



## Trustees' Annual Report for the period

	Period start date				Period end date		
<b>From</b>	8	July	2019	<b>To</b>	31	August	2020

### Section A Reference and administration details

<b>Charity name</b>	Dignity and Worth
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<b>Other names charity is known by</b>	N/A
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<b>Registered charity number (if any)</b>	1184299
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<b>Charity's principal address</b>	The Manse, Murcott Road East
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Whitnash
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Leamington Spa
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<b>Postcode</b>	CV31 2JJ
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#### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Samuel McBratney	Chair		
2	Ruby Beech	Vice Chair		
3	Mark Rowland	Treasurer		
4	Delyth Liddell	Trustee		
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

#### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year



### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

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## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document  
(eg. trust deed, constitution)

Constitution

How the charity is constituted  
(eg. trust, association, company)

Charitable Incorporated Organisation (CIO)

Trustee selection methods  
(eg. appointed by, elected by)

Appointed by the trustees

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The charity has non-voting members, as provided for in its constitution, who join so as to support its work and be kept informed of developments.

## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

The promotion of equality and diversity for the public benefit regarding the LGBT+ community, particularly but not exclusively among Methodists, by:

- (a) advancing education and raising awareness in equality and diversity
- (b) providing activities and information to foster understanding between people from diverse backgrounds and cultivate a sentiment in favour of equality and diversity;
- (c) the elimination of discrimination against LGBT+ people.



**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

The year 2019/20 was Dignity and Worth's first year as a registered CIO, and it has built on work conducted informally before that under the Dignity and Worth name.

Dignity and Worth focusses on raising awareness of issues relating to equality and diversity regarding the LGBT+ community within the Methodist Church. It does this through producing literature, creating and disseminating electronic events and holding relevant events. The trustees consider that all of these activities serve to advance the objects of the charity.

**Additional details of objectives and activities (Optional information)**

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

The charity achieved registration and the trustees moved swiftly to put in place all necessary arrangements for its finance and resourcing. The charity has a good level to resource to enable it to advance its work.

Particular achievements in 2019/20 include large scale distribution of our booklet, 'The Case for Change', provision of online content through our website and social media channels and the holding of a weekend retreat entitled "Identities in Christ" at Sarum College in Salisbury.

The second half of the year was interrupted by the Covid19 pandemic and planned events had to be deferred or cancelled. However, the trustees were glad to be able to host alternative events online.



## Section E

## Financial review

### Brief statement of the charity's policy on reserves

The trustees have considered the need for reserves. At present, the charity does not have ongoing liabilities (eg staff costs) and is in a strong financial position. The trustees will keep the fund balances under review, mindful that the funds are there to be used in furtherance of the objects.

### Details of any funds materially in deficit

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity raises the majority of its funds by donations from non-voting members and supporters. In addition it has benefited from transfers of funds from Outcome which also worked to promote LGBT+ equality among Methodists. The trustees do not expect any further such transfer and are working on the basis that all future income will be from donations and any charges made for events.

The majority of the charity's expenditure has been on the provision and distribution of literature and the holding of events. These are activities directly support the charity's key objectives around awareness, education and advocacy.

## Section F

## Other optional information

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.


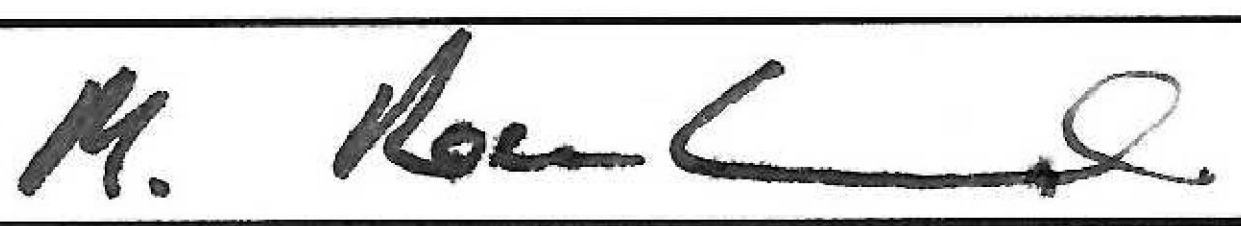
Signed on behalf of the charity's trustees

Signature(s)

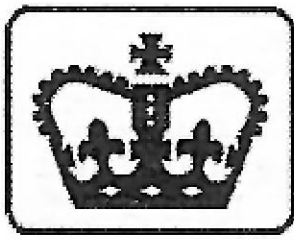
Full name(s)

Position (eg Secretary, Chair, etc)

Date

	
SAMUEL ERIC MCBRATNEY	MARK ROWLAND
CHAIR	Treasurer
9 June 2021	





CHARITY COMMISSION  
FOR ENGLAND AND WALES

Dignity and Worth

1184299

## Receipts and payments accounts

CC16a

For the period  
from

08/07/19

To

31/08/20

### Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Donations	5,269	-	-	5,269	-
Sales of materials	133	-	-	133	-
Events	1,811	-	-	1,811	-
From other organisations	5,857	-	-	5,857	-
Gift Aid	409	-	-	409	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>13,479</b>	<b>-</b>	<b>-</b>	<b>13,479</b>	<b>-</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>13,479</b>	<b>-</b>	<b>-</b>	<b>13,479</b>	<b>-</b>
<b>A3 Payments</b>					
Materials	1,148	-	-	1,148	-
Banking charges	184	-	-	184	-
Events	3,337	-	-	3,337	-
Postage	225	-	-	225	-
Publicity	45	-	-	45	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>4,938</b>	<b>-</b>	<b>-</b>	<b>4,938</b>	<b>-</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>4,938</b>	<b>-</b>	<b>-</b>	<b>4,938</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>8,541</b>	<b>-</b>	<b>-</b>	<b>8,541</b>	<b>-</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>8,541</b>	<b>-</b>	<b>-</b>	<b>8,541</b>	<b>-</b>





## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	CAF Bank	8,342	-	-
	Paypal	199	-	-
		-	-	-
	<b>Total cash funds</b>	<b>8,541</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	

The trustees confirm, in accordance with the Charitable Incorporated Organisations (General) Regulations 2012, that at year end the CIO did not have any outstanding guarantees to third parties nor any debts secured on assets of the CIO

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	SAMUEL ERIC McBRATNEY	9/6/2021
	MARK ROWLAND	9/6/2021





**Section A**

**Independent Examiner's Report**

<b>Report to the trustees of</b>	Dignity and Worth		
<b>On accounts for the period</b>	8 July 2019 to 31 August 2020	<b>Charity no (if any)</b>	1184299
<b>Set out on pages</b>	6-7		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended 31 August 2020.

**Responsibilities and basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Signed:**

**Date:**

13 May 2021

**Name:**

Alison Lusty

**Relevant professional qualification(s) or body (if any):**

FCA

**Address:**

4 Wilkins Close

Barford

Warwick CV35 8EX