

DIGNITY AND WORTH

England & Wales · Charity number 1184299

Details

Status Registered

Legal form CIO

Registered 2019-07-08

Register [View on the Charity Commission register](#)

Contact

Address The Manse
Murcott Road East
Whitnash
Leamington Spa
CV31 2JJ

Phone 01926730358

Email info@dignityandworth.org.uk

Website www.dignityandworth.org.uk

Activities

Objects: THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT REGARDING THE LGBT+COMMUNITY, PARTICULARLY BUT NOT EXCLUSIVELY, AMONG METHODISTS, BY:A) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY;B) PROVIDING ACTIVITIES AND INFORMATION TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS AND CULTIVATE A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY;C) THE ELIMINATION OF DISCRIMINATION AGAINST LGBT+ PEOPLE;

Activities: Dignity and Worth works to raise awareness around and promote understanding about issues relating to LGBT inclusion among Christians in Britain, especially Methodists and to promote equality and diversity in Methodist Churches.

Classification

- **How:** Provides Advocacy/advice/information, Other Charitable Activities
- **What:** Religious Activities, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Other Defined Groups

Geography

- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£3,463	£361	-	-
2023-08-31	£4,324	£1,911	-	-
2022-08-31	£4,789	£3,954	-	-
2021-08-31	£4,447	£1,451	-	-
2020-08-31	£13,479	£4,938	-	-

Trustees

Name	Role	Appointed
Alister Walker McClure	Chair	2021-05-10
Benjamin Anthony McMahon-Riley		2021-05-10
Rev AMANDA GRACE BRIGGS		2021-05-10
Rev Mark Rowland		2019-07-08
Rev Pearl Ann Luxon		2021-05-10

DIGNITY AND WORTH

England & Wales - Charity number 1184299

Accounts



Trustees' Annual Report for the period

Period start date			Period end date				
From	1	Sept	2023	To	31	August	2024

Section A Reference and administration details

Charity name	Dignity and Worth
Other names charity is known by	N/A
Registered charity number (if any)	1184299
Charity's principal address	The Manse, Murcott Road East Whitnash Leamington Spa Postcode CV31 2JJ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Alister McClure	Acting Chair		
2	Mark Rowland	Treasurer		
3	Delyth Liddell	Trustee		
4	Amanda Briggs	Trustee		
5	Pearl Luxon	Trustee		
6	Samuel McBratney	Trustee		
7	Ben Riley	Trustee		
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Appointed by the trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The charity has non-voting members, as provided in its constitution, who join so as to support its work and be kept informed of developments.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The promotion of equality and diversity for the public benefit regarding the LGBT+ community, particularly but not exclusively among Methodists, by: <ul style="list-style-type: none"> (a) advancing education and raising awareness in equality and diversity (b) providing activities and information to foster understanding between people from diverse backgrounds and cultivate a sentiment in favour of equality and diversity; (c) the elimination of discrimination against LGBT+ people.
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The year 2023/24 has seen the charity consolidating its activities and continuing to consider questions of future strategy. It has continued to advance its goals by the provision of information and guidance on its website (including a map of Methodist Churches registered for same-sex marriage) and by making available grants to cover the cost of registering churches for same-sex marriages.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Continuing to develop the map of churches registered for same-sex marriages and to support them through the provision of small grants covering the registration fee.

Section E

Financial review

Brief statement of the charity's policy on reserves

The trustees have considered the need for reserves. At present, the charity does not have ongoing liabilities (eg staff costs) and is in a strong financial position. The trustees will keep the fund balances under review, mindful that the funds are there to be used in furtherance of the objects.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity raises the majority of its funds by donations from non-voting members and supporters. The trustees work on the basis that all future income will be from donations and any charges made for events.

The majority of the charity's expenditure has been on the charity's key objectives around awareness, education and advocacy.

Section F

Other optional information


Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Alister McClure Mark Rowland

Position (eg Secretary, Chair, etc)

Interim Chair Treasurer

Date

24 June 2025

Receipts and payments accounts

For the period from	01/09/2023	To	31/08/2024
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	3,098	-	-	3,098	3,850
Sales of materials	-	-	-	-	-
Events	-	-	-	-	92
From other organisations	-	-	-	-	-
Gift Aid	333	-	-	333	358
Interest	32	-	-	32	24
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	3,463	-	-	3,463	4,324
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	3,463	-	-	3,463	4,324
A3 Payments					
Materials	-	-	-	-	37
Banking charges	107	-	-	107	105
Events	-	-	-	-	1,513
Postage	4	-	-	4	-
Publicity	186	-	-	186	-
SSM Grants	64	-	-	64	256
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	361	-	-	361	1,911
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	361	-	-	361	1,911
Net of receipts/(payments)	3,102	-	-	3,102	2,413
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	14,786	-	-	14,786	12,373
Cash funds this year end	17,888	-	-	17,888	14,786

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	CAF Bank	17,784	-	-
	Paypal	104	-	-
		-	-	-
	Total cash funds	17,888	-	-
	(agree balances with receipts and payments account(s))	#REF!	#REF!	#REF!

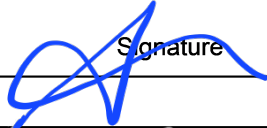

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

 Signature	Print Name Alister McClure	Date of approval 24 June 2025
 Signature	Print Name Mark Rowland	Date of approval 24 June 2025

DIGNITY AND WORTH

England & Wales - Charity number 1184299

Accounts



Trustees' Annual Report for the period

Period start date			Period end date				
From	1	Sept	2022	To	31	August	2023

Section A Reference and administration details

Charity name	Dignity and Worth
Other names charity is known by	N/A
Registered charity number (if any)	1184299
Charity's principal address	The Manse, Murcott Road East Whitnash Leamington Spa Postcode CV31 2JJ

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1 Samuel McBratney	Chair		
2 Mark Rowland	Treasurer		
3 Delyth Liddell	Trustee		
4 Amanda Briggs	Trustee		
5 Pearl Luxon	Trustee		
6 Alister McClure	Trustee		
7 Ben Riley	Trustee		
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Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity’s trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Appointed by the trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity’s organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees’ consideration of major risks and the system and procedures to manage them.

The charity has non-voting members, as provided for in its constitution, who join so as to support its work and be kept informed of developments.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The promotion of equality and diversity for the public benefit regarding the LGBT+ community, particularly but not exclusively among Methodists, by:

- advancing education and raising awareness in equality and diversity
- providing activities and information to foster understanding between people from diverse backgrounds and cultivate a sentiment in favour of equality and diversity;
- the elimination of discrimination against LGBT+ people.

The year 2022/23 has seen the charity consolidating its activities and begin to consider questions of future strategy, including holding an away day for the trustees to consider this in detail. It has continued to advance its goals by the provision of information and guidance on its website (including a map of Methodist Churches registered for same-sex marriage) and by making available grants to cover the cost of registering churches for same-sex marriages.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Continuing to develop the map of churches registered for same-sex marriages and to support them through the provision of small grants covering the registration fee.
Holding a successful and well-supported fringe event at the Methodist Conference.

Section E

Financial review

Brief statement of the charity's policy on reserves

The trustees have considered the need for reserves. At present, the charity does not have ongoing liabilities (eg staff costs) and is in a strong financial position. The trustees will keep the fund balances under review, mindful that the funds are there to be used in furtherance of the objects.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
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The charity raises the majority of its funds by donations from non-voting members and supporters. The trustees work on the basis that all future income will be from donations and any charges made for events.

The majority of the charity's expenditure has been on materials to support its work on the charity's key objectives around awareness, education and advocacy.

Section F

Other optional information



Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Alister McClure Mark Rowland

Position (eg Secretary, Chair, etc)

Interim Chair and Trustee Treasurer

Date

24 February 2025



Receipts and payments accounts

CC16a

For the period
from

01/09/2022

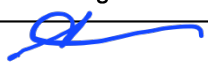
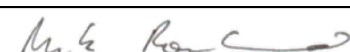
To

31/08/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	3,850	-	-	3,850	3,851
Sales of materials	-	-	-	-	70
Events	92	-	-	92	464
From other organisations	-	-	-	-	-
Gift Aid	358	-	-	358	403
Interest	24	-	-	24	1
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	4,324	-	-	4,324	4,789
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	4,324	-	-	4,324	4,789
A3 Payments					
Materials	37	-	-	37	104
Banking charges	105	-	-	105	162
Events	1,513	-	-	1,513	3,338
Postage	-	-	-	-	33
Publicity	-	-	-	-	189
SSM Grants	256	-	-	256	128
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	1,911	-	-	1,911	3,954
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	1,911	-	-	1,911	3,954
Net of receipts/(payments)	2,413	-	-	2,413	835
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	12,373	-	-	12,373	11,538
Cash funds this year end	14,786	-	-	14,786	12,373

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	CAF Bank	14,765	-	-
	Paypal	21	-	-
		-	-	-
	Total cash funds	14,786	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Alister McClure	24/02/2025	
		Mark Rowland	24.02.2025	

DIGNITY AND WORTH

England & Wales - Charity number 1184299

Accounts



Trustees' Annual Report for the period

Period start date			Period end date				
From	1	Sept	2021	To	31	August	2022

Section A Reference and administration details

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Charity's principal address	The Manse, Murcott Road East Whitnash Leamington Spa Postcode CV31 2JJ

Names of the charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1 Samuel McBratney	Chair		
2 Ruby Beech	Vice Chair		
3 Mark Rowland	Treasurer		
4 Delyth Liddell	Trustee		
5 Amanda Briggs	Trustee		
6 Pearl Luxon	Trustee		
7 Alister McClure	Trustee		
8 Ben Riley	Trustee		
9 Farai Mapamula	Trustee	1 Sep 21 to 4 Apr 22	
10			
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17			
18			
19			
20			

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity’s trusts

Type of governing document (eg. trust deed, constitution)	Constitution
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- policies and procedures adopted for the induction and training of trustees;
- the charity’s organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees’ consideration of major risks and the system and procedures to manage them.

The charity has non-voting members, as provided for in its constitution, who join so as to support its work and be kept informed of developments.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The promotion of equality and diversity for the public benefit regarding the LGBT+ community, particularly but not exclusively among Methodists, by:

- (a) advancing education and raising awareness in equality and diversity
- (b) providing activities and information to foster understanding between people from diverse backgrounds and cultivate a sentiment in favour of equality and diversity;
- (c) the elimination of discrimination against LGBT+ people.

The year 2021/22 was the year that the impact by the Covid19 pandemic had started to lift and the charity was finally able to hold in person events.

It held several online events and held a hybrid Spring Retreat Event for people to attend in person or online called day titled "Daisy Desire, Dolly Parton and on Being Different" and held a fringe event at the Methodist Conference. Trustees consider that these activities served to advance the objects of the charity.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Particular achievements in 2021/22 was hosting our first in person event since the Covid19, which was available to those in person and also online and was an acknowledgment to the importance of these events.

Since the vote of Methodist Conference in 2021, we have developed a tool available on our website for Methodist Churches to register to put their church on the map to identify that they are able to perform same sex marriages and have seen this continuously grow.

Section E

Financial review

Brief statement of the charity's policy on reserves

The trustees have considered the need for reserves. At present, the charity does not have ongoing liabilities (eg staff costs) and is in a strong financial position. The trustees will keep the fund balances under review, mindful that the funds are there to be used in furtherance of the objects.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity raises the majority of its funds by donations from non-voting members and supporters. The trustees work on the basis that all future income will be from donations and any charges made for events.

The majority of the charity's expenditure has been on materials to support its work on the charity's key objectives around awareness, education and advocacy.

Section F

Other optional information

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Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Mr. Rowland ~~Ben Riley~~

Full name(s)

MARK ROWLAND Ben Riley

Position (eg Secretary, Chair, etc)

Treasurer Secretary

Date

30 JUNE 2023



CHARITY COMMISSION
FOR ENGLAND AND WALES

Dignity and Worth

1184299

Receipts and payments accounts

CC16a

For the period
from

01/09/21

To

31/08/22

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	3,851	-	-	3,851	3,946
Sales of materials	70	-	-	70	-
Events	464	-	-	464	-
From other organisations	-	-	-	-	-
Gift Aid	403	-	-	403	501
Interest	1	-	-	1	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	4,789	-	-	4,789	4,447
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	4,789	-	-	4,789	4,447
A3 Payments					
Materials	104	-	-	104	1,241
Banking charges	162	-	-	162	155
Events	3,338	-	-	3,338	-
Postage	33	-	-	33	1
Publicity	189	-	-	189	53
SSM Grants	128	-	-	128	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	3,954	-	-	3,954	1,450
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	3,954	-	-	3,954	1,450
Net of receipts/(payments)	835	-	-	835	2,997
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	11,538	-	-	11,538	8,541
Cash funds this year end	12,373	-	-	12,373	11,538

Section B Statement of assets and liabilities at the end of the period

		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	CAF Bank	12,326	-	-
	Paypal	47	-	-
		-	-	-
	Total cash funds	12,373	-	-

(agree balances with receipts and payments account(s))

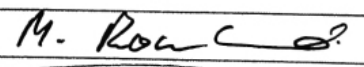

<i>Details</i>		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

<i>Details</i>		Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

<i>Details</i>		Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

<i>Details</i>		Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	MARIE ROWLAND	30/6/2023
	BEN RILEY	30/6/2023

DIGNITY AND WORTH

England & Wales - Charity number 1184299

Accounts



Trustees' Annual Report for the period

Period start date			Period end date				
From	1	Sept	2020	To	31	August	2021

Section A Reference and administration details

Charity name	Dignity and Worth
Other names charity is known by	N/A
Registered charity number (if any)	1184299
Charity's principal address	The Manse, Murcott Road East Whitnash Leamington Spa Postcode CV31 2JJ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Samuel McBratney	Chair		
2	Ruby Beech	Vice Chair		
3	Mark Rowland	Treasurer		
4	Delyth Liddell	Trustee		
5	Amanda Briggs	Trustee	10 May 21 to 31 Aug 21	
6	Pearl Luxon	Trustee	10 May 21 to 31 Aug 21	
7	Alister McClure	Trustee	10 May 21 to 31 Aug 21	
8	Ben Riley	Trustee	10 May 21 to 31 Aug 21	
9	Farai Mapamula	Trustee	9 June 21 to 31 Aug 21	
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation (CIO)
Trustee selection methods (eg. appointed by, elected by)	Appointed by the trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

The charity has non-voting members, as provided for in its constitution, who join so as to support its work and be kept informed of developments.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The promotion of equality and diversity for the public benefit regarding the LGBT+ community, particularly but not exclusively among Methodists, by:

- (a) advancing education and raising awareness in equality and diversity
- (b) providing activities and information to foster understanding between people from diverse backgrounds and cultivate a sentiment in favour of equality and diversity;
- (c) the elimination of discrimination against LGBT+ people.

The year 2020/21 was heavily impacted by the Covid19 pandemic and the charity was not able to hold in person events. Nevertheless it held several online events and produced a series of videos to raise awareness regarding key decisions to be made at the Methodist Conference held in summer 2021. The trustees consider that these activities served to advance the objects of the charity.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

This was a key year for the charity because of the votes at Methodist Conference 2021 regarding marriage and relationships. In the light of the Covid pandemic its dissemination of information and resources had to take place online. Particular achievements in this regard were a series of awareness-raising videos "Ready for Change" and a regular pattern of online prayer services. We were also able to provide information to many people who sought our assistance regarding the issues at play. The carrying out of these activities online meant costs incurred were significantly less than they would have been otherwise and the charity also benefited from the generous work of a number of volunteers.

Section E Financial review

Brief statement of the charity's policy on reserves

The trustees have considered the need for reserves. At present, the charity does not have ongoing liabilities (eg staff costs) and is in a strong financial position. The trustees will keep the fund balances under review, mindful that the funds are there to be used in furtherance of the objects.

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity raises the majority of its funds by donations from non-voting members and supporters. The trustees work on the basis that all future income will be from donations and any charges made for events.

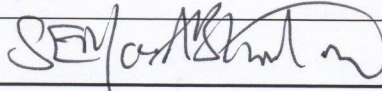
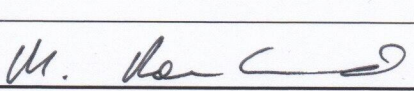
The majority of the charity's expenditure has been on materials to support its work on the charity's key objectives around awareness, education and advocacy. As Covid restrictions are relaxed, the trustees expect to move to a more mixed pattern of online and onsite work and that this will incur a greater expenditure than in the year 2020/21.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	SAMUEL ERIC MCBRATNEY	MARK ROWLAND
Position (eg Secretary, Chair, etc)	CHAIR	TREASURER
Date	3 JUNE 2022	



Receipts and payments accounts

CC16a

For the period from	01/09/20	To	31/08/21
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Section A Receipts and payments

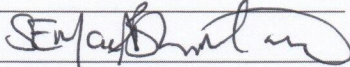

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	3,946	-	-	3,946	5,269
Sales of materials	-	-	-	-	133
Events	-	-	-	-	1,811
From other organisations	-	-	-	-	5,857
Gift Aid	501	-	-	501	409
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	4,447	-	-	4,447	13,479
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	4,447	-	-	4,447	13,479
A3 Payments					
Materials	1,241	-	-	1,241	1,148
Banking charges	155	-	-	155	184
Events	-	-	-	-	3,337
Postage	1	-	-	1	225
Publicity	53	-	-	53	45
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	1,451	-	-	1,451	4,939
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	1,451	-	-	1,451	4,939
Net of receipts/(payments)	2,997	-	-	2,997	8,540
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	8,541	-	-	8,541	-
Cash funds this year end	11,538	-	-	11,538	8,540

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	CAF Bank	11,491	-	-
	Paypal	47	-	-
		-	-	-
	Total cash funds	11,538	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	

The trustees confirm, in accordance with the Charitable Incorporated Organisations (General) Regulations 2012, that at year end the CIO did not have any outstanding guarantees to third parties nor any debts secured on assets of the CIO

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	SE MCBRATNEY	3/6/2022
	M ROWLAND	3/6/2022



Section A

Independent Examiner's Report

Report to the trustees of	Dignity and Worth		
On accounts for the period	1 September 2020 to 31 August 2021	Charity no (if any)	1184299
	Set out on pages 6-7		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 August 2021.

Responsibilities and basis of report As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

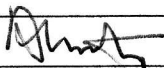
I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:  **Date:** 6 May 2022

Name: Alison Lusty

Relevant professional qualification(s) or body (if any): FCA

Address: 4 Wilkins Close
Barford
Warwick CV35 8EX

DIGNITY AND WORTH

England & Wales - Charity number 1184299

Accounts



Trustees' Annual Report for the period

	Period start date			Period end date		
From	8	July	2019	To	31	August 2020

Section A Reference and administration details

Charity name	Dignity and Worth
Other names charity is known by	N/A
Registered charity number (if any)	1184299
Charity's principal address	The Manse, Murcott Road East Whitnash Leamington Spa Postcode CV31 2JJ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Samuel McBratney	Chair		
2	Ruby Beech	Vice Chair		
3	Mark Rowland	Treasurer		
4	Delyth Liddell	Trustee		
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19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity’s trusts

Type of governing document
(eg. trust deed, constitution)

Constitution

How the charity is constituted
(eg. trust, association, company)

Charitable Incorporated Organisation (CIO)

Trustee selection methods
(eg. appointed by, elected by)

Appointed by the trustees

Additional governance issues (Optional information)

You may choose to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity’s organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees’ consideration of major risks and the system and procedures to manage them.

The charity has non-voting members, as provided for in its constitution, who join so as to support its work and be kept informed of developments.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The promotion of equality and diversity for the public benefit regarding the LGBT+ community, particularly but not exclusively among Methodists, by:

- advancing education and raising awareness in equality and diversity
- providing activities and information to foster understanding between people from diverse backgrounds and cultivate a sentiment in favour of equality and diversity;
- the elimination of discrimination against LGBT+ people.

The year 2019/20 was Dignity and Worth's first year as a registered CIO, and it has built on work conducted informally before that under the Dignity and Worth name.

Dignity and Worth focusses on raising awareness of issues relating to equality and diversity regarding the LGBT+ community within the Methodist Church. It does this through producing literature, creating and disseminating electronic events and holding relevant events. The trustees consider that all of these activities serve to advance the objects of the charity.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You may choose to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

The charity achieved registration and the trustees moved swiftly to put in place all necessary arrangements for its finance and resourcing. The charity has a good level to resource to enable it to advance its work.

Particular achievements in 2019/20 include large scale distribution of our booklet, 'The Case for Change', provision of online content through our website and social media channels and the holding of a weekend retreat entitled "Identities in Christ" at Sarum College in Salisbury.

The second half of the year was interrupted by the Covid19 pandemic and planned events had to be deferred or cancelled. However, the trustees were glad to be able to host alternative events online.

Section E

Financial review

Brief statement of the charity's policy on reserves

The trustees have considered the need for reserves. At present, the charity does not have ongoing liabilities (eg staff costs) and is in a strong financial position. The trustees will keep the fund balances under review, mindful that the funds are there to be used in furtherance of the objects.

Details of any funds materially in deficit

Further financial review details (Optional information)

You may choose to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charity raises the majority of its funds by donations from non-voting members and supporters. In addition it has benefited from transfers of funds from Outcome which also worked to promote LGBT+ equality among Methodists. The trustees do not expect any further such transfer and are working on the basis that all future income will be from donations and any charges made for events.

The majority of the charity's expenditure has been on the provision and distribution of literature and the holding of events. These are activities directly support the charity's key objectives around awareness, education and advocacy.

Section F


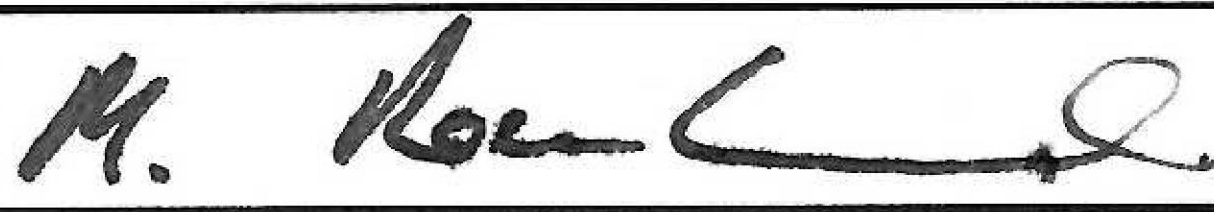
Other optional information

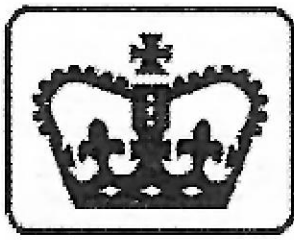
Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	SAMUEL ERIC MCBRATNEY	MARK ROWLAND
Position (eg Secretary, Chair, etc)	CHAIR	Treasurer
Date	9 June 2021	



CHARITY COMMISSION
FOR ENGLAND AND WALES

Dignity and Worth

1184299

Receipts and payments accounts

CC16a

For the period from	08/07/19	To	31/08/20
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Section A Receipts and payments



	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	5,269	-	-	5,269	-
Sales of materials	133	-	-	133	-
Events	1,811	-	-	1,811	-
From other organisations	5,857	-	-	5,857	-
Gift Aid	409	-	-	409	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	13,479	-	-	13,479	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	13,479	-	-	13,479	-
A3 Payments					
Materials	1,148	-	-	1,148	-
Banking charges	184	-	-	184	-
Events	3,337	-	-	3,337	-
Postage	225	-	-	225	-
Publicity	45	-	-	45	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	4,938	-	-	4,938	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	4,938	-	-	4,938	-
Net of receipts/(payments)	8,541	-	-	8,541	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	8,541	-	-	8,541	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	CAF Bank	8,342	-	-
	Paypal	199	-	-
		-	-	-
	Total cash funds	8,541	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	

The trustees confirm, in accordance with the Charitable Incorporated Organisations (General) Regulations 2012, that at year end the CIO did not have any outstanding guarantees to third parties nor any debts secured on assets of the CIO

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	SAMUEL ERIC McBRATNEY	9/6/2021
	MARK ROWLAND	9/6/2021



Report to the trustees of	Dignity and Worth		
On accounts for the period	8 July 2019 to 31 August 2020	Charity no (if any)	1184299
	Set out on pages 6-7		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the period ended 31 August 2020.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:  **Date:** 13 May 2021

Name: Alison Lusty

Relevant professional qualification(s) or body (if any):

FCA

Address:

4 Wilkins Close
Barford
Warwick CV35 8EX