



# **THE TARIM NETWORK**

**Charity Number: 1184295**

## **Trustees' Annual Report & Financial Statements for the Period 01 April 2024 to 31 March 2025**

# The Tarim Network

## Trustees' Annual Report & Financial Statements

for the Financial Period from 01-April-2024 to 31-March-2025

### Reference & Administration Details

#### Charity Details:

**Name(s):** The Tarim Network

**Number:** 1184295

**Address:** Lytchett House, 13 Freeland Park, Wareham Road, Poole, Dorset, BH16 6FA

#### Names of the Charity Trustees who Manage the Charity

Trustee name	Office	Appointed	Resigned
Zulfukar Ablikim	N/A	N/A	N/A
Archi Wallace Griffin	N/A	N/A	N/A
Nurezvace Aydin	N/A	N/A	N/A
Munawwar Abdulla	N/A	N/A	N/A

#### Names & Addresses of Advisors

Role	Name	Address
Bank	Metro Bank	1 Southampton Row, Holborn, London WC1B 5HA

### Structure, Governance & Management

#### Description of the Charity's Trusts

#### Type of Governing Document:

Constitution

#### How the Charity is Constituted:

Charitable Incorporated Organisation

#### Trustee Selection Methods:

Any gaps identified in the knowledge and expertise of the existing Trustees is used to identify the preferred characteristics of new Trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration and management of The Tarim Network. All potential trustees must have a formal interview with the existing Trustees to understand their motivation to be appointed and their skills and experience.

#### How New Trustees are Inducted and Trained:

All new Trustees will be provided with a copy of the Governing Document (Constitution) and the most recent Trustees' Annual Report & Financial Statements (if available). In addition, they will also be provided the

‘Fundamental Principles of the Tarim Network’, which is a document that sets out the 8 values and principles of The Tarim Network including: Integrity, Open-mindedness, Respect, Innovation, Loyalty, Excellence, Positivity and Independence. This ensures that all trustees understand the values that The Tarim Network stands for and what is expected of everyone involved with The Tarim Network.

## Objects

The relief of those in need of the Uyghur youth community around the world through the promotion of community events and provision of educational services focusing on Uyghur arts, culture and heritage.

### Statutory Declaration on Public Benefit

The trustees declare that they have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers or duties.

## Executive Summary

The Tarim Network operates across the three pillars of Unite, Inspire and Advance. This year, we have further progressed the several projects that were launched last year. The below offers highlights of the previous year’s activity. We aim to further these projects and develop entirely new concepts as our capacity to address more needs of the community grows. Current projects include providing opportunities for youth to advance their knowledge, their careers, and connect with youth in different parts of the world, caringly made possible by a global community of dedicated volunteers.

## Activities, Achievements & Performance

As a relatively young charity that was established in 2019, we have continued to progress the achievements of last year. We aim to achieve our charitable objectives through projects championed across three pillars: Unite, Inspire and Advance.

As the charitable objectives refer to supporting a global Uyghur youth community, many of our projects have continued to operate digitally. We have begun to implement more in-person projects this year though, and are working to continue these projects in a sustainable way.

### *Unite*

Projects under *Unite* aim to promote unity and community-building between Uyghur youth around the world and the general public that have an interest in the Uyghur culture. This is important as the Uyghur diaspora is disjointed, and many young Uyghurs experience identity conflicts from not being able to relate to their Uyghur identity. In addition, there is a lack of accessibility for the general public to engage with and to learn about Uyghur culture.

As part of *Unite*, we have introduced Uyghurs and non-Uyghurs to each other across the network as part of the Hello Tarim project. This is facilitated by showcasing individuals’ profiles through our social media, providing basic information and interests that can link members with each other. In this period, we have featured a total of 3 profiles. Our features also expanded to include Uyghur youth groups; members of TTN interviewed group leaders from the Youth Empowerment Program in short-form videos for social media, and another long-form blog was published to introduce other Uyghur youth organisations around the world.

The Bilingual Book Club continued throughout the year, where the club read books and stories that are available in both English and Uyghur, with weekly discussions that alternate in language. A total of 3 full-length books and four short stories.

### *Inspire*

Projects under *Inspire* aim to motivate and encourage Uyghur youth in need to develop their capabilities and succeed as individuals and members of society. It is important to showcase role models that are relatable for young Uyghurs, while highlighting and acknowledging the contribution of Uyghurs to society for the general public.

The Tarim Stars project highlights on social media the successes and works of bright Uyghur youth around the world, while providing access to further information for others who may be interested in similar fields. We have showcased a total of 4 Tarim Stars for this period. We also published 2 podcast episodes with a film director and with a sculpture artist. Two more were recorded but had to be put on hold due to political uncertainties for the guests.

We continued to work on the second volume of *Under the Mulberry Tree: A Contemporary Uyghur Anthology* after the success of the first volume. We received over 60 submissions, and our volunteers spent the year sorting through them, liaising with contributors, editing, translating pieces, writing editorial notes, and compiling the book for publication in late 2025. Volume I of the anthology was referenced in multiple university classrooms, analysed in a thesis published on UCLA's eScholarship website, and reviewed in the *Journal of Asian Studies*. Over 120 copies have been purchased as of March 2025.

### *Advance*

Projects under *Advance* aim to further the knowledge and understanding of the community on a diverse range of topics, including but not limited to Uyghur culture, arts and heritage. It also aims to create opportunities for youth in our network to access career-oriented opportunities to further their goals.

We reiterated our 10-week Uyghur History Course through a curriculum created by one of our volunteers. This is the third year we ran the course. Over 60 students applied, and we accepted 25 to fulfil a rigorous and successful course, where we hosted guest academics to talk about some of the readings in our syllabus. We also posted reviews from our previous students. This year we were able to provide a small stipend to the main coordinator and syllabus curator.

We also continued our revitalised Uyghur Language Course. We were able to host 6 different classes (for different levels and timezones including English speakers and heritage speakers) that served 35 students and spanned 3-4 months. We were also able to find a volunteer to teach an underserved population in our community, that is, Uyghur students who grew up going to schools that only taught in Mandarin Chinese. This was a semi structured class that went on for months, every week on Discord, so long as there were students who wanted to learn.

We continued the Access to Internships (A2I) project, an initiative to help Uyghur and Turkic youth gain access to internships by vetting, training, and creating a pipeline to internships at organisations that we create MOUs with. Two of the previous period's interns successfully completed their internships and we posted their reflections on our social media. We recruited a couple more interns and advertised 5 more positions.

This period was spent planning the second iteration of the Youth Empowerment Program (YEP), a project to help youth build small groups to implement and carry through a community-based project by providing them with resources and grants. The aim is to teach skills and provide tools to youth and connect them with the wider Uyghur and Turkic community around the world. We spent this period creating a new website and portal for new YEP hubs to access resources, recruiting a new team to implement the project, creating interest and applications, advertising, and hosting small events to introduce the project and concept to youth in Turkey.

Overall, through the three pillars of Unite, Inspire and Advance, we have made huge progress in furthering our charitable objectives and providing public benefit.

Due to our digital and volunteer based operating model, almost all expenses have been funded by donations from trustees and the general public. Volunteers make a significant contribution to the Tarim Network, as all projects are run by volunteers. There are currently over 25 volunteers at the Tarim Network on either a regular or ad-hoc basis. We also had four independent contractors to support our Youth Empowerment Program in Kazakhstan and Türkiye.

### **Statement of the Charity's Policy on Reserves**

The Tarim Network currently operates digitally with the invaluable support of volunteers. As such, the charity incurs minimal running costs, and all software and IT expenses are predictable, being based on annual subscriptions. Given this low-cost operational model, there has historically been no formal reserves policy in place.

However, as the charity continues to grow and explores the implementation of physical projects and expanded initiatives, the Trustees recognize the need to establish a reserves policy to ensure financial stability and sustainability.

The Trustees have agreed that a target reserve level of three to six months of core operating costs will be implemented as part of this future strategy. Reserves will serve to:

- Protect the charity against unforeseen financial challenges or income fluctuations.
- Ensure the continuity of key programs and activities.
- Provide funding for strategic initiatives that align with the charity's mission.

Reserves will be monitored and reviewed annually, with adjustments made as the organization's financial needs evolve. Until such time as The Tarim Network expands to require this policy, financial management will remain focused on maintaining transparency and minimizing costs.

#### **Details of Any Funds Materially in Deficit**

The Trustees declare that the charity had no funds which were materially in deficit at the date of the statement of assets & liabilities.

#### **State of the Charity's Finances**

The primary sources of income for The Tarim Network include donations from Trustees and the general public, which continue to provide significant support. Additionally, funding for projects such as Access 2 Internships and the Youth Empowerment Program has been secured through subaward grants from partner NGOs. The charity also generated income through the sale of its publication, *Under the Mulberry Tree: A Contemporary Uyghur Anthology*.

The main expenditures include software and IT costs necessary for digital operations, costs associated with the creation and distribution of the anthology, and expenses related to conducting activities for the Access 2 Internships and Youth Empowerment Program initiatives.

Designated Funds remain allocated for the Standard Uyghur Curriculum project, which was specifically fundraised for via the LaunchGood platform.

#### **Particulars of Any Outstanding Guarantee Given by the Charity**

The Trustees declare that the charity has given no guarantee where potential liability is outstanding at the date of the statement of assets & liabilities.

#### **Particulars of Any Outstanding Debt**

The Trustees declare that the charity has no outstanding debts which are secured by an express charge on any of the assets of the charity at the date of the statement of assets & liabilities.

### **Declaration**

The Trustees declare that they have approved the above report and authorised that it be signed on their behalf.

**THE TARIM NETWORK**  
**FOR THE YEAR ENDED 31 MARCH 2025**

**Independent Examiner's Report to the Trustees of The Tarim Network**

I report to the charity trustees on my examination of the accounts of The Tarim Network ('the CIO') for the year ended 31 March 2025, which are set out on the following pages

**Responsibilities and basis of report**

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the Act. In carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
- (2) the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



**J R Caladine FCCA CTA FCIE**  
Caladine Limited  
Chartered Certified Accountants  
Chantry House, 22 Upperton Road  
Eastbourne, BN21 1BF

Date:



CHARITY COMMISSION  
FOR ENGLAND AND WALES

The Tarim Network

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## Receipts and payments accounts

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For the period  
from

01/04/2024

To

31/03/2025

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations	761	-	-	761	959
Grants	89,065	-	-	89,065	165,047
Anthology sales	89	-	-	89	1,605
Language classes donation	-	-	-	-	297
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>89,915</b>	<b>-</b>	<b>-</b>	<b>89,915</b>	<b>167,908</b>
<b>A2 Asset and investment sales, (see table).</b>					
N/A	0	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>89,915</b>	<b>-</b>	<b>-</b>	<b>89,915</b>	<b>167,908</b>
<b>A3 Payments</b>					
Software and IT costs	128	-	-	128	307
Publishing costs	79	-	-	79	1,425
Accounting	1,380	-	-	1,380	330
Translation work	-	-	-	-	-
Bank Fees	415	-	-	415	50
Beneficiary costs	33,942	-	-	33,942	130,105
Sundry costs	120	-	-	120	45
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>35,234</b>	<b>-</b>	<b>-</b>	<b>35,234</b>	<b>132,162</b>
<b>A4 Asset and investment purchases, (see table)</b>					
N/A	0	-	-	0	-
	-	-	-	-	-
<b>Sub total</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>0</b>	<b>-</b>
<b>Total payments</b>	<b>35,234</b>	<b>-</b>	<b>-</b>	<b>35,234</b>	<b>132,162</b>
<b>Net of receipts/(payments)</b>	<b>54,681</b>	<b>-</b>	<b>-</b>	<b>54,681</b>	<b>35,746</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>52,639</b>	<b>-</b>	<b>-</b>	<b>52,639</b>	<b>16,892</b>
<b>Cash funds this year end</b>	<b>107,320</b>	<b>-</b>	<b>-</b>	<b>107,320</b>	<b>52,638</b>

## Section B Statement of assets and liabilities at the end of the period

### B1 Cash funds

Cash

#### Total cash funds

(agree balances with receipts and payments accounts)

Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
107,320	-	-
-	-	-
-	-	-
107,320	-	-

### B2 Other monetary assets

N/A

Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
0	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-

### B3 Investment assets

N/A

Fund to which asset belongs	Cost (optional)	Current value (optional)
N/A	-	-
	-	-
	-	-
	-	-
	-	-
	-	-

### B4 Assets retained for the charity's own use

N/A

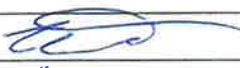

Fund to which asset belongs	Cost (optional)	Current value (optional)
N/A	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-
	-	-

### B5 Liabilities

N/A

Fund to which liability relates	Amount due (optional)	When due (optional)
N/A	-	
	-	
	-	
	-	
	-	

Signed by one or two trustees on behalf of all the trustees

Signature



Print Name	Date of approval
ZULFUKAR ABLIKIM	30/1/26
ARCHI WALLACE GRIFFIN	29/01/2026