



sainted
roots

Sainted
Roots

2022
Annual
Report

Charity
Number:
1184408

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Executive Summary



“For ourselves and for the benefit of our communities & families”

It is very sad to realize that Africans today, live without the realization that they can change their current circumstances. This default mindset blinds us to the riches that lie within us. The change that we want to manifest can only start within every individual.

Sainted Roots aims to help rural communities develop themselves, starting with the individual. Our programmes have been shaped based on the teachings of past masters including principles from The Bible & Stephen Covey's 7 Habits of Highly Effective People. By nurturing individual independence and community interdependence, the villagers grow themselves away from an aid dependent mindset.

As we embark on our journey called life it becomes evident that we are all interconnected as beings and in turn linked to our environment. Our behaviors are not without consequences to our environment or to other living creatures in our ecosystem.

We cannot afford to sleep, because when alert we can make our journey more enjoyable and beneficial to the whole ecosystem; reducing unnecessary suffering and pleasing God.

Life and the environment is continually changing -creating opportunities, generating challenges.

Faith Nyababdza - St Francis
Co-Founder & Chair of Trustees



How We Make A Difference



Sainted Roots, a community led development system, works in Makoni District in Zimbabwe partnering with rural communities to lead their own development out of poverty.

We currently operate in 3 villages (Shenayeguta, Njanike and Murewa) and have another 5 in the pipeline.

We take advantage of agriculture to generate an income that can be reinvested into community and individual projects.

Aim

Promoting sustainable development in the rural community.



Objectives

- I. To support sustainable livelihood options through provision of skills and inputs.
- II. To provide support for economic growth and regeneration through capacity building.
- III. To engage and strengthen communities in implementing viable gender sensitive projects.
- IV. To train communities in entrepreneurship and value chains.

Activities

- Identifying community champions and developing them into future leaders
- Training villagers to become independent and start their own projects
- Using sustainable farming as a means to create employment, generate an income and feed communities.
- Fruit & ingenious tree grafting and planting, helping to improve the local biodiversity.
- Child and Vulnerable adult safeguarding.

2022 Delivery Summary



Operations Summary

The focus for Sainted Roots in 2022 was on continuous development. We began the year with a list of challenges that needed to be addressed (page 7). Many of the challenges faced were connected to a breakdown in the relationship between communities.

Our goal as an organisation is to design a development system that can foster changes within communities led by strong community leaders. We found that Sainted Roots was leading many community projects, this strategically wasn't the best way to use our limited resources but most importantly left the villagers with a feeling of dependency on our organisation.

This led to the development of our theory of change (see page 6), we needed to understand how we could manifest the change that we wanted to inspire in order to build independent communities.



2022 Achievements



Summary of Programme Delivery

We continue our work with 3 key villages, Njanike, Shenayeguta and Murewa. We have been working with all communities for at least 2 years now (7 years, Shenayeguta). Over this time we have made great leaps in understanding how to work with communities. Tackling challenges such as safeguarding children and vulnerable adults, gender-based violence and corruption. We have identified that working with proactive leaders, will harness the best results.

We are excited have found local leaders in 5 surrounding villages who are already delivering interesting projects and have the foundations required to become a strong community champions. We call them our "Big 5."

Building Strong Local Partnerships

This year we have built strong partnerships with ZWLA (Zimbabwe Women's Lawyers Association), One Stop Shop, Makoni District Police and Prison Commissioner. Having dealt with 4 serious safeguarding incidents, we wanted to educate the community about their rights, the law and how to get help. As a result, we ran a successful community education event attended by 300 villagers from the local area.

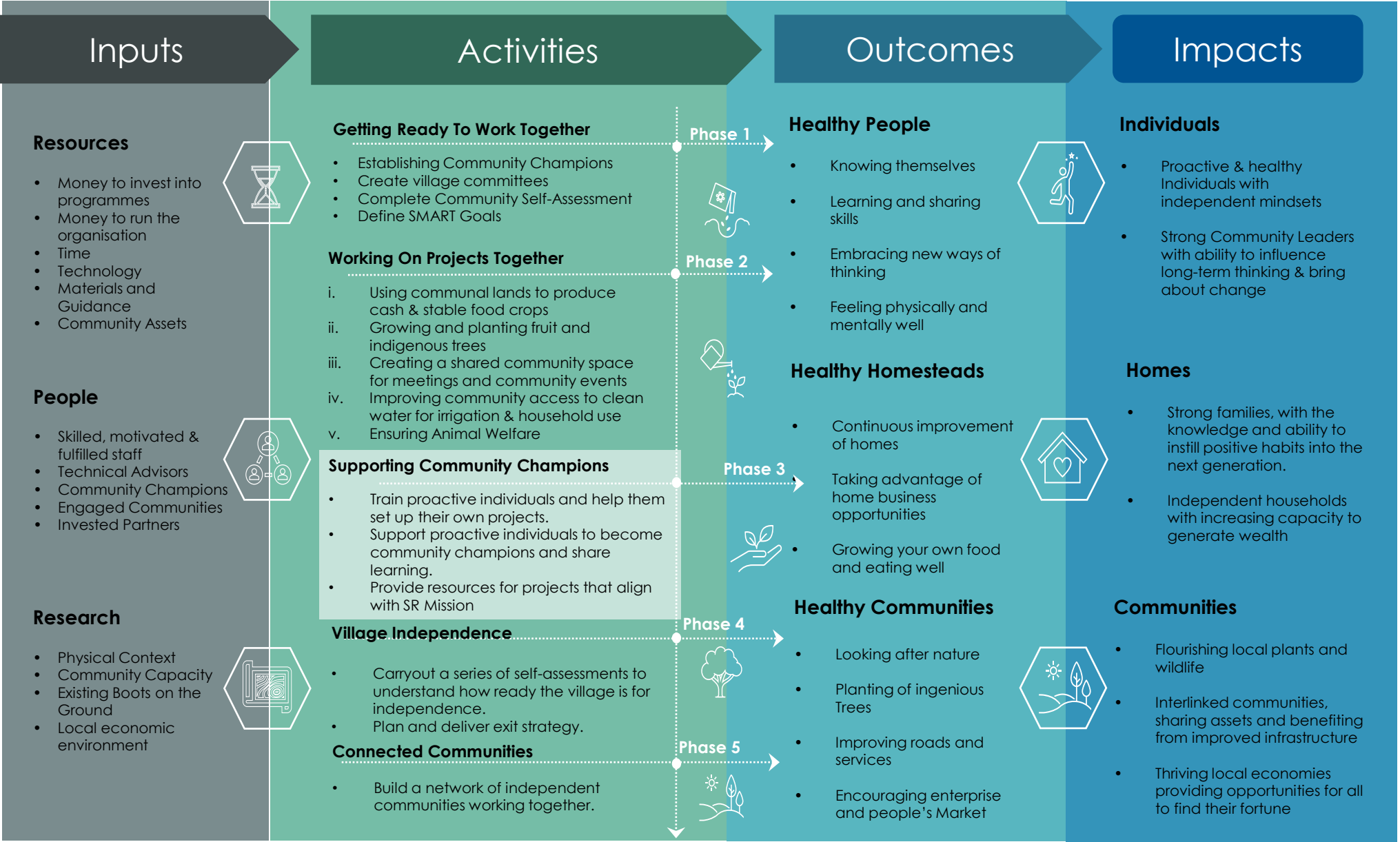
Achievements Include:

- **2.3 tons of crops harvested** in the 2021 - 22 farming season.
- **USD 1, 200 community income generated** for investment into additional projects.
- **USD 800 Individual income generated** by community champions who are leading the way in being proactive and using resources available to them.
- **6 Employees Trained** in Sainted Roots Theory of Change, Mission, and values
- **2 Leadership Workshops** delivered impacting 30 people (14 men & 16 Women)
- **2 Community Events** attended by 600+ adults and children
- **10 Workshops delivered** impacting 300+ Adults



Sainted Roots' Theory of Change

Creating Lasting Change



Programme Challenges



A summary of the challenges faced with delivery/scaling of programmes and improvements that will be made as a result.

Challenges

- **Low Attendance to Village Meetings.** Reasons may include travel distance and lack of transport. This excludes those who have limited mobility from engaging on programmes.
- **Resistance to Change.** Challenge faced in changing community's mindsets from donor focused to being proactive and working with existing resources. Villages with historic conflicts found working together challenging.
- **Managing Interpersonal Conflicts.** Issues ranged from gossiping causing relationship breakdowns to safeguarding concerns and criminal offences, such as domestic and substance abuse.
- **Climate Change.** Low rainfall has impacted yields; compounded by the communities lacking irrigation facilities to compensate.
- **Overlapping Programmes.** We need to be mindful of existing programmes such as the Pfumvudza government farming program.
- **Lack Of Resources.** Limited availability of farming tools means over reliance on animals. Bio-engineered seeds and the restriction of seed production / distribution also have an impact.
- **Economic Conditions.** Local currency instability and price fluctuations have been a challenge. Rural farmers are struggling to find a profitable market in a challenging economic context.

Lessons Learnt

- Reduce scale and restructure projects to allow for smaller groups working together.
- Develop the Community Champions programme further and integrate a strong change management strategy.
- Establish a Conversation Café to get people to communicate more effectively.
- Strengthen relationship with police and other agencies to increase community awareness of safeguarding issues, relevant laws and support available.
- Be prepared for climate change by providing a borehole to each community.
- Develop Tree planting program and encourage the use of drought farming methods such **diga-u-gute** and **zero-tillage**.
- Develop clearer pathways to market and to improve the profitability of rural farmers.

Impact Since Inception



Data: Activities delivered between Nov 2015 - Dec 2022.



School Fees Funded For 175 Children (including 35 orphans), supporting the education provision of 600+ children from surrounding villages



20 Hectares of communal land donated to support our work



Improvement in health of 20 adults living with HIV



1,600+ Adults impacted through training provision



3 Villages immersed in the Sainted Roots development model



\$55,000 Donated to SR programmes and invested in rural communities



\$42,000 income generated and invested back into the community



40+ seasonal jobs and 6 part time jobs created to support delivery of our work



40% of villagers surveyed were reported to have access to 3 meals per day & further 54% had access to at least 2 meals per day



44 Tonnes of produce grown



Support given to 2 children and 2 vulnerable women experiencing abuse



1,000 Trees budded & grafted

2022 Finance Review

2022 Charity Commission Report

Sainted Roots - 1184408

For the year ended 31 December 2022

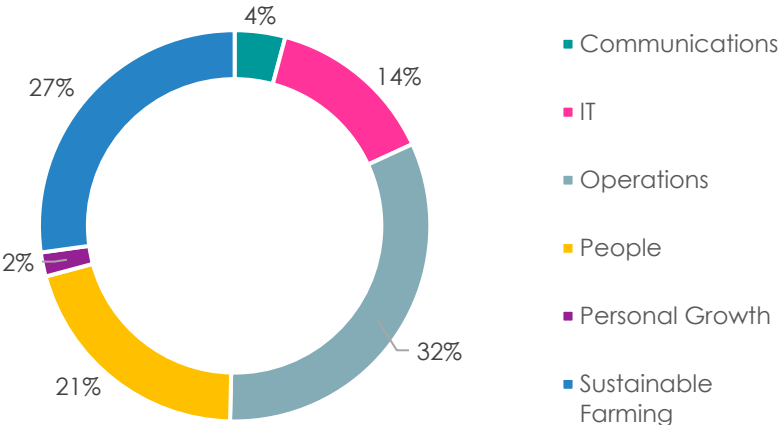


Net Income / (Expenditure)	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds
Income				
				0.00
Donations & Legacies				
Donations and Gifts	11,260.92	760.00	0.00	12,020.92
Total Donations & Legacies	11,260.92	760.00	0.00	12,020.92
Charitable Activities				
Sale of Charitable Goods & Services	118.50	0.00	0.00	118.50
Sale of Beneficiary Goods & Services	177.00	0.00	0.00	177.00
Total Charitable Activities	295.50	0.00	0.00	295.50
Other				
Bank Interest	0.16	0.00	0.00	0.16
Total Other	0.16	0.00	0.00	0.16
				0.00
Total Income	11,556.58	760.00	0.00	12,316.58
Expenditure				
				0.00
Raising Funds				
Advertising, marketing, direct mail and publicity	(481.73)	0.00	0.00	(481.73)
Total Raising Funds	(481.73)	0.00	0.00	(481.73)
Charitable Activities				
Delivery of Charitable Goods and Services	(6,983.30)	(92.93)	0.00	(7,076.23)
Governance Costs	(1,279.62)	0.00	0.00	(1,279.62)
Total Charitable Activities	(8,262.92)	(92.93)	0.00	(8,355.85)
Other				
Connectivity, Phone & Data	(344.35)	0.00	0.00	(344.35)
IT Software	(624.21)	(60.00)	0.00	(684.21)
Computers and other equipment	0.00	(609.98)	0.00	(609.98)
Motor Vehicles	(1,273.92)	0.00	0.00	(1,273.92)
Loan Repayment to External Funder	(400.00)	0.00	0.00	(400.00)
Total Other	(2,642.48)	(669.98)	0.00	(3,312.46)
				0.00
Total Expenditure	(11,387.13)	(762.91)	0.00	(12,150.04)
Total Net Income / (Expenditure)	169.45	(2.91)	0.00	166.54

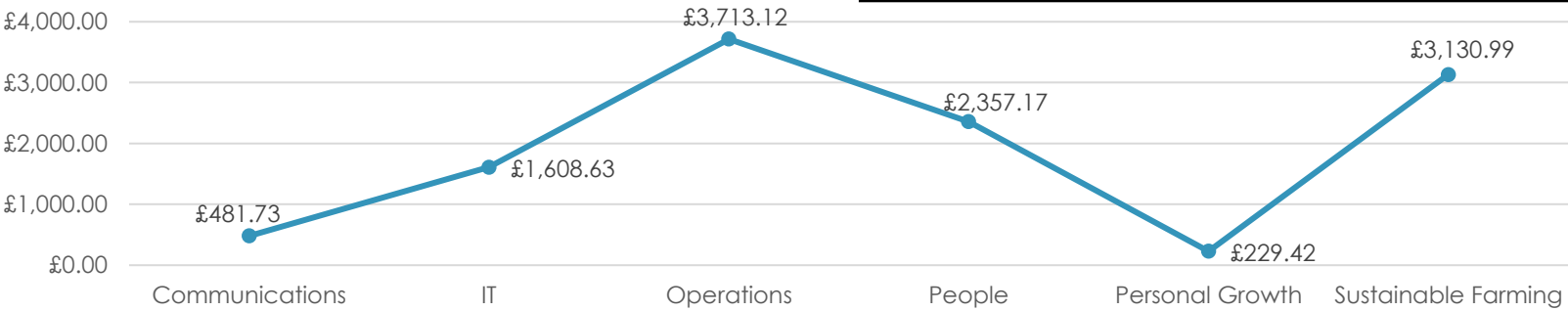
2022 Finance Review

2022 Spend Breakdown by Function / Programme

Sainted Roots - 1184408
For the year ended 31 December 2022



	Grand Total
Communications	£482.73
Video Production	£481.73
IT	£1,608.63
Computers and other equipment	£609.98
Connectivity, Phone & Data	£314.44
IT Software	£684.21
Operations	£3,713.12
Delivery of Charitable Goods and Services	£1,063.76
SR Rural HQ Building Project	£277.00
Governance Costs	£898.44
Loan Repayment to External Funder	£400.00
Motor Vehicles Repairs & Tax	£1,273.92
People	£2,357.17
Wages & Salaries	£2,357.17
Personal Growth	£229.42
Leadership Training	£100.63
Governance Costs	£128.79
Sustainable Farming	£3,130.99
Delivery of Charitable Goods and Services	£2,393.6
Purchasing Community Champion Crops	£628.00
Governance Costs	£109.39
Grand Total	£11,521.06



Meet The Team



Think Long Term: Do not eat the seeds of the fruit, instead plant them and grow your own orchard.

Trustees

Ms. Faith Nyabadza-St Francis (FNS)
Chairperson
Overseeing and organising programs & safeguarding on the ground. Developing structure and capacity building programmes.

Ms Tendy St Francis (TS)
Secretary
Accounting, Operational procedures, Architecture & Infrastructure Program, Governance and Reporting

Ms Chi St Francis (CS)
Treasurer
Accounting, Operations & IT, Programme Development, Digital marketing, Fundraising, Governance & Reporting

UK Board Advisors

Ms Christina Adetiba (CA)
Operational procedures, Governance and Reporting

Mrs. Tsitsi Masukume (TM)
Safeguarding advisor.

Ms. Tamuka Chitemere (TC)
General Guidance

Mrs. Annette Mashingaidze (AM)
General Guidance

Zimbabwe Board Advisors

Mr Simon Matsvai
Sustainable Farming Programme Advisor

Ms Rumbidzai Chijiri
Personal Growth & Education Programme Advisor

Mrs. Mercy Hatendi (MH)
Safeguarding-training strategies, Operational Procedures and Governance.

Mr David Nyamurera (DN)
Operational procedures, programme development and registration

Ms Ruth Tapfumaneyi
Entrepreneurism Advisor

SR Volunteers and Interns

Miss Chantelle Shaw
Data Analyst Intern

Meet The Team



Sainted Roots Rural Team

Mr Stanley Makoni
Rural Farming Projects Manager

Mr Enoch Chibika
Shenayeguta Farming Projects Supervisor
Tree Grafting & Budding

Mr Enock Marara
Tree Projects Manager

Mr Enock Nyabadza
Assistant Shenayeguta Farming Project Supervisor

Mrs Melodious Gudoricharima
Homestead Maintenance and Hospitality Supervisor

Miss Rumbidzai Nyabadza
Homestead Maintenance and Hospitality Assistant

Mrs Mery Matindini (Mai Love)
Project Care of the elderly, Broadcast and feedback, Community
Coordination and Health Secretary

Mrs Chipso Nyabadza (Mai Tapi)
Project Care of the elderly, Broadcast and feedback, Community
Coordination and Health Secretary

SR Support Team

Mrs Amaria Masukume
PA to Chairperson
Project support and recording

SR Shenayaguta Consultants and Support

Mrs Mashaya Agriculture Specialist

Mrs Enock Nyabadza Project support - on standby

SR Shenayaguta Support

Mr Bismark
Odd Jobs as needed