

# THE BRIDGE YOUTH PROJECT

England & Wales · Charity number 1184436

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2019-07-16

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** c/o Pembroke Park Primary School  
Devizes Road  
Salisbury  
Wiltshire  
SP2 9LY

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**Email** [office@the-bridge.org.uk](mailto:office@the-bridge.org.uk)

**Website** [www.the-bridge.org.uk](http://www.the-bridge.org.uk)

## Activities

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**Objects:** THE OBJECT OF THE CIO IS TO ADVANCE THE CHRISTIAN FAITH (IN ACCORDANCE WITH THE STATEMENT OF FAITH SET OUT IN THE SCHEDULE) FOR THE BENEFIT OF THE PUBLIC IN THE SALISBURY AREA AND SUCH OTHER PARTS OF THE UNITED KINGDOM AS THE CHARITY TRUSTEES MAY FROM TIME TO TIME DECIDE, IN PARTICULAR (BUT WITHOUT LIMITATION) BY WORKING WITH YOUNG PEOPLE IN SCHOOLS THROUGH ACTIVITIES INCLUDING CHAPLAINCY, SUPPORT OF THE RELIGIOUS EDUCATION CURRICULUM, COLLECTIVE WORSHIP, GROUPS AND CLUBS, MENTORING AND PASTORAL SUPPORT.

**Activities:** MENTORING SECONDARY SCHOOL PUPILS. PASTORAL/CHAPLAINCY/EMOTIONAL LITERACY SUPPORT WORK IN SCHOOLS, DELIVERING LESSONS ON ASPECTS OF CHRISTIAN FAITH WITHIN THE RELIGIOUS STUDIES PROGRAMMES OF SECONDARY AND PRIMARY SCHOOLS; SPEAKING AT SCHOOL ASSEMBLIES, PRESENTING A CHRISTIAN STANDPOINT ON CURRENT ISSUES; RUNNING AFTER-SCHOOL CHRISTIAN CLUBS; ENCOURAGING CHRISTIAN STUDENT GROUPS IN SCHOOLS

## Classification

- **How:** Provides Services, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Religious Activities
- **Who:** Children/young People

## Geography

- Wiltshire

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£237,948	£222,961	-	-
2024-12-31	£277,639	£311,266	-	-
2023-12-31	£276,120	£261,158	-	-
2022-12-31	£223,695	£259,950	-	-
2021-12-31	£190,365	£197,518	-	-
2020-12-31	£224,275	£169,805	-	-

## Trustees

Name	Role	Appointed
<b>Derek Charles Holloway</b>	Chair	2022-05-25
Christine Mary Starmer		2020-09-15
DAVID MONKTON WRAIGHT		2019-05-08
Donald John Robert Morgan		2019-05-08
Elizabeth Jane Kelly		2019-05-08
WILLIAM HAVERN GRAHAM		2019-05-08
Wesley Thorpe		2024-02-15

**THE BRIDGE YOUTH PROJECT**

England & Wales - Charity number 1184436

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# Accounts

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JANUARY – AUGUST 2025

# Strengthening *the Foundations*

A transitional reporting period as we move towards an academic year reporting cycle, and a season of growth, recalibration, and deepening impact across Wiltshire and North Dorset.

**23**

SCHOOLS

**16**

STAFF

**7,000**

CHILDREN AND YOUNG PEOPLE

**8**

MONTH PERIOD

**THE BRIDGE YOUTH PROJECT**

**REGISTERED CHARITY NUMBER 1184436**

**ACCOUNTS AND TRUSTEES' REPORT  
FOR THE YEAR ENDED  
31st DECEMBER 2025**

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## **THE BRIDGE YOUTH PROJECT CONSTITUTION, STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Bridge Youth Project was registered with the Charity Commission as a Charitable Incorporated Organisation (CIO) on 16th July 2019 under number 1184436 and is administered and managed in accordance with its constitution, which was adopted as part of the registration process.

Its principal object is to advance the Christian faith for the public benefit in the Salisbury area by working with young people in schools. The constitution includes as a schedule a 'statement of faith' with which all trustees and supporters are expected to be in overall sympathy.

The only voting members of the CIO are its trustees. There shall be at least four but no more than ten trustees: seven trustees were appointed by the constitution, for terms of between 2 and 4 years. Additional trustees may be appointed by the existing trustees for 4 year terms but no trustee shall serve more than three consecutive terms.

The CIO is administered by the trustees, who meet regularly to set policy and review reports on its work and finance. They are also responsible for the regular review and mitigation of risk. Day to day management is led by the paid director and his senior team.

There is also a Council of Reference of between four and eight members, which advises on matters relating to spiritual direction. Members are appointed by the trustees for 4 year terms up to a maximum of 12 years.

The CIO welcomes 'supporters' as informal members and holds an annual meeting to report to them.

As a CIO the charity is required to file its periodic accounts and related trustees' report with the Charity Commission. The accounts are prepared in accordance with the requirements of the Charities Act 2011 and the Charities SORP (FRS 102), using the accounting policies set out in note 1.

The CIO's policy on reserves is to ensure that sufficient funds are maintained to meet its anticipated outlays, both for direct charitable expenditure and for management and administration. There is no intention to accumulate large reserves but the aim is to hold three months of anticipated expenditure in reserves.

The following served as trustees during the year:

Mr W H Graham (Chairman)	Mr D C Holloway
Mr D J R Morgan (Secretary)	Mrs E J Kelly
Mrs C M Starmer (Treasurer)	Mr D M Wraight
	Mr Wesley Thorpe

There have been no trustee changes since the end of 2025.

**PUBLIC BENEFIT:** as required by section 4 of The Charities Act 2011, the trustees have considered the guidance published by the Charity Commission in respect of public benefit. They believe that the CIO's principal object, as set out above, falls within the definition of charitable purposes in section 2 of the Act and that the activities set out in the trustees' report on pages 2 to 6 contribute to achieving that purpose.

H M Revenue & Customs charities reference number XD06858.

Registered at: C/O Pembroke Park Primary School, Devizes Road, Salisbury, Wiltshire SP2 9LY

## — INTRODUCTION

## A season of transition and of deepening roots

The first eight months of 2025 have marked a significant transitional period for The Bridge Youth Project. As trustees agreed to move our financial year from a calendar year to an academic year cycle, this reporting period has provided an important opportunity not only to reflect on what has taken place across our schools and communities, but also to strengthen the foundations needed to sustain and deepen this work long term.

Across Wiltshire and North Dorset, schools continue to face increasing financial and pastoral pressures. Staff teams are carrying growing emotional and behavioural need amongst pupils whilst operating within increasingly stretched systems and budgets. Against this backdrop, we have continued to see the distinct and deeply relational value of chaplaincy recognised again and again by students, staff and families alike.

We have been encouraged by the extraordinary feedback emerging from our school consultations, strengthened by new partnerships, and inspired by the stories of young people who continue to find in their Chaplain a safe, trusted, and consistent presence.

This is a charity that continues to make a profound difference in the lives of children and young people, whilst also becoming increasingly intentional about the systems, partnerships, and foundations required to sustain that impact for years to come.

— REPORTING PERIOD

## Why this report covers eight months

This report covers the period from 1 January 2025 to 31 August 2025. During this year, trustees agreed to transition The Bridge Youth Project's financial reporting cycle from a calendar year to an academic year basis. As the majority of our work takes place within schools and follows the rhythm of the academic year, we believe this new reporting structure will provide clearer alignment between our operational activity, staffing, budgeting, and long term strategic planning.

Future annual reports will therefore run from September to August.



*A group of Year 6 students at our ThriveFest transition event in Calne!*

— IMPACT

## A different kind of presence

One of the strongest themes to emerge throughout this reporting period has been the unique role Chaplains play within school communities. As part of our ongoing consultation process across schools, we listened carefully to the voices of pupils, teachers, pastoral staff, support staff, and parents. The feedback we received was both humbling and deeply encouraging.

Again and again, students and staff described Chaplains not simply as additional members of staff, but as a different kind of presence within the life of the school, characterised by time, consistency, trust, and relationship.

*"School staff are just not appropriate to talk to. Teachers are for teaching and the pastoral staff are too 'staffy'. It feels like we're talking to a teacher, but our Chaplain has time for us and listens to us."*

YEAR 10 STUDENT

“

"Other staff are often really stretched but with our Chaplain she has that time that no one else seems to have."

HEADTEACHER

“

"A safety valve. I can offload to her in a way I can't with anyone else and the pressure is released."

TEACHER

“

"My daughter had some serious health issues to deal with but our Chaplain was there for her. I would go so far as to say she was a God-send."

PARENT

“

"The waiting list is too long to see someone. I have been waiting 3 months. But the Chaplain is available and helps me to have a specific slot and share my feelings."

YEAR 8 STUDENT

Across schools, Chaplains were repeatedly described as safe and trusted adults, listeners and encouragers, role models, pastoral support for vulnerable children, spiritual guides, and bridges between school, home, and community.

23

PARTNER  
SCHOOLS

16

TEAM MEMBERS

7,000

CHILDREN AND  
YOUNG PEOPLE

8

MONTH PERIOD

## — ORGANISATIONAL DEVELOPMENT

# Strengthening our foundations

Following several years of rapid growth, the first eight months of 2025 became a significant season of organisational strengthening and recalibration. It became increasingly clear that the structures which had served us well in previous years needed to evolve in order to remain healthy, scalable, and sustainable.

## Leadership and management development

Building on the regional hub model introduced during the previous year, discussions throughout early 2025 focused on creating clearer leadership pathways and reducing operational pressure on senior leaders. In March 2025, Sarah Alford began serving in a trial Chaplaincy Lead capacity.

## Operational and financial sustainability

This year we recognised the growing need to strengthen organisational infrastructure in areas that will shape our long-term resilience and reach.

- Continued development of business partnerships
- Growing individual supporter engagement

- Cluster-based peer support amongst Chaplains
- Clearer line management responsibilities
- Strengthened operational planning
- Greater emphasis on training, safeguarding, and impact measurement
- Weekly chaplaincy cluster meetings introduced on trial basis

- Exploration of new fundraising structures and staffing
- Deeper strategic planning around sustainability and future growth

Trustees remained committed to ensuring that growth would be pursued thoughtfully and sustainably, rather than simply rapidly.

— PARTNERSHIPS

## Growing partnerships and opportunities

Despite the financial challenges facing many schools and charities during this period, we have been continually encouraged by the favour, generosity, and opportunities that have emerged through new and existing partnerships.

### Business partnerships and supporters

One of the most significant developments during this period was the continued growth of business and community partnerships. Following a highly encouraging meeting with Greg and Donniya Davies of Bradbeers, The Bridge was invited to host a major champagne reception event at the Salisbury Bradbeers store in March 2025, bringing together business leaders, church leaders, supporters, and school representatives.

Bradbeers

Wilson Solicitors

I N Newman

Allthe7's Taxi Firm

## Church partnerships and third space development

Alongside our ongoing school work, conversations also continued around the future development of community-rooted youth work and Third Space environments, including partnership discussions with St Paul's Church, exploration of shared youth worker/chaplain roles, and conversations around discipleship and faith spaces for young people. There is a growing sense that there is just as much an opportunity to serve and connect with young people beyond the walls and corridors of the schools, and to return to what the Bridge first started doing back in 1994.



*The Bridge champagne reception event at Bradbeers, Salisbury, March 2025. A gathering of business leaders, school representatives, church partners, and supporters.*

### — EVENTS

## ThriveFest and moments of encouragement

One of the highlights of this reporting period was ThriveFest, a Bridge-led transition event bringing together Year 6 pupils from across multiple schools.

**July  
2025**

Year 6 pupils from 4 of our schools gathered at **Marden Vale Primary School in Calne**, alongside teachers and Headteachers, for a festival-style transition day exploring the theme *"Jesus Christ is the same yesterday, today and forever."*

The day included assault courses, a climbing wall, a silent disco, workshops, creative activities, reflection spaces, relationship building, and transition support. The feedback from both pupils and staff was overwhelmingly positive.

Throughout this reporting period, there were also many quieter moments of impact that often sit unseen behind the statistics. Vulnerable pupils finding trusted adults to talk to, Chaplains supporting bereaved children and families, staff receiving emotional and pastoral support, mentoring conversations, lunchtime drop-ins, prayer spaces and reflective activities, and support during periods of crisis and anxiety. These everyday moments continue to form the heart of Bridge Chaplaincy.

— OUR TEAM

## Staffing and team changes

This reporting period also brought significant staffing developments and transitions across the organisation. We remain deeply grateful for the dedication, flexibility, and commitment of all our staff during what has been a season of both opportunity and change.

**Elliott Plowman**

Stepped down as Deputy Director, continuing his involvement with The Bridge through chaplaincy work at Appleford School.

## Wendy Orphan

Confirmed her retirement following six years of faithful service.

## Georg Knights

Interviewed for the newly developing Third Space Youth Lead role in partnership with St Paul's Church.

## Paul Cable

Concluded his hugely impactful and formative time with The Bridge, focusing on his growing role with Moorlands Theological College.

## Ongoing recruitment

Recruitment discussions continued across several schools and regions, alongside exploration of how best to strengthen operational leadership, fundraising, and communications capacity.

### FINANCES

## Financial review

This reporting period has taken place within an increasingly challenging financial landscape for schools, churches, and charities alike. Many schools continue to face extremely difficult budget pressures, with several partners needing to carefully reassess staffing and pastoral expenditure.

Despite this, we have continued to see strong affirmation of the value and impact of Chaplaincy across our partner schools, and have been deeply encouraged by continued school investment in chaplaincy provision, growth in business partnerships, individual supporter engagement, grant funding from trusts and foundations, and ongoing generosity from churches and donors.

Please note that this financial report covers an eight-month transitional accounting period (1 January to 31 August 2025) rather than a full twelve-month year, following the organisation's move towards an academic year reporting cycle.

The development of longer term financial sustainability remains a major strategic priority for trustees and the Director moving forwards.

## — LOOKING AHEAD

# Into the new academic year

As we look ahead, we do so with both realism and hope. We remain deeply aware of the increasing pressures facing schools, children, families, and communities across our region, and we continue to see clear evidence that Chaplaincy is making a distinct and transformational difference within school life.

Continuing to strengthen organisational foundations

Deepening supporter and fundraising relationships

Refining operational structures and leadership

Developing our new framework and standards for chaplaincy

Exploring new community partnerships and Third Space opportunities

Launching stage 1 of Third Space

Above all, we remain committed to offering all children and young people spaces of faith, hope, belonging, and wellbeing through a consistent relational presence rooted in Christian faith.

*"Jesus Christ is the same yesterday, today, and forever."*

HEBREWS 13:8, THE THEME OF THRIVEFEST 2025

We want to express our immense gratitude to all our faithful supporters, donors, trusts, churches, and schools whose extraordinary partnership makes this work not only possible, but sustainable. Your generosity, belief, and commitment to children and young people across all our schools is deeply felt and appreciated.

To every school, church, supporter, donor, volunteer, trustee, and member of staff,

*Thank you. Your encouragement, generosity, and partnership continue to make this work possible.*



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**THE BRIDGE YOUTH PROJECT**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**For the 8 months ended 31st August 2025**

	8 months ended 31st August 2025			Year ended 31st December 2024		
	UNRESTRICTED			UNRESTRICTED		
	RESTRICTED FUNDS	GENERAL FUND	TOTAL FUNDS	RESTRICTED FUNDS	GENERAL FUND	TOTAL FUNDS
	£	£	£	£	£	£
<b>INCOME FROM</b>						
Churches	-	23,881	23,881	-	27,505	27,505
Individuals (including under gift aid and from CAF)	-	29,648	29,648	-	40,695	40,695
Legacy and In Memoriam	-	-	-	-	-	-
Trusts and other organisations	50,750	17,500	68,250	35,500	7,500	43,000
Donated services	-	-	-	-	-	-
	<u>50,750</u>	<u>71,029</u>	<u>121,779</u>	<u>35,500</u>	<u>75,700</u>	<u>111,200</u>
Donations and grants						
School services	-	93,533	93,533	-	103,833	103,833
Partnership scheme	-	2,380	2,380	-	5,049	5,049
Safer streets	-	11,811	11,811	-	44,439	44,439
Events	-	538	538	-	3,119	3,119
Income tax recoverable	-	6,608	6,608	-	8,036	8,036
Bank and other interest	-	1,299	1,299	-	1,841	1,841
Other income	-	-	-	-	122	122
	<u>50,750</u>	<u>187,198</u>	<u>237,948</u>	<u>35,500</u>	<u>242,139</u>	<u>277,639</u>
<b>TOTAL INCOME</b>						
<b>EXPENDITURE ON</b>						
Staff costs, including national insurance and pension contributions	48,333	148,286	196,619	53,694	221,294	274,988
Travel	-	1,234	1,234	-	1,521	1,521
Other costs and expenses	-	7,808	7,808	-	11,477	11,477
Events	-	911	911	-	1,999	1,999
Depreciation of Equipment	680	-	680	1,586	-	1,586
	<u>49,013</u>	<u>158,239</u>	<u>207,252</u>	<u>55,280</u>	<u>236,291</u>	<u>291,571</u>
Direct charitable expenditure						
Telephone and internet	-	94	94	-	129	129
Insurance	-	1,801	1,801	-	2,518	2,518
Rent	-	6,500	6,500	-	6,500	6,500
Printing, postage and stationery	-	632	632	-	1,821	1,821
Computer costs	-	1,025	1,025	-	1,600	1,600
Staff recruitment and training	-	1,587	1,587	-	705	705
Publicity and website	-	380	380	-	118	118
Office equipment and maintenance	-	1,517	1,517	-	1,884	1,884
Accountancy fees	-	600	600	-	1,200	1,200
Sundries	-	1,062	1,062	-	1,414	1,414
Payroll charges	-	198	198	-	749	749
Bank charges	-	3	3	-	128	128
Depreciation of equipment	-	310	310	-	929	929
	<u>-</u>	<u>15,709</u>	<u>15,709</u>	<u>-</u>	<u>19,695</u>	<u>19,695</u>
Management and administration						
	<u>49,013</u>	<u>173,948</u>	<u>222,961</u>	<u>55,280</u>	<u>255,986</u>	<u>311,266</u>
<b>TOTAL EXPENDITURE</b>						
<b>NET INCOME/(DEFICIT)</b>	1,737	13,250	14,987	(19,780)	(13,847)	(33,627)
<b>TOTAL FUNDS BROUGHT FORWARD</b>	6,107	22,601	28,708	25,887	36,448	62,335
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>7,844</u>	<u>35,851</u>	<u>43,695</u>	<u>6,107</u>	<u>22,601</u>	<u>28,708</u>

Details of movements on individual restricted funds are set out in note 12 on pages 20 and 21.

**THE BRIDGE YOUTH PROJECT**  
**BALANCE SHEET**  
**At 31st August 2025**

NOTE	8 months ended 31st August 2025			31st December 2024			
	RESTRICTED FUNDS	UNRESTRICTED		RESTRICTED FUNDS	UNRESTRICTED		
		£	GENERAL FUND		£	GENERAL FUND	TOTAL FUNDS
<b>TANGIBLE FIXED ASSETS</b>							
Equipment	4	344	167	511	1,024	477	1,501
<b>CURRENT ASSETS</b>							
Debtors	5	-	4,896	4,896	-	8,120	8,120
Cash at bank and in hand	6	7,500	77,543	85,043	5,083	119,006	124,089
		7,500	82,439	89,939	5,083	127,126	132,209
<b>LIABILITIES</b>							
Creditors	7	-	46,755	46,755	-	105,002	105,002
<b>NET CURRENT ASSETS</b>		7,500	35,684	43,184	5,083	22,124	27,207
<b>TOTAL NET ASSETS</b>		<u>7,844</u>	<u>35,851</u>	<u>43,695</u>	<u>6,107</u>	<u>22,601</u>	<u>28,708</u>
<b>THE FUNDS OF THE CHARITY</b>							
Restricted funds	12	7,844	-	7,844	6,107	-	6,107
Unrestricted general fund		-	35,851	35,851	-	22,601	22,601
		<u>7,844</u>	<u>35,851</u>	<u>43,695</u>	<u>6,107</u>	<u>22,601</u>	<u>28,708</u>

**TRUSTEES' APPROVAL**

The accounts and notes and the trustees' report for the year ended 31st August 2025 set out on pages 1 to 21

were discussed and approved by the Board of trustees on 20/05/26 2026

Signed on behalf of the trustees

Name Derek Holcower

Name CHRISTINE STARMER

Signature D Holcower

Signature C.M. Stammer

Date 2/06/26

Date 4.06.2026

**THE BRIDGE YOUTH PROJECT**  
**STATEMENT OF CASH FLOWS**  
**For the 8 months ended 31st August 2025**

	8 months ended 31st August 2025	Year ended 31st December 2024
	£	£
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Net cash generated/(consumed) by operating activities	(40,345)	(9361)
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Interest	1299	1,841
Purchase of equipment	-	-
	1299	1841
<b>CHANGE IN CASH AND CASH EQUIVALENTS</b>	<b>(39,046)</b>	<b>(7,520)</b>
CASH AND CASH EQUIVALENTS at start of year	124,089	131,609
CASH AND CASH EQUIVALENTS at end of year	<u>85,043</u>	<u>124,089</u>
 Cash and cash equivalents are 'cash at bank and in hand' as shown in note 6.		
<b>RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES</b>		
Total net income/(deficit) per statement of financial activities on page 7	14,987	(33,627)
Adjustments for:		
Depreciation charges	990	2,515
Interest	(1,299)	(1,841)
Decrease /(Increase) in debtors	3224	(5,971)
Increase in creditors	<u>(58,247)</u>	<u>29,563</u>
	(55,332)	24,266
Net cash generated/(consumed) by operating activities	<u>(40,345)</u>	<u>(9361)</u>

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the 8 months ended 31st August 2025**

1 ACCOUNTING BASIS AND POLICIES

The accounts are prepared in accordance with the requirements of the Charities Act 2011 and with the Charities SORP (FRS 102) and Financial Reporting Standard 102. The accounts are prepared on the historical cost basis.

The accounts are prepared using the following principal accounting policies:

Tangible fixed assets: are included at historic cost less provision for depreciation and impairment. Depreciation is calculated at 25% of original cost per annum. For office equipment the depreciation is shown as part of management and administration but for restricted funds equipment it is shown as part of direct charitable expenditure. The depreciation on restricted funds equipment is charged to the relevant restricted fund and the remainder to general fund.

Income and expenditure: is recognised on the accruals basis as and when it becomes due or payable.

2 FUNDS AND RESERVES

The CIO has a number of restricted funds where donations and grants have been received to be used for specific projects.

There is a restricted fund in support of school chaplaincy work and mentoring.

A new restricted fund was started in 2022 called Youth Voice (from the National Lottery Community Fund) that included equipment as well as staff time to partner with the Salisbury Youth Provision Forum to hear directly the views of young people, to inform both the work of The Bridge and overall provision in Salisbury.

Details of the movements on all restricted funds, including unspent balances to be carried forward to future periods, are given in note 12.

The remainder of the Trust's funds are unrestricted and are shown as 'general fund'.

As noted on page 1, it is the trustees' policy to aim to hold three months of anticipated expenditure in reserves. This covers both restricted and general funds and includes expenditure on direct charitable expenditure and management and administration.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the 8 months ended 31st August 2025 (continued)**

3 TRUSTS AND OTHER ORGANISATIONS

The CIO is grateful to the following organisations that made grants during 2025:

Benefact Trust  
Wiltshire Community Foundation  
Sarum St Michael Educational Charity  
Mrs R.P.Tindall Charitable Trust  
Community St Denys  
SCORE

4 TANGIBLE FIXED ASSETS

	UNRESTRICTED OFFICE EQUIPMENT £	RESTRICTED FUNDS EQUIPMENT £	TOTAL £
<b>COST</b>			
At 1st January 2025	4,123	7,045	11,168
Additions	-	-	-
Disposals	-	-	-
At 31st August 2025	<u>4,123</u>	<u>7,045</u>	<u>11,168</u>
<b>DEPRECIATION</b>			
At 1st January 2025	3,646	6,021	9,667
Charge for year	310	680	990
Eliminated on disposals	-	-	-
At 31st December 2024	<u>3,956</u>	<u>6,701</u>	<u>10,657</u>
<b>NET BOOK VALUE</b>			
At 31st August 2025	<u>167</u>	<u>344</u>	<u>511</u>
At 31st December 2024	<u>477</u>	<u>1,024</u>	<u>1,501</u>

5 DEBTORS

	2025 £	2024 £
Accounts Receivable	257	6500
Accrued income	74	104
Income tax recoverable under 'gift aid'	338	411
Expense prepayments	1,896	881
Pensions receivable	-	224
P.Cable	<u>2,331</u>	-
	<u>4,896</u>	<u>8,120</u>

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the 8 months ended 31st August 2025 (continued)**

6	CASH AT BANK AND IN HAND	2025	2024
		£	£
	HSBC current account	6,224	3,977
	HSBC business money manager account	78,819	120,112
		<u>85,043</u>	<u>124,089</u>

7	CREDITORS	2025	2024
		£	£
	PAYE and national insurance	2,177	4,586
	Pension contributions	-	-
	Expense accruals	1,200	605
	Income received in advance	43,150	97,344
	Accounts payable	228	2,467
		<u>46,755</u>	<u>105,002</u>

8	STAFF COSTS AND NUMBERS	2025	2024
		£	£
	Remuneration	178,221	252,825
	Employer social security costs	4,868	5,460
	Employer contributions to defined contribution pension scheme	13,530	16,703
		<u>196,619</u>	<u>274,988</u>
		Number	Number
	Average headcount during the year	<u>15</u>	<u>17</u>

No employee received remuneration of more than £60,000.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the 8 months ended 31st August 2025 (continued)**

9 TRUSTEE REMUNERATION, EXPENSES AND DONATIONS AND RELATED PARTY TRANSACTIONS

None of the trustees received any remuneration or expense payments in this or the previous year.

The trustees together made freewill donations to the Trust during the year of £2,872 (2024 £3,178).

There were no related party transactions requiring disclosure in this or the previous year.

10 INDEPENDENT EXAMINER'S FEES

Included in the accounts is £600 payable for independent examiners fee for 2024 and £600 payable for independent examination of accounts for 2025.

11 CONTRIBUTIONS FROM DONATED SERVICES AND UNPAID VOLUNTEERS

The CIO is grateful to Pembroke Park for making office space and related support services available to the charity in lieu of payment of a contribution to the cost of the school's chaplain. The value has been included in these accounts and shown as income under 'school services', the total being £6,500 (2024 £6,500).

In common with many charities, the CIO benefits significantly from the unpaid work of volunteers, both in the provision of its direct charitable activities and in its management and administration. In accordance with the Charities SORP (FRS 102), no monetary value is put on these contributions.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the 8 months ended 31st August 2025**

12 RESTRICTED FUNDS

The following is a summary of the movements on restricted funds in the period ended 31st August 2025 and the make up of the closing balances:

	CHAPLAINCY	YOUTH VOICE	TOTAL
	£	£	£
Brought forward 1st January 2025	5,083	1,024	6,107
Received from trusts and other organisations	50,750	-	50,750
Spent as part of staff costs	(48,333)	-	(48,333)
Spent as part of trainee support	-	-	-
Depreciation of tangible fixed assets	-	(680)	(680)
Carried forward 31st August 2025	<u>7,500</u>	<u>344</u>	<u>7,844</u>
Balance at 31st August 2025 comprised:			
Equipment at net book value	-	344	344
Cash at bank	7,500	-	7,500
	<u>7,500</u>	<u>344</u>	<u>7,844</u>

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the 8 months ended 31st August 2025 (continued)**

12 RESTRICTED FUNDS

The following is a summary of the movements on restricted funds in the year ended 31st December 2024 and the make up of the closing balances:

	EQUIPMENT	CHAPLAINCY	YOUTH VOICE	TOTAL
	£	£	£	£
Brought forward 1st January 2024	563	23,277	2,047	25,887
Received from trusts and other organisations	-	35,500	-	35,500
Spent as part of staff costs	-	(53,694)	-	(53,694)
Spent as part of trainee support	-	-	-	-
Depreciation of tangible fixed assets	(563)	-	(1,023)	(1,586)
Carried forward 31st December 2024	<u>-</u>	<u>5,083</u>	<u>1,024</u>	<u>6,107</u>
Balance at 31st December 2024 comprised:				
Equipment at net book value	-	-	1,024	1,024
Cash at bank	-	5,083	-	5,083
	<u>-</u>	<u>5,083</u>	<u>1,024</u>	<u>6,107</u>

**THE BRIDGE YOUTH PROJECT**  
**INDEPENDENT EXAMINER'S REPORT**  
**For the 8 months ended 31st August 2025**

I report to the trustees of The Bridge Youth Project on the accounts for the year ended 31st December 2025 set out on pages 1 and 13 to 21.

**RESPONSIBILITIES AND BASIS OF REPORT**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act, and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

**INDEPENDENT EXAMINER'S STATEMENT**

I have completed my examination. I confirm that no material matters have come to my attention that give me cause to believe that, in any material respect:

- the accounting records were not kept in accordance with section 130 of the Act;
- the accounts did not accord with the accounting records;
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified and practising member of the ICAEW.

Name Simon Ellingham FCA

Address Fawcetts LLP  
Windover House  
St Ann Street  
Salisbury  
SP1 2DR

Signature *Simon J L Ellingham*

Date 9 June 2026

**THE BRIDGE YOUTH PROJECT**

England & Wales - Charity number 1184436

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# Accounts

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# ANNUAL REPORT

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24

## The Bridge Youth Project



**THE BRIDGE YOUTH PROJECT**  
**REGISTERED CHARITY NUMBER 1184436**  
**ACCOUNTS AND TRUSTEES' REPORT**  
**FOR THE YEAR ENDED**  
**31st DECEMBER 2024**

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**THE BRIDGE YOUTH PROJECT  
CONSTITUTION, STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Bridge Youth Project was registered with the Charity Commission as a Charitable Incorporated Organisation (CIO) on 16th July 2019 under number 1184436 and is administered and managed in accordance with its constitution, which was adopted as part of the registration process.

Its principal object is to advance the Christian faith for the public benefit in the Salisbury area by working with young people in schools. The constitution includes as a schedule a 'statement of faith' with which all trustees and supporters are expected to be in overall sympathy.

The only voting members of the CIO are its trustees. There shall be at least four but no more than ten trustees: seven trustees were appointed by the constitution, for terms of between 2 and 4 years. Additional trustees may be appointed by the existing trustees for 4 year terms but no trustee shall serve more than three consecutive terms.

The CIO is administered by the trustees, who meet regularly to set policy and review reports on its work and finance. They are also responsible for the regular review and mitigation of risk. Day to day management is led by the paid director and his senior team.

There is also a Council of Reference of between four and eight members, which advises on matters relating to spiritual direction. Members are appointed by the trustees for 4 year terms up to a maximum of 12 years.

The CIO welcomes 'supporters' as informal members and holds an annual meeting to report to them.

As a CIO the charity is required to file its periodic accounts and related trustees' report with the Charity Commission. The accounts are prepared in accordance with the requirements of the Charities Act 2011 and the Charities SORP (FRS 102), using the accounting policies set out in note 1.

The CIO's policy on reserves is to ensure that sufficient funds are maintained to meet its anticipated outlays, both for direct charitable expenditure and for management and administration. There is no intention to accumulate large reserves but the aim is to hold three months of anticipated expenditure in reserves.

The following served as trustees during the year:

Mr W H Graham	(Chairman)	Mr D C Holloway	
Mr D J R Morgan	(Secretary)	Mrs E J Kelly	
Mrs C M Starmar	(Treasurer)	Mr D M Wraight	
		Mr W Thorpe	(appointed 15 February 2024)

There have been no trustee changes since the end of 2024.

**PUBLIC BENEFIT:** as required by section 4 of The Charities Act 2011, the trustees have considered the guidance published by the Charity Commission in respect of public benefit. They believe that the CIO's principal object, as set out above, falls within the definition of charitable purposes in section 2 of the Act and that the activities set out in the trustees' report on pages 2 to 6 contribute to achieving that purpose.

H M Revenue & Customs charities reference number XD06858.

Registered at: C/O Pembroke Park Primary School, Devizes Road, Salisbury, Wiltshire SP2 9LY

**2024** was a year of extraordinary growth, transition, and renewed vision for The Bridge. As we moved on from our 30th anniversary year, we entered a bold season of consolidation and future preparation. It was a year where we experienced remarkable provision, in people, partnerships and opportunities, enabling us to continue offering children and young people spaces of Faith, Hope and Love through chaplaincy and wider community presence.

## **Organisational Strengthening & Team Growth**

This year saw a significant evolution in our staff structure. We welcomed Elliott Plowman as our new Deputy Director in April, bringing clarity and energy to our fundraising, operations, and strategic planning. Elliott's appointment allowed Paul Cable to transition into a focused part-time role dedicated to training and trust fundraising after he took on a lectureship post at Moorlands Theological College. These developments also marked the formal move away from Paul's senior management responsibilities, completing a thoughtful and respectful leadership handover.

In September, we introduced a new line-management structure, grouping our growing chaplaincy team into three distinct regional hubs: Salisbury (our central base), the North Hub (spanning Shrewton to Royal Wootton Bassett), and the newly birthed South Hub in Blandford, through our partnership with Blandford Parish Church. This model has given greater capacity and peer support within the team, creating a solid foundation for future growth.

Throughout the year we made a number of significant staff appointments. Rachel Dunn (Sarum Academy), Becky Rowe (Winterslow and Broadchalke), Katie Ollivierre (Stratford), Chelsea Sowden (Finance Lead), Harry Mensah (Downton Collaborative role) Megan Bishop (Blandford collaborative role), Heidi Boother (Devizes and Shrewton) all joined our team, each bringing fresh gifts and energy. We were also blessed to welcome volunteer Michael Neve, a retired financial advisor, who is helping shape a long-term fundraising and engagement plan. In addition to this, we were thrilled to welcome Wes Thorpe, current Headteacher at Alderbury & West Grimstead, onto our trustee board.

**“Every single child that will spend time with our Bridge Chaplain will come back a completely different person”**

**- Year 6 student**

But 2024 also saw us say some goodbyes. Firstly, Mel McDaniel stepped down after an amazing 7 years as Bridge Chaplain to Sarum Academy. Lewis Giles also left his role at Trafalgar to focus on joining the police. Most notably, we said goodbye to a remarkable and deeply loved team member in Tara Hibbs. After 16 years of service, Tara stepped down from her role as Project Administrator and, latterly, Operations Manager. As our longest serving staff member, Tara has been nothing short of a pillar at The Bridge. Her steady hand, unwavering commitment and servant-hearted support has blessed

every corner of our charity. Her departure marked the end of an era, and we are so thankful for all she has contributed. We also want to take this opportunity to thank the wonderful Pauline Manktelow and Jim Allman, both of whom supported Tara in the office for many years and gave so much to keep the work and ministry of the Bridge going-thank you!

## Chaplaincy Impact & School Consultation

We ended the academic year with chaplaincy provision in 26 schools, including



Mel's final Check it Out week at Sarum Academy, with DJ Jozzy

continued development within DSAT (Diocese of Salisbury Academy Trust), who now partner with us in 8 schools. As we embedded Chaplains more fully into school life, we took time to listen carefully to students and staff through a detailed consultation process. We surveyed hundreds of children and spoke with dozens of staff across multiple schools. What we heard was remarkable:

- Children described their Chaplains as "fun," "kind," "a safe person," and "someone who listens to me when no one else has time."

- Many staff said Chaplains offered a presence that was uniquely distinct from

teaching staff or TAs, creating a vital listening and pastoral resource. One Deputy-Head said, "She is a safety valve — I can offload to her in a way I can't with anyone else and the pressure is released."

- Schools reported improvements in wellbeing, RE engagement, spiritual development, and school culture.
- Common themes of gratitude, trust, and spiritual impact emerged, with one student summing it up: "She believes in God 100% — and in me."
- Our Chaplains were described as role models, confidants, listeners and spiritual guides. From helping students build confidence, to supporting bereaved children and running food bank partnerships, the breadth of their impact was both humbling and inspiring.

### Detached work & Community Partnerships

Beyond schools, our Safer Streets project (run in partnership with the Office of the Police & Crime Commissioner and SMASH Youth Project) continued to grow in both Salisbury and Devizes. Led by Ayo and supported by a brilliant team, we've seen strong engagement from young people, developed positive links with local councils, and begun shaping a detached model of relational youth presence that complements our chaplaincy work.

We also launched two exciting collaborative partnerships — with Downton Baptist Church and Blandford Parish Church — creating new models of shared roles that bridge church and school engagement. These partnerships have helped lay the groundwork for our South Hub, while offering a template for how we might serve other communities in the future. They have also given us a blueprint for more church partnerships, which we hope to develop in the years ahead.

## Consolidation, Strategy & Vision

After a season of rapid growth, 2024 became a year of deliberate consolidation. With more than 25 schools served and 8 more on our waiting list, we recognised the importance of building a sustainable financial model before further expansion. We've begun developing a business sponsorship programme, launched individual school supporter options, and have already secured funding for several schools through new business and individual partners.

**“She helps me with my mental health and struggles with life. I honestly don't know what I'd do without her”**

**- Year 6 student**

This has been a vital area of development for us as a charity, particularly in light of the growing financial pressures faced by schools. The unique impact of chaplaincy continues to be recognised across Wiltshire and North Dorset, but it's clear that long-term sustainability will require a more diverse and resilient funding model. We're especially encouraged by the early success of connecting businesses with schools, and we believe these partnerships have the potential to create real, mutual value, supporting local children while deepening community engagement.

## Moments to Remember

- **ThriveFest:** A highlight of the summer, bringing together four schools for a day of workshops, fun and reflection. Described by students as "deeply inspiring" and "so much fun."
- **Quiz Night and Open Evening:** Hosted in October, featuring Bishop Andrew Rumsey and DSAT CEO Mark Lacey, this well-attended evening welcomed new team members and commissioned us for the year ahead.
- Mel's final duty with us was to deliver her final **Check it out week.** DJ Jozzy returned to Salisbury for our two Check It Out events at Sarum Academy and Wyvern St Edmund's and what a week it was!



## Looking Ahead

As we end 2024, we do so full of faith. We've welcomed amazing new staff, bid farewell to some deeply valued ones, formed strategic partnerships, and heard clearly and consistently, that chaplaincy is making a transformational difference in the lives of children, parents and staff alike. There's more to do. More young people to reach. More churches to partner with. More communities to serve. But we are ready. And we are grateful. To our supporters, donors, churches and schools - **thank you.** Your faithfulness fuels ours.

With love and deep gratitude- **The Bridge Team**

**THE BRIDGE YOUTH PROJECT**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2024**

	Year ended 31st December 2024			Year ended 31st December 2023		
	UNRESTRICTED			UNRESTRICTED		
	RESTRICTED FUNDS	GENERAL FUND	TOTAL FUNDS	RESTRICTED FUNDS	GENERAL FUND	TOTAL FUNDS
	£	£	£	£	£	£
<b>INCOME FROM</b>						
Churches	-	27,505	27,505	-	25,241	25,241
Individuals (including under gift aid and from CAF)	-	40,695	40,695	546	39,386	39,932
Legacy and In Memoriam	-	-	-	-	-	-
Trusts and other organisations	35,500	7,500	43,000	100,750	17,228	117,978
Donated services	-	-	-	-	7,740	7,740
<b>Donations and grants</b>	<b>35,500</b>	<b>75,700</b>	<b>111,200</b>	<b>101,296</b>	<b>89,595</b>	<b>190,891</b>
School services	-	103,833	103,833	-	61,229	61,229
Partnership scheme	-	5,049	5,049	-	-	-
Safer streets	-	44,439	44,439	-	6,750	6,750
Events	-	3,119	3,119	-	7,597	7,597
Income tax recoverable	-	8,036	8,036	-	9,403	9,403
Bank and other interest	-	1,841	1,841	-	50	50
Other income	-	122	122	-	200	200
<b>TOTAL INCOME</b>	<b>35,500</b>	<b>242,139</b>	<b>277,639</b>	<b>101,296</b>	<b>174,824</b>	<b>276,120</b>
<b>EXPENDITURE ON</b>						
Staff costs, including national insurance and pension contributions	53,694	221,294	274,988	95,044	131,933	226,977
Travel	-	1,521	1,521	68	1,356	1,424
Other costs and expenses	-	11,477	11,477	3,266	5,431	8,697
Events	-	1,999	1,999	-	3,582	3,582
Depreciation of Equipment	1,586	-	1,586	1,585	-	1,585
<b>Direct charitable expenditure</b>	<b>55,280</b>	<b>236,291</b>	<b>291,571</b>	<b>99,963</b>	<b>142,302</b>	<b>242,265</b>
Telephone and internet	-	129	129	-	644	644
Insurance	-	2,518	2,518	-	2,194	2,194
Rent	-	6,500	6,500	-	7,288	7,288
Printing, postage and stationery	-	1,821	1,821	-	2,310	2,310
Computer costs	-	1,600	1,600	-	737	737
Staff recruitment and training	-	705	705	-	3,226	3,226
Publicity and website	-	118	118	-	199	199
Office equipment and maintenance	-	1,884	1,884	-	216	216
Accountancy fees	-	1,200	1,200	-	-	-
Sundries	-	1,414	1,414	-	406	406
Payroll charges	-	749	749	-	482	482
Bank charges	-	128	128	-	166	166
Depreciation of equipment	-	929	929	-	1,025	1,025
<b>Management and administration</b>	<b>-</b>	<b>19,695</b>	<b>19,695</b>	<b>-</b>	<b>18,893</b>	<b>18,893</b>
<b>TOTAL EXPENDITURE</b>	<b>55,280</b>	<b>255,986</b>	<b>311,266</b>	<b>99,963</b>	<b>161,195</b>	<b>261,158</b>
<b>NET INCOME/(DEFICIT)</b>	<b>(19,780)</b>	<b>(13,847)</b>	<b>(33,627)</b>	<b>1,333</b>	<b>13,629</b>	<b>14,962</b>
<b>TOTAL FUNDS BROUGHT FORWARD</b>	<b>25,887</b>	<b>36,448</b>	<b>62,335</b>	<b>24,554</b>	<b>22,819</b>	<b>47,373</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>6,107</b>	<b>22,601</b>	<b>28,708</b>	<b>25,887</b>	<b>36,448</b>	<b>62,335</b>

Details of movements on individual restricted funds are set out in note 12 on pages 12 and 13.

**THE BRIDGE YOUTH PROJECT  
BALANCE SHEET  
At 31st December 2024**

	NOTE	31st December 2024			31st December 2023		
		RESTRICTED	UNRESTRICTED	TOTAL	RESTRICTED	UNRESTRICTED	TOTAL
		FUNDS	FUND	FUNDS	FUNDS	FUND	FUNDS
		£	£	£	£	£	£
<b>TANGIBLE FIXED ASSETS</b>							
Equipment	4	1,024	477	1,501	2,610	1,406	4,016
<b>CURRENT ASSETS</b>							
Debtors	5	-	8,120	8,120	-	2,149	2,149
Cash at bank and in hand	6	5,083	119,006	124,089	23,277	108,332	131,609
		5,083	127,126	132,209	23,277	110,481	133,758
<b>LIABILITIES</b>							
Creditors	7	-	105,002	105,002	-	75,439	75,439
<b>NET CURRENT ASSETS</b>		5,083	22,124	27,207	23,277	35,042	58,319
<b>TOTAL NET ASSETS</b>		<u>6,107</u>	<u>22,601</u>	<u>28,708</u>	<u>25,887</u>	<u>36,448</u>	<u>62,335</u>
<b>THE FUNDS OF THE CHARITY</b>							
Restricted funds	12	6,107	-	6,107	25,887	-	25,887
Unrestricted general fund		-	22,601	22,601	-	36,448	36,448
		<u>6,107</u>	<u>22,601</u>	<u>28,708</u>	<u>25,887</u>	<u>36,448</u>	<u>62,335</u>

**TRUSTEES' APPROVAL**

The accounts and notes and the trustees' report for the year ended 31st December 2024 set out on pages 1 to 15 were discussed and approved by the Board of trustees on ~~...Wednesday...16th July...~~..... 2025

Signed on behalf of the trustees

Name Bill Graham

Name Christine Starmer

Signature  Signed by: Bill Graham  
EF62023F5C8F445...

Signature  Signed by: Christine Starmer  
657BD0F6B2AA4A8...

Date 9/2/2025

Date 9/2/2025

**THE BRIDGE YOUTH PROJECT**  
**STATEMENT OF CASH FLOWS**  
**For the year ended 31st December 2024**

	Year ended 31st December 2024		Year ended 31st December 2023	
	£	£	£	£
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
Net cash generated/(consumed) by operating activities		(9,361)		67,323
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>				
Interest	1,841		50	
Purchase of equipment	-		-	
		<u>1,841</u>		<u>50</u>
<b>CHANGE IN CASH AND CASH EQUIVALENTS</b>		<u>7,520</u>		<u>67,373</u>
CASH AND CASH EQUIVALENTS at start of year		131,609		64,236
CASH AND CASH EQUIVALENTS at end of year		<u><u>139,129</u></u>		<u><u>131,609</u></u>
Cash and cash equivalents are 'cash at bank and in hand' as shown in note 6.				
<b>RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES</b>				
Total net income/(deficit) per statement of financial activities on page 7		(33,627)		14,962
Adjustments for:				
Depreciation charges	2,515		2,610	
Interest	(1,841)		(50)	
Decrease/(Increase) in debtors	(5,971)		11,336	
Increase in creditors	29,563		38,465	
		<u>24,266</u>		<u>52,361</u>
Net cash generated/(consumed) by operating activities		<u><u>(9,361)</u></u>		<u><u>67,323</u></u>

**THE BRIDGE YOUTH PROJECT  
NOTES TO THE ACCOUNTS  
For the year ended 31st December 2024**

**1 ACCOUNTING BASIS AND POLICIES**

The accounts are prepared in accordance with the requirements of the Charities Act 2011 and with the Charities SORP (FRS 102) and Financial Reporting Standard 102. The accounts are prepared on the historical cost basis.

The accounts are prepared using the following principal accounting policies:

Tangible fixed assets: are included at historic cost less provision for depreciation and impairment. Depreciation is calculated at 25% of original cost per annum. For office equipment the depreciation is shown as part of management and administration but for restricted funds equipment it is shown as part of direct charitable expenditure. The depreciation on restricted funds equipment is charged to the relevant restricted fund and the remainder to general fund.

Income and expenditure: is recognised on the accruals basis as and when it becomes due or payable.

**2 FUNDS AND RESERVES**

The CIO has a number of restricted funds where donations and grants have been received to be used for specific projects.

There is a restricted fund for the purchase of equipment. The fund balance represents the carrying value of the relevant equipment and annual depreciation charges on it are charged to the fund.

There is a restricted fund in support of school chaplaincy work and mentoring.

A new restricted fund was started in 2022 called Youth Voice (from the National Lottery Community Fund) that included equipment as well as staff time to partner with the Salisbury Youth Provision Forum to hear directly the views of young people, to inform both the work of The Bridge and overall provision in Salisbury.

Details of the movements on all restricted funds, including unspent balances to be carried forward to future periods, are given in note 12.

The remainder of the Trust's funds are unrestricted and are shown as 'general fund'.

As noted on page 1, it is the trustees' policy to aim to hold three months of anticipated expenditure in reserves. This covers both restricted and general funds and includes expenditure on direct charitable expenditure and management and administration.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2024 (continued)**

3 TRUSTS AND OTHER ORGANISATIONS

The CIO is grateful to the following organisations that made grants during 2024:

Wiltshire Community Foundation  
 South Wilts Area Board  
 Fulmer Charitable Trust  
 Southern Electricity  
 Barnabas Trust  
 Bradbeers

4 TANGIBLE FIXED ASSETS

	UNRESTRICTED OFFICE EQUIPMENT £	RESTRICTED FUNDS EQUIPMENT £	TOTAL £
<b>COST</b>			
At 1st January 2024	4,123	7,045	11,168
Additions	-	-	-
Disposals	-	-	-
At 31st December 2024	4,123	7,045	11,168
<b>DEPRECIATION</b>			
At 1st January 2024	2,717	4,435	7,152
Charge for year	929	1,586	2,515
Eliminated on disposals	-	-	-
At 31st December 2024	3,646	6,021	9,667
<b>NET BOOK VALUE</b>			
At 31st December 2024	477	1,024	1,501
At 31st December 2023	1,406	2,610	4,016

5 DEBTORS

	2024 £	2023 £
Accounts Receivable	6500	
Accrued income	104	58
Income tax recoverable under 'gift aid'	411	421
Expense prepayments	881	1,670
Pensions receivable	224	
	8,120	2,149

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2024 (continued)**

6	CASH AT BANK AND IN HAND	2024 £	2023 £
	HSBC current account	3,977	66,609
	HSBC business money manager account	120,112	65,000
		124,089	131,609
7	CREDITORS	2024 £	2023 £
	PAYE and national insurance	4,586	2,393
	Pension contributions	-	1,138
	Expense accruals	605	75
	Income received in advance	97,344	71,833
	Accounts payable	2,467	-
		105,002	75,439
8	STAFF COSTS AND NUMBERS	2024 £	2023 £
	Remuneration	252,825	204,532
	Employer social security costs	5,460	7,364
	Employer contributions to defined contribution pension scheme	16,703	15,081
		274,988	226,977
		Number	Number
	Average headcount during the year	17	12

No employee received remuneration of more than £60,000.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2024 (continued)**

9 TRUSTEE REMUNERATION, EXPENSES AND DONATIONS AND RELATED PARTY TRANSACTIONS

None of the trustees received any remuneration or expense payments in this or the previous year.

The trustees together made freewill donations to the Trust during the year of £3,178 (2023 £4,688).

There were no related party transactions requiring disclosure in this or the previous year.

10 INDEPENDENT EXAMINER'S FEES

Included in the accounts is £600 paid for independent examiners fee for 2023 and £600 payable for independent examination of accounts for 2024.

11 CONTRIBUTIONS FROM DONATED SERVICES AND UNPAID VOLUNTEERS

The CIO is grateful to Pembroke Park for making office space and related support services available to the charity in lieu of payment of a contribution to the cost of the school's chaplain. The value has been included in these accounts and shown as income under 'school services', the total being £6,500 (2023 £7,740).

In common with many charities, the CIO benefits significantly from the unpaid work of volunteers, both in the provision of its direct charitable activities and in its management and administration. In accordance with the Charities SORP (FRS 102), no monetary value is put on these contributions.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2024 (continued)**

12 RESTRICTED FUNDS

The following is a summary of the movements on restricted funds in the year ended 31st December 2024 and the make up of the closing balances:

	EQUIPMENT	CHAPLAINCY	YOUTH VOICE	TOTAL
	£	£	£	£
Brought forward 1st January 2024	563	23,277	2,047	25,887
Received from trusts and other organisations	-	35,500	-	35,500
Spent as part of staff costs	-	(53,694)	-	(53,694)
Spent as part of trainee support	-	-	-	-
Depreciation of tangible fixed assets	(563)	-	(1,023)	(1,586)
Carried forward 31st December 2024	<u>-</u>	<u>5,083</u>	<u>1,024</u>	<u>6,107</u>
Balance at 31st December 2024 comprised:				
Equipment at net book value	-	-	1,024	1,024
Cash at bank	-	5,083	-	5,083
	<u>-</u>	<u>5,083</u>	<u>1,024</u>	<u>6,107</u>

**THE BRIDGE YOUTH PROJECT  
NOTES TO THE ACCOUNTS  
For the year ended 31st December 2024 (continued)**

12 RESTRICTED FUNDS (continued)

The following is a summary of the movements on restricted funds in the year ended 31st December 2023 and the make up of the closing balances:

	EQUIPMENT	CHAPLAINCY	MENTORING	THRIVE	PRIMARY WORKER	YOUTH VOICE	CHURCH YOUTH MINISTRY	CMJ EXHIBITION	TOTAL
	£	£	£	£	£	£	£	£	£
Brought forward 1st January 2023	1,125	16,533	1,126	-	-	3,070	2,700	-	24,554
Mentoring fund merged with chaplaincy	-	1,126	(1,126)	-	-	-	-	-	-
Received from trusts and other organisations	-	70,750	-	25,000	3,000	-	-	2,000	100,750
Received from individuals	-	-	-	-	-	-	-	546	546
Spent as part of staff costs	-	(64,627)	-	(24,932)	(3,000)	-	(2,046)	(439)	(95,044)
Spent as part of travel and other costs	-	(505)	-	(68)	-	-	(654)	(2,107)	(3,334)
Depreciation of tangible fixed assets	(562)	-	-	-	-	(1,023)	-	-	(1,585)
Carried forward 31st December 2023	<u>563</u>	<u>23,277</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,047</u>	<u>-</u>	<u>-</u>	<u>25,887</u>
Balance at 31st December 2023 comprised:									
Equipment at net book value	563	-	-	-	-	2,047	-	-	2,610
Cash at bank	-	23,277	-	-	-	-	-	-	23,277
	<u>563</u>	<u>23,277</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,047</u>	<u>-</u>	<u>-</u>	<u>25,887</u>

**THE BRIDGE YOUTH PROJECT  
INDEPENDENT EXAMINER'S REPORT  
For the year ended 31st December 2024**

I report to the trustees of The Bridge Youth Project on the accounts for the year ended 31st December 2024 set out on page 1 and pages 5 to 13.

**RESPONSIBILITIES AND BASIS OF REPORT**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act, and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

**INDEPENDENT EXAMINER'S STATEMENT**

I have completed my examination. I confirm that no material matters have come to my attention that give me cause to believe that, in any material respect:

- the accounting records were not kept in accordance with section 130 of the Act;
- the accounts did not accord with the accounting records;
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified and practising member of the ICAEW.

Name

Address

*Simon J L Ellingham*

Signature

Date 9 September 2025

**THE BRIDGE YOUTH PROJECT**

England & Wales - Charity number 1184436

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# Accounts

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# ANNUAL REPORT

20  
23



**THE BRIDGE YOUTH PROJECT**

**REGISTERED CHARITY NUMBER 1184436**

**ACCOUNTS AND TRUSTEES' REPORT  
FOR THE YEAR ENDED  
31st DECEMBER 2023**

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**THE BRIDGE YOUTH PROJECT**  
**CONSTITUTION, STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Bridge Youth Project was registered with the Charity Commission as a Charitable Incorporated Organisation (CIO) on 16th July 2019 under number 1184436 and is administered and managed in accordance with its constitution, which was adopted as part of the registration process.

Its principal object is to advance the Christian faith for the public benefit in the Salisbury area by working with young people in schools. The constitution includes as a schedule a 'statement of faith' with which all trustees and supporters are expected to be in overall sympathy.

The only voting members of the CIO are its trustees. There shall be at least four but no more than ten trustees: seven trustees were appointed by the constitution, for terms of between 2 and 4 years. Additional trustees may be appointed by the existing trustees for 4 year terms but no trustee shall serve more than three consecutive terms.

The CIO is administered by the trustees, who meet regularly to set policy and review reports on its work and finance. They are also responsible for the regular review and mitigation of risk. Day to day management is led by the paid director and his senior team.

There is also a Council of Reference of between four and eight members, which advises on matters relating to spiritual direction. Members are appointed by the trustees for 4 year terms up to a maximum of 12 years.

The CIO welcomes 'supporters' as informal members and holds an annual meeting to report to them.

As a CIO the charity is required to file its periodic accounts and related trustees' report with the Charity Commission. The accounts are prepared in accordance with the requirements of the Charities Act 2011 and the Charities SORP (FRS 102), using the accounting policies set out in note 1.

The CIO's policy on reserves is to ensure that sufficient funds are maintained to meet its anticipated outlays, both for direct charitable expenditure and for management and administration. There is no intention to accumulate large reserves but the aim is to hold three months of anticipated expenditure in reserves.

The following served as trustees during the year:

Mr W H Graham (Chairman)	Mr D C Holloway
Mr D J R Morgan (Secretary)	Mrs E J Kelly
Mrs C M Starmer (Treasurer)	Mr D M Wraight

There have been no trustee changes since the end of 2023.

**PUBLIC BENEFIT:** as required by section 4 of The Charities Act 2011, the trustees have considered the guidance published by the Charity Commission in respect of public benefit. They believe that the CIO's principal object, as set out above, falls within the definition of charitable purposes in section 2 of the Act and that the activities set out in the trustees' report on pages 2 to 5 contribute to achieving that purpose.

H M Revenue & Customs charities reference number ZD06858.

Registered at: C/O Pembroke Park Primary School, Devizes Road, Salisbury, Wiltshire SP2 9LY

**2023** has proved to be an incredible year of progress and transition as we celebrate our 30<sup>th</sup> year as a charity and continue our journey towards embedding our model of chaplaincy across the schools.



Our Celebration of Change, year-6 transition lesson in full-swing

We love a pilot at the Bridge and the beginning of 2023 was no exception, with the team busily continuing work on our primary mentoring pilot across 6 of our schools. Up until now, Bridge mentoring had always focused on secondary schools but, throughout 2022, there had been a real surge in demand for earlier intervention, particularly within the year 5-6 age-range. As a result, the Bridge team developed a new primary mentoring package, which we called 'My Happy Place'. A team then began to deliver this across our pilot schools and very quickly we saw the benefit it was having amongst the children.

Our work across all 11 chaplaincy schools continued after the Christmas break and it was a busy start to the year for our 'Chaplaincy Lite' team, who continued to deliver lessons, whole-day events and assemblies across multiple schools. The Bridge team enjoyed welcoming several local youth and children's workers to a training day on children's spirituality and our desire to link with and support CYP work across the churches is as strong as ever. Indeed, in February we had the great privilege of partnering with St Paul's Church in Salisbury to host a wonderful exhibition led by CMJ (Church's Mission to Jews). Over the course of the week, we welcomed 600 children from across multiple schools, bringing to life the historical context of the Gospels, with lots of opportunities for interactions, including artefacts, displays, a to-scale model of the temple in Jerusalem and even one or two Roman soldiers walking around the place! All in all, we had 1000 people come through the doors to explore this unique exhibition.



Easter is always a particularly busy time, and this year proved to be no exception, with our Chaplaincy Lite team, and Chaplains delivering multiple lessons, resources and reflection spaces across the schools. We were struck by the significance of the availability of Bridge Chaplains to engage with thought-provoking questions and discussions from students and staff. One of our frustrations in previous years had been down to the fact that our team would typically leave a school after delivering a lesson and not return for a week or two. Whereas, under this emerging model of Chaplaincy, those same conversations, discussions and questions can immediately spill out from the

classrooms into the corridors, playground and staff rooms due to the Chaplains simply being there and being present throughout the day.

The role of Chaplain is really wide-ranging, and this was particularly stark during the teacher strikes in the spring of 2023, when our team were able to draw alongside and support the school community in lots of different ways, from being on the school gate for worried parents, to sitting 1:1 with beleaguered staff members. It so often comes down to the needs of each specific day. Within our Chaplaincy framework of Faith, Hope, and Love. 1:1's are always a crucial, staple part of our roles, but so are collective worships, RE lessons, being on the school gate and on the playground and staff room, running small group work, drop-ins, and linking the school with the community and church on their doorstep. In the spring of 2023, one of our Chaplains set up a donation station in Trafalgar School in Downton as part of a partnership with the local food-bank

**““We so value her time and her role is complementary to the pastoral team. She’s disconnected in a healthy way. Her “hat” is constant, whereas we all wear lots of different hats”.**

#### **- Primary school teacher**

and the local church. By the summer, the donation station had received almost 1000 items and it had become a key focal point for the community. In Winterbourne Earls Primary School, one of our Chaplains started to develop a Messy Church initiative for local children and their families to attend after school.

One of the highlights of our year is always our ‘Check it out’ week at Sarum Academy and we were very glad to be able to run this again, this time with the theme of “Where is the Love”! It was a great success, with the arrival of Jozzy (our visiting DJ/MC) becoming a key tradition of the school. Jozzy led collective worships, shared his journey of faith and ran rap/music workshops for students who needed additional support. Every morning at 8am the students and staff were woken up to a live DJ set in the main entrance foyer of the school, with 150+ joining in (including lots of staff!) and dancing their socks off! The school even had OFSTED come in during the week(!) Every single year group came into the Café space that the Bridge created, for an RE lesson that covered different topics focused around bringing the Easter story alive.

In May 2023, we conducted a survey across several churches within the city. This was a piece of research that we were able to feed back to the churches and, before the summer, we brought together a local network of church leaders to present our findings. Our desire to act as that bridge between schools and churches continues to be paramount to our service delivery and we are hopeful of being able to establish some more formal partnerships or collaborations with churches over the next couple of years.

As we continued to jointly reimagine what Chaplaincy could look like in schools, we were grateful for the ongoing support of Nigel Roberts at CYM, a Professor in Chaplaincy. One of the areas that Nigel helped us to navigate was the move away from “Bringing Faith, Hope and Love TO” towards “Being WITH”... as we recognise the growing importance of a slower, relational connection with staff and students across the schools.

As we neared the end of the academic year, we ran another series of brilliant whole-day events supporting year 6 cohorts across the schools through our ‘Celebration of Change’



transition package. This is always an invaluable service as we support children making that step up to secondary school but also welcome Chaplains from neighbouring senior schools, who can be that friendly face in September. With transition being such a key priority for schools, this element of provision is particularly significant as we move into the summer period.

It's so difficult to say what season of the year is our favourite but June/July is definitely up there! This is the time of the year when we go around the schools and measure the impact/difference that we're making. We visited all our Chaplaincy schools and met with groups of students and staff

to unpack what Chaplaincy feels and tastes like in each context. It's clear that the role of Chaplain is a unique one indeed, and increasingly crucial to the schools' being served. We spoke with 100 students in small groups; 30 primary students from across the Thrive Hub Pilot and 70 from across the Salisbury pilot schools (30 primary/ 40 secondary). Groups were given a range of surveys, interview questions and additional activities. Six key themes became clear to us: Chaplains were (i) A distinctive and unique relational presence. (ii) A vital ingredient for spiritual growth and development; (iii) an inclusive and welcoming presence to the whole school community; (iv) able to facilitate an invitation to spiritual practices; (v) improve outcomes for wellbeing and positive mental health and, finally, increase community connections. In short, the uniqueness of Chaplaincy was really becoming very evident.

[“Our Chaplain runs our ‘Discover Club’, which is a helpful space to ask questions and think about how my faith interacts with my everyday”.](#)”

**- Year 7 Student**

We ended the academic year with very mixed feelings. Despite the success of Chaplaincy and the primary mentoring pilot, in July 2023 we sadly said goodbye to Emma Waters, our Secondary Team Lead, who had also been Chaplain to Wyvern St Edmund's School. We want to take this opportunity to thank Emma for her dedication to the role and for all she did throughout her year with us.

September 2023 really was a very new season for the Bridge. No longer were we referring to two separate teams (primary and secondary) but now a move towards one overarching Chaplaincy team and an increase this academic year from 11 to 18 chaplaincy schools. We want to take this opportunity to thank some amazing funders who have made this possible. Last year we received our first donation from the Peanuts Trust, which went towards funding our work around mental health and wellbeing and this has enabled us to do so much to support young people, ranging from 1:1 support, to group work and everything in between. Wiltshire Community Foundation have also been a wonderful partner for many years and have enabled us to really develop our mentoring package to primary and secondary schools. In September 2023 we received a donation from GEM (Goodnews Evangelical Mission) to support the growth of Chaplaincy across the DSAT (Diocese of Salisbury Academy Trust). DSAT have become a key and trusted partner for us as a multi-academy trust, with Bridge Chaplains now embedded in 8 of their schools. In October 2023, we were blown away by the news that we'd been

successful with a 3-year grant to the Benefact Trust, to develop our Chaplaincy model across all the schools. We are hugely grateful for the generous support of our donors, churches, and supporters, without which we simply wouldn't be able to do what we do.

After a busy but exciting start to the academic year, we had an amazing Commissioning service with our friends at Salisbury Baptist Church on October 5<sup>th</sup>, where we welcomed our supporters and Wes Thorpe, Headteacher at Alderbury & West Grimstead Primary School, as our keynote speaker. It was an amazing evening of stories, worship and a chance to unpack our journey of chaplaincy so far, whilst also enjoying an amazing performance from the Stratford-Sub-Castle Primary School choir.



Supporting parents is an increasingly common feature of Bridge Chaplaincy

Towards the end of the year, we began to explore a number of additional partnerships that we felt were worthwhile in order to serve our schools more deeply. However, momentum was lost a little when we received the sad news that Paul Cable, our Deputy Director, was to step down to take up an exciting lecturer position with our friends at Moorlands College in Christchurch. We were pleased that he was able to continue with us one-day-a-week, with a streamlined focus on training and funding. We want to take this opportunity to thank Paul for all his instrumental and foundational work in helping the charity get to this place, particularly when it comes to developing our model of chaplaincy.

In November, we came across a wonderful and unforeseen new opportunity through connections with our friends at the Smash Youth Project in Swindon and the Office of the Police & Crime Commissioner. A new 18-month project, called 'Safer Streets', was launched with a view to placing youth workers on the streets of Wiltshire, with a particular focus on specific regions, which included Salisbury as well as Devizes. At the beginning of December, we received some brilliant detached-work training from the Smash team and welcomed new staff to deliver this work on the streets of Salisbury and Devizes; Tim, Ayo (Team Lead), Kyle, Hannah (all in Salisbury) and Heidi, who joins Rob, our existing Bridge Chaplain in the north of the county (Devizes). This was a hugely exciting time and a chance for Chaplaincy in schools to spill out and over into the streets of both Salisbury and Devizes.

As we approached the end of 2023, we looked back on the year with great joy and thankfulness. God has certainly been very faithful to us as a charity as we have navigated this journey of Chaplaincy and, with more schools already looking to join us, 2024 promises to be quite the year! Thank you, again, to all our supporters and schools- we're **so glad** to partner with you!

**THE BRIDGE YOUTH PROJECT**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2023**

	Year ended 31st December 2023			Year ended 31st December 2022		
	RESTRICTED FUNDS	UNRESTRICTED GENERAL FUND	TOTAL FUNDS	RESTRICTED FUNDS	UNRESTRICTED GENERAL FUND	TOTAL FUNDS
	£	£	£	£	£	£
<b>INCOME FROM</b>						
Churches	-	25,241	25,241	-	31,240	31,240
Individuals (including under gift aid and from CAF)	546	39,386	39,932	-	50,875	50,875
Legacy and In Memoriam	-	-	-	-	3,862	3,862
Trusts and other organisations	100,750	17,228	117,978	80,244	1,200	81,444
Donated services	-	7,740	7,740	-	8,360	8,360
<b>Donations and grants</b>	<b>101,296</b>	<b>89,595</b>	<b>190,891</b>	<b>80,244</b>	<b>95,537</b>	<b>175,781</b>
School services	-	61,229	61,229	-	35,123	35,123
Safer streets	-	6,750	6,750	-	-	-
Events	-	7,597	7,597	-	4,131	4,131
Income tax recoverable	-	9,403	9,403	-	7,713	7,713
Bank and other interest	-	50	50	-	2	2
Other income	-	200	200	-	945	945
<b>TOTAL INCOME</b>	<b>101,296</b>	<b>174,824</b>	<b>276,120</b>	<b>80,244</b>	<b>143,451</b>	<b>223,695</b>
<b>EXPENDITURE ON</b>						
Staff costs, including national insurance and pension contributions	95,044	131,933	226,977	63,019	159,213	222,232
Trainee support	-	-	-	5,000	73	5,073
Travel	68	1,356	1,424	-	1,454	1,454
Other costs and expenses	3,266	5,431	8,697	-	4,183	4,183
Events	-	3,582	3,582	-	3,804	3,804
Depreciation of equipment	1,585	-	1,585	1,587	-	1,587
<b>Direct charitable expenditure</b>	<b>99,963</b>	<b>142,302</b>	<b>242,265</b>	<b>69,606</b>	<b>168,727</b>	<b>238,333</b>
Telephone and internet	-	644	644	-	1,269	1,269
Insurance	-	2,194	2,194	-	1,883	1,883
Rent	-	7,288	7,288	-	7,700	7,700
Printing, postage and stationery	-	2,310	2,310	-	2,572	2,572
Computer costs	-	737	737	-	572	572
Staff recruitment and training	-	3,226	3,226	-	4,004	4,004
Publicity and website	-	199	199	-	792	792
Office equipment and maintenance	-	216	216	-	399	399
Sundries	-	406	406	-	693	693
Payroll charges	-	482	482	-	511	511
Bank charges	-	166	166	-	195	195
Depreciation of equipment	-	1,025	1,025	-	1,027	1,027
<b>Management and administration</b>	<b>-</b>	<b>18,893</b>	<b>18,893</b>	<b>-</b>	<b>21,617</b>	<b>21,617</b>
<b>TOTAL EXPENDITURE</b>	<b>99,963</b>	<b>161,195</b>	<b>261,158</b>	<b>69,606</b>	<b>190,344</b>	<b>259,950</b>
<b>NET INCOME/(DEFICIT)</b>	<b>1,333</b>	<b>13,629</b>	<b>14,962</b>	<b>10,638</b>	<b>(46,893)</b>	<b>(36,255)</b>
<b>TOTAL FUNDS BROUGHT FORWARD</b>	<b>24,554</b>	<b>22,819</b>	<b>47,373</b>	<b>13,916</b>	<b>69,712</b>	<b>83,628</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>25,887</b>	<b>36,448</b>	<b>62,335</b>	<b>24,554</b>	<b>22,819</b>	<b>47,373</b>

Details of movements on individual restricted funds are set out in note 12 on pages 13 and 14.

**THE BRIDGE YOUTH PROJECT  
BALANCE SHEET  
At 31st December 2023**

	NOTE	31st December 2023			31st December 2022		
		UNRESTRICTED		TOTAL FUNDS	UNRESTRICTED		TOTAL FUNDS
		RESTRICTED FUNDS	GENERAL FUND		RESTRICTED FUNDS	GENERAL FUND	
£	£	£	£	£	£	£	
<b>TANGIBLE FIXED ASSETS</b>							
Equipment	4	2,610	1,406	4,016	4,195	2,431	6,626
<b>CURRENT ASSETS</b>							
Debtors	5	-	2,149	2,149	-	13,485	13,485
Cash at bank and in hand	6	23,277	108,332	131,609	20,359	43,877	64,236
		23,277	110,481	133,758	20,359	57,362	77,721
<b>LIABILITIES</b>							
Creditors	7	-	75,439	75,439	-	36,974	36,974
<b>NET CURRENT ASSETS</b>		23,277	35,042	58,319	20,359	20,388	40,747
<b>TOTAL NET ASSETS</b>		<u>25,887</u>	<u>36,448</u>	<u>62,335</u>	<u>24,554</u>	<u>22,819</u>	<u>47,373</u>
<b>THE FUNDS OF THE CHARITY</b>							
Restricted funds	12	25,887	-	25,887	24,554	-	24,554
Unrestricted general fund		-	36,448	36,448	-	22,819	22,819
		<u>25,887</u>	<u>36,448</u>	<u>62,335</u>	<u>24,554</u>	<u>22,819</u>	<u>47,373</u>

**TRUSTEES' APPROVAL**

The accounts and notes and the trustees' report for the year ended 31st December 2023 set out on pages 1 to 14 were discussed and approved by the Board of trustees on 24th September 2024

Signed on behalf of the trustees

Name **William Graham**

Signature  Signed by:  
EF62023F5C8F445...

Date **10/30/2024**

Name **Christine Starmer**

Signature  Signed by:  
519EE610638E4E7...

Date **10/30/2024**

**THE BRIDGE YOUTH PROJECT**  
**STATEMENT OF CASH FLOWS**  
**For the year ended 31st December 2023**

	Year ended 31st December 2023		Year ended 31st December 2022	
	£	£	£	£
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
Net cash generated/(consumed) by operating activities		67,323		(10,958)
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>				
Interest	50		2	
Purchase of equipment	-		(5,979)	
		50		(5,977)
<b>CHANGE IN CASH AND CASH EQUIVALENTS</b>		<b>67,373</b>		<b>(16,935)</b>
CASH AND CASH EQUIVALENTS at start of year		64,236		81,171
CASH AND CASH EQUIVALENTS at end of year		<b>131,609</b>		<b>64,236</b>
Cash and cash equivalents are 'cash at bank and in hand' as shown in note 6.				
<b>RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES</b>				
Total net income/(deficit) per statement of financial activities on page 6		14,962		(36,255)
Adjustments for:				
Depreciation charges	2,610		2,614	
Interest	(50)		(2)	
Decrease /(Increase) in debtors	11,336		(6,118)	
Increase in creditors	38,465		28,803	
		52,361		25,297
Net cash generated/(consumed) by operating activities		<b>67,323</b>		<b>(10,958)</b>

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2023**

1 ACCOUNTING BASIS AND POLICIES

The accounts are prepared in accordance with the requirements of the Charities Act 2011 and with the Charities SORP (FRS 102) and Financial Reporting Standard 102. The accounts are prepared on the historical cost basis.

The accounts are prepared using the following principal accounting policies:

Tangible fixed assets: are included at historic cost less provision for depreciation and impairment. Depreciation is calculated at 25% of original cost per annum. For office equipment the depreciation is shown as part of management and administration but for restricted funds equipment it is shown as part of direct charitable expenditure. The depreciation on restricted funds equipment is charged to the relevant restricted fund and the remainder to general fund.

Income and expenditure: is recognised on the accruals basis as and when it becomes due or payable.

2 FUNDS AND RESERVES

The CIO has a number of restricted funds where donations and grants have been received to be used for specific projects.

There is a restricted fund for the purchase of equipment. The fund balance represents the carrying value of the relevant equipment and annual depreciation charges on it are charged to the fund.

There are further restricted funds in support of specific projects or areas of work, including school chaplaincy work and mentoring, the provision of an additional primary worker and church youth ministry.

A new restricted fund was started in 2021 for an initiative called Thrive based in a hub of four schools to the north of Salisbury, and including provision for an additional full time chaplaincy worker for a period of three years.

A new restricted fund was started in 2022 called Youth Voice (from the National Lottery Community Fund) that included equipment as well as staff time to partner with the Salisbury Youth Provision Forum to hear directly the views of young people, to inform both the work of The Bridge and overall provision in Salisbury.

A short term restricted fund was set up in early 2023 to support an educational exhibition for the Church's Ministry Among Jewish People (CMJ).

Details of the movements on all restricted funds, including unspent balances to be carried forward to future periods, are given in note 12.

The remainder of the Trust's funds are unrestricted and are shown as 'general fund'.

As noted on page 1, it is the trustees' policy to aim to hold three months of anticipated expenditure in reserves. This covers both restricted and general funds and includes expenditure on direct charitable expenditure and management and administration.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2023 (continued)**

3 TRUSTS AND OTHER ORGANISATIONS

The CIO is grateful to the following organisations that made grants during 2023:

The Aldhelm Mission Fund	Salso SCORE
Barnabas Trust (Wessex)	Sarum St Michael Educational Charity
Benefact Trust	Tindall Trust
Breamore Lodge Care Home	Vernham Dean Gospel Hall
The Community of St Denys	Wiltshire Community Foundation
The Fulmer Charitable Trust	Wiltshire Council:
Goodnews Evangelical Mission	- Salisbury Area Youth Board
The Peanuts Trust	- South Wiltshire Area Board
The St Christopher's Educational Trust	

4 TANGIBLE FIXED ASSETS

	UNRESTRICTED OFFICE EQUIPMENT £	RESTRICTED FUNDS EQUIPMENT £	TOTAL £
<b>COST</b>			
At 1st January 2023	4,123	7,045	11,168
Additions	-	-	-
Disposals	-	-	-
At 31st December 2023	<u>4,123</u>	<u>7,045</u>	<u>11,168</u>
<b>DEPRECIATION</b>			
At 1st January 2023	1,692	2,850	4,542
Charge for year	1,025	1,585	2,610
Eliminated on disposals	-	-	-
At 31st December 2023	<u>2,717</u>	<u>4,435</u>	<u>7,152</u>
<b>NET BOOK VALUE</b>			
At 31st December 2023	<u>1,406</u>	<u>2,610</u>	<u>4,016</u>
At 31st December 2022	<u>2,431</u>	<u>4,195</u>	<u>6,626</u>

5 DEBTORS

	2023 £	2022 £
Accrued income	58	6,832
Income tax recoverable under 'gift aid'	421	4,799
Expense prepayments	1,670	1,854
	<u>2,149</u>	<u>13,485</u>

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2023 (continued)**

6	CASH AT BANK AND IN HAND	2023	2022
		£	£
	HSBC new current account	66,609	64,201
	HSBC business money manager account	65,000	-
	HSBC old current account	-	15
	HSBC old deposit account	-	20
		131,609	64,236
7	CREDITORS	2023	2022
		£	£
	PAYE and national insurance	2,393	2,630
	Pension contributions	1,138	1,450
	Expense accruals	75	157
	Income received in advance	71,833	32,737
		75,439	36,974
8	STAFF COSTS AND NUMBERS	2023	2022
		£	£
	Remuneration	204,532	199,115
	Employer social security costs	7,364	8,728
	Employer contributions to defined contribution pension scheme	15,081	14,389
		226,977	222,232
		Number	Number
	Average headcount during the year	12	12

No employee received remuneration of more than £60,000.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2023 (continued)**

9 TRUSTEE REMUNERATION, EXPENSES AND DONATIONS AND RELATED PARTY TRANSACTIONS

None of the trustees received any remuneration or expense payments in this or the previous year.

The trustees together made freewill donations to the Trust during the year of £4,688 (2022 £6,218).

There were no related party transactions requiring disclosure in this or the previous year.

10 INDEPENDENT EXAMINER'S FEES

No remuneration was paid to the independent examiner in this or the previous year.

11 CONTRIBUTIONS FROM DONATED SERVICES AND UNPAID VOLUNTEERS

The CIO is grateful to Sarum Academy (until June 2022) and to Pembroke Park (from July 2022) for making office space and related support services available to the charity without charge. As required by the Charities SORP (FRS 102), the estimated monetary value of these items has been included in these accounts and shown as income under 'donated services', the total being £7,740 (2022 £8,360).

In common with many charities, the CIO benefits significantly from the unpaid work of volunteers, both in the provision of its direct charitable activities and in its management and administration. In accordance with the Charities SORP (FRS 102), no monetary value is put on these contributions.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2023 (continued)**

12 RESTRICTED FUNDS

The following is a summary of the movements on restricted funds in the year ended 31st December 2022 and the make up of the closing balances:

	EQUIPMENT	CHAPLAINCY	MENTORING	THRIVE	MENTAL HEALTH	PRIMARY WORKER	LOCAL GIVING	YOUTH VOICE	CHURCH YOUTH MINISTRY	TOTAL
	£	£	£	£	£	£	£	£	£	£
Brought forward 1st January 2022	1,688	4,400	2,500	-	4,828	-	500	-	-	13,916
Received from trusts and other organisations	-	29,800	5,000	25,000	-	2,500	-	14,144	3,800	80,244
Spent as part of staff costs	-	(12,667)	(6,374)	(25,000)	(4,828)	(2,500)	(500)	(10,050)	(1,100)	(63,019)
Spent as part of trainee support	-	(5,000)	-	-	-	-	-	-	-	(5,000)
Depreciation of tangible fixed assets	(563)	-	-	-	-	-	-	(1,024)	-	(1,587)
Carried forward 31st December 2022	<u>1,125</u>	<u>16,533</u>	<u>1,126</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,070</u>	<u>2,700</u>	<u>24,554</u>
Balance at 31st December 2022 comprised:										
Equipment at net book value	1,125	-	-	-	-	-	-	3,070	-	4,195
Cash at bank	-	16,533	1,126	-	-	-	-	-	2,700	20,359
	<u>1,125</u>	<u>16,533</u>	<u>1,126</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,070</u>	<u>2,700</u>	<u>24,554</u>

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2023 (continued)**

12 RESTRICTED FUNDS (continued)

The following is a summary of the movements on restricted funds in the year ended 31st December 2023 and the make up of the closing balances:

	EQUIPMENT	CHAPLAINCY	MENTORING	THRIVE	PRIMARY WORKER	YOUTH VOICE	CHURCH YOUTH MINISTRY	CMJ EXHIBITION	TOTAL
	£	£	£	£	£	£	£	£	£
Brought forward 1st January 2023	1,125	16,533	1,126	-	-	3,070	2,700	-	24,554
Mentoring fund merged with chaplaincy	-	1,126	(1,126)	-	-	-	-	-	-
Received from trusts and other organisations	-	70,750	-	25,000	3,000	-	-	2,000	100,750
Received from individuals	-	-	-	-	-	-	-	546	546
Spent as part of staff costs	-	(64,627)	-	(24,932)	(3,000)	-	(2,046)	(439)	(95,044)
Spent as part of travel and other costs	-	(505)	-	(68)	-	-	(654)	(2,107)	(3,334)
Depreciation of tangible fixed assets	(562)	-	-	-	-	(1,023)	-	-	(1,585)
Carried forward 31st December 2023	<u>563</u>	<u>23,277</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,047</u>	<u>-</u>	<u>-</u>	<u>25,887</u>
Balance at 31st December 2023 comprised:									
Equipment at net book value	563	-	-	-	-	2,047	-	-	2,610
Cash at bank	-	23,277	-	-	-	-	-	-	23,277
	<u>563</u>	<u>23,277</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,047</u>	<u>-</u>	<u>-</u>	<u>25,887</u>

**THE BRIDGE YOUTH PROJECT**  
**INDEPENDENT EXAMINER'S REPORT**  
**For the year ended 31st December 2023**

I report to the trustees of The Bridge Youth Project on the accounts for the year ended 31st December 2023 set out on pages 1 and 6 to 14.

**RESPONSIBILITIES AND BASIS OF REPORT**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act, and in carrying out my examination I have followed all the applicable directions given by the Charity Commission under section 145(5)(b) of the Act.

**INDEPENDENT EXAMINER'S STATEMENT**

I have completed my examination. I confirm that no material matters have come to my attention that give me cause to believe that, in any material respect:

- the accounting records were not kept in accordance with section 130 of the Act;
- the accounts did not accord with the accounting records;
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view, which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified and practising member of the ICAEW.

Mr. Simon Ellingham

Fawcetts LLP  
Chartered Accountants  
Windover House  
St. Ann Street  
Salisbury  
SP1 2DR

Date: 31 October 2024

Signed: *Simon J. Ellingham*

**THE BRIDGE YOUTH PROJECT**

England & Wales - Charity number 1184436

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# Accounts

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# TRUSTEES' ANNUAL REPORT

20  
22



**THE BRIDGE YOUTH PROJECT**  
**REGISTERED CHARITY NUMBER 1184436**

**ACCOUNTS AND TRUSTEES' REPORT**  
**FOR THE YEAR ENDED**  
**31st DECEMBER 2022**

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**THE BRIDGE YOUTH PROJECT  
CONSTITUTION, STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Bridge Youth Project was registered with the Charity Commission as a Charitable Incorporated Organisation (CIO) on 16th July 2019 under number 1184436 and is administered and managed in accordance with its constitution, which was adopted as part of the registration process.

Its principal object is to advance the Christian faith for the public benefit in the Salisbury area by working with young people in schools. The constitution includes as a schedule a 'statement of faith' with which all trustees and supporters are expected to be in overall sympathy.

The only voting members of the CIO are its trustees. There shall be at least four but no more than ten trustees: seven trustees were appointed by the constitution, for terms of between 2 and 4 years. Additional trustees may be appointed by the existing trustees for 4 year terms but no trustee shall serve more than three consecutive terms.

The CIO is administered by the trustees, who meet regularly to set policy and review reports on its work and finance. They are also responsible for the regular review and mitigation of risk. Day to day management is led by the paid director and his senior team.

There is also a Council of Reference of between four and eight members, which advises on matters relating to spiritual direction. Members are appointed by the trustees for 4 year terms up to a maximum of 12 years.

The CIO welcomes 'supporters' as informal members and holds an annual meeting to report to them.

As a CIO the charity is required to file its periodic accounts and related trustees' report with the Charity Commission. The accounts are prepared in accordance with the requirements of the Charities Act 2011 and the Charities SORP (FRS 102), using the accounting policies set out in note 1.

The CIO's policy on reserves is to ensure that sufficient funds are maintained to meet its anticipated outlays, both for direct charitable expenditure and for management and administration. There is no intention to accumulate large reserves but the aim is to hold three months of anticipated expenditure in reserves.

The following served as trustees during the year:

Mr W H Graham	(Chairman)	Mr A Blake	(resigned 6 June 2022)
Mr D J R Morgan	(Secretary)	Mr D C Holloway	(appointed 25 May 2022)
Mrs C M Starmar	(Treasurer)	Mrs E J Kelly	
Mrs B A C Annis	(resigned 23 November 2022)	Mr D M Wraight	

There have been no trustee changes since the end of 2022.

**PUBLIC BENEFIT:** as required by section 4 of The Charities Act 2011, the trustees have considered the guidance published by the Charity Commission in respect of public benefit. They believe that the CIO's principal object, as set out above, falls within the definition of charitable purposes in section 2 of the Act and that the activities set out in the trustees' report on pages 2 to 6 contribute to achieving that purpose.

H M Revenue & Customs charities reference number XD06858.

Registered at: C/O Pembroke Park Primary School, Devizes Road, Salisbury, Wiltshire SP2 9LY

2022 has proved to be an amazing year full of impact and opportunity but also one of transition. Whilst the impact of COVID on the work of the charity has certainly been felt, we've nonetheless managed to take giant strides forwards in evolving and serving a post-pandemic world of education.

We started the year with a bang, with 14 out of our 15 primary schools keen to have us in (subject to the mandatory negative lateral flow test). This was also a time to be creative, with the primary team producing a number of online collective worship/ assemblies that all schools could access and we were able to create our own Youtube channel, which other non-partner schools could access during this time.

Our work in secondary schools also started very positively and we were delighted to welcome Katie Young to the team in January, who started as Bridge Chaplain to South Wilts Grammar School two-days a week. Our Secondary Team Lead, Sophie Burditt, started her year with a new, bespoke Chaplaincy space/room at Wyvern St Ed's through her collaboration with Rev Pete Atkinson, Minor Canon for Young People at the cathedral.



Rob supporting a student at St Bartholomew's CE Academy in Royal Wootton Bassett.

After just one year in the role, Rob Jackson, our Primary Chaplain at 4 primary schools across the north of the county, began a new and innovative programme based on the Love Languages. The Love Languages were first developed by Prof Gary Chapman and centre around the 5 ways in which people give or receive love, with a focus on the love of God for all of us. Rob was able to implement a fantastic programme whereby the local church, St James' in Devizes, partnered with us to implement the absorption of the Love Languages into the curriculum and ethos of the school. In January, Rob delivered a Collective Worship with the church on the theme of 'the true meaning of love', followed by lessons

to all of the children throughout the day. The series concluded with an all-school communion service at the church on Easter Sunday, where families were invited to attend and take part.

It wasn't long before we found ourselves at full capacity once again and doing what we love across all the schools. Our lessons and resources are always popular and it is a joy to bring the Bible to life through these interactive and creative sessions and none more so than at Easter when the primary team led 74 RE lessons to our 15 partner schools in what is always a very busy season for us.

Another key feature of our calendar is the 'Check It Out' week at Sarum Academy, where we take over the school and deliver a range of activities, lessons, interactive spaces and collective worship. This year, 450 students took part in the interactive escape rooms that we put together. and the whole school enjoyed the community café, which brought staff and students together across the week. Mel, their Bridge Chaplain,



*Daniel Knight delivering our 'Sounds of Easter' programme at Durrington Infants CE School.*

coordinated the whole week and worked closely with the ethos group in organising it all. Jozzy, our brilliant friend and DJ was outstanding yet again, on his fourth annual visit to the school and his performances, workshops and storytelling added an extra dimension to the week.

As we entered the month of May we also entered into a new season of connecting with others and adding to the bridge team. We welcomed Bishop Andrew Rumsey to the Bridge office and were able to talk openly about some of the needs of young people across the whole of the county and how our work with schools is meeting these. We were delighted that Derek Holloway, a long standing friend

and supporter of the Bridge, joined as a trustee to further embed our strengths in RE and spirituality.

With the end of the academic year fast approaching, it was also time to test a new pilot project focusing on mentoring in primary schools. The need for this had stemmed from numerous conversations and consultations with school staff, particularly since the pandemic. The focus here was on early intervention, giving children the time and space to unpack life and work towards a positive future. We were blessed with an abundance of schools who were competing over who got to pilot this project and, in the end, we launched in two schools initially; Stratford-sub-castle and Winterbourne Earls. Over the final two terms of the year three mentors met with a total of fourteen children across the two schools and the impact was already quite palpable.

**“You can’t underestimate the effect a smile, a friendly disposition and someone taking an interest has on the self-esteem and well-being of a child. We welcome our Bridge Chaplain into our school as they bring the love of God with them and our children are all the better for it”.**

**- Secondary school teacher**

As the work continues to grow and develop, the need for more help is absolutely crucial and we have always been so grateful to our amazing core group of volunteers, who all serve in different ways. In May we were glad to welcome Georg and Suzanne as our two new volunteers, who both had a particular interest in primary work and education.

One event that definitely required a lot of volunteer support was our 'Check it out' type week at Wyvern St Edmund's School. We were delighted to work with The Sense- a very talented Youth For Christ band consisting of various young people who tour across the UK . Throughout the week they delivered lessons to 36 classes, led collective worships for all years groups, put on 4 school concerts, 2 after school workshops and 1 big event on Friday evening at St.Francis Church where we had over 100 young people!

Paul, our Deputy Director, was able to develop some exciting new pieces of work with the local youth provision network connected to the council, particularly focused around youth voice. In addition to our close partnership with youth workers across the churches, 2022 saw an increase in work being done outside of the classroom and corridors of the schools and closer ties being developed with other organisations, both statutory and faith-based.

“The Bridge Chaplains’ impact is best summarised by ‘being present; present to help staff and pupils both academic aspects such as delivery of RE but also social, spiritual and emotional aspects of life.”

- Head Teacher



2022 was the year we started to develop our mentoring programme in primary schools!

In 2022, we continued to see the emergence of chaplaincy as a viable model for our work across all types of schools. Whilst our offer of what we have called ‘Lay Chaplaincy’ has been in existence since 2010 across our secondary schools, the combination of our work across the Thrive Hub and the ongoing relational work across our 15 primary schools has only confirmed this journey towards piloting chaplaincy in every school. In June 2022 we were only too thrilled to be invited to inhabit office space at Pembroke Park Primary School, a fantastic community school nestled on the edge of Bemerton Heath. In return, we were asked to provide a Bridge Chaplain to the school from September 2022! We’d like to take this opportunity to thank Sarum Academy for their amazing hospitality and partnership in giving us office space over the past couple of years, we will miss being based there.

June was a mixed month on the whole, owing mainly to the sad news that Sophie Burditt was to leave the Bridge after 8 years on the secondary team, including a year as Team Lead. We want to thank Sophie for her amazing service, creativity, passion and innovation over her time with us. Sophie leaves quite a legacy with us, including the imagining and development of the Alice course, which has impacted the lives of hundreds of girls across the schools since its inception in 2015. Sophie leaves in order to focus more on leading Hope Church in Salisbury with her husband, Will and we wish her all the very best for the future.

Sophie’s last ‘Friends of the Bridge’ event was our first event for a long time, certainly since before COVID and we enjoyed re-engaging with a number of our supporters at Bemerton St John’s Primary School where Alun Richards, the Headteacher, spoke very favourably about the impact of the Bridge. We love hearing stories of the impact we’re making across the schools and in July we undertook our first in-depth series of consultations with the 4 primary schools across the Thrive Hub. This was an amazing

opportunity to really gauge the difference that chaplaincy is making and we were blown away by the impact Rob is having on both children and staff across those schools.

We ended the academic year with a typically busy period of lessons and sessions, with a focus on Celebration of Change, our whole-day transition event with year 6 cohorts. The importance of positive transition can not be underestimated and we know from consulting with school staff just how crucial this is, particularly post-pandemic.

The appetite for chaplaincy across the schools was bigger than ever and we broke up for the summer and this tallied with some exciting recruitment for September. We appointed Emma Waters as Secondary Team Lead and Chaplain to Wyvern St Ed's; Lewis Giles as Bridge Chaplain to Trafalgar School and Georg Knights as Chaplain to both Winterbourne Earls Primary School and also South Wilts Grammar School. At the start of this year we were developing chaplaincy in 7 schools but, come the new academic year, we will be in 11.

In September we ushered in the new academic year with a bang. Alex and Paul gave a tour across the churches, speaking about our new "Being With" campaign, recognising the change in shift for us as a charity from "bringing Christian Faith, Hope and Love to..." towards "Being with children and young people (and staff!)"... perhaps a far more relational model and one in which the placement of the church is paramount to its success.

We were delighted by the way each Chaplain took to their respective schools and we could already begin to see the new, deeper model of chaplaincy working; with a presence on the school gates at the start of the day, a smaller focus on 1:1 support and more presence based support and a more obvious provision for members of school staff, too. We also launched our new Chaplaincy learning group with the aim of bringing together our team of Chaplains and benefitting from the hugely valuable tutelage and wisdom of Nigel Roberts at CYM, a specialist in chaplaincy. We hope that this academic year will end with a certificate in Chaplaincy for all our existing Chaplains.



Sophie Burditt, our Secondary Team Lead, with Bishop Andrew Rumsey, fellow Chaplain Rev Pete Atkinson and members of the senior leadership team at Wyvern St Edmund's School.

The month of October brought with it our commissioning service, which we held at St Francis Church to a gathering of over 150 people, including the wonderful choir from Winterbourne Earls Primary School. We were also thrilled to welcome the new Bishop of Salisbury, Rt Rev Stephen Lake and hear an impassioned keynote talk from Philippa Carter, the Headteacher at Winterbourne Earls. We commissioned the new members of the team, as well as the team as a whole and looked forward to the year ahead with great anticipation.

Having said all that, October also brought some sad news, with the departure of Kate Moody, our wonderful Mentoring Coordinator. Kate had served in this role since 2017 and has done an incredible job at establishing the scheme across the schools through serving our amazing volunteer mentors, liaising with the schools, and innovatively adapting the scheme in response to the pandemic. We want to thank Kate for all she has done over the years and we wish her the very best for her future as she steps into a leadership role with CityGate Church in Salisbury.

Acting as a bridge between school and church is still very much important to us and in November we launched Youthscape Essentials, an innovative training course for volunteer youth leaders across the churches, a course we bought from Youthscape in Luton. Paul took a lead on delivering this to a cohort of representatives from across the churches and we hope this will continue into 2023. Paul also conducted a survey to all the church leaders, in order to understand more precisely the make up of youth work across the city and the challenges and opportunities which exist.

In December, Rob delivered an ambitious 4 week 'Key to Life' project across his 4 primary schools. Key to Life is a touring bus that can be set up in almost any location, which then turns into an interactive journey into the life and claims of Jesus, particularly from a historical perspective. This was such a good news story insomuch as it brought together 3 churches, 6 schools, school staff including caretakers & family members and obviously most of the children. The KTL tour was a rousing success and we're looking forward to working with Counties, the charity who run it, again in the future.

**“ It's changed my life, I'm so confident and happy to talk to my friends about my Christian faith, I couldn't talk about it before but after Key To Life I can and I'm so happy! ”**

**- Year 5 pupil**

We ended the year with our usual array of Christmas lessons and resources across the schools, which are always well received. What a year 2022 has been, as we emerge from the pandemic and move into a season of new and profound opportunities. There is a growing hunger for chaplaincy amongst both church and community schools and we are excited to reimagine what this might look like and continue to seek out fruitful partnerships with those around us. A huge thank you to all our supporters, trusts, schools, volunteers, trustees and paid staff who make all of this happen, thank you... we couldn't do it without you!



**THE BRIDGE YOUTH PROJECT**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2022**

	Year ended 31st December 2022			Year ended 31st December 2021		
	RESTRICTED FUNDS	UNRESTRICTED GENERAL FUND	TOTAL FUNDS	RESTRICTED FUNDS	UNRESTRICTED GENERAL FUND	TOTAL FUNDS
	£	£	£	£	£	£
<b>INCOME FROM</b>						
Churches	-	31,240	31,240	-	28,205	28,205
Individuals (including under gift aid and from CAF)	-	50,875	50,875	-	39,639	39,639
Legacy and In Memoriam	-	3,862	3,862	-	500	500
Schools and education bodies	-	-	-	5,000	-	5,000
Trusts and other organisations	80,244	1,200	81,444	50,517	4,900	55,417
Local Giving (including gift aid)	-	-	-	6,004	-	6,004
Government grants (CJRS scheme)	-	-	-	-	20,559	20,559
Donated services	-	8,360	8,360	-	10,980	10,980
<b>Donations and grants</b>	<b>80,244</b>	<b>95,537</b>	<b>175,781</b>	<b>61,521</b>	<b>104,783</b>	<b>166,304</b>
School services	-	35,123	35,123	-	4,573	4,573
Events	-	4,131	4,131	-	12,606	12,606
Income tax recoverable	-	7,713	7,713	-	6,866	6,866
Bank and other interest	-	2	2	-	16	16
Other income	-	945	945	-	-	-
<b>TOTAL INCOME</b>	<b>80,244</b>	<b>143,451</b>	<b>223,695</b>	<b>61,521</b>	<b>128,844</b>	<b>190,365</b>
<b>EXPENDITURE ON</b>						
Staff costs, including national insurance and pension contributions	63,019	159,213	222,232	82,389	89,253	171,642
Trainee support	5,000	73	5,073	-	-	-
Travel	-	1,454	1,454	-	602	602
Other costs and expenses	-	4,183	4,183	-	2,754	2,754
Events	-	3,804	3,804	-	-	-
Depreciation of equipment	1,587	-	1,587	738	-	738
<b>Direct charitable expenditure</b>	<b>69,606</b>	<b>168,727</b>	<b>238,333</b>	<b>83,127</b>	<b>92,609</b>	<b>175,736</b>
Telephone and internet	-	1,269	1,269	-	938	938
Insurance	-	1,883	1,883	-	1,598	1,598
Rent	-	7,700	7,700	-	9,750	9,750
Printing, postage and stationery	-	2,572	2,572	-	1,953	1,953
Staff recruitment and training	-	4,004	4,004	-	3,280	3,280
Publicity and website	-	792	792	-	950	950
Office equipment and maintenance	-	971	971	-	1,100	1,100
Sundries	-	693	693	-	1,062	1,062
Payroll charges	-	511	511	-	497	497
Bank charges	-	195	195	-	95	95
Depreciation of equipment	-	1,027	1,027	-	559	559
<b>Management and administration</b>	<b>-</b>	<b>21,617</b>	<b>21,617</b>	<b>-</b>	<b>21,782</b>	<b>21,782</b>
<b>TOTAL EXPENDITURE</b>	<b>69,606</b>	<b>190,344</b>	<b>259,950</b>	<b>83,127</b>	<b>114,391</b>	<b>197,518</b>
<b>NET (DEFICIT)/INCOME</b>	<b>10,638</b>	<b>(46,893)</b>	<b>(36,255)</b>	<b>(21,606)</b>	<b>14,453</b>	<b>(7,153)</b>
<b>TOTAL FUNDS BROUGHT FORWARD</b>	<b>13,916</b>	<b>69,712</b>	<b>83,628</b>	<b>35,522</b>	<b>55,259</b>	<b>90,781</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>24,554</b>	<b>22,819</b>	<b>47,373</b>	<b>13,916</b>	<b>69,712</b>	<b>83,628</b>

Details of movements on individual restricted funds are set out in note 12 on pages 14 and 15.

**THE BRIDGE YOUTH PROJECT  
BALANCE SHEET  
At 31st December 2022**

	NOTE	31st December 2022			31st December 2021		
		UNRESTRICTED		TOTAL FUNDS £	UNRESTRICTED		TOTAL FUNDS £
		RESTRICTED FUNDS £	GENERAL FUND £		RESTRICTED FUNDS £	GENERAL FUND £	
<b>TANGIBLE FIXED ASSETS</b>							
Equipment	4	4,195	2,431	6,626	1,688	1,573	3,261
<b>CURRENT ASSETS</b>							
Debtors	5	-	13,485	13,485	-	7,367	7,367
Cash at bank and in hand	6	20,359	43,877	64,236	12,228	68,943	81,171
		20,359	57,362	77,721	12,228	76,310	88,538
<b>LIABILITIES</b>							
Creditors	7	-	36,974	36,974	-	8,171	8,171
<b>NET CURRENT ASSETS</b>		20,359	20,388	40,747	12,228	68,139	80,367
<b>TOTAL NET ASSETS</b>		<u>24,554</u>	<u>22,819</u>	<u>47,373</u>	<u>13,916</u>	<u>69,712</u>	<u>83,628</u>
<b>THE FUNDS OF THE CHARITY</b>							
Restricted funds	12	24,554	-	24,554	13,916	-	13,916
Unrestricted general fund		-	22,819	22,819	-	69,712	69,712
		<u>24,554</u>	<u>22,819</u>	<u>47,373</u>	<u>13,916</u>	<u>69,712</u>	<u>83,628</u>

**TRUSTEES' APPROVAL**

The accounts and notes and the trustees' report for the year ended 31st December 2022 set out on pages 1 to 15

were discussed and approved by the Board of trustees on ..... 2023

Signed on behalf of the trustees

Name

Name

Signature

Signature

Date

Date

**THE BRIDGE YOUTH PROJECT**  
**STATEMENT OF CASH FLOWS**  
**For the year ended 31st December 2022**

	Year ended 31st December 2022		Year ended 31st December 2021	
	£	£	£	£
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
Net cash consumed by operating activities		(10,958)		(2,691)
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>				
Interest	2		16	
Purchase of equipment	<u>(5,979)</u>		<u>(4,063)</u>	
		(5,977)		(4,047)
<b>CHANGE IN CASH AND CASH EQUIVALENTS</b>		<u>(16,935)</u>		<u>(6,738)</u>
CASH AND CASH EQUIVALENTS at start of period		81,171		87,909
CASH AND CASH EQUIVALENTS at end of period		<u><u>64,236</u></u>		<u><u>81,171</u></u>
Cash and cash equivalents are 'cash at bank and in hand' as shown in note 6.				
<b>RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES</b>				
Total net deficit per statement of financial activities on page 7		(36,255)		(7,153)
Adjustments for:				
Depreciation charges	2,614		1,297	
Interest	(2)		(16)	
(Increase)/Decrease in debtors	(6,118)		2,190	
Increase in creditors	<u>28,803</u>		<u>991</u>	
		25,297		4,462
Net cash consumed by operating activities		<u><u>(10,958)</u></u>		<u><u>(2,691)</u></u>

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2022**

**1 ACCOUNTING BASIS AND POLICIES**

The accounts are prepared in accordance with the requirements of the Charities Act 2011 and with the Charities SORP (FRS 102) issued in 2014 and updated in 2019 and Financial Reporting Standard 102. The accounts are prepared on the historical cost basis.

The accounts are prepared using the following principal accounting policies:

Tangible fixed assets: are included at historic cost less provision for depreciation and impairment. Depreciation is calculated at 25% of original cost per annum. For office equipment the depreciation is shown as part of management and administration but for restricted funds equipment it is shown as part of direct charitable expenditure. The depreciation on restricted funds equipment is charged to the relevant restricted fund and the remainder to general fund.

Income and expenditure: is recognised on the accruals basis as and when it becomes due or payable.

**2 FUNDS AND RESERVES**

The CIO has a number of restricted funds where donations and grants have been received to be used for specific projects.

There is a restricted fund for the purchase of equipment. The fund balance represents the carrying value of the relevant equipment and annual depreciation charges on it are charged to the fund.

There are further restricted funds in support of specific projects or areas of work, including school chaplaincy work, mentoring, mental health support, the provision of an additional primary worker and church youth ministry.

A grant of £500 was received from Local Giving in late 2021 to be used for a mental wellbeing course in early 2022.

A new restricted fund was started in 2021 for an initiative called Thrive based in a hub of four schools to the north of Salisbury, and including provision for an additional full time chaplaincy worker for a period of three years.

A new restricted fund was started in 2022 called Youth Voice (from the National Lottery Community Fund) that included equipment as well as staff time to partner with the Salisbury Youth Provision Forum to hear directly the views of young people, to inform both the work of The Bridge and overall provision in Salisbury.

Details of the movements on all restricted funds, including unspent balances to be carried forward to future periods, are given in note 12.

The remainder of the Trust's funds are unrestricted and are shown as 'general fund'.

As noted on page 1, it is the trustees' policy to aim to hold three months of anticipated expenditure in reserves. This covers both restricted and general funds and includes expenditure on direct charitable expenditure and management and administration.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2022 (continued)**

3 TRUSTS AND OTHER ORGANISATIONS

The CIO is grateful to the following organisations that made grants during 2022:

The Aldhelm Mission Fund	Salso SCORE
The Community of St Denys	Sarum St Michael Educational Charity
The Fulmer Charitable Trust	Wiltshire Community Foundation
The National Lottery Community Fund	Wiltshire Council - Salisbury Area Board
The St Christopher's Educational Trust	

4 TANGIBLE FIXED ASSETS

	UNRESTRICTED OFFICE EQUIPMENT £	RESTRICTED FUNDS EQUIPMENT £	TOTAL £
<b>COST</b>			
At 1st January 2022	2,238	2,951	5,189
Additions	1,885	4,094	5,979
Disposals	-	-	0
At 31st December 2022	<u>4,123</u>	<u>7,045</u>	<u>11,168</u>
<b>DEPRECIATION</b>			
At 1st January 2022	665	1,263	1,928
Charge for year	1,027	1,587	2,614
Eliminated on disposals	-	-	0
At 31st December 2022	<u>1,692</u>	<u>2,850</u>	<u>4,542</u>
<b>NET BOOK VALUE</b>			
At 31st December 2022	<u>2,431</u>	<u>4,195</u>	<u>6,626</u>
At 31st December 2021	<u>1,573</u>	<u>1,688</u>	<u>3,261</u>

5 DEBTORS

	2022 £	2021 £
Accrued income	6,832	1,875
Income tax recoverable under 'gift aid'	4,799	4,049
Expense prepayments	1,854	1,443
	<u>13,485</u>	<u>7,367</u>

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2022 (continued)**

6	CASH AT BANK AND IN HAND	2022	2021
		£	£
	HSBC new current account	64,201	81,171
	HSBC old current account	15	-
	HSBC deposit account	20	-
		<u>64,236</u>	<u>81,171</u>
		<u>64,236</u>	<u>81,171</u>
7	CREDITORS	2022	2021
		£	£
	PAYE and national insurance	2,630	2,905
	Pension contributions	1,450	197
	Expense accruals	157	227
	Income received in advance	32,737	4,842
		<u>36,974</u>	<u>8,171</u>
		<u>36,974</u>	<u>8,171</u>
8	STAFF COSTS AND NUMBERS	2022	2021
		£	£
	Remuneration	199,115	154,859
	Employer social security costs	8,728	5,186
	Employer contributions to defined contribution pension scheme	14,389	11,597
		<u>222,232</u>	<u>171,642</u>
		<u>222,232</u>	<u>171,642</u>
		Number	Number
	Average headcount during the period	<u>12</u>	<u>10</u>
		<u>12</u>	<u>10</u>

No employee received remuneration of more than £60,000.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2022 (continued)**

9 TRUSTEE REMUNERATION, EXPENSES AND DONATIONS AND RELATED PARTY TRANSACTIONS

None of the trustees received any remuneration or expense payments in this or the previous year.

The trustees together made freewill donations to the Trust during the year of £6,218 (2021 £6,198).

There were no related party transactions requiring disclosure in this or the previous year.

10 INDEPENDENT EXAMINER'S FEES

No remuneration was paid to the independent examiner in this or the previous year.

11 CONTRIBUTIONS FROM DONATED SERVICES AND UNPAID VOLUNTEERS

The CIO is grateful to Sarum Academy (until June 2022) and to Pembroke Park (from July 2022) for making office space and related support services available to the charity without charge. As required by the Charities SORP (FRS 102), the estimated monetary value of these items has been included in these accounts and shown as income under 'donated services', the total being £8,360 (2021 for Sarum Academy £10,980).

In common with many charities, the CIO benefits significantly from the unpaid work of volunteers, both in the provision of its direct charitable activities and in its management and administration. In accordance with the Charities SORP (FRS 102), no monetary value is put on these contributions.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2022 (continued)**

12 RESTRICTED FUNDS

The following is a summary of the movements on restricted funds in the year ended 31st December 2021 and the make up of the closing balances:

	EQUIPMENT	CHAPLAINCY	MENTORING	THRIVE	MENTAL HEALTH	PRIMARY WORKER	LOCAL GIVING	PASTORAL (ALICE)	SOCIAL SKILLS	TOTAL
	£	£	£	£	£	£	£	£	£	£
Brought forward 1st January 2021	176	9,400	2,819	-	-	3,000	18,910	717	500	35,522
Received from schools	-	5,000	-	-	-	-	-	-	-	5,000
Received from trusts and other organisations	2,250	-	3,632	24,635	20,000	-	-	-	-	50,517
Received from Local Giving (including gift aid)	-	-	-	-	-	-	6,004	-	-	6,004
Spent as part of staff costs	-	(10,000)	(3,951)	(24,635)	(15,172)	(3,000)	(24,414)	(717)	(500)	(82,389)
Depreciation of tangible fixed assets	(738)	-	-	-	-	-	-	-	-	(738)
Carried forward 31st December 2021	<u>1,688</u>	<u>4,400</u>	<u>2,500</u>	<u>-</u>	<u>4,828</u>	<u>-</u>	<u>500</u>	<u>-</u>	<u>-</u>	<u>13,916</u>
Balance at 31st December 2021 comprised:										
Equipment at net book value	1,688	-	-	-	-	-	-	-	-	1,688
Cash at bank	-	4,400	2,500	-	4,828	-	500	-	-	12,228
	<u>1,688</u>	<u>4,400</u>	<u>2,500</u>	<u>-</u>	<u>4,828</u>	<u>-</u>	<u>500</u>	<u>-</u>	<u>-</u>	<u>13,916</u>

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2022 (continued)**

12 RESTRICTED FUNDS (continued)

The following is a summary of the movements on restricted funds in the year ended 31st December 2022 and the make up of the closing balances:

	EQUIPMENT	CHAPLAINCY	MENTORING	THRIVE	MENTAL HEALTH	PRIMARY WORKER	LOCAL GIVING	YOUTH VOICE	CHURCH YOUTH MINISTRY	TOTAL
	£	£	£	£	£	£	£	£	£	£
Brought forward 1st January 2022	1,688	4,400	2,500	-	4,828	-	500	-	-	13,916
Received from trusts and other organisations	-	29,800	5,000	25,000	-	2,500	-	14,144	3,800	80,244
Spent as part of staff costs	-	(12,667)	(6,374)	(25,000)	(4,828)	(2,500)	(500)	(10,050)	(1,100)	(63,019)
Spent as part of trainee support	-	(5,000)	-	-	-	-	-	-	-	(5,000)
Depreciation of tangible fixed assets	(563)	-	-	-	-	-	-	(1,024)	-	(1,587)
Carried forward 31st December 2022	<u>1,125</u>	<u>16,533</u>	<u>1,126</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,070</u>	<u>2,700</u>	<u>24,554</u>
Balance at 31st December 2022 comprised:										
Equipment at net book value	1,125	-	-	-	-	-	-	3,070	-	4,195
Cash at bank	-	16,533	1,126	-	-	-	-	-	2,700	20,359
	<u>1,125</u>	<u>16,533</u>	<u>1,126</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,070</u>	<u>2,700</u>	<u>24,554</u>

**THE BRIDGE YOUTH PROJECT  
INDEPENDENT EXAMINER'S REPORT  
For the year ended 31st December 2022**

I report on the accounts of The Bridge Youth Project for the year ended 31st December 2022 set out on pages 1 and 7 to 15.

**RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER**

The trustees are responsible for the preparation of the accounts and they consider that the audit requirement of section 144 of the Charities Act 2011 (the Act) does not apply. It is my responsibility, without performing an audit, to carry out an examination of the accounts and to report to the trustees.

**BASIS OF INDEPENDENT EXAMINER'S REPORT**

My report is in respect of an examination carried out under section 145 of the Act and in accordance with the directions given by the Charity Commissioners under subsection 5(b) of that section. An examination includes a review of the accounting records kept by the Trust's treasurer and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations concerning any such matters. The procedures undertaken do not provide all the evidence that would be required for an audit and consequently I do not express an audit opinion on the view given by the accounts. My report is limited to those matters set out below.

**INDEPENDENT EXAMINER'S STATEMENT**

No matter has come to my attention from my examination which gives me reasonable cause to believe that in any material respect accounting records have not been kept in accordance with section 130 of the Act, or that the accounts presented do not accord with those records or comply with the accounting requirements of the Act. No other matter has come to my attention in connection with my examination to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

SIGNED

I D Mitchell FCA  
16 Little Woodfalls Drive  
Woodfalls  
Salisbury  
Wiltshire SP5 2NN

DATE

**THE BRIDGE YOUTH PROJECT**

England & Wales - Charity number 1184436

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# Accounts

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**THE BRIDGE YOUTH PROJECT**

**REGISTERED CHARITY NUMBER 1184436**

**ACCOUNTS AND TRUSTEES' REPORT  
FOR THE YEAR ENDED  
31st DECEMBER 2021**

<b>Index</b>	<b>Page</b>
Constitution, structure, governance and management	1
Transfer of activities and net assets from previous unincorporated charity	2
Trustees' report	3 to 6
Statement of financial activities	7
Balance sheet and trustees' approval	8
Statement of cash flows	9
Notes to the accounts	10 to 15
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**THE BRIDGE YOUTH PROJECT  
CONSTITUTION, STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Bridge Youth Project was registered with the Charity Commission as a Charitable Incorporated Organisation (CIO) on 16th July 2019 under number 1184436 and is administered and managed in accordance with its constitution, which was adopted as part of the registration process.

Its principal object is to advance the Christian faith for the public benefit in the Salisbury area by working with young people in schools. The constitution includes as a schedule a 'statement of faith' with which all trustees and supporters are expected to be in overall sympathy.

The only voting members of the CIO are its trustees. There shall be at least four but no more than ten trustees: seven trustees were appointed by the constitution, as set out below. Additional trustees may be appointed by the existing trustees for 4 year terms but no trustee shall serve more than three consecutive terms.

The CIO is administered by the trustees, who meet regularly to set policy and review reports on its work and finance. They are also responsible for the regular review and mitigation of risk. Day to day management is led by the paid director and his senior team.

There is also a Council of Reference of between four and eight members, which advises on matters relating to spiritual direction. Members are appointed by the trustees for 4 year terms up to a maximum of 12 years.

The CIO welcomes 'supporters' as informal members and holds an annual meeting to report to them.

As a CIO the charity is required to file its periodic accounts and related trustees' report with the Charity Commission. The accounts are prepared in accordance with the requirements of the Charities Act 2011 and the Charities SORP (FRS 102) as updated to 2018, using the accounting policies set out in note 1.

The CIO's policy on reserves is to ensure that sufficient funds are maintained to meet its anticipated outlays, both for direct charitable expenditure and for management and administration. There is no intention to accumulate large reserves but the aim is to hold three months of anticipated expenditure in reserves.

The following were appointed as initial trustees by the constitution:

Mr W H Graham	(Chairman) for 4 years	Mrs B A C Annis	for 2 years
Mr D J R Morgan	(Secretary) for 3 years	Mr A Blake	for 4 years
Mr D M Wraight	for 3 years	Mrs E J Kelly	for 3 years
Mrs B J Morse	(Treasurer) for 3 years		

Mrs C M Starmer was appointed as an additional trustee in September 2020 and is now Treasurer. Mrs B J Morse resigned in October 2020. In 2022 Mr D C Holloway has been appointed as an additional trustee and Mr A Blake has resigned.

**PUBLIC BENEFIT:** as required by section 4 of The Charities Act 2011, the trustees have considered the guidance published by the Charity Commission in respect of public benefit. They believe that the CIO's principal object, as set out above, falls within the definition of charitable purposes in section 2 of the Act and that the activities set out in the trustees' report on pages 3 to 6 contribute to achieving that purpose.

H M Revenue & Customs charities reference number XD06858.

Registered at: C/O Pembroke Park Primary School, Devizes Road, Salisbury, Wiltshire SP2 9LY

**THE BRIDGE YOUTH PROJECT  
TRANSFER OF ACTIVITIES AND NET ASSETS FROM  
PREVIOUS UNINCORPORATED CHARITY**

The 'Bridge Youth Project Trust' has operated as an unincorporated charity since it was established in 1994. At its AGM in 2014, approval was given for the trustees to investigate and, if it was thought prudent, to effect a change in the charity's structure from being an unincorporated Charitable Trust to becoming a Charitable Incorporated Organisation (CIO). This is a more modern form of charitable structure and, among other things, offers limited liability to the trustees of a charity, thus making it easier to recruit new trustees. Final approval of this process was given by unanimous vote at the May 2019 AGM.

The trustees would like to thank our treasurer Barbara Morse and David Kirby at DK Legal for their help and guidance in working through the many processes needed to effect the changeover. The new CIO was registered with the Charity Commission on 16th July 2019, with the name 'The Bridge Youth Project', number 1184436.

Under the terms of an order of the Charity Commission dated 9th January 2020, the activities and net assets of the existing unincorporated charity were transferred to the new CIO with effect from that date. The net assets transferred were as follows:

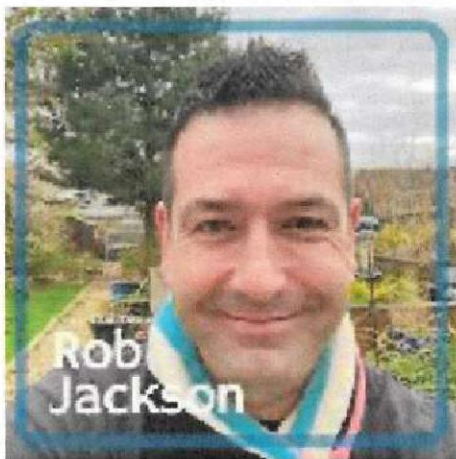
	£
Tangible fixed assets	625
Bank balances	34,896
Petty cash	100
Debtors and prepayments	<u>7,477</u>
Total assets	43,098
Less: Creditors and accrued expenses	<u>(6,787)</u>
Net assets	<u><u>36,311</u></u>
Representing:	
Restricted funds	6,055
Unrestricted general fund	<u>30,256</u>
	<u><u>36,311</u></u>

## The Bridge Youth Project: Annual Accounts Trustee Report- 2021



After a hugely encouraging end to 2020, momentum had been quite quickly building and we were looking forward to kick-starting our work across the schools going into January 2021. However, COVID had other ideas and lockdown number two meant that all our hopes for the new term had suddenly been dealt a big blow and our previously full diary for the start of 2021 was now looking very empty.

Still, in and amongst the initial despondency, there was some real encouragement to follow, despite a number of the team being furloughed for the first few months of the year.



Developing Chaplaincy in primary schools for the first time!

In early December 2020, the Bridge had been approached by the Diocese of Salisbury to see if we would be interested in taking on board a part-funded role in the north of the county. In January 2021, we were very pleased to be able to welcome Rob Jackson to the Bridge team as a Schools' Chaplain across four primary schools in the north of the county: St Bartholomew's in Royal Wootton Bassett; Marden Vale in Calne; Trinity School in Devizes and Southbroom St James' Primary School, also in Devizes.

At the end of March, Rob was able to launch into all four schools and begin getting to know the school staff and pupils as a member of each respective school team. This represented a new and exciting development in our work as a charity, with a fixed chaplaincy presence now

emerging in primary schools in addition to secondary schools. Rob's focus in the first few months was a real mix, given that every school is its own unique community. 1:1's, small groups with students and leading collective worships were all a common thread across the schools, particularly in light of the aftermath of COVID and the ongoing school 'bubbles' but equally important was Rob's ability to come alongside students and staff in the school, walk the corridors and classrooms and be a beacon of light to the school community and just simply 'being there', in and amongst the highs and lows. As you can see from the quote below, perceptions quite quickly started to change...

Easter 2021 was quite a time of change for us as a charity. We said goodbye to David Luft, who had been our 1 Secondary Team Lead since 2018. We want to give thanks for

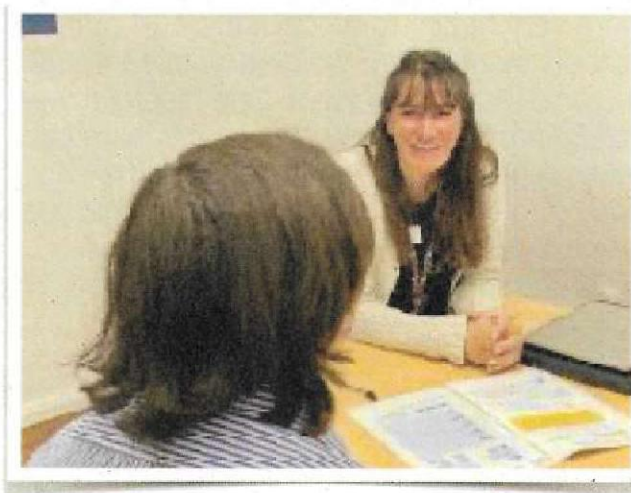
**"When I knew you were coming, I told the Head that the last thing we need in our school and in my class is a Chaplain- but you (The Bridge) are not at all what I expected, I can see the difference you've made. Thank you!"**

**- Year 6 teacher**

all Dave brought to the Bridge team during his time with us and recognise the legacy that he left on our work across the schools. As a result of David moving on, Sophie Burditt took the reins as the Interim Secondary Team Lead at the end of April and what followed was an extensive period of strategic review, as we launched back into the 3 secondary schools: Sarum Academy, Trafalgar, and Wyvern St Eds. Already, there was a clear sense of the negative impact that COVID had left on families, young people and staff and the Bridge team were all too ready to pull up our sleeves and get stuck in.

By the end of April 2021, the whole Bridge team were chomping at the bit to get back to the classrooms and corridors of the schools, and increasingly, the laptop screens too(!) Not every school was able to welcome us back face-to-face, but we were able to put together a number of our sessions online. The primary team delivered collective worships and lessons to various schools, some of them completely live! This was certainly a time of innovation and thinking on our feet! One of our secondary Chaplains, Mel, wrote and delivered some spoken word pieces, which were relayed to some of the secondary schools and, all of which, went onto our new Youtube Channel, which could then be accessed as and when by the schools across the region.

The secondary team saw a significant increase in their caseloads of young people in the schools, as pastoral teams tried to meet the huge levels of needs that were being seen. Quite aside from COVID, the sad reality of family breakdown, depression, anxiety, self-harm and low self-esteem were all as prevalent as before, if not more so. During this time we repeatedly used the phrase "sitting in the trenches with schools" and at times it really did feel like this. One of the biggest changes from before the pandemic, aside from the increased levels of need amongst young people, was the strain on staff and, with it, more and more teachers reaching out to us for help. Perhaps at no other time in the history of the charity had it been so obvious that our work was needed.



*The Bridge Mentoring Scheme was one of many Bridge services to adapt in response to the pandemic.*

We knew we had to respond quickly and proactively to the needs around us and one of the most encouraging examples of this was the mentoring scheme, which up-until-COVID, had been wholly face-to-face. In the autumn term of 2020, Kate Moody, our Mentoring Coordinator, had been busy writing our new 'Bringing Hope' programme, a 10-week course aimed at supporting young people's mental health and wellbeing in light of COVID. This was able to be launched in April 2021 and one of the many highlights was a girl who had been struggling significantly over lockdown. She had been matched with a Bridge mentor and arrived at one of her sessions on the verge of tears. At the

end she left with a big smile on her face, saying that she had felt so much better! The school also reported a real improvement in her attendance during this time, which had previously been a huge concern. This was just one little story of hope in a whole catalogue of examples where the simple power of mentoring really can transform the lives of young people.

Another response was based around the need to bring together young people who had been particularly struggling as a result of the pandemic and to give them space to talk and listen to others who had been equally finding life difficult. The secondary team developed a 'Coping with COVID' course; a small group that could offer respite to students.

Much of our work during this time, referred to in the below quote, would not have been possible were it not for the amazing support of the Wiltshire Community Foundation and many of our ongoing supporters, who gave significantly to aid our support to staff and students in schools.

**“Our children have missed out months of playing and working with their peers; their social skills have been significantly affected and there is a noticeable increase in anxiety. Our children need to re-learn resilience, self belief and co-operation; all of these skills are key in the lessons the Bridge teaches. We have seen noticeable changes in the pupils who work with the Bridge; particularly with boys who find it hard to manage their emotions and have difficulties working with others. The Bridge's strong Christian ethos also has an impact on the staff who work with them; we all feel part of a team, working together to support all of our young pupils.”**

**- Secondary school teacher**



After a slow and inconsistent post-lockdown start to Term 4 (March) and a gradual build up to classroom work in Term 5 (May) we were very happy to be back in all 14 primary schools by mid-May, working solidly through the final Term of the year. One highlight was the Primary Vision Day, where the team gave much reflection and prayer around the emerging themes for the next academic year, one of which was the increased tension around transition for year 6's, particularly in light of the pandemic.

Our lessons continued to be in high demand, despite the pressures of the pandemic.

with her own experience as a primary school teacher and in church ministry, she was the perfect fit for us. The academic year started with a bang, with both Downton Primary School and Amesbury Archer Primary School joining our membership of partner schools and a wide range of lessons/social skills sessions being delivered across the schools. Slowly, things seemed to be returning to 'normal'.

In September, the primary team welcomed Wendy Orphan onto the team. Wendy had been a volunteer with us for some time and,

The other big news was our appointment of Paul Cable as the charity's first ever Deputy Director! Paul comes from a background of youth work in various settings but also, crucially, with expertise and a keen eye for innovation, strategy, and fundraising.

Paul got stuck in immediately, helping us with a number of operational improvements and injecting a real sense of energy and purpose to the work.

On 1st Sept 2021, Sophie and Rob delivered a whole morning's 'Love Language' training session to 35 school staff at Southbroom St James' School in Devizes, including to the catering team, cleaners, admin, all teachers & SLT. The feedback was amazing with staff commenting that this was the first teacher training day they had done where everything could be applied to their family as well as to classroom life. The Love Languages course looks at Gary Chapman's five love languages and the way in which people tend to receive or give love to others, as well as the reality of God's love for each and every person being at the core. This unique training is something that we hope will spill over into other schools next year, as schools increasingly look to work with us in developing and enhancing their own clear ethos and values.

**"The Bridge are a very cost effective means of support in school in terms of developing Christian distinctiveness, Religious Education and collective worship. All members of the Bridge team bring a range of breadth and knowledge to each of the sessions they provide along with fun, stimulating and age appropriate learning activities."**

*- Year 5 teacher*



There was a notable increase in demand for our mental health & wellbeing work, both to students but also to staff.

As we approached the end of the calendar year, our work across the schools was as busy as ever, in stark contrast to the situation just 12 months earlier. We were beginning to sense an emerging, post-pandemic pattern of schools needing and wanting a deeper Christian presence and listening ear in the heart of the school. The pandemic has only served to exacerbate the massive void and need for community, for connections; both temporal and spiritual.

There's a feeling around the Bridge team that, despite the challenges of the past year or two, our work and ministry to schools is only just getting started and we're excited to see all that God is going to continue to do in us and through us as we move into 2022 and beyond. We want to thank all our amazing supporters for their incredible support over this year, which really has made the biggest difference to our capacity and ability to respond during this challenging but ultimately fruitful year.

W.H. GRAHAM

Chair of Trustees

**THE BRIDGE YOUTH PROJECT**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**For the year ended 31st December 2021**

	Year ended 31st December 2021			Period ended 31st December 2020		
	RESTRICTED FUNDS	UNRESTRICTED GENERAL FUND	TOTAL FUNDS	RESTRICTED FUNDS	UNRESTRICTED GENERAL FUND	TOTAL FUNDS
	£	£	£	£	£	£
<b>INCOME FROM</b>						
Churches	-	28,205	28,205	-	27,862	27,862
Individuals (including under gift aid and from CAF)	-	39,639	39,639	1,930	52,471	54,401
Legacy	-	500	500	-	-	-
Schools and education bodies	5,000	-	5,000	10,000	-	10,000
Trusts and other organisations	50,517	4,900	55,417	22,390	6,260	28,650
Local Giving (including gift aid)	6,004	-	6,004	22,470	-	22,470
Government grants (CJRS scheme)	-	20,559	20,559	-	55,107	55,107
Donated services	-	10,980	10,980	-	10,110	10,110
<b>Donations and grants</b>	<b>61,521</b>	<b>104,783</b>	<b>166,304</b>	<b>56,790</b>	<b>151,810</b>	<b>208,600</b>
School services	-	4,573	4,573	-	6,020	6,020
Events	-	12,606	12,606	-	-	-
Income tax recoverable	-	6,866	6,866	250	9,397	9,647
Bank and other interest	-	16	16	-	8	8
<b>TOTAL INCOME</b>	<b>61,521</b>	<b>128,844</b>	<b>190,365</b>	<b>57,040</b>	<b>167,235</b>	<b>224,275</b>
<b>EXPENDITURE ON</b>						
Salaries and national insurance	80,878	79,167	160,045	25,218	110,547	135,765
Pension contributions	1,511	10,086	11,597	-	9,970	9,970
Trainees support	-	-	-	1,100	-	1,100
Travel	-	602	602	-	1,336	1,336
Vehicle expenses	-	-	-	-	521	521
Other costs and expenses	-	2,754	2,754	1,080	1,148	2,228
Events	-	-	-	-	241	241
Depreciation of equipment	738	-	738	175	-	175
Loss on disposal of equipment	-	-	-	-	274	274
<b>Direct charitable expenditure</b>	<b>83,127</b>	<b>92,609</b>	<b>175,736</b>	<b>27,573</b>	<b>124,037</b>	<b>151,610</b>
Telephone and internet	-	938	938	-	1,633	1,633
Insurance	-	1,598	1,598	-	1,498	1,498
Rent	-	9,750	9,750	-	9,600	9,600
Printing, postage and stationery	-	1,953	1,953	-	2,229	2,229
Staff recruitment and training	-	3,280	3,280	-	750	750
Publicity and website	-	950	950	-	581	581
Sundries	-	2,162	2,162	-	1,190	1,190
Professional fees	-	-	-	-	180	180
Payroll charges	-	497	497	-	396	396
Bank charges	-	95	95	-	32	32
Depreciation of equipment	-	559	559	-	106	106
<b>Management and administration</b>	<b>-</b>	<b>21,782</b>	<b>21,782</b>	<b>-</b>	<b>18,195</b>	<b>18,195</b>
<b>TOTAL EXPENDITURE</b>	<b>83,127</b>	<b>114,391</b>	<b>197,518</b>	<b>27,573</b>	<b>142,232</b>	<b>169,805</b>
<b>NET (DEFICIT)/INCOME</b>	<b>(21,606)</b>	<b>14,453</b>	<b>(7,153)</b>	<b>29,467</b>	<b>25,003</b>	<b>54,470</b>
<b>TOTAL FUNDS BROUGHT FORWARD</b>	<b>35,522</b>	<b>55,259</b>	<b>90,781</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>FROM UNINCORPORATED CHARITY</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,055</b>	<b>30,256</b>	<b>36,311</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>13,916</b>	<b>69,712</b>	<b>83,628</b>	<b>35,522</b>	<b>55,259</b>	<b>90,781</b>

Details of movements on individual restricted funds are set out in note 12 on pages 14 and 15.

Details of the net assets and funds transferred from the unincorporated charity on 9th January 2020 are set out on page 2.

**THE BRIDGE YOUTH PROJECT  
BALANCE SHEET  
At 31st December 2021**


	NOTE	31st December 2021			31st December 2020		
		RESTRICTED FUNDS £	UNRESTRICTED GENERAL FUND £	TOTAL FUNDS £	RESTRICTED FUNDS £	UNRESTRICTED GENERAL FUND £	TOTAL FUNDS £
<b>TANGIBLE FIXED ASSETS</b>							
Equipment	4	1,688	1,573	3,261	176	319	495
<b>CURRENT ASSETS</b>							
Debtors	5	-	7,367	7,367	-	9,557	9,557
Cash at bank and in hand	6	12,228	68,943	81,171	35,346	52,563	87,909
		12,228	76,310	88,538	35,346	62,120	97,466
<b>LIABILITIES</b>							
Creditors	7	-	8,171	8,171	-	7,180	7,180
<b>NET CURRENT ASSETS</b>		12,228	68,139	80,367	35,346	54,940	90,286
<b>TOTAL NET ASSETS</b>		13,916	69,712	83,628	35,522	55,259	90,781
<b>THE FUNDS OF THE CHARITY</b>							
Restricted funds	12	13,916	-	13,916	35,522	-	35,522
Unrestricted general fund		-	69,712	69,712	-	55,259	55,259
		13,916	69,712	83,628	35,522	55,259	90,781

**TRUSTEES' APPROVAL**

The accounts and notes and the trustees' report for the year ended 31st December 2021 set out on pages 1 to 15 were discussed and approved by the Board of trustees on 28 September 2022

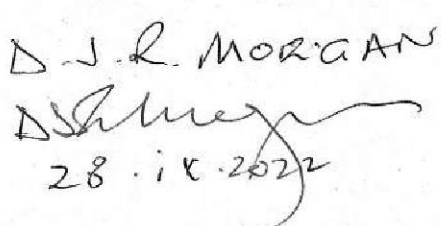
Signed on behalf of the trustees

Name W H GRAHAM

Signature 

Date 29/09/22

Name D. J. R. MORGAN

Signature 

Date 28.10.2022

**THE BRIDGE YOUTH PROJECT**  
**STATEMENT OF CASH FLOWS**  
**For the year ended 31st December 2021**

	Year ended 31st December 2021		Period ended 31st December 2020	
	£	£	£	£
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
Net cash (consumed)/ provided by operating activities		(2,691)		53,330
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>				
Interest	16		8	
Purchase of equipment	<u>(4,063)</u>		<u>(425)</u>	
		(4,047)		(417)
<b>CHANGE IN CASH AND CASH EQUIVALENTS</b>		<u>(6,738)</u>		<u>52,913</u>
CASH AND CASH EQUIVALENTS at start of period		87,909		34,996
CASH AND CASH EQUIVALENTS at end of period		<u><u>81,171</u></u>		<u><u>87,909</u></u>
Cash and cash equivalents are 'cash at bank and in hand' as shown in note 6.				
<b>RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES</b>				
Total net (deficit)/income per statement of financial activities on page 7		(7,153)		54,470
Adjustments for:				
Depreciation charges	1,297		281	
Loss on disposal of equipment	-		274	
Interest	(16)		(8)	
Decrease (increase) in debtors	2,190		(2,080)	
Increase in creditors	<u>991</u>		<u>393</u>	
		4,462		(1,140)
Net cash (consumed)/provided by operating activities		<u><u>(2,691)</u></u>		<u><u>53,330</u></u>

This statement reflects the cash flows since the transfer of net assets from the unincorporated charity on 9th January 2020 (see page 2).

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2021**

1 ACCOUNTING BASIS AND POLICIES

The accounts are prepared in accordance with the requirements of the Charities Act 2011 and with the Charities SORP (FRS 102) issued in 2014 and updated in 2019 and Financial Reporting Standard 102. The accounts are prepared on the historical cost basis.

The accounts are prepared using the following principal accounting policies:

Tangible fixed assets: are included at historic cost less provision for depreciation and impairment. Depreciation is calculated at 25% of original cost per annum. For office equipment the depreciation is shown as part of management and administration but for restricted funds equipment it is shown as part of direct charitable expenditure. The depreciation on restricted funds equipment is charged to the relevant restricted fund and the remainder to general fund.

Income and expenditure: is recognised on the accruals basis as and when it becomes due or payable.

2 FUNDS AND RESERVES

The CIO has a number of restricted funds where donations and grants have been received to be used for specific projects.

There is a restricted fund for the purchase of equipment. The fund balance represents the carrying value of the relevant equipment and annual depreciation charges on it are charged to the fund.

There are further restricted funds in support of specific projects or areas of work, including school chaplaincy work, mentoring, pastoral and social skills projects, mental health support and the provision of an additional primary worker.

In addition, a match funding appeal through Local Giving in late 2020 raised £22,470, and and a further £5,504 in early 2021, which was used to focus on mental health and wellbeing provision. A further £500 was received from Local Giving in late 2021 to be used for a mental wellbeing course in early 2022.

A new restricted fund was started in 2021 for an initiative called Thrive based in a hub of four schools to the north of Salisbury, and including provision for an additional full time chaplaincy worker for a period of three years.

Details of the movements on all restricted funds, including unspent balances to be carried forward to future periods, are given in note 12.

The remainder of the Trust's funds are unrestricted and are shown as 'general fund'.

As noted on page 1, it is the trustees' policy to aim to hold three months of anticipated expenditure in reserves. This covers both restricted and general funds and includes expenditure on direct charitable expenditure and management and administration.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
For the year ended 31st December 2021 (continued)

3 TRUSTS AND OTHER ORGANISATIONS

The CIO is grateful to the following organisations that made grants during 2021:

Buckingham Community	Tindall Trust
The Fulmer Charitable Trust	Wiltshire Community Foundation
St Denys Community	Wiltshire Council

4 TANGIBLE FIXED ASSETS

	UNRESTRICTED OFFICE EQUIPMENT £	RESTRICTED FUNDS EQUIPMENT £	TOTAL £
<b>COST</b>			
At 1st January 2021	425	701	1,126
Additions	1,813	2,250	4,063
Disposals	-	-	0
At 31st December 2021	2,238	2,951	5,189
<b>DEPRECIATION</b>			
At 1st January 2021	106	525	631
Charge for year	559	738	1,297
Eliminated on disposals	-	-	0
At 31st December 2021	665	1,263	1,928
<b>NET BOOK VALUE</b>			
At 31st December 2021	1,573	1,688	3,261
At 31st December 2020	319	176	495

5 DEBTORS

	2021 £	2020 £
Accrued income	1,875	550
Income tax recoverable under 'gift aid'	4,049	7,739
Expense prepayments	1,443	1,268
	7,367	9,557

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
For the year ended 31st December 2021 (continued)

6	CASH AT BANK AND IN HAND	2021	2020
		£	£
	HSBC new current account	81,171	86,658
	HSBC old current account	-	1,146
	HSBC deposit account	-	85
	Petty cash	-	20
		<u>81,171</u>	<u>87,909</u>
7	CREDITORS	2021	2020
		£	£
	PAYE and national insurance	2,905	2,550
	Pension contributions	197	-
	Expense accruals	227	2,590
	Income received in advance	4,842	2,040
		<u>8,171</u>	<u>7,180</u>
8	STAFF COSTS AND NUMBERS	2021	2020
		£	£
	Remuneration	154,859	132,051
	Employer social security costs	5,186	3,714
	Employer contributions to defined contribution pension scheme	11,597	9,970
		<u>171,642</u>	<u>145,735</u>
		Number	Number
	Average headcount during the period	<u>10</u>	<u>10</u>

No employee received remuneration of more than £60,000.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the year ended 31st December 2021 (continued)**

9 TRUSTEE REMUNERATION, EXPENSES AND DONATIONS AND RELATED PARTY TRANSACTIONS

None of the trustees received any remuneration or expense payments in this or the previous period.

The trustees together made freewill donations to the Trust during the year of £6,198 (period ended 31st December 2020 £13,014).

There were no related party transactions requiring disclosure in this or the previous period.

10 INDEPENDENT EXAMINER'S FEES

No remuneration was paid to the independent examiner in this or the previous period.

11 CONTRIBUTIONS FROM DONATED SERVICES AND UNPAID VOLUNTEERS

The CIO is grateful to Sarum Academy, and also in the previous period to Avon Valley College, for making office space and related support services available to the charity without charge. As required by the Charities SORP (FRS 102), the estimated monetary value of these items has been included in these accounts and shown as income under 'donated services', the total being £10,980 (period ended 31st December 2020 £10,110).

In common with many charities, the CIO benefits significantly from the unpaid work of volunteers, both in the provision of its direct charitable activities and in its management and administration. In accordance with the Charities SORP (FRS 102), no monetary value is put on these contributions.

**THE BRIDGE YOUTH PROJECT  
NOTES TO THE ACCOUNTS  
For the year ended 31st December 2021 (continued)**

12 RESTRICTED FUNDS

The following is a summary of the movements on restricted funds in the period ended 31st December 2020 and the make up of the closing balances:

	EQUIPMENT	CHAPLAINCY	MENTORING	PASTORAL (ALICE)	SOCIAL SKILLS	PRIMARY WORKER	TRAINEE SUPPORT	LOCAL GIVING	TOTAL
	£	£	£	£	£	£	£	£	£
Transferred from unincorporated charity on 9th January 2020	351	-	3,704	-	2,000	-	-	-	6,055
Received from individuals (including gift aid)	-	-	-	-	-	-	2,180	-	2,180
Received from schools	-	10,000	-	-	-	-	-	-	10,000
Received from trusts and other organisations	-	9,800	4,590	5,000	-	3,000	-	-	22,390
Received from Local Giving (including gift aid)	-	-	-	-	-	-	-	22,470	22,470
Spent as part of salaries and national insurance	-	(10,400)	(5,475)	(4,283)	(1,500)	-	-	(3,560)	(25,218)
Spent as part of other direct charitable expenditure	-	-	-	-	-	-	(2,180)	-	(2,180)
Depreciation of tangible fixed assets	(175)	-	-	-	-	-	-	-	(175)
Carried forward 31st December 2020	176	9,400	2,819	717	500	3,000	-	18,910	35,522
Balance at 31st December 2020 comprised:									
Equipment at net book value	176	-	-	-	-	-	-	-	176
Cash at bank	-	9,400	2,819	717	500	3,000	-	18,910	35,346
	176	9,400	2,819	717	500	3,000	-	18,910	35,522

**THE BRIDGE YOUTH PROJECT  
NOTES TO THE ACCOUNTS  
For the year ended 31st December 2021 (continued)**

12 RESTRICTED FUNDS (continued)

The following is a summary of the movements on restricted funds in the year ended 31st December 2021 and the make up of the closing balances:

	EQUIPMENT	CHAPLAINCY	MENTORING	PASTORAL (ALICE)	SOCIAL SKILLS	MENTAL HEALTH	PRIMARY WORKER	LOCAL GIVING	THRIVE	TOTAL
	£	£	£	£	£	£	£	£	£	£
Brought forward 1st January 2021	176	9,400	2,819	717	500	-	3,000	18,910	-	35,522
Received from schools	-	5,000	-	-	-	-	-	-	-	5,000
Received from trusts and other organisations	2,250	-	3,632	-	-	20,000	-	6,004	24,635	50,517
Received from Local Giving (including gift aid)	-	-	-	-	-	-	-	(24,414)	-	6,004
Spent as part of salaries and national insurance	-	(10,000)	(3,951)	(717)	(500)	(15,172)	(3,000)	(23,124)	(80,878)	(80,878)
Spent as part of pension contributions	-	-	-	-	-	-	-	-	(1,511)	(1,511)
Depreciation of tangible fixed assets	(738)	-	-	-	-	-	-	-	-	(738)
Carried forward 31st December 2021	1,688	4,400	2,500	-	-	4,828	-	500	-	13,916
Balance at 31st December 2021 comprised:										
Equipment at net book value	1,688	-	-	-	-	-	-	-	-	1,688
Cash at bank	-	4,400	2,500	-	-	4,828	-	500	-	12,228
	1,688	4,400	2,500	-	-	4,828	-	500	-	13,916

**THE BRIDGE YOUTH PROJECT**  
**INDEPENDENT EXAMINER'S REPORT**  
**For the year ended 31st December 2021**

I report on the accounts of The Bridge Youth Project for the year ended 31st December 2021 set out on pages 1 and 2 and 7 to 15.

**RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER**

The trustees are responsible for the preparation of the accounts and they consider that the audit requirement of section 144 of the Charities Act 2011 (the Act) does not apply. It is my responsibility, without performing an audit, to carry out an examination of the accounts and to report to the trustees.

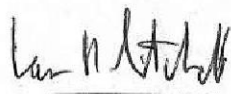
**BASIS OF INDEPENDENT EXAMINER'S REPORT**

My report is in respect of an examination carried out under section 145 of the Act and in accordance with the directions given by the Charity Commissioners under subsection 5(b) of that section. An examination includes a review of the accounting records kept by the Trust's treasurer and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations concerning any such matters. The procedures undertaken do not provide all the evidence that would be required for an audit and consequently I do not express an audit opinion on the view given by the accounts. My report is limited to those matters set out below.

**INDEPENDENT EXAMINER'S STATEMENT**

No matter has come to my attention from my examination which gives me reasonable cause to believe that in any material respect accounting records have not been kept in accordance with section 130 of the Act, or that the accounts presented do not accord with those records or comply with the accounting requirements of the Act. No other matter has come to my attention in connection with my examination to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

SIGNED



I D Mitchell FCA  
16 Little Woodfalls Drive  
Woodfalls  
Salisbury  
Wiltshire SP5 2NN

DATE

4th October 2022

**THE BRIDGE YOUTH PROJECT**

England & Wales - Charity number 1184436

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# Accounts

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**THE  
BRIDGE**  
Youth Project



# THE BRIDGE YOUTH PROJECT

**ANNUAL REPORT &  
ACCOUNTS 31ST DEC**

**2020**

**THE BRIDGE YOUTH PROJECT**  
**REGISTERED CHARITY NUMBER 1184436**

**ACCOUNTS AND TRUSTEES' REPORT**  
**FOR THE PERIOD FROM 16th JULY 2019**  
**TO 31st DECEMBER 2020**

<b>Index</b>	<b>Page</b>
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Notes to the accounts	9 to 13
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**THE BRIDGE YOUTH PROJECT**  
**CONSTITUTION, STRUCTURE, GOVERNANCE AND MANAGEMENT**

The Bridge Youth Project was registered with the Charity Commission as a Charitable Incorporated Organisation (CIO) on 16th July 2019 under number 1184436 and is administered and managed in accordance with its constitution, which was adopted as part of the registration process.

Its principal object is to advance the Christian faith for the public benefit in the Salisbury area by working with young people in schools. The constitution includes as a schedule a 'statement of faith' with which all trustees and supporters are expected to be in overall sympathy.

The only voting members of the CIO are its trustees. There shall be at least four but no more than ten trustees: seven trustees were appointed by the constitution, as set out below. Additional trustees may be appointed by the existing trustees for 4 year terms but no trustee shall serve more than three consecutive terms.

The CIO is administered by the trustees, who meet regularly to set policy and review reports on its work and finance. They are also responsible for the regular review and mitigation of risk. Day to day management is led by the paid director and his senior team.

There is also a Council of Reference of between four and eight members, which advises on matters relating to spiritual direction. Members are appointed by the trustees for 4 year terms up to a maximum of 12 years.

The CIO welcomes 'supporters' as informal members and holds an annual meeting to report to them.

As a CIO the charity is required to file its periodic accounts and related trustees' report with the Charity Commission. The accounts are prepared in accordance with the requirements of the Charities Act 2011 and the Charities SORP (FRS 102) as updated to 2018, using the accounting policies set out in note 1.

The CIO's policy on reserves is to ensure that sufficient funds are maintained to meet its anticipated outlays, both for direct charitable expenditure and for management and administration. There is no intention to accumulate large reserves but the aim is to hold three months of anticipated expenditure in reserves.

The following were appointed as initial trustees by the constitution:

Mr W H Graham	(Chairman) for 4 years	Mrs B A C Annis	for 2 years
Mr D J R Morgan	(Secretary) for 3 years	Mr A Blake	for 4 years
Mr D M Wraight	for 3 years	Mrs E J Kelly	for 3 years
Mrs B J Morse	(Treasurer) for 3 years		

Mrs C M Starmer was appointed as an additional trustee in September 2020 and is now Treasurer. Mrs B J Morse resigned in October 2020.

**PUBLIC BENEFIT:** as required by section 4 of The Charities Act 2011, the trustees have considered the guidance published by the Charity Commission in respect of public benefit. They believe that the CIO's principal object, as set out above, falls within the definition of charitable purposes in section 2 of the Act and that the activities set out in the trustees' report on pages 3 to 5 contribute to achieving that purpose.

H M Revenue & Customs charities reference number XD06858.

Registered at: C/O Sarum Academy, Westwood Road, Salisbury, Wiltshire SP2 9HS

**THE BRIDGE YOUTH PROJECT  
TRANSFER OF ACTIVITIES AND NET ASSETS FROM  
EXISTING UNINCORPORATED CHARITY**

The 'Bridge Youth Project Trust' has operated as an unincorporated charity since it was established in 1994. At its AGM in 2014, approval was given for the trustees to investigate and, if it was thought prudent, to effect a change in the charity's structure from being an unincorporated Charitable Trust to becoming a Charitable Incorporated Organisation (CIO). This is a more modern form of charitable structure and, among other things, offers limited liability to the trustees of a charity, thus making it easier to recruit new trustees. Final approval of this process was given by unanimous vote at the May 2019 AGM.

The trustees would like to thank our treasurer Barbara Morse and David Kirby at DK Legal for their help and guidance in working through the many processes needed to effect the changeover. The new CIO was registered with the Charity Commission on 16th July 2019, with the name 'The Bridge Youth Project', number 1184436.

Under the terms of an order of the Charity Commission dated 9th January 2020, the activities and net assets of the existing unincorporated charity were transferred to the new CIO with effect from that date. The net assets transferred were as follows:

	£
Tangible fixed assets	625
Bank balances	34,896
Petty cash	100
Debtors and prepayments	<u>7,477</u>
Total assets	43,098
Less: Creditors and accrued expenses	<u>(6,787)</u>
Net assets	<u><u>36,311</u></u>
Representing:	
Restricted funds	6,055
Unrestricted general fund	<u>30,256</u>
	<u><u>36,311</u></u>

## ANNUAL REPORT & ACCOUNTS 31st DECEMBER 2020



None of us could ever have planned for what 2020 was to bring. It's been a year of challenge, uncertainty and closures but equally a year of opportunity, growth and recalibration. It's a year we will always look back on as bringing great highs but also great lows. At the very core of it all, however, we're proud to say that we've continued to evolve and change, putting children and young people at the heart of our work and bringing real change to their lives. We're thankful to God that we've had the privilege to make a difference during these difficult times.

We started the year working across the full complement of 22 primary and secondary schools and gearing up for a busy year ahead. In fact, January was quite a significant month for the Bridge Youth Project as we finally and officially became a CIO (Charitable Incorporated Organisation) after a long period of transition. We were thrilled to launch a Lay Chaplain into Trafalgar School in Downton for the first time, one-day-a-week, with a real focus on the pastoral support of students. Through our ongoing partnership with other local youth workers and the Youth Hub we were also able to take part in a collaborative youth event at St Francis Church, which was a real success. Leonie and Rebecca, our German interns, were able to join us for that, as well as continue with the full programme of work in primary schools.

In February, the secondary team ran a prayer space week at Sarum Academy where we welcomed Jozzy back again, as our resident MC/DJ from Cornwall. It was an amazing week of faith exploration, DJ workshops, reflective spaces and silent discos as the whole school enjoyed engaging with the space. The end of the week capped it all off with an incredible 600 young people coming to our event at the Chapel, representing 8 secondary schools from the area. However, rumours were stirring around a mystery virus that was beginning

to spread and on 20th March we gathered the team together and in an instant we were out of the schools and everything just stopped.

What followed was a frustrating period of waiting and understanding the words 'furlough' and 'Zoom'. For some of the team, it was a period of welcome planning and the odd lesson/collective worship online but, for most, it was a most unwelcome season. Months went by and, before we knew it, the summer 'holidays' were upon us and it was clear that schools were becoming desperate for us to return in September.

**“The Bridge provide excellent opportunities for reflection and discussion. They are an invaluable resource for children of all ages”.**  
**- Local Deputy Headteacher**



With a strong resolve and keen anticipation, the teams returned to around half our schools in September and it didn't take long to realise the impact of the pandemic on the lives of children, young people and staff. That much was clear. The team were focused on doing their very best to be safely proactive in supporting schools but, in reality, this period of time felt a little like 'sitting in the trenches' with the schools, doing all that we could to assist and encourage. The primary team ran face-to-face emotional literacy support groups to 'bubbles' of children across some of the primary schools; the secondary team doubled their numbers of 1:1's at a time when most schools weren't even allowing social workers or other outside agencies to come in. Whilst it was a hard time, the team felt it a real privilege to serve in whatever ways they could during this difficult time and we were delighted to give children and young people the space and opportunity to begin to process the months gone by. A special mention goes to Pauline, our Primary Schools Administrator volunteer, who continued to support the team with replenishing boxes and readying materials. The primary team even had to drop off resources to the schools 48 hours before the sessions were delivered, as part of our COVID risk assessment, which made things interesting logistically!

As far as special mentions go, it is hard to overestimate or over-thank the incredible commitment and impact of the amazing Barbara Morse, our long-serving trustee, treasurer and fundraiser who has gone well above and beyond in her many years of service to the Bridge. Barbara stepped down officially in September and we were glad to welcome

Christine Starmer as our new treasurer. Barbara, thank you for everything. Words cannot properly convey just what a difference you have made to the charity and we send you off with our prayers and best wishes for your new adventures to come.

As we neared the autumn months, more and more schools opened their doors. Pastoral support sessions were launched as a new initiative aimed at giving vulnerable children in primary schools more unstructured time to navigate the impact of COVID on their family lives, friendships and school. The secondary team began delivering some support groups too and the ALICE course restarted, supporting year 7-9 girls through this time. The Mentoring Scheme continued to be responsive, with Kate (our Mentoring Coordinator) writing a bespoke and comprehensive 10-week course aimed at supporting young people with their mental health. The plan was to bring the entire mentoring scheme online and continue to match local mentors with those students in most need of support.



There was a real sense of excitement building as more and more schools welcomed us back in and the calendar got busier and busier in the lead up to Christmas and in many ways it felt like a return to 'normal'. Some sad news hit us, though, as we were told by the senior management at Avon Valley College that we would have to find alternative office space after more than 14 years as our home due to circumstances beyond their control. We would like to take this opportunity to publicly

thank the school for their hospitality, partnership and friendship over so many years. We will miss the amazing staff and students that we have had the privilege to get to know and we do wish you the very best for the future.

Fuelled by some fresh vision and new opportunities, stemmed in some way from the hiatus of lockdowns, the team approached the end of the year with renewed vigour and excitement for what was to come. 2020 will be a year that none of us will ever forget but we are thankful to God that we have been able to be a ripple of good news and blessing to the many children, young people and staff that we have encountered. We are also indebted to the many individuals, trusts, churches and schools who have supported us throughout this year, thank you for making this all possible! With the exciting news that Sarum Academy will be giving us even more office space for the new year, we say bring on 2021 and may it be a year where we continue to bring Christian faith, hope and love to children and young people right across this area.

**THE BRIDGE YOUTH PROJECT**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
For the period ended 31st December 2020

	RESTRICTED FUNDS	UNRESTRICTED GENERAL FUND	TOTAL FUNDS
	£	£	£
<b>INCOME FROM</b>			
Churches	-	27,862	27,862
Individuals (including under gift aid and from CAF)	1,930	52,471	54,401
Schools and education bodies	10,000	-	10,000
Trusts and other organisations	22,390	6,260	28,650
Local Giving (including gift aid)	22,470	-	22,470
Government grants (CJRS scheme)	-	55,107	55,107
Donated services	-	10,110	10,110
<b>Donations and grants</b>	<b>56,790</b>	<b>151,810</b>	<b>208,600</b>
School services	-	6,020	6,020
Income tax recoverable	250	9,397	9,647
Bank and other interest	-	8	8
<b>TOTAL INCOME</b>	<b>57,040</b>	<b>167,235</b>	<b>224,275</b>
<b>EXPENDITURE ON</b>			
Salaries and national insurance	25,218	110,547	135,765
Pension contributions	-	9,970	9,970
Trainee support	1,100	-	1,100
Travel	-	1,336	1,336
Vehicle expenses	-	521	521
Other costs and expenses	1,080	1,148	2,228
Events	-	241	241
Depreciation of equipment	175	-	175
Loss on disposal of equipment	-	274	274
<b>Direct charitable expenditure</b>	<b>27,573</b>	<b>124,037</b>	<b>151,610</b>
Telephone and internet	-	1,633	1,633
Insurance	-	1,498	1,498
Rent	-	9,600	9,600
Printing, postage and stationery	-	2,229	2,229
Staff recruitment and training	-	750	750
Publicity and website	-	581	581
Sundries	-	1,190	1,190
Professional fees	-	180	180
Payroll charges	-	396	396
Bank charges	-	32	32
Depreciation of equipment	-	106	106
<b>Management and administration</b>	<b>-</b>	<b>18,195</b>	<b>18,195</b>
<b>TOTAL EXPENDITURE</b>	<b>27,573</b>	<b>142,232</b>	<b>169,805</b>
<b>NET INCOME</b>	<b>29,467</b>	<b>25,003</b>	<b>54,470</b>
<b>TRANSFERRED FROM UNINCORPORATED CHARITY</b>	<b>6,055</b>	<b>30,256</b>	<b>36,311</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>35,522</b>	<b>55,259</b>	<b>90,781</b>

Details of movements on individual restricted funds are set out in note 12 on page 13.

Details of the net assets and funds transferred from the unincorporated charity on 9th January 2020 are set out on page 2.

**THE BRIDGE YOUTH PROJECT**  
**BALANCE SHEET**  
**At 31st December 2020**

	NOTE	RESTRICTED FUNDS £	UNRESTRICTED GENERAL FUND £	TOTAL FUNDS £
<b>TANGIBLE FIXED ASSETS</b>				
Equipment	4	176	319	495
<b>CURRENT ASSETS</b>				
Debtors	5	-	9,557	9,557
Cash at bank and in hand	6	35,346	52,563	87,909
		35,346	62,120	97,466
<b>LIABILITIES</b>				
Creditors	7	-	7,180	7,180
<b>NET CURRENT ASSETS</b>		35,346	54,940	90,286
<b>TOTAL NET ASSETS</b>		35,522	55,259	90,781
<b>THE FUNDS OF THE CHARITY</b>				
Restricted funds	12	35,522	-	35,522
Unrestricted general fund		-	55,259	55,259
		35,522	55,259	90,781

**TRUSTEES' APPROVAL**

The accounts and notes and the trustees' report for the period ended 31st December 2020 set out on pages 1 to 13 were discussed and approved by the Board of trustees on 4<sup>th</sup> October 2021

Signed on behalf of the trustees

Name W. H. GRAHAM

Signature 

Date 7 Oct 21

Name C. M. STARMER

Signature 

Date 7.10.21

**THE BRIDGE YOUTH PROJECT**  
**STATEMENT OF CASH FLOWS**  
**For the period from 9th January to 31st December 2020**

	£	£
CASH FLOWS FROM OPERATING ACTIVITIES		
Net cash provided by operating activities		53,330
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest	8	
Purchase of equipment	<u>(425)</u>	(417)
CHANGE IN CASH AND CASH EQUIVALENTS		<u>52,913</u>
CASH AND CASH EQUIVALENTS at 9th January 2020		34,996
CASH AND CASH EQUIVALENTS at 31st December 2020		<u><u>87,909</u></u>
Cash and cash equivalents at 31st December 2020 are 'cash at bank and in hand' as shown in note 6.		
RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES		
Total net income per statement of financial activities on page 6		54,470
Adjustments for:		
Depreciation charges	281	
Loss on disposal of equipment	274	
Interest	(8)	
Increase in debtors	(2,080)	
Increase in creditors	<u>393</u>	(1,140)
Net cash provided by operating activities		<u><u>53,330</u></u>

This statement reflects the cash flows since the transfer of net assets from the unincorporated charity on 9th January 2020 (see page 2).

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the period ended 31st December 2020**

1 ACCOUNTING BASIS AND POLICIES

The accounts are prepared in accordance with the requirements of the Charities Act 2011 and with the Charities SORP (FRS 102) issued in 2014 and revised in 2016 and 2018 and Financial Reporting Standard 102 as revised in 2017. The accounts are prepared on the historical cost basis.

The accounts are prepared using the following principal accounting policies:

Tangible fixed assets: are included at historic cost less provision for depreciation and impairment. Depreciation is calculated at 25% of original cost per annum. For office equipment the depreciation is shown as part of management and administration but for restricted funds equipment and the motor vehicle it is shown as part of direct charitable expenditure. The depreciation on restricted funds equipment is charged to the relevant restricted fund and the remainder to general fund.

Income and expenditure: is recognised on the accruals basis as and when it becomes due or payable.

2 FUNDS AND RESERVES

The CIO has a number of restricted funds where donations and grants have been received to be used for specific projects.

There is a restricted fund for the purchase of equipment. The fund balance represents the carrying value of the relevant equipment and annual depreciation charges on it are charged to the fund.

There are further restricted funds in support of specific projects or areas of work, including school chaplaincy work, mentoring, pastoral and social skills projects, trainee support and the provision of an additional primary worker.

In addition, a match funding appeal through Local Giving in October and November 2020 raised £22,470, £11,007 of which was a specific grant from DCMS, which will be used primarily to focus on mental health and wellbeing provision.

Details of the movements on all restricted funds, including unspent balances to be carried forward to future periods, are given in note 12.

The remainder of the Trust's funds are unrestricted and are shown as 'general fund'.

As noted on page 1, it is the trustees' policy to aim to hold three months of anticipated expenditure in reserves. This covers both restricted and general funds and includes expenditure on direct charitable expenditure and management and administration.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the period ended 31st December 2020 (continued)**

3 TRUSTS AND OTHER ORGANISATIONS

The CIO is grateful to the following organisations that made grants during 2020:

All Churches	SMB Charitable Trust
BarnabusTrust	Smith Bradbeer Charitable Trust
The Fulmer Charitable Trust	Tindall Trust
Greenhills Trust	Wiltshire Community Foundation
Magna Learning Partnership	Wiltshire Council
Sarum St Michael Educational Charity	

4 TANGIBLE FIXED ASSETS

	OFFICE EQUIPMENT	MOTOR VEHICLE	TOTAL UNRESTRICTED FUNDS	RESTRICTED FUNDS EQUIPMENT	TOTAL
	£	£	£	£	£
<b>COST</b>					
Transferred from unincorporated charity	-	365	365	701	1,066
Additions	425	-	425	-	425
Disposals	-	(365)	(365)	-	(365)
At 31st December 2020	<u>425</u>	<u>-</u>	<u>425</u>	<u>701</u>	<u>1,126</u>
<b>DEPRECIATION</b>					
Transferred from unincorporated charity	-	91	91	350	441
Charge for period	106	-	106	175	281
Eliminated on disposals	-	(91)	(91)	-	(91)
At 31st December 2020	<u>106</u>	<u>-</u>	<u>106</u>	<u>525</u>	<u>631</u>
<b>NET BOOK VALUE</b>					
At 31st December 2020	<u>319</u>	<u>-</u>	<u>319</u>	<u>176</u>	<u>495</u>
Transferred from unincorporated charity	<u>-</u>	<u>274</u>	<u>274</u>	<u>351</u>	<u>625</u>

5 DEBTORS

	£
Accrued income	550
Income tax recoverable under 'gift aid'	7,739
Expense prepayments	1,268
	<u>9,557</u>

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the period ended 31st December 2020 (continued)**

6	CASH AT BANK AND IN HAND		£
	HSBC new current account	86,658	
	HSBC old current account	1,146	
	HSBC deposit account	85	
	Petty cash	20	
		<u>87,909</u>	

7	CREDITORS		£
	PAYE and national insurance	2,550	
	Expense accruals	2,590	
	Income received in advance	2,040	
		<u>7,180</u>	

8	STAFF COSTS AND NUMBERS		£
	Remuneration	132,051	
	Employer social security costs	3,714	
	Employer contributions to defined contribution pension scheme	9,970	
		<u>145,735</u>	
		Number	
	Average headcount during the period	<u>10</u>	

No employee received remuneration of more than £60,000.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the period ended 31st December 2020 (continued)**

9 TRUSTEE REMUNERATION, EXPENSES AND DONATIONS AND RELATED PARTY TRANSACTIONS

None of the trustees received any remuneration or expense payments in the period.

The trustees together made freewill donations to the Trust during the period of £13,014.

There were no related party transactions requiring disclosure in the period.

10 INDEPENDENT EXAMINER'S FEES

No remuneration was paid to the independent examiner in the period.

11 CONTRIBUTIONS FROM DONATED SERVICES AND UNPAID VOLUNTEERS

The CIO is grateful to Avon Valley College and Sarum Academy for making office space and related support services available to the charity without charge. As required by the Charities SORP (FRS 102), the estimated monetary value of these items has been included in these accounts and shown as income under 'donated services', the total being £10,110.

In common with many charities, the CIO benefits significantly from the unpaid work of volunteers, both in the provision of its direct charitable activities and in its management and administration. In accordance with the Charities SORP (FRS 102), no monetary value is put on these contributions.

**THE BRIDGE YOUTH PROJECT**  
**NOTES TO THE ACCOUNTS**  
**For the period ended 31st December 2020 (continued)**

12 RESTRICTED FUNDS

The following is a summary of the movements on restricted funds in the period ended 31st December 2020 and the make up of the closing balances:

	EQUIPMENT	CHAPLAINCY	MENTORING	PASTORAL (ALICE)	SOCIAL SKILLS	PRIMARY WORKER	TRAINEE SUPPORT	LOCAL GIVING	TOTAL
	£	£	£	£	£	£	£	£	£
Transferred from unincorporated charity on 9th January 2020	351	-	3,704	-	2,000	-	-	-	6,055
Received from individuals (including gift aid)	-	-	-	-	-	-	2,180	-	2,180
Received from schools	-	10,000	-	-	-	-	-	-	10,000
Received from trusts and other organisations	-	9,800	4,590	5,000	-	3,000	-	-	22,390
Received from Local Givivg (including gift aid)	-	-	-	-	-	-	-	22,470	22,470
Spent as part of salaries and national insurance	-	(10,400)	(5,475)	(4,283)	(1,500)	-	-	(3,560)	(25,218)
Spent as part of other direct charitable expenditure	-	-	-	-	-	-	(2,180)	-	(2,180)
Depreciation of tangible fixed assets	(175)	-	-	-	-	-	-	-	(175)
Carried forward 31st December 2020	<u>176</u>	<u>9,400</u>	<u>2,819</u>	<u>717</u>	<u>500</u>	<u>3,000</u>	<u>-</u>	<u>18,910</u>	<u>35,522</u>
Balance at 31st December 2020 comprised:									
Equipment at net book value	176	-	-	-	-	-	-	-	176
Cash at bank	-	9,400	2,819	717	500	3,000	-	18,910	35,346
	<u>176</u>	<u>9,400</u>	<u>2,819</u>	<u>717</u>	<u>500</u>	<u>3,000</u>	<u>-</u>	<u>18,910</u>	<u>35,522</u>

**THE BRIDGE YOUTH PROJECT**  
**INDEPENDENT EXAMINER'S REPORT**  
**For the period ended 31st December 2020**

I report on the accounts of The Bridge Youth Project for the period from incorporation on 16th July 2019 to 31st December 2020 set out on pages 1 and 2 and 6 to 13.

**RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND EXAMINER**

The trustees are responsible for the preparation of the accounts and they consider that the audit requirement of section 144 of the Charities Act 2011 (the Act) does not apply. It is my responsibility, without performing an audit, to carry out an examination of the accounts and to report to the trustees.

**BASIS OF INDEPENDENT EXAMINER'S REPORT**

My report is in respect of an examination carried out under section 145 of the Act and in accordance with the directions given by the Charity Commissioners under subsection 5(b) of that section. An examination includes a review of the accounting records kept by the Trust's treasurer and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations concerning any such matters. The procedures undertaken do not provide all the evidence that would be required for an audit and consequently I do not express an audit opinion on the view given by the accounts. My report is limited to those matters set out below.

**INDEPENDENT EXAMINER'S STATEMENT**

No matter has come to my attention from my examination which gives me reasonable cause to believe that in any material respect accounting records have not been kept in accordance with section 130 of the Act, or that the accounts presented do not accord with those records or comply with the accounting requirements of the Act. No other matter has come to my attention in connection with my examination to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

SIGNED



I D Mitchell FCA  
16 Little Woodfalls Drive  
Woodfalls  
Salisbury  
Wiltshire SP5 2NN

DATE

12th October 2021