



# Trustees' Annual Report for the period

Period start date

Period end date

From

1 Sept 2021

To

31 August 2022

## Section A Reference and administration details

Charity name

Dignity and Worth

Other names charity is known by

N/A

Registered charity number (if any)

1184299

Charity's principal address

The Manse, Murcott Road East

Whitnash

Leamington Spa

Postcode

CV31 2JJ

### Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1 Samuel McBratney	Chair		
2 Ruby Beech	Vice Chair		
3 Mark Rowland	Treasurer		
4 Delyth Liddell	Trustee		
5 Amanda Briggs	Trustee		
6 Pearl Luxon	Trustee		
7 Alister McClure	Trustee		
8 Ben Riley	Trustee		
9 Farai Mapamula	Trustee	1 Sep 21 to 4 Apr 22	
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

**Name of chief executive or names of senior staff members (Optional information)**

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## Section B Structure, governance and management

**Description of the charity's trusts**

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Appointed by the trustees

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The charity has non-voting members, as provided for in its constitution, who join so as to support its work and be kept informed of developments.

## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

The promotion of equality and diversity for the public benefit regarding the LGBT+ community, particularly but not exclusively among Methodists, by:

- (a) advancing education and raising awareness in equality and diversity
- (b) providing activities and information to foster understanding between people from diverse backgrounds and cultivate a sentiment in favour of equality and diversity;
- (c) the elimination of discrimination against LGBT+ people.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

The year 2021/22 was the year that the impact by the Covid19 pandemic had started to lift and the charity was finally able to hold in person events.

It held several online events and held a hybrid Spring Retreat Event for people to attend in person or online called day titled "Daisy Desire, Dolly Parton and on Being Different" and held a fringe event at the Methodist Conference. Trustees consider that these activities served to advance the objects of the charity.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

Particular achievements in 2021/22 was hosting our first in person event since the Covid19, which was available to those in person and also online and was an acknowledgment to the importance of these events.

Since the vote of Methodist Conference in 2021, we have developed a tool available on our website for Methodist Churches to register to put their church on the map to identify that they are able to perform same sex marriages and have seen this continuously grow.

## Section E

### Financial review

**Brief statement of the charity's policy on reserves**

The trustees have considered the need for reserves. At present, the charity does not have ongoing liabilities (eg staff costs) and is in a strong financial position. The trustees will keep the fund balances under review, mindful that the funds are there to be used in furtherance of the objects.

**Details of any funds materially in deficit**

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity raises the majority of its funds by donations from non-voting members and supporters. The trustees work on the basis that all future income will be from donations and any charges made for events.

The majority of the charity's expenditure has been on materials to support its work on the charity's key objectives around awareness, education and advocacy.

## Section F

### Other optional information

## Section G

### Declaration

The trustees declare that they have approved the trustees' report above.

**Signed on behalf of the charity's trustees**

**Signature(s)**

Mr. Rowland

Ben Riley

**Full name(s)**

MARK ROWLAND

Ben Riley

**Position (eg Secretary, Chair, etc)**

Treasurer

Secretary

**Date**

30 JUNE 2023



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Dignity and Worth

1184299

## Receipts and payments accounts

CC16a

For the period  
from

01/09/21

To

31/08/22

### Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Donations	3,851	-	-	3,851	3,946
Sales of materials	70	-	-	70	-
Events	464	-	-	464	-
From other organisations	-	-	-	-	-
Gift Aid	403	-	-	403	501
Interest	1	-	-	1	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b> (Gross income for AR)	4,789	-	-	4,789	4,447
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	4,789	-	-	4,789	4,447
<b>A3 Payments</b>					
Materials	104	-	-	104	1,241
Banking charges	162	-	-	162	155
Events	3,338	-	-	3,338	-
Postage	33	-	-	33	1
Publicity	189	-	-	189	53
SSM Grants	128	-	-	128	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	3,954	-	-	3,954	1,450
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	3,954	-	-	3,954	1,450
<b>Net of receipts/(payments)</b>	835	-	-	835	2,997
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	11,538	-	-	11,538	8,541
<b>Cash funds this year end</b>	12,373	-	-	12,373	11,538

## Section B Statement of assets and liabilities at the end of the period

### B1 Cash funds

	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
CAF Bank	12,326	-	-
Paypal	47	-	-
	-	-	-
<b>Total cash funds</b>	<b>12,373</b>	<b>-</b>	<b>-</b>

(agree balances with receipts and payments account(s))

### B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

### B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

### B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

### B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
M. Rowland	MARIK ROWLAND	30/6/2023
BEN RILEY	BEN RILEY	30/6/2023