

# URBOND

England & Wales · Charity number 1184273

## Details

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Other names	URBOND C.I.C.
Status	Registered
Legal form	CIO
Registered	2019-07-04
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	Urbond City Buildings Lake Road Portsmouth PO1 4BD
Phone	02392293765
Email	<a href="mailto:info@urbond.org">info@urbond.org</a>
Website	<a href="http://www.urbond.org">www.urbond.org</a>

## Activities

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**Objects:** I. THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY:(A) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE OR RELIGION;(B) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS;(C) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY.II. THE ADVANCEMENT OF CHILDREN'S EDUCATION BY PROVIDING A PRIMARY SCHOOL AND OTHER ASSOCIATED FACILITIES.

**Activities:** GENERAL CHARITABLE PURPOSES , EDUCATION / TRAINING , YOUTH DEVELOPMENT, AMATEUR SPORT

## Classification

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- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, Disability, Amateur Sport
- **Who:** Children/young People, The General Public/mankind

## Geography

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- Guinea
- Portsmouth City

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-12-31	£379,325	£365,111	-	-
2024-12-31	£398,366	£330,110	-	-
2023-12-31	£322,719	£320,230	-	-
2022-12-31	£190,548	£210,384	-	-
2021-12-31	£199,927	£102,938	-	-

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## Trustees

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Name	Role	Appointed
<b>Kingsley Digby</b>	Chair	2023-05-20
Kwame Kyere		2019-07-01
Kym Audrey Ritchie		2025-08-06
Patrycja Agnieszka Tatarzycki		2024-07-29
Smangele Gwengwe		2021-07-18

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**URBOND**

England & Wales - Charity number 1184273

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# Accounts

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URBOND 2025

# Annual Report

Charity Registration: 1184273

02392 293 765  
[www.urbond.org](http://www.urbond.org)  
[info@urbond.org](mailto:info@urbond.org)

## **TRUSTEE'S REPORT**

The trustees present their report with the impact of the work and the financial statements of the charity for the period ended 31st December 2025. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE).

## **REFERENCE AND ADMINISTRATIVE DETAILS**

Registered Charity Number: 1184273

Registered Office: City Buildings  
Lake Road  
Portsmouth  
PO1 4BD

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing Document**

The charity is controlled by its governing document, foundation model constitution, and constitute a Charitable Incorporate Organisation (CIO).

### **Recruitment and Appointment of a New Trustee**

Future trustees must be appointed by a resolution passed at a properly convened meeting of the charity trustees.

When selecting individuals for appointment as charity trustees, the current board composition will be assessed to identify any skills gaps. The charity trustees will consider the skills, knowledge, and experience necessary for the effective administration of the CIO.

Once a potential candidate is identified, due diligence checks must be conducted. This includes background checks, obtaining professional and personal references, and ensuring compliance with legal and governance requirements (e.g., conflict of interest declarations and eligibility checks).

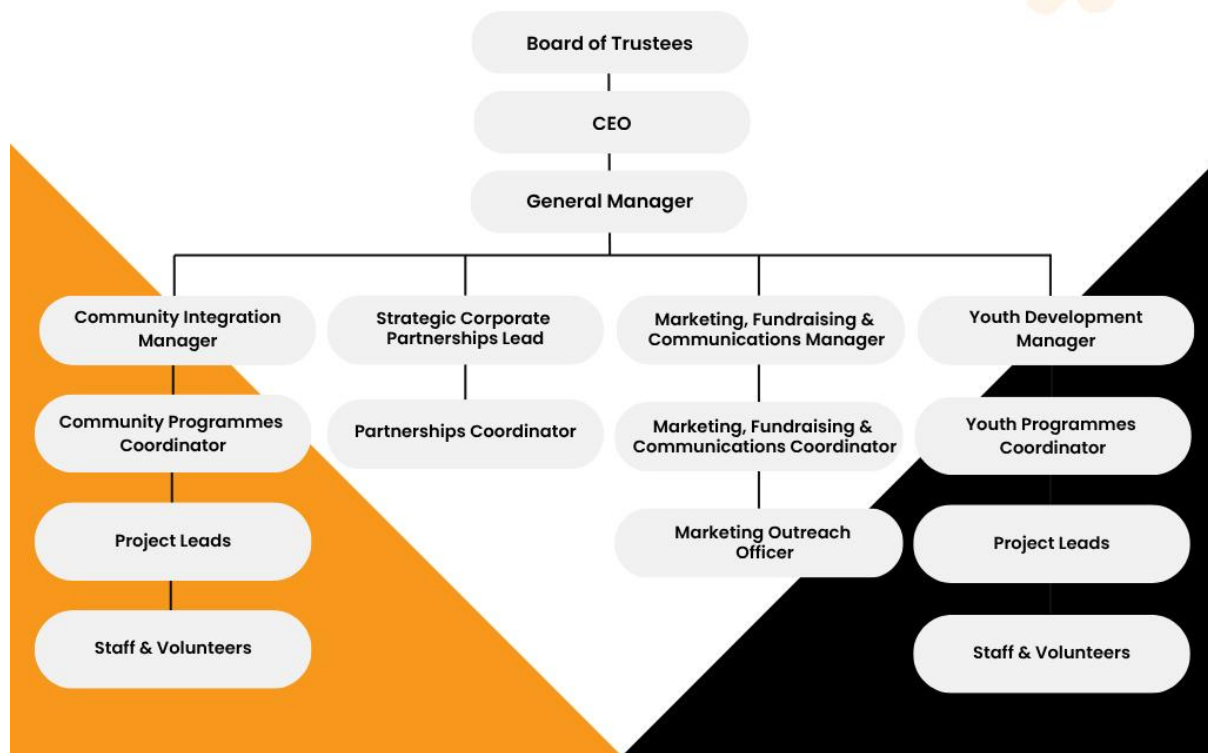
Upon appointment, new trustees will receive a formal appointment letter outlining the terms and conditions of their role. They will also be provided with a copy of the constitution, the most recent impact reports, the charity’s latest annual report and financial statements. Additionally, the new trustee will be registered with the relevant regulatory bodies.

### Induction and Training of New Trustees

Upon joining the organisation, the new Trustees are inducted through spending time with the Chair of Trustees and the CEO to gain a better understanding of the charity's activities and operations. We encourage participation in training and development opportunities. The training provided for Trustees follows Charity Commission training guidelines.

This structured process ensures transparency, accountability, and the effective onboarding of new trustees to strengthen the governance of the organisation.

### URBOND ORGANISATIONAL CHART



## **Risk management**

The Trustees and the CEO have a responsibility to identify and review the risks faced by the charity and to ensure that appropriate controls are in place to provide reasonable assurance against fraud, mismanagement, errors, and risks to volunteers' health and safety while supporting the charity. The following categories of risk are regularly assessed: financial, operational, compliance and legal, reputational and environmental risks. Regular monitoring and updates to this risk assessment will ensure that URBOND remains resilient and continues to fulfil its mission effectively.

## **Objectives and Activities**

The Charity was founded with the primary purpose of helping local communities to integrate and support each other in overcoming key issues affecting society.

The charity focuses on three core objectives:

**Youth Development:** Offering opportunities, wellness and pathways to success for young people in Portsmouth through various development initiatives.

**Community Integration:** Fostering community cohesion and advancing racial harmony, equality and diversity for the public benefit in Portsmouth.

**Child Education:** Delivering and supporting educational initiatives for Children in underprivileged communities in the Republic of Guinea.

## Key Achievements – 2025

### Youth Development

We set out to achieve	Examples of how we achieved this	Key Statistics
<p>To provide a safe, inclusive and productive environment that supports the positive development of young people</p>	<p>The year began with a major milestone for URBOND. On 11<sup>th</sup> of February, we reopened our youth club and welcomed young people back into a brand-new space. After months of waiting, the excitement was clear. Young people explored the building, reconnected with friends, and quickly made the club their own. By March, the space was already buzzing, with 323 young people attending sessions. From dancing and games to art, music, and movie nights, the club became a place where young people could relax, express themselves, and build friendships.</p>	<p>87% of young people reported that URBOND created a safe space for them</p> <p>12000 attendances in activities in 2025 from young people, up 5% from 2024.</p>
<p>To offer young people consistent, positive guidance that empowers their personal growth and helps them pursue their future goals.</p>	<p>A major highlight of the year came during Knife Crime Awareness Week, when young people themselves organised and led a sports event. The event brought together 42 participants aged 14–20, demonstrating the power of youth leadership in creating positive alternatives for their peers. One participant shared:</p> <ul style="list-style-type: none"> <li>“I thoroughly enjoyed this event. Thank you, URBOND.” – L, 17</li> </ul>	<p>373 mentoring sessions were delivered, equating to 3,043 hours of mentoring support.</p>
<p>To give young people the confidence, tools and platforms to speak up while ensuring diversity, inclusion and meaningful involvement in decision making</p>	<p>As the year progressed, youth leadership became an even stronger focus. Older participants began organising activities and coaching younger under-12s, becoming role models within the programmes. For many younger participants, this was their first</p>	<p>Youth Ambassadors played a key role in supporting and representing young people across the city.</p> <p>Both flagship events were well attended,</p>

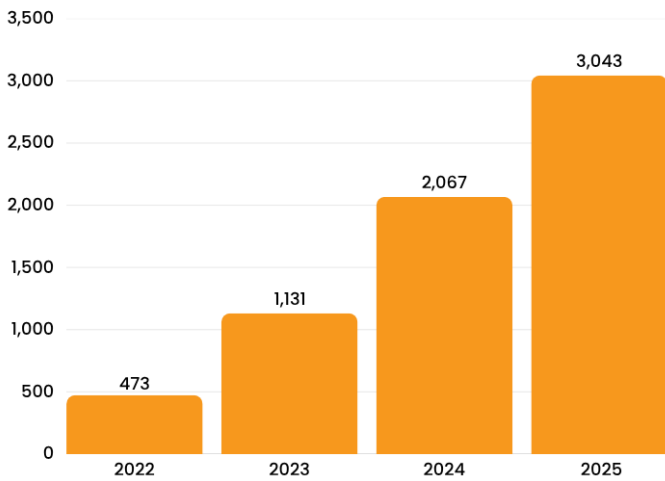
	<p>experience of structured sport, helping them build teamwork, confidence and resilience while strengthening their sense of belonging and mental wellbeing.</p> <p>Through these youth led activities, sport is becoming more than just physical activity, it is becoming a platform for connection, confidence and positive mental health for the young people driving the change.</p>	<p>with over 250 young people attending Youth Sports Day and more than 600 people attending the Youth Awards.</p>
<p>To equip young people with the knowledge, skills and support necessary to succeed academically and pursue future opportunities.</p>	<p>2025 marked an exciting milestone for URBOND with the launch of Tutoring sessions, created in response to young people seeking additional academic support for a better chance to pass their exams. Over 80 students expressed interest, and the sessions provided a supportive space for young people to strengthen their maths skills, build confidence, and learn together. Feedback from both students and parents was overwhelmingly positive.</p> <p>During this time, we also celebrated an inspiring success story. A long-standing member of the URBOND community and Youth Ambassador secured a place at the University of Cambridge, after two years of actively supporting programmes and mentoring other young people.</p> <p>During exam season, we adapted our programmes to support young people's wider wellbeing. While sports sessions were reduced, we introduced Maths and English</p>	<p>Overall, URBOND informal education initiatives reached over 500 children and young people through collaboration with schools, professionals, the University of Portsmouth, and Portsmouth Central Library.</p>

	<p>tutoring to support GCSE and A-Level students. For those who attended sports sessions, the activities provided an important outlet to manage stress, stay active and maintain balance during a challenging academic period.</p>	
<p>To empower them with financial skills, including budgeting, saving and smart spending, while also creating pathways to employment.</p>	<p>URBOND continued to expand its Work Experience Programme, helping young people who may otherwise struggle to access professional opportunities gain valuable, hands-on experience. The programme supports participants to build confidence, develop practical skills and take their first steps towards future careers.</p> <p>Ahead of the summer placements, we hosted the URBOND Work Experience Fair, welcoming over 80 young people, employers and professionals from across our network. Inspirational talks from partner organisations and past participants highlighted the powerful impact that access to opportunity can have.</p> <p>Young people gained experience with partners including Tesco, GRP Solutions, Hughes &amp; Salvidge, the National Institute for Health and Care Research, and Circuit Supply. Placements covered a range of sectors including construction, design, logistics, healthcare research, marketing and finance, giving participants valuable exposure to different industries while helping them build</p>	<p>This year marked our busiest programme to date, with 157 placements, exceeding our target of 150.</p>

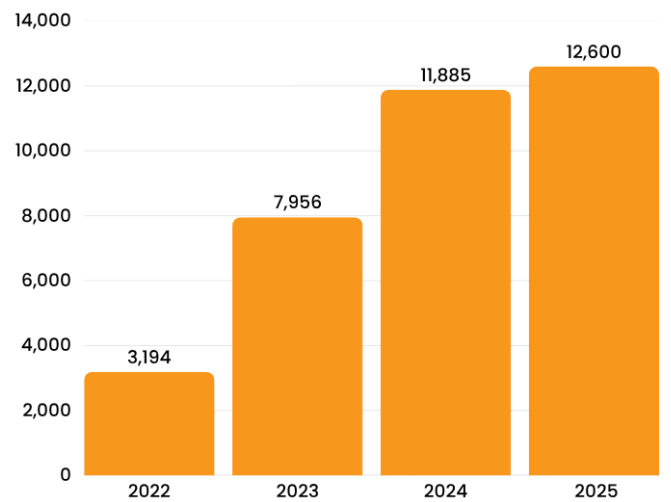
	<p>confidence, expand their networks, and explore future career pathways.</p>	
<p>To inspire young people to nurture their physical wellbeing and strengthen their resilience through movement and creative expression.</p>	<p>Our sports programme continued to create safe and positive spaces where young people could stay active, connect with peers and strengthen their mental wellbeing. A strong start to the year included a trip to Guildford where participants took part in sport day and built friendships with young people from other cities, expanding their sense of community through sport.</p> <p>Participation continued to grow, with February attendance increasing by 8% compared to 2024, reflecting the growing demand for youth led physical activity. To ensure sessions remained inclusive, we began exploring new ideas shaped by young people themselves, including, badminton, beginner volleyball sessions, an under-18 group and skill-level basketball sessions. These changes helped ensure that everyone, regardless of experience, felt confident taking part.</p>	<p>URBOND delivered over 590 activities and events, providing young people with opportunities to engage in sport, creativity and positive community experiences.</p>



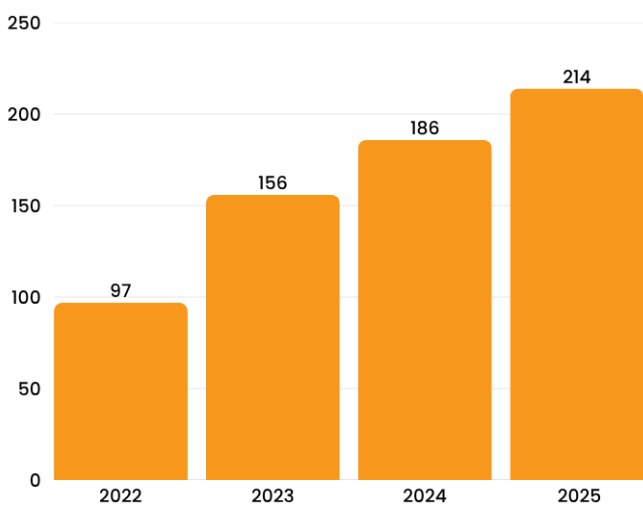
**Growth in Youth Engagement Hours (2022-2025)**



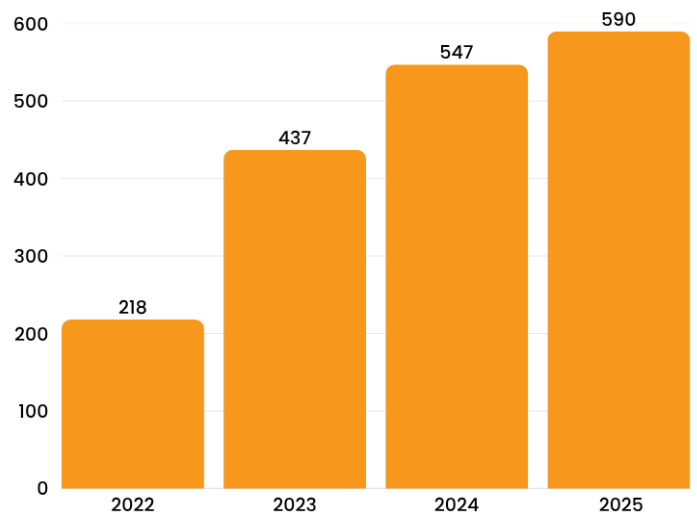
**Growth in Total Youth Participants (2022-2025)**



**Growth in Weekly Youth Engagement (2022-2025)**



**Growth in Activities Organised for Young People (2022-2025)**



## Community Integration

We set out to achieve	Examples of how we achieved this	Key Statistics
<p>To provide a safe and inclusive environment which is conducive to the development of communities, provide support to families and connect with services.</p>	<p>Demand for our services increased significantly this year, with transport identified as a key barrier for many families. Through the Easy Travel fund from Portsmouth City Council, we provided bus passes, while our growing minibus service ensured families could access activities and support across the city.</p> <p>Our weekly Parent Day sessions offered a safe space for wellbeing, mentoring, gentle exercise and food support for families affected by the cost-of-living crisis.</p> <p>Strong partnerships with organisations including the University of Portsmouth, Portsmouth Parents Voice, Home-Start, Public Health Portsmouth and Advice Portsmouth enabled us to provide more holistic support, including research participation, health awareness sessions and budgeting workshops.</p> <p>Participation in our women-only gentle fitness sessions continued to grow, with some parents engaging in exercise for the first time in over a decade.</p> <p>This year strengthened our support for families across Portsmouth, improving access to services, building partnerships and empowering parents to support their children and communities.</p>	<p>913 attendees participated in our various social events promoting community cohesion and diversity.</p> <p>273 women benefited from our empowerment programmes and groups. 74% growth from 2024.</p>
<p>To support the community to integrate; bringing people from different backgrounds together to overcome stereotypes, racial injustice and build relationships</p>	<p>URBOND's restorative forums bring together community leaders, local authorities, the police, and partner organisations to address key issues and strengthen collaboration.</p>	<p>In total, 618 people benefited from the restorative forum, maintaining strong</p>

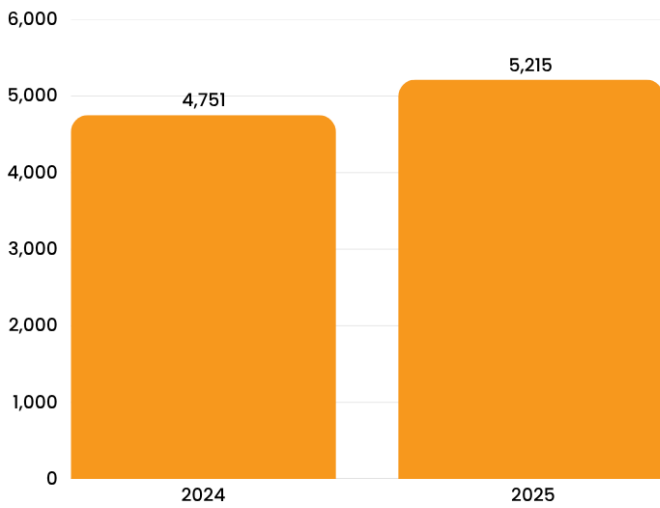
	<p>Held bi-monthly, six forums took place in 2025, engaging 27 community leaders representing hundreds of residents. Some of the partners included Portsmouth Mediation Service, Victim Support, the NHS, Portsmouth Women Alliance, Moriah Family Support Group and various community organisations.</p> <p>The forums continue to grow, with five new organisations joining in 2025, expanding URBOND's reach and impact.</p>	<p>engagement from the previous year.</p>
<p>To deliver a package of community led engaging activities which foster both mental and physical wellbeing.</p>	<p>In 2025, URBOND empowered more people in the community than ever to take control of their health and wellbeing. Through inclusive activities, from yoga and gym sessions to football, volleyball, and community led workshops URBOND created safe, supportive spaces where individuals could build confidence, improve wellbeing, and connect with others.</p> <p>Many participants engaged in regular exercise for the first time in years, with clear improvements in both physical and mental health. Encouragingly, many have gone on to stay active beyond URBOND sessions.</p> <p>Demand for URBOND work continues to grow. Despite widespread health challenges in the community, engagement remained strong, reflecting both need and impact.</p>	<p>5215 participants engaged in our community health and wellbeing programmes.</p>

<p>To undertake community education support that equips ethnic minority people with confidence, skills and knowledge of how to navigate complex systems</p>	<p>In 2025, URBOND strengthened healthier, more resilient communities through targeted workshops on wellbeing and personal development. Delivered in partnership with local organisations, sessions addressed health inequalities, leadership, employment, research, and financial literacy, equipping participants with practical, real life skills.</p> <p>A key highlight was the collaboration with You Trust and Portsmouth City Council to deliver financial wellbeing workshops, building confidence in budgeting, financial planning, and accessing support.</p>	<p>317 individuals benefited from our educational workshops and seminars. a 47% rise from the previous year (2024).</p>
<p>To promote activism in the community by mentoring and supporting members to positively contribute via social action and volunteering on specific initiatives/projects.</p>	<p>URBOND has developed its role as an umbrella/leading organisation to help improve community cohesion across Portsmouth and the South East.</p> <p>Building on URBOND's established experience in community integration, this programme is formally and informally mentoring emerging and established community leaders to build their confidence, connection and be supported to learn from URBOND's model to improve community cohesion in their respective communities.</p>	<p>Engaging 7 community leaders, with each leader having a reach of 50-70 members.</p>
<p>To provide tailored support to the local community and help tackle issues that have a direct impact on community cohesion.</p>	<p>Our weekly Parent Day sessions offered a safe space for wellbeing, mentoring, gentle exercise and food support for families affected by the cost-of-living crisis.</p>	<p>URBOND provided food support to over 172 people weekly.</p>

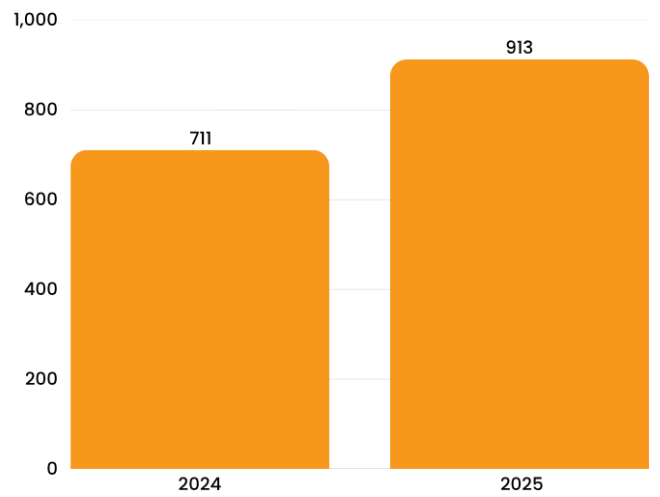
Our Food Support & Sustainability initiative is dedicated to reducing food insecurity while promoting long-term, environmentally responsible solutions. Beyond providing immediate support, the initiative focuses on building sustainable systems that strengthen community resilience. This includes education on reducing food waste, development support through CV clinics and employability programmes and guidance that promotes self-sufficiency



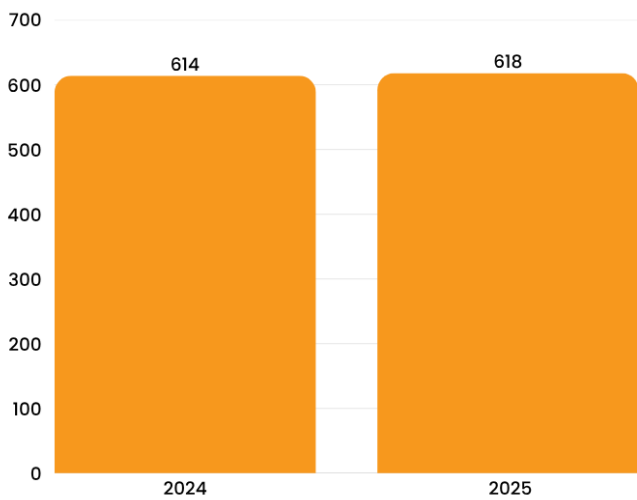
**Growth in participants engaged with community health and wellbeing activities (2024-2025)**



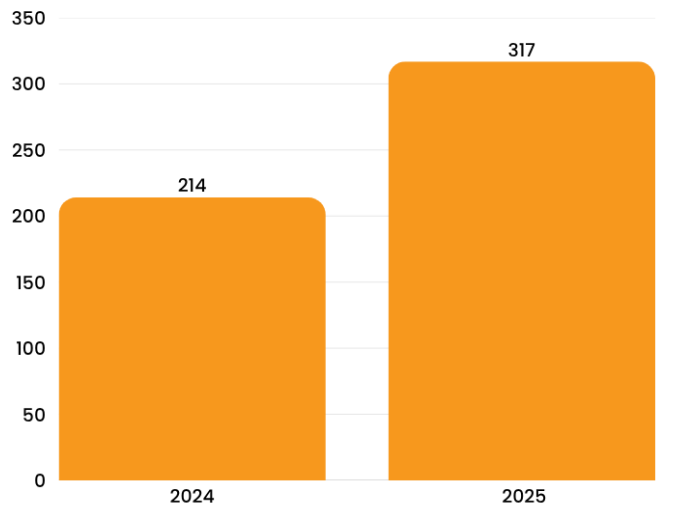
**Growth in attendees benefitted from various social events (2024-2025)**



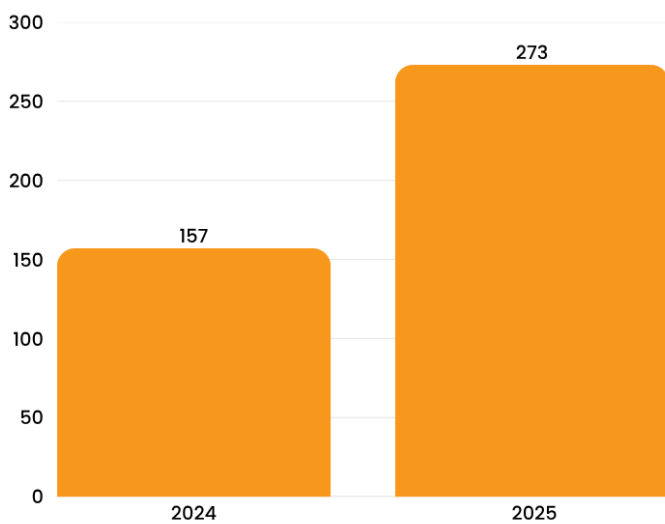
**Growth in individuals benefitted from the Restorative Forum (2024-2025)**



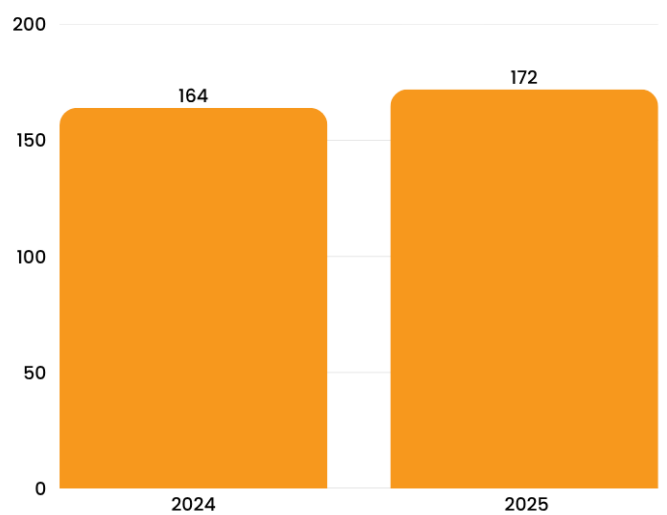
**Growth in individuals benefitted from educational workshops and seminars (2024-2025)**



**Growth in local women benefitted from the empowerment programme (2024-2025)**



**Growth in people supported weekly through the community food support programme (2024-2025)**



## **Child Education**

This year, the organisation delivered transformative impact across education, health, and community development in Dubreka, the village of Koutaya, and surrounding communities. A newly constructed school now stands as a vital hub for learning, expanding access to quality education. This effort was reinforced by the donation of over 3,000 textbooks and sustained community outreach, which reached more than 5,000 individuals and strengthened awareness of the importance of child education.

In health and wellbeing, the organisation delivered targeted interventions to support women, girls, and families. Over 12,000 menstrual hygiene kits were produced locally, with more than 9,000 distributed to girls in underserved communities. Education programmes reached over 6,000 girls and 1,800 parents, while 300 teachers were trained to better support girls during menstruation.

Additional initiatives included dental care education for 2,000 children, distribution of essential hygiene supplies, and awareness sessions on Female Genital Mutilation (FGM), engaging over 300 parents and contributing to healthier, more informed communities.

The organisation also prioritised child protection, basic needs, and youth development. Over 5,000 boys were educated on safeguarding girls and preventing sexual violence, while more than 1,000 families received clothing and footwear support. Youth engagement was strengthened through the donation of over 500 sports equipment items and the training of 12 local coaches.

Together, these efforts reflect a holistic approach to community development, empowering individuals, supporting vulnerable groups, and driving sustainable, long-term change

Our child education work is funded separately by corporate business partners, dedicated volunteers, and international institutions.

## Volunteer Contribution

URBOND simply could not succeed without its volunteers. Their passion, dedication, and tireless efforts drive everything we achieve. Alongside our Trustees, dedicated staff, they play a vital role in keeping the charity running and making a meaningful impact every day.

## Recognition and Accolades

In 2025, URBOND strengthened its presence within the Portsmouth community by relocating to City Buildings on Commercial Road, placing the organisation at the heart of the city. This strategic move has significantly expanded URBOND's reach, contributing to increased event attendance and deeper engagement across its programmes.

Over the past year, URBOND has continued to deliver impactful initiatives, reinforcing its role as a vital community organisation. This sustained commitment has resulted in notable recognition and achievements:

- Awarded at the Portsmouth Tech & Cultural Summit 2025
- Honoured with the Community Hero Award 2025
- Received praise and formal endorsement from Portsmouth City Council leaders
- Continued support from local Members of Parliament
- Strengthened partnerships through increased collaboration with local businesses

This has been a year of meaningful growth for both URBOND and the communities it serves. These achievements reflect not only the organisation's dedication, but also the invaluable support and engagement of the local community.



## **Future Developments – Priorities for 2026**

In 2026, URBOND will continue to expand its reach and build on the foundations of its five-year strategic plan established in 2025. The organisation is committed to increasing its impact by engaging a broader and more diverse audience, while delivering meaningful and sustainable outcomes for its beneficiaries.

- **Strengthening Educational Partnerships**

The organisation will deepen collaboration with key partners by establishing strong, long-term relationships with schools. These partnerships will enrich students' learning experiences and create clearer, more effective pathways into further education, training, and employment.

- **Diversifying and Strengthening Funding Streams**

To ensure long-term sustainability, URBOND will reduce reliance on a limited pool of grant funders by diversifying its income. This will include generating revenue through services, donations, sponsorships, and commissioned contracts, while continuing to secure grants at local, regional, and national levels.

- **Expanding Strategic Partnerships**

Building on existing strong relationships, URBOND will broaden its network by engaging more like-minded organisations and individuals. These partnerships will enhance collective impact and support efforts to address key community challenges. We aim to expand access to work placements, and career development opportunities that equip young people with the skills and experience needed to succeed.

- **Supporting Local Grassroots Organisations**

URBOND will collaborate with leaders of community organisations to strengthen community cohesion. Through a structured mentorship programme, URBOND will support grassroots organisations by providing guidance, capacity building, and access to resources, enabling them to better serve and empower members of the local community.

- **Ensuring Long Term Sustainability**

URBOND will continue to refine and evolve its strategic plan with a strong focus on sustainability. This includes developing community and volunteer initiatives, forming corporate partnerships, increasing grant applications, and implementing targeted marketing campaigns. Awareness initiatives will further strengthen engagement with stakeholders.

## **Financial Review**

The Trustees are pleased to report an annual income of £379,325. This income is primarily due to the success of grant applications, sponsorships, and fundraising efforts.

Accumulated funds have been strategically invested in materials, equipment, and resources to support the ongoing delivery of youth engagement initiatives and community integration activities. Notably, funds have also been allocated towards professional fees and the costs associated with sessional workers.

Tangible assets have been acquired in line with last year's projections. After allowing for annual depreciation, these assets hold a net book value of £36,720. Total assets, including cash at bank amount to £166,142.

Significant fundraising efforts and investment in the Child Education Programme have delivered substantial benefits to families in Guinea, as detailed above. Plans are already in place to secure additional funding from international funders and corporate partners to build on these achievements.

At the close of the period under review, the Trustees are pleased with the financial growth of the organisation and the funds secured in 2025, which in conjunction with additional fundraising activities, will help to support and extend the charitable activities for the coming periods, within a five-year forecast.

## **Reserves Policy**

The trustees have reviewed the reserves to ensure they are maintained at a level to ensure the charity can meet its objectives and obligations. These include providing ongoing support with salaries and expenses associated with the charity. The charity will also provide necessary funds and support children education and development.

The trustees have decided to maintain reserve funding at a level commensurate with between 4 and 6 months of current operational cost, being the sum of £100,000 which will provide the charity with sufficient financial stability.

SIGNED ON BEHALF OF THE BOARD OF TRUSTEES

Full name: Kingsley Digby

Position: Chair of Trustees

Signed: 

Date: 02/04/2026

## Statement of Financial Activities

Income	Dec-25	Dec-24
Grants Received	262,962	275,328
Donations Received	23,734	52,571
Fundraising Revenue	28,985	2,729
Project Income	61,371	63,226
Sponsorship Income	758	5,372
Other Income	1,514	-858
<b>Total Receipts</b>	<b>379,325</b>	<b>398,366</b>
<b>Direct Expenditure</b>		
Materials, equipment, etc	21,673	19,169
Venue Hire	20,022	19,396
Professional Fees	3,675	4,240
Marketing	553	6,887
Project Specific Expenditure	84,046	102,095
Fundraising	1,284	2,138
	<b>131,252</b>	<b>153,924</b>
<b>Gross Surplus / (Deficit)</b>	<b>248,072</b>	<b>244,442</b>
<b>Indirect Expenditure</b>		
Gross Pay	122,074	105,979
Employers NI	-2,823	4,710
Pension Contributions	2,818	2,120
Casual Labour	29,534	27,400
Staff Welfare	1,421	707
Clothing, Uniform, PPE	1,012	233
Training and Development	47	1,094
<b>Total Staff Costs</b>	<b>154,083</b>	<b>142,243</b>
Rent and Rates	14,941	13,087
Heat and Light	6,905	168
Travel and Entertainment	12,271	
Travel - Motor Costs	2,167	1,198
Marketing	2,397	8,820
Bank Charges	20	
Software and IT Expenses	10,662	1,402
Depreciation	15,296	3,428
Insurance	3,610	1,012
Legal and Professional Fees	3,199	2,624
Printing, Postage and Stationery	710	179
Telephone and Internet	1,416	1,198
Repairs and Renewals	6,183	828
<b>Total Other Overheads</b>	<b>79,777</b>	<b>33,944</b>
<b>Total Expenditure</b>	<b>233,859</b>	<b>176,186</b>
<b>Net Income/ (Expenditure)</b>	<b>14,213</b>	<b>68,256</b>

## Statement of Assets and Liabilities

	Dec-25	Dec-24
<b>Current Assets</b>		
<b>Fixed Assets</b>		
Office Equipment and IT	23,343	17,480
Accumulated Depreciation	-13,918	-6,872
Fixtures and Fittings	12,336	4,097
Accumulated Depreciation	-3,292	-728
Motor Vehicles	22,625	22,625
Accumulated Depreciation	-6,128	-471
Plant and Equipment	1,783	
Accumulated Depreciation	-30	
<b>Total Fixed Assets</b>	<b>36,720</b>	<b>36,131</b>
<b>Cash Funds, Cash at Bank</b>		
Current - URBOND A/C	62,005	53,639
Current - URBOND Guinea A/C	4,136	30,852
Reserves as per policy	100,000	100,000
<b>Total Bank</b>	<b>166,142</b>	<b>184,491</b>
<b>Current Assets</b>		
Trade Debtors	2,042	-150
Prepayments	263	
	<b>2,304</b>	-150
<b>Net Current Assets</b>	<b>168,446</b>	<b>184,341</b>
<b>Current Liabilities</b>		
Trade Creditors	9,828	1,973
Accruals	477	
Taxes and Other Statutory Sums	1,701	35,019
VAT	-11,513	-5,986
Loan - Minibus	12,000	12,000
<b>Net Current Liabilities: Falling Due within One Year</b>	<b>12,494</b>	<b>43,006</b>
<b>Total Net Assets/ (Liabilities)</b>	<b>155,953</b>	<b>141,335</b>
<b>Funds</b>		
Unrestricted Funds	24,894	123,459
Restricted Funds	166,785	54,007
<b>Total Funds</b>	<b>191,679</b>	<b>177,466</b>
<b>Reconciliation of Funds</b>		
	Dec-25	Dec-24
<b>Funds</b>		
Total Funds Brought Forwards	177,466	109,210
Net Income	14,213	68,256
<b>Total Funds Carried Forwards</b>	<b>191,679</b>	<b>177,466</b>

**Reserved Funds Reconciliation**

	<b>Unreserved Funds</b>	<b>Reserved Funds</b>	<b>Total</b>
<b>Income</b>			
Community Sports	112		112
Community Workshops	1,075		1,075
Foodbank			0
<b>Total Community Projects</b>	<b>1,187</b>	<b>0</b>	<b>1,187</b>
Child Education	22,000	5,707	27,707
Child Sponsorship	758	700	1,458
Volunteer Visit		8,710	8,710
<b>Total Guinea Projects</b>	<b>22,758</b>	<b>15,117</b>	<b>37,875</b>
Holiday (Out of Term) Activities			0
Social Events	201		201
Women's Empowerment			0
	<b>201</b>	<b>0</b>	<b>201</b>
Youth Activities			0
Youth Club			0
Youth Sports	60	3,115	3,175
Youth Workshop		29,745	29,745
<b>Total Youth Projects</b>	<b>60</b>	<b>32,860</b>	<b>32,920</b>
Combined Project Funding **	1,719	273,540	<b>275,259</b>
Other Income	31,883		<b>31,883</b>
<b>Total Income</b>	<b>57,808</b>	<b>321,517</b>	<b>379,325</b>
<b>Direct Expenditure</b>			
Materials, equipment, etc	10,459	11,213	21,673
Venue Hire	7,618	12,404	20,022
Professional Fees	3,675	0	3,675
Marketing	343	210	553
Project Specific Expenditure	33,307	50,739	84,046
Fundraising	1,284	0	1,284
	<b>56,686</b>	<b>74,566</b>	<b>131,252</b>
<b>Gross Surplus / (Deficit)</b>	<b>1,122</b>	<b>246,951</b>	<b>248,072</b>

**Reserved Funds Reconciliation (cont)**

	<b>Unreserved Funds</b>	<b>Reserved Funds</b>	<b>Total</b>
<b>Indirect Expenditure</b>			
<b>Staff Costs</b>			
Gross Pay	48,830	73,244	122,074
Employers NI	-1,129	-1,694	-2,823
Pension Contributions	1,127	1,691	2,818
Casual Labour	7,774	21,760	29,534
Staff Welfare	526	895	1,421
Clothing, Uniform, PPE	508	504	1,012
Training and Development	47	0	47
	<b>57,682</b>	<b>96,400</b>	<b>154,083</b>
<b>Other Overheads</b>			
Rent and Rates	3,215	11,726	14,941
Heat and Light	2,025	4,880	6,905
Travel and Entertainment	3,472	8,799	12,271
Travel - Motor Costs	1,026	1,140	2,167
Marketing	2,397	0	2,397
Bank Charges	20	0	20
Software and IT Expenses	6,245	4,417	10,662
Depreciation	15,296	0	15,296
Insurance	1,803	1,807	3,610
Legal and Professional Fees	3,199	0	3,199
Printing, Postage and Stationery	353	356	710
Telephone and Internet	516	900	1,416
Repairs and Renewals	2,436	3,747	6,183
	<b>42,004</b>	<b>37,773</b>	<b>79,777</b>
<b>Total Expenditure</b>	<b>99,687</b>	<b>134,173</b>	<b>233,859</b>
<b>Net Income/ (Expenditure)</b>	<b>-98,565</b>	<b>112,778</b>	<b>14,213</b>
<b>Funds BFWD</b>	<b>123,459</b>	<b>54,007</b>	<b>177,466</b>
<b>Funds CFWD ++</b>	<b>24,894</b>	<b>166,785</b>	<b>191,679</b>

\*\* Combined Project Funding relates to income where a single sum relates to multiple Projects and does not specify the specific breakdown therein.

++ Restricted Funds CFWD relate to ongoing Project expenditure for long-term projects as agreed within the original funding application

## Notes to the Financial Statements

### 1. Accounting Policies

The Financial Statements have been prepared on the accrual basis in accordance with the SORP FRS 102 Charity Act 2011

### 2. Fund Accounting

Unrestricted Funds can only be used in accordance with the Charity objectives at the direction of the Trustees.

Restricted Funds can only be used for particular purposes within the objectives of the Charity. Restrictions arise when specified by the donor or, when funds are raised for a particular restricted purpose.

### 3. Major Donors

Donors contributing towards funding through the year of sums more than £5,000 are as follows:

National Lottery	£102,294
PCC	£105,247
Southampton General Hospital	£29,745
GRP Solutions	£22,000
BBC Children In Need	£28,000
The Blagrove Trust	£16,000
Hampshire Police and Crime Commissioner	£14,106
	<u>£317,392</u>

### 4. Fixed Assets

Assets are valued at the original cost and depreciation applied to reflect the expected working-lifespan and potential final value as follows:

• Office Equipment and IT:	3 Years Straight Line
• Fixtures and Fittings:	5 Years Straight Line
• Motor Vehicles:	4 Years Straight Line
• Plant and Equipment:	5 Years Straight Line

### 5. Restricted Funds

Restricted Funds can only be used for particular purposes within the objectives of the Charity. Restrictions arise when specified by the donor or, when funds are raised for a particular restricted purpose.

### 6. Taxation

The Charity is exempt from tax on its charitable activities.

### 7. Trustee Expenses

The Trustees settled *out of pocket* expenses personally. No Trustees were in receipt of remuneration or other benefits arising from employment with URBOND.

### 8. Related Party Transactions

A Trustee was employed by the Charity for the provision of support services related to specific project delivery on a part-time basis; employment was discussed and approved by the Board and commenced effective 1<sup>st</sup> August 2025. Total remuneration amounted to £3,461.53.

**9. Accounting, Independent Examination and Other Financial Service Fees**  
£1,787.50 has been paid for the period under review.

The Charity's Trustees are responsible for the preparation of the accounts. The Trustees consider that an independent examination is required for the year in review. The Trustees have adhered to the General Directions and Advice provided by the Charity Commission to the best of their ability and knowledge.

**SIGNED ON BEHALF OF THE BOARD OF TRUSTEES**

Kingsley Digby

---

Name and Position



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Signed

25/04/2026

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Date



**Section A**

**Independent Examiner's Report**

**Report to the trustees**

Charity Name URBOND
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**On accounts for the year ended**

31 <sup>st</sup> December 2025	<b>Charity no (if any)</b>	1184273
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**Set out on pages**

ONE
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(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2025**.

**Responsibilities and basis of report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Certified Bookkeepers and, an Affiliated Member of the Association of Charity Independent Examiners.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

<b>Signed:</b>		<b>Date:</b>	25/03/2026
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<b>Name:</b>	Jonathan Kemp
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<b>Relevant professional qualification(s) or body (if any):</b>	MICB (Member, Institute of Certified Bookkeepers) 346038 Affiliate Member, Association of Charity Independent Examiners
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<b>Address:</b>	TB3 Little Tapnage, Titchfield Lane, Fareham, Hampshire, PO17 5PQ
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**URBOND**

England & Wales - Charity number 1184273

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# Accounts

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URBOND 2024

# Annual Report



Charity Registration: 1184273

02392 293 765  
[www.urbond.org](http://www.urbond.org)  
[info@urbond.org](mailto:info@urbond.org)

## **TRUSTEE'S REPORT**

The trustees present their report with the impact of the work and the financial statements of the charity for the period ended 31<sup>st</sup> December 2024. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE).

## **REFERENCE AND ADMINISTRATIVE DETAILS**

Registered Charity Number: 1184273

Registered Office: City Buildings  
Lake Road  
Portsmouth  
PO1 4BD

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing Document**

The charity is controlled by its governing document, foundation model constitution, and constitute a Charitable Incorporated Organisation (CIO).

### **Recruitment and Appointment of a New Trustee**

Future trustees must be appointed by a resolution passed at a properly convened meeting of the charity trustees.

When selecting individuals for appointment as charity trustees, the current board composition will be assessed to identify any skills gaps. The charity trustees will consider the skills, knowledge, and experience necessary for the effective administration of the CIO.

Once a potential candidate is identified, due diligence checks must be conducted. This includes background checks, obtaining professional and personal references, and ensuring compliance with legal and governance requirements (e.g., conflict of interest declarations and eligibility checks).

Upon appointment, new trustees will receive a formal appointment letter outlining the terms and conditions of their role. They will also be provided with a copy of the constitution, the most recent impact reports, the charity's latest annual report and financial statements. Additionally, the new trustee will be registered with the relevant regulatory bodies.

### **Induction and Training of New Trustees**

Upon joining the organisation, the new Trustees are inducted through spending time with the Chair of Trustees and the CEO to gain a better understanding of the charity's activities and operations. We encourage participation in training and development opportunities. The training provided for Trustees follows Charity Commission training guidelines.

This structured process ensures transparency, accountability, and the effective onboarding of new trustees to strengthen the governance of the organisation.

### **Risk management**

The Trustees and the CEO have a responsibility to identify and review the risks faced by the charity and to ensure that appropriate controls are in place to provide reasonable assurance against fraud, mismanagement, errors, and risks to volunteers' health and safety while supporting the charity. The following categories of risk are regularly assessed: financial, operational, compliance and legal, reputational and environmental risks. Regular monitoring and updates to this risk assessment will ensure that URBOND remains resilient and continues to fulfil its mission effectively.

## **Objectives and Activities**

The Charity was founded with the primary purpose of helping local communities to integrate and support each other in overcoming key issues affecting society.

The charity focuses on three core objectives:

**Youth Development:** Offering opportunities, wellness and pathways to success for young people in Portsmouth through various development initiatives.

**Community Integration:** Fostering community cohesion and advancing racial harmony, equality and diversity for the public benefit in Portsmouth.

**Child Education:** Delivering and supporting educational initiatives for Children in underprivileged communities in the Republic of Guinea.

URBOND's Youth Development initiative is designed to create lasting opportunities for young people, helping them build a brighter future under the following objectives

1. To provide a diverse and comprehensive package of positive activities.
2. Support young people with personal and social development activities and mentoring.
3. Create opportunities for volunteering and social action to broaden life skills.
4. Offer training and experiences with employers to facilitate pathways to high quality employment, education and training.
5. Celebrate achievements and placing young people in the lead.

**Through its initiatives, the charity increased youth engagement and participation by an impressive 18.47%.**

The Community Integration has been designed to build community cohesion and opportunity for families and community members who are isolated and experience deep inequality. The core objectives of this strand of work are:

1. To provide a safe and inclusive environment which is conducive to the development of communities, provide support to families and connect with services.
2. To support the community to integrate; bringing people from different backgrounds together to overcome stereotypes, racial injustice and build relationships.
3. To deliver a package of community led engaging activities which foster both mental and physical wellbeing.
4. To undertake community education support that equips ethnic minority people with confidence, skills and knowledge of how to navigate complex systems.
5. To promote activism in the community by mentoring and supporting members to positively contribute via social action and volunteering on specific initiatives/projects.

In the Republic of Guinea, the Child Education initiative is successfully advancing its mission by collaborating with local communities and partners to provide educational support and resources to children who would otherwise go without. The charity is committed to achieving its goals by raising awareness, garnering support, and securing funds for the following six key programmes:

1. Build a primary school in an area where one is not easily accessible to educate the children.
2. Support the recruitment of teachers for schools where there are shortages.
3. Work with communities to overcome the barriers (such as gender disparities or financial hardship) which prevent families from sending their children to school.
4. Offer vocational training to the locals so they can afford the cost of educating their children.
5. Work with partners, teachers and parents to deliver training and equipment to support girls' education.
6. Sponsor children and families and give them life changing support.

## **Significant Activities**

In planning URBOND activities for the year, the charity carefully considered the Governing Document and the Charity Commission's guidance on public benefit. The ongoing cost-of-living crisis has presented significant challenges in sustaining the charitable activities. Despite these obstacles, URBOND has successfully organised a range of impactful events throughout the year.

Through the Youth Development initiatives, the charity is addressing critical challenges faced by young people in the community (such as those relating to crime, unemployment, health risks, etc.) by engaging them in positive behaviours that build their abilities and competencies. URBOND approach combines workshops, mentorship and hands-on activities that cater to their physical, social and emotional well-being, empowering them to overcome obstacles and thrive.

## Career & Employability

URBOND's approach is designed to provide young people with opportunities they might not otherwise have. After 3 to 6 months of engagement, during which the charity builds a strong and trusting relationship, it creates personalised pathways to help them access employment opportunities that align with their interests, skills and aspirations.

In 2024, URBOND significantly exceeded its goals by providing valuable work experience to many young people. While the charity initial target was to facilitate **30 work placements**, URBOND proudly surpassed this, delivering a total of **102 placements**. These opportunities allowed young people to explore a variety of professions and career pathways, gaining first-hand experience and inspiration for their futures.

URBOND is deeply grateful for its partnerships with Tesco, SLR Marine Recruit, Richmond Motor Group, GRP Solutions, and the National Air Traffic Service (NATS), whose support has been instrumental in creating these life changing experiences.

Through these placements, young people gained essential insights into career options and workplace skills, helping to shape a more inclusive, skilled and prepared future workforce.



## Youth Physical & Mental Wellbeing

URBOND is passionate about providing diverse sports opportunities for young people in Portsmouth and surrounding areas, helping them stay active and healthy both physically and mentally. The charity goal is to create inclusive spaces where youth can learn and enjoy Football, Basketball, Volleyball and now Badminton, regardless of their skill level.

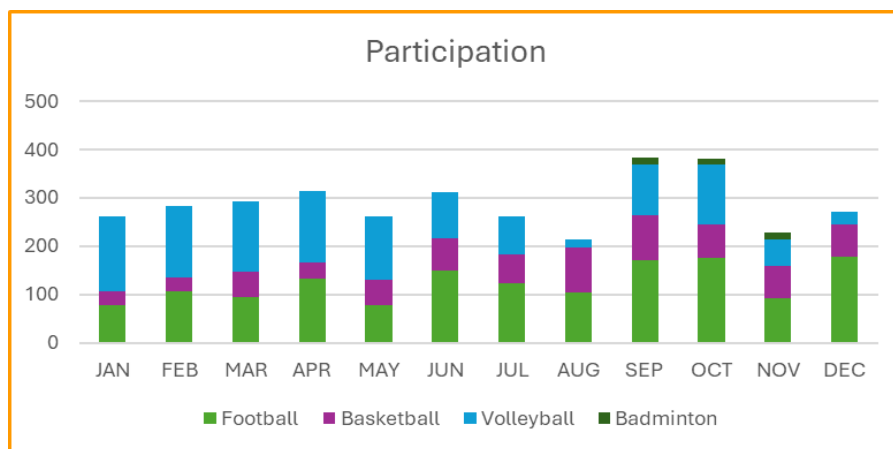
This year, responding to youth requests, URBOND introduced Badminton, attracting those less inclined towards contact sports and broadening the charity reach. The partnership with Portsmouth Force Basketball has also created exciting pathways for talented players, with many now embracing basketball as their favourite sport.

Football and Volleyball remain URBOND most popular activities. URBOND had seen a massive increase in participation in under-10 and under-18 football. The charity run one session per age group each week, with an average attendance of 50 young people across the two sessions.

As for Volleyball, URBOND run separate sessions for girls and boys, averaging about 60 young participants each week. To keep it exciting, URBOND organise tournaments, inviting teams from other cities to encourage healthy competition, teamwork and new friendships.

Sports play a powerful role in keeping young people active, healthy and away from negative influences. For many, especially in under-served communities, sports provide a structured environment where they can channel their energy into something positive. Being part of a team builds a sense of belonging and discipline, which reduces the likelihood of engaging in risky behaviours like crime or substance abuse.

In total 2,067 hours were spent engaging with young people in 2024. This programme continues to thrive, inspiring young people to stay active, build life skills, and embrace the values of inclusion, equality, and community spirit. URBOND remains committed to making sport accessible and enjoyable for all.



## Art & Creativity

URBOND believes in the power of creativity as a vital way for young people to express themselves. Providing creative outlets is a powerful tool for both personal and artistic development, offering benefits that go far beyond artistic skills. It encourages self-expression, discipline and teamwork, while boosting confidence and emotional well-being.

URBOND has been fortunate to have a professional local dance teacher provides weekly dance classes to young people, opening new avenues for creative exploration.

In 2024, URBOND proudly launched its very own music studio. This facility gives young people the opportunity to play the piano, sing, rap and learn how to produce music. In partnership with local partners, URBOND offers music lessons and studio time, helping young people develop their creative skills. It's an incredible opportunity for them to learn how to write and produce music using professional production equipment and instruments. Music not only allows young people to channel their emotions constructively but also fosters a sense of belonging and teamwork through collaboration. Between June and November 2024, five young people recorded their own original songs in URBOND studio. At the charity youth Christmas party, young people who had benefitted from the music sessions delivered a breathtaking performance in front of over 200 people, including their proud families and friends. Watching them take to the stage with such confidence and hearing the thunderous applause and support from their peers was nothing short of inspiring.

In addition to music, URBOND introduced a new drama and theatre project as a trial run for an exciting partnership the charity is developing with the Kings Theatre. This initiative is helping young people improve their reading and creative writing skills, while also building their confidence and communication abilities.

Looking ahead to 2025, URBOND aims to expand its creative programmes even further for young people across the city. The charity firmly believes in the importance of providing opportunities for young people from all backgrounds and beliefs. As URBOND continues to grow, it is committed to ensuring its services reach an even more diverse audience of young people.



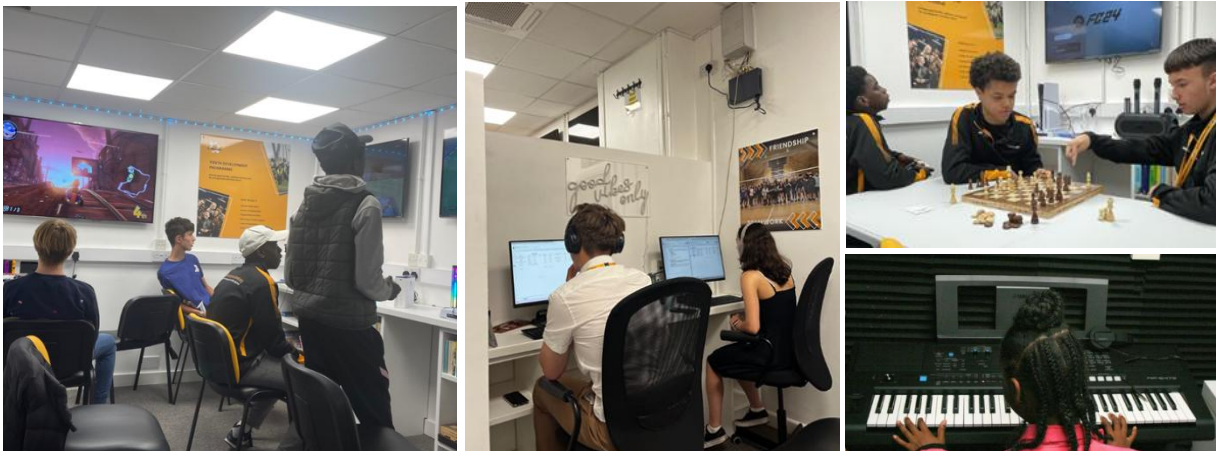
## Youth Engagement & Community Activities

Over the past year, URBOND Youth Club has evolved into a dynamic and inclusive hub, providing a supportive space for young people aged 8–25, as well as for younger children when accompanied by an adult. URBOND commitment to fostering social connection, creativity, and personal growth has never been more evident. From expanding its facilities to offering enriching activities for the entire family, the Youth Club continues to thrive as a pillar of the community.

In 2024, URBOND significantly expanded its offerings in the Charles Dickens ward by securing two additional rooms, transforming them into spaces dedicated to music and creativity. The expanded facilities now include:

- A Music Studio for budding artists and musicians
- A Computer Room for educational and recreational use
- A Library/Study Area for academic support and personal development
- A Gaming Room for entertainment and social connection
- A Multipurpose Activity Space for various group activities

In line with the URBOND holistic approach to well-being, the charity provides nutritious meals at every session.



### Key Milestones and Highlights:

- **Youth Club 1st Anniversary Celebration:** URBOND marked the first anniversary of the Youth Club with a celebratory event attended by community leaders. This occasion was a testament to the positive impact URBOND has made in the lives of local youth and families. Over 120 young people, parents and local authorities were in attendance.
- **Record Attendance:** URBOND Youth Club has seen record-breaking attendance, with up to 98 young people attending each session. As a result, URBOND has created dedicated spaces for different age groups to ensure a tailored and age-appropriate experience.
- **Summer Programme:** URBOND provided a memorable and exciting summer programme featuring outdoor activities and sightseeing trips. This initiative was particularly beneficial for families who may not have the resources to take holidays, ensuring enriching experiences for all. In total 720 children benefitted from URBOND summer programme.
- **Collaborative Safety Education:** In partnership with Hampshire Police, URBOND hosted safety education sessions, including workshops on knife crime awareness, equipping young people with the knowledge and tools to make safe choices.
- **Youth Club Christmas Party:** Over 168 participants attended the celebration, which spanned two days targeting different age group.

During school holidays, URBOND collaborated with local authorities and partners to deliver enriching activities for children and families. Some of the activities included sports, creative arts and crafts, educational trips, and group outings.

Throughout the year, URBOND has celebrated the achievements of young people and highlighted the importance of community engagement.



## **Youth Ambassadors**

URBOND's team of Youth Ambassadors have been strategically selected to work with the charity, partners, and professionals to help empower other young people in the community. They support their peers in overcoming obstacles, building confidence, and developing resilience. In addition, URBOND Ambassadors work closely with the charity trustees and senior management to deliver URBOND mission of creating opportunities, promoting wellness, and ensuring success for young people and their futures.

Throughout the year, the Youth Ambassadors scheme empowers selected young people to help shape URBOND's youth services by organising events and introducing new ways of operating. Guided by staff mentors, these young people have become key decision makers in the development of the charity.

The Youth Ambassadors work in groups to manage four campaigns: Health and Wellbeing, Equality and Diversity, Opportunities and Community. All four campaigns embody the core values of Youth Development, and the Youth Ambassadors are at the forefront of ensuring these pillars are championed through events and activities. Each campaign submits quarterly presentations to their mentors, reporting achievements and outlining future goals.

This year, the Ambassadors visited the House of Parliament to represent the young voices URBOND works with and to experience firsthand what it's like to work in the Parliament.

They also hosted a LinkedIn workshop with professionals to learn how to use the platform safely and effectively for their future careers.

In April 2024, they participated in a podcast episode where they discussed the campaigns they are working on, the impact they aim to achieve, and what it feels like to be a Youth Ambassador at URBOND. This episode was broadcast on the charity's YouTube channel and shared across social media, reaching over 30,000 views.

At the annual Women's Conference, six female Ambassadors delivered inspiring speeches to an audience of 114 guests. Their presentations were not only powerful and motivating but also showcased their remarkable talent and professionalism in public speaking. Without a doubt, they emerged as the standout speakers of the event.

A new initiative launched in partnership with the Youth Ambassadors was "The Buddies Project." This programme paired each young person with a Youth Ambassador or an older peer, providing invaluable mentorship to foster skill development and personal growth.

In 2024, URBOND also launched the Intergenerational Project. As part of their Equality and Diversity Campaign, the Youth Ambassadors collaborated with members of the Portsmouth Deaf Club, hosting joint events, leading sign language workshops, planting and maintaining trees, running budget friendly cooking sessions, and much more. The project was a resounding success, demonstrating the power of bringing different generations together. A sign language clip posted on social media received over 80,000 views, helping to promote this incredible work URBOND has been doing with this new intergenerational project.

Later in the year, the Youth Ambassadors and the Deaf Club teamed up for a community clean up initiative. They worked together to tidy the area around the Deaf Centre and the Arundel Street roundabout, promoting environmental responsibility as part of the Community Campaign.

As part of their role, selected Youth Ambassadors had the honour of presenting the Portsmouth Youth Awards, hosted by URBOND at the prestigious Kings Theatre. The event celebrates outstanding young

people in the community, with nominations from youth organisations across Portsmouth. This year's awards ceremony was a fantastic success, attended by community members, local authorities and professionals. 473 people were in attendance, it made the front cover of the local newspaper, highlighting the event's significant impact.

During the summer holidays, the Youth Ambassadors hosted a Sports Day for young people across the city. The event was held in partnership with Portsmouth Mediation Service, Pompey in the Community and Motiv8, sponsored by the Office of the Police and Crime Commissioner. With over 100 attendees, the event was a tremendous success.

To wrap up the year, the Youth Ambassadors planned their Christmas Party and organised a festive sports event to celebrate the season together.

URBOND's Youth Ambassadors have had a remarkable year, driving meaningful change and personal growth within the community. Their contributions have strengthened URBOND's mission of empowering young people, and URBOND looks forward to seeing them continue to grow and thrive.



## Parenting & Family Support

URBOND believes in offering families a holistic approach to empower them and provide the tools they need to improve their situations. The charity offers one to one support and advice on parenting styles, setting boundaries and improving communication with their children and young people.

This year, URBOND introduced the Parent Chit Chat Project, an initiative aimed at creating a safe and supportive space for parents to connect, share experiences, and seek guidance. These bi-weekly support group meetings have served as forums for discussing concerns, exchanging skills and knowledge, and exploring available community support. Led by parents, these conversations have been dynamic, ensuring the content resonates with their needs. This platform also allows URBOND to collaborate with professionals to deliver specialised workshops as required. In 2024, the charity hosted 21 parent meetings, benefiting over 200 participants.

In addition to the Chit Chat meetings, URBOND recognises that most families the charity works with are facing the highest rates of inflation, leaving many UK households financially vulnerable. In September 2024, URBOND successfully secured funding to provide food support to families. The URBOND Food Bank Project selection process carefully considers family circumstances, household size, income, and factors such as single parent households to ensure URBOND delivers the most effective support.

Beyond food assistance, beneficiaries are required to attend workshops and parent meetings aimed at helping them improve their circumstances. They also participate in yoga sessions designed to promote mental and physical well-being. This holistic approach is intended to empower families and support long-term positive change for both the beneficiaries and the wider welfare provision in the city. In total, 164 people were supported weekly through this programme.

URBOND's family support initiatives have had a meaningful impact this year, strengthening relationships and providing vital resources for families. By empowering families with practical tools and emotional support, the charity continues to build a stronger community.



## **Mentoring**

URBOND works daily with families, children and young people experiencing socio-economic deprivation, complex social and emotional needs and challenging behaviours. Like adults, children of all ages can experience trauma, stress, grief, anxiety, depression and other psychological disorders, but they often experience and express these differently than adults. Unfortunately, the charity believes that these needs are frequently misunderstood, misjudged, or neglected and as a result, young people are often unfairly treated or labelled.

In 2024, URBOND held 317 mentoring sessions, benefiting 92 young people. These sessions are always led by the young people themselves and are based on their best interests. Topics discussed included family conflicts, relationships with peers, anger management, sexual orientation and education, self-esteem, and mental health, among others. While all discussions remain confidential, URBOND works in close partnership with parents and other professionals. All the young people the charity work with are made aware that any safeguarding concerns will be shared with the appropriate parties.

In addition to these structured sessions, the charity staff and volunteers have, over many years, been building relationships, engaging, mentoring, and consistently serving as positive role models for the young people URBOND support.

## **Access to Education**

In 2024, URBOND successfully organised seven workshops aimed at empowering young people to achieve their educational and career aspirations. Through mentorship and career guidance, the charity covered a range of vital topics, including sexual health, teenage pregnancy, leadership, mental health, and CV-building clinics.

One of the standout sessions was the workshop on teenage pregnancy, delivered in partnership with Portsmouth Hospitals University NHS Trust. This session attracted 27 young participants and focused on understanding the rising rates of teenage pregnancy in Portsmouth. The workshop addressed critical areas such as sexual health, healthy relationships, the influence of social media and peer pressure. It created a safe space for open and honest discussions, helping young people engage with sensitive topics and deepen their understanding.

In May, URBOND also collaborated with the National Institute for Health and Care Research (NIHR) to introduce young people to important health research initiatives, including the ELSA diabetes study and the GLAD mental health study. A total of 34 young participants attended this session, gaining valuable insights into ongoing health research and its relevance to their lives.

Overall, in 2024, the charity informal education initiatives reached 224 young people through collaborations with its valued partners. Looking ahead to 2025, URBOND is committed to doubling its efforts and extending its reach to engage even more young people in these transformative learning experiences.



As the charity looks ahead to 2025 and continue its commitment to youth development, URBOND proudly reflect on an incredible 2024. This past year, the charity extensive programmes positively impacted over 11,000 young participants across Portsmouth and the surrounding areas. With over 186 young individuals engaging with the charity's activities and support every single week. URBOND delivered 547 youth engagement activities and workshops, dedicating an impressive 2,067 hours spent engaging with young people. Together with its staff, volunteers and partners, URBOND is building brighter futures, and the charity is excited for all that lies ahead.

Since its inception in 2013, URBOND has made remarkable strides in promoting community integration in Portsmouth, bringing together 58,150 individuals representing 82 different nationalities. In 2024 alone, the charity successfully ran six community integration programmes and facilitated 187 activities, engaging over 6,611 participants and beneficiaries.

A recent end of year survey revealed that 87% of participants would enthusiastically recommend URBOND's community activities and events to their friends, family members, and colleagues, demonstrating the positive impact of URBOND initiatives.

### **Support During the Cost-of-Living Crisis**

In response to the ongoing Cost of Living crisis, URBOND relaunched its foodbank initiative in September 2024. Over the course of 20 weeks, URBOND supported 164 individuals each week, providing them with essential food and groceries to help alleviate some of the financial strain they face.

### **Forum Meetings and Partnerships**

URBOND's restorative forum meetings continue to grow in strength, with 614 participants benefiting from these collaborative sessions. Regular attendees include key local stakeholders such as Portsmouth City Council, Portsmouth Hospitals University NHS Trust, Portsmouth Magistrates' Court, Hampshire and Isle of Wight Police, Portsmouth Women's Alliance, Portsmouth City of Sanctuary, and the Portsmouth Cameroonian Association. Together, URBOND and its partners are addressing key issues such as health inequality, building stronger relationships between minority communities and law enforcement, and supporting members affected by the Cost-of-Living crisis.

Furthermore, URBOND partnership with the National Institute for Health and Care Research (NIHR) has made significant progress in 2024. More individuals from minority backgrounds have engaged in research in the local community, contributing to a more diverse pool of data that will help ensure that support services are tailored to the needs of everyone.

URBOND recently became official Third-Party Reporting Centre for hate crime with Hampshire and Isle of Wight Constabulary. We understand that there is work to be done when it comes to building relationships between the local community and the police. URBOND hopes to bridge that gap by offering support to young people and members of community when they are a victim of hate crime and help them with the process of reporting it.

## Community Engagement

In 2024, URBOND continued its successful podcast series, providing a platform for community members to engage in meaningful discussions on issues of concern. The series has received positive feedback from individuals and organisations nationwide, with many expressing their appreciation for the content shared by URBOND. These discussions aim to foster a stronger, more inclusive community for all.

## Fitness and Well-being Initiatives

URBOND's community fitness activities also saw significant engagement in 2024, with 4,751 participants attending various weekly fitness sessions and events. This reflects a notable increase from 2023, demonstrating the growing demand for health and fitness initiatives within the community.

## URBOND Women's Group

The URBOND Women's Group continues to provide a vital platform for women and girls to come together, share experiences and support one another in navigating their daily challenges. In 2024, 157 women benefited from the group's services.

## Socio-Cultural Events

URBOND socio-cultural events brought together 711 community members in 2024, fostering a sense of unity and encouraging cross-cultural understanding. These events play a key role in building relationships and creating a more inclusive and welcoming environment for all in Portsmouth.

## Community Workshops and Seminars

In addition to the charity core programmes, URBOND facilitated community workshops and seminars that reached 214 participants. These sessions provided valuable opportunities for learning, skill-building and personal growth.



The Child Education strand, led by dedicated volunteers, has had an incredible year. It's been a milestone year for the new school being built in Koutaya, with the completion of the second building, including flooring, toilets and windows. URBOND is now on track to open the new school to the public in late 2025.

In 2024, five local women were recruited and trained through full-time employment. Together, they formed the URBOND Child Education sewing team, which now produces 1,000 reusable sanitary kits every month. These locally made kits are a game changer, helping to keep more girls in school and sparking generational change.

The vision for the sewing team extends beyond Dubreka, Republic of Guinea. URBOND aims to establish sewing centres across Guinea, supporting girls in underprivileged communities to access the education they rightfully deserve.

Dental hygiene, often an overlooked need in Guinea and many developing countries, saw significant progress this year. The charity educated 1,000 children on dental health and distributed 1,000 toothbrushes and tubes of toothpaste, taking a crucial step towards healthier futures.

- URBOND also reached a major milestone in menstrual health education, empowering over 3,000 young girls with essential knowledge about their bodies. Since 2019, more than 13,000 young girls have benefitted from URBOND menstruation workshops. This vital initiative will continue in 2025, in partnership with the British Embassy in Guinea. URBOND will expand its efforts to Kindia, Guinea's fourth-largest city, where the charity plans to:
- Educate 500 young girls on menstruation,
- Donate 1,500 sanitary kits to support them,
- Train 1,000 young boys on respecting and protecting girls,
- Equip 50 teachers and 150 parents to better support girls during their periods.

URBOND Training Centre also celebrated tremendous success in 2024.

- 20 local participants became certified, with 6 securing IT jobs.
- 17 new youth coaches were recruited, trained, and certified. These coaches are now deployed in schools across underprivileged communities, where they are mentor and inspire children.

Finally, URBOND is proud to report that 2,200 people benefitted from English and IT classes through the Training Centre this year, equipping them with valuable skills for brighter futures.

## **Volunteer Contribution**

Volunteers are vital to the work of URBOND. Without their dedication, commitment and hard work, URBOND's great achievements would not have been possible. The Trustees, project managers, and volunteers work tirelessly to ensure the day to day running of the charity is a success.



## Recognition and Achievement

In 2024, URBOND has expanded its reach within the Portsmouth community, marking a successful year with increased event attendance and greater engagement with its programmes. The charity's continued delivery of key activities strengthens its support for, and presence within the local area.

- URBOND received a certificate of recognition from the Hampshire and Isle of Wight Police and Crime Commissioner.
- URBOND was Shaping Portsmouth Community Award Winner 2024
- URBOND earned praise and endorsement from Portsmouth City Council leaders.
- Local MPs have continued to support URBOND's community efforts.
- URBOND won an award from the Portsmouth Tech and Cultural Summit for its transformative global work.
- There has been increased collaboration with local businesses.

This busy year has brought positive growth for both the community and URBOND. The charity success is thanks to the ongoing support and engagement from the community. URBOND looks forward to further partnerships and providing more life-changing opportunities to communities.



## Fundraising activities

URBOND has seen an incredible success with its fundraising activities. The National Lottery Community Fund has been the biggest source of funding for the work URBOND do with the Youth Development and Community Integration in Portsmouth. Revenue was also received from Portsmouth City Council to deliver holiday activities and food to children on free school meals. Additional funds were granted by Portsmouth City Council to help tackle poverty across the city. URBOND also received grants from Sport England, Blagrove Trust, HIWCF, Garfield Weston, Hays Travel, and Cash for Kids.

URBOND has been fortunate to continue receiving sponsorship from SLR Marine Recruit and Richmond Motor Group. In 2024, URBOND welcomed a new sponsor, GRP Solution, to the list of supporters. GRP is working with URBOND not only to support children in the local community in Portsmouth but also to provide primary education to children from underprivileged communities in Guinea.

URBOND has also received funds through members' contributions and volunteers who travelled to the Republic of Guinea. Additionally, donations from the public have helped support the charity's objectives.

## Future Developments

In 2025, URBOND will focus on expanding its reach, aiming to engage a broader audience and increase its impact.

- URBOND will enhance its efforts to help more young people achieve successful work and employment outcomes. The charity will provide more work placement and employment opportunities to support youth in building their careers.
- URBOND will collaborate with key partners to establish stronger, well-established relationships with secondary schools and colleges. This will add value to the learning experiences of students and create smoother pathways into adulthood.
- URBOND aims to create clearer pathways for young people to access opportunities.
- The charity will regularly review its performance against its Network Values and Shared Standards. It will address areas that need improvement and promote best practices where success has been achieved.
- URBOND will reduce its reliance on a limited pool of grant funders by diversifying its funding sources. This includes generating income through services, donations, sponsorship, and securing commissioned contracts, all while continuing to attract grants on a local, regional, and national level.
- URBOND has already formed strong relationships with numerous organisations. Moving forward, it will expand its network by bringing more like-minded individuals and organisations on board to positively impact the community and address the challenges it faces.
- Focused support programmes including leadership development, health education and entrepreneurship training.
- Use digital media and public events to advocate for community needs and influence policy change.
- By establishing and nurturing relationships with local businesses, URBOND will strengthen its position to make a meaningful difference in the community. These partnerships will provide opportunities and resources to drive positive change.
- URBOND will continue to revise its strategic plan, focusing on long-term sustainability. This includes exploring community and volunteer projects, corporate partnerships, grant applications, and marketing initiatives. Awareness campaigns will be launched to further strengthen relationships with stakeholders in both the UK and the Republic of Guinea.

## **Financial Review**

The Trustees are pleased to report an annual income of £398,366. This increase is primarily due to the success of grant applications, sponsorships, and fundraising efforts.

Accumulated funds have been strategically invested in materials, equipment, and resources to support the ongoing delivery of youth engagement initiatives and community integration activities. Notably, funds have also been allocated towards professional fees and the costs associated with sessional workers.

Tangible assets have been acquired in line with last year's projections. After allowing for annual depreciation, these assets hold a net book value of £36,131. Total assets, including cash at bank, amount to £220,471. Current liabilities include accrued income from the Lottery £7,987 and PAYE contributions of £35,019.

Significant fundraising efforts and investment in the Child Education Programme have delivered substantial benefits to families in Guinea, as detailed above. Plans are already in place to secure additional funding to build on these achievements.

At the close of the period under review, the Trustees are pleased to report an annual surplus of £68,256 and total assets for the charity amounting to £177,466.

## **Reserves Policy**

The trustees have reviewed the reserves to ensure they are maintained at a level to ensure the charity can meet its objectives and obligations. These include providing ongoing support with salaries and expenses associated with the charity. The charity will also provide necessary funds and support children education and development.

The trustees have decided to maintain reserve funding at a level commensurate with between 4 and 6 months of current operational cost, being the sum of £100,000 which will provide the charity with sufficient financial stability.

SIGNED ON BEHALF OF THE BOARD OF TRUSTEES

Full name: Kingsley Digby

Position: Chair of Trustees

Signed: 

Date: 08/04/2025

## Statement of Financial Activities

<b>Income</b>	<b>Dec-24</b>	<b>Dec-23</b>
Grants Received	275,328	194,702
Donations Received	52,571	12,452
Fundraising Revenue	2,729	8,900
Project Income	63,226	95,056
Sponsorship Income	5,372	4,877
Other Income	-858	6,732
<b>Total Receipts</b>	<b>398,366</b>	<b>322,719</b>
<b>Direct Expenditure</b>		
Materials, equipment, etc	19,169	14,374
Venue Hire	19,396	18,626
Professional Fees	4,240	1,532
Marketing	6,887	10,452
Project Specific Expenditure	102,095	107,719
Fundraising	2,138	5,800
	<b>153,924</b>	<b>158,503</b>
<b>Gross Surplus / (Deficit)</b>	<b>244,442</b>	<b>164,216</b>
<b>Indirect Expenditure</b>		
Gross Pay	105,979	99,853
Employers NI	4,710	-523
Pension Contributions	2,120	1,503
Casual Labour	27,400	14,061
Staff Welfare	707	1,931
Clothing, Uniform, PPE	233	2,032
Training and Development	1,094	1,728
<b>Total Staff Costs</b>	<b>142,243</b>	<b>120,586</b>
Rent and Rates	13,087	9,784
Heat and Light	168	
Travel and Entertainment		14,393
Travel - Motor Costs	1,198	6,451
Marketing	8,820	
Equipment: Sports and Projects		2,318
Equipment Expenses, incl Office equip	107	644
Software and IT Expenses	1,402	668
Depreciation	3,428	2,912
Insurance	1,012	251
Legal and Professional Fees	2,624	2,054
Printing, Postage and Stationery	72	388
Telephone and Internet	1,198	941
Repairs and Renewals	828	335
<b>Total Other Overheads</b>	<b>33,944</b>	<b>41,140</b>
<b>Total Expenditure</b>	<b>176,186</b>	<b>161,726</b>
<b>Net Income/ (Expenditure)</b>	<b>68,256</b>	<b>2,490</b>

## Statement of Assets and Liabilities

	Dec-24	Dec-23
<b>Current Assets</b>		
<b>Fixed Assets</b>		
Office Equipment and IT	17,480	9,046
Accumulated Depreciation	-6,872	-4,268
Fixtures and Fittings	4,097	1,526
Accumulated Depreciation	-728	-376
Motor Vehicles	22,625	
Accumulated Depreciation	-471	
<b>Total Fixed Assets</b>	<b>36,131</b>	<b>5,928</b>
<b>Cash Funds, Cash at Bank</b>		
Trade Debtors	-150	10,125
Current - URBOND A/C	53,639	45,109
Current - URBOND Guinea A/C	30,852	19,973
Reserves as per policy	100,000	100,000
<b>Total Bank</b>	<b>184,341</b>	<b>175,207</b>
<b>Total Assets</b>	<b>220,471</b>	<b>181,135</b>
<b>Current Liabilities</b>		
Trade Creditors	1,973	
Accrued Income		49,391
Taxes and Other Statutory Sums	35,019	22,534
VAT	-5,986	
Loan - Minibus	12,000	
<b>Net Current Assets</b>	<b>43,006</b>	<b>71,925</b>
<b>Total Net Assets/ (Liabilities)</b>	<b>177,466</b>	<b>109,210</b>
<b>Funds</b>		
Unrestricted Funds	123,459	89,545
Restricted Funds	54,007	19,665
<b>Total Funds</b>	<b>177,466</b>	<b>109,210</b>

## Reconciliation of Funds

	Dec-23	Dec-22
<b>Funds</b>		
Total Funds Brought Forwards	109,210	106,720
Net Income	68,256	2,490
<b>Total Funds Carried Forwards</b>	<b>177,466</b>	<b>109,210</b>

## Reserved Funds Reconciliation

	Unreserved Funds	Reserved Funds	Total
<b>Income</b>			
Community Sports	3,184		3,184
Community Workshops	750	6,000	6,750
Foodbank		19,095	19,095
<b>Total Community Projects</b>	<b>3,934</b>	<b>25,095</b>	<b>29,029</b>
Child Education	2,145		2,145
Child Sponsorship		5,372	5,372
School Building	9,583		9,583
<b>Total Guinea Projects</b>	<b>11,728</b>	<b>5,372</b>	<b>17,100</b>
Holiday (Out of Term) Activities	15,505	4,896	20,401
Social Events	6,984		6,984
Women's Empowerment	1,430		1,430
	<b>23,919</b>	<b>4,896</b>	<b>28,815</b>
Youth Activities	16,777		16,777
Youth Club	20,798	34,696	55,494
Youth Sports	9,197	40,079	49,276
Youth Workshop	15,000		15,000
<b>Total Youth Projects</b>	<b>61,771</b>	<b>74,775</b>	<b>136,546</b>
Combined Project Funding **	34,007	153,728	187,735
Other Income	-858		-858
<b>Total Income</b>	<b>134,501</b>	<b>263,865</b>	<b>398,366</b>
<b>Direct Expenditure</b>			
Materials, equipment, etc	19,169		19,169
Venue Hire		19,396	19,396
Professional Fees		4,240	4,240
Marketing	6,887		6,887
Project Specific Expenditure		102,095	102,095
Fundraising	2,138		2,138
	<b>28,193</b>	<b>125,731</b>	<b>153,924</b>
<b>Gross Surplus / (Deficit)</b>	<b>106,308</b>	<b>138,135</b>	<b>244,442</b>

## Reserved Funds Reconciliation (cont)

	Unreserved Funds	Reserved Funds	Total
<b>Indirect Expenditure</b>			
<b>Staff Costs</b>			
Gross Pay	42,392	63,588	105,979
Employers NI	1,884	2,826	4,710
Pension Contributions	848	1,272	2,120
Casual Labour		27,400	27,400
Staff Welfare	707		707
Clothing, Uniform, PPE	233		233
Training and Development	1,094		1,094
	<b>47,158</b>	<b>95,085</b>	<b>142,243</b>
<b>Other Overheads</b>			
Rent and Rates	6,544	6,544	13,087
Heat and Light	84	84	168
Travel and Entertainment	0		0
Travel - Motor Costs	240	958	1,198
Marketing	8,820		8,820
Equipment: Sports and Projects	0		0
Equipment Expenses, incl Office equip	107		107
Software and IT Expenses	280	1,121	1,402
Depreciation	3,428		3,428
Insurance	1,012		1,012
Legal and Professional Fees	2,624		2,624
Printing, Postage and Stationery	72		72
Telephone and Internet	1,198		1,198
Repairs and Renewals	828		828
	<b>25,236</b>	<b>8,707</b>	<b>33,944</b>
<b>Total Expenditure</b>	<b>72,394</b>	<b>103,792</b>	<b>176,186</b>
<b>Net Income/ (Expenditure)</b>	<b>33,914</b>	<b>34,342</b>	<b>68,256</b>
<b>Funds BFWD</b>	<b>89,545</b>	<b>19,665</b>	<b>109,210</b>
<b>Funds CFWD ++</b>	<b>123,459</b>	<b>54,007</b>	<b>177,466</b>

\*\* Combined Project Funding relates to income where a single sum relates to multiple Projects and does not specify the specific breakdown therein, being Lottery (£151,328) and Hardship Fund (£2,400).

++ Restricted Funds CFWD relate to ongoing Project expenditure for long-term projects as agreed within the original funding application

## Notes to the Financial Statements

### 1. Accounting Policies

The Financial Statements have been prepared on the accrual basis in accordance with the SORP FRS 102 Charity Act 2011

### 2. Fund Accounting

Unrestricted Funds can only be used in accordance with the Charity objectives at the direction of the Trustees.

Restricted Funds can only be used for purposes within the objectives of the Charity. Restrictions arise when specified by the donor or, when funds are raised for a particular restricted purpose.

### 3. Taxation

The Charity is exempt from tax on its charitable activities.

### 4. Trustee Expenses

The Trustees settled *out of pocket* expenses personally. No Trustees were in receipt of remuneration or other benefits arising from employment with URBOND.

### 5. Related Party Transactions

There have been no related party transactions during the reporting period.

### 6. Accounting, Independent Examination and Other Financial Service Fees

£1,846 has been paid for the period under review.

The Charity's Trustees are responsible for the preparation of the accounts. The Trustees consider that an independent examination is required for the year in review. The Trustees have adhered to the General Directions and Advice provided by the Charity Commission to the best of their ability and knowledge.

### SIGNED ON BEHALF OF THE BOARD OF TRUSTEES

Kingsley Digby – Chair of Trustees

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Name and Position



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Signed

08/04/2024

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Date



**Section A Independent Examiner's Report**

**Report to the trustees** Charity Name  
URBOND

**On accounts for the year ended** 8<sup>th</sup> April 2025 Charity no (if any) 1184273

**Set out on pages** ONE  
(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2023.

**Responsibilities and basis of report** As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement** The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Certified Bookkeepers and, an Affiliated Member of the Association of Charity Independent Examiners.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Signed:**  **Date:** 08/04/2025

**Name:** Jonathan Kemp

**Relevant professional qualification(s) or body (if any):** MICB (Member, Institute of Certified Bookkeepers) 346038  
Affiliate Member, Association of Charity Independent Examiners

**Address:** TB3 Little Tapnage, Titchfield Lane, Fareham, Hampshire, PO17 5PQ

**URBOND**

England & Wales - Charity number 1184273

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# Accounts

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2023

# ANNUAL REPORT



## **TRUSTEE'S REPORT**

The trustees present their report with the impact of the work and the financial statements of the charity for the period ended 31<sup>st</sup> December 2023. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE).

### **REFERENCE AND ADMINISTRATIVE DETAILS**

Registered Charity Number: 1184273

Registered Office: 12 Challenge Enterprise Centre  
Sharps Close  
Portsmouth  
PO3 5RJ

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing Document**

The charity is controlled by its governing document, foundation model constitution, and constitute a Charitable Incorporate Organisation (CIO).

### **Recruitment and Appointment of a new Trustee**

Future Trustees must be appointed by a resolution passed at a properly convened meeting of the charity trustees.

In selecting individuals for appointment as charity Trustees, the charity Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Upon appointment new trustees will receive a copy of the constitution, a copy of the most recent year impact report and a copy of the charity's latest report and statements of accounts.

### **Induction and training of new Trustees**

Upon joining the organisation, the new Trustees are inducted through spending time with the chair of trustees and the CEO to have a better understanding of the charity's activities and how it operates. The training provided for Trustees follows Charity Commission training guidelines.

### **Risk management**

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud, error and volunteers' health and safety when supporting the charity. A risk analysis form is in place and is utilised prior to volunteer involvement in any activities, events, and trips.

## Objective and activities

The Charity was founded with the primary purpose of helping local communities to integrate and support each other in overcoming key issues affecting society. URBOND is working to advance diversity and equality, thereby promoting a community which is strong, cohesive, and inclusive of all beliefs, backgrounds, and ideologies.

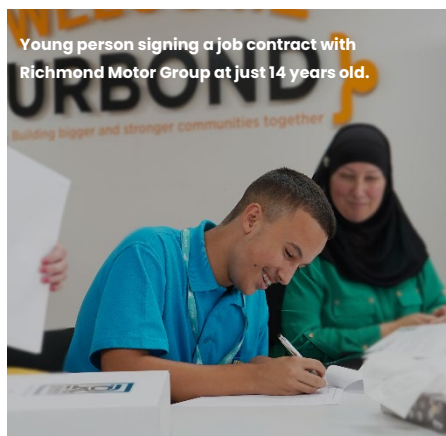
There are three distinct programmes the charity delivers as its principal objectives:

- Supporting and developing young people from Portsmouth
- Integrating and increasing engagement and participation of communities across Portsmouth
- Enabling and delivering educational projects in the Republic of Guinea.

**URBOND's Youth Development Programme** is designed to support the Charity driving opportunities, wellness and success for the youth and their future under the following objectives:

1. To provide a diverse and comprehensive package of positive activities.
2. Support young people with personal and social development activities and mentoring.
3. Create opportunities for volunteering and social action to broaden life skills
4. Offer training and experiences with employers to facilitate pathways to high quality employment, education and training.
5. Celebrate achievements and placing young people in the lead.

The charity increased the participation levels at events and activities by 149%.



**The Community Integration Programme** has been designed to build community cohesion and opportunity for families and community members who are isolated and experience deep inequality. The core objectives of this strand of work are:

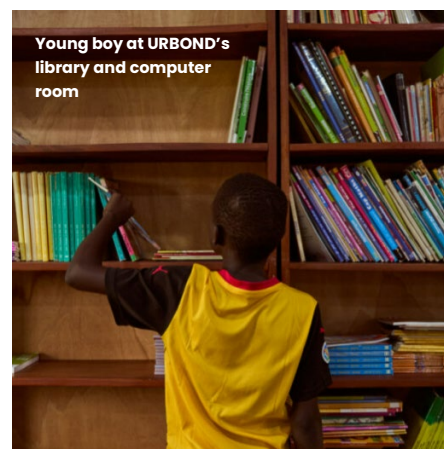
1. To provide a safe and inclusive environment which is conducive to the development of communities, provide support to families and connect with services.
2. To support the community to integrate; bringing people from different backgrounds together to overcome stereotypes, racial injustice and build relationships.
3. To deliver a package of community led engaging activities which foster both mental and physical wellbeing.
4. To undertake community education support that equips ethnic minority people with confidence, skills and knowledge of how to navigate complex systems.
5. To promote activism in the community by mentoring and supporting members to positively contribute via social action and volunteering on specific initiatives/projects.



In the Republic of Guinea, the **Child Education Programme** is achieving its goals by working with partners and the local community to provide educational support and resources to children who would otherwise go without.

To achieve the goal of advancing education, the Charity is working to raise awareness, support, and funds to power the following six campaigns:

1. Build a primary school in an area where one is not easily accessible to educate the children.
2. Support the recruitment of teachers for schools where there are shortages.
3. Work with communities to overcome the barriers (such as gender disparities or financial hardship) which prevent families from sending their children to school.
4. Offer vocational training to the locals so they can afford the cost of educating their children.
5. Work with partners, teachers and parents to deliver training and equipment to support girls' education.
6. Sponsor children and families and give them life changing support.



## **Significant Activities**

In planning our activities for the year, we have kept in mind the Governing Document and the Charity Commission's guidance on public benefit and our Trustee's meetings.

The cost-of-living crisis has made it difficult to sustain the charity activities here in the UK and the charity work further afield The Republic of Guinea, as part of the Child Education Programme. Despite this significant challenge and under often challenging circumstances, across the year, URBOND has scheduled a successful rostrum of activities.

Through the Youth Development Programme, the Charity is tackling key issues affecting the young people in the community (such as those relating to crime, unemployment, health risks, etc.) by engaging them in positive behaviours that build their abilities and competencies. Support is delivered to participants through a combination of workshops, mentorship and activities which meet their physical, social, and developmental needs.

In 2023, the programme benefitted 7,956 young participants in the city of Portsmouth and surrounding areas with 156 of those regularly engaging with the Charity's activities and support every single week. 437 youth engagement activities and workshops were also organised in 2023.

The year of 2023 saw the introduction of the Youth Club which now provides a safe space for young people and warm and nutritious meals twice a week. It is a space we utilise to connect with our young people and offer mentoring sessions, arts and crafts activities, games, dance classes and warm nutritious meals. Many of the young people we serve are from underprivileged backgrounds in Portsmouth, and many of their families are affected by the cost-of-living crisis. Providing them with a meal ensures they can remain fit and healthy when they are with us. The youth club now sees around 100 young people weekly and they are building ongoing relationships with each other. The year also saw the introduction of the Youth Ambassadors scheme, a group of sixteen talented and skilled young people across the charity who have displayed leadership qualities were strategically selected to work together on issues affecting young people in our local community and work with the charity to shape the Youth Development Programme. With the addition of Youth Ambassadors in decision-making within the organisation to help create opportunities, wellness, and success for young people, URBOND can remain responsive to the changing needs of the youth.

The work experience scheme, aiming to get young people from underserved communities into the workplace was launched. 2023 saw 14 young people in work experience placements with partner organisations. One of our young people aged 14 secured a part-time employment contract in a car dealership as a Technical Assistant.

To celebrate young people's achievements within URBOND, we also launched our first-ever Youth Awards, which brought together partners, the local authority our young people and other youth organisations to award the hard work the outstanding youth within Portsmouth have achieved. This offered young people a platform to be recognised for their achievements and aspire to achieve more.

URBOND also continued working in partnership with the local council to deliver Holiday Activities and Food programme (HAF), supporting children who are entitled to Free School Meals whilst school is not in session. Activities included ice skating, gentle fitness, picnic in the park, dance, arts and crafts, games, and music.

Under the Charity's Community Integration Programme, URBOND have succeeded in bringing together a staggering 51,539 people in Portsmouth spanning 82 different nationalities since inception in 2013. In 2023 alone, the charity ran 6 community integration projects, and 180 activities with over 5,738 participants and beneficiaries,

with 86% of participants stating that they would happily recommend friends, family members or colleagues to attend community activities and events.

During this reporting year, URBOND continued its podcast series providing a platform for members of the community to come together and discuss issues of concern and help build a better community for all.

In 2023, podcast episodes had almost 42,000 views across all social media channels with the hope that more people would be sensitised and gain a better understanding of issues affecting integration in communities.

URBOND relaunched its foodbank project for 23 weeks to help support families affected by the Cost-of-Living crisis. During this time 155 people were supported weekly with a weekly shop containing nutritious food and essentials.

Elsewhere, URBOND forum meetings keep going from strength to strength, an extra 15 local groups and associations were introduced in 2023 bringing the total number of members to 30. The local council, NHS, Portsmouth Magistrate, and Hampshire and Isle of Wight Police are regular attendees at the meetings as special guests and together with these dedicated partners we are addressing health inequality, building relationships between the minority and the police, and working with the local authority to support members affected by the cost-of-living crisis. URBOND also established a working relationship with NIHR to help diversify research data and ensure that the right support is provided to members from minority communities. URBOND has in place community champions who work closely with NIHR staff to engage more people from minority communities in health research and act as beacons of trust.

In 2023 all the weekly community fitness activities and community fitness events took place, and 4,070 participants attended all the fitness activities.

URBOND Women's Conference was held to celebrate International Women's Day. Inspirational Women in the Portsmouth area were invited to deliver speeches to an audience of 108 women who attended. The event was successful in creating a platform for women to express themselves, be heard and celebrate the great achievements made by women in the city of Portsmouth.

As for the socio-cultural events, 703 members of our community attended. Among these events was the charity's 10-year anniversary, and the first-ever URBOND conference that brought together partners, trustees, supporters, and businesses to see the work that URBOND has done since inception.

Community workshops and seminars were a great success in 2023, with 702 participants benefitting from the community workshops.

URBOND Child Education Programme had a successful year in terms of growth. The charity established partnerships with fifteen local schools in 2023 to continue delivering menstruation training in Conakry, Coyah and Dubreka (Republic of Guinea). The aim is to prevent young girls from skipping or dropping out of school due to period poverty and a lack of awareness about menstruation. In partnership with the British Embassy in the Republic of Guinea, 8,303 young girls, over 12,000 boys, 246 parents and over 300 teachers were educated on menstruation. Additionally, 4,700 sanitary kits were distributed to young girls to support them during their menstruation.

2023 also saw the introduction of the Training Centre in Dubreka. The centre is in collaboration with Microsoft and works to create job ready trainings for those who attend the URBOND IT classes and gain the necessary skills. We are pleased to be working with Microsoft providing vocational training and opportunities to people from underprivileged communities and responding to the growing job crisis in Guinea which causes child labour.

During October 2023, eight volunteers from Portsmouth, London and Menorca travelled to Dubreka (Republic of Guinea) to continue building URBOND's school in Koutayah. Building works resumed at our partner school in Dubreka and our multisport centre was renovated due to overuse from the children and locals. During this trip, we launched a Sponsor a Child campaign to ensure children who are academically gifted or those with disabilities have access to education and attend school.

In the latter stages of the year, URBOND hosted the 4<sup>th</sup> annual charity ball at the Marriot Hotel in Portsmouth to raise funds for the work the charity does in the UK and in the Republic of Guinea. Over 152 guests attended and helped raise over £11,354 through ticket sales, a live charity auction and a raffle.

Overall, the number of activities URBOND has delivered this reporting year has increased and the number of beneficiaries has risen. With the positive trajectory last year presented the momentum of the organisation is set to help more people with the ever-increasing projects. The charity has succeeded in fulfilling the URBOND mission statement and in enhancing the vital work it carries out in the community: for the young, elderly, middle-aged, and all in between –both in the UK and abroad.

### Recognition and Achievement

The year of 2023 has seen the charity increase its reach within the Portsmouth community. This has been a positive and successful year for URBOND in which the organisation has seen increased attendance at events, and where engagement with the programmes and activities has also grown. URBOND’s delivery of key content across the pillars of the programme activities means the organisation goes from strength to strength in its support for, and its positioning within, the local community.

- URBOND was awarded a Hampshire High Sheriff Award for the work it has carried out in the Portsmouth community.
- URBOND has had praise and much endorsement from the Leaders of Portsmouth City Council.
- The charity has continued to receive support for its community work from local MPs and, also attended the Portsmouth Mayor Making Ceremony of 2023 through invite.
- Notably, in addition, URBOND won Acquisition International Non-Profit Organisation Awards for Most Dedicated Community Organisation in Hampshire in 2023.
- In August, URBOND moved to a bigger office and now looks to hire more staff to accommodate its growing success and reach within the Portsmouth Community.



Overall, the year has been busy and productive with positive outcomes for the community and the charity in terms of growth. The great work would not have been possible without the people within the community, we believe together with their support and engagement. We are looking forward to more working relationships with our partners to provide more life-changing opportunities to young people and members of the communities we serve.

## Volunteer Contribution

Volunteers are vital to the work of URBOND. Without dedicated volunteers, URBOND's great achievements would have never been possible. The Trustees, project managers and volunteers work tirelessly to make sure day to day running of the Charity is a success here in the UK and the Republic of Guinea.



## Fundraising activities

URBOND had seen an incredible success with its fundraising activities. The charity is currently receiving funds from the National Lottery for some of the Community Integration Programme work and for some of the Youth Development Programme work. Revenue was received from Portsmouth City Council to deliver holiday activities and food to children on free school meals and for the Youth Club and multi-sport activities. Grants from NHS, NIHR, Portsmouth Sport Council. Sponsorship from Richmond Motor Group, NIHR and SLR Marine Recruit.

Funds were raised through members' contributions and volunteers who travelled to the Republic of Guinea in October 2023 also raised a substantial amount which contributed to the building of the school in Koutayah for children in need.

## **Future Developments**

Throughout 2024 URBOND will be working to expand its reach, with the express goal of engaging with a larger audience both nationally and internationally. In Portsmouth (UK) the Charity is looking to:

- Deepen its impact by offering more opportunities to participate and build its participation.
- Further widen the diversity of participation across the schemes of work.
- Develop an impact framework that enables us to demonstrate our impact beyond our current data sets.
- Expand our presence externally, building a series of partnerships across national, regional and local levels to place URBOND within strategic and influential circles. We also want this to support our diverse programme of delivery.
- Devolve more decision making and empower young people, communities and residents to ensure more ownership and voice is both heard and acted upon.

Under the Youth Development Programme, the charity is aiming to launch a Multi-purpose room for our young people, offering them a study area and safe space they can utilise to socialise and learn with peers. Furthermore, the charity is opening a new music studio in collaboration with a local award-winning music engineer to allow our young people to explore new ways of expressing themselves and being creative.

With the Child Education Programme, URBOND is planning to take eight dedicated volunteers to the Republic of Guinea to carry on building the school in Koutayah, deliver more menstruation workshops, provide clean running water to the school children, and open URBOND's own manufacturing plant for menstruation kits.

Ongoing revision of URBOND's strategic plan for the Charity will also take place, exploring longer-term sustainability with community/volunteer projects, corporate partnerships with businesses, grant applications, marketing, and awareness campaigns to strengthen the working relationship with the stakeholders in the UK and the Republic of Guinea.

## Financial Review

The Trustees are pleased to report the annual income of £322,719. The increase in income can be attributed to an increase in successful grant applications and fundraising efforts.

Accumulated funds have been invested in equipment and resources to support the regular community fitness activities. Significantly, funds have been invested in coaching courses for volunteers to help improve the level of service provided to the participants which is integral to the ethos of the charity.

Tangible assets have been purchased as per last years' projections and allowing for annual depreciation, have a net book value of £5,927. Total assets, including cash at bank, stand at £181,135. Current liabilities are accrued income from the Lottery, £49,391 and PAYE contributions of £22,534.

Of the Total Reserves, £19,665 are restricted funds for projects spanning 2023-24 activities.

Significant fundraising and investment in the Child Education Programme has resulted in the amazing benefits to the families in Guinea, as detailed above, and plans are in place to raise further funds to build upon achievements to date.

At the close of the Period Under Review, the Trustees report a Retained Surplus of £109,210, and Total Assets for the Charity of £181,134.

## Reserves Policy

The trustees have reviewed the reserves to ensure they are maintained at a level to ensure the charity can meet its objectives and obligations. These include providing ongoing support with salaries and expenses associated with the charity. The charity will also provide necessary funds and support to our partner schools in Guinea.

The trustees have decided to maintain reserve funding at a level commensurate with between 4 and 6 months of current operational cost, being the sum of £100,000 which will provide the charity with sufficient financial stability.

SIGNED ON BEHALF OF THE BOARD OF TRUSTEES

Full name: Kingsley Digby

Position: Trustee

Signed: 

Date: 29/05/2024

## Statement of Financial Activities

<b>Income</b>	<b>Dec-23</b>	<b>Dec-22</b>
Grants Received	206,237	120,857
Donations Received	12,452	11,114
Fundraising Revenue	8,900	2,150
Other Income	6,732	5,664
Sponsorship Income	4,877	17,927
<b>Youth Development Programme</b>		
Non-term time Activities	11,133	3,510
Youth Fitness	4,601	-
Youth Club & Events	150	-
Youth Ambassadors Programme	75	-
<b>Community Integration Programme</b>		
Community Fitness	1,372	9,043
Education - Workshops & Seminars	155	0
Outreach - Work in Community & Food Programme	6,160	856
Social Events	60	80
Women Empowerment Programme	120	915
<b>Child Education Programme</b>		18,432
Building a School	49,581	-
Girls Education	517	-
Volunteers Trip	9,598	-
<b>Total Receipts</b>	<b>322,719</b>	<b>190,548</b>
<b>Less Expenditure</b>		
Wages and Salaries		
Gross Pay	99,853	93,141
Employers NI	-523	8,301
Pension Contributions	1,503	1,694
Casual Labour *	-	2,792
Rent and Rates	9,784	7,448
Marketing	6,503	4,765
Bank Charges	0	0
Office Equipment	644	3,048
Fundraising General	5,800	2,394
Insurance	251	440
Legal and Professional Fees	3,536	2,086
Printing, Postage and Stationery	388	183
Telephone and Internet	941	370
Repairs and Renewals	335	46
Training and Development	1,728	2,372

**Youth Development Programme**

Non-term time Activities	13,248	965
Youth Fitness	18,182	-
Youth Club & Events	13,040	-
Youth Ambassadors Programme	1,421	-

**Community Integration Programme**

Community Fitness	3,566	13,843
Education - Workshops & Seminars	1,170	606
Outreach - Work in Community & Food Programme	9,376	3,734
Social Events	758	1,787
Women Empowerment Programme	623	1,837

**Child Education Programme**

Building a School	90,186	-
Girls Education	6,950	-
Volunteers Trip	13,949	-
Travel Expenses	6,895	1,268
Licences & Subscriptions	50	89
Software & IT	668	1,184
Website Maintenance	2,529	112
Depreciation charge for the year	2,912	1,503
Staff Welfare	1,931	2,507
Other Expenses, incl Uniform & PPE	2,032	2,249

**Total Payments**

**320,230**                      **210,384**

**Net Income/ (Expenditure)**

**2,490**                      **-19,836**

\* Casual Labour attributed to appropriate YDP activities

## Reserved Funds Tracking Year End December 2023

### **Income**

<i>The National Lottery Community Fund</i>	159,024
<i>Richmond Motor Grp</i>	37,140
<i>Portsmouth City Council</i>	35,881
<i>HIW ICS Grant</i>	**19,665
<i>Covid Vaccination Prog</i>	7,290
<i>Portsmouth Mediation Services</i>	4,991
<i>Energise Me</i>	4,430
<i>Active Community Network</i>	3,863
<b>Total Reserved Income</b>	<b>£272,284</b>

### **Direct Costs**

<i>Hall Hire</i>	18,626
<i>Casual Labour / Coaching</i>	14,052
<i>Food Bank Project &amp; Activities Refreshment</i>	22,157
<i>Child Education Programme</i>	111,085
<i>Fundraising</i>	5,800
<b>Total Direct Costs</b>	<b>171,720</b>

### **Expenses**

<i>Staff costs</i>	100,833
<i>Rent</i>	9,784
<i>Travel &amp; expenses</i>	6,895
<i>Office Expenses</i>	644
<i>Equipment; Sports &amp; Projects</i>	7,344
<i>Marketing</i>	6,503
<i>Prof / Specialist Fees</i>	1,833
<i>Expenses</i>	2,032
<b>Total Expenses</b>	<b>135,868</b>

### **Total Direct Costs & Expenses**

**307,588**

\*\* HIW ICS Grant are restricted funds

## Statement of Assets and Liability

	Dec-23	Dec-22
<b>Current Assets</b>		
<b>Fixed Assets</b>		
Office Equipment and IT	9,046	6,142
Accumulated Depreciation	-4,268	-1,717
Fixtures and Fittings	1,526	845
Accumulated Depreciation	-376	-134
<b>Total Fixed Assets</b>	<b>5,927</b>	<b>5,136</b>
<b>Cash Funds, Cash at Bank</b>		
Trade Debtors	10,125	-
Youth Development/Community Integration A/C	45,109	155,800
Child Education A/C	19,973	23,900
Reserves as per Policy	100,000	-
<b>Total</b>	<b>175,207</b>	<b>179,700</b>
<b>Total Assets</b>	<b>181,134</b>	<b>184,836</b>
<b>Liabilities</b>		
Amounts falling due within one year	71,925	78,117
<b>Net Current Assets</b>	<b>109,210</b>	<b>106,720</b>
<b>Funds</b>		
Unrestricted Funds	89,545	103,576
Restricted Funds**	19,665	3,144
<b>Total Funds</b>	<b>109,210</b>	<b>106,720</b>

## Reconciliation of Funds

	Dec-23	Dec-22
<b>Funds</b>		
Total Funds Brought Forwards	106,720	127,305
Prior Year Adjustment: Included in Current Period	0	-749
<b>Net Income</b>	<b>2,490</b>	<b>-19,836</b>
<b>Total Funds Carried Forwards</b>	<b>109,210</b>	<b>106,720</b>

## Notes to the Financial Statements

### 1. Accounting Policies

The Financial Statements have been prepared on the accrual basis in accordance with the SORP FRS 102 Charity Act 2011

### 2. Fund Accounting

Unrestricted Funds can only be used in accordance with the Charity objectives at the direction of the Trustees.

Restricted Funds can only be used for particular purposes within the objectives of the Charity. Restrictions arise when specified by the donor or, when funds are raised for a particular restricted purpose.

### 3. Taxation

The Charity is exempt from tax on its charitable activities.

### 4. Trustee Expenses

The Trustees settled *out of pocket* expenses personally. No Trustees were in receipt of remuneration or other benefits arising from employment with URBOND.

### 5. Related Party Transactions

There have been no related party transactions during the reporting period.

### 6. Accounting, Independent Examination and Other Financial Service Fees

£1,703 has been paid for the period under review.

The Charity's Trustees are responsible for the preparation of the accounts. The Trustees consider that an independent examination is required for the year in review. The Trustees have adhered to the General Directions and Advice provided by the Charity Commission to the best of their ability and knowledge.

### SIGNED ON BEHALF OF THE BOARD OF TRUSTEES

Full name: Kinglsey Digby

Position: Trustee

Signed: 

Date: 29/05/2024

TB3 Little Tapnage  
Titchfield Lane  
Fareham  
Hampshire  
PO17 5PQ



## Independent Examiner's Report on the Accounts

Report to the Trustees of: **URBOND**

With Offices at: **12 Challenge Enterprise Centre, Sharps Close, Portsmouth, PO3 5RJ**

Charity Number: **1184273 (England and Wales)**

For the Year Ended: **31<sup>st</sup> December 2023**

### Responsibilities and Basis of Report

I report to the Trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/07/2023.

As the Charity's Trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act"). I report in respect of my examination of the Trust's accounts carried out under Section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under Section 145(5)(b) of the Act.

### Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in any material respect:

- The accounting records were not kept in accordance with Section 130 of the Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008, other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed



Jonthan Kemp BA(Hons), MBCS, MICB

Date

16/05/2024.

Professional Qualifications/ body:

Member of the Institute of Certified Bookkeepers  
Affiliate Member of the Association of Charity  
Independent Examiners

**URBOND**

England & Wales - Charity number 1184273

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# Accounts

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## TRUSTEE'S REPORT

The trustees present their report with the impact of the work and the unaudited financial statements of the charity for the period ended 31<sup>st</sup> December 2022. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE).

## REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity Number: 1184273

Registered Office: 57 Kingsley Road  
Southsea  
PO4 8HL

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing Document**

The charity is controlled by its governing document, foundation model constitution, and constitute a Charitable Incorporate Organisation (CIO).

### **Recruitment and Appointment of a new Trustee**

Future Trustees must be appointed by a resolution passed at a properly convened meeting of the charity trustees.

In selecting individuals for appointment as charity Trustees, the charity Trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Upon appointment new trustees will receive a copy of the constitution, a copy of the most recent year impact report and a copy of the charity's latest report and statements of accounts.

### **Induction and training of new Trustees**

Upon joining the organisation, the new Trustees are inducted through spending time with the CEO to have a better understanding of the charity's activities and how it operates. The training provided for Trustees follows Charity Commission training guidelines.

### **Risk management**

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud, error and volunteers health and safety when supporting the charity. A risk analysis form is in place and is utilised prior to volunteer involvement in any activities, events, and trips.

### **Objective and activities**

The Charity was founded for the primary purpose of helping local communities to integrate and support each other in overcoming key issues affecting society. In the UK, URBOND is working to advance diversity and equality, thereby promoting a community which is strong, cohesive, and inclusive of all beliefs, backgrounds, and ideologies.

Through its Youth Development Programme, the Charity is driving opportunities, wellness and success for the youth and their future.

The Charity works in conjunction with local partners to engage with residents and deliver real impact via a range of workshops, activities and events specifically aimed at improving the community and wellbeing of its residents. The Charity's activities and events are designed to encourage togetherness, provide a sense of belonging and embrace and celebrate the differences of all those who take part.

In the Republic of Guinea, the Child Education Programme is achieving this by working with partners and the local community to provide educational support and resources to children who would otherwise go without.

To achieve the goal of advancing education, the Charity is working to raise awareness, support and funds to power the following five campaigns:

1. Build a primary school in an area where one is not easily accessible to educate the children,
2. support the recruitment of teachers for schools where there are shortages,
3. work with communities to overcome the barriers (such as gender disparities or financial hardship) which prevent families from sending their children to school,
4. offer vocational training to the locals so they can afford cost of educating their children and, finally,
5. working with partners and parents to deliver training and equipment to support girls' education.

We have started work on a brand-new school building, so children will no longer have to make the exhausting journey by foot or risk their lives perilously crossing the river to reach their nearest educational establishment.

We are working with established schools in Conakry and Dubréka to ensure inclusive and equitable high-quality education is provided for the pupils.

We are also working with parents in rural areas to eliminate gender disparities and vulnerable situations in education and to promote sustainable lifestyles.

We are pleased to be working with Microsoft providing vocational training and opportunities to underprivileged communities and respond to the growing job crisis in Guinea which causes child labour.

We are working with partners to increase the school attendance of girls in Conakry and Dubréka (Republic of Guinea) by providing them with menstrual equipment and a better understanding of their bodies. The aim is to prevent young girls from skipping or dropping out of school due to *period poverty* and a lack of awareness about menstruation.

It is the vision of the organisation to embed a philosophy of '**bigger, stronger communities**' both in a local sense and on a wider scale. The work undertaken in Portsmouth forms a foundation that will spread this message exponentially by positively impacting the lives of those individuals within communities the organisation serves.

### Significant Activities

In planning our activities for the year, we have kept in mind the Governing Document and the Charity Commission's guidance on public benefit and our Trustee's meetings.

Cost of living crisis has made it difficult to sustain the charity activities here in the UK and the charity work further afield The Republic of Guinea, as part of the Child Education Programme. Despite this significant challenge and under often challenging circumstances, across the year, URBOND has scheduled a successful rostrum of activities.

Under the Charity's Community Integration Programme, URBOND have succeeded in bringing together a staggering 40,583 people in Portsmouth spanning 78 different nationalities since its

inception in 2013. In 2022 alone, the charity ran 12 community integration projects, and 181 activities with over 2,500 participants and beneficiaries, with 80% of participants stating that they would happily recommend friends, family members or colleagues to attend community activities and events.

During this reporting year, URBOND launched its podcast series providing a platform where members of the community could further come together and discuss issues of concern and help build a better community for all. The podcast series officially started in September 2022, with four episodes covering mental health, volunteers work, cost of living crisis, diversity and inclusion and community integration. Guest speakers on the podcast episodes included members of the community, professionals and community group leaders who discussed the best ways in which the charity could support and cohesively work together for the best interest of the local community. In 2022, podcast episodes had almost 30,000 views across all social media channels with the hope that more people would be sensitised and gain a better understanding of issues affecting integration in communities.

URBOND volunteers undertook 84 visits to 15 families to donate food and essentials. The food and essentials were donated by the Charity's partner Aldi to support local community members affected by the cost of living crisis.

Elsewhere, URBOND forum meetings keep going from strength to strength, with the membership of the group now including 15 local groups and associations. The local council, NHS, the Police are regular attendees at the meetings as special guests and together with these dedicated partners we are addressing health inequality, building relationships between the minority and the police and we are working with the local authority to support members affected by cost of living crisis. URBOND also established working relationship with National Institute for Health and care Research (NIHR) to help diversify research data and ensure that the right support is provided to members from minority communities. Diversity has been a challenge for NIHR, and URBOND has in place community champions who work closely with NIHR staff to engage more people from the minority communities in health research.

In 2022 all the weekly community fitness activities and community fitness events took place, 5,751 participants attended across all the fitness activities. 80% of the attendees would recommend community fitness activities to their friends and family.

URBOND organised four workshops and a conference to celebrate International Women's Day. The themes for the workshops were;

- selfcare,
- domestic violence,
- self-confidence,
- mental health.

The workshops were delivered by professionals from our partner organisations. Over 50 women in the community benefitted from the workshops and over 100 women also attended and benefitted from women's conference.

As for the socio-cultural events, two events were cancelled due COVID-19 and two events were successfully organised and a day out. 519 members of our community attended these three events.

Community workshops and seminars were a great success in 2022, with 2,080 participants benefitting from the community workshops.

Through the Youth Development Programme, the Charity is tackling key issues affecting the young people in the community (such as those relating to crime, unemployment, health risks, etc.) by engaging them in positive behaviours that build their abilities and competencies. Support is delivered to participants through a combination of workshops, mentorship and activities which meet their physical, social, and developmental needs.

In 2022, the programme benefitted 3,194 young participants in the city of Portsmouth and surrounding areas with 147 of those regularly engaging with the Charity's activities and support every single week. 218 youth engagement activities and workshops were also organised in 2022 and 92% of young people we work with would happily recommend youth engagement activities to friends and family members.

In the latter stages of the year, URBOND hosted the 3<sup>rd</sup> annual charity ball at the Marriot Hotel in Portsmouth. Over 150 guests attended and helped raise over £8,571.37 through ticket sales and a live charity auction, for the Child Education Programme in the Republic of Guinea, which also had significant activities across the year.

Most notably, in October 2022 twelve volunteers from Portsmouth, Southampton and London travelled to Dubréka (Republic of Guinea) to build a toilet facility to help improve girls' education, built a purpose-built sports facility for the children. A full-size basketball and volleyball court is the pride of the children, promoting safe playing conditions for the children and the community.

During this trip, the URBOND team also ran educational workshops for girls, during which 1,500 sanitary pads were distributed to girls from underprivileged background, supported teachers, delivered dental hygiene workshops, volunteers also ran workshops on irregular migration and in addition to its current offering URBOND decided to embark on a two-fold project that will help support and facilitate education and integration for disabled young people in the Republic of Guinea.

Back in the local community, URBOND's year was rounded off with a mental health podcast with a specialist from Good Mental Health as the special guest. A partnership between URBOND and the local council to deliver Holiday Activities and Food programme (HAF), supporting children who are entitled to Free School Meals whilst school is not in session. Activities included international dance, arts and crafts, lunch, games and music.

Overall, the breadth of activities URBOND has delivered this reporting year has succeeded in fulfilling the URBOND mission statement and in enhancing the vital work it carries out in the community: for the young, elderly, middle-aged, and all in between – both here and abroad.

### Volunteer Contribution

Volunteers are vital to the work of URBOND. Without dedicated volunteers, URBOND's great achievements would have never been possible. The Trustees, project managers and volunteers work tirelessly to make sure day to day running of the Charity is a success here in the UK and in the Republic of Guinea.

### Fundraising activities

URBOND had seen incredible success with its fundraising activities. The charity is currently receiving funds from the National Lottery for the Community Integration Programme and the Youth Development Programme. Revenue was received from Portsmouth City Council to deliver holiday activities and food to children on free school meals. Grants from HIWCF, Active Community Network, Energise Me, Sponsorship from Richmond Motor Group and Gaglani & Co. Volunteers also raised a substantial amount which all contributed to the building of the girl's toilet facilities.

### Future Developments

Throughout 2023 URBOND will be working to expand its reach, with the express goal of engaging with a larger audience both nationally and internationally. In Portsmouth (UK) the Charity is looking to;

- increase participation by 20%,
- increase the number of nationalities attending activities and
- work with more local and national partners.

Under the Youth Development Programme, URBOND is planning to launch a youth club to bring young people in a safe space to make new friends and provide positive engagement activities. The charity is planning more youth fitness sessions for young people in football, volleyball and basketball. URBOND is also looking to form a partnership with Music Fusion to provide music sessions to young people and finally URBOND is looking to form a partnership with Portsmouth Magistrate to help educate young people about their rights and how they can consider becoming Magistrates if they are interested.

URBOND is planning to take ten dedicated volunteers to the Republic of Guinea to build a school, deliver more menstruation workshops and provide clean running water to the school children.

Ongoing revision of URBOND's strategic plan for the Charity will also take place, exploring longer term sustainability with community/volunteer projects, corporate partnerships with businesses, grant applications, marketing and awareness campaigns to strengthen the working relationship with the stakeholders in the UK and in the Republic of Guinea.

## Financial Review

The Trustees are pleased to report the annual income of £190,548. The decrease in income can be attributed to reduced contributions from participants in projects income and donations, as many of our members and supporters have been affected by the cost of living crisis.

Accumulated funds have been invested in equipment and resources to support the regular community fitness activities. Significantly, funds have been invested in coaching courses for volunteers to help improve the level of service provided to the participants which is integral to the ethos of the charity.

Tangible assets have been purchased as per last years' projections and allowing for annual depreciation, have a net book value of £5,136. Total assets, including cash at bank, stand at £184,836. Current liabilities are accrued income from the Lottery, £58,312 and PAYE contributions of £19,804.

Of the Total Reserves, £3,144 are restricted funds for projects spanning 2022-23 activities.

Significant fundraising and investment in the Child Education Programme has resulted in the amazing benefits to the families in Guinea, as detailed above, and plans are in place to raise further funds to build upon achievements to date.

At the close of the Period Under Review, the Trustees report a Retained Surplus of £106,720 and Total Assets for the Charity of £184,836.

## Reserves Policy

It is the intention of the Trustees to review the reserves to ensure they are maintained at a level to ensure the charity can meet its objectives. These include providing ongoing support with salaries and expenses associated with the charity. The charity will also provide necessary funds and support to our partner schools in Guinea.

SIGNED ON BEHALF OF THE BOARD OF TRUSTEES

KINGSLEY DIABY - TRUSTEE

Name and position

Signed



Date 26-06-2023

## Statement of Financial Activities

	<b>Dec-22</b>	<b>Dec-21</b>
Donations Received	11,114	24,118
Grants Received	120,857	146,347
Fundraising Revenue	2,150	7,325
Other Income	5,664	4,316
Gift Aid Reclaim	0	
<b>Project Income</b>		
Community Fitness Income	9,043	5,053
Social Events Income	80	
Child Education Programme Income	18,432	10,268
Outreach - Work in Community	856	
Women Empowerment Programme	915	
Education - Workshops & Seminars	0	
HAF - Holiday Activity & Food Programme	3,510	
Sponsorship Income	17,927	2,500
<b>Total Receipts</b>	<b>190,548</b>	<b>199,927</b>
<b>Less Expenditure</b>		
Wages and Salaries		
Gross Pay	93,141	44,083
Employers NI	8,301	4,354
Pension Contributions	1,694	1,057
Casual Labour	2,792	
Rent and Rates	7,448	4,223
Marketing	4,765	5,428
Bank Charges	0	6
Equipment Expenses, incl Office equip	3,048	
Fundraising General	2,394	4,763
Insurance	440	
Legal and Professional Fees	2,086	50
Printing, Postage and Stationery	183	1,189
Telephone and Internet	370	1,046
Repairs and Renewals	46	204
Training and Development	2,372	350
<b>Project Expenses</b>		
Community Fitness	13,843	4,402
Child Education Programme Expenses	49,618	27,024
Social Events	1,787	570
Women Empowerment	1,837	1,246
Outreach - Work in Community	3,734	
Education - Workshops & Seminars	606	
HAF - Holiday Activity & Food Programme	965	
Travel Expenses	1,268	2,553
Licences & Subscriptions	89	
Software & IT	1,184	

Website Maintenance	112	
Depreciation charge for the year	1,503	
Staff Welfare	2,507	
Other Expenses, incl Uniform & PPE	2,249	390
<b>Total Payments</b>	<b>210,384</b>	<b>102,938</b>
<b>Net Income/ (Expenditure)</b>	<b>-19,836</b>	<b>96,989</b>

#### Reserved Funds Tracking Year End December 2022

##### **Income**

<i>Big Lottery Grant</i>	£98,124.50
<i>Energise Me</i>	£4,430.00
<i>Active Community Network</i>	£11,563.86
<i>HIWCF Grant</i>	£2,433.00
<i>Covid Vaccination Prog</i>	£4,072.00
<i>HAF - Hol Activity &amp; Food</i>	£3,510.00
<i>Richmond Motor Grp</i>	£23,147.00
<b>Total Donations</b>	<b>£147,280.36</b>

##### **Direct Costs**

<i>Hall Hire</i>	£16,873.64
<i>Casual Labour / Coaching</i>	£11,188.00
<i>Refreshments &amp; Subsistence</i>	£2,507.00
<i>Child Education Programme</i>	£49,618.00
<i>Fundraising</i>	£0.00
<b>Total Direct Costs</b>	<b>£80,186.64</b>

##### **Expenses**

<i>Staff costs</i>	£89,920.00
<i>Rent</i>	£7,448.00
<i>Travel &amp; expenses</i>	£1,268.00
<i>Office Expenses</i>	£905.00
<i>Equipment</i>	£1,888.86
<i>Marketing</i>	£762.00
<i>Prof / Specialist Fees</i>	£1,396.00
<i>Other Expenses</i>	£810.00
<b>Total Expenses</b>	<b>£104,397.86</b>

<b>Total Costs &amp; Expenses</b>	<b>£184,584.50</b>
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## Statement of Assets and Liability

	Dec-22	Dec-21
<b>Current Assets</b>		
<b>Fixed Assets</b>		
Office Equipment and IT	6,142	2,603
Accumulated Depreciation	-1,717	
Fixtures and Fittings	845	845
Accumulated Depreciation	-134	-
<b>Total Fixed Assets</b>	<b>5,136</b>	<b>3,448</b>
<b>Cash Funds, Cash at Bank</b>		
Current – Community Integration A/C	155,800.05	108,049
Current – Child Education A/C	23,899.91	23,392
<b>Total Bank</b>	<b>179,700</b>	<b>131,442</b>
<b>Total Assets</b>	<b>184,836</b>	<b>134,889</b>
<b>Liabilities</b>		
Amounts falling due within one year	78,117	7,584
<b>Net Current Assets</b>	<b>106,720</b>	<b>127,305</b>
<b>Funds</b>		
Unrestricted Funds	103,576	127,305
Restricted Funds	3,144	
<b>Total Funds</b>	<b>106,720</b>	<b>127,305</b>

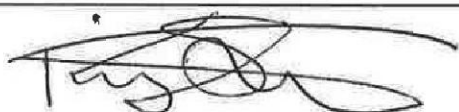
The Charity's Trustees are responsible for the preparation of the accounts. The Trustees consider that an independent examination is required for the year in review. The Trustees have adhered to the General Directions and Advice provided by the Charity Commission to the best of their ability and knowledge.

SIGNED ON BEHALF OF THE BOARD OF TRUSTEES

KINGSLEY DIGBY - TRUSTEE

Name and position

Signed



Date

26/06/2023

Reconciliation of Funds

Funds	Dec-22	Dec-21
Total Funds Brought Forwards	127,305	30,316
Prior Year Adjustment: Included in Current Period	-749	
Net Income	-19,836	96,989
<b>Total Funds Carried Forwards</b>	<b>106,720</b>	<b>127,305</b>

## Notes to the Financial Statements

### 1. Accounting Policies

The Financial Statements have been prepared on the accrual basis in accordance with the SORP FRS 102 Charity Act 2011

### 2. Fund Accounting

Unrestricted Funds can only be used in accordance with the Charity objectives at the direction of the Trustees.

Restricted Funds can only be used for particular restricted purposes within the objectives of the Charity. Restrictions arise when specified by the donor or, when funds are raised for a particular restricted purpose.

### 3. Taxation

The Charity is exempt from tax on its charitable activities.

### 4. Trustee Expenses

The Trustees settled "out of pocket" expenses personally. No Trustees were in receipt of remuneration or other benefits arising from employment with URBOND.

### 5. Charitable Expenditure

	<b>Dec-22</b>	<b>Dec-21</b>
Community Fitness	13,843	4,402
Child Education Project*	49,618	27,024
Social Events	1,787	570
Women Empowerment	1,837	1,246
Outreach - Work in Community	3,734	
Education - Workshops & Seminars	606	
HAF - Holiday Activity & Food Programme	965	
	<b>72,391</b>	<b>33,241</b>

\* £5,639 for New School in Koutayah & £36,832 for Building Sanitary Facilities, play area, Air Fares included in Guinea Expenditure

### 6. Cost of Raising Funds

	<b>Dec-22</b>	<b>Dec-21</b>
Community Integration Events	1,718	500
Marketing/ Fundraising and Equipment	7,271	2,182
	<b>8,989</b>	<b>2,682</b>

### 7. Related Party Transactions

There have been no related party transactions during the reporting period.

### 8. Accounting, Independent Examination and Other Financial Service Fees

£585 has been paid for the period under review.



7<sup>th</sup> June 2023

## Independent Examination

**URBOND – Registered Charity 1184273**

Dear Sir

We have undertaken a review of the books and records of URBOND, a registered charity, for the Period Ending 31<sup>st</sup> December 2022; this review has been performed in accordance with the requirements of the Charities Act 2011 and is made to the Trustees of the Charity.

During this review we assessed and reviewed approximately 65% of the transactions and reconciled such to the data within the financial system and records.

The year in review showed donations from external and unrelated charitable organisations; URBOND has confirmed that the source of these funds had been verified, formal receipts issued and, that the funds were recorded as either Reserved or Unreserved funds, subject to the terms of the original donation. It is noted that within the period under review, Reserved Funds totalling £147,280 were received; additionally, £58,312 was received from the Big Lottery which related to the subsequent Financial Year (01/01/2023 – 31/12/2023) and has therefore been recorded as Accrued Income in the Statement of Assets and Liability. The corresponding reversal entry has been evidenced in the new Financial Year.

We can confirm that no material matters have been identified in connection with the examination of such records. Further, it is our opinion that URBOND has demonstrated diligent and transparent financial management process and practices, with internal oversight, together with clear and demonstrable involvement of the Trustees, not only the Chairman. Further, the Board of Trustees continues to improve internal processes in line with Charity Commission guidelines and regulations.

It is our view that the financial statements represent a true and fair representation of the Charity. There are no recommendations arising.

No liability or legal responsibility is accepted for the state of the financial statements as our assessment relates to an examination of best practice only and is not an audit. Therefore, we make no comment on the content of the statements.

Yours faithfully

A handwritten signature in black ink, appearing to be 'J R Kemp', written over a white background.

J R Kemp BA(Hons) MBCS MICB

**URBOND**

England & Wales - Charity number 1184273

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# Accounts

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## **TRUSTEE'S REPORT**

The trustees present their report with the impact of the work and the unaudited financial statements of the charity for the period ended 31<sup>st</sup> December 2021. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE).

## **REFERENCE AND ADMINISTRATIVE DETAILS**

Registered Charity Number: 1184273

Registered Office: Unit 15 Challenge Enterprise Centre  
Sharps Close  
Portsmouth  
PO3 5RJ

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing Document**

The charity is controlled by its governing document, foundation model constitution, and constitute a Charitable Incorporate Organisation (CIO).

### **Recruitment and Appointment**

Future trustees must be appointed by a resolution passed at a properly convened meeting of the charity trustees.

In selecting individuals for appointment as charity trustees, the charity trustees must have regard to the skills, knowledge and experience needed for the effective administration of the CIO.

Upon appointment new trustees will receive a copy of the constitution, a copy of the most recent year impact report and a copy of the charity's latest report and statements of accounts.

### **Risk management**

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud, error and volunteer's health and safety when supporting the charity. A risk analysis form is in place and is utilised prior to volunteer involvement in any activities, events, and trips.

## **Objective and activities**

The charity was founded with the primary purpose of helping local communities to integrate and support each other in overcoming key issues affecting society. In the UK URBOND is working to advance diversity and equality, thereby promoting a community which is strong, cohesive, and inclusive of all beliefs, backgrounds, and ideologies.

Through its Youth Development Programme, the charity is driving opportunities, wellness and success for the youth and their future.

The charity works in conjunction with local partners to engage with residents and deliver real impact via a range of workshops, activities and events specifically aimed at improving the community and wellbeing of its residents. The charity activities and events designed to encourage togetherness, provide a sense of belonging and embrace and celebrate the differences of all those who take part.

In the Republic of Guinea, the Child Education Programme is achieving this by working with partners and the local community to provide educational support and resources to children who would otherwise go without.

To achieve the goal of advancing education, the charity is working to raise awareness, support and funds to power the following three campaigns: Build a primary school in an area where one is not easily accessible to educate the children, support the recruitment of teachers for schools where there are shortage and, finally, working with communities to overcome the barriers (such as gender disparities or financial hardship) which prevent families from sending their children to school.

We have already purchased land in Kountaya and have started work on a brand-new school building, so children will no longer have to make the exhausting journey by foot, or risk perilously crossing the sea to reach their nearest educational establishment.

We are working with an establish school in Dubréka (Ecole Primaire Public d'Application) to ensure inclusive and equitable quality education is provided.

We are working with parents in rural areas to eliminate gender disparities and vulnerable situations in education and to promote sustainable lifestyles.

It is the vision of the organisation to embed a philosophy of 'bigger, stronger communities' both on a local and on a wider scale. The work undertaken in Portsmouth forms a foundation that will spread this message exponentially by positively impacting the lives of those individuals within communities that the organisation serves.

## Significant Activities

In planning our activities for the year, we have kept in mind the governing document and the Charity Commission's guidance on public benefit and our trustee's meetings.

Across the year, URBOND has scheduled a successful rostrum of activities, under often challenging circumstances. In the initial stages of the year, restrictions in place to curtail the COVID-19 pandemic continued to disrupt in-person activities. In the latter stages of the year, the easing of restrictions led to re-establishment of in-person events; greater support in a changing world for the community and organising an international volunteer trip compliantly, as part of the Child Education Programme.

Activities introduced during the period of restrictions, such as online fitness classes; regular weekly calls to those alone; workshops and games nights, continued throughout the easing of restrictions, uniting the community and helping prevent isolation. Once restrictions were successfully eased, URBOND worked alongside local MPs, businesses and community groups to establish the best way in which the charity could support and cohesively work together within the community at this challenging time.

As part of the Community Integration Programme, URBOND successfully re-established youth and community volleyball, basketball and football, including regular well-attended sessions for young people as part of the Youth Development Programme. The URBOND young people entered the Hampshire Volleyball Association Grand Prix, competed at the Volleyball England Nationals U18s Competitions which was a positive and influential experience to them and others in our community. They are likely to compete again in future tournaments. URBOND also held dedicated football sessions with an express aim to get those over the age of 35 exercising once more.

Elsewhere, URBOND continued its tree planting programme in the community, working with volunteers and local tree wardens to enhance local areas and plant more trees. Portsmouth has been identified as a city which needs to reduce air pollution levels as quickly as possible, so this work is vital to the future of the city and those who live in it. Conversations have also taken place to expand this project across Hampshire and Isle of Wight.

In September, URBOND acquired its new office and hosted an event which was attended by members of local community groups, local MPs, local business representatives and the Lord Mayor for Portsmouth. This networking session was instrumental in continuing to engrain URBOND in the local community where the charity gained even greater traction, support and awareness.

In the latter stages of the year, URBOND hosted the 2<sup>nd</sup> annual charity ball at the Marriot Hotel in Portsmouth. Over 150 guests attended and helped raise over £13,000, through ticket sales and a live charity auction, for the Child Education Programme in Guinea, which also had significant activity across the year.

Most notably, in October 2021 eleven volunteers from the local community travelled to Dubreka in Guinea to build a library and computer room for those who would not otherwise be able to access education, or for those children who must take incredibly dangerous, and sometimes fatal, journeys into school. During this trip, the URBOND team also ran educational

workshops for girls, supported teachers and utilised a trained medical professional to help with healthcare questions. The charity also provided vital PPE to the area during the COVID-pandemic.

Back in the local community, URBOND's year was rounded off with a visit to the local pantomime, in which sixty-three participants attended for free. The Holiday Activities and Food programme (HAF), supporting children who are entitled to Free School Meals whilst school is not in session, partnered with URBOND so the charity could provide a day of activities, including international dance, arts and crafts, lunch, games and music. In November 2021 URBOND was awarded Community Innovation of the year by The News Portsmouth. Finally, URBOND hosted a Tea Afternoon for the elderly at the Charles Dickens Centre, which was – for some - the first social activity since the start of the pandemic.

Overall, the breadth of activities URBOND has embarked upon this year has succeeded in fulfilling the URBOND mission statement and in enhancing the vital work it carries out in the community: for the young, elderly, middle-aged, and all in between – both here and abroad.

### **Volunteer Contribution**

Volunteers are vital to the work of URBOND. Without dedicated volunteers, URBOND's great achievements would have never been possible. The trustees, project managers and volunteers work tirelessly to make sure day to day running of the charity is a success here in the UK and in the Republic of Guinea.

### **Fundraising activities**

URBOND had seen incredible success with its fundraising activities. The charity secured lottery funding to develop and expend its Portsmouth-based Community Integration Programme. Revenue came in from Portsmouth City Council to deliver holiday activities and food to children on free school meals. Grants from HIWCF, Sponsorship from Richmond and Gaglani & Co. Volunteers also raised a substantial amount which all contributed to the building a library and the computer room.

### **Future Developments**

Throughout 2022 URBOND will be working to expand reach, with a goal to engage with a larger audience both nationally and internationally. In Portsmouth (UK) the charity is looking to increase participation again by 20%, increase the number of nationalities attending activities to 80, expand the youth development programme, which is helping tackle youth crime by providing workshops, mentorship, and engagement activities.

URBOND is planning to take twelve dedicated volunteers to the Republic of Guinea to build toilet facilities with clean running water. This would provide privacy to both girls and boys and proper sanitary facilities to keep them in school.

More workshops are also planned to identify and eliminate barriers around education. URBOND has formed a working relationship with the British Embassy to the Republic of Guinea to help improve girls' education.

Additionally, URBOND is looking to build a designated sports facilities on the grounds of the school. This would massively benefit the children and the locals as there is nothing in existence in the region. Also, the safety of the children would increase as many are hit by vehicles as result of playing in open door spaces.

Ongoing revision of URBOND's strategic plan for the charity will also take place, exploring longer term sustainability with community/volunteer projects, corporate partnerships with businesses, grants applications, marketing and awareness campaigns to strengthen the working relationship with the authority in the UK and in the Republic of Guinea.

### **Financial Review**

The Trustees are pleased to report an increase in income to £199,927 Vs prior full year to 30<sup>th</sup> April 2021 of £32,247. This increase can be attributed to grants received, projects income, sponsorship, donations and more dedicated volunteers helping with fundraising.

The Charity has moved to employ permanent members of personnel, following the successful application for grant funding, and the Trustees work closely with them to further the charitable aims within the United Kingdom and the Republic of Guinea.

With the gradual relaxation of COVID restrictions, URBOND has increased its activities and has also undertaken a successful visit to the Republic of Guinea; naturally this has incurred costs, which have been fully budgeted for and funding secured. The Cash Reserves for the Charity at the close of the period amounted to £134,889, with Liabilities in the sum of £7,584. The Trustees have approved the purchase of certain items of office equipment, as assets, amounting to £3,448 within the period, reflecting the expansion of operations.

At the close of the Period Under Review, the Trustees report a Retained Surplus of £96,719 and Total Assets for the Charity of £127,305.

### **Reserves Policy**

It is the intention of the Trustees to review the reserves to ensure they are maintained at a level to ensure the charity can meet it objectives. These include providing ongoing support with salaries and expenses associated with the charity. The charity will also provide necessary funds and support to our partner schools in Guinea.

### **SIGNED ON BEHALF OF THE BOARD OF TRUSTEES**

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Name and position

KWAME KYERG - TRUSTEE

Signed



Date 31 AUGUST 2022

URBOND Charity Registration Number: 1184273

## Statement of Financial Activities

	<b>Dec-21</b>	<b>Apr-21</b>
Donations Received	24,118	3,259
Grants Received	146,347	15,479
Fundraising Revenue	7,325	
Other Income	4,316	125
Project Income		
Community Fitness Income	5,053	
Social Events Income		
Guinea Project Income	10,268	13,384
Sponsorship Income	2,500	
<b>Total Receipts</b>	<b>199,927</b>	<b>32,247</b>
<b>Less Expenditure</b>		
Wages and Salaries		
Gross Pay	44,083	
Employers NI	4,354	
Pension Contributions	1,057	
Rent and Rates	4,223	
Marketing	5,428	2,182
Bank Charges	6	
Equipment Expenses		1,448
Fundraising Event	4,763	
Insurance		534
Legal and Professional Fees	50	550
Printing, Postage and Stationery	1,189	
Telephone and Internet	1,046	
Repairs and Renewals	204	
Training and Development	350	
Project Expenses		
Community Fitness	4,402	
Guinea Project Expenses	27,024	6,725
Social Events	570	500
Women Empowerment	1,246	320
Travel Expenses	2,553	3,959
Website Maintenance		
Other Expenses	390	109
<b>Total Payments</b>	<b>102,938</b>	<b>16,327</b>
<b>Net Income/ (Expenditure)</b>	<b>96,989</b>	<b>15,920</b>

## Statement of Assets and Liability

	Dec-21	Apr-21
<b>Current Assets</b>		
<b>Fixed Assets</b>		
Office Equipment and IT	2,603	500
Fixtures and Fittings	845	
<b>Total Fixed Assets</b>	<u>3,448</u>	<u>500</u>
<b>Cash Funds</b>		
<b>Cash at Bank</b>		
Current - URBOND A/C	108,049	29,816
Current - URBOND Guinea A/C	23,392	
<b>Total Bank</b>	<u>131,442</u>	<u>29,816</u>
<b>Total Assets</b>	<u>134,889</u>	<u>30,316</u>
<b>Liabilities</b>		
Amounts falling due within one year	7584.43	
<b>Net Current Assets</b>	<u>127,305</u>	<u>30,316</u>
<b>Funds</b>		
Unrestricted Funds	127,305	30,316
Restricted Funds		
<b>Total Funds</b>	<u>127,305</u>	<u>30,316</u>

The Charity's Trustees are responsible for the preparation of the accounts. The Trustees consider that an independent examination is required for the year in review. The Trustees have adhered to the General Directions and Advice provided by the Charity Commission to the best of their ability and knowledge.

**SIGNED ON BEHALF OF THE BOARD OF TRUSTEES**

\_\_\_\_\_  
Name and position

KWAME KYERE - TRUSTEE

Signed



Date 31 AUGUST 2022

URBOND Charity Registration Number: 1184273

Reconciliation of Funds

	<b>Dec-21</b>	<b>Apr-21</b>
<b>Funds</b>		
Total Funds Brought Forwards	<b>30,316</b>	<b>14,396</b>
Net Income	<b>96,989</b>	<b>15,920</b>
<b>Total Funds Carried Forwards</b>	<b>127,305</b>	<b>30,316</b>

## Notes to the Financial Statements

### 1. Accounting Policies

The Financial Statements have been prepared on the accrual basis in accordance with the SORP FRS 102 Charity Act 2011

### 2. Fund Accounting

Unrestricted Funds can only be used in accordance with the Charity objectives at the direction of the Trustees.

Restricted Funds can only be used for particular restricted purposes within the objectives of the Charity. Restrictions arise when specified by the donor or, when funds are raised for a particular restricted purpose.

### 3. Taxation

The Charity is exempt from tax on its charitable activities.

### 4. Trustee Expenses

The Trustees settled "out of pocket" expenses personally. No Trustees were in receipt of remuneration or other benefits arising from employment with URBOND.

### 5. Charitable Expenditure

	<b>Dec-21</b>	<b>Apr-21</b>
Guinea Project costs	1,246	320
Child Education Programme	27,024	6,725
Travelling Costs	2,553	3,959
Office Running Costs	7,402	2,532
Other Costs	24,748	2,291
	<u><b>62,972</b></u>	<u><b>15,827</b></u>

### 6. Cost of Raising Funds

	<b>Dec-21</b>	<b>Apr-21</b>
Community Integration Events	570	500
Marketing/ Fundraising and Equipment	5,428	2,182
	<u><b>5,998</b></u>	<u><b>2,682</b></u>

### 7. Related Party Transactions

There have been no related party transactions during the reporting period.

### 8. Accounting, Independent Examination and Other Financial Service Fees

No fees have been paid within the period under review.



29<sup>th</sup> July 2022

## Independent Examination

**URBOND – Registered Charity 1184273**

Dear Sir

We have undertaken a review of the books and records of URBOND, a registered charity, for the Period Ending 31<sup>st</sup> December 2021; this review has been performed in accordance with the requirements of the Charities Act 2011 and is made to the Trustees of the Charity.

During this review we assessed and reviewed approximately 80% of the transactions and reconciled such to the data within the financial system and records.

The year in review showed donations from external and unrelated charitable organisations; URBOND has confirmed that the source of these funds had been verified, formal receipts issued and, that the funds were recorded as either Reserved or Unreserved funds, subject to the terms of the original donation. It is noted that within the period under review, no Reserved Funds were received and, that the Trustees did not make any funds received or held as "Designated".

We can confirm that no material matters have been identified in connection with the examination of such records. Further, it is our opinion that URBOND has demonstrated diligent and transparent financial management process and practices, with internal oversight, together with clear and demonstrable involvement of the Trustees, not only the Chairman. Further, the Board of Trustees continues to improve internal processes in line with Charity Commission guidelines and regulations.

It is our view that the financial statements represent a true and fair representation of the Charity. There are no recommendations arising.

No liability or legal responsibility is accepted for the state of the financial statements as our assessment relates to an examination of best practice only and is not an audit. Therefore, we make no comment on the content of the statements.

Yours faithfully

A handwritten signature in blue ink, appearing to read 'J R Kemp', is written over a horizontal line.

J R Kemp BA(Hons) MBCS MICB

