorporated charity were transferred to the new CIO with effect from that date. The net assets transferred were as follows:

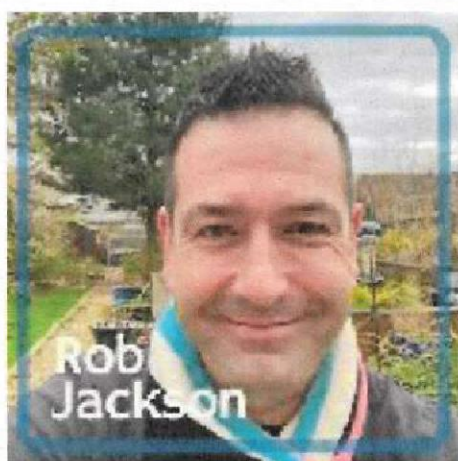
| | £ |
|--------------------------------------|----------------------|
| Tangible fixed assets | 625 |
| Bank balances | 34,896 |
| Petty cash | 100 |
| Debtors and prepayments | <u>7,477</u> |
| Total assets | <u>43,098</u> |
| Less: Creditors and accrued expenses | <u>(6,787)</u> |
| Net assets | <u><u>36,311</u></u> |
| Representing: | |
| Restricted funds | 6,055 |
| Unrestricted general fund | <u>30,256</u> |
| | <u><u>36,311</u></u> |

The Bridge Youth Project: Annual Accounts Trustee Report- 2021



After a hugely encouraging end to 2020, momentum had been quite quickly building and we were looking forward to kick-starting our work across the schools going into January 2021. However, COVID had other ideas and lockdown number two meant that all our hopes for the new term had suddenly been dealt a big blow and our previously full diary for the start of 2021 was now looking very empty.

Still, in and amongst the initial despondency, there was some real encouragement to follow, despite a number of the team being furloughed for the first few months of the year.



Developing Chaplaincy in primary schools for the first time!

In early December 2020, the Bridge had been approached by the Diocese of Salisbury to see if we would be interested in taking on board a part-funded role in the north of the county. In January 2021, we were very pleased to be able to welcome Rob Jackson to the Bridge team as a Schools' Chaplain across four primary schools in the north of the county: St Bartholomew's in Royal Wootton Bassett; Marden Vale in Calne; Trinity School in Devizes and Southbroom St James' Primary School, also in Devizes.

At the end of March, Rob was able to launch into all four schools and begin getting to know the school staff and pupils as a member of each respective school team. This represented a new and exciting development in our work as a charity, with a fixed chaplaincy presence now

emerging in primary schools in addition to secondary schools. Rob's focus in the first few months was a real mix, given that every school is its own unique community. 1:1's, small groups with students and leading collective worships were all a common thread across the schools, particularly in light of the aftermath of COVID and the ongoing school 'bubbles' but equally important was Rob's ability to come alongside students and staff in the school, walk the corridors and classrooms and be a beacon of light to the school community and just simply 'being there', in and amongst the highs and lows. As you can see from the quote below, perceptions quite quickly started to change...

Easter 2021 was quite a time of change for us as a charity. We said goodbye to David Luft, who had been our 1 Secondary Team Lead since 2018. We want to give thanks for

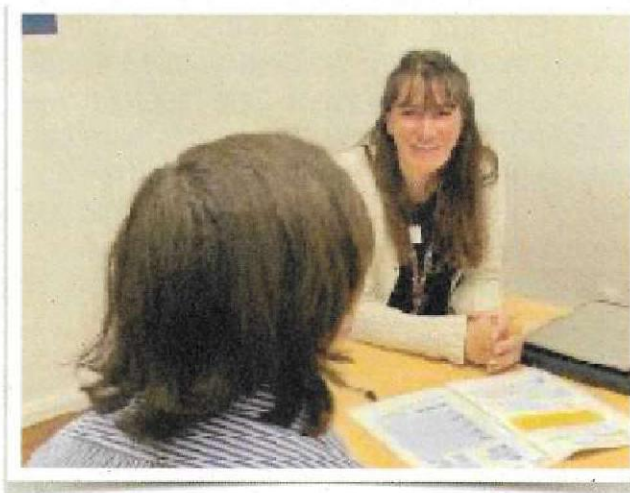
"When I knew you were coming, I told the Head that the last thing we need in our school and in my class is a Chaplain- but you (The Bridge) are not at all what I expected, I can see the difference you've made. Thank you!"

- Year 6 teacher

all Dave brought to the Bridge team during his time with us and recognise the legacy that he left on our work across the schools. As a result of David moving on, Sophie Burditt took the reins as the Interim Secondary Team Lead at the end of April and what followed was an extensive period of strategic review, as we launched back into the 3 secondary schools: Sarum Academy, Trafalgar, and Wyvern St Eds. Already, there was a clear sense of the negative impact that COVID had left on families, young people and staff and the Bridge team were all too ready to pull up our sleeves and get stuck in.

By the end of April 2021, the whole Bridge team were chomping at the bit to get back to the classrooms and corridors of the schools, and increasingly, the laptop screens too(!) Not every school was able to welcome us back face-to-face, but we were able to put together a number of our sessions online. The primary team delivered collective worships and lessons to various schools, some of them completely live! This was certainly a time of innovation and thinking on our feet! One of our secondary Chaplains, Mel, wrote and delivered some spoken word pieces, which were relayed to some of the secondary schools and, all of which, went onto our new Youtube Channel, which could then be accessed as and when by the schools across the region.

The secondary team saw a significant increase in their caseloads of young people in the schools, as pastoral teams tried to meet the huge levels of needs that were being seen. Quite aside from COVID, the sad reality of family breakdown, depression, anxiety, self-harm and low self-esteem were all as prevalent as before, if not more so. During this time we repeatedly used the phrase "sitting in the trenches with schools" and at times it really did feel like this. One of the biggest changes from before the pandemic, aside from the increased levels of need amongst young people, was the strain on staff and, with it, more and more teachers reaching out to us for help. Perhaps at no other time in the history of the charity had it been so obvious that our work was needed.



The Bridge Mentoring Scheme was one of many Bridge services to adapt in response to the pandemic.

We knew we had to respond quickly and proactively to the needs around us and one of the most encouraging examples of this was the mentoring scheme, which up-until-COVID, had been wholly face-to-face. In the autumn term of 2020, Kate Moody, our Mentoring Coordinator, had been busy writing our new 'Bringing Hope' programme, a 10-week course aimed at supporting young people's mental health and wellbeing in light of COVID. This was able to be launched in April 2021 and one of the many highlights was a girl who had been struggling significantly over lockdown. She had been matched with a Bridge mentor and arrived at one of her sessions on the verge of tears. At the

end she left with a big smile on her face, saying that she had felt so much better! The school also reported a real improvement in her attendance during this time, which had previously been a huge concern. This was just one little story of hope in a whole catalogue of examples where the simple power of mentoring really can transform the lives of young people.

Another response was based around the need to bring together young people who had been particularly struggling as a result of the pandemic and to give them space to talk and listen to others who had been equally finding life difficult. The secondary team developed a 'Coping with COVID' course; a small group that could offer respite to students.

Much of our work during this time, referred to in the below quote, would not have been possible were it not for the amazing support of the Wiltshire Community Foundation and many of our ongoing supporters, who gave significantly to aid our support to staff and students in schools.

"Our children have missed out months of playing and working with their peers; their social skills have been significantly affected and there is a noticeable increase in anxiety. Our children need to re-learn resilience, self belief and co-operation; all of these skills are key in the lessons the Bridge teaches. We have seen noticeable changes in the pupils who work with the Bridge; particularly with boys who find it hard to manage their emotions and have difficulties working with others. The Bridge's strong Christian ethos also has an impact on the staff who work with them; we all feel part of a team, working together to support all of our young pupils."

- Secondary school teacher



After a slow and inconsistent post-lockdown start to Term 4 (March) and a gradual build up to classroom work in Term 5 (May) we were very happy to be back in all 14 primary schools by mid-May, working solidly through the final Term of the year. One highlight was the Primary Vision Day, where the team gave much reflection and prayer around the emerging themes for the next academic year, one of which was the increased tension around transition for year 6's, particularly in light of the pandemic.

Our lessons continued to be in high demand, despite the pressures of the pandemic.

with her own experience as a primary school teacher and in church ministry, she was the perfect fit for us. The academic year started with a bang, with both Downton Primary School and Amesbury Archer Primary School joining our membership of partner schools and a wide range of lessons/social skills sessions being delivered across the schools. Slowly, things seemed to be returning to 'normal'.

In September, the primary team welcomed Wendy Orphan onto the team. Wendy had been a volunteer with us for some time and,

The other big news was our appointment of Paul Cable as the charity's first ever Deputy Director! Paul comes from a background of youth work in various settings but also, crucially, with expertise and a keen eye for innovation, strategy, and fundraising.

Paul got stuck in immediately, helping us with a number of operational improvements and injecting a real sense of energy and purpose to the work.

On 1st Sept 2021, Sophie and Rob delivered a whole morning's 'Love Language' training session to 35 school staff at Southbroom St James' School in Devizes, including to the catering team, cleaners, admin, all teachers & SLT. The feedback was amazing with staff commenting that this was the first teacher training day they had done where everything could be applied to their family as well as to classroom life. The Love Languages course looks at Gary Chapman's five love languages and the way in which people tend to receive or give love to others, as well as the reality of God's love for each and every person being at the core. This unique training is something that we hope will spill over into other schools next year, as schools increasingly look to work with us in developing and enhancing their own clear ethos and values.

"The Bridge are a very cost effective means of support in school in terms of developing Christian distinctiveness, Religious Education and collective worship. All members of the Bridge team bring a range of breadth and knowledge to each of the sessions they provide along with fun, stimulating and age appropriate learning activities."

- Year 5 teacher



There was a notable increase in demand for our mental health & wellbeing work, both to students but also to staff.

As we approached the end of the calendar year, our work across the schools was as busy as ever, in stark contrast to the situation just 12 months earlier. We were beginning to sense an emerging, post-pandemic pattern of schools needing and wanting a deeper Christian presence and listening ear in the heart of the school. The pandemic has only served to exacerbate the massive void and need for community, for connections; both temporal and spiritual.

There's a feeling around the Bridge team that, despite the challenges of the past year or two, our work and ministry to schools is only just getting started and we're excited to see all that God is going to continue to do in us and through us as we move into 2022 and beyond. We want to thank all our amazing supporters for their incredible support over this year, which really has made the biggest difference to our capacity and ability to respond during this challenging but ultimately fruitful year.

W H GRAHAM

Chair of Trustees

THE BRIDGE YOUTH PROJECT
STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31st December 2021

| | Year ended 31st December 2021 | | | Period ended 31st December 2020 | | |
|---|-------------------------------|----------------|----------------|---------------------------------|----------------|----------------|
| | UNRESTRICTED | | | UNRESTRICTED | | |
| | RESTRICTED FUNDS | GENERAL FUND | TOTAL FUNDS | RESTRICTED FUNDS | GENERAL FUND | TOTAL FUNDS |
| | £ | £ | £ | £ | £ | £ |
| INCOME FROM | | | | | | |
| Churches | - | 28,205 | 28,205 | - | 27,862 | 27,862 |
| Individuals (including under gift aid and from CAF) | - | 39,639 | 39,639 | 1,930 | 52,471 | 54,401 |
| Legacy | - | 500 | 500 | - | - | - |
| Schools and education bodies | 5,000 | - | 5,000 | 10,000 | - | 10,000 |
| Trusts and other organisations | 50,517 | 4,900 | 55,417 | 22,390 | 6,260 | 28,650 |
| Local Giving (including gift aid) | 6,004 | - | 6,004 | 22,470 | - | 22,470 |
| Government grants (CJRS scheme) | - | 20,559 | 20,559 | - | 55,107 | 55,107 |
| Donated services | - | 10,980 | 10,980 | - | 10,110 | 10,110 |
| Donations and grants | 61,521 | 104,783 | 166,304 | 56,790 | 151,810 | 208,600 |
| School services | - | 4,573 | 4,573 | - | 6,020 | 6,020 |
| Events | - | 12,606 | 12,606 | - | - | - |
| Income tax recoverable | - | 6,866 | 6,866 | 250 | 9,397 | 9,647 |
| Bank and other interest | - | 16 | 16 | - | 8 | 8 |
| TOTAL INCOME | 61,521 | 128,844 | 190,365 | 57,040 | 167,235 | 224,275 |
| EXPENDITURE ON | | | | | | |
| Salaries and national insurance | 80,878 | 79,167 | 160,045 | 25,218 | 110,547 | 135,765 |
| Pension contributions | 1,511 | 10,086 | 11,597 | - | 9,970 | 9,970 |
| Trainee support | - | - | - | 1,100 | - | 1,100 |
| Travel | - | 602 | 602 | - | 1,336 | 1,336 |
| Vehicle expenses | - | - | - | - | 521 | 521 |
| Other costs and expenses | - | 2,754 | 2,754 | 1,080 | 1,148 | 2,228 |
| Events | - | - | - | - | 241 | 241 |
| Depreciation of equipment | 738 | - | 738 | 175 | - | 175 |
| Loss on disposal of equipment | - | - | - | - | 274 | 274 |
| Direct charitable expenditure | 83,127 | 92,609 | 175,736 | 27,573 | 124,037 | 151,610 |
| Telephone and internet | - | 938 | 938 | - | 1,633 | 1,633 |
| Insurance | - | 1,598 | 1,598 | - | 1,498 | 1,498 |
| Rent | - | 9,750 | 9,750 | - | 9,600 | 9,600 |
| Printing, postage and stationery | - | 1,953 | 1,953 | - | 2,229 | 2,229 |
| Staff recruitment and training | - | 3,280 | 3,280 | - | 750 | 750 |
| Publicity and website | - | 950 | 950 | - | 581 | 581 |
| Sundries | - | 2,162 | 2,162 | - | 1,190 | 1,190 |
| Professional fees | - | - | - | - | 180 | 180 |
| Payroll charges | - | 497 | 497 | - | 396 | 396 |
| Bank charges | - | 95 | 95 | - | 32 | 32 |
| Depreciation of equipment | - | 559 | 559 | - | 106 | 106 |
| Management and administration | - | 21,782 | 21,782 | - | 18,195 | 18,195 |
| TOTAL EXPENDITURE | 83,127 | 114,391 | 197,518 | 27,573 | 142,232 | 169,805 |
| NET (DEFICIT)/INCOME | (21,606) | 14,453 | (7,153) | 29,467 | 25,003 | 54,470 |
| TOTAL FUNDS BROUGHT FORWARD | 35,522 | 55,259 | 90,781 | - | - | - |
| FROM UNINCORPORATED CHARITY | - | - | - | 6,055 | 30,256 | 36,311 |
| TOTAL FUNDS CARRIED FORWARD | 35,522 | 55,259 | 90,781 | 35,522 | 55,259 | 90,781 |

Details of movements on individual restricted funds are set out in note 12 on pages 14 and 15.

Details of the net assets and funds transferred from the unincorporated charity on 9th January 2020 are set out on page 2.

**THE BRIDGE YOUTH PROJECT
BALANCE SHEET
At 31st December 2021**

| 31st December 2021 | | | | 31st December 2020 | | | |
|---------------------------------|------|------------------|---------------------------|--------------------|------------------|---------------------------|-------------|
| | NOTE | RESTRICTED FUNDS | UNRESTRICTED GENERAL FUND | TOTAL FUNDS | RESTRICTED FUNDS | UNRESTRICTED GENERAL FUND | TOTAL FUNDS |
| | | £ | £ | £ | £ | £ | £ |
| TANGIBLE FIXED ASSETS | | | | | | | |
| Equipment | 4 | 1,688 | 1,573 | 3,261 | 176 | 319 | 495 |
| CURRENT ASSETS | | | | | | | |
| Debtors | 5 | - | 7,367 | 7,367 | - | 9,557 | 9,557 |
| Cash at bank and in hand | 6 | 12,228 | 68,943 | 81,171 | 35,346 | 52,563 | 87,909 |
| | | 12,228 | 76,310 | 88,538 | 35,346 | 62,120 | 97,466 |
| LIABILITIES | | | | | | | |
| Creditors | 7 | - | 8,171 | 8,171 | - | 7,180 | 7,180 |
| NET CURRENT ASSETS | | 12,228 | 68,139 | 80,367 | 35,346 | 54,940 | 90,286 |
| TOTAL NET ASSETS | | 13,916 | 69,712 | 83,628 | 35,522 | 55,259 | 90,781 |
| THE FUNDS OF THE CHARITY | | | | | | | |
| Restricted funds | 12 | 13,916 | - | 13,916 | 35,522 | - | 35,522 |
| Unrestricted general fund | | - | 69,712 | 69,712 | - | 55,259 | 55,259 |
| | | 13,916 | 69,712 | 83,628 | 35,522 | 55,259 | 90,781 |

TRUSTEES' APPROVAL

The accounts and notes and the trustees' report for the year ended 31st December 2021 set out on pages 1 to 15 were discussed and approved by the Board of trustees on 28 September 2022

Signed on behalf of the trustees

Name W H GRAHAM

Signature [Signature]

Date 29/09/22

Name D J R MORGAN

Signature [Signature]

Date 28.10.2022

THE BRIDGE YOUTH PROJECT
STATEMENT OF CASH FLOWS
For the year ended 31st December 2021

| | Year ended 31st December 2021 | Period ended 31st December 2020 |
|--|----------------------------------|------------------------------------|
| | £ | £ |
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Net cash (consumed)/ provided by operating activities | (2,691) | 53,330 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | |
| Interest | 16 | 8 |
| Purchase of equipment | <u>(4,063)</u> | <u>(425)</u> |
| | (4,047) | (417) |
| CHANGE IN CASH AND CASH EQUIVALENTS | <u>(6,738)</u> | <u>52,913</u> |
| CASH AND CASH EQUIVALENTS at start of period | 87,909 | 34,996 |
| CASH AND CASH EQUIVALENTS at end of period | <u><u>81,171</u></u> | <u><u>87,909</u></u> |
| Cash and cash equivalents are 'cash at bank and in hand' as shown in note 6. | | |
| RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES | | |
| Total net (deficit)/income per statement of financial activities on page 7 | (7,153) | 54,470 |
| Adjustments for: | | |
| Depreciation charges | 1,297 | 281 |
| Loss on disposal of equipment | - | 274 |
| Interest | (16) | (8) |
| Decrease (increase) in debtors | 2,190 | (2,080) |
| Increase in creditors | <u>991</u> | <u>393</u> |
| | 4,462 | (1,140) |
| Net cash (consumed)/provided by operating activities | <u><u>(2,691)</u></u> | <u><u>53,330</u></u> |

This statement reflects the cash flows since the transfer of net assets from the unincorporated charity on 9th January 2020 (see page 2).

THE BRIDGE YOUTH PROJECT
NOTES TO THE ACCOUNTS
For the year ended 31st December 2021

1 ACCOUNTING BASIS AND POLICIES

The accounts are prepared in accordance with the requirements of the Charities Act 2011 and with the Charities SORP (FRS 102) issued in 2014 and updated in 2019 and Financial Reporting Standard 102. The accounts are prepared on the historical cost basis.

The accounts are prepared using the following principal accounting policies:

Tangible fixed assets: are included at historic cost less provision for depreciation and impairment. Depreciation is calculated at 25% of original cost per annum. For office equipment the depreciation is shown as part of management and administration but for restricted funds equipment it is shown as part of direct charitable expenditure. The depreciation on restricted funds equipment is charged to the relevant restricted fund and the remainder to general fund.

Income and expenditure: is recognised on the accruals basis as and when it becomes due or payable.

2 FUNDS AND RESERVES

The CIO has a number of restricted funds where donations and grants have been received to be used for specific projects.

There is a restricted fund for the purchase of equipment. The fund balance represents the carrying value of the relevant equipment and annual depreciation charges on it are charged to the fund.

There are further restricted funds in support of specific projects or areas of work, including school chaplaincy work, mentoring, pastoral and social skills projects, mental health support and the provision of an additional primary worker.

In addition, a match funding appeal through Local Giving in late 2020 raised £22,470, and a further £5,504 in early 2021, which was used to focus on mental health and wellbeing provision. A further £500 was received from Local Giving in late 2021 to be used for a mental wellbeing course in early 2022.

A new restricted fund was started in 2021 for an initiative called Thrive based in a hub of four schools to the north of Salisbury, and including provision for an additional full time chaplaincy worker for a period of three years.

Details of the movements on all restricted funds, including unspent balances to be carried forward to future periods, are given in note 12.

The remainder of the Trust's funds are unrestricted and are shown as 'general fund'.

As noted on page 1, it is the trustees' policy to aim to hold three months of anticipated expenditure in reserves. This covers both restricted and general funds and includes expenditure on direct charitable expenditure and management and administration.

THE BRIDGE YOUTH PROJECT
NOTES TO THE ACCOUNTS
For the year ended 31st December 2021 (continued)

3 TRUSTS AND OTHER ORGANISATIONS

The CIO is grateful to the following organisations that made grants during 2021:

| | |
|-----------------------------|--------------------------------|
| Buckingham Community | Tindall Trust |
| The Fulmer Charitable Trust | Wiltshire Community Foundation |
| St Denys Community | Wiltshire Council |

4 TANGIBLE FIXED ASSETS

| | UNRESTRICTED OFFICE EQUIPMENT £ | RESTRICTED FUNDS EQUIPMENT £ | TOTAL £ |
|-------------------------|--|---------------------------------------|--------------|
| COST | | | |
| At 1st January 2021 | 425 | 701 | 1,126 |
| Additions | 1,813 | 2,250 | 4,063 |
| Disposals | - | - | 0 |
| At 31st December 2021 | <u>2,238</u> | <u>2,951</u> | <u>5,189</u> |
| DEPRECIATION | | | |
| At 1st January 2021 | 106 | 525 | 631 |
| Charge for year | 559 | 738 | 1,297 |
| Eliminated on disposals | - | - | 0 |
| At 31st December 2021 | <u>665</u> | <u>1,263</u> | <u>1,928</u> |
| NET BOOK VALUE | | | |
| At 31st December 2021 | <u>1,573</u> | <u>1,688</u> | <u>3,261</u> |
| At 31st December 2020 | <u>319</u> | <u>176</u> | <u>495</u> |

5 DEBTORS

| | 2021 £ | 2020 £ |
|---|--------------|--------------|
| Accrued income | 1,875 | 550 |
| Income tax recoverable under 'gift aid' | 4,049 | 7,739 |
| Expense prepayments | 1,443 | 1,268 |
| | <u>7,367</u> | <u>9,557</u> |

THE BRIDGE YOUTH PROJECT
NOTES TO THE ACCOUNTS
For the year ended 31st December 2021 (continued)

| | | | |
|---|---|----------------|----------------|
| 6 | CASH AT BANK AND IN HAND | 2021 | 2020 |
| | | £ | £ |
| | HSBC new current account | 81,171 | 86,658 |
| | HSBC old current account | - | 1,146 |
| | HSBC deposit account | - | 85 |
| | Petty cash | - | 20 |
| | | <u>81,171</u> | <u>87,909</u> |
| | | | |
| 7 | CREDITORS | 2021 | 2020 |
| | | £ | £ |
| | PAYE and national insurance | 2,905 | 2,550 |
| | Pension contributions | 197 | - |
| | Expense accruals | 227 | 2,590 |
| | Income received in advance | 4,842 | 2,040 |
| | | <u>8,171</u> | <u>7,180</u> |
| | | | |
| 8 | STAFF COSTS AND NUMBERS | 2021 | 2020 |
| | | £ | £ |
| | Remuneration | 154,859 | 132,051 |
| | Employer social security costs | 5,186 | 3,714 |
| | Employer contributions to defined contribution pension scheme | 11,597 | 9,970 |
| | | <u>171,642</u> | <u>145,735</u> |
| | | Number | Number |
| | Average headcount during the period | <u>10</u> | <u>10</u> |

No employee received remuneration of more than £60,000.

THE BRIDGE YOUTH PROJECT
NOTES TO THE ACCOUNTS
For the year ended 31st December 2021 (continued)

**9 TRUSTEE REMUNERATION, EXPENSES AND DONATIONS AND
RELATED PARTY TRANSACTIONS**

None of the trustees received any remuneration or expense payments in this or the previous period.

The trustees together made freewill donations to the Trust during the year of £6,198 (period ended 31st December 2020 £13,014).

There were no related party transactions requiring disclosure in this or the previous period.

10 INDEPENDENT EXAMINER'S FEES

No remuneration was paid to the independent examiner in this or the previous period.

11 CONTRIBUTIONS FROM DONATED SERVICES AND UNPAID VOLUNTEERS

The CIO is grateful to Sarum Academy, and also in the previous period to Avon Valley College, for making office space and related support services available to the charity without charge. As required by the Charities SORP (FRS 102), the estimated monetary value of these items has been included in these accounts and shown as income under 'donated services', the total being £10,980 (period ended 31st December 2020 £10,110).

In common with many charities, the CIO benefits significantly from the unpaid work of volunteers, both in the provision of its direct charitable activities and in its management and administration. In accordance with the Charities SORP (FRS 102), no monetary value is put on these contributions.

THE BRIDGE YOUTH PROJECT
NOTES TO THE ACCOUNTS
For the year ended 31st December 2021 (continued)

12 RESTRICTED FUNDS

The following is a summary of the movements on restricted funds in the period ended 31st December 2020 and the make up of the closing balances:

| | EQUIPMENT | CHAPLAINCY | MENTORING | PASTORAL (ALICE) | SOCIAL SKILLS | PRIMARY WORKER | TRAINEE SUPPORT | LOCAL GIVING | TOTAL |
|--|-----------|------------|-----------|---------------------|------------------|-------------------|--------------------|-----------------|----------|
| | £ | £ | £ | £ | £ | £ | £ | £ | £ |
| Transferred from unincorporated charity on 9th January 2020 | 351 | - | 3,704 | - | 2,000 | - | - | - | 6,055 |
| Received from individuals (including gift aid) | - | - | - | - | - | - | 2,180 | - | 2,180 |
| Received from schools | - | 10,000 | - | - | - | - | - | - | 10,000 |
| Received from trusts and other organisations | - | 9,800 | 4,590 | 5,000 | - | 3,000 | - | - | 22,390 |
| Received from Local Giving (including gift aid) | - | - | - | - | - | - | - | 22,470 | 22,470 |
| Spent as part of salaries and national insurance | - | (10,400) | (5,475) | (4,283) | (1,500) | - | (2,180) | (3,560) | (25,218) |
| Spent as part of other direct charitable expenditure | - | - | - | - | - | - | - | - | (2,180) |
| Depreciation of tangible fixed assets | (175) | - | - | - | - | - | - | - | (175) |
| Carried forward 31st December 2020 | 176 | 9,400 | 2,819 | 717 | 500 | 3,000 | - | 18,910 | 35,522 |
| Balance at 31st December 2020 comprised: | | | | | | | | | |
| Equipment at net book value | 176 | - | - | - | - | - | - | - | 176 |
| Cash at bank | - | 9,400 | 2,819 | 717 | 500 | 3,000 | - | 18,910 | 35,346 |
| | 176 | 9,400 | 2,819 | 717 | 500 | 3,000 | - | 18,910 | 35,522 |

THE BRIDGE YOUTH PROJECT
NOTES TO THE ACCOUNTS
For the year ended 31st December 2021 (continued)

12 RESTRICTED FUNDS (continued)

The following is a summary of the movements on restricted funds in the year ended 31st December 2021 and the make up of the closing balances:

| | EQUIPMENT | CHAPLAINCY | MENTORING | PASTORAL (ALICE) | SOCIAL SKILLS | MENTAL HEALTH | PRIMARY WORKER | LOCAL GIVING | THRIVE | TOTAL |
|--|-----------|------------|-----------|---------------------|------------------|------------------|-------------------|-----------------|----------|----------|
| | £ | £ | £ | £ | £ | £ | £ | £ | £ | £ |
| Brought forward 1st January 2021 | 176 | 9,400 | 2,819 | 717 | 500 | - | 3,000 | 18,910 | - | 35,522 |
| Received from schools | - | 5,000 | - | - | - | - | - | - | - | 5,000 |
| Received from trusts and other organisations | 2,250 | - | 3,632 | - | - | 20,000 | - | - | 24,635 | 50,517 |
| Received from Local Giving (including gift aid) | - | - | - | - | - | - | - | 6,004 | - | 6,004 |
| Spent as part of salaries and national insurance | - | (10,000) | (3,951) | (717) | (500) | (15,172) | (3,000) | (24,414) | (23,124) | (80,878) |
| Spent as part of pension contributions | - | - | - | - | - | - | - | - | (1,511) | (1,511) |
| Depreciation of tangible fixed assets | (738) | - | - | - | - | - | - | - | - | (738) |
| Carried forward 31st December 2021 | 1,688 | 4,400 | 2,500 | - | - | 4,828 | - | 500 | - | 13,916 |
| Balance at 31st December 2021 comprised: | | | | | | | | | | |
| Equipment at net book value | 1,688 | - | - | - | - | - | - | - | - | 1,688 |
| Cash at bank | - | 4,400 | 2,500 | - | - | 4,828 | - | 500 | - | 12,228 |
| | 1,688 | 4,400 | 2,500 | - | - | 4,828 | - | 500 | - | 13,916 |

**THE BRIDGE YOUTH PROJECT
INDEPENDENT EXAMINER'S REPORT
For the year ended 31st December 2021**

I report on the accounts of The Bridge Youth Project for the year ended 31st December 2021 set out on pages 1 and 2 and 7 to 15.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The trustees are responsible for the preparation of the accounts and they consider that the audit requirement of section 144 of the Charities Act 2011 (the Act) does not apply. It is my responsibility, without performing an audit, to carry out an examination of the accounts and to report to the trustees.

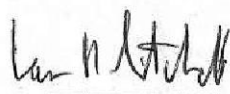
BASIS OF INDEPENDENT EXAMINER'S REPORT

My report is in respect of an examination carried out under section 145 of the Act and in accordance with the directions given by the Charity Commissioners under subsection 5(b) of that section. An examination includes a review of the accounting records kept by the Trust's treasurer and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations concerning any such matters. The procedures undertaken do not provide all the evidence that would be required for an audit and consequently I do not express an audit opinion on the view given by the accounts. My report is limited to those matters set out below.

INDEPENDENT EXAMINER'S STATEMENT

No matter has come to my attention from my examination which gives me reasonable cause to believe that in any material respect accounting records have not been kept in accordance with section 130 of the Act, or that the accounts presented do not accord with those records or comply with the accounting requirements of the Act. No other matter has come to my attention in connection with my examination to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

SIGNED



I D Mitchell FCA
16 Little Woodfalls Drive
Woodfalls
Salisbury
Wiltshire SP5 2NN

DATE

4th October 2022