



## Trustees' Annual Report for the period

Period start date		Period end date	
<b>From</b>	1 Sept 2022	<b>To</b>	31 August 2023

### Section A Reference and administration details

<b>Charity name</b>	Dignity and Worth
<b>Other names charity is known by</b>	N/A
<b>Registered charity number (if any)</b>	1184299
<b>Charity's principal address</b>	The Manse, Murcott Road East Whitnash Leamington Spa <b>Postcode</b> CV31 2JJ

#### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Samuel McBratney	Chair		
2	Mark Rowland	Treasurer		
3	Delyth Liddell	Trustee		
4	Amanda Briggs	Trustee		
5	Pearl Luxon	Trustee		
6	Alister McClure	Trustee		
7	Ben Riley	Trustee		
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

#### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

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## Section B Structure, governance and management

**Description of the charity's trusts**

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Appointed by the trustees

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The charity has non-voting members, as provided for in its constitution, who join so as to support its work and be kept informed of developments.

## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

The promotion of equality and diversity for the public benefit regarding the LGBT+ community, particularly but not exclusively among Methodists, by:

- (a) advancing education and raising awareness in equality and diversity
- (b) providing activities and information to foster understanding between people from diverse backgrounds and cultivate a sentiment in favour of equality and diversity;
- (c) the elimination of discrimination against LGBT+ people.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

The year 2022/23 has seen the charity consolidating its activities and begin to consider questions of future strategy, including holding an away day for the trustees to consider this in detail. It has continued to advance its goals by the provision of information and guidance on its website (including a map of Methodist Churches registered for same-sex marriage) and by making available grants to cover the cost of registering churches for same-sex marriages.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

Continuing to develop the map of churches registered for same-sex marriages and to support them through the provision of small grants covering the registration fee.  
Holding a successful and well-supported fringe event at the Methodist Conference.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

The trustees have considered the need for reserves. At present, the charity does not have ongoing liabilities (eg staff costs) and is in a strong financial position. The trustees will keep the fund balances under review, mindful that the funds are there to be used in furtherance of the objects.

### Details of any funds materially in deficit

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity raises the majority of its funds by donations from non-voting members and supporters. The trustees work on the basis that all future income will be from donations and any charges made for events.

The majority of the charity's expenditure has been on materials to support its work on the charity's key objectives around awareness, education and advocacy.

## Section F

## Other optional information

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Alister McClure

Mark Rowland

Position (eg Secretary, Chair, etc)

Interim Chair and Trustee

Treasurer

Date

24 February 2025



# Receipts and payments accounts

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For the period  
from

01/09/2022

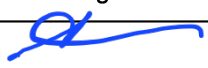
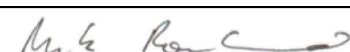
To

31/08/2023

## Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations	3,850	-	-	3,850	3,851
Sales of materials	-	-	-	-	70
Events	92	-	-	92	464
From other organisations	-	-	-	-	-
Gift Aid	358	-	-	358	403
Interest	24	-	-	24	1
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>4,324</b>	<b>-</b>	<b>-</b>	<b>4,324</b>	<b>4,789</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>4,324</b>	<b>-</b>	<b>-</b>	<b>4,324</b>	<b>4,789</b>
<b>A3 Payments</b>					
Materials	37	-	-	37	104
Banking charges	105	-	-	105	162
Events	1,513	-	-	1,513	3,338
Postage	-	-	-	-	33
Publicity	-	-	-	-	189
SSM Grants	256	-	-	256	128
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>1,911</b>	<b>-</b>	<b>-</b>	<b>1,911</b>	<b>3,954</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>1,911</b>	<b>-</b>	<b>-</b>	<b>1,911</b>	<b>3,954</b>
<b>Net of receipts/(payments)</b>	<b>2,413</b>	<b>-</b>	<b>-</b>	<b>2,413</b>	<b>835</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>12,373</b>	<b>-</b>	<b>-</b>	<b>12,373</b>	<b>11,538</b>
<b>Cash funds this year end</b>	<b>14,786</b>	<b>-</b>	<b>-</b>	<b>14,786</b>	<b>12,373</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	CAF Bank	14,765	-	-
	Paypal	21	-	-
		-	-	-
	<b>Total cash funds</b>	<b>14,786</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Alister McClure	24/02/2025
			Mark Rowland	24.02.2025