

# THE JUSTIN FASHANU FOUNDATION

England & Wales · Charity number 1184383

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2019-07-11

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Capital Office  
124-128 City Road  
London  
EC1V 2NX

**Phone** 07984104921

**Email** [amalfashanu@gmail.com](mailto:amalfashanu@gmail.com)

**Website** [www.thejustinfashanufoundation.com](http://www.thejustinfashanufoundation.com)

## Activities

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**Objects:** 1) THE OBJECTS OF THE CIO ARE THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY: A) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE OR SEXUAL ORIENTATION;B) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY;C) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS; D) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY2) SUCH OTHER PURPOSES WHICH MAY BE CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES.

**Activities:** Provides advocacy/advice/information

## Classification

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- **How:** Provides Advocacy/advice/information
- **What:** Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** The General Public/mankind

## Geography

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- Scotland
- Throughout England And Wales

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-12-31		£0	£0	-
2023-12-31		£0	£0	-
2022-12-31		£0	£0	-
2021-12-31		£150	£250	-
2020-12-31		£3,907	£2,776	-

## Trustees

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Name	Role	Appointed
<b>Maria Amal Fashanu</b>	Chair	2019-07-11
Donia Youssef		2024-05-13
MARIA SOL ACUNA		2019-07-11

**THE JUSTIN FASHANU FOUNDATION**

England & Wales - Charity number 1184383

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# Accounts

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## **The Justin Fashanu Foundation**

Charity number: 1184383

Registered address: 50 Delaware Road, W9 2LH

Financial year: 1 January 2025 – 31 December 2025

### **Trustees**

- Maria Amal Fashanu, Chair – appointed 11 July 2019
- Donia Youssef, Trustee – appointed 13 May 2024
- Maria Sol Acuna, Trustee – appointed 11 July 2019

### **Objectives and activities**

The Justin Fashanu Foundation exists to tackle homophobia in sport, promote equality and inclusion for LGBTQ+ people, and support young people in achieving their potential regardless of background or identity.

### **Achievements and performance**

Although no income or expenditure occurred during the year, the charity continued to work towards its aims through advocacy, awareness, and volunteer engagement.

### **Financial review**

The charity received no income and incurred no expenditure during the reporting period. No reserves are held at year-end.

### **Reserves policy**

The trustees aim to maintain sufficient funds to support future charitable activities once income generation resumes.

### **Plans for future periods**

The charity intends to continue its mission of promoting inclusion and tackling discrimination in sport by seeking partnerships and funding opportunities in the coming year.

### **Structure, governance and management**

The charity is constituted as a Charitable Incorporated Organisation (CIO) and is governed by its constitution adopted in 2019. Trustees meet as required to oversee operations and compliance with Charity Commission regulations.

### **Statement of trustees' responsibilities**

The trustees are responsible for preparing the Trustees' Annual Report and accounts in accordance with applicable law and the Charities SORP (FRS 102).

## Approval

Approved by the trustees and signed on their behalf:

Signature:  \_\_\_\_\_

Name: Donia Youssef

Position: Trustee

Date: 03/11/2025

## Accounts summary (Receipts and Payments)

Receipts	£	Payments	£
Total income	0	Total expenditure	0
Net movement in funds			0
Total funds carried forward	0		

**THE JUSTIN FASHANU FOUNDATION**

England & Wales - Charity number 1184383

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# Accounts

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# Charity Commission Annual Return 2023

**THE JUSTIN FASHANU FOUNDATION**

Charity registration number: 1184383

**Most of the information you give in this form will become publicly available on the Register of Charities. Any field that the Charity Commission will not display will be clearly marked.**

**This document is a record of the information provided in the Annual Return 2022.**

## Financial period

**Financial period start date**

01/01/2023 - 31/12/2023

**Did your charity raise funds from the public?**

No

## **Government contracts**

**During the financial period for this annual return, did the charity receive income from contracts (other than grant agreements) with central government or local authorities?**

No

## **Government grants**

**During the financial period for this annual return, did the charity receive income from grants from central government or local authorities?**

No

## **Income from outside the UK**

**Did your charity receive income from outside the UK ?**

No

## **Spending outside England & Wales**

**Did your charity operate outside England and Wales?**

No

## **Trading subsidiaries**

**Did the charity have any subsidiaries?**

No

## Trustee payments

**Did any of the trustees receive any remuneration, payments or benefits from the charity other than refunds of legitimate trustee expenses?**

No

**Did any of the trustees resign and then take up employment with the charity?**

No

## Employees' salaries

**Did any of your charity's staff receive total employee benefits of £60,000 or more?  
Select No if your charity does not have any staff , or does not pay any staff.**

No

**For your highest paid member of staff only, what was the total value of their employee benefits?**

**(For example if your highest paid member of staff received £35,000 enter 35000). If you do not have any staff or did not pay any staff, enter 0 (zero)**

£0

## Volunteers

**How many UK volunteers, excluding trustees, did the charity have during the financial period?**

1

## Financial controls

**Did your charity review its internal financial controls?**

Yes

## Fundraising - commercial participator

## Privacy statement

**Any information you give us will be held securely and processed only in accordance with the rule on data protection. We will not disclose your personal details to anyone unconnected to the Charity Commission unless:**

- you have consented to their release; or**
- we are legally obliged to disclose them; or**
- we regard disclosure as either (a) necessary so that we can properly carry out our statutory functions or (b) necessary in the public interest.**

**We may share and disclose information about you with relevant public authorities, regulatory bodies and agencies, outside the Charity Commission but only if:**

- we can lawfully do so; and**
- we decide that disclosure is necessary for national security, crime detection, prevention, and law enforcement, or other issues in the public interest**

**Information we collect about you**

**We will use this information:**

**To enable us to carry out our statutory functions and duties;**

**This will include the following actions:**

- (a) update, consolidate, and improve the accuracy of our records;**
- (b) undertake crime detection and prevention and law enforcement and assist the third parties specified above to investigate or prevent crime and carry out law enforcement;**
- (c) data analysis, testing, research, statistical and survey purposes**

**Information we receive from other sources.**

**Information we receive from other sources**

**We may combine this information with information you give to us and information we collect about you.**

**We may use this information and the combined information for the purposes set out above (depending on the types of information we receive).**

**We will ensure that any such disclosure and use is proportionate; considers your right to respect for your private life; and is done fairly and lawfully in accordance with the data protection principles of the Data Protection Act.**

**The Data Protection Act 1998 regulates the use of 'personal data', which is essentially any information, however stored, about identifiable living individuals.**

**As a 'data controller' under the Act, the Charity Commission must comply with it. Any changes we may make to our privacy statement in the future will be set out in the replacement version of this form.**

**Please check back frequently to see any updates or changes to our privacy policy.**

## Declaration

**Your role at the charity (select one):**

Trustee

**Given names**

Donia

**Family name**

Youssef

**Telephone number**

07914424385

**Email**

info@tjff.team

**Date submitted**

23/05/2024

**It is a criminal offence under section 60 of the Charities Act 2011 for anyone to knowingly or recklessly provide false or misleading information to the commission; this includes suppressing, concealing or destroying documents.**

**THE JUSTIN FASHANU FOUNDATION**

England & Wales - Charity number 1184383

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# Accounts

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## Trustees' Annual Report for the period

From 31/12/2021 Period start date To 27/11/2023  
Period end date

Charity name: THE JUSTIN FASHANU FOUNDATION

Charity registration number: 1184383

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<b>Charitable objects</b>  1) THE OBJECTS OF THE CIO ARE THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY: A) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE OR SEXUAL ORIENTATION; B) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY; C) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS; D) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY 2) SUCH OTHER PURPOSES WHICH MAY BE CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<b>Elimination of Discrimination Activities: Conducted awareness campaigns and community workshops to combat discrimination based on race and sexual orientation.</b> <b>Advancing Education and Awareness</b>

		<p><b>Activities:</b> Developed educational programs and distributed materials on equality and diversity, reaching a wide audience through seminars and online resources.</p> <p><b>Promoting Understanding Between Diverse Backgrounds</b></p> <p><b>Activities:</b> Hosted cultural exchange events and community dialogues to foster understanding among diverse groups.</p> <p><b>Cultivating a Sentiment in Favour of Equality and Diversity</b></p> <p><b>Activities:</b> Engaged in advocacy and public speaking to influence public opinion and policy in favour of equality and diversity.</p> <p><b>Contribution to Public Benefit</b></p> <p><b>Impact:</b> Enhanced community solidarity, improved social justice, and contributed to stronger legal protections for marginalized groups. Addressed challenges and applied learnings to future planning.</p> <p><b>This succinct summary highlights key activities and their impact, demonstrating the foundation's commitment to its objectives and public benefit.</b></p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p><b>The trustees of the Justin Fashanu Foundation affirm that they have referred to the guidance issued by the Charity Commission on public benefit. In planning and administering the activities of the foundation, the trustees have consistently considered this guidance to ensure that the foundation's actions align with statutory public benefit requirements.</b></p> <p><b>This statement assures stakeholders that the foundation's activities are compliant with the regulatory framework governing charitable activities in the UK.</b></p>

**Additional information (optional)**

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	<p><b>Application:</b> Interested parties must submit a detailed proposal through our official application process, which is available on our website.</p> <p><b>Review:</b> Proposals are reviewed quarterly by a grant committee, which assesses</p>

		<p>each application based on its alignment with our objectives, potential impact, and sustainability.</p> <p><b>Decision:</b> Applicants will be notified of the committee’s decision within six weeks of submission. Feedback is provided to unsuccessful applicants, and successful ones are required to sign a grant agreement.</p> <p><b>Monitoring and Evaluation:</b> Grant recipients must submit interim and final reports detailing their project’s progress and outcomes. The foundation may also conduct site visits as part of the monitoring process.</p> <p><b>Transparency and Accountability:</b> The foundation maintains transparency in its grant-making process. All awarded grants are publicly disclosed in our annual report, along with a description of the funded activities and their outcomes.</p>
<p>Policy on social investment including program related investment</p>	<p>Para 1.38</p>	<p><b>Objective:</b> The Justin Fashanu Foundation engages in social investments that align with and support our mission to promote equality and diversity.</p> <p><b>Scope:</b> Social investments include program-related investments (PRIs) that generate measurable social benefits alongside financial returns. These investments may be in the form of loans, equity stakes, or guarantees to projects that advance our charitable objects.</p> <p><b>Criteria:</b> Investments are selected based on their potential to contribute to our charitable goals, financial viability, and capacity for social impact.</p> <p><b>Management and Oversight:</b> All investment decisions are made by our investment committee with strict adherence to our fiduciary duties. The foundation conducts regular reviews to ensure alignment with our strategic objectives and compliance with regulatory standards.</p> <p><b>Reporting and Accountability:</b> Results and impacts of social investments are reported annually, providing transparency and accountability to our stakeholders.</p> <p>This succinct policy ensures stakeholders are aware of the foundation's approach to leveraging financial tools to further its charitable</p>

		<b>objectives.</b>
Contribution made by volunteers	Para 1.38	<b>NONE</b>
Other		

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p><b>This year, the Justin Fashanu Foundation has significantly impacted the fight against discrimination and promoted equality through targeted campaigns, educational outreach, and community engagement. Our work has been amplified by extensive interviews, press coverage, and documentaries, further influencing public policies and fostering a more inclusive society.</b></p> <p><b>This version succinctly incorporates the media's role in enhancing the foundation's impact.</b></p>

### Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	

Other		

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<b>None</b>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p><b>he Justin Fashanu Foundation maintains a reserve fund to ensure financial stability and the ongoing viability of our operations. Reserves are held to manage risks associated with unexpected financial demands or economic downturns, allowing us to continue our commitment to combating discrimination and promoting equality without disruption. This strategic financial cushion enables us to uphold our mission effectively, even in uncertain times.</b></p> <p><b>This statement clearly outlines the rationale behind maintaining financial reserves, emphasizing prudent financial management to safeguard the foundation's charitable activities.</b></p>
Amount of reserves held	Para 1.22	<b>NONE</b>
Reasons for holding zero reserves	Para 1.22	<b>N/a</b>
Details of fund materially in deficit	Para 1.24	<b>N/A</b>
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<p><b>The Justin Fashanu Foundation has assessed potential uncertainties that may impact our ability to continue as a going concern. Current considerations include fluctuating funding levels, economic volatility, and changes in government policies affecting charitable funding. Despite these uncertainties, our robust reserve policy and adaptive strategic planning position us to manage potential challenges effectively and sustain our operations into the foreseeable future.</b></p>

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	

Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

## Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Charity Commission for England and Wales
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	<b>The Justin Fashanu Foundation is constituted as a Charitable Incorporated Organisation (CIO), a structure that provides the charity with a legal personality and limited liability. This allows the foundation to enter into contracts, own property, and manage liabilities independently, enhancing its ability to carry out its mission effectively while protecting its trustees and members.</b>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<b>The Justin Fashanu Foundation selects its trustees through a process defined in our governing document. Trustees are primarily elected to their posts during the annual general meeting (AGM) by the existing board members and, in some cases, by key stakeholders of the foundation. Additionally, certain positions may be appointed directly by specific bodies or individuals, as stipulated in the constitutional provisions of our Charitable Incorporated Organisation (CIO) status. This method ensures a balanced and qualified board capable of effectively overseeing the foundation's mission and governance.</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	

Relationship with any related parties	Para 1.51	
Other		

### Reference and Administrative details

Charity name	THE JUSTIN FASHANU FOUNDATION
Other name the charity uses	
Registered charity number	1184383
Charity's principal address	<b>Capital office, 152-160 City Road, London, EC1V 2NX</b>

**Names of the charity trustees who manage the charity**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Donia Youssef		May 2024	Amal Fashanu
2	Maria Sol Acuña		2020	Amal Fashanu
3	Amal Fashanu		2020	Amal Fashanu
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**Corporate trustees – names of the directors at the date the report was approved**

<b>Director name</b>		

**Name of trustees holding title to property belonging to the charity**

<b>Trustee name</b>	<b>Dates acted if not for whole year</b>	

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

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### Exemptions from disclosure

Reason for non-disclosure of key personnel details

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### Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>	Amal Fashanu	
<b>Position (eg Secretary, Chair, etc)</b>	Founder/CEO	
<b>Date</b>	13/05/2024	

**THE JUSTIN FASHANU FOUNDATION**

England & Wales - Charity number 1184383

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# Accounts

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### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	

Relationship with any related parties	Para 1.51	
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### Reference and Administrative details

Charity name	THE JUSTIN FASHANU FOUNDATION
Other name the charity uses	
Registered charity number	1184383
Charity's principal address	<b>Capital office, 152-160 City Road, London, EC1V 2NX</b>

**Names of the charity trustees who manage the charity**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
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**Corporate trustees – names of the directors at the date the report was approved**

<b>Director name</b>		

**Name of trustees holding title to property belonging to the charity**

<b>Trustee name</b>	<b>Dates acted if not for whole year</b>	

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

#### Name of chief executive or names of senior staff members (Optional information)

--

### Exemptions from disclosure

Reason for non-disclosure of key personnel details

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### Other optional information

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## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>		
<b>Full name(s)</b>	Amal Fashanu	
<b>Position (eg Secretary, Chair, etc)</b>	Founder/CEO	
<b>Date</b>	13/05/2024	

**THE JUSTIN FASHANU FOUNDATION**

England & Wales - Charity number 1184383

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# Accounts

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CHARITY COMMISSION  
FOR ENGLAND AND WALES

The Justin Fashanu Foundation

1184383

## Receipts and payments accounts

CC16a

For the period  
from

11 July 2019

To

31 December 2020

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
	-	-	-	-	-
Donations	3,908	-	-	3,908	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>3,908</b>	<b>-</b>	<b>-</b>	<b>3,908</b>	<b>-</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>3,908</b>	<b>-</b>	<b>-</b>	<b>3,908</b>	<b>-</b>
<b>A3 Payments</b>					
	-	-	-	-	-
Formation Costs	2,400	-	-	2,400	-
Fees	320	-	-	320	-
Sundries	57	-	-	57	-
	-	-	-	-	-
<b>Sub total</b>	<b>2,777</b>	<b>-</b>	<b>-</b>	<b>2,777</b>	<b>-</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>2,777</b>	<b>-</b>	<b>-</b>	<b>2,777</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>1,131</b>	<b>-</b>	<b>-</b>	<b>1,131</b>	<b>-</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>1,131</b>	<b>-</b>	<b>-</b>	<b>1,131</b>	<b>-</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>		-	-	-
	Bank Balance	1,131	-	-
		-	-	-
	<b>Total cash funds</b>	<b>1,131</b>	<b>-</b>	<b>-</b>
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name		Date of approval
		<b>MARIA AMAL FASHANU</b>		<b>01/12/2021</b>