



Trustees' Annual Report for the period

Period start date		Period end date	
From	1 Sept 2020	To	31 August 2021

Section A Reference and administration details

Charity name	Dignity and Worth
Other names charity is known by	N/A
Registered charity number (if any)	1184299
Charity's principal address	The Manse, Murcott Road East Whitnash Leamington Spa Postcode CV31 2JJ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Samuel McBratney	Chair		
2	Ruby Beech	Vice Chair		
3	Mark Rowland	Treasurer		
4	Delyth Liddell	Trustee		
5	Amanda Briggs	Trustee	10 May 21 to 31 Aug 21	
6	Pearl Luxon	Trustee	10 May 21 to 31 Aug 21	
7	Alister McClure	Trustee	10 May 21 to 31 Aug 21	
8	Ben Riley	Trustee	10 May 21 to 31 Aug 21	
9	Farai Mapamula	Trustee	9 June 21 to 31 Aug 21	
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Appointed by the trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The charity has non-voting members, as provided for in its constitution, who join so as to support its work and be kept informed of developments.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The promotion of equality and diversity for the public benefit regarding the LGBT+ community, particularly but not exclusively among Methodists, by:

- (a) advancing education and raising awareness in equality and diversity
- (b) providing activities and information to foster understanding between people from diverse backgrounds and cultivate a sentiment in favour of equality and diversity;
- (c) the elimination of discrimination against LGBT+ people.

The year 2020/21 was heavily impacted by the Covid19 pandemic and the charity was not able to hold in person events. Nevertheless it held several online events and produced a series of videos to raise awareness regarding key decisions to be made at the Methodist Conference held in summer 2021. The trustees consider that these activities served to advance the objects of the charity.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

This was a key year for the charity because of the votes at Methodist Conference 2021 regarding marriage and relationships. In the light of the Covid pandemic its dissemination of information and resources had to take place online. Particular achievements in this regard were a series of awareness-raising videos "Ready for Change" and a regular pattern of online prayer services. We were also able to provide information to many people who sought our assistance regarding the issues at play. The carrying out of these activities online meant costs incurred were significantly less than they would have been otherwise and the charity also benefited from the generous work of a number of volunteers.

Section E

Financial review

Brief statement of the charity's policy on reserves

The trustees have considered the need for reserves. At present, the charity does not have ongoing liabilities (eg staff costs) and is in a strong financial position. The trustees will keep the fund balances under review, mindful that the funds are there to be used in furtherance of the objects.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity raises the majority of its funds by donations from non-voting members and supporters. The trustees work on the basis that all future income will be from donations and any charges made for events.

The majority of the charity's expenditure has been on materials to support its work on the charity's key objectives around awareness, education and advocacy. As Covid restrictions are relaxed, the trustees expect to move to a more mixed pattern of online and onsite work and that this will incur a greater expenditure than in the year 2020/21.

Section F

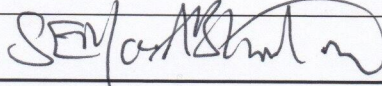
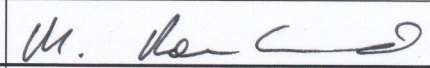
Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	SAMUEL ERIC MCBRATNEY	MARK ROWLAND
Position (eg Secretary, Chair, etc)	CHAIR	TREASURER
Date	3 JUNE 2022	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Dignity and Worth

1184299

Receipts and payments accounts

CC16a

For the period
from

01/09/20

To

31/08/21

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	3,946	-	-	3,946	5,269
Sales of materials	-	-	-	-	133
Events	-	-	-	-	1,811
From other organisations	-	-	-	-	5,857
Gift Aid	501	-	-	501	409
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	4,447	-	-	4,447	13,479
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	4,447	-	-	4,447	13,479
A3 Payments					
Materials	1,241	-	-	1,241	1,148
Banking charges	155	-	-	155	184
Events	-	-	-	-	3,337
Postage	1	-	-	1	225
Publicity	53	-	-	53	45
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	1,451	-	-	1,451	4,939
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	1,451	-	-	1,451	4,939
Net of receipts/(payments)	2,997	-	-	2,997	8,540
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	8,541	-	-	8,541	-
Cash funds this year end	11,538	-	-	11,538	8,540

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	CAF Bank	11,491	-	-
	Paypal	47	-	-
		-	-	-
	Total cash funds	11,538	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	

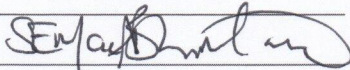

The trustees confirm, in accordance with the Charitable Incorporated Organisations (General) Regulations 2012, that at year end the CIO did not have any outstanding guarantees to third parties nor any debts secured on assets of the CIO

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

	SE MCBRATNEY	3/6/2022
	M ROWLAND	3/6/2022



Section A

Independent Examiner's Report

Report to the trustees of	Dignity and Worth		
On accounts for the period	1 September 2020 to 31 August 2021	Charity no (if any)	1184299
Set out on pages	6-7		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 August 2021.

Responsibilities and basis of report As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").


I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:  **Date:** 6 May 2022

Name: Alison Lusty

Relevant professional qualification(s) or body (if any): FCA

Address: 4 Wilkins Close
Barford
Warwick CV35 8EX