

Report of the Trustees and
Audited Financial Statements for the Year Ended 31st March 2021
for
Sports Partnership Herefordshire And
Worcestershire
Trading as Active Herefordshire & Worcestershire

Richards Sandy Audit Services Limited
(Statutory Auditor)
Thorneloe House
25 Barbourne Road
Worcester
WR1 1RU

**Sports Partnership Herefordshire And
Worcestershire
Trading as Active Herefordshire & Worcestershire**

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for the Year Ended 31st March 2021**

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**Sports Partnership Herefordshire And
Worcestershire
Trading as Active Herefordshire & Worcestershire**

**Reference and Administrative Details
for the Year Ended 31st March 2021**

TRUSTEES	L M Fish A G Gilmour F B Howie (Vice Chair) (resigned 1.12.20) J J O'Toole S M Scriven D J Strutt P E Sugg (appointed 14.5.21) J H W Teal (Chair) R Widdowson
COMPANY SECRETARY	S L Brewster
REGISTERED OFFICE	Hines Building University of Worcester Henwick Grove Worcester Worcestershire WR2 6AJ
REGISTERED COMPANY NUMBER	08822764 (England and Wales)
REGISTERED CHARITY NUMBER	1184297
INDEPENDENT AUDITORS	Richards Sandy Audit Services Limited (Statutory Auditor) Thorneloe House 25 Barbourne Road Worcester WR1 1RU
CHIEF EXECUTIVE OFFICER	S L Brewster
BANKERS	Lloyds Bank 4 The Cross Worcester WR1 3PY

**Sports Partnership Herefordshire And
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Trading as Active Herefordshire & Worcestershire**

**Report of the Trustees
for the Year Ended 31st March 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The charity's objects are:

- the advancement of amateur sport for the benefit of local communities in England, and primarily Herefordshire and Worcestershire;
- to promote the physical and mental health and wellbeing of members of the public in the area of benefit by the provision or assistance with the provision of facilities for sport, exercise and physical and training; and
- to advance the education of the public in the area of benefit with regard to sport science, sport and physical activity, including by carrying out, facilitating and/or enabling research into the benefits of sports and physical activity and the publication of the useful results of such research.

Significant activities

The charity works across the eight local authority areas across Herefordshire and Worcestershire. Key Stakeholders include the local authorities, two public health teams, Sport England, the University of Worcester, National Governing Bodies of Sport and the local clubs affiliated to them as well as other key voluntary sector organisations to lead on the delivery and discovery of sport and physical activity across Herefordshire and Worcestershire.

As well as the general promotion of sport and physical activity, the charity also provides:

- **School Games**
A programme funded by Sport England National Lottery funding, designed to deliver competitive school sport to all young people.
- **Satellite Clubs**
Establishes new and regular opportunities for inactive young people aged 14-19 to participate in sport or physical activity.
- **Primary PE & School Sport**
Uses funding from Sport England to support local, eligible schools to spend their PPSP funding effectively.
- **Workforce**
Provides training and support for volunteering and professional sports coaches.
- **Postural Stability Instruction (PSI)**
Exercise classes aimed at preventing falls in older people.
- **Active Lives Survey**
The Active Lives Survey (ALS) for Children and Young people is undertaken to gain a detailed insight into the current physical activity habits of the nation's children and young people (aged 5 to 16).

Public benefit

The trustees confirm that they have complied with the duty in Section 4 of Charities Act 2011 to have due regard to the guidance issued by the Charity Commission concerning public benefit.

Grantmaking

The charity provides grant funding to local organisations as part of its strategies to promote and deliver sports activities within the local area. Individual grants are of usually low value grants (typically less than £5,000 each) and are awarded based on applications made by local organisations to the charity. Many of these projects are funded out of grants received by the charity specifically to make such grants to local organisations, in line with national policies set by Sports England.

The charity also pays larger grants to institutions where the charity has received funding for a specific project and the grants issued out of that funding were a specific element of the funding application.

**Sports Partnership Herefordshire And
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**Report of the Trustees
for the Year Ended 31st March 2021**

OBJECTIVES AND ACTIVITIES

Volunteers

Whilst the charity does not itself directly benefit from the use of volunteers in undertaking its activities, part of the charity's purpose is to support local sports organisations, many of which are run by or rely on the use of volunteers.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

In light of the ongoing restriction our work has had to remain agile. We have delivered face to face where we have been able to adhere to relevant guidance, and switched to virtual delivery in some areas notably school games. We have working with Sport England around ensuring that local clubs and organisation are able to access support and funding via tackling inequalities fund, designed to ensure that those adversely affected by the various restriction still get opportunities to get and stay active.

Our primary funders (Sport England, Community Lottery and Worcestershire County Council) have remained flexible and allowed us to re-purpose elements of the funding, we have kept open communication throughout and are working with them in terms of re-establishing meaningful performance indicators as activities re-start.

Where face to face delivery has been possible we have been adhering to relevant guidance and completed risk assessment and have been ensuring that face masks, hand sanitiser etc. is widely available. There has been a focus on accessing the outdoor environment, encouraging walking, cycling and running which has been echoing national messages around staying active in a safe environment.

Board meeting have switched and continue to be 'online' which has meant that board members have been kept informed of changes, adaptation and flexible approaches to various activities and the teams wellbeing.

Fundraising activities

The charity does not solicit members of the public for donations or engage in any other trading activity that does not directly relate to the charitable purpose of the charity.

FINANCIAL REVIEW

Financial position

At the year end the charity had unrestricted reserves of £597,424 (2020 - £635,253), including designated reserves of £395,900 (2020 - £395,900), and restricted reserves of £240,987 (2020 - £235,460).

Principal funding sources

The charity is currently very dependent on Sport England funding to fulfil its objects. Sport England Funding accounted for 76% (2020 - 66%) of the charity's total income.

Reserves policy

Most of the charity's restricted fund income is received as a single annual grant for a period that overlaps the financial year end of the charity, so that at the year end the charity has received (or has accrued for) grant income that is partly to be spent in the first part of the next financial year. All restricted funds relating to specific project held at the year end is planned to be expended by the end of the annual grant period to which such funding relates.

**Sports Partnership Herefordshire And
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**Report of the Trustees
for the Year Ended 31st March 2021**

FINANCIAL REVIEW

The charity has the following designated funds:

- **Operational Reserve**
The trustees have agreed to put reserves to one side so that if significant funding is lost time is allocated to seek alternatives. If alternative sources of funding are not secured and the charity had to be wound down this can be managed and any commitments honoured. This includes salaries, commitments to stakeholders and that obligations to programme. The level of this reserve is set at £250,000 (2020 - £250,000), based on approx. 6 month's budgeted expenditure (excluding some activities funded by fund providers other than Sports England).
- **Redundancy Fund**
Redundancy costs not an eligible cost for any of the grants / contract that the charity currently run. In order to ensure that, in the event that the charity needs to cease operations, redundancies are fully funded, the charity has set aside an additional amount of £50,000 (2020 - £50,000).
- **Pension Fund**
When the charity was created a number of staff TUPEd across from Worcester City Council. As part of the TUPE transfer, the charity became a member of the Worcestershire Local Government Pension Scheme (a defined benefit scheme). At the point of transfer Worcester City Council absorbed the pension deficits relating to these staff, on the understanding that all future liabilities were the responsibility of the charity. Pension liabilities are calculated every three years via the LGPS actuary report. The charity has set a further amount aside to mitigate against any fluctuations in the schemes value, currently set at £95,900 (2020 - £95,900).

In addition, Sports England annual funding is usually received 7 months after the start of the annual period to which it relates, so the charity is required to hold cash reserves to fund all related expenditure prior to the receipt of this funding.

At the year end the charity had general unrestricted reserves of £201,524 (2020 - £239,353). Excluding the book value of tangible fixed assets held within general unrestricted funds at the year end of £9,164 (2020 - £6,890), the charity has free reserves of £192,360 (2020 - £232,463). The trustees of the charity plan to use these funds as follows:

- With our medium-term financial planning subject to / dependent on various grants from Sport England it is prudent to diversify the source from which grants / contract originate. With some grants dependent on performance a level of contingency is required to manage cash flow and unexpected events. £150,000 is allocated for this purpose.
- The remaining fund are to be designated for projects as yet not defined. These will be subject to board approval on a project by project case.

Going concern

The charity's core funding agreement with Sports England is expected to continue for the foreseeable future, although this is susceptible to changes in government policy.

The charity is considered to have sufficient reserves to continue operating. There are no currently known issues that may cause the charity to cease operating within the foreseeable future.

Covid-19

Some of the operations of the charity were postponed or adapted due to the coronavirus outbreak.

Two of the charity's major funders (Sport England and Community Lottery Fund) were quick to confirm that all existing funding was secure and could be re-purposed to support the community in staying active. All KPIs have also been suspended as face to face delivery has been suspended.

Our face to face delivery of the postural stability instruction programme was suspended, but with the support of the funder (Worcestershire County Council) the resources re-purposed to support the Here2Help initiative.

Income generated through delivery was significantly impacted but this has been mitigated with additional grants from Sport England in tackling inequalities.

The charity's staff have worked from home, as the charity's office at the University of Worcester was closed down for the duration of the outbreak.

**Sports Partnership Herefordshire And
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**Report of the Trustees
for the Year Ended 31st March 2021**

FINANCIAL REVIEW

Principal risks and uncertainties

The principal risk to the charity is the withdrawal of funding from Sports England. In order to mitigate this, the charity holds specific designated funds to cover the operating of the charity over a short period, during which the charity could search for alternative funding, or if this was unsuccessful make staff redundancies.

The charity also holds reserves in case it is required to make additional contributions to the LGPS that it belongs to.

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

FUTURE PLANS

During the last twelve months Sport England launched their new strategy Uniting the Movement. The Partnership's role moving forward will be influenced by the aspiration and ambitions of the new strategy. We intend to review our strategy taking into account 'Uniting the Movement' and local stakeholders' ambitions by placing tackling inequalities at the centre of our future priorities. Discussions have begun around longer term funding and these discussions will continue through the year.

Sport England have made further short-term investments into the partnership via an extension of 'tackling inequalities' which continues to support clubs maintain physical activity in a challenging environment and 'opening up school facilities' aiming encouraging predominantly secondary schools to re-open their sports facilities in line with any relevant restrictions or mitigations.

We are continuing to support local recovery and remain in close contact with both Herefordshire and Worcestershire Public Health teams and support work areas such as Here2Help and ensuring that local groups, clubs and organisations benefit from funding opportunities emerging around COVID recovery grants.

In line with COVID-19 restrictions and guidance re-starting face to face delivery will be key not only to improve physical health but also to re-connect participants who have experienced periods of isolation over the last twelve months.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charitable company is controlled by its governing document, its Articles of Association, and constitutes a limited company registered in England and Wales, limited by guarantee, as defined by Companies Act 2006.

Recruitment and appointment of new trustees

New trustees are recruited by the existing trustees via 'open' process, focused on addressing gaps identified via the skill matrix or replacing a trustee who has reached the end of their term of office. No individual may be appointed as a trustee until they have provided the charity a declaration of good character.

The charity has a plan to recruit more trustees from under-represented groups.

The Articles of Association require that the number of trustees be between three and twelve.

Organisational structure

The trustees delegate day-to-day management of the charity to the chief executive officer.

The trustees meet regularly in order to establish a clear vision and strategic direction for the charity and to monitor and evaluate performance against vision and strategic direction, including holding the chief executive officer accountable for the achievement of the charity's strategic objectives and goals.

Induction and training of new trustees

Trustees have a responsibility to learn about their roles, to keep abreast of current developments in the sector and to keep their skills up-to-date.

There is a documented Induction process including one-on-one meetings with the chief executive officer and the provision of essential reading/documentation.

All governance documents will be made available to any new trustees and support provided to engage them in current partnership working. This will include a meeting with the chair of the trustees and the chief executive officer.

The Partnership will support trustee development within available resources.

**Sports Partnership Herefordshire And
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**Report of the Trustees
for the Year Ended 31st March 2021**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

The trustees review annually the level of wages paid to the chief executive officer.

The chief executive officer pays into the LGPS and the charity is required to make employer contributions in line with the rules set by the LGPS.

Wider network

We are part of a network of Active Partnerships across England. We work with the eight local authorities, the two public health teams, Sport England, the University of Worcester, National Governing Bodies of Sports (NGBs) and other key organisations.

Active Partnerships

There are 42 Active Partnerships across England who work collaboratively with local partners to create the conditions for an active nation using the power of sport and physical activity to transform lives.

Active Partnerships are strategic organisations that recognise activity levels are affected by a complex system of influences and no single organisation or programme create sustainable change at scale. So by adopting a collaborative whole system approach, Active Partnerships seek to make active lifestyles the social norm for everyone and address the worrying levels of inactivity in society.

They do this by creating an in-depth understanding of the needs of the local community, brokering cross sector partnerships, supporting the development of a welcoming and inclusive workforce, engaging communities and share learning of what works locally.

In particular, Active Partnerships focus their efforts on inactive people and under represented groups who will benefit the most from an active lifestyle.

A unique feature of the Active Partnerships is their independence, working across all sports, activities, providers and audiences, focused on the needs of their local communities.

Trustee indemnity provisions

The Articles of Association state that the charity shall indemnify the trustees against any liability incurred by them in their capacity as trustees, to the extent permitted by sections 232 to 234 of Companies Act 2006.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Sports Partnership Herefordshire And Worcestershire for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

**Sports Partnership Herefordshire And
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**Report of the Trustees
for the Year Ended 31st March 2021**

AUDITORS

The auditors, Richards Sandy Audit Services Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 15th December 2021 and signed on its behalf by:

Jeremy Teal
J H W Teal - Trustee

**Report of the Independent Auditors to the Members of
Sports Partnership Herefordshire And
Worcestershire**

Opinion

We have audited the financial statements of Sports Partnership Herefordshire And Worcestershire (the 'charitable company') for the year ended 31st March 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31st March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and the provisions available for small entities, in the circumstances set out in note 22 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Emphasis of matter - departure from FRS 102 in regard to LGPS

As noted in the accounting policies, the accounting treatment of the LGPS (a multi-employer defined benefit pension scheme) as if it was a defined contribution scheme is a departure from the FRS 102.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of
Sports Partnership Herefordshire And
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Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

However, it is the primary responsibility of management, with the oversight of those charged with governance, to ensure that the entity's operations are conducted in accordance with the provisions of laws and regulations and for the prevention and detection of fraud.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud, we have:

- obtained an understanding of the nature of the industry and sector, including the legal and regulatory framework that the company operates in and how the company is complying with the legal and regulatory framework; and
- inquired of management, and those charged with governance, about their own identification and assessment of the risks of irregularities, including any known actual, suspected or alleged instances of fraud.

As a result of these procedures we consider the most significant laws and regulations that have a direct impact on the financial statements are the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Companies Act 2006 (and related legislation), the Charities Act 2011 (and related legislation) and regulations relating to the employment and payment of staff including, but not limited to, the Employment Rights Act 1996, the National Minimum Wage Act 1998 and the Pensions Act 2008.

We performed audit procedures to detect non-compliances which may have a material impact on the financial statements, which included reviewing the financial statement disclosures and sample testing of monthly payroll records for the calculation of gross wages, payroll taxes and pension costs.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the timing of recognition of grant and contract income, and the allocation by management of wage and support costs to individual restricted funds. Our audit procedures to respond to these risks included, testing of a sample of grant and contract income against the terms of the funding agreements and the requirement of the Charities SORP (FRS 102), sample testing on the posting of journals and reviewing accounting estimates for biases.

**Report of the Independent Auditors to the Members of
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We have also reviewed a sample of project cost returns submitted to Sports England to ensure that the basis for expenditure allocation included within these financial statements has been calculated on a basis consistent with how such expenditure is reported back to Sports England.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Nicholas Paul Sandy FCA (Senior Statutory Auditor)
for and on behalf of Richards Sandy Audit Services Limited
(Statutory Auditor)
Thorneloe House
25 Barbourne Road
Worcester
WR1 1RU

Date: 17/12/2021

**Sports Partnership Herefordshire And
Worcestershire
Trading as Active Herefordshire & Worcestershire**

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31st March 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	-	306,182	306,182	294,037
Charitable activities	6				
Sports delivery and participation		-	294,964	294,964	298,271
Postural stability		76,365	-	76,365	69,223
Training and workforce		2,247	54,600	56,847	48,000
Other trading activities	4	270	-	270	33,689
Investment income	5	101	-	101	200
Total		78,983	655,746	734,729	743,420
EXPENDITURE ON					
Charitable activities	7				
Sports delivery and participation		17,353	633,812	651,165	590,906
Postural stability		76,121	-	76,121	75,774
Training and workforce		28,432	11,313	39,745	58,802
Total		121,906	645,125	767,031	725,482
NET INCOME/(EXPENDITURE)		(42,923)	10,621	(32,302)	17,938
Transfers between funds	20	5,094	(5,094)	-	-
Net movement in funds		(37,829)	5,527	(32,302)	17,938
RECONCILIATION OF FUNDS					
Total funds brought forward		635,253	235,460	870,713	852,775
TOTAL FUNDS CARRIED FORWARD		<u>597,424</u>	<u>240,987</u>	<u>838,411</u>	<u>870,713</u>

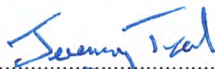
The notes form part of these financial statements

**Sports Partnership Herefordshire And
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Trading as Active Herefordshire & Worcestershire**

		Balance Sheet 31st March 2021	
	Notes	2021 £	2020 £
FIXED ASSETS			
Tangible assets	15	9,164	6,890
CURRENT ASSETS			
Debtors	16	115,103	532,956
Cash at bank		<u>744,008</u>	<u>373,265</u>
		859,111	906,221
CREDITORS			
Amounts falling due within one year	17	(28,464)	(39,598)
NET CURRENT ASSETS		<u>830,647</u>	<u>866,623</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		839,811	873,513
CREDITORS			
Amounts falling due after more than one year	18	(1,400)	(2,800)
NET ASSETS		<u>838,411</u>	<u>870,713</u>
FUNDS	20		
Unrestricted funds		597,424	635,253
Restricted funds		<u>240,987</u>	<u>235,460</u>
TOTAL FUNDS		<u>838,411</u>	<u>870,713</u>

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on *15th December 2021* and were signed on its behalf by:


.....
J H W Teal - Trustee

The notes form part of these financial statements

**Sports Partnership Herefordshire And
Worcestershire
Trading as Active Herefordshire & Worcestershire**

**Cash Flow Statement
for the Year Ended 31st March 2021**

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	376,870	(305,932)
Tax paid		<u>-</u>	<u>(66)</u>
Net cash provided by/(used in) operating activities		<u>376,870</u>	<u>(305,998)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(6,228)	-
Interest received		<u>101</u>	<u>200</u>
Net cash (used in)/provided by investing activities		<u>(6,127)</u>	<u>200</u>
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		370,743	(305,798)
Cash and cash equivalents at the beginning of the reporting period		<u>373,265</u>	<u>679,063</u>
Cash and cash equivalents at the end of the reporting period		<u><u>744,008</u></u>	<u><u>373,265</u></u>

The notes form part of these financial statements

**Sports Partnership Herefordshire And
Worcestershire
Trading as Active Herefordshire & Worcestershire**

**Notes to the Cash Flow Statement
for the Year Ended 31st March 2021**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(32,302)	17,938
Adjustments for:		
Depreciation charges	3,954	3,229
Interest received	(101)	(200)
Decrease/(increase) in debtors	417,853	(348,788)
(Decrease)/increase in creditors	<u>(12,534)</u>	<u>21,889</u>
Net cash provided by/(used in) operations	<u>376,870</u>	<u>(305,932)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank	<u>373,265</u>	<u>370,743</u>	<u>744,008</u>
	<u>373,265</u>	<u>370,743</u>	<u>744,008</u>
Total	<u>373,265</u>	<u>370,743</u>	<u>744,008</u>

**Sports Partnership Herefordshire And
Worcestershire
Trading as Active Herefordshire & Worcestershire**

**Notes to the Financial Statements
for the Year Ended 31st March 2021**

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006, except in regard to the treatment of the LGPS as if it was a defined contribution scheme rather than if it was a defined benefit scheme, which is a departure from the requirement of FRS 102 done on the basis that accounting for the LGPS as a defined benefit scheme is inconsistent with the requirement to give a true and fair view (see the accounting policy for pension costs for more details).

The financial statements have been prepared under the historical cost convention.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £1.

GOING CONCERN

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the charity's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from grants and donations is recognised in the period in which the charity is entitled to receipt and the amount can be measured with reasonable certainty. Income from grants is only deferred when the charity has to fulfil conditions not yet met before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Income from the provision of courses and other commercial services are recognised on delivery of those services.

Interest income is recognised for all interest-bearing instruments on an accrual basis.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

ALLOCATION AND APPORTIONMENT OF COSTS

All direct costs that can be identified to a specific fund are allocated to that fund.

Wage costs are split between individual funds based on estimated split of time spent on the activities of each fund for each individual staff member.

General support costs are split between funds based on estimated staff hours spent on the activities of each fund.

**Sports Partnership Herefordshire And
Worcestershire
Trading as Active Herefordshire & Worcestershire**

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

1. ACCOUNTING POLICIES - continued

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Sports equipment	- 25% on reducing balance
Fixtures and fittings	- 20% on reducing balance
Computer equipment	- 33% on cost

All fixed assets are initially measured at cost and depreciated as detailed above. Items under £250 are not capitalised.

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

OPERATING LEASES

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

PENSION COSTS

The company operates both a defined contribution pension scheme and participates in a Local Government Pension Scheme.

Contributions payable to the company's defined contribution pension scheme are charged to profit or loss in the period to which they relate.

The Local Government Pension Scheme (LGPS) is a funded multi-employer defined benefit scheme and the assets are held separately from those of the company in separate trustee administered funds. Whilst it would be possible to obtain an actuarial valuation of the charity's share of the LGPS to which the charity belongs, the trustees of the charity believe that to account for the LGPS as a defined benefit scheme, rather than as a defined contribution scheme, would be inconsistent with the requirement to give a true and fair view. This is because the trustees do not consider their annual contributions relating to settling their share of the LGPS's current forecast deficit to be material to the accounts of the charity (based on the information provided within the most recent triennial actuarial valuation of the relevant LGPS) and also due to the very low number of members of the LGPS allocated to the charity compared to the overall number of members of the relevant LGPS, it is considered probable that an actuarial valuation of the charity's share of the deficit would likely be significantly below the level of materiality of the LGPS's own full actuarial valuation and as such the charity would be disproportionately affected by any significant uncertainty in assumptions or errors compared to other scheme employers. In addition, the minority of employees of the charity that belong to the LGPS includes the chief executive officer and accounting for the LGPS as a defined benefit scheme would likely cause adjustments to disclosures concerning the remuneration paid to key management personnel in such a way that is not likely to be accurately determined on an individual employee basis and would likely be less comparable year on year due to changes in actuarial assumptions applied each year. The trustees therefore believe that accounting for their payments to the LGPS as a defined contribution scheme better reflects the actual financial impact to the charity.

Where the charity has entered into an agreement with the LGPS that determines how the charity will fund a deficit, the charity recognises at that point a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and the resulting expense is recognised within the statement of financial activities.

FINANCIAL INSTRUMENTS

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS102 to all of its financial instruments.

Financial instruments are recognised when the charity becomes party to contractual provisions of the instrument.

**Sports Partnership Herefordshire And
Worcestershire
Trading as Active Herefordshire & Worcestershire**

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

1. ACCOUNTING POLICIES - continued

FINANCIAL INSTRUMENTS

Financial assets are offset, with the net amounts presented in the accounts where there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic Financial Assets

Basic financial assets, which include trade and other receivables and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest.

Basic Financial Liabilities

Basic financial liabilities, including trade and other payables, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of future receipts, discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of the operations from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction.

2. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical areas of judgement

The Local Government Pension Scheme is a funded multi-employer defined benefit scheme and the assets are held separately from those of the company in separate trustee administered funds. There is deemed to be insufficient information available without incurring costs deemed to outweigh the benefit to users of the accounts to apply defined benefit accounting of the Local Government Pension Scheme. The Local Government Pension Scheme is therefore accounted for as if it was a defined contribution plan, with contributions payable to the Local Government Pension Scheme charged to profit or loss in the period to which they relate.

The allocation of staff costs between individual unrestricted and restricted funds is based on the estimated split of staff time for each individual employee of the charity. The allocation of general support costs is between individual unrestricted and restricted funds is directly linked to the assumptions made in allocating staff costs between individual unrestricted and restricted funds.

3. DONATIONS AND LEGACIES

	2021	2020
	£	£
Grants	<u>306,182</u>	<u>294,037</u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Sport England	306,182	217,933
Police Crime and Commission West Mercia	-	35,905
Worcestershire County Council	-	20,000
Macmillan Cancer Support	-	13,539
Wychavon District Council	-	6,660
	<u>306,182</u>	<u>294,037</u>

**Sports Partnership Herefordshire And
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Trading as Active Herefordshire & Worcestershire**

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

4. OTHER TRADING ACTIVITIES

	2021 £	2020 £
Course income	270	12,059
PSI takings	-	12,619
Commercial income	-	9,011
	<u>270</u>	<u>33,689</u>

5. INVESTMENT INCOME

	2021 £	2020 £
Bank interest	<u>101</u>	<u>200</u>

6. INCOME FROM CHARITABLE ACTIVITIES

	2021 £	2020 £
Grants and contract income Activity Sports delivery and participation	294,964	298,271
Grants and contract income Postural stability	76,365	69,223
Grants and contract income Training and workforce	56,847	48,000
	<u>428,176</u>	<u>415,494</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
Sport England	253,467	275,349
Worcestershire County Council	77,365	69,223
The National Lottery Community Fund	86,496	68,248
YMCA Worcester	5,701	-
West Midlands Combined Authority	2,500	-
Herefordshire and Worcestershire Chamber Of Commerce	2,247	-
Lawn Tennis Association	-	1,500
Macmillan Cancer Support	-	1,174
Neighbourly Community Fund	400	-
	<u>428,176</u>	<u>415,494</u>

7. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 8) £	Grant funding of activities (see note 9) £	Support costs (see note 10) £	Totals £
Sports delivery and participation	101,196	151,530	398,439	651,165
Postural stability	37,111	-	39,010	76,121
Training and workforce	13,125	(2,960)	29,580	39,745
	<u>151,432</u>	<u>148,570</u>	<u>467,029</u>	<u>767,031</u>

**Sports Partnership Herefordshire And
Worcestershire
Trading as Active Herefordshire & Worcestershire**

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

8. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021	2020
	£	£
Equipment	13,771	9,380
Venue hire	(102)	9,668
Coaching and tutor fees	25,736	30,685
Programme management	93,764	82,012
Courses	6,292	16,024
Hospitality and refreshments	423	4,596
Design and printing	4,438	5,852
Photography and videography	1,359	8,280
Branded merchandise	4,023	21,107
Bad debts	209	-
Depreciation	1,519	2,025
	<u>151,432</u>	<u>189,629</u>

9. GRANTS PAYABLE

	2021	2020
	£	£
Sports delivery and participation	151,530	88,044
Training and workforce	(2,960)	14,242
	<u>148,570</u>	<u>102,286</u>

During the current year Heart of Worcestershire College returned a grant issued to them in the previous year, as they were unable to use the funds for the purpose for which the grant was originally paid to them.

The total grants paid to institutions during the year was as follows:

	2021	2020
	£	£
Ignite CIC	35,231	24,151
The Redditch Self Defence Association	11,219	4,300
Age UK Herefordshire and Worcestershire	10,000	-
Sandycroft Centre	9,999	-
Worcestershire Acute Hospitals Charity	8,502	-
All Active Academy CIC	6,940	-
Heart of Worcestershire College	(6,600)	6,600
Freedom Leisure	6,456	6,464
Whitecross Hereford	4,650	5,700
Really Rural - Outdoors for All CIC	5,163	-
The Odell Trust	5,000	-
Sundry small grants (less than £5,000 each)	52,010	55,071
	<u>148,570</u>	<u>102,286</u>

**Sports Partnership Herefordshire And
Worcestershire
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**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

10. SUPPORT COSTS

	Management £	Governance costs £	Totals £
Sports delivery and participation	391,443	6,996	398,439
Postural stability	39,010	-	39,010
Training and workforce	<u>29,580</u>	<u>-</u>	<u>29,580</u>
	<u>460,033</u>	<u>6,996</u>	<u>467,029</u>

Support costs, included in the above, are as follows:

	2021 £	2020 £
Wages	346,769	297,164
Social security	25,687	25,799
Pensions	44,415	40,065
Rent	12,119	11,485
Insurance	2,426	2,386
Telephone	1,673	1,304
Postage and office supplies	1,813	5,532
Advertising and marketing	2,198	13,410
Sundries	527	39
Subscriptions	7,247	3,835
Training	2,235	3,369
Travel	926	12,164
Computer	8,793	6,436
Professional fees	641	2,375
Bank charges	129	90
Depreciation	2,435	1,204
Auditors' remuneration	3,060	3,240
Auditor's fees for other services	<u>3,936</u>	<u>3,670</u>
	<u>467,029</u>	<u>433,567</u>

11. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Auditors' remuneration	3,060	3,240
Auditor's fees for other services	3,936	3,670
Depreciation - owned assets	3,954	3,229
Other operating leases	<u>12,119</u>	<u>11,485</u>

12. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2021 nor for the year ended 31st March 2020.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31st March 2021 nor for the year ended 31st March 2020.

**Sports Partnership Herefordshire And
Worcestershire
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**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

13. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	346,769	297,164
Social security costs	25,687	25,799
Other pension costs	44,415	40,065
	<u>416,871</u>	<u>363,028</u>

The average monthly number of employees during the year was as follows:

	2021	2020
	<u>14</u>	<u>13</u>
Average number of employees		

No employees received employee benefits (excluding employer pension and employer N.I. costs) of more than £60,000 in either the current or previous years.

Total remuneration (including employer pension and employer N.I. costs) paid to key management personnel totalled £74,859 (2020 - £72,544).

14. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	6,660	287,377	294,037
Charitable activities			
Sports delivery and participation	-	298,271	298,271
Postural stability	69,223	-	69,223
Training and workforce	-	48,000	48,000
Other trading activities	33,194	495	33,689
Investment income	<u>200</u>	<u>-</u>	<u>200</u>
Total	109,277	634,143	743,420
EXPENDITURE ON			
Charitable activities			
Sports delivery and participation	62,153	528,753	590,906
Postural stability	75,774	-	75,774
Training and workforce	7,849	50,953	58,802
	<u>145,776</u>	<u>579,706</u>	<u>725,482</u>
Total	145,776	579,706	725,482
NET INCOME/(EXPENDITURE)	(36,499)	54,437	17,938
Transfers between funds	<u>(5,094)</u>	<u>5,094</u>	<u>-</u>
Net movement in funds	(41,593)	59,531	17,938
RECONCILIATION OF FUNDS			
Total funds brought forward	676,846	175,929	852,775
	<u>635,253</u>	<u>235,460</u>	<u>870,713</u>
TOTAL FUNDS CARRIED FORWARD	<u>635,253</u>	<u>235,460</u>	<u>870,713</u>

**Sports Partnership Herefordshire And
Worcestershire
Trading as Active Herefordshire & Worcestershire**

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

15. TANGIBLE FIXED ASSETS

	Sports equipment £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1st April 2020	14,400	1,400	5,102	20,902
Additions	<u>-</u>	<u>-</u>	<u>6,228</u>	<u>6,228</u>
At 31st March 2021	<u>14,400</u>	<u>1,400</u>	<u>11,330</u>	<u>27,130</u>
DEPRECIATION				
At 1st April 2020	8,325	868	4,819	14,012
Charge for year	<u>1,519</u>	<u>105</u>	<u>2,330</u>	<u>3,954</u>
At 31st March 2021	<u>9,844</u>	<u>973</u>	<u>7,149</u>	<u>17,966</u>
NET BOOK VALUE				
At 31st March 2021	<u><u>4,556</u></u>	<u><u>427</u></u>	<u><u>4,181</u></u>	<u><u>9,164</u></u>
At 31st March 2020	<u><u>6,075</u></u>	<u><u>532</u></u>	<u><u>283</u></u>	<u><u>6,890</u></u>

16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade debtors	355	8,494
Other debtors	600	-
Accrued income	103,988	495,992
Prepayments	<u>10,160</u>	<u>28,470</u>
	<u><u>115,103</u></u>	<u><u>532,956</u></u>

**Sports Partnership Herefordshire And
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Trading as Active Herefordshire & Worcestershire**

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	20,904	30,218
Pension creditor (see note 23)	1,400	1,300
Accrued expenses	<u>6,160</u>	<u>8,080</u>
	<u>28,464</u>	<u>39,598</u>

18. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021	2020
	£	£
Pension creditor (see note 23)	<u>1,400</u>	<u>2,800</u>

19. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted funds £	Designated funds £	General unrestricted funds £	Total funds £
Tangible fixed assets	-	-	9,164	9,164
Debtors	112,769	-	2,334	115,103
Cash at bank	219,694	398,700	125,614	744,008
Creditors - due within 1 year	(2,860)	(1,400)	(24,204)	(28,464)
Creditors - due after 1 year	-	(1,400)	-	(1,400)
Inter-fund loans	<u>(88,616)</u>	<u>-</u>	<u>88,616</u>	<u>-</u>
Total funds	<u>240,987</u>	<u>395,900</u>	<u>201,524</u>	<u>838,411</u>

At the year end the charity was owed grant income from Sports England. Cash reserves that would otherwise have been allocated to the general unrestricted fund has been used to finance restricted fund expenditure ahead of this grant income being received. This has been accounted for as inter-fund loans in the above table.

**Sports Partnership Herefordshire And
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Trading as Active Herefordshire & Worcestershire**

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

20. MOVEMENT IN FUNDS

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General unrestricted fund	239,353	(42,923)	5,094	201,524
Designated fund	250,000	-	-	250,000
Redundancy fund	50,000	-	-	50,000
Pension fund	95,900	-	-	95,900
	635,253	(42,923)	5,094	597,424
Restricted funds				
Core	48,032	(27,310)	-	20,722
Satellite Clubs	53,833	25,740	-	79,573
Workforce	7,714	5,329	-	13,043
Primary PE and Sport Premium	8,751	(8,751)	-	-
School Games Worcestershire	27,961	(27,961)	-	-
School Games Herefordshire	39,668	(29,592)	-	10,076
Other Youth Development	5,633	(665)	-	4,968
Macmillan	1,212	(269)	-	943
Children and Young People (Dept. for Education)	-	10,459	(5,094)	5,365
Active Communities	42,656	10,009	-	52,665
Tackling Inequalities Fund	-	15,054	-	15,054
Children and Young People (Sports England)	-	38,578	-	38,578
	235,460	10,621	(5,094)	240,987
TOTAL FUNDS	870,713	(32,302)	-	838,411

**Sports Partnership Herefordshire And
Worcestershire
Trading as Active Herefordshire & Worcestershire**

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

20. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General unrestricted fund	78,983	(121,906)	(42,923)
Restricted funds			
Core	206,181	(233,491)	(27,310)
Satellite Clubs	115,022	(89,282)	25,740
Workforce	42,500	(37,171)	5,329
Primary PE and Sport Premium	-	(8,751)	(8,751)
School Games Worcestershire	-	(27,961)	(27,961)
School Games Herefordshire	-	(29,592)	(29,592)
Other Youth Development	7,101	(7,766)	(665)
Macmillan	-	(269)	(269)
Children and Young People (Dept. for Education)	14,600	(4,141)	10,459
Active Communities	86,496	(76,487)	10,009
Tackling Inequalities Fund	100,000	(84,946)	15,054
Children and Young People (Sports England)	<u>83,846</u>	<u>(45,268)</u>	<u>38,578</u>
	<u>655,746</u>	<u>(645,125)</u>	<u>10,621</u>
TOTAL FUNDS	<u><u>734,729</u></u>	<u><u>(767,031)</u></u>	<u><u>(32,302)</u></u>

**Sports Partnership Herefordshire And
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**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

20. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General unrestricted fund	276,846	(32,399)	(5,094)	239,353
Designated fund	250,000	-	-	250,000
Redundancy fund	50,000	-	-	50,000
Pension fund	100,000	(4,100)	-	95,900
	676,846	(36,499)	(5,094)	635,253
Restricted funds				
Core	28,635	19,397	-	48,032
Satellite Clubs	50,855	2,978	-	53,833
Workforce	4,317	3,397	-	7,714
Primary PE and Sport Premium	17,901	(9,150)	-	8,751
School Games Worcestershire	32,723	(4,762)	-	27,961
School Games Herefordshire	32,722	6,946	-	39,668
Other Youth Development	3,167	2,466	-	5,633
Macmillan	-	1,212	-	1,212
Children and Young People (Dept. for Education)	1,257	(6,351)	5,094	-
Active Communities	-	42,656	-	42,656
Special Olympics Hereford	4,352	(4,352)	-	-
	175,929	54,437	5,094	235,460
TOTAL FUNDS	<u>852,775</u>	<u>17,938</u>	<u>-</u>	<u>870,713</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General unrestricted fund	109,277	(141,676)	(32,399)
Pension fund	-	(4,100)	(4,100)
	109,277	(145,776)	(36,499)
Restricted funds			
Core	251,472	(232,075)	19,397
Satellite Clubs	95,856	(92,878)	2,978
Workforce	40,000	(36,603)	3,397
Primary PE and Sport Premium	41,987	(51,137)	(9,150)
School Games Worcestershire	46,001	(50,763)	(4,762)
School Games Herefordshire	45,499	(38,553)	6,946
Other Youth Development	35,905	(33,439)	2,466
Macmillan	1,174	38	1,212
Children and Young People (Dept. for Education)	8,001	(14,352)	(6,351)
Active Communities	68,248	(25,592)	42,656
Special Olympics Hereford	-	(4,352)	(4,352)
	634,143	(579,706)	54,437
TOTAL FUNDS	<u>743,420</u>	<u>(725,482)</u>	<u>17,938</u>

**Sports Partnership Herefordshire And
Worcestershire
Trading as Active Herefordshire & Worcestershire**

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

20. MOVEMENT IN FUNDS - continued

PURPOSE OF DESIGNATED FUNDS

Operational reserve fund

The trustees have put reserves to one side so that if significant funding is lost time is allocated to seek alternatives. If alternative sources of funding are not secured and the charity had to be wound down this can be managed and any commitments honoured.

This designated fund is not expected to be expended within the foreseeable future.

Redundancy fund

Redundancy costs are not an eligible cost for any of the grants or contracts that the charity currently receives. The charity has set aside a redundancy reserve in case that the charity's funding agreements with its primary funding provider Sports England end or is significantly reduced, as that would necessitate the charity to make some or all of its staff redundant.

Whilst the activities of Sports England are subject to government policy and are therefore subject to changes in government, there is currently no indication that Sports England will cease funding the charity within the foreseeable future. The remaining balance in this designated fund is therefore not expected to be expended within the foreseeable future.

Pension fund

The charity has both current and past employees who are members of a Local Government Pension Scheme (LGPS). The trustees have set aside a pension reserve in case the charity is called upon to pay additional lump sum pension contributions to cover their share of any deficits in the LGPS.

Following the triennial full actuarial valuation as at 31 March 2019 of the LGPS that relates to the charity, the charity has made suitable provisions for their requirements to pay lump sum contributions for the next 3 years from 2020. The remaining balance in this designated fund is not expected to be expended for at least another 2 years.

PURPOSE OF RESTRICTED FUNDS

Core fund

Funding received from Sport England towards salaries and on-costs.

Satellite Clubs fund

Funds to establish new and regular opportunities for inactive people aged 14-19 to participate in sport or physical activity.

Workforce fund

Funding used in helping to recruit, develop and deploy a quality and diverse workforce through the charity's work with sport and non-sport partners and sectors.

Primary PE and Sport Premium fund

The Primary PE and Sport Premium (PPSP) is ring fenced money to primary schools in order to improve the quality of primary PE. A significant focus of the premium is how it can be used to provide sustained development of sport, physical activity and PE within schools.

From September 2020 this fund has been replaced by the Children and Young People fund.

Strong and Steady Exercise Programme fund

Funding to deliver the Council's strength and balance postural stability exercise programme. Income is generated through a participation fee each week.

School Games Worcestershire and School Games Herefordshire funds

The School Games is a government led programme designed to deliver competitive school sport to all young people. A network of School Games Organisers (SGOs) and Local Organising Committees (LOCs) have worked alongside the Youth Sport Trust in delivering three distinct levels of competition since the Games' inception in 2010 - ranging from intra-inter school activity, in addition to the National Finals, which is supported by National Governing Bodies.

From September 2020 this fund has been replaced by the Children and Young People fund.

**Sports Partnership Herefordshire And
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**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

20. MOVEMENT IN FUNDS - continued

Other Youth Development fund

Funding to deliver a programme of diversionary activities for at risk youth.

Macmillan fund

Funding for the Move-More Coordinator - to engage with patients whose lives have been affected by cancer and help them to become more active.

Children and Young People (DfE) fund

Exchequer funding for training Volunteer leaders and coaches within schools/colleges.

Active Communities fund

Funding to encourage participation in local rural areas and obtain support from local community leaders to help to sustain projects in the long term.

Tackling Inequalities Fund

Funding received to help the sport and physical activity sector through the coronavirus (Covid-19) crisis.

Children and Young People (SE) fund

During the current year, partly in response to the coronavirus (Covid-19) crisis, Sports England made changes to how it awarded some grant funded activities. Primary PE and Sport Premium, School Games and an element allocated to Core fund in the accounts are to be received annually in advance on an April to March basis (previously received on a September to August basis), with amount received in regard to these funds within the current financial period reduced to the equivalent of 7 months of funding as a result.

In addition, Sports England now awards these funds as a single combined Children and Young People fund.

TRANSFERS BETWEEN FUNDS

Last year a transfer of £5,094 was made from unrestricted fund to Children and Young People (DfE) fund to cover expenditure made allocated to the Children and Young People (DfE) fund in excess of funding received to date. In the current year, this transfer has been reversed, following a grant of £6,600 issued last year out of Children and Young People (DfE) fund was returned by the grant recipient as they were subsequently unable to meet the performance conditions attached to receipt of this grant.

21. RELATED PARTY DISCLOSURES

There were no related party transactions for either the current or comparative years.

22. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.

**Sports Partnership Herefordshire And
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Trading as Active Herefordshire & Worcestershire**

**Notes to the Financial Statements - continued
for the Year Ended 31st March 2021**

23. PENSION COMMITMENTS

The charity's employees belong to two principal pension schemes, being the Local Government Pension Scheme (LGPS), which is managed by Worcestershire Pension Fund, for the staff who were employed by the charity when it was first incorporated and had their transferred to the charity under TUPE Regulations, and a defined contribution scheme for all other staff.

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The agreed contribution rates for future years are 21.5% per cent for employers, with employees paying variable rates depending on their level of gross wages received each month. In addition the charity is scheduled to pay the LGPS £nil (2020 - £4,100) in additional lump sum top up payments to cover their share of the pension scheme's deficit, payable over the next 3 years. These costs have been accrued for in the financial statements.

At the year end the charity had the following pension creditors:

	2021	2020
	£	£
Creditors: amounts falling due within one year (note 17)	1,400	1,300
Creditors: amounts falling due after more than one year (note 18)	1,400	2,800
	<u>2,800</u>	<u>4,100</u>
 Multi-employee defined benefit schemes - lump sum top-up payments	 <u>2,800</u>	 <u>4,100</u>
	<u>2,800</u>	<u>4,100</u>

Employer pension costs for the year were as follows:

	2021	2020
	£	£
Multi-employee defined benefit schemes	17,171	18,938
Multi-employee defined benefit schemes - lump sum top-up payments	-	4,100
Defined contribution schemes	<u>27,244</u>	<u>17,027</u>
	<u>44,415</u>	<u>40,065</u>

**Sports Partnership Herefordshire And
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**Detailed Statement of Financial Activities
for the Year Ended 31st March 2021**

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	306,182	294,037
Other trading activities		
Course income	270	12,059
PSI takings	-	12,619
Commercial income	<u>-</u>	<u>9,011</u>
	270	33,689
Investment income		
Bank interest	101	200
Charitable activities		
Grants and contract income	<u>428,176</u>	<u>415,494</u>
Total incoming resources	734,729	743,420
EXPENDITURE		
Charitable activities		
Equipment	13,771	9,380
Venue hire	(102)	9,668
Coaching and tutor fees	25,736	30,685
Programme management	93,764	82,012
Courses	6,292	16,024
Hospitality and refreshments	423	4,596
Design and printing	4,438	5,852
Photography and videography	1,359	8,280
Branded merchandise	4,023	21,107
Bad debts	209	-
Depreciation of sports equipment	1,519	2,025
Grants to institutions	<u>148,570</u>	<u>102,286</u>
	300,002	291,915
Support costs		
Wages	346,769	297,164
Social security	25,687	25,799
Pensions	44,415	40,065
Rent	12,119	11,485
Insurance	2,426	2,386
Telephone	1,673	1,304
Postage and office supplies	1,813	5,532
Advertising and marketing	2,198	13,410
Sundries	527	39
Subscriptions	7,247	3,835
Training	2,235	3,369
Travel	926	12,164
Computer	8,793	6,436
Professional fees	641	2,375
Bank charges	129	90
Depreciation of fixtures and fittings	105	133
Depreciation of computer equipment	<u>2,330</u>	<u>1,071</u>
	460,033	426,657

This page does not form part of the statutory financial statements

**Sports Partnership Herefordshire And
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**Detailed Statement of Financial Activities
for the Year Ended 31st March 2021**

	2021 £	2020 £
Governance costs		
Auditors' remuneration	3,060	3,240
Auditor's fees for other services	<u>3,936</u>	<u>3,670</u>
	<u>6,996</u>	<u>6,910</u>
 Total resources expended	 <u>767,031</u>	 <u>725,482</u>
 Net (expenditure)/income	 <u><u>(32,302)</u></u>	 <u><u>17,938</u></u>