

SAINTED ROOTS

England & Wales · Charity number 1184408

Details

Other names	GOGO SPECIAL
Status	Registered
Legal form	CIO
Registered	2019-07-15
Register	View on the Charity Commission register

Contact

Address	23 Chrysler House Welwyn Garden City Hertfordshire AL7 1GS
Phone	07738289956
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Activities

Objects: TO PROMOTE SUSTAINABLE DEVELOPMENT FOR THE BENEFIT OF THE PUBLIC BY:(A)THE RELIEF OF POVERTY AND THE IMPROVEMENT OF THE CONDITIONS OF LIFE IN SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITIES;(B)THE PROMOTION OF SUSTAINABLE MEANS OF ACHIEVING ECONOMIC GROWTH AND REGENERATION.SUSTAINABLE DEVELOPMENT MEANS “DEVELOPMENT WHICH MEETS THE NEEDS OF THE PRESENT WITHOUT COMPROMISING THE ABILITY OF FUTURE GENERATIONS TO MEET THEIR OWN NEEDS.

Activities: Santed Roots is a community-led, social enterprise. We generate income from our capacity building programmes driven through agriculture. This income is invested back into the community that generates it. Each community is led by their selected village committee, whose role is to represent their views helping to target our support.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Prevention Or Relief Of Poverty, Environment/conservation/heritage, Economic/community Development/employment
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** IN SHENAYEGUTA VILLAGE IN MAKONI, ZIMBABWE AND OTHER RURAL AREAS IN DEVELOPING COUNTRIES
- Zimbabwe

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£5,013	£5,012	-	-
2023-12-31	£6,376	£6,406	-	-
2022-12-31	£12,317	£12,150	-	-
2021-12-31	£14,255	£14,249	-	-
2020-12-31	£11,659	£11,153	-	-

Trustees

Name	Role	Appointed
Faith Nyabadza-St Francis	Chair	2019-01-12
Chiedza St Francis		2019-01-12
Tendeseke St Francis		2019-01-12

SAINTED ROOTS

England & Wales - Charity number 1184408

Accounts



**sainted
roots**

2024
Annual
Report

Sainted
Roots

Charity
Number:
1184408

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Executive Summary



Zimbabwe's rural communities continue to face challenges, yet the spirit of resilience in Manicaland remains strong. At Sainted Roots, our mission continues to nurture self-reliance, unity, and sustainable growth. We do this by drawing on the strengths already rooted within our communities.

Ongoing Drought:

While the continuing drought has strained agriculture and daily life, communities in Manicaland have shown determination and adaptability. Farmers continue to embrace climate-smart practices, like **diga-u-gute**, seed-saving, and small-scale irrigation to sustain food production. Unlike in past years, the region was largely spared from severe cyclone damage, allowing families to focus their energy on restoring productivity and rebuilding livelihoods.

Growth and Local Leadership:

2024 marked a significant milestone as Sainted Roots was officially registered as a Private Voluntary Organisation (PVO) in Zimbabwe, strengthening our foundation and deepening our commitment to long-term community partnership. Our Champions Program also continued to grow, building local leadership and encouraging participatory governance. These champions are becoming vital voices in shaping development priorities and strengthening trust between communities and local authorities.

Renewed Hope:

Across our partner villages, we are witnessing a quiet yet steady renewal of optimism. Through ongoing engagement in Conversation Cafés and the leadership of our Community Champions, families are sharing ideas, supporting one another with resources, and strengthening their livelihoods. The Champions' cooperative projects are lifting morale, generating small income streams, and helping communities rebuild confidence and stability.

The year 2024 has shown how Sainted Roots thrives when rooted in service, working hand in hand with communities, thinking long-term, and honouring the earth as a source of life and value. This approach continues to inspire improved farming practices and deeper connections between people and the land.

At Sainted Roots, we remain devoted to nurturing the strength and potential within every community, helping Zimbabwe not only to endure but to thrive.

Faith Nyabdza - St Francis

Co-founder and Chair of Trustees

How We Make A Difference



Now registered as a PVO, Sainted Roots continues to work alongside rural communities in **Makoni District, Manicaland Province**, helping them lead their own paths out of poverty through knowledge sharing, collaboration, and local innovation. Our approach remains grounded in community ownership and the belief that lasting change grows from within.

In 2024, our focus strengthened around the **Community Champions Program**, supporting five dedicated leaders from Shenayeguta, Njanike, Chikuruwo, Mutondoro, and Kamhera.

These champions are building skills in leadership and **participatory governance**, ensuring that local voices shape our development priorities. Through their guidance, communities are finding renewed confidence, unity, and **sustainable progress**.

Aim

The long-term aim of Sainted Roots is to **promote long term sustainable development** in the rural communities of Makoni District, Manicaland Province, with the intention of expanding into the neighboring provinces of Masvingo and Mashonaland East.

Objectives

1. To support sustainable relief of poverty and improvement of living conditions amongst the economically and socially disadvantaged rural communities.
2. To provide support for economic growth and regeneration in the rural communities.
3. To empower the communities to take ownership of finding solutions that meet the needs of the present without compromising the ability of future generations to meet their own needs.

Activities

1. We support and provide training to proactive individuals, helping them become Community Champions that have the capacity to uplift their communities.
2. We work with Agriculture Officers to train and encourage sustainable farming methods to improve harvests, for food and economic stability.
3. We plant fruit and indigenous trees, to enhance biodiversity and to help restore the local environment.
4. We work with consultants to provide training and community counselling to empower and build capacity.
5. We work with local agencies and are committed to safeguarding the most vulnerable members of the communities we serve.

2024 Delivery Summary



Operations Summary

2024 was another year of ongoing transition for Sainted Roots, as we slowed down operations to reflect, consolidate, and strengthen our foundations. We focused on understanding what participatory governance means in practice for the communities we serve.

In response to the continuing drought and broader social and economic challenges, our efforts centred on capacity building and leadership development through the Community Champions Program. Champions received interpersonal development training to help them continue growing as trusted local leaders.

Building on the success of 2023, we continued hosting Conversation Cafés, creating safe and welcoming spaces for community members to share experiences, express concerns, and collaboratively explore solutions.

Through these initiatives, Sainted Roots strengthened its model of empowerment, supporting communities to lead with confidence, unity, and resilience.



2024 Achievements Summary



Peacebuilding and Community Engagement

In 2024, peacebuilding remained central to Sainted Roots' work. We continued Conversation Cafés, including one with the Community Champions to develop personal missions and community visions. These forums strengthened trust, encouraged collaboration, and supported communities in navigating social challenges.

The **Community Champions Programme** grew with five leaders from Shenayeguta, Njanike, Chikuruwo, Mutondoro, Gandanzara, and Kamhera receiving training in leadership, governance, and financial planning. Champions led by example in agriculture and animal husbandry, raising 32 piglets, 230 chickens, and six calves, producing food for their families, trading surplus, and creating four new local jobs. Innovative initiatives included borrowing livestock to support each other's growth.

A **Field Day** attended by 28 community members and the local Agricultural Officer. We celebrated innovation and collaboration, with seed and fertilizer awarded to outstanding and inspirational farming initiatives that are strengthening local resilience and knowledge.

We established **Zunde raMambo**, a traditional welfare system where a portion of each harvest is set aside to support others in times of need. This year, 10×50kg of maize were stored for food and seed security. However, with the failure of food aid deliveries and the impact of the ongoing drought on local harvests, Sainted Roots stepped in to provide food assistance to the most vulnerable families. We also purchased produce from local farmers to both supplement relief efforts and secure seed for the next planting season, ensuring continued community resilience.

The Champions have been central in fostering **participatory governance**, as we look to shift the program towards being directed by those on the ground. Through mentorship and peer-learning, they are building a sense of shared responsibility within their communities.

These efforts are laying a **strong foundation** for long-term sustainability. By combining practical agricultural skills, leadership development, and open community dialogue, Sainted Roots is fostering initiatives that will continue to uplift families and communities well into the future, **strengthening social cohesion, diversifying local economic opportunities, and deepening local ownership across Makoni District.**

2024 Achievements Highlights



Achievements Include:

- 4no. **Workshops delivered** with Community Champions and the SR Rural Team, including financial planning and mentoring those working with them.
- **1 no. Conversation Café** was held with the Community Champions and members from three villages; Njanike, Shenayaguta, and Murehwa. The event included activities to strengthen personal and community missions and visions, while also reflecting on lessons learned from the collapse of the community farming projects.
- **2 no. Field Days** held with the local Agricultural Officer. Attended by 50-60 people from across the 5 villages.
- **100kg of sweet bean, 100kg of rapoko** (finger millet) purchased for food security and seed
- **6 permanent** and **50 seasonal** jobs created by the Community Champions
- **A total of 30 piglets, 2100 chickens, 20 goats and 5 calves**, were born and raised by the Community Champions
- Following our ongoing collaboration with local agencies. Victims of **Gender Based Violence** have been directed to local agencies for support.
- **Toys and clothes donated** to community children.
- **Crop storage and thrashing floor** for processing harvests buildings works were completed. Built by local builders working with local youths.
- **Zunde raMambo** established with 10x 50kg of maize stored to help those most in need.
- **20 liters** of honey produced



Community Champions Programme



Programme Outline Definition

Purpose

Why are we doing this? (in order to ...)

To harness the power and vision of individuals in order to deliver projects that provide a positive economic and social outcome for both their households and surrounding communities.

Key Stakeholders

- Proactive individuals or groups coming from villages connected to SR's work.
- SR Team - Who will manage the day to day?
- Consultants / Third Parties
- Funders, Donors, Investors and the SR Board

End Result

What do we need to achieve in the time available?

- A documented Community Champions programme by June 2023.
- Initial trial of programme on "Big 5" 2023-24 Farming Season.
- Full programme roll out to start Farming Season 2024 - 25.
- Funding and resources available for Initial trial and roll out.

Success Criteria

Against which criteria will the result be measured?

- **People:**
 - ✓ xx Community Champions
 - ✓ xx Projects Created
 - ✓ xx Employed by SR
- **Economic**
 - ✓ xx Seasonal Jobs Created
 - ✓ \$xx Profits Generated
- **Biodiversity:**
 - ✓ xx Trees planted
 - ✓ xx projects focused on biodiversity
- **Longevity**
 - ✓ xx% of projects are running for 5 years plus
- **Households:**
 - ✓ xx Children impacted
 - ✓ xx% increase in household income
- **Community**
 - ✓ xx Community Projects Initiated By Champions

Community Champions Program

A summary of the year



The Community Champions Programme empowers local leaders to drive sustainable change in their communities. In 2024, five Champions received leadership training, facilitation, and participatory governance, strengthening their ability to support and mobilise their communities. Champions are also leading by example in agriculture and animal husbandry, producing enough food to support their families, sell surplus, and create both permanent and seasonal local jobs.

Despite challenges from drought and limited water access, two champions achieved successful harvests while the others faced poor yields. All five continue to trade vegetables in their communities and have shown ingenuity in supporting one another. For example, one champion borrowed a female pig for two years to raise and breed, with the promise of returning it pregnant. Through workshops, peer-learning, and Conversation Cafés, champions foster inclusive dialogue and collaborative problem-solving, helping village communities take ownership of their development while strengthening social cohesion and long-term impact.



Sainted Roots' Theory of Change

Activities Refined



1 Encourage Personal Growth

- Community wide training on principles of personal growth: Being Proactive.
- Identify potential community champions
- Complete initial assessment of community



2 Nurture Strong Community Champions



- Enhanced training for proactive individuals to help them set up their own projects / expand existing projects.
- Support proactive individuals to become leaders and share learning.
- Provide resources for projects that align with SR Mission.

3 Support Community Champions To Lead Community Projects



- Encourage regular community meetings.
- Use available communal lands to produce cash & stable food crops
- Grow and plant fruit and indigenous trees
- Create shared community spaces
- Improving community infrastructure
- Ensure Animal Welfare



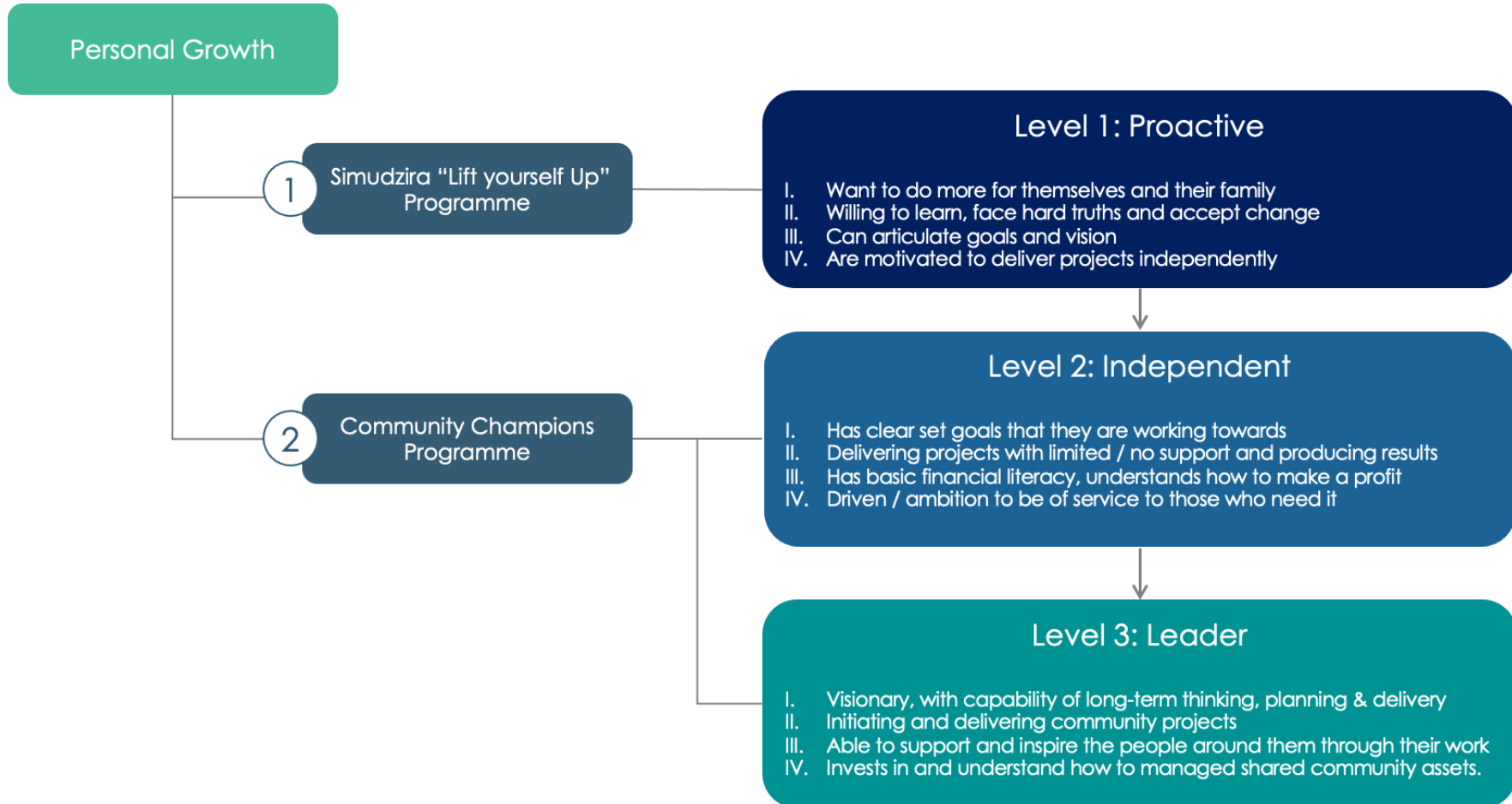
4 Connect Community Champions to Other Villages

- Provide opportunities for / encourage community champions to work with other communities.
- Build a network of communities working together.

Community Champions Programme



Programme Overview as part of the Personal Growth Programme



Community Champions Photos



Community Champions at work farming and raising animals.



Photographs courtesy of African farming Content Creator **She_Africa**. Follow on Youtube: @SheAfrica5933

Programme Challenges



A summary of the challenges faced with delivery/scaling of programmes and improvements that will be made as a result.

Challenges

- **Economic Conditions.** Local currency instability and price fluctuations have continued to pose challenges. Although the new currency, the ZiG, has been introduced, rural communities are often among the last to be informed of such changes leaving them vulnerable to losses during major economic transitions.
- **Pre-nial Droughts.** The low rainfall of 2023 has significantly affected the 2024 harvest. Our **Zunde raMambo** reserves have been depleted, and restocking will remain a challenge for as long as the drought persists.
- **Marketing Challenges.** Rural farmers continue to face challenges in accessing profitable markets for their produce. Government initiatives, such as the command agriculture program, often undervalue produce, impacting on profits for smallholder farmers.
- **Lack Of Resources.** The ongoing limited availability of farming tools has led to over-reliance on livestock for agricultural work. Additionally, restrictions on seed production and distribution, coupled with the use of bio-engineered seeds, continue to impact local farming practices

Lessons Learnt

- Develop the Community Champions programme further with a focus on community led participatory governance,
- Hold regular Conversation Cafés to get people to communicate more effectively and address social issues early
- Strengthen relationships between village communities, the police, and other agencies to raise awareness of safeguarding issues, relevant laws, and the support services available.
- Install a borehole in each community and promote micro-market gardening to help mitigate the impact of drought on food scarcity.
- Develop Tree planting program and encourage the use of drought farming methods such **diga-u-gute** and **zero-tillage**.
- Develop clearer pathways to market and to improve the profitability of rural farmers.

Impact Since Inception



Data: Activities delivered between Nov 2015 - Dec 2024.



School Fees Funded For 175 Children (including 35 orphans), supporting the education provision for 600+ children from surrounding villages



20 Hectares of communal land donated to support our work. Some lands not used following the collapse of the community farming programmes



Ongoing support continues for 33 adults living with HIV. *Zunde raMambo* food and seed where distributed to those most in need.



6 villages impacted through training provision



Working in 6 villages through the Community Champions Program and community farming projects



\$68,600 Donated to SR programmes and invested in rural communities



\$45,000 income generated and invested back into the community



50+ seasonal jobs and 6 part time jobs created to support delivery of our work



40% of villagers surveyed were reported to have access to 3 meals per day & further 54% had access to at least 2 meals per day



Over 70 Tonnes of produce grown



Support given to children and vulnerable adults experiencing abuse



Over 3,000 Trees budded & grafted.

2024 Finance Review

2024 Charity Commission Report

Sainted Roots – 11844084

For the year ended 31 December 2024



	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds
1. Net Income / (Expenditure)				
Income (GBP)				
Donations & Legacies				
Donations and Gifts	5,009.04	0.00	0.00	5,009.04
Total Donations & Legacies	5,009.04	0.00	0.00	5,009.04
Other				
Bank Interest	4.19	0.00	0.00	4.19
Total Other	4.19	0.00	0.00	4.19
Total Income	5,013.23	0.00	0.00	5,013.23
Expenditure (GBP)				
Charitable Activities				
Delivery of Charitable Goods & Services	(4,017.89)	0.00	0.00	(4,017.89)
Governance Costs	(200.00)	0.00	0.00	(200.00)
Total Charitable Activities	(4,217.89)	0.00	0.00	(4,217.89)
Other				
Connectivity, Phone & Data	(225.47)	0.00	0.00	(225.47)
IT Software	(568.87)	0.00	0.00	(568.87)
Total Other	(794.34)	0.00	0.00	(794.34)
Total Expenditure	(5,012.23)	0.00	0.00	(5,012.23)
Total Net Income / (Expenditure)	1.00	0.00	0.00	1.00

2024 Finance Review



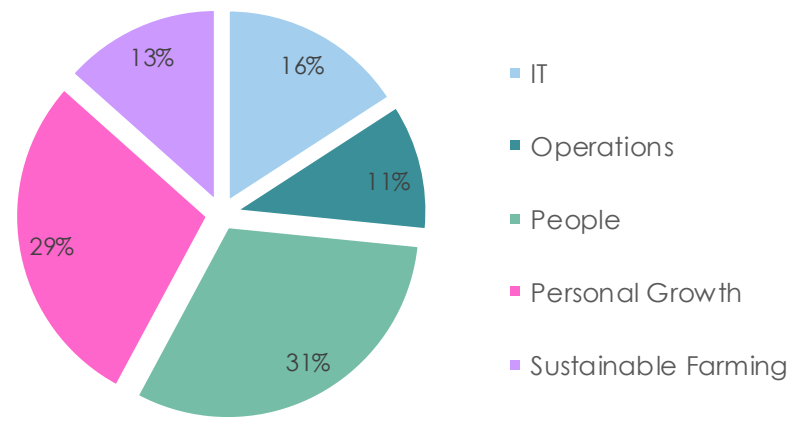
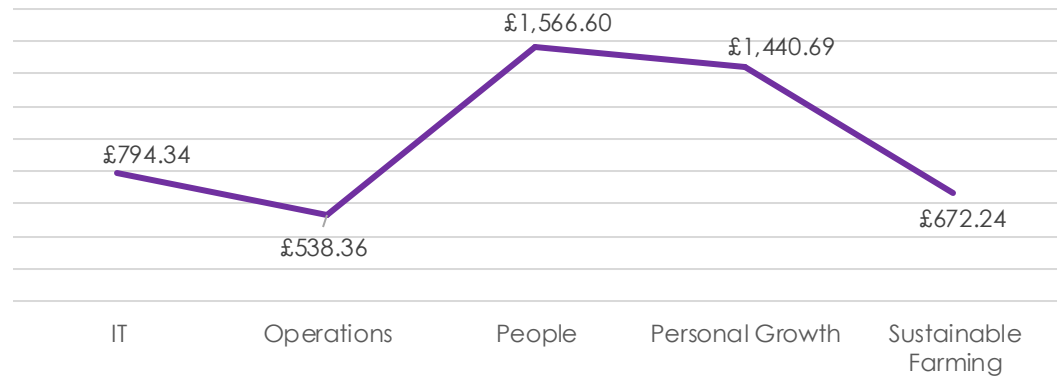
2024 Spend Breakdown by Function / Programme

Sainted Roots - 1184408

For the year ended 31 December 2024

Function / Programme	Amount (GBP)
IT	794.34
Microsoft 365 Software	199.79
Phone & Data	50.01
Wix - Website Hosting, Design and Domain	288
Phone & Data	175.46
Xero Accounting Software	81.08
Operations	538.36
Transport Expense For Employee	33.34
Road Tax	50.85
Freelander Vehicle Maintenance	233.34
SR PVO Registration Costs	100
SR PVO Registration Expense	100
Transportation - Gates Securing Rural SR HQ	20.83
People	1,566.6
Wages	1465.1
Christmas Bonus	101.5
Personal Growth	1,440.69
Fuel	1067.9
Rural Food Donation	126.92
Training - Big 5 Champions Programme	229.2
Travel Expenses - Training	16.67
Sustainable Farming	672.24
Rural Food Donation	283.32
Cement - Rural Building Project Grain Storage	100
Garage & Lock - Storage	108.33
Tractor Hire	120.59
Fertiliser Donation	60
Grand Total	5,012.23

Programme / Function Spend (Amount)



Meet The Team



Think Long Term: Hope grows where teamwork sows its seeds

UK Trustees

Ms. Faith Nyabadza -St Francis

Chairperson

Overseeing and organising programs & safeguarding on the ground. Developing structure and capacity building programmes.

Ms Tedy St Francis

Secretary

Accounting, Operational procedures, Architecture & Infrastructure Program, Governance and Reporting

Ms Chi St Francis

Treasurer

Accounting, Operations & IT, Programme Development, Digital marketing, Fundraising, Governance & Reporting

UK Board of Advisors

Ms Christina Adetiba

Operational procedures, Governance and Reporting

Mrs. Tsitsi Masukume

Safeguarding advisor.

Ms. Tamuka Chitemere

General Guidance

Mrs. Annette Mashingaidze

General Guidance

Zimbabwe Managing Committee

Ms. Faith Nyabadza -St Francis

Chairperson

Retired District Nurse

Mrs. Mercy Hatendi

Vice-chairperson:

Health Development Practitioner

Ms Rumbidzai Chijiri

Secretary:

Teacher/ Professional Development Officer

Mr David Nyamurera

Vice Secretary

Provincial Director-National AIDS Council

Ms Ruth Tapfumaneyi

Treasurer:

Health Education and Promotion

Other Members

Mr Simon Matsvai

Sustainable Farming Programme Advisor

Stanley Makoni

Farmer / Rural projects coordinator

Meet The Team



Sainted Roots Rural Team

Mr Stanley Makoni

Rural Farming Projects Manager

Mr Enoch Chibika

Shenayeguta Farming Projects Supervisor
Tree Grafting & Budding

Mr Enock Nyabadza

Assistant Shenayeguta Farming Project Supervisor
Construction Projects

Mrs Melodious Gudoricharima

Homestead Maintenance and Hospitality Supervisor

Mrs Chipso Nyabadza (Mai Tapi)

Assistant Homestead Maintenance and Hospitality

Consultants and Support

Mrs Mashaya

Agriculture Officer

Emmanuel Manyati

Training and Community Counselling Consultants

Community Champions

Mrs Makoni

Njanike Village

Mr Mbauya

Shenayaguta Village

Mr and Mrs Chikuruwo

Chikuruwo Village

Mr Mutondoro

Gandanzara / Mutondoro Village

Mr Sandzira

Jecha Village

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Executive Summary



Zimbabwean communities have long struggled to make ends meet, as the nation's leaders continue to rely heavily on aid to support the population. Yet, with this reliance comes a weakening of the drive for self-sufficiency, stifling efforts to improve conditions independently. Aid, as it stands, is not working in Zimbabwe, though studies to explain why remain scarce. At Sainted Roots, we focus on our core values, aiming to reveal the inherent strength within families, communities, and the nation, fostering peace, unity, and sustainable development.

Our mission to support Zimbabwe persists, and we adapt our model to confront the challenges of a shifting political and social environment.

Post-COVID Challenges: The pandemic disrupted our rural projects, with lockdowns fracturing social structures. School closures have had a lasting impact, leading to increased rates of teenage pregnancy, substance abuse, illness, and violence since 2020. The morale of our communities is low, and lawlessness has increased.

2023 Election Fallout: The 2023 elections were contentious, especially for rural communities, where hope, peace, and trust in leadership have diminished. This has strained our relationships, complicating the implementation of community-driven initiatives.

Social Division over LGBTQ Rights: Communities are increasingly divided on LGBTQ rights, particularly as some religious leaders return from abroad with new directives for acceptance. This has led to tension within churches and among the communities we serve.

Despite these challenges, Sainted Roots has taken this time to reflect, reassess, and refine our approach. By pausing our community farming program, we've discovered the impact of strategically working with motivated individuals rather than entire communities from the outset. We are now focusing our resources on these individuals, providing farming inputs, entrepreneurship training, and support in leadership, community development, and peacebuilding. Additionally, we remain committed to protecting vulnerable groups, especially women and children, by partnering with local agencies to address child abuse and gender-based violence.

Through our deeply held values, Sainted Roots is dedicated to healing Zimbabwe's rural communities, empowering them to break free from poverty and build sustainable futures.

Faith Nyabdza - St Francis

Co-founder and Chair of Trustees

How We Make A Difference



Sainted Roots, a community-led development system, continues its work in the Makoni District of Zimbabwe, partnering with rural communities to lead their own development out of poverty.

In 2023, we concluded our community farming projects and shifted our focus to developing the Community Champions Program. We are currently working with five Community Champions based in five different villages: Shenayeguta, Njanike, Chikuruwo, Gandanzara, and Jecha.

Through the program we are helping these champions grow as leaders so they can expand their impact on and inspiration to their respective communities. By empowering these individuals, we aim to foster sustainable development that continues to benefit the entire community.

Aim

Promoting sustainable development in the rural community.

Objectives

- I. To support sustainable livelihood options through provision of skills and inputs.
- II. To provide support for economic growth and regeneration through capacity building.
- III. To engage and strengthen communities in implementing viable gender sensitive projects.
- IV. To train communities in entrepreneurship and value chains.

Activities

- We support and provide training to proactive individuals, helping them become Community Champions that have the capacity to uplift their communities.
- We work with Agriculture Officers to train and encourage sustainable farming methods to improve harvests, for food and economic stability.
- We plant fruit and indigenous trees, to enhance biodiversity and to help restore the local environment.
- We work with consultants to provide training and community counselling to empower and build capacity.
- We work with local agencies and are committed to safeguarding the most vulnerable members of the communities we serve.

2023 Delivery Summary



Operations Summary

In 2023, Sainted Roots focused on deepening community empowerment through more targeted initiatives. Building on the lessons learned in 2022, we recognized that sustainable development could only be achieved by shifting greater responsibility to local leaders and fostering self-reliance within communities.

This year, our primary goal was to transition from direct involvement in projects to a model that positions Community Champions as the driving force behind change. By stepping back and empowering these leaders, we aimed to create an environment where communities could take ownership of their development efforts, reducing dependency on external support.

The development and implementation of the Community Champion Programme was central to this strategy (see [page 6](#)). Through this initiative, we worked to nurture strong, capable leaders who could inspire and guide their communities toward interdependent growth and lasting progress.



2023 Achievements



Peacebuilding and Community Engagement

In 2023, peacebuilding has been a central focus for us. With the guidance of a consultant, we launched "village conversation cafés" to create open forums for addressing and resolving both individual and community issues. The consultant has successfully helped Shenayeguta village find common ground on divisive topics, including same-sex marriage, the 2023 election disputes, and other pressing social matters.

We also enhanced our Community Champion Programme by selecting five dedicated individuals from five different villages, whom we call our "Big 5." These champions receive targeted support, training, and coaching to build their capacity as future community leaders, inspiring others to contribute positively and actively to their communities.

Our annual Harvest Festival and New Year's Eve celebration remain vital community events, bringing people together through music, gratitude, and optimism. Like the conversation cafés, these gatherings create a welcoming space for sharing ideas and discussing important issues.

Strengthen the Local Economy

Working with the "Big 5" has also helped create local employment and provided rural communities with access to foreign currency, as workers are now able to earn US dollars for their contributions.

Building Strong Local Partnerships

This year we continued liaising with ZWLA (Zimbabwe Women's Lawyers Association), One Stop Shop and Makoni District Police on safe-guarding matters. Petitioned the local council for the reinstatement of local dip tanks and supplied medicines for treating and controlling cattle tick disease outbreak in Shenayaguta.

2023 Achievements



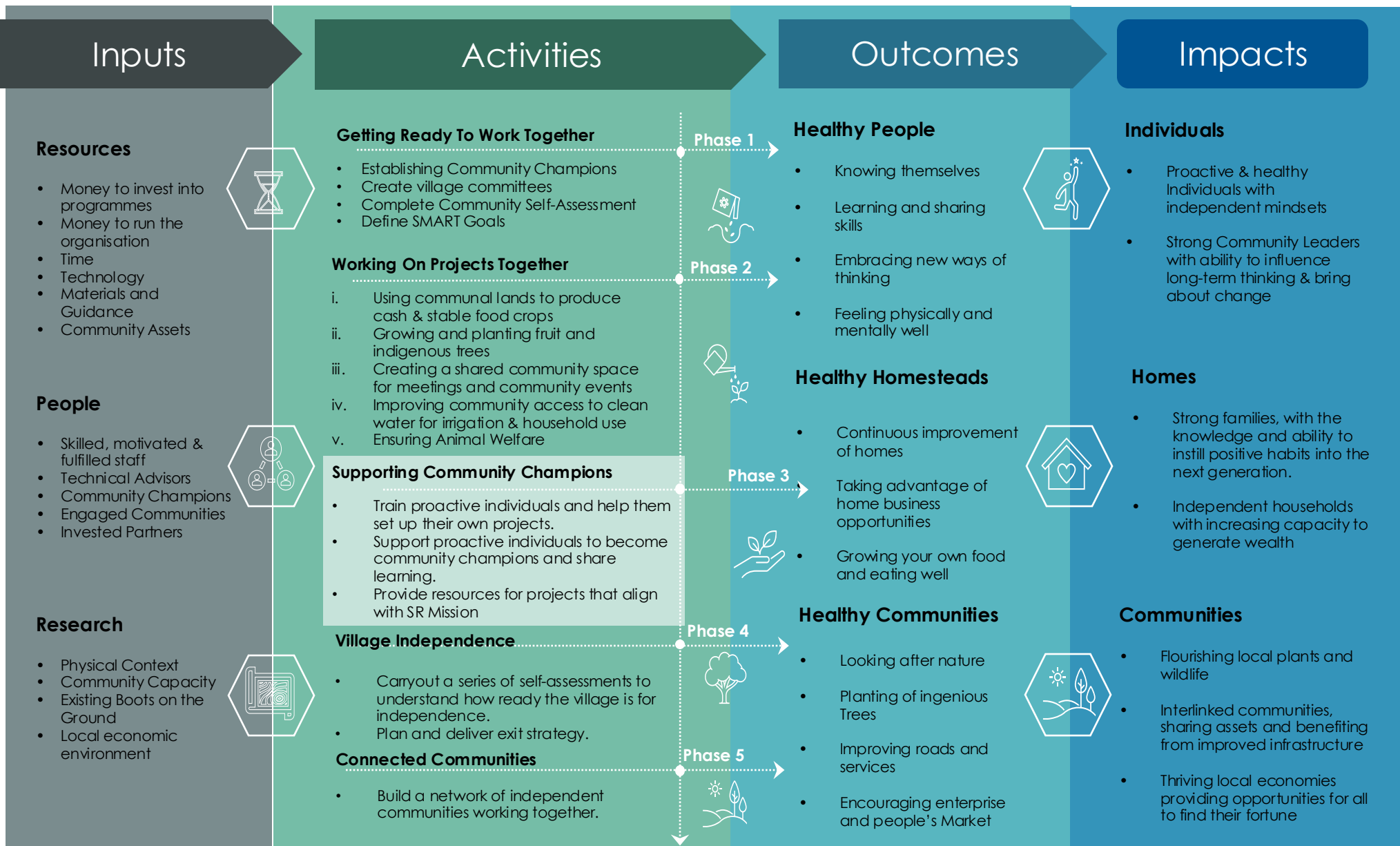
Achievements Include:

- **3 no. Conversation Café sessions** with the local community on leadership training, conflict resolutions and community development. Impacting 20-30 individuals (**14 men & 16 Women**)
- **1 no. Conversation Café** with the Big 5 on la
- **16 piglets** sired by Njanike Village
- **Murehwa village piggery project** implemented with help from Njanike village.
- 10no. **Workshops delivered** with Njanike and Murehwa communal farming groups impacting
- **6 Employees and Big 5 Trained** in Santed Roots Theory of Change, Mission, and values
- Following on from our 2022 collaboration with local agencies. Victims of the 4 safeguarding incidents raised have been supported and perpetrators have prosecuted.
- **Toys donated** to Chingono Primary School ECD classes to start a toy library.
- Strengthening operations in the rural community by building crop storage and thrashing floor for processing harvests



Sainted Roots' Theory of Change

Creating Lasting Change



Sainted Roots' Theory of Change

Activities Refined



1 Encourage Personal Growth

- Community wide training on principles of personal growth: Being Proactive.
- Identify potential community champions
- Complete initial assessment of community



2 Nurture Strong Community Champions

- Enhanced training for proactive individuals to help them set up their own projects / expand existing projects.
- Support proactive individuals to become leaders and share learning.
- Provide resources for projects that align with SR Mission.



3 Support Community Champions To Lead Community Projects

- Encourage regular community meetings.
- Use available communal lands to produce cash & stable food crops
- Grow and plant fruit and indigenous trees
- Create shared community spaces
- Improving community infrastructure
- Ensure Animal Welfare



4 Connect Community Champions to Other Villages

- Provide opportunities for / encourage community champions to work with other communities.
- Build a network of communities working together.



Programme Challenges



A summary of the challenges faced with delivery/scaling of programmes and improvements that will be made as a result.

Challenges

- **Collapse community farming projects** - Njanike and Shenayaguta projects disbanded
- **Pre-natal Droughts.** Low rainfall has impacted harvest for 2022; compounded
- **Marketing Challenges.** Rural farmers continue to struggle with finding profitable markets for their produce.
- **Economic Conditions.** Local currency instability and price fluctuations have been a challenge. RTG collapsed and a new currency ZIG was implemented but not fully adopted.
- **Lack Of Resources.** On going limited availability of farming tools means over reliance on animals. Bio-engineered seeds and the restriction of seed production / distribution also have an impact.
- **Community peace and harmony** – Fallout from national elections and international influence on LGBTQ and Church standing.

Lessons Learnt

- Reduce scale and restructure projects to allow for smaller groups working together.
- Develop the Community Champions programme further and integrate a strong change management strategy.
- Establish a Conversation Café to get people to communicate more effectively.
- Strengthen relationship with police and other agencies to increase community awareness of safeguarding issues, relevant laws and support available.
- Be prepared for climate change by providing a borehole to each community.
- Develop Tree planting program and encourage the use of drought farming methods such **diga-u-gute** and **zero-tillage**.
- Develop clearer pathways to market and to improve the profitability of rural farmers.

Impact Since Inception



Data: Activities delivered between Nov 2015 - Dec 2023.



School Fees Funded For 175 Children (including 35 orphans), supporting the education provision of 600+ children from surrounding villages



20 Hectares of communal land donated to support our work



Improvement in health of 20 adults living with HIV



1,640+ Adults impacted through training provision



Working in 6 villages through the Community Champions Program and community farming projects



\$62,000 Donated to SR programmes and invested in rural communities



\$45,000 income generated and invested back into the community



40+ seasonal jobs and 6 part time jobs created to support delivery of our work



40% of villagers surveyed were reported to have access to 3 meals per day & further 54% had access to at least 2 meals per day



Over 48 Tonnes of produce grown



Support given to children and vulnerable adults experiencing abuse



Over 1,500 Trees budded & grafted

2023 Finance Review

2023 Charity Commission Report

Sainted Roots - 1184408

For the year ended 31 December 2023



	Account Name	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds
Net Income / (Expenditure)					
Income					
	Donations & Legacies				
	Donations and Gifts	6,374.99	0.00	0.00	6,374.99
	Total Donations & Legacies	6,374.99	0.00	0.00	6,374.99
	Other				
	Bank Interest	0.70	0.00	0.00	0.70
	Total Other	0.70	0.00	0.00	0.70
Total Income		6,375.69	0.00	0.00	6,375.69
Expenditure					
	Charitable Activities				
	Delivery of Charitable Goods and Services	(4,186.81)	0.00	0.00	(4,186.81)
	Governance Costs	(1,008.33)	0.00	0.00	(1,008.33)
	Total Charitable Activities	(5,195.14)	0.00	0.00	(5,195.14)
	Other				0.00
	Motor Vehicle Repairs	(850.34)	0.00	0.00	(850.34)
	Connectivity, Phone & Data	(263.03)	0.00	0.00	(263.03)
	IT Software	(47.98)	0.00	0.00	(47.98)
	Loan Repayment to External Funder	(50.00)	0.00	0.00	(50.00)
	Total Other	(1,211.35)	0.00	0.00	(1,211.35)
Total Expenditure		(6,406.49)	0.00	0.00	(6,406.49)
Total Net Income / (Expenditure)		(30.80)	0.00	0.00	(30.80)

2023 Finance Review

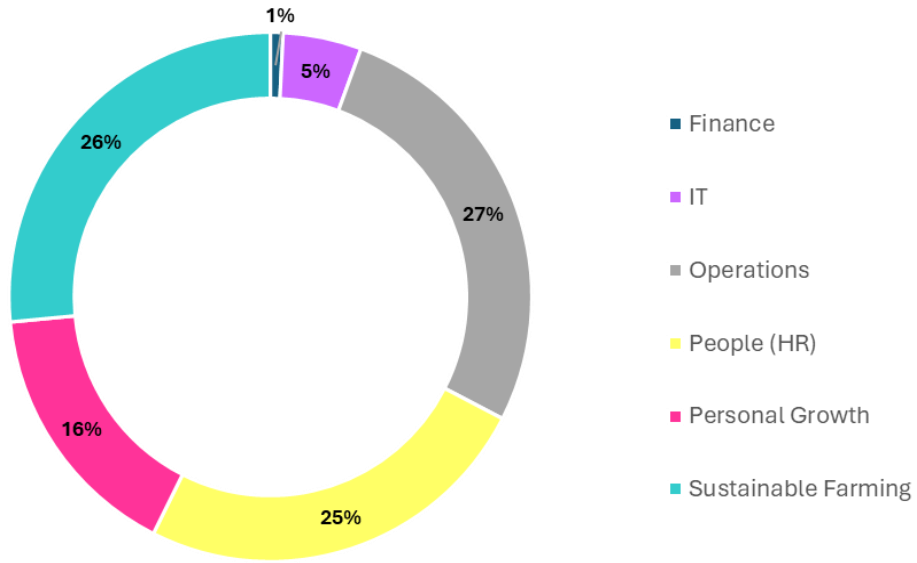
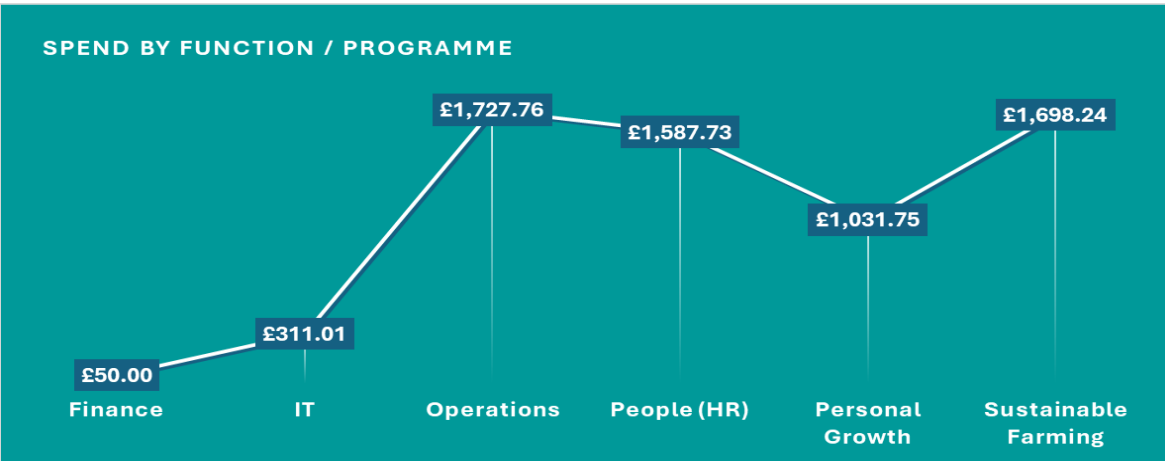


2023 Spend Breakdown by Function / Programme

Sainted Roots - 1184408

For the year ended 31 December 2023

	Amount
Finance	£50.00
Loan Repayment to External Funder	£50.00
IT	£311.01
Enthuse - Donation Platform	£47.98
Phone & Data	£263.03
Operations	£1,727.76
Diesel – Travel to rural for monthly checks	£865.48
Vehicle Repairs to Freelanders	£550.00
Tax and Insurance for Freelanders	£84.03
PVO Registration for Sainted Roots	£58.82
Travel Expense - Monthly Wage Distribution	£169.43
People (HR)	£1,587.73
Staff Christmas Bonus	£118.25
Wages	£1,469.48
Personal Growth	£1,031.75
Conversation Cafés	£162.19
Diesel - Freelanders	£613.05
Travel Expense – Capacity building training & coaching	£256.51
Sustainable Farming	£1,698.24
Farming Inputs (community Champions - Big 5)	£902.08
Fuel	£181.06
Repair to Vehicle	£300.34
Vehicle Tax and Insurance	£84.03
Food for the Rural Team	£230.73
Grand Total	£6,406.49



Meet The Team



Think Long Term: Hope grows where teamwork sows its seeds

Trustees

Ms. Faith Nyabadza - St Francis

Chairperson

Overseeing and organising programs & safeguarding on the ground. Developing structure and capacity building programmes.

Ms Tedy St Francis

Secretary

Accounting, Operational procedures, Architecture & Infrastructure Program, Governance and Reporting

Ms Chi St Francis

Treasurer

Accounting, Operations & IT, Programme Development, Digital marketing, Fundraising, Governance & Reporting

UK Board Advisors

Ms Christina Adetiba

Operational procedures, Governance and Reporting

Mrs. Tsitsi Masukume

Safeguarding advisor.

Ms. Tamuka Chitemere

General Guidance

Mrs. Annette Mashingaidze

General Guidance

Zimbabwe Board Advisors

Mr Simon Matsvai

Sustainable Farming Programme Advisor

Ms Rumbidzai Chijiri

Personal Growth & Education Programme Advisor

Mrs. Mercy Hatendi

Safeguarding-training strategies, Operational Procedures and Governance.

Mr David Nyamurera

Operational procedures, programme development and registration

Ms Ruth Tapfumaneyi

Entrepreneurism Advisor

Meet The Team



Sainted Roots Rural Team

Mr Stanley Makoni

Rural Farming Projects Manager

Mr Enoch Chibika

Shenayeguta Farming Projects Supervisor
Tree Grafting & Budding

Mr Enock Nyabadza

Assistant Shenayeguta Farming Project Supervisor
Construction Projects

Mrs Melodious Gudoricharima

Homestead Maintenance and Hospitality Supervisor

Mrs Chipo Nyabadza (Mai Tapi)

Assistant Homestead Maintenance and Hospitality

Consultants and Support

Mrs Mashaya

Agriculture Specialist

Emmanuel Manyati

Training and Community Counselling Consultants

Mrs Enock Nyabadza

Project support - on standby

Community Champions

Mrs Makoni

Njanike Village

Mr Mbauya

Shenayaguta Village

Mr and Mrs Chikuruwo

Chikuruwo Village

Mr Mutondoro

Gandanzara / Mutondoro Village

Mr Sandzira

Jecha Village

SAINTED ROOTS

England & Wales - Charity number 1184408

Accounts



sainted
roots

2022
Annual
Report

Sainted
Roots

Charity
Number:
1184408

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Programme Challenges & Lessons Learnt	P 7
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Executive Summary



“For ourselves and for the benefit of our communities & families”

It is very sad to realize that Africans today, live without the realization that they can change their current circumstances. This default mindset blinds us to the riches that lie within us. The change that we want to manifest can only start within every individual.

Santed Roots aims to help rural communities develop themselves, starting with the individual. Our programmes have been shaped based on the teachings of past masters including principles from The Bible & Stephen Covey's 7 Habits of Highly Effective People. By nurturing individual independence and community interdependence, the villagers grow themselves away from an aid dependent mindset.

As we embark on our journey called life it becomes evident that we are all interconnected as beings and in turn linked to our environment. Our behaviors are not without consequences to our environment or to other living creatures in our ecosystem.

We cannot afford to sleep, because when alert we can make our journey more enjoyable and beneficial to the whole ecosystem; reducing unnecessary suffering and pleasing God.

Life and the environment is continually changing -creating opportunities, generating challenges.

Faith Nyababdza - St Francis
Co-Founder & Chair of Trustees



How We Make A Difference



Sainted Roots, a community led development system, works in Makoni District in Zimbabwe partnering with rural communities to lead their own development out of poverty.

We currently operate in 3 villages (Shenayeguta, Njanike and Murewa) and have another 5 in the pipeline.

We take advantage of agriculture to generate an income that can be reinvested into community and individual projects.

Aim

Promoting sustainable development in the rural community.



Objectives

- I. To support sustainable livelihood options through provision of skills and inputs.
- II. To provide support for economic growth and regeneration through capacity building.
- III. To engage and strengthen communities in implementing viable gender sensitive projects.
- IV. To train communities in entrepreneurship and value chains.

Activities

- Identifying community champions and developing them into future leaders
- Training villagers to become independent and start their own projects
- Using sustainable farming as a means to create employment, generate an income and feed communities.
- Fruit & ingenious tree grafting and planting, helping to improve the local biodiversity.
- Child and Vulnerable adult safeguarding.

2022 Delivery Summary



Operations Summary

The focus for Sainted Roots in 2022 was on continuous development. We began the year with a list of challenges that needed to be addressed (page 7). Many of the challenges faced were connected to a breakdown in the relationship between communities.

Our goal as an organisation is to design a development system that can foster changes within communities led by strong community leaders. We found that Sainted Roots was leading many community projects, this strategically wasn't the best way to use our limited resources but most importantly left the villagers with a feeling of dependency on our organisation.

This led to the development of our theory of change (see page 6), we needed to understand how we could manifest the change that we wanted to inspire in order to build independent communities.



2022 Achievements



Summary of Programme Delivery

We continue our work with 3 key villages, Njanike, Shenayeguta and Murewa. We have been working with all communities for at least 2 years now (7 years, Shenayeguta). Over this time we have made great leaps in understanding how to work with communities. Tackling challenges such as safeguarding children and vulnerable adults, gender-based violence and corruption. We have identified that working with proactive leaders, will harness the best results.

We are excited have found local leaders in 5 surrounding villages who are already delivering interesting projects and have the foundations required to become a strong community champions. We call them our "Big 5."

Building Strong Local Partnerships

This year we have built strong partnerships with ZWLA (Zimbabwe Women's Lawyers Association), One Stop Shop, Makoni District Police and Prison Commissioner. Having dealt with 4 serious safeguarding incidents, we wanted to educate the community about their rights, the law and how to get help. As a result, we ran a successful community education event attended by 300 villagers from the local area.

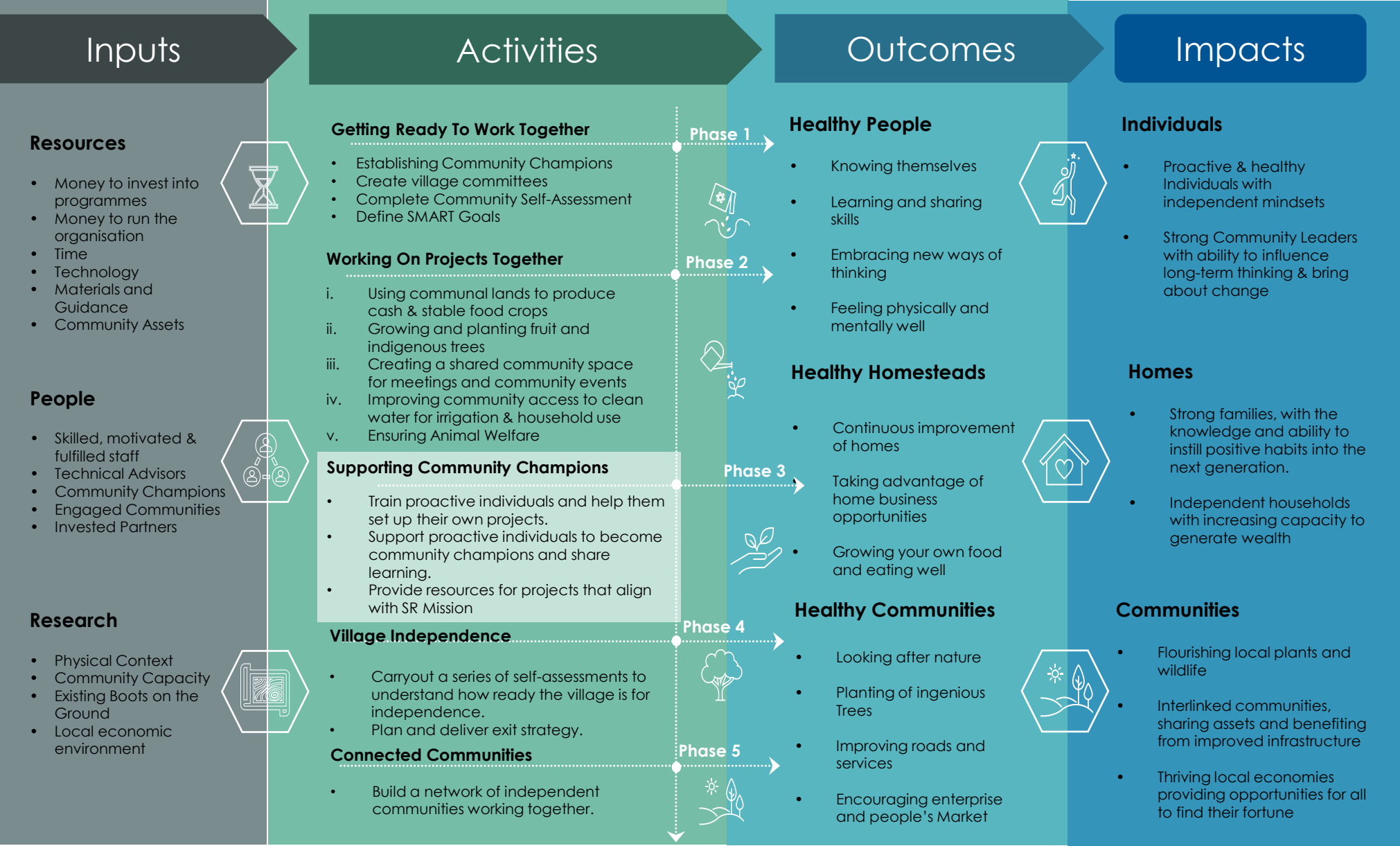
Achievements Include:

- **2.3 tons of crops harvested** in the 2021 - 22 farming season.
- **USD 1, 200 community income generated** for investment into additional projects.
- **USD 800 Individual income generated** by community champions who are leading the way in being proactive and using resources available to them.
- **6 Employees Trained** in Sainted Roots Theory of Change, Mission, and values
- **2 Leadership Workshops** delivered impacting 30 people (14 men & 16 Women)
- **2 Community Events** attended by 600+ adults and children
- **10 Workshops delivered** impacting 300+ Adults



Sainted Roots' Theory of Change

Creating Lasting Change



Programme Challenges



A summary of the challenges faced with delivery/scaling of programmes and improvements that will be made as a result.

Challenges

- **Low Attendance to Village Meetings.** Reasons may include travel distance and lack of transport. This excludes those who have limited mobility from engaging on programmes.
- **Resistance to Change.** Challenge faced in changing community's mindsets from donor focused to being proactive and working with existing resources. Villages with historic conflicts found working together challenging.
- **Managing Interpersonal Conflicts.** Issues ranged from gossiping causing relationship breakdowns to safeguarding concerns and criminal offences, such as domestic and substance abuse.
- **Climate Change.** Low rainfall has impacted yields; compounded by the communities lacking irrigation facilities to compensate.
- **Overlapping Programmes.** We need to be mindful of existing programmes such as the Pfumvudza government farming program.
- **Lack Of Resources.** Limited availability of farming tools means over reliance on animals. Bio-engineered seeds and the restriction of seed production / distribution also have an impact.
- **Economic Conditions.** Local currency instability and price fluctuations have been a challenge. Rural farmers are struggling to find a profitable market in a challenging economic context.

Lessons Learnt

- Reduce scale and restructure projects to allow for smaller groups working together.
- Develop the Community Champions programme further and integrate a strong change management strategy.
- Establish a Conversation Café to get people to communicate more effectively.
- Strengthen relationship with police and other agencies to increase community awareness of safeguarding issues, relevant laws and support available.
- Be prepared for climate change by providing a borehole to each community.
- Develop Tree planting program and encourage the use of drought farming methods such **diga-u-gute** and **zero-tillage**.
- Develop clearer pathways to market and to improve the profitability of rural farmers.

Impact Since Inception



Data: Activities delivered between Nov 2015 - Dec 2022.



School Fees Funded For 175 Children (including 35 orphans), supporting the education provision of 600+ children from surrounding villages



20 Hectares of communal land donated to support our work



Improvement in health of 20 adults living with HIV



1,600+ Adults impacted through training provision



3 Villages immersed in the Santed Roots development model



\$55,000 Donated to SR programmes and invested in rural communities



\$42,000 income generated and invested back into the community



40+ seasonal jobs and 6 part time jobs created to support delivery of our work



40% of villagers surveyed were reported to have access to 3 meals per day & further 54% had access to at least 2 meals per day



44 Tonnes of produce grown



Support given to 2 children and 2 vulnerable women experiencing abuse



1,000 Trees budded & grafted

2022 Finance Review

2022 Charity Commission Report

Sainted Roots - 1184408

For the year ended 31 December 2022



Net Income / (Expenditure)	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds
Income				0.00
Donations & Legacies				
Donations and Gifts	11,260.92	760.00	0.00	12,020.92
Total Donations & Legacies	11,260.92	760.00	0.00	12,020.92
Charitable Activities				
Sale of Charitable Goods & Services	118.50	0.00	0.00	118.50
Sale of Beneficiary Goods & Services	177.00	0.00	0.00	177.00
Total Charitable Activities	295.50	0.00	0.00	295.50
Other				
Bank Interest	0.16	0.00	0.00	0.16
Total Other	0.16	0.00	0.00	0.16
				0.00
Total Income	11,556.58	760.00	0.00	12,316.58
Expenditure				0.00
Raising Funds				
Advertising, marketing, direct mail and publicity	(481.73)	0.00	0.00	(481.73)
Total Raising Funds	(481.73)	0.00	0.00	(481.73)
Charitable Activities				
Delivery of Charitable Goods and Services	(6,983.30)	(92.93)	0.00	(7,076.23)
Governance Costs	(1,279.62)	0.00	0.00	(1,279.62)
Total Charitable Activities	(8,262.92)	(92.93)	0.00	(8,355.85)
Other				
Connectivity, Phone & Data	(344.35)	0.00	0.00	(344.35)
IT Software	(624.21)	(60.00)	0.00	(684.21)
Computers and other equipment	0.00	(609.98)	0.00	(609.98)
Motor Vehicles	(1,273.92)	0.00	0.00	(1,273.92)
Loan Repayment to External Funder	(400.00)	0.00	0.00	(400.00)
Total Other	(2,642.48)	(669.98)	0.00	(3,312.46)
				0.00
Total Expenditure	(11,387.13)	(762.91)	0.00	(12,150.04)
Total Net Income / (Expenditure)	169.45	(2.91)	0.00	166.54

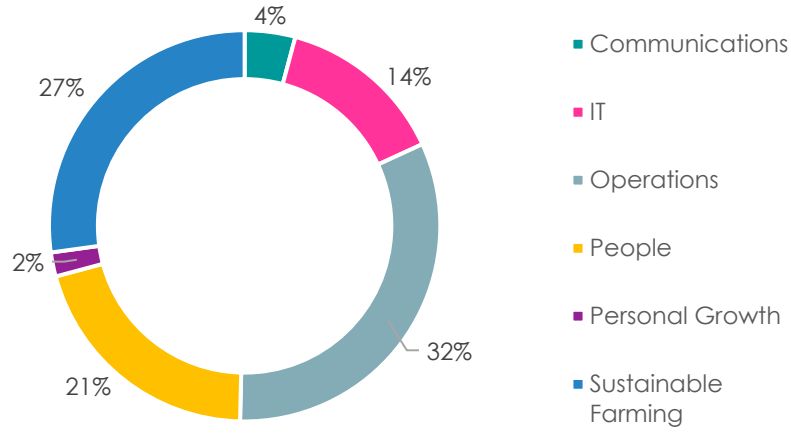
2022 Finance Review



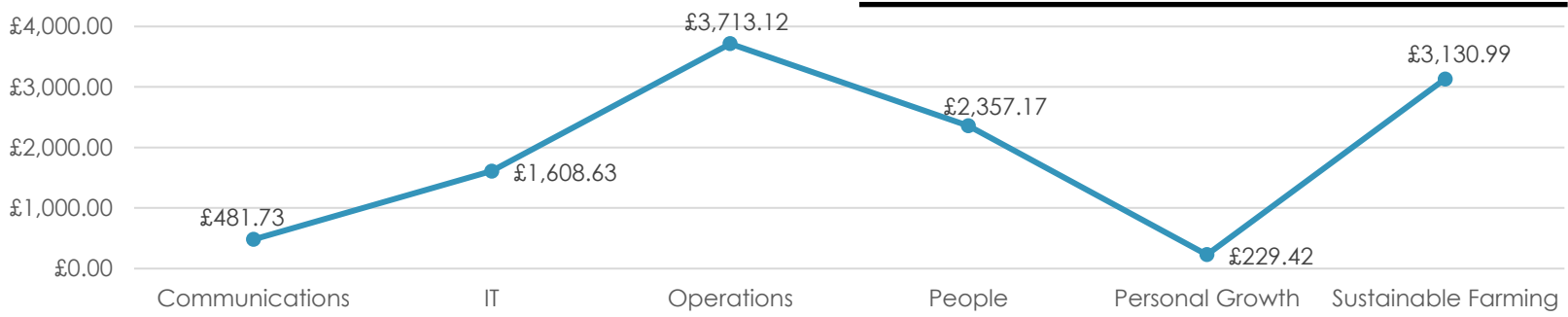
2022 Spend Breakdown by Function / Programme

Sainted Roots - 1184408

For the year ended 31 December 2022



	Grand Total
Communications	£482.73
Video Production	£481.73
IT	£1,608.63
Computers and other equipment	£609.98
Connectivity, Phone & Data	£314.44
IT Software	£684.21
Operations	£3,713.12
Delivery of Charitable Goods and Services	£1,063.76
SR Rural HQ Building Project	£277.00
Governance Costs	£898.44
Loan Repayment to External Funder	£400.00
Motor Vehicles Repairs & Tax	£1,273.92
People	£2,357.17
Wages & Salaries	£2,357.17
Personal Growth	£229.42
Leadership Training	£100.63
Governance Costs	£128.79
Sustainable Farming	£3,130.99
Delivery of Charitable Goods and Services	£2,393.6
Purchasing Community Champion Crops	£628.00
Governance Costs	£109.39
Grand Total	£11,521.06



Meet The Team



Think Long Term: Do not eat the seeds of the fruit, instead plant them and grow your own orchard.

Trustees

Ms. Faith Nyabadza-St Francis (FNS)
Chairperson
Overseeing and organising programs & safeguarding on the ground. Developing structure and capacity building programmes.

Ms Tenny St Francis (TS)
Secretary
Accounting, Operational procedures, Architecture & Infrastructure Program, Governance and Reporting

Ms Chi St Francis (CS)
Treasurer
Accounting, Operations & IT, Programme Development, Digital marketing, Fundraising, Governance & Reporting

UK Board Advisors

Ms Christina Adetiba (CA)
Operational procedures, Governance and Reporting

Mrs. Tsitsi Masukume (TM)
Safeguarding advisor.

Ms. Tamuka Chitemere (TC)
General Guidance

Mrs. Annette Mashingaidze (AM)
General Guidance

Zimbabwe Board Advisors

Mr Simon Matsvai
Sustainable Farming Programme Advisor

Ms Rumbidzai Chijiri
Personal Growth & Education Programme Advisor

Mrs. Mercy Hatendi (MH)
Safeguarding-training strategies, Operational Procedures and Governance.

Mr David Nyamurera (DN)
Operational procedures, programme development and registration

Ms Ruth Tapfumaneyi
Entrepreneurism Advisor

SR Volunteers and Interns

Miss Chantelle Shaw
Data Analyst Intern

Meet The Team



Sainted Roots Rural Team

Mr Stanley Makoni
Rural Farming Projects Manager

Mr Enoch Chibika
Shenayeguta Farming Projects Supervisor
Tree Grafting & Budding

Mr Enock Marara
Tree Projects Manager

Mr Enock Nyabadza
Assistant Shenayeguta Farming Project Supervisor

Mrs Melodious Gudoricharima
Homestead Maintenance and Hospitality Supervisor

Miss Rumbidzai Nyabadza
Homestead Maintenance and Hospitality Assistant

Mrs Mery Matindini (Mai Love)
Project Care of the elderly, Broadcast and feedback, Community
Coordination and Health Secretary

Mrs Chipi Nyabadza (Mai Tapi)
Project Care of the elderly, Broadcast and feedback, Community
Coordination and Health Secretary

SR Support Team

Mrs Amaria Masukume
PA to Chairperson
Project support and recording

SR Shenayaguta Consultants and Support

Mrs Mashaya Agriculture Specialist

Mrs Enock Nyabadza Project support - on standby

SR Shenayaguta Support

Mr Bismark
Odd Jobs as needed

SAINTED ROOTS

England & Wales - Charity number 1184408

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Executive Summary



Zimbabwe Economy: Agriculture and Mining Based.

Sainted Roots' development endeavors are focused on improving the lifestyle of rural Zimbabwe by developing local economies. Wealth creation is driven by community-led agricultural projects and through spreading the gospel of personal growth to encourage local entrepreneurs to lead themselves and their communities out of the poverty trap. The advantages of the rural Communities are as follows:

- i. Rural communities consist of small plots of land rather than the large expanse of commercial farmers.
- ii. Rural communities are made up of many individuals who can profitably come together, creating synergies and opening up opportunities for multiple trades and skills to thrive.
- iii. Rural communities can create a BRAND that can be seen as unique to sustainably focused consumers. Creating demand that can be translated into better standards of living for all local people.

In Zimbabwe the expanse of the rural lands is greater than that of the commercial farmers Lands, technically therefore the lands in possession of the rural communities are immense. The danger now is the realisation of displacement in the areas where minerals are discovered, the rural communities are not adequately compensated or allowed to gain any benefit from the discoveries.

The Zimbabwean Economy relies heavily on agriculture. Therefore, there is a need to ensure production is maximised at all levels. History has shown us what is possible for Zimbabwe, because at one time between 1981-1986, Zimbabwe was seen as the "breadbasket" of Southern Africa if not all of Africa.

It's time for us to raise up Zimbabwe, once again.

Faith Nyababdza - St Francis
Co-Founder & Chair of Trustees

Who We Are



SR Motto: Helping Rural Communities To Help Themselves.

Rural lifestyles are some of the most challenging lifestyles on Earth. Because of this we are on a mission to make rural life more viable by helping communities to self-develop and raise up their living standards. Our work in Zimbabwe is focused on tackling two problems that play pivotal roles in the development of these communities:

- **Preventing Brain Drain:** A Lack of opportunities has driven many to seek employment in the cities or abroad. Leaving a knowledge and skills gap in rural communities. Mentoring and coaching the next generation of leaders will help them to unlock the potential that exists within their communities.
- **Revitalising Underutilised Agricultural Land:** Centuries of battles over land ownership has taken its toll on the Zimbabwean economy. We are working with rural leaders to use underutilised communal lands to generate income for reinvestment into their communities.

The sustainability of rural life is crucial to supporting the global fight against climate change. However, the exclusion of these communities from the global and national economies is threatening their way of life from being viable.

We are looking to create opportunities that help to retain community champions, who can lead development that aligns with the community's values and culture.



Programmes



SR Mission: To reduce rural communities' reliance on aid and short-term handouts, helping them to set long term goals for their development.

Sainted Roots supports rural communities through the framework of our 6 programmes. The delivery of each programme aligns with the objectives set by each community's village committee (a group of people who have been voted to have oversight over their projects).

Sustainable farming is our flagship programme, as we recognise that agriculture is a great way for the villages to generate income that they can invest in future projects at a low cost.



i. Sustainable Farming

Support rural communities to generate income, feed themselves and store excess for hard times (Matura amambo).

ii. Personal Growth

Unleash individual & community power through lifelong education.

iii. Bio-Diversity

Prevent desertification whilst preserving local flora through education and planting of fruit and indigenous trees.

iv. Architecture & Infrastructure

Lobby, facilitate and encourage the building and maintenance of community assets.

v. Culture

Preserve oral and local history.
Find viable markets for creative crafts.

vi. Tourism

Introduce the concept of sustainable tourism to viable communities.

Theory of Change



SR Vision: To see thriving rural communities around the world sustainably using their resources for the benefit of all.

This year the focus has been on developing our 'theory of change,' to provide us with a blueprint of how Sainted Roots operates and creates lasting change in rural communities. The theory of change is an important tool as it will help us to:

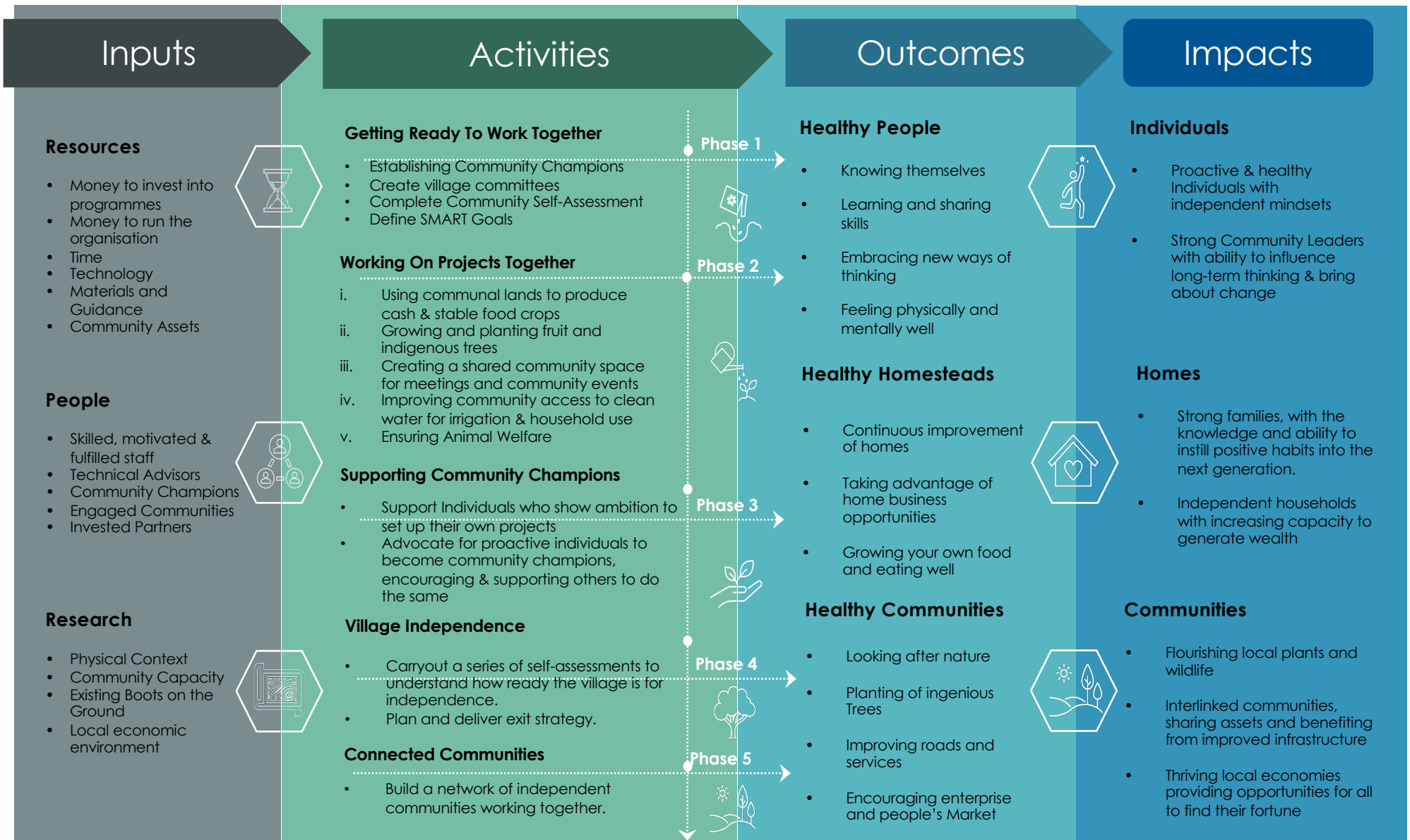
- Clearly communicate how we make a difference
- Plan future activities
- Understand what we need to monitor, evaluate and improve

We view the process of creating our theory of change as an ongoing journey. Continuous improvement is crucial for improving the impact that we have in the communities we support, as long term change is the ultimate goal. We have split our theory of change into the following areas:

- The **inputs** required for our work; resources, people & research
- The **activities** we deliver supported by the inputs invested
- Our target **outcomes** from those activities
- The **impact** that should come as a result of achieving these outcomes



The Sainted Roots Theory of Change



2021 Achievements



Summary of Operational Improvements

For the past 2 years Sainted Roots has put a concerted effort on improving our internal operations. From strengthening our financial systems to refining our organisation structure; we have implemented changes that are helping to support the smooth running of the organisation.



Achievements Include:

- **Implementation and continuous improvement of IT tools & systems**, helping to:
 - Foster more streamlined collaboration as well as information and data sharing
 - Enable remote working and improving how we communicate with the SR Board
 - Strengthen our financial processes through accounting system integration
- **Policy & process improvements** have played a key role in the efficiency and effectiveness of the organisation. The following policies have been defined and implemented:
 - Safeguarding Children & Vulnerable Adults Policy & Process
 - Code of Behaviour Policy
 - Photo & Data Consent Process

2021 Achievements



Summary of Programme Delivery

Our work in Shenayeguta (Makoni District), continues to inspire more villages as a result we have expanded our operations into 2 additional communities in the local area. Njanike and Murewa were onboarded in 2020 and saw their first official SR harvest in 2021.



Achievements Include:

- **2.5 tons of crops harvested** in the 2020 - 21 farming season.
- **USD 2,194 community income generated** for investment into additional projects.
- **USD 1,344 Individual income generated** by community champions who are leading the way in being proactive and using resources available to them.
- **10 Workshops delivered** impacting 360+ Adults

Projects inspired by our work with the communities include:

- Piggery projects being delivered in Murewa and Njanike where the vision is to breed pigs and give 2 to each household.
- Community Champions setting up businesses including:
 - Maputi Making (popcorn made from Maize).
 - Chicken hatchery



Programme Delivery Challenges

A summary of the challenges faced with delivery/scaling of programmes and improvements that will be made as a result.

Challenges

- **Low Attendance to Village Meetings.** Reasons may include travel distance and lack of transport. This excludes those who have limited mobility from engaging on programmes.
- **Resistance to Change.** Challenge faced in changing community's mindsets from donor focused to being proactive and working with existing resources. Villages with historic conflicts found working together challenging.
- **Managing Interpersonal Conflicts.** Issues ranged from gossiping causing relationship breakdowns to safeguarding concerns and criminal offences, such as domestic and substance abuse.
- **Climate Change.** Low rainfall has impacted yields; compounded by the communities lacking irrigation facilities to compensate.
- **Overlapping Programmes.** We need to be mindful of existing programmes such as the Pfumvudza government farming program.
- **Lack Of Resources.** Limited availability of farming tools means over reliance on animals. Bio-engineered seeds and the restriction of seed production / distribution also have an impact.
- **Economic Conditions.** Local currency instability and price fluctuations have been a challenge. Rural farmers are struggling to find a profitable market in a challenging economic context.

Lessons Learnt

- Reduce scale and restructure projects to allow for smaller groups working together.
- Develop the Community Champions programme further and integrate a strong change management strategy.
- Establish a Conversation Café to get people to communicate more effectively.
- Strengthen relationship with police and other agencies to increase community awareness of safeguarding issues, relevant laws and support available.
- Be prepared for climate change by providing a borehole to each community.
- Develop Tree planting program and encourage the use of drought farming methods such **diga-u-gute** and **zero-tillage**.
- Develop clearer pathways to market and to improve the profitability of rural farmers.

Impact Since Inception



Data: Activities delivered between Nov 2015 - Dec 2021.



School Fees Funded For 175 Children (including 35 orphans), supporting the education provision of 600+ children from surrounding villages



20 Hectares of communal land donated to support our work



Improvement in health of 20 adults living with HIV



1000+ Adults impacted through our work



3 Villages immersed in the Sainted Roots development model



\$45,000 Donated to SR programmes and invested in rural communities



\$40,000 income generated and invested back into the community



11 part time jobs created to support our work



40% of villagers surveyed were reported to have access to 3 meals per day & further 54% had access to at least 2 meals per day



42 Tonnes of produce grown



Following safeguarding issues, support was given to 2 children and 2 vulnerable women experiencing abuse



900 Trees budded & grafted

2021 Finance Review

2021 Charity Commission Report

Sainted Roots - 1184408

For the year ended 31 December 2021



		Unrestricted Funds GBP	Restricted Funds GBP	Endowment Funds GBP	Total Funds
Net Income / (Expenditure)					
Income					
	Donations & Legacies				
	<i>Donations and Gifts</i>	12,635.21	0.00	0.00	12,635.21
	Total Donations & Legacies	12,635.21	0.00	0.00	12,635.21
	Charitable Activities				
	<i>Sale of Beneficiary Goods & Services</i>	620.00	0.00	0.00	620.00
	Total Charitable Activities	620.00	0.00	0.00	620.00
	Other				
	<i>Loans Received</i>	1,000.00	0.00	0.00	1,000.00
	<i>Bank Interest</i>	0.02	0.00	0.00	0.02
	Total Other	1,000.02	0.00	0.00	1,000.02
	Total Income	14,255.23	0.00	0.00	14,255.23
Expenditure					
	Raising Funds				
	<i>Advertising, marketing, direct mail and publicity</i>	(256.92)	0.00	0.00	(256.92)
	Total Raising Funds	(256.92)	0.00	0.00	(256.92)
	Charitable Activities				
	<i>Delivery of Charitable Goods and Services</i>	(12,837.97)	0.00	0.00	(12,837.97)
	<i>Governance Costs</i>	(626.36)	0.00	0.00	(626.36)
	Total Charitable Activities	(13,464.33)	0.00	0.00	(13,464.33)
	Other				
	<i>Connectivity, Phone & Data</i>	(158.23)	0.00	0.00	(158.23)
	<i>IT Software</i>	(369.79)	0.00	0.00	(369.79)
	Total Other	(528.02)	0.00	0.00	(528.02)
	Total Expenditure	(14,249.27)	0.00	0.00	(14,249.27)
	Total Net Income / (Expenditure)	5.96	0.00	0.00	5.96

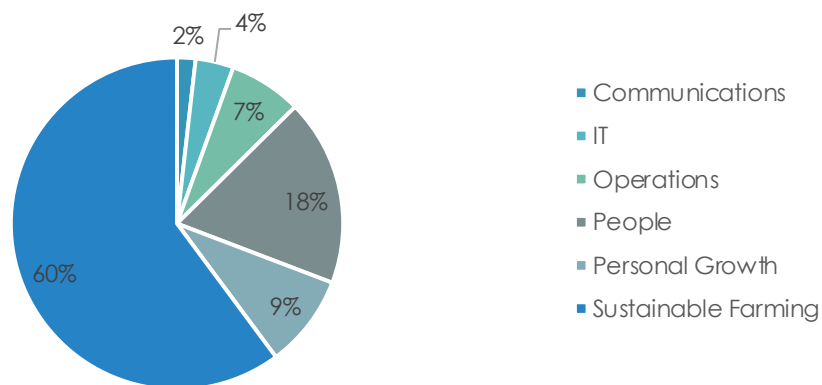
2021 Finance Review

Spend Breakdown by Function / Programme

Sainted Roots - 1184408

For the year ended 31 December 2021

2021 SPEND BY FUNCTION / PROGRAMME



	Grand Total
Communications	£256.92
Advertising, marketing, direct mail and publicity	£256.92
Video Production	£256.92
IT	£528.02
Connectivity, Phone & Data	£158.23
IT Software	£369.79
Operations	£1,008.42
Delivery of Charitable Goods and Services	£1,008.42
Capital Improvements	£1,008.42
People	£2,595.05
Delivery of Charitable Goods and Services	£2,595.05
Employee Benefits	£372.31
Employee Salaries	£2,222.74
Personal Growth	£1,289.50
Delivery of Charitable Goods and Services	£1,289.50
Fuel	£137.00
School Fees Contributions	£1,152.50
Sustainable Farming	£8,571.36
Delivery of Charitable Goods and Services	£7,945.00
Animal Husbandry	£248.00
Crop Purchase	£2,956.02
Employee Benefits	£106.93
Equipment	£455.23
Farming Inputs	£1,285.18
Food and Drink	£789.20
Fuel	£1,501.26
Harvest Festival	£528.55
Repairs and Maintenance	£74.63
Governance Costs	£626.36
Driver	£129.05
Fuel	£497.31
Grand Total	£14,249.27

Meet The Team



Think Long Term: Do not eat the seeds of the fruit, instead plant them and grow your own orchard.

Trustees

Ms. Faith Nyabadza-St Francis (FNS)
Chairperson

Overseeing and organising programs & safeguarding on the ground. Developing structure and capacity building programmes.

Ms Tandy St Francis (TS)
Secretary

Accounting, Operational procedures, Architecture & Infrastructure Program, Governance and Reporting

Ms Chi St Francis (CS)
Treasurer

Accounting, Operations & IT, Programme Development, Digital marketing, Fundraising, Governance & Reporting

UK Board Advisors

Ms Christina Adefiba (CA)
Operational procedures, Governance and Reporting

Mrs. Tsitsi Masukume (TM)
Safeguarding advisor.

Ms. Tamuka Chitemere (TC)
General Guidance

Mrs. Annette Mashingaidze (AM)
General Guidance

Zimbabwe Board Advisors

Mr Simon Matsvai
Sustainable Farming Programme Advisor

Ms Rumbidzai Chijiri
Personal Growth & Education Programme Advisor

Mrs. Mercy Hatendi (MH)
Safeguarding-training strategies, Operational Procedures and Governance.

Mr David Nyamurera (DN)
Operational procedures, programme development and registration

Ms Ruth Tapfumaneyi
Entrepreneurism Advisor

SR Volunteers and Interns

Miss Chantelle Shaw
Data Analyst Intern

Meet The Team



Sainted Roots Rural Team

Mr Stanley Makoni
Rural Farming Projects Manager

Mr Enoch Chibika
Shenayeguta Farming Projects Supervisor
Tree Grafting & Budding

Mr Enoch Marara
Tree Projects Manager

Mr Enoch Nyabadza
Assistant Shenayeguta Farming Project Supervisor

Mrs Melodious Gudoricharima
Homestead Maintenance and Hospitality Supervisor

Miss Rumbidzai Nyabadza
Homestead Maintenance and Hospitality Assistant

Mrs Mery Matindini (Mai Love)
Project Care of the elderly, Broadcast and feedback, Community
Coordination and Health Secretary

Mrs Chipi Nyabadza (Mai Tapi)
Project Care of the elderly, Broadcast and feedback, Community
Coordination and Health Secretary

SR Support Team

Mrs Amaria Masukume
PA to Chairperson
Project support and recording

SR Shenayaguta Consultants and Support

Mrs Mashaya Agriculture Specialist

Mrs Enoch Nyabadza Project support - on standby

SR Shenayaguta Support

Mr Bismark
Odd Jobs as needed

SAINTED ROOTS

England & Wales - Charity number 1184408

Accounts

The title '2020 Annual Report' is centered within a white hexagonal shape that has a rounded bottom edge. This shape is positioned over a large black hexagonal graphic on the left side of the page. The background of the entire page is a photograph of a rural landscape at sunset, showing a field with two people and two oxen, a utility pole, and distant hills under a colorful sky.

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Executive Summary

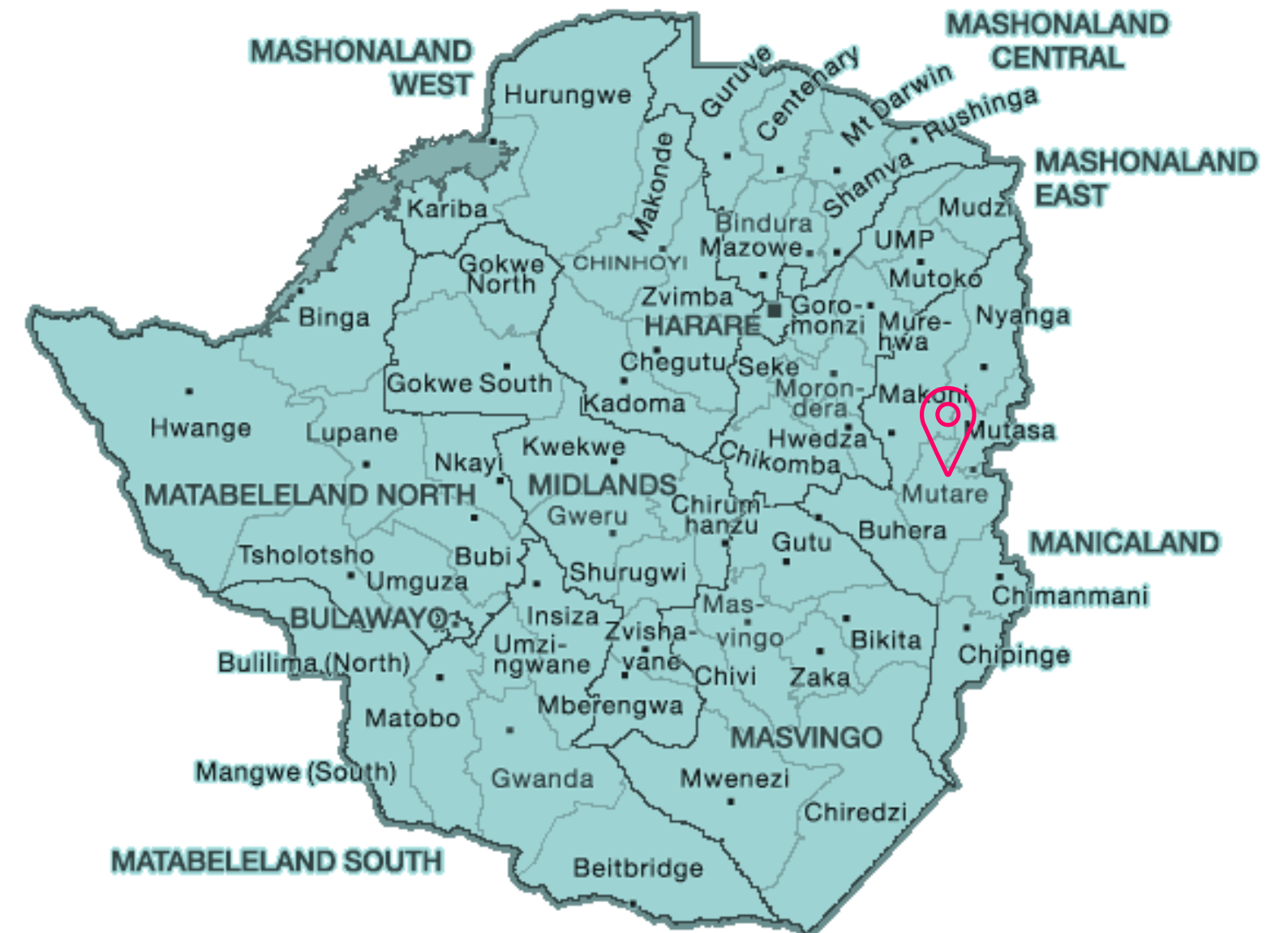


With a population of nearly 14.9 million (2020, World Bank), Zimbabwe is a country that has suffered through its 40+ years of existence. Extreme poor reached 7.9 million in 2020, a staggering 49% of the population. With 90% of those living on less than \$1.90 per day residing in rural areas.

Why is the situation so dire? Zimbabweans have lived through bush wars that led to its independence from United Kingdom in 1980. Robert Mugabe the first President of the newly risen country, initially ushered in economic success. By the early 90s the once blooming economy began to fail causing unrest and distrust amongst the people. With rising opposition party MDC, pressure grew on Mugabe from war veterans who demanded land reforms to battle the 1930 Land Apportionment Act. This act restricted black men and women's access to land ownership, forcing them into waged labour. Land was owned mainly by white farmers, decedents of early European settlers who started to arrive in 1830.

In 2000 Mugabe seized 50% of white owned farms as part of his land reforms, distributing the land amongst ministers and war veterans. The land was under-utilised due to lack of knowledge, skills or appetite for the industry. This had devastating affects on the economy because agriculture was its key driver. The global economic crash in 2008 sealed Zimbabwe's future with hyper inflating rates disrupting the lives of its people. Today rural communities are impacted by the wounds of the past, the continuing economic crisis and the onset of climate change.

Sainted Roots was built with just one vision, to raise up rural communities using their own steam. There is so much opportunity in agriculture and we hope that we will encourage villagers to negotiate the use of communal land, as a driver of change within their communities.



Who We Are



We are champions for rural communities, starting with Zimbabwe

Sainted Roots is a group of individuals who are invested in the vision of helping rural communities to develop themselves.

Our light was sparked through the work of our founding fathers Sekuru (Grandad in Shona) Basil and Sekuru Luke. They used all of the resources available to them to support the local community through hard times.

Sekuru Basil was a great leader of the St Francis Community in Makoni Zimbabwe, as a successor to his father's work, Sekuru Francis, he was responsible both for the material and spiritual life of the community. His leadership brought hope to the community and encouraged enthusiastic labour of the sisters and the villagers who undertook enterprise after enterprise. They made bricks, grew crops and tended cattle. They opened multiple stores, creating a model community who welcomed all who were lucky to visit. Tragically Sekuru Basil's work came to an abrupt end in March 1977 when he was killed by unknown men.

Sekuru Luke held a prominent role in the community of Gwidza / Chipesa now known as Shenayeguta. He used his land to nurture a beautiful orchard which bore great fruit, encouraging his community to not just eat the fruit, but use the seed to grow their own. He spent 6 years in the UK and was inspired by the health and social systems. He made the decision to use his homestead and land to improve the lives of the villagers. Sekuru Luke passed away in December 2000 leaving a legacy that his Daughter Faith was keen to fulfil.

After retiring from a career spanning the NHS, financial management and entrepreneurship, Faith decided in Jan 2015 to build on the legacy of these 2 great men. With the support of her 2 daughters they sought to develop the Sainted Roots development model. Focused on the spirit of community self development and individual leadership.

Faith initiated the first farming project in Shenayeguta village in Nov 2015, encouraged by her father's drive to support the community, she used the 5 hectares he left to his family to grow a large maize crop. The experiences of this initial farming project became the catalyst for the Sainted Roots model.

The energy of hope and excitement of opportunity flowed through the community with individuals from the village and beyond playing their role during farming days; cooking for the 40+ workers, ploughing the land, weeding as well as harvesting and bagging.

The beautiful synergy of the community was otherworldly, with much needed rains falling unexpectedly, helping to grow a bumper harvest of 5.5 tonnes of Maize. 50% of the maize crop was divided amongst the villagers with the rest being sold on to generate income for Sainted Roots. This income was invested back into the children, with Sainted Roots initially funding school fees for 103 primary school places.

Over the years we have developed the model so we can apply it to any rural community, this has enabled our work to expand into 2 additional villages in 2020. We are now operating in Shenayeguta, Njanike and Murewa. We continue to define our capacity building activities with the goal of removing these communities reliance on aid, supporting them to lead their own change.

Timeline



2015

Sainted Roots Invests Back Into the Community

2017

Sainted Roots Continues To Define It's Capacity Building Programmes

2016

Sainted Roots Turns It's Focus On Biodiversity And Starts Budding Fruit Trees

2018

Sainted Roots is Born

Sainted Roots starts farming project in Shenayeguta using our grandfathers land of 5 hectares (12 acres). Our first farming project produces 5.5 tonnes of maize and creates seasonal employment opportunities impacting 200 people from Shenayeguta and 10 surrounding villages.

The synergy created through community cooperation lays the foundations for the development of the Sainted Roots Model.

Sainted Roots Donates 50% of it's produce from the 2015 farming season to Shenyaeguta and the rest is sold helping to produce an income of \$10,000.

Sainted Roots funds 103 school places for children aged 5 - 11 from the proceeds made from it's first farming project (including 35 Aids Orphans) who all attend the local primary school, Chingono.

Sainted Roots' payment of school fees for 113 primary school places, impacts 503 children from surrounding villages leading to increased attendance and improved moral of parents.

100 people from 6 villages attend Government field day initiative hosted by Sainted Roots, helping to improve local farming methods and providing inspiration for individuals to support and sustain themselves and their families using the land available to them.

250 fruit trees budded and donated to the local primary school and 1 per household with an aim to get the villagers to start thinking long term. They may not benefit from the fruits, but their children and children's children will.

Nearly USD20,000 invested in sustainable farming programmes over the past 3 years, generating an income of USD30,000 from the selling of 30 tonnes of produce farmed and harvested. Proceeds reinvested into the community including the payment of school fees.

Farming education initiatives and the work of Sainted Roots inspires villagers leading them to grow their own food to sustain themselves and their families. 40% of villagers surveyed were reported to have access to 3 meals per day & further 54% had access to at least 2 meals per day.

Guidance from Sainted Roots leads to the improved overall health of 20 people living with aids.

11 part time roles recruited to support the delivery of Sainted Roots work.

Through our Architecture and Infrastructure initiative Sainted Roots inspires community to lead their own household improvements including digging artesian wells, creation of a drainage systems that channel dish washing water to crops, hygienic pit latrines and innovative hand washing stations.

Timeline



Sainted Roots makes it official and registers with the UK Charity Commission

Sainted Roots officially registers as a charitable incorporated organisation with the UK Charity Commission; 1184408.

Sainted Roots assists in the distribution of seeds donated by the government, ensuring access to the hardest hit families through a needs assessment.

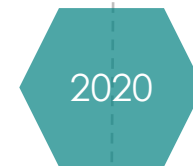
Cyclone Idai has a major impact on harvest with many crops washed away during its powerful reign over southeast Africa. Climate change also impacts crops with Soya beans suffering heat damage prior to Cyclone Idai's arrival.

A small harvest of sugar beans, soya beans and maize is saved in storage for distribution to villagers during hard times. 10 litre of oil is also produced from sunflower seeds grown and stored.

With support from our volunteer Sustainable Tourism Advisor, Sainted Roots trials a series of village engagement activities during a field trip. These activities include interviews with prominent village members, survey of school community members and focus group discussions for young men, women, teenagers and village elders. This visit allows Sainted Roots to develop tools to help us understand the communities we work in better from their pain points to their dreams and vision for where they live.

We further our biodiversity ambitions through a partnership with Nyanga Experimental Centre who train our Shenayeguta Farming Project Supervisor in tree grafting. Sainted Roots donates \$300 to the research centre who help to graft 500 fruit tree saplings.

Sainted Roots Strengthens It's Operations, through process development and implementation.



Sainted Roots strengthens its operations with the implementation of a more robust financial system underpinned by an investment in an accounting software.

Arrival of COVID 19 further impacts Sainted Roots operations. Social distancing measures are introduced during meetings and a contract is awarded to a local seamstress to support with the fulfilment of Sainted Roots' donation of masks and hand sanitiser to the local community.

Implementation of video conferencing system to support with meetings during global lock downs provides opportunity for Sainted Roots to connect with a wider leadership team. This leads to the establishment of UK and Zimbabwe leadership boards made up of 3 trustees, 9 experienced volunteer advisors and 4 employees.

Focus on growing and harvesting more nutritious produce leads to a harvest of 24 x 50 kg bags of rapoko (1.2 tonnes). The small grain is a key staple food with a higher nutritional content in comparison to the traditional and popular maize. Income from the harvest is invested into the payment of school fees. An improved harvest of sunflowers produces 100L of cooking oil a year on year increase of 9,900%.

Sainted Roots' work in Shenayeguta over the past 5 years inspires new communities who want to get involved in our work. We expand into 2 villages in the surrounding area, Njanike and Murewa. Njanike is gifted 10 hectares of land by their village headman to start their first farming season with the support of Sainted Roots, Unfortunately we only have enough inputs to farm 2 hectares.

Organisation restructure leads to the recruitment of part time Rural Farming Projects Manger who is tasked with supporting all 3 villages through their farming seasons.

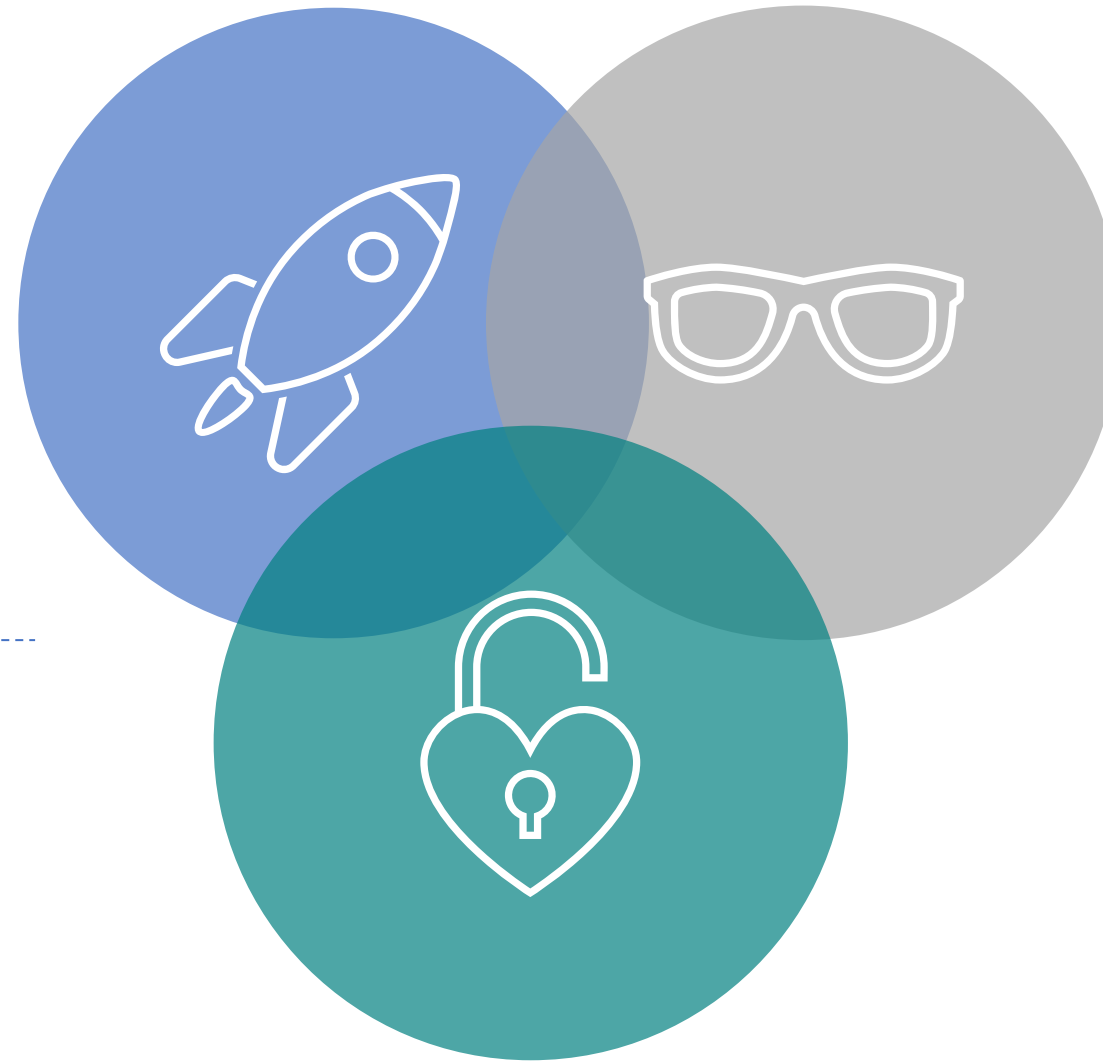
Vision, Mission & Values



Mission

Supporting Rural Developing Communities to lead change.

We're on a mission to remove rural communities reliance on aid and short-term handouts, helping them to set long term goals for their development.



Vision

Raise Up The Living Standards Of Rural Developing Communities.

Our vision is to see thriving rural communities around the world sustainably using their resources for the benefit of all.

Core Values

Continuing a family legacy

- ♥ **'Uburidom' The Spirit of Interdependence** - Harness the power of synergy through everyone working together for a collective good.
- ♥ **Be Of Service** - Live simply and simply live with a full heart, enriched by honest service, love and sacrifice (St Francis of Assisi).
- ♥ **Be Independent** - Help yourself and help others to help themselves as aid can lead to disempowerment and dependency.
- ♥ **Think Long Term** - Do not eat the seeds of the fruit, instead plant them and grow your own orchard.
- ♥ **Be Good To The Earth** - Protect and nurture natural resources and wildlife.

The Sainted Roots Model



Sainted Roots is a community-led, social enterprise. We generate income from our capacity building programmes driven through agriculture. This income is invested back into the community that generates it. We agree to support the communities who show proactiveness and willingness to put in the effort to get the results desired.

Each community is led by their selected village committee, whose role is to represent their views helping to target our support. It's also the job of the committee to lead and encourage others in their community to get involved in Sainted Roots' work. The committee sets the objectives for the village within the framework of our programmes. Defining what they would like to achieve as well as ensuring the fair distribution of resources including any income generated through communal activities.

The term 'ubiridom' coined by JD Masukume; is focused on the creation of an ecosystem where everyone and everything works together in unison for individual fulfilment and for the greater good. This ideology is the key to how we operate, we want to empower our villagers to help themselves and their community to thrive.

Using this ideology we have developed a multi year 'Village Engagement Model', which aims to grow our villagers through the maturity continuum, from dependence, to independence to interdependence. As inspired by Stephen Covey's 7 Habits of Highly Effective People and Maslow's Hierarchy of Needs.

Our goal for 2022 is to have a clear theory of change defined to further enhance our work.



The Farming Season is not just about growing produce it's a time where the community comes together.



A healthy community is made up of individuals who support each other with ploughing, sowing and harvesting.

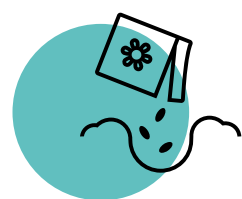


Everyone has a role to play whether its to support the community's farming effort or tend to their own individual plots.

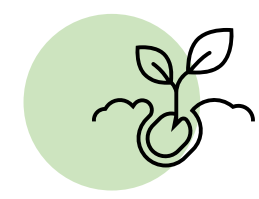


It's this spirit that bought Sainted Roots into fruition and it's this spirit that empowers a community to change.

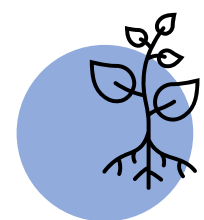
The Sainted Roots Model



Year 1



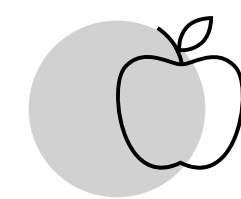
Year 2



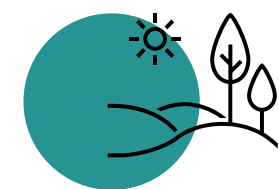
Year 3 - 4



Year 5



Year 6 -7



Year 7+

Initial Community Engagement;

Focused on educating the community to understand the new development model that moves away from aid handouts

Community Self-Assessment;

Empowering the community to identify what their needs are and how with the support of Sainted Roots they can kick off projects

Establishing Community Leaders;

In order for projects to be successful we need to engage individuals who are respected & rooted within the community. It's the Village Committee's role to encourage, lead and drive these community projects forward so they become sustainable and long term.

Committee Defines SMART Goals;

The community defines goals based on what they would like to achieve supported through the framework that our capacity building programmes provide.

Sainted Roots Investment In Shared Community Projects;

We have identified key communal projects that Sainted Roots will deliver in each rural community. These projects are focused on economic empowerment, improving nutrition and building the future for the next generations. These include;

- i. Using communal lands to produce cash & stable food crops
- ii. Growing and planting fruit and indigenous trees
- iii. Creating a shared community space for meetings and community events
- iv. Improving community access to clean water for irrigation & household use
- v. Ensuring Animal Welfare

Encouraging Individual Projects, through Community Champions;

Sainted Roots supports individuals who show ambition by setting up their own projects. We provide specialised support to help increase their capacity.

We also encourage empowered individuals to become community champions, sharing knowledge and encouraging others to establish their own projects.

Community Based Continuous Improvement;

We provide knowledge & skills to create a culture within the village to assess, monitor and evaluate projects. Highlighting what changes are required to improve upon what has already been achieved.

Village Interdependence;

By year 5, the villagers have gained enough knowledge to be able to independently lead themselves and work together for the greater good of their community.

We begin to wind down our capacity building programmes, providing assistance as directed by the community.

Exit Strategy Development

Through careful analysis of data retained as the community develops we begin to make plans for our exit strategy.

Our Exit From The Community

Over this period we support the community through a series of self assessments which will help us to understand how ready they are for independence. The self assessments are also a tool for the community to gauge their own independence.

The Beginning Of A New Era

We develop a new agreement which includes opportunities for support on major projects in the future to help raise their ambitions. This support however has caveats as we expect the community to continue growing without our support.

We Support Specialised Projects

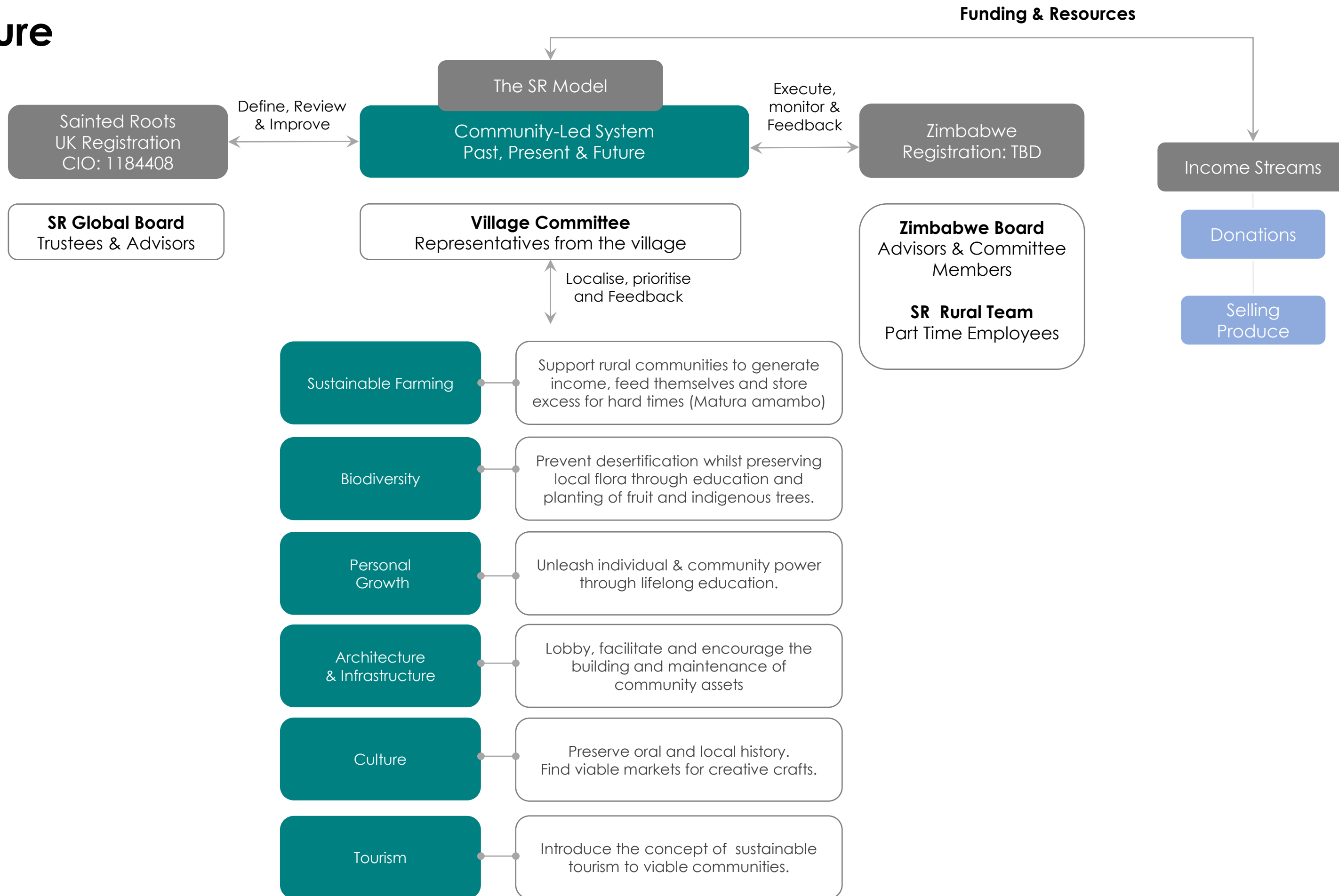
Sainted Roots support is hands-free. With selected support for specialised project to help enable the continued growth of the villager's ambitions.

We Facilitate The Building Of A Network Of Rural Communities.

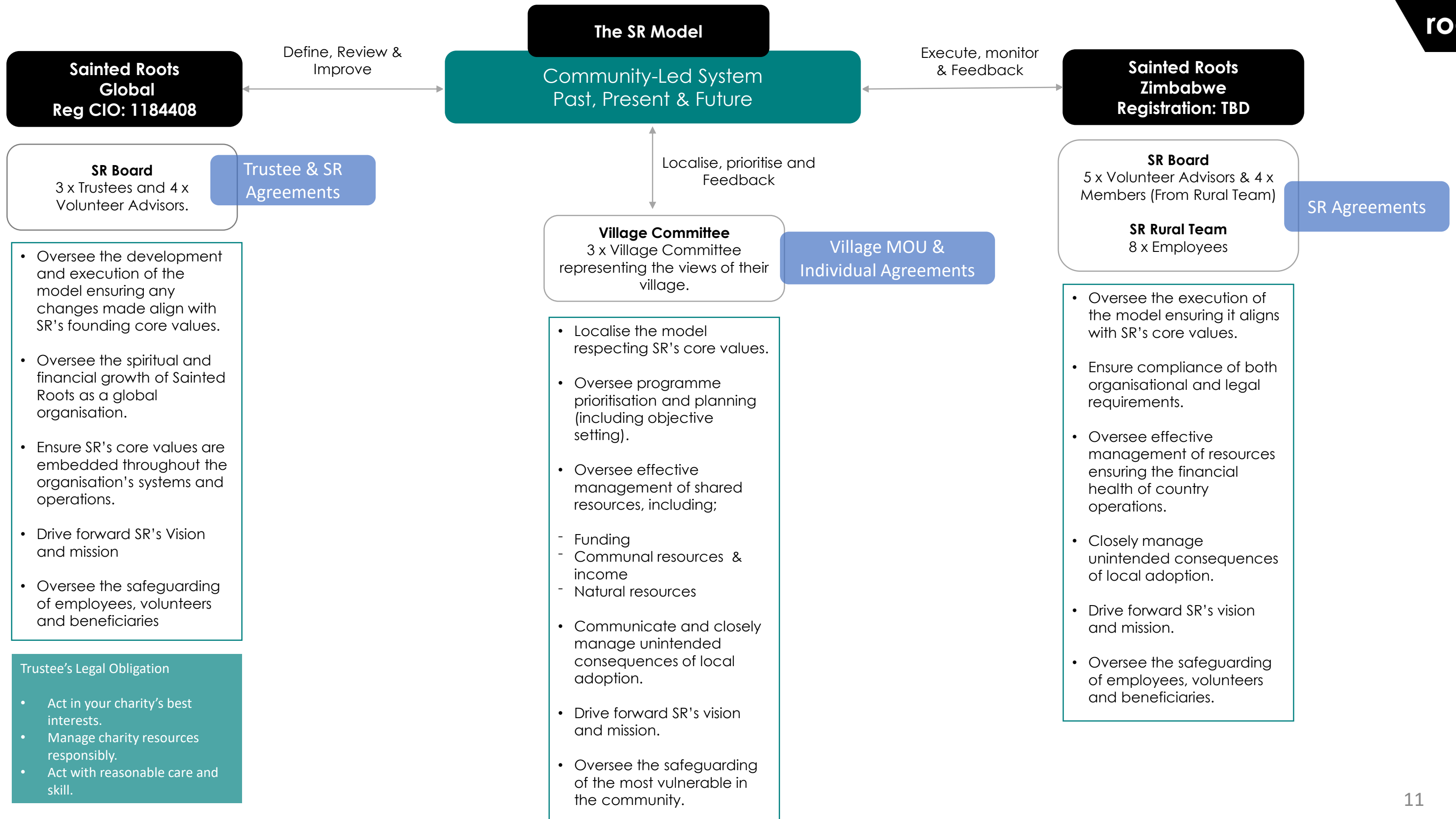
Interdependence is key for continued growth so we also encourage the villagers to support surrounding areas. Sharing knowledge and skills with their neighbours.

Building a network of rural communities working together in synergy will enable long lasting development. Helping to expand the opportunities available to individuals, raising hopes and enlarging dreams.

Structure



Governance & Management



Impact Since Inception



School Fees Funded For 113 Children (including 35 orphans), supporting the education provision of 503 children from surrounding villages



15 Hectares of communal land donated to support our work



Improvement in health of 20 adults living with HIV



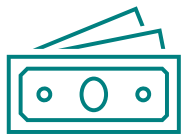
300+ Adults impacted through our work



3 Villages immersed in the Sainted Roots development model



\$30,000 Donated to SR programmes and invested in rural communities



\$20,000 income generated and invested back into the community



11 part time jobs created to support our work



40% of villagers surveyed were reported to have access to 3 meals per day & further 54% had access to at least 2 meals per day



35 Tonnes of produce grown



750 Trees budded & grafted

Finance Review

Charity Commission Report

Sainted Roots - 1184408

Statement Of Financial Activities For The Period 15 July 2019 To 31 December 2020

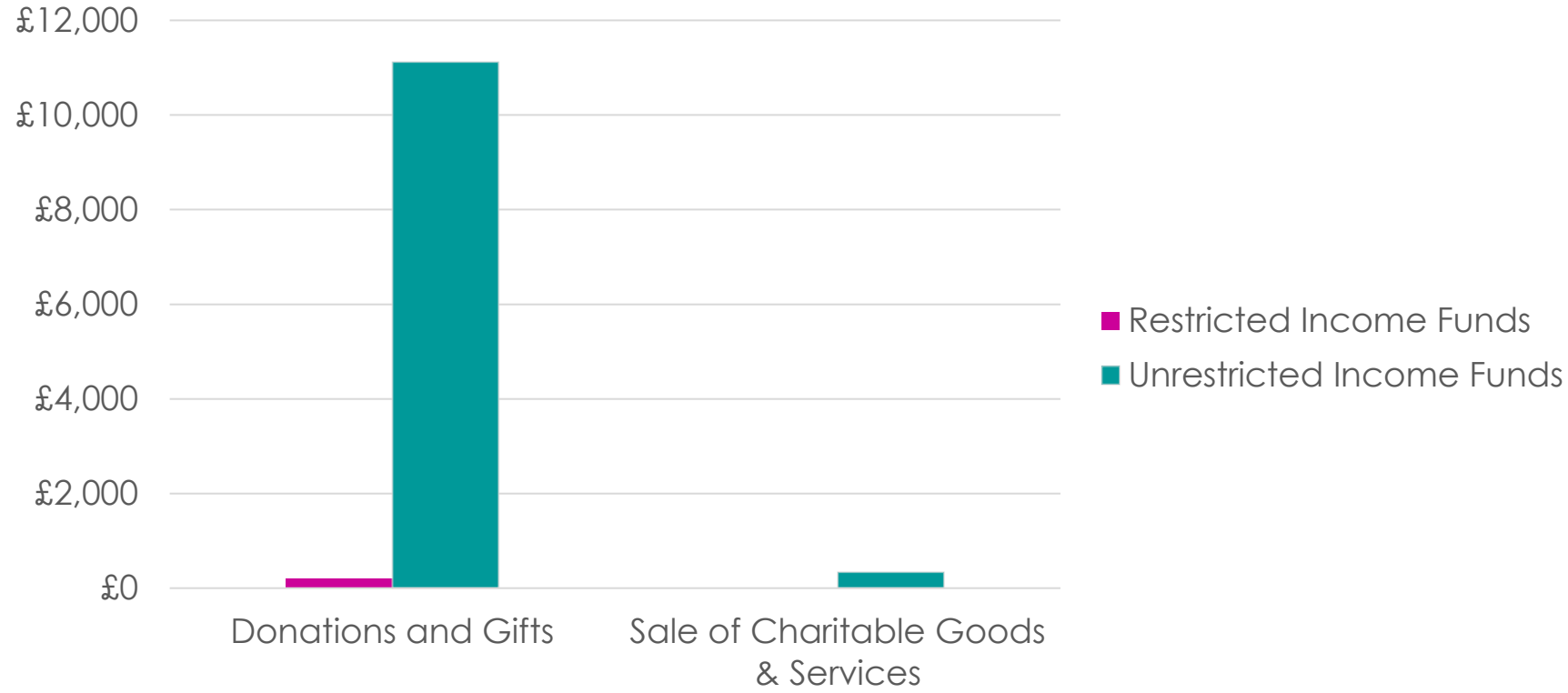


	Currency GBP	Unrestricted Funds	Restricted Funds	Endowment Funds	Total Funds
Net Income / (Expenditure)					
Income					
Donations & Legacies					
Donations and Gifts		11,120.12	200.00	0.00	11,320.12
Charitable Activities					
Sale of Charitable Goods & Services		338.87	0.00	0.00	338.87
Total Income		11,458.99	200.00	0.00	11,658.99
Expenditure					
Charitable Activities					
Delivery of Charitable Goods and Services		(9,001.92)	0.00	0.00	(9,001.92)
Cost of volunteering Activities		(668.51)	0.00	0.00	(668.51)
Governance Costs		(694.60)	0.00	0.00	(694.60)
Total Charitable Activities		(10,365.03)	0.00	0.00	(10,365.03)
Other					
IT Software		0.00	(181.58)	0.00	(181.58)
Other (S11_100)		(607.00)	0.00	0.00	(607.00)
Total Other		(607.00)	(181.58)	0.00	(788.58)
Total Expenditure		10,972.03	181.58	0.00	11,153.61
Total Net Income / (Expenditure)		486.96	18.42	0.00	505.38

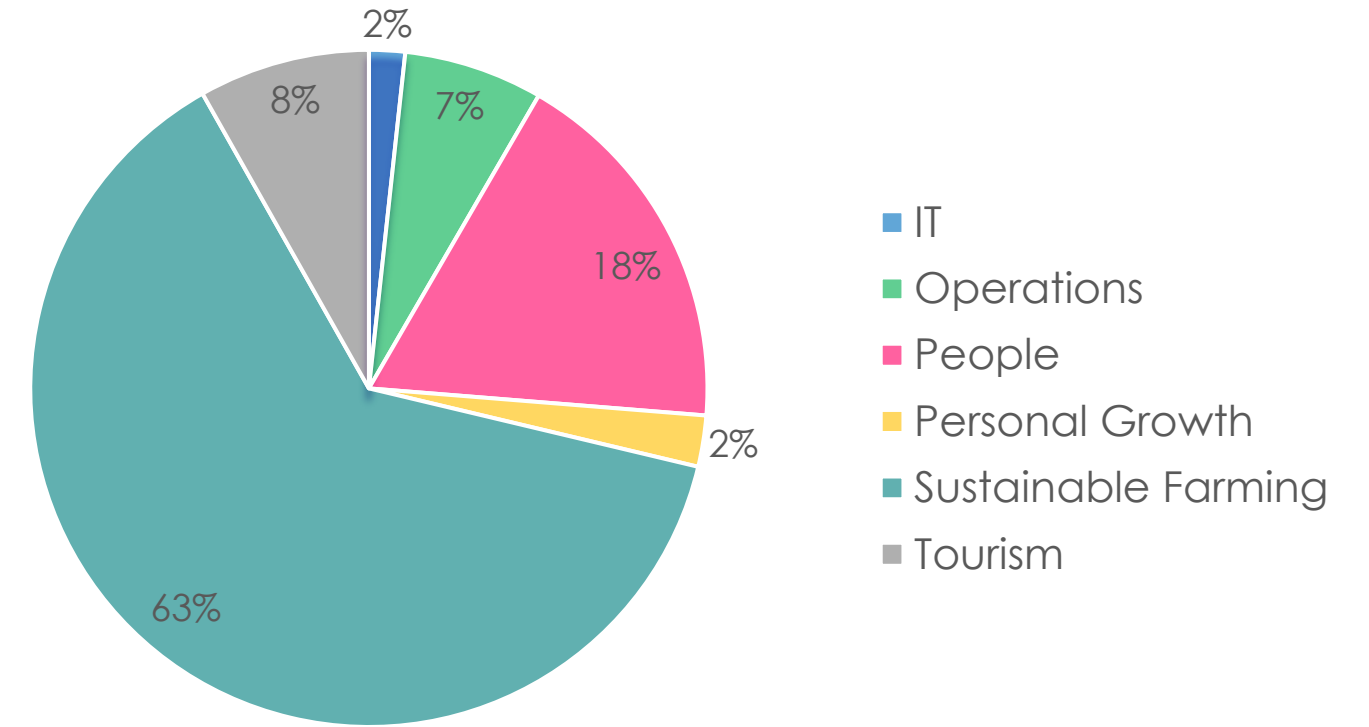
Finance Review



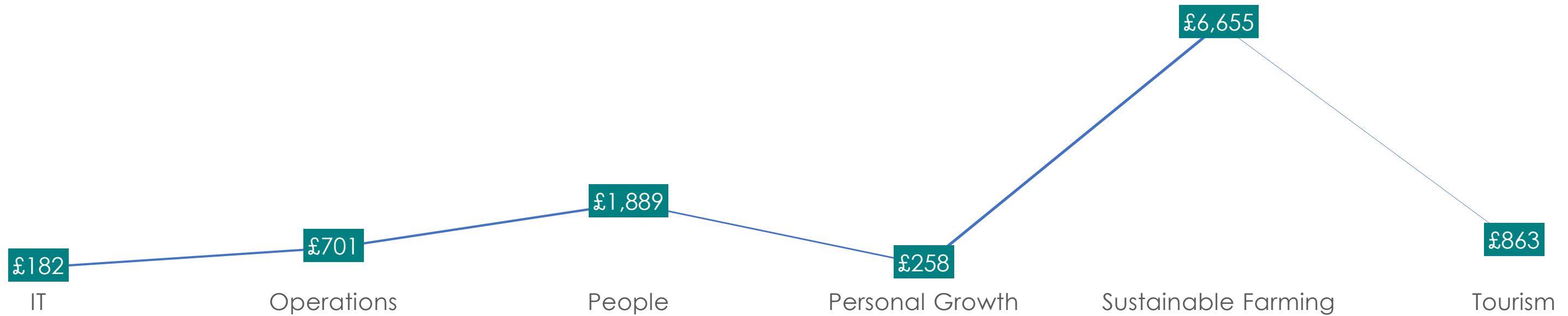
Income by Classification



% Spend by Function or Programme



Spend by Function or Programme (£)



Meet The Team



Trustees

Ms. Faith Nyabadza-St Francis (FNS)

Chairperson

Overseeing and organising programs on the ground.

Developing structure and capacity building programmes

Ms Tendy St Francis (TS)

Secretary

Accounting, Operational procedures, Architecture

Program, Governance and Reporting

Ms Chi St Francis (CS)

Treasurer

Accounting, Operations & IT, Programme Development,

Digital marketing, Fundraising, Governance & Reporting

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Mrs. Mercy Hatendi (MH)

Safeguarding-training strategies, Operational

Procedures and Governance.

Mr David Nyamurera (DN)

Operational procedures, programme development

and registration

Ms Ruth Tapfumaneyi

Entrepreneurism Advisor

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Rural Framing Projects Manager

Mr Enoch Chibika
Shenayeguta Farming Projects Supervisor
Tree Grafting & Budding

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Tree Projects Manager

Mr Enock Nyabadza
Assistant Shenayeguta Farming Project
Supervisor

Mrs Melodious Gudoricharima
Homestead Maintenance and Hospitality
Supervisor

Miss Rumbidzai Nyabadza
Homestead Maintenance and Hospitality
Assistant

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feedback, Community Coordination and Health
Secretary

SR Volunteers and Interns

Ms Alexa Cancio (AC)
Volunteer Tourism Advisor

Mr Muhamed Ishtiaq (MI)
Volunteer Digital Media Coordinator

Miss Chantelle Shaw (CAS)
Data Analyst Intern

SR Support Team

Mr Christopher Ngoshi
PA to Chairperson
Zimbabwe accounting and admin

Mrs Amaria Masukume
PA to Chairperson
Project support and recording

SR Shenayaguta Consultants and Support

Mrs Mashaya Agriculture Specialist

Mrs Enock Nyabadza Project support - on
standby

SR Shenayaguta Support

Mr Tendayi
Odd jobs as needed

Mr Bismark
Odd Jobs as needed



God said, “Behold I have given you every herb yielding seed, which is on the surface of all the earth, and every tree, which bears fruit yielding seed. It will be your food.”

Genesis 1:29