

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MICHAEL AND ALL ANGELS WITHYHAM

England & Wales - Charity number 1184232

Details

Status Registered

Legal form Other

Registered 2019-07-03

Register [View on the Charity Commission register](#)

Contact

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Withyham
Hartfield
E Sussex
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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Parochial Church Council of the Ecclesiastical Parish of St Michael and All Angels Withyham.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£113,562	£112,071	-	-
2023-12-31	£75,533	£76,357	-	-
2022-12-31	£87,656	£73,615	-	-
2021-12-31	£68,067	£70,020	-	-
2020-12-31	£219,408	£62,132	-	-

Trustees

Name	Role	Appointed
Rev James Campbell	Chair	2016-07-09
ANNE BARKER		2005-04-30
ANNE RADFORD		2025-05-01
Alison Jane Hunnam		2019-04-30
Donald MacLeod Yonge		2005-04-30
Dr Imogen Wedd		2025-05-01
Gillian Mary Halcrow		2013-04-30
JANE CATHERINE OSMAN		2022-04-25
JILL PARDEY		2022-04-01
Janet Funnell		2011-04-30
RICHARD STEPHEN LINDSAY		2022-04-25
Robert Clark		1996-04-30

Accounts

Annual Report and Financial Report

The Parochial Church Council of the Ecclesiastical Parish

St. Michael and All Angels Church, Withyham



with All Saints Church, Blackham



For the year ended 31 December 2024

St. Michael & All Angels Church, Withyham, Hartfield, East Sussex TN7 4BA
All Saints Church, Oak Lane, Blackham, Tunbridge Wells, Kent TN3 9UD

Incumbent: The Revd Canon James M. Campbell,
The Rectory, Withyham, Hartfield, East Sussex TN7 4BA
Independent Examiner: Charles Lamb, 3 Blacklands Crescent, Forest Row,
East Sussex RH18 5NN

Banks: NatWest, 89 Mount Pleasant, Tunbridge Wells, Kent TN1 1QJ
Barclays, 8 Calverley Road, Tunbridge Wells, Kent TN1 2TB

Website: www.withyhamchurch.org

Annual Report 2024

Aims and Purposes

The Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, the Revd Canon James Campbell, in:

- The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England;
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and ecumenical;
- To know Jesus better and make him better known;
- Practical support and care for people in the parish and the wider church community, from the youngest to the eldest, irrespective of level of need;
- Providing financial support for those in need and to other organisations with similar objectives.

Structure and Governance and Management

The PCC is registered with the Charity Commission and is governed by the Parochial Church Councils (Power) Measure 1956.

During the year 2024/2025, the following were PCC members:

Ex Officio members

Rector	Revd Canon James Campbell	Chairman (from July 2016)
Churchwarden	Jill Pardey	(from May 2021)
Churchwarden	Gillian Halcrow	(from May 2023) (PCC from April 2013)

Reader	Donald Yonge	(from April 2005) Parish Safeguarding Officer
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Deanery Synod reps	Jill Pardey	(from May 2023)
	Alison Hunnan	(from May 2023)
	Janet Funnell	Hon. Secretary (from May 2023)

Elected Members	Anne Barker	(from April 2005) Hon. Treasurer
	Robert Clark	(from April 1996)
	Sue Cooper	(from May 2022)
	Paul Radford	(from April 1998)
	Sue Schooling	(from April 1985)
	Jackie Watson	(from October 2020)
	Richard Lindsay	(from May 2023)
Jane Osman	(from May 2023)	

Membership of the PCC is determined under Church Representation Rules and consists of certain ex-officio members - the Incumbent, Reader, the Churchwardens and members of the Deanery Synod - together with members of the Church elected at the Annual Parochial Church Meeting (APCM).

Achievements during the Year

The Rector

At the beginning of July, James Campbell will have worked in the Parish for nine years, having been inducted as the Rector by the Bishop of Chichester on 6th July 2016. On 8th April he became 70. Following discussions with the PCC and the Patron, Lord De La Warr, the Bishop of Chichester has issued a directive for the continuation of his ministry for a further year to 7th April 2026.

Sunday Worship

2024 was the second year that Parish life returned to normality after the Coronavirus Pandemic.

The pattern of services remained largely unchanged. The principal service at 11.00am (weekly Matins, apart from Holy Communion on the first Sunday) continued unchanged. It was preceded by a service on Zoom on first and third Sundays at 9.45am. Evensong was held on first and third Sunday evenings during British Summertime, but just monthly on the first Sunday during British Wintertime. On fifth Sundays, Matins was normally held at Blackham. A monthly Service of Wholeness & Healing was introduced during the Autumn.

There was the familiar pattern of special services held through the year: Plough Sunday; Mothering Sunday; Passover Meal (held in the Kings' Hall) on Maundy Thursday, Good Friday and Easter Day; Rogation Sunday (mainly outside); a Pet Service; Harvest Festival was followed by a lunch; Remembrance Sunday Service; and the Christmas services including Carol Services in Church and carol singing at Buckhurst Park, an Outdoor Nativity (held inside the Church due to the weather), Crib Service and Midnight on Christmas Eve and the Christmas Day service.

Those who were devotees of the main 11 o'clock continued to attend regularly, with numbers normally ranging from late-20's - mid-40's. A faithful group of up to 8-10 households continue to meet for the regular Zoom services. However, the lack of children attending regularly is a major issue which the PCC have discussed at length.

We remain indebted to our Organist Sue Stone, Assistant Organist Peter Ellefsen who deputises when Sue is away and who also plays at Evensong; Bob Hessey is also available for other services. The Choir faithfully lead the worship at 11.00am, singing an anthem and leading the singing of the psalm and canticles at Matins; the majority return for Evensong.

Donald Yonge led various services as Reader in the Rectors absence. Adrian Leak also returned to lead two services ten years after retiring from the Parish.

The Rector's Sunday sermons continue to be emailed to the 50+ on the Parish list, together with the Midweek Bulletin which is normally issued every Wednesday and circulated to nearly 90 electronically, and a further number receive it by post.

Blackham

Regular worship continued to be held on three 5th Sundays in the month (excluding December). In addition, there was an evening Harvest Festival service, the Act of Remembrance by the Lychgate, together with a Carol Service.

Due to Withyham Church being full of scaffolding, the regular services during April were held at Blackham.

Church Electoral Roll

At the 2024 APCM, the number on the Electoral Roll was 114.

Prior to this year's Meeting, the Roll was completely revised, as is required every six years. The new number is 89 of whom 31 (35%) are resident in the Ecclesiastical Parish of Withyham whilst the remainder live outside, mainly in neighbouring villages and in Crowborough.

The drop in number includes those who are no longer actively involved – including since the Covid pandemic – some of whom hadn't been to Church for several years, as well as three who died – Richard Carden and Elizabeth, and Sue Addy. In addition, six new names have been added.

Whilst this decrease in the number on the Electoral Roll is substantial, it remains true that the numbers attending Church regularly remains constant. An old rule-of-thumb is that half of a church's Electoral Roll might attend on any given normal Sunday. That is about right: so, we now have a more realistic, if smaller, Electoral Roll.

Mission and Outreach

Supported by Anne Radford, Mary Campbell visited St. Michael's Primary School, Withyham on a number of occasions and each child made an angel. These were displayed in the Church on 'Angel Day' – a celebration of the Church's feast day of St. Michael and All Angels on 29th September held in Church. A number of different activities for children, including crafts, history/heraldry, with tea and cakes and live music, hosted by Church members; a number of families from the School and others attended.

An Embroidery Project is currently being planned for the current year.

Parish Personnel

Jill Pardey and Gilly Halcrow worked together as **Churchwardens**, with Jill being mainly responsible for the Churchyard and Gilly for the Church building. Anne Barker continued as Hon. Treasurer and Ali Hunnam Hon. Secretary.

Bridget Clayton continued as the Church Administrator, usually working three and a half hours per week at The Rectory on Tuesday mornings, as well as assisting with the other matters including for the Treasurer.

Teaching & Nurture

The Incumbent places an emphasis on preaching and teaching in his ministry.

The Church Buildings

St. Michael and All Angels Church, **Withyham** is a fine Grade One building. It has a long association for over 800 years with the Sackville family, owners of the surrounding Buckhurst Estate.

The Church was open again from 9.00am daily until nightfall. The floodlights were on for two-three hours during longer evenings.

The Churchwardens ensured that the building remained in good condition.

The major exercise of refixing the mid-Victorian wooden blue and gold **ceiling tiles** in the Nave was due to be carried out during April – one of the two bat-friendly ‘windows’ when such work is permitted. The Church was temporarily closed, and Sunday morning services held at Blackham. As ceiling tiles in the Nave had been replaced before, and the advice was that they be left in situ and additional screws fixed, it was considered that this work was routine maintenance.

It transpired that in the Chancel the ceiling was covered with plasterwork not timber but with a design that looked similar from ground level as the ceiling tiles in the Nave. This additional work with a plasterer had to be carried out during the second ‘window’ mid-September – end of October (‘Phase 2’). Scaffolding was only re-erected in the Chancel. Regular services continued in the Nave with a makeshift table acting as altar and music proved by a keyboard with the choir sitting at the back. During this time, the Diocese became aware of the on-going work. They considered that a Faculty (permission) should have been sought and the Chancellor (Diocesan lawyer) directed that work should stop.

Following a visit from the Parish’s Architect and report to the Diocesan Advisory Committee (DAC), the Chancellor then directed that work could continue subject to the various recommendations paid down by the Architect. At this stage it was early November, and the scaffolding had to be dismantled. It is planned to finish the work (‘Phase 3’) during the longer ‘window’ in the Autumn this year. Again, it will be necessary for scaffolding to be in the Chancel.

At the end of September, an attempted break-in damaged one of the four **stained-glass panel** in the screen separating the Nave from the Belfry. The panel was finally removed by Chapel Studios from Norwich recently and will be restored and put back in place during the summer.

The **cleaner** provided by the local firm ‘Busy Bees’ from Hartfield turned out to be unsatisfactory and was replaced by a lady named Georgina who cleans the Church and loos fortnightly; Anne Radford continued to co-ordinate this ensuring the appropriate supplies are in place. A small group of Church members remain available to supplement this work prior to major festivals, weddings and funerals.

The **Flower** Guild continues to be co-ordinated by Jill Pardey. Unfortunately, the number of those assisting has decreased steadily in recent years; there are now seven people willing to help. Flowers can be arranged for weddings and funerals by Kath Stillwell and Jill.

Regarding the **Bellringers**, during the Autumn, the Tower Captain Julie Richardson and her husband Peter gave notice of their intention to move to Suffolk; this eventually took place in January this year. They had run the bells at Withyham for over 20 years and Julie had been Tower Captain for seven. The Church is therefore currently without a Tower Captain. However, one of the regular ringers, Roberta, in liaison with Gilly Halcrow, will ensure that bells will be rung for weddings and visitors welcomed. It is hoped the fortnightly ringing on Sunday mornings may be able to continue, together with the monthly practices on Wednesdays. For a period this year, ringing has been halted at both Chiddingstone and Peshurst because of repairs, and so ringing at Withyham will be weekly.

All Saints Church, Blackham remained locked when not in use but normally open at weekends.

The weekly services were held in the Church throughout April. This highlighted the need to make access to the building easier. Plans are in place to provide a handrail on both sides of the porch and to make an additional step.

Churchyards

Withyham

McNaughton's continued to mow and strim the **grass** each week under Jill Pardey's supervision.

The annual Spring **Churchyard Clear-up** took place in March. Unfortunately, the weather for the autumn one in November was wet.

The **hedge** at the top of the Churchyard was again reduced in height to 3'/1m during the winter.

Part of the **driveway** below the Rectory was repaired with hardcore and laid with new tarmac at the PCC's expense.

Blackham

The **grass mowing** was again done by a local Blackham contractor.

Baptisms, Weddings and Funerals

There were five **Baptisms**, compared with four in 2023.

There were five **Weddings**, the same number as in 2023, all at Withyham.

10 **Funerals** took place, compared with 11 in 2023 – six at Withyham and two at Blackham, together two at the Crematorium. Three services in Church were followed by a burial in the Churchyard, two at Blackham. There were nine interments of ashes.

During the year, the funerals took place of two former Churchwardens: at the beginning of the year Tom Wild, whose outstanding contribution to the Church spanned 50 years; and in the summer Richard Carden. In November the funeral took place of Rev'd Arthur Harris, the much loved Incumbent here 1986-1996 who returned to worship at the Church with Hazel

when they moved back to Crowborough. Very recently, Elizabeth Parish (Carden) also died. Her contribution to the Church was outstanding, both with her first husband Richard whilst incumbent here from 1997 until his untimely death in December 2004, and subsequently as a Reader, Choir member and so much else.

Special Parish Events

The annual **Church & Village Fete** took place on the Buckhurst Cricket Ground on 13th July.

On 21st September Gilly Halcrow gave a talk in Church entitled 'Whatever Happened to Christopher Robin' which was well attended.

Pastoral Care

James Campbell continued to visit a number of elderly members of the congregation at home and in care homes, as well as the residents of the Elizabeth, Countess De La Warr's Almshouses where he is one of the trustees.

St. Michael's Primary School, Withyham

James Campbell continued to take regular assemblies.

Numbers at the School are c. 75, Mrs Katie O'Shea continues as the Headteacher.

The 'Angel Project' mentioned above involved the whole School.

Safeguarding

Donald Yonge continued as our Parish Safeguarding Representative; there was little to report and our policies up-to-date. Any training was done online.

On 23rd November a local young girl came into the Church in a fragile state. She was offered refreshments and support until the Police attended. Subsequently she came to the Rectory on another occasion when she was looked after until her father arrived. The Parish received praise from the Diocesan Safeguarding team for our actions.

Health & Safety

Risk Assessments are routinely carried out for special services and events.

Two incidents occurred on 21st September. An elderly attendee at the talk in Church became confused and was found wandering on the B2110. He was looked after at the Rectory and his family subsequently informed.

Another attendee fell over in the driveway outside the Rectory but was unhurt.

On 13th December a handbag belonging to Kath Stillwell was stolen while she was working alone in the Church; both her bank and the police were alerted. The PCC subsequently considered a policy for those working alone in Church.

Data Protection

The Parish has continued to seek to comply with the requirements of the legislation introduced in May 2018.

Support for the wider Church and Community

Family Support Work

The parish remains active in supporting this Diocesan-run work which is co-ordinated by Miriam Boobier.

Crowborough Foodbank

The local Foodbank continues to be very active. Most donors leave their contributions at supermarkets or collection points in the town rather than making use of the collection facility in Church.

The Parish Magazine

Robert Veitch continued as **Editor**. He takes new photographs of each Church for the front cover approximately every three months.

Janet Funnell continued to co-ordinate the **distribution** (with about 20 volunteers), and Meg Stafford responsible for the **advertising**. Approximately 375 hard copies are printed each month (with the double issue in December/January); a small number receive it by post and the online version which is also available via the Church's website.

Church Web Site (withyhamchurch.org)

As part of her role as Parish Administrator, Bridget Clayton continues to maintain the website, including the weekly Midweek Bulletin and Calendar of Services and much else.

Village Hall Activities

Although not specifically a Church initiative, a number of Church members regularly help with the popular monthly lunches held at the Kings' Hall, as well as the Warm Hub weekly over the winter and the monthly Friday Club.

Withyham Parish Charity

The Charity was established with the Charity Commission in 1981, being the amalgamation of various older small village charities; it is independent of the PCC. The Rector and Churchwardens are trustees together with two representatives from the Parish Council. Currently however, only the Rector and Churchwardens are trustees; Jill Pardey is also as Parish Counsellor.

The Charity's remit covers Withyham Civil Parish which includes the Ecclesiastical parishes of New Groombridge (St. Thomas') and St. John's, Crowborough.

Grants are principally available to assist those under the age of 25 with training for a profession, trade or business, or to further their education in other ways, as well as those suffering hardship or distress.

Withyham Parish Charity Financial Summary 1st April 2024 – 31st March 2025

Opening Balance at 1 April 2024

Investments (CCLA)	£23,303	
Cash at Bank (Barclays)	<u>£ 5,377</u>	£28,670

plus Income (Dividends) £ 634

Closing Balance at 31 March 2025

Investments	£22,217	
Cash	<u>£ 6,011</u>	£27,228

NOTES: Accounts not audited.

Whilst no payments were made during the year, a contribution of £1,000 is being made for the CCTV cameras to be installed in Beech Green Lane.

Deanery

Rotherfield Deanery extends from Coleman's Hatch in the west to Flimwell in the east and includes Mayfield as well as Crowborough. Rev. Julie Sear, Vicar of Hartfield & Coleman's Hatch continued as the **Rural Dean**. The Deanery **Chapter** (local clergy) continued to meet every couple of months.

The Archdeacon of Hastings, Edward Dowler – also Priest-in-Charge of St. John's, Crowborough – was appointed Dean of Chichester Cathedral.

Two benefices in the Deanery have been vacant since October 2023: **Rotherfield** (and Mark Cross) **and Ticehurst** (and Flimwell); **St. John's, Crowborough** is also in inter-regnum.

Although in Kent, the parish of **Cowden** joined the Deanery and became part of the Benefice of Hartfield and Coleman's Hatch. A House-for Duty Priest, Rev'd Stephen Hill, formerly Vicar of Bidborough and Southborough for 25 years, was licensed on 3rd July.

Rotherfield **Deanery Synod** met three times during 2024:

- 5th March at Hartfield: the principal item was 'The Year of the New Testament' talk by Rev. Ben Lucas, Associate Vicar, All Saints, Lindfield
- 20th June at All Saints, Crowborough: the principal item was 'What is Worship?'
- 22nd October at Hartfield: the annual Finance Meeting with a presentation of the Diocesan finances by the Chairman of the Finance Committee and the Diocesan Secretary.

On 22nd January this year, both bishops attended a special Deanery Celebration of the Diocesan 'Year of Faith' at Hartfield.

Diocese

The **Bishop of Chichester** since 2012, Rt. Rev. Martin Warner, and the Suffragan **Bishop of Lewes** since 2020, Rt. Rev. Will Hazlewood, both continued in office.

The post of **Archdeacon of Hastings** became vacant on the appointment of Edward Dowler as Dean of Chichester. Currently, the Ven. Martin Lloyd Williams, the Archdeacon of Brighton and Lewes, is also Acting Archdeacon of Hastings, assisted by the Rev. Marc Lloyd.

Chichester Diocese is addressing a budget deficit for 2026 and is having to make savings, initially in Church House, Hove. There are currently no plans to reduce clergy numbers.

James Campbell remains the Companion Links Officer of the **Diocesan Overseas Committee**, which has responsibility for Chichester Diocese's Overseas Links: six dioceses in nine countries in West Africa; and five dioceses in the Rift Valley in Kenya in East Africa.

The National Church

2024 could be described as a turbulent, even traumatic, year for the wider Church of England: the resignation of the Archbishop of Canterbury, a succession of scandals, continuing bitter divisions about same-sex blessings and marriages, a lack of clergy applying for posts, a big fall in the number of ordinands starting training and many parishes, dioceses and cathedrals facing major financial issues yet local Parish life continues.

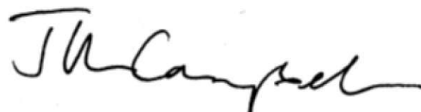
The Rectory

The Diocese carried out a number of minor works.

The PCC paid for the old stair and landing carpets upstairs to be replaced, as well as for a blocked drain cleared to the cesspool.

The Parish continues to share some of the running costs of the Rectory, making a contribution toward the cost of electricity and oil.

It was agreed that the internal decoration of the windows was a priority; this work will be done during this year.



James M. Campbell
Rector

Financial Statement for the Year 2024

The 2024 PCC Accounts are attached as appendices.

Report by Anne Barker (Hon. Treasurer)

This has been a very expensive year, but thanks to the investment made with the sale of the pictures, we are able to pay for the repairs to the ceiling, which is still a work in progress.

I would like to thank everyone who has supported us with the Parish Giving Scheme and the cash in the plate.

Thanks are also due to Ali Hunnam and Bridget Clayton for the help they have given me.

Charitable Donations

During the year, Withyham Church made a number of donations to local, national and international charities in line with previous years:

Christian Aid; Church Mission Society; the College of St. Barnabas, Lingfield; Chichester Association for Family Support Work; Friends of Chichester Cathedral; Friends of Crowborough Hospital; Hospice in the Weald; The Children's Society; Open Doors; 'Acts 435'; First Responders.

In addition, donations are made locally to King's Hall, Withyham and St. Michael's School, Withyham.

Blackham Church made donations to Blackham Village Hall and the Royal British Legion.

Overall, a total of c. £2,500 was given from PCC funds.

In addition, £500 was given to the Royal British Legion, as well as the proceeds of collections at funerals given to charities chosen by the families.

Anne Barker

Appendix 1 - St. Michael & All Angels Church, Withyham

1A - Receipts and Payments Accounts

Financial Statements for the Year Ended 31 December 2024

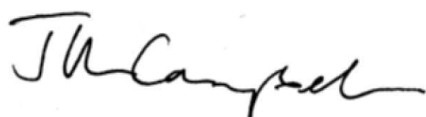
Receipts and Payments Accounts	Unrestricted funds £	Restricted funds £	TOTAL 2024 £	TOTAL 2023 £
RECEIPTS				
Voluntary receipts:				
Parish Giving Scheme	18,696	0	18,696	19,401
Gift Aid Donations	3,100	0	3,100	2,478
Service Collections	7,184	0	7,184	7,834
Other Miscellaneous Donations	2,358	0	2,358	0
Legacies	0	0	0	7,163
Grants	0	0	0	60
Gift Aid recovered	4,604	0	4,604	5,304
	<u>35,942</u>	<u>0</u>	<u>35,942</u>	<u>42,240</u>
Activities for generating funds:				
Investment income:				
Bank & CCLA Deposit Interest	14,132	0	14,132	11,822
Dividends on CCLA Investment Funds	4,153	24,729	28,882	28,440
Dividends on Rathbone Investment Funds	0	17,997	17,997	19,392
Church activities:				
PCC Fees	5,688	0	5,688	6,310
Other receipts:				
Magazine/Literature	4,602	0	4,602	4,012
Fete	4,895	0	4,895	5,902
Other Fundraising	1,424	0	1,424	1,158
Total receipts	<u>70,836</u>	<u>42,726</u>	<u>113,562</u>	<u>119,276</u>
PAYMENTS				
Church activities:				
Diocesan Parish Share	31,800	0	31,800	31,800
Clergy Fees	1,201	0	1,201	1,521
Clergy Expenses	528	0	528	572
Rectory Costs	10,013	0	10,013	6,501
Churchyard Upkeep	7,034	0	7,034	7,021
Church Upkeep	9,745	0	9,745	2,257
Church Utilities	3,365	0	3,365	2,850
Choir & Music	2,745	0	2,745	3,754
Services Upkeep	766	0	766	4,452
Magazine/Literature	4,167	0	4,167	4,007
Insurance	3,384	0	3,384	3,316
Administration	3,206	0	3,206	3,225
DBF Fees	0	0	0	0
Fund Raising	0	0	0	221
Miscellaneous	863	0	863	602
Major church repairs & maintenance	29,424	0	29,424	0
Mission giving and donations	3,830	0	3,830	4,258
	<u>112,071</u>	<u>0</u>	<u>112,071</u>	<u>76,357</u>
Total payments	<u>112,071</u>	<u>0</u>	<u>112,071</u>	<u>76,357</u>
Excess of receipts over payments	(41,235)	42,726	1,491	42,919
Transfer	40,000	(40,000)	0	0
Sale of CCLA Accumulation Shares	0	0	0	0
Purchase of CCLA Income Shares (Management Trust Fund)	0	0	0	0
Transfer to Blackham Church	308	0	308	678
	(1,543)	2,726	1,183	42,241
Cash at bank and in hand at 1 January	69,929	240,507	310,436	268,195
Cash at bank and in hand at 31 December	<u>68,386</u>	<u>243,233</u>	<u>311,619</u>	<u>310,436</u>

1B – Statement of Assets and Liabilities

STATEMENT OF ASSETS AND LIABILITIES AS AT 31ST DECEMBER 2024

	Restricted		Totals	
	General Fund	Ottley Fund Fabric		
	£	£	2024 £	2023 £
Monetary assets				
CBF Deposit Fund	48,767	243,233	292,000	289,274
Bank current accounts	19,619	0	19,619	21,932
Less: Income received in advance	0	0	0	(770)
Cash in hand	0	0	0	0
	<u>68,386</u>	<u>243,233</u>	<u>311,619</u>	<u>310,436</u>
Investments at valuation				
CBF Investment Fund - Income shares	153,025	911,239	1,064,264	1,040,450
Investments with Rathbones	0	613,849	613,849	584,985
CBF Investment Fund - Accumulation shares	0	0	0	0
	<u>153,025</u>	<u>1,525,088</u>	<u>1,678,113</u>	<u>1,625,435</u>
Other Assets at cost				
Due from HMRC Gift Aid	0	0	0	0
Total assets	<u>221,411</u>	<u>1,768,321</u>	<u>1,989,732</u>	<u>1,935,871</u>
Liabilities				
Due for payment in 2024	0	0	0	0
Total liabilities	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

ng Committee on behalf of the PCC and signed



29th April 2025

Rev. Canon James Campbell (PCC Chairman)

1C – Independent Examiner's Report

The Independent examiner's report to the PCC of St Michael and All Angels, Withyham

I report on the accounts of the PCC for the year ended 31 December 2024, which are attached to this report.

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the accounts. You consider that the audit requirement of the Church Accounting Regulations and Section 144(2) of the Charities Act 2011 ("the Act") do not apply.

It is my responsibility to:

- Examine the accounts under the Church Accounting Regulations and Section 145 of the Act,
- To follow the procedures laid down in the general Directions of the Charity Commission under Section 145(5)(b) of the Act, and
- To state whether particular matters have come to my attention.

Basis of this Report

My examination was carried out in accordance with the General directions given by the Charity Commission and to be found in the Church guidance. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matter. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the PCC as required by Section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Charles Lamb
Chartered Accountant
3, Blacklands Crescent
Forest Row
East Sussex, RH18 5NN

23 April 2025

Appendix 2 – All Saints Church, Blackham 2A - Receipts and Payments

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

General (Unrestricted) Fund Receipts and Payments Account

	2024		2023	
	£	£	£	£
Receipts				
Voluntary Receipts				
Planned Giving	450		300	
Collections and other Giving	574		232	
Income Tax Recovered	113		123	
	<u>1137</u>		<u>655</u>	
Other Voluntary Receipts				
Donations	0		100	
Legacies	0		0	
	<u>0</u>		<u>100</u>	
Receipts from Church Activities				
Fees (Gross)	1,186		310	
	<u>1,186</u>		<u>310</u>	
Receipts from Investments				
Bank Interest & Dividends	549		468	
	<u>549</u>		<u>468</u>	
Other Receipts				
Grant	800		700	
	<u>800</u>		<u>700</u>	
TOTAL RECEIPTS		<u>£3,672</u>		<u>£2,233</u>
Payments				
Church Activities				
Charitable Giving		50		0
Diocesan Parish Contribution		0		0
Church Upkeep		616		784
Church Running Expenses - Utilities		445		206
Insurance		928		917
Clergy Expenses		0		0
Rectory Expenses		0		0
Church Fabric		0		0
Organ & Music		0		246
Churchyard Upkeep		806		1157
Upkeep of Services		116		0
		<u>£2,961</u>		<u>£3,310</u>
Excess of Receipts over Payments		711		-1,077
Bank Current and Deposit Accounts at 1 January		16,320		17,397
Bank Current and Deposit Accounts at 31 December		17,031		16,320

2B – Assets and Liabilities

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2024

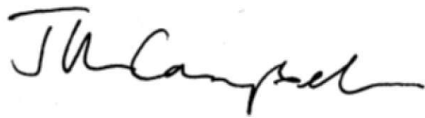
	General Fund £	Fabric Fund £	Totals 2024 £	Totals 2023 £
Monetary Assets				
CBF Deposit Fund	11,205	15,732	26,937	25,618
Bank Current Account	5,826	0	5,826	5,664
	<u>17,031</u>	<u>15,732</u>	<u>32,763</u>	<u>31,282</u>
Investments at Valuation				
Investments	0	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Other Assets at Cost				
	0	0	0	0
TOTAL ASSETS	<u>17,031</u>	<u>15,732</u>	<u>32,763</u>	<u>31,282</u>
Liabilities				
	0	0	0	0
Total Liabilities	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Notes

1 The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and the Church Accounting Regulations 2006, using the Receipts and Payments basis

2 No payments were made to PCC members or connected persons

ng Committee on behalf of the PCC and signed



29th April 2025

Rev. Canon James Campbell (PCC Chairman)

2C – Independent Examiner's Report

The Independent examiner's report to the PCC of All Saints, Blackham

I report on the accounts of the PCC for the year ended 31 December 2024, which are attached to this report.

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the accounts. You consider that the audit requirement of the Church Accounting Regulations and Section 144(2) of the Charities Act 2011 ("the Act") do not apply.

It is my responsibility to:

- Examine the accounts under the Church Accounting Regulations and Section 145 of the Act,
- To follow the procedures laid down in the general Directions of the Charity Commission under Section 145(5)(b) of the Act, and
- To state whether particular matters have come to my attention.

Basis of this Report

My examination was carried out in accordance with the General directions given by the Charity Commission and to be found in the Church guidance. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matter. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the PCC as required by Section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Charles Lamb
Chartered Accountant
3, Blacklands Crescent
Forest Row
East Sussex, RH18 5NN

23 April 2025

Accounts

Annual Report and Financial Report

The Parochial Church Council of the Ecclesiastical Parish

St. Michael and All Angels Church, Withyham



with All Saints Church, Blackham



For the year ended 31 December 2023

St. Michael & All Angels Church, Withyham, Hartfield, East Sussex TN7 4BA
All Saints Church, Oak Lane, Blackham, Tunbridge Wells, Kent TN3 9UD

Incumbent: The Revd Canon James M. Campbell,

The Rectory, Withyham, Hartfield, East Sussex TN7 4BA

Independent Examiner: Charles Lamb, 3 Blacklands Crescent, Forest Row RH18 5NN

Banks: NatWest, 89 Mount Pleasant, Tunbridge Wells, Kent TN1 1QJ

Barclays, 8 Calverley Road, Tunbridge Wells, Kent TN1 2TB

Website: www.withyhamchurch.org

Annual Report 2023

Aims and Purposes

The Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, the Revd Canon James Campbell, in:

- The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England;
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and ecumenical;
- To know Jesus better and make him better known;
- Practical support and care for people in the parish and the wider church community, from the youngest to the eldest, irrespective of level of need;
- Providing financial support for those in need and to other organisations with similar objectives.

Structure and Governance and Management

The PCC is registered with the Charity Commission and is governed by the Parochial Church Councils (Power) Measure 1956.

During the year 2023/2024, the following were PCC members:

Ex Officio members

Rector	Revd Canon James Campbell	Chairman
Churchwarden	Jill Pardey	
Churchwarden	Gillian Halcrow	
Reader	Donald Yonge	also Parish Safeguarding Officer
Deanery Synod reps	Jill Pardey	(elected May 2023)
	Alison Hunnan	(elected May 2023)
	Janet Funnell	also Hon. Secretary (elected May 2023)

Elected Members

Anne Barker	Hon. Treasurer
Robert Clark	
Sue Cooper	
Paul Radford	
Sue Schooling	
Meg Stafford	
Jackie Watson	
Richard Lindsay	(elected May 2023)
Jane Osman	(elected May 2023)

Membership of the PCC is determined under Church Representation Rules and consists of certain ex-officio members - the Incumbent, Reader, the Churchwardens and members of the Deanery Synod - together with members of the Church elected at the Annual Parochial Church Meeting (APCM).

Achievements during the Year

At the beginning of July James Campbell will have worked in the Parish for eight years, having been inducted as the Rector by the Bishop of Chichester on 6th July 2016.

Sunday Worship

2023 was the first year that Parish life returned to normality after the Coronavirus Pandemic.

The principal service at 11.00am (weekly Matins, apart from Holy Communion on the first Sunday) continued unchanged. It was preceded by a service on Zoom on first and third Sundays at 9.45am. Unfortunately, numbers attending the 'Half Hour Service' at 9.45am on the alternate Sundays dwindled and was discontinued. Evensong was held on first and third Sunday evenings. On three of the four Fifth Sundays in the year – excluding December - Matins was held at Blackham.

There was the familiar pattern of special services held through the year: Plough Sunday; Mothering Sunday; Passover Meal (held in the Kings' Hall) on Maundy Thursday, Good Friday and Easter Day; Rogation Sunday (outside); a Pet Service; Harvest Festival was followed by a lunch; Remembrance Sunday Service; and the Christmas services including Carol Services in Church and at Buckhurst Park, an Outdoor Nativity at the Rectory, Crib Service and Midnight on Christmas Eve and the Christmas Day service. There was also special service to mark the Coronation of King Charles on 6th May.

Those who were devotees of the main 11 o'clock continued to attend regularly, with numbers normally ranging from roughly 28-44. A faithful group of up to 8-10 households continue to meet for the regular Zoom services. However, the lack of children attending regularly is a major issue which the PCC have discussed at length.

We remain indebted to our Organist Sue Stone, Assistant Organist Peter Ellefsen who deputises when Sue is away and who also plays at Evensong. Bob Hessey played at the Half Hour Service and is available for other services. The Choir faithfully lead the worship at 11.00am, singing an anthem and leading the singing of the psalm and canticles at Matins; the majority return for Evensong.

Donald Yonge and his wife Janice returned briefly to sing in the Choir before Christmas but otherwise had to continue to isolate for health reasons. Donald was able to partly resume his role as a Reader and lead two services in the summer. Adrian Leak also returned to lead two services ten years after retiring from the Parish.

The Rector's Sunday sermons continue to be emailed to the 50+ on the Parish list, together with the Midweek Bulletin which is normally issued every Wednesday and circulated to nearly 90 electronically, and a further number receive it by post.

Blackham

Regular worship continued to be held on three 5th Sundays in the month (excluding December). In addition, there was an evening Harvest Festival service, the Act of Remembrance by the Lychgate, together with a Carol Service.

Church Electoral Roll

At the 2023 APCM, the number on the Electoral Roll was 112.

Two names have been deleted, both of whom have died; four names have been added. There are now 114 names on the ER of whom 31 (27%) are resident in the Ecclesiastical Parish of Withyham whilst the remainder live outside, mainly in neighbouring villages and in Crowborough.

Mission Acton Plan

Following the discussions at each PCC Meetings during 2022, at which members discussed three actions from the 12, during the year the principal focus was on exploring what might be able to be offered to Children and Young People.

Parish Personnel

Jill Pardey and Gilly Halcrow, who took over from her husband Richard at the 2023 APCM, worked together as **Churchwardens**, with Jill being mainly responsible for the Churchyard and Gilly for the building. Anne Barker continued as Hon. Treasurer and Ali Hunnam Hon. Secretary.

Bridget Clayton continued as the Church Administrator, usually working three and a half hours per week at The Rectory on Tuesday mornings, as well as assisting with the other matters including for the Treasurer.

Teaching & Nurture

The incumbent places an emphasis on preaching and teaching in his ministry.

The Church Buildings

St. Michael and All Angels Church, **Withyham** is a fine Grade One building. It has a long association for over 800 years with the Sackville family, owners of the surrounding Buckhurst Estate.

Following the restrictions of past few years, the Church was open again from 9.00am daily until nightfall. The floodlights were on for approximately two hours during longer evenings.

The Churchwardens ensured that the building remained in good condition.

No major work was carried out. The major exercise of refixing the mid-Victorian wooden blue and gold **ceiling tiles** in the Chancel and Nave – and the temporary closure of the Church – was due to be carried during April this year.

Further improvements to the Church **Sound System** have been carried out during the current year by Ed Mainwaring of EMCommunications, Tunbridge Wells.

The **cleaning** firm 'Busy Bees' from Hartfield continue to clean the Church and loos fortnightly, although there has been a change of personnel this year; Anne Radford has co-ordinated this. A small group of Church members remain available to supplement this prior to major festivals, weddings and funerals.

The **Flower** Guild continues to be co-ordinated by Jill Pardey. When requested, flowers for weddings and funerals can arranged by Kath Stillwell; Mollie Packer retired during the year.

The **Bellringers** are mainly drawn from Withyham, Crowborough, Speldhurst, Penshurst and Leigh; monthly practices take place on Wednesdays. Julie Richardson remains the Bell Tower Captain, assisted by her husband Peter.

All Saints Church, Blackham remained locked when not in use, although the resumption of weekend opening is planned for 2024.

No major work has been carried out recently.

Churchyards

Withyham

McNaughton's continue to mow and strim the **grass** each week.

The annual Spring **Churchyard Clear-up** took place in March and the autumn one November, with a simple lunch by the Church Porch / Rectory.

The **hedge** at the top of the Churchyard, which had been reduced in height to 3'/1m in February, was again cut in January this current year. This results in less interference with the graves nearest to it, as well as enjoyment of the fine view.

John Collins continued to assist James Campbell in the allocation of **graves** and related enquiries.

Blackham

The **grass mowing** was again done by a local Blackham contractor.

Baptisms, Weddings and Funerals

There were four **Baptisms**, the same number as in 2022.

There were six **Weddings**, four at Withyham and two at Blackham, together with one Blessing service. In 2022 there was a total of eight service: five weddings and two Blessing services at Withyham and one wedding at Blackham.

11 **Funerals** took place, all at Withyham; this compares with 14 in 2022. Five services in Church were followed by a burial in the Churchyard; and five services in Church either before or after a cremation – in two cases unattended; all the cremations took place at the Kent & Sussex Crematorium in Tunbridge Wells. There were also four interments of ashes.

During the year, the funerals took place of a number of long-standing Church members, including Colin Ruck, Peter Baker and Ann Haig-McVitty; and at the beginning of 2024 Tom Wild whose outstanding contribution to the Church spanned 50 years.

Parish Events

The annual **Church & Village Fete** took place on the Buckhurst Cricket Ground.

On 30th September a **concert** was held in the Church. The evening consisted of a mixed programme of traditional and more contemporary music put together by Alexander Crowe, who runs the Edenbridge Music & Arts Trust. The soloists were Tom Fesmer (baritone) and Imogen Baker (soprano) from the Royal Academy of Music, accompanied by Alec on the keyboard. Refreshments were enjoyed during the interval and the proceeds shared between the Trust and the Church; the event was organised by Sue Cooper and Gilly Halcrow.

Pastoral Care

James Campbell visited a number of elderly members of the congregation at home and in care homes, as well as the residents of The Elizabeth, Countess De La Warr's Almshouses where he is one of the trustees. Monthly Communion were taken to a number of house-bound Church members including Elizabeth Carden (formerly Parish), a resident of Fountains Care Home in Southborough, and Arthur and Hazel Harris.

St. Michael's Primary School, Withyham

James Campbell continued to take assemblies, usually visiting fortnightly but weekly in the lead up to major festivals.

Numbers at the School are c. 80; Mrs Katie O'Shea continues as the Headteacher.

Safeguarding

Donald Yonge continued as our Parish Safeguarding Representative; there was little to report and our policies up-to-date. Any training was done online.

Data Protection

The Parish has continued to seek to comply with the requirements of the legislation introduced in May 2018.

Health & Safety

Risk Assessments are routinely carried out for special services and events.

Support for the wider Church and Community

Family Support Work

The parish remains active in supporting this Diocesan-run work which is co-ordinated by Miriam Boobier.

Crowborough Foodbank

With the significant increases in the cost of living, requests for food from the local Foodbank has grown. Whilst there is a collection box at the back of Church, most donors leave contributions at supermarkets or collection points in the town.

Charitable Donations

During the year, Withyham Church made a number of donations to local, national and international charities in line with previous years:

Christian Aid; Church Mission Society; the College of St. Barnabas, Lingfield; Chichester Association for Family Support Work; Friends of Chichester Cathedral; Friends of Crowborough Hospital; Hospice in the Weald; The Children's Society; Open Doors; 'Acts 435'; First Responders; and the

In addition, donations are made locally to King's Hall, Withyham and St. Michael's School, Withyham.

Blackham Church made donations to Blackham Village Hall and the Royal British Legion.

Overall, a total of c. £2,500 was given from PCC funds. In addition, £500 was given to the Royal British Legion as well as the proceeds of collections at funerals given to charities chosen by the families.

The Parish Magazine

Robert Veitch continued as **Editor**. With his knowledge of magazine printing, he initiated a number of innovations to the layout; the front cover was changed with the introduction of colour photographs of the two churches. Interviews with various long-standing residents were included.

Janet Funnell continued to co-ordinate the **distribution** (with about 20 volunteers), and Meg Stafford responsible for the **advertising**. Approximately 375 hard copies are printed each month (with the double issue in December/January); a small number receive it by post and the online version which is also available via the Church's website.

Church Web Site (withyhamchurch.org)

As part of her role as Parish Administrator, Bridget Clayton continues to maintain the website, including the weekly Midweek Bulletin and Calendar of Services and much else.

Withyham Parish Charity

The Charity was established with the Charity Commission in 1981, being the amalgamation of various older village charities. The Rector and Churchwardens are trustees together with two representatives from the Parish Council. Currently only the Rector and Churchwardens are trustees as Jill Pardey is also as Parish Counsellor.

The Charity's remit covers Withyham Civil Parish which includes the Ecclesiastical parishes of New Groombridge (St. Thomas') and St. John's, Crowborough.

Grants are available to assist those under the age of 25 with training for a profession, trade or business, or to further their education in other ways, as well as those suffering hardship or distress. In June a grant was given to the Squirrels, younger members of 1st Groombridge Scouts.

Village Hall Activities

Although not specifically a Church initiative, a number of Church members regularly help with the popular monthly lunches held at the Kings' Hall, as well as the Warm Hub weekly over the winter and the monthly Friday Club.

Deanery

Rev. Julie Sear, Vicar of Hartfield & Coleman's Hatch continued as the **Rural Dean**.

The Archdeacon of Hastings, Edward Dowler, remained Priest-in-Charge of **St. John's, Crowborough** where he lives.

Rev. Nicholas Henshall, the former Dean of Chelmsford, was appointed Vicar of St. Thomas', **Groombridge** in February; as Rector of Withyham, James Campbell acted as the Patron.

Rev Andrew Goy was appointed Associate Vicar of **Wadhurst** (Tidebrook and Stonegate) in June working with Rev. Paul Ratcliff.

Rev. Judith Wilkinson was inducted as the Vicar of **Jarvis Brook** on 4th September.

Both **Rotherfield** (and Mark Cross) and **Ticehurst** (and Flimwell) became vacant on 8th October with the retirements of Rev. Nigel Mason and Rev. Ashley Evans respectively.

Plans were finalised for **Cowden** to join the Deanery and become part of the Benefice of Hartfield and Coleman's Hatch; a House-for Duty priest will start work in mid-2024.

Rotherfield **Deanery Synod** met four times during 2023, including the Annual Finance Meeting:

- 7th March at Hartfield: the principal item was an account of Archdeacon Edward Dowler's Pilgrimage to the Holy Land.
- 28th June at All Saints, Crowborough: the principal item was 'Growing our Children's, Youth and Families' ministry' with input from three local Children's / Youth workers, preceded by supper.
- 5th October at Hartfield: the annual Finance Meeting with a presentation of the Diocesan finances by the Chairman of the Finance Committee and the Diocesan Secretary.
- 21st November at Groombridge: the principal item a talk on 'Supporting our older generation with hope and love'.

Diocese

The Bishop of Chichester, Rt. Rev. Martin Warner, the Suffragan Bishop of Lewes, Rt. Rev. Will Hazlewood, and the Archdeacon of Hastings, Ven. Edward Dowler, all continue in post.

Having survived the financial crises suffered by some other dioceses to date, Chichester is now facing a budget deficit of £1.5m for 2025 and is having to make cuts.

James Campbell remains the Companion Links Officer of the **Diocesan Overseas Committee** which has responsibility for Chichester Diocese's Overseas Links: six dioceses in nine countries in West Africa; and five dioceses in the Rift Valley in Kenya in East Africa.

The National Church

Issues surrounding 'Living in Love and Faith' and related matters concerning human sexuality have dominated debate and exposed deep divisions within the Church of England at every level. The proposal to make major financial recompense to reflect the fact that the Church of England benefitted significantly from the Slave Trade has met with a very mixed reaction.

Meanwhile, many smaller parishes with mainly elderly members face declining congregations, a struggle to find Church officers and increasing costs to maintain and repair their buildings, many of which are listed Grade One or Two. Some of these concerns have been voiced by the campaigning group 'Save our Parish' whose emphasis reflects the desire of many local Churchgoers for the retention of clergy and less central expenditure.

The Rectory

Following the latest Quinquennial Inspection, the redecoration of the exterior was carried out over four weeks during June and early July.

The Parish continues to assist with some of household expenditure including contributions toward the cost of electricity and oil.

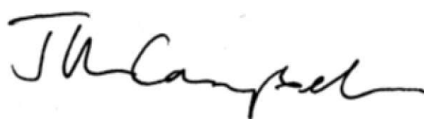
Visits have been made from Church groups from elsewhere.

The Rector's Future Ministry

The Diocese has a rolling programme of Ministerial Development Review. At the time of James Campbell's review in November 2019, the Bishop of Chichester explained his policy that all clergy, including 'House-for-Duty' priests, must retire by the age of 70.

The Bishop visited the Parish for Harvest Festival in September and was invited to lunch at Buckhurst Park after the service. At the end of lunch, he was asked to clarify this policy by the Patron. He explained that he was now prepared to grant a licence for clergy to continue in post if both the PCC and he agreed that this was appropriate.

As things stand, James is willing to continue working in the Parish beyond his 70th birthday on 8th April 2025. This will be discussed at the PCC meeting in July; the Churchwardens will then consult the Patron before writing to the Bishop requesting that he licence James for a further year from 8th April 2025 to 8th April 2026. It is envisaged that this arrangement will be reviewed annually.



James M. Campbell

Financial Statement for the Year 2023

The 2023 PCC Accounts are attached as appendices.

Report by Anne Barker (Hon. Treasurer)

Withyham

This year we have seen an increase in the income from the Parish Giving Scheme and a big increase in the service collections. I would like to thank everyone for their continuing support.

There is also an increase in the Magazine donations and our share of the Fete income. This has enabled us to transfer money from the current account into the General deposit account loss in receipts, which was lowered during Covid and enable us to gain interest. As a result, there is a loss in receipts over payments. This could have been avoided if I had transferred money from the Ottley Trust fund which had be due for work done on the fabric of the church, but it is better to leave it in the deposit account and gain interest as the current account is quite healthy. The investment accounts continue to flourish.

I would like to thank Alison Hunam for her support with the banking of the weekly takings and Bridget Clayton for taking over the management of the Fees Account.

Blackham

We are very grateful to Withyham Parish Council for the grant of £700 to cover the cost of the upkeep of the Church yard, We still rely on fees to keep Blackham solvent and these were lower in 2023.

My thanks go to Chris and Sue Schooling for their hard work throughout the year. The fitting of a smart meter was meant to ease their load, but unfortunately it frequently fails and is not the asset we thought!

Thank you to Charles Lamb for auditing the accounts.

Appendix 1 - St. Michael & All Angels Church, Withyham

1A - Receipts and Payments Accounts

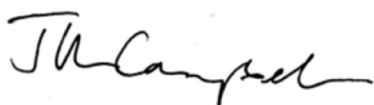
Financial Statements for the Year Ended 31 December 2023				
Receipts and Payments Accounts	Unrestricted funds £	Restricted funds £	TOTAL 2023 £	TOTAL 2022 £
RECEIPTS				
Voluntary receipts:				
Parish Giving Scheme	19,401	0	19,401	18,051
Gift Aid Donations	2,478	0	2,478	3,605
Service Collections	7,834	0	7,834	4,793
Other Miscellaneous Donations	0	0	0	2,455
Legacies	7,163	0	7,163	31,476
Grants	60	0	60	60
Gift Aid recovered	5,304	0	5,304	6,202
	42,240	0	42,240	66,642
Activities for generating funds:				
Investment income:				
Bank & CCLA Deposit Interest	11,822	0	11,822	2,797
Dividends on CCLA Investment Fur	4,089	24,351	28,440	28,284
Dividends on Rathbone Investmen	0	19,392	19,392	18,026
Church activities:				
PCC Fees	6,310	0	6,310	6,012
Other receipts:				
Magazine/Literature	4,012	0	4,012	3,164
Fete	5,902	0	5,902	4,838
Other Fundraising	1,158	0	1,158	136
Total receipts	75,533	43,743	119,276	129,899
PAYMENTS				
Church activities:				
Diocesan Parish Share	31,800	0	31,800	31,800
Clergy Fees	1,521	0	1,521	1,066
Clergy Expenses	572	0	572	778
Rectory Costs	6,501	0	6,501	6,475
Churchyard Upkeep	7,021	0	7,021	6,718
Church Upkeep	2,257	0	2,257	5,950
Church Utilities	2,850	0	2,850	3,607
Choir & Music	3,754	0	3,754	2,906
Services Upkeep	4,452	0	4,452	445
Magazine/Literature	4,007	0	4,007	3,887
Insurance	3,316	0	3,316	2,935
Administration	3,225	0	3,225	2,839
DBF Fees	0	0	0	0
Fund Raising	221	0	221	311
Miscellaneous	602	0	602	698
Major church repairs & mainten	0	0	0	0
Mission giving and donations	4,258	0	4,258	3,200
	76,357	0	76,357	73,615
Total payments	76,357	0	76,357	73,615
Excess of receipts over payments	-824	43,743	42,919	56,284
Transfer	0	0	0	0
Sale of CCLA Accumulation Shares	0	0	0	0
Purchase of CCLA Income Shares	0	0	0	0
(Management Trust Fund)				
Transfer to Blackham Church	678	0	678	563
	-1,502	43,743	42,241	55,721
Cash at bank and in hand at 1 January	71,431	196,764	268,195	212,474
Cash at bank and in hand at 31 December	69,929	240,507	310,436	268,195

1B – Statement of Assets and Liabilities

STATEMENT OF ASSETS AND LIABILITIES AS AT 31ST DECEMBER 2023

	Restricted			
	General	Ottley		
	Fund	Fund Fabric	Totals 2022	2022
	£	£	£	£
Monetary assets				
CBF Deposit Fund	48,767	240,507	289,274	225,531
Bank current accounts	21,932	0	21,932	42,664
Less: Income received in advance	-770	0	-770	0
Cash in hand	0	0	0	0
	<u>69,929</u>	<u>240,507</u>	<u>310,436</u>	<u>268,195</u>
Investments at valuation				
CBF Investment Fund - Income shares	149,601	890,849	1,040,450	950,978
Investments with Rathbones	0	584,985	584,985	564,922
CBF Investment Fund - Accumulation shares	0	0	0	0
	<u>149,601</u>	<u>1,475,834</u>	<u>1,625,435</u>	<u>1,515,900</u>
Other Assets at cost				
Due from HMRC Gift Aid	0	0	0	0
Total assets	<u>219,530</u>	<u>1,716,341</u>	<u>1,935,871</u>	<u>1,784,095</u>
Liabilities				
Due for payment in 2023	0	0	0	0
Total liabilities	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Approved by the Standing Committee on behalf of the Parochial Church Council and signed by



22nd April 2024

Rev. Canon James Campbell (PCC Chairman)

1C – Notes to the Accounts

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL AND ALL ANGELS, WITHYHAM

Year to 31 December 2023

Notes to the accounts

1 The financial statements for the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

2 The investments are shown at mid-market value on 31st December 2023.

3 The movements in the restricted funds during the year were:

	Bal b/fwd	Receipts	Payments	Transfer	Bal c/fwd
Ottley Fund - CBF Deposit	196,764	43,743	0	0	240,507
	<u>196,764</u>	<u>43,743</u>	<u>0</u>	<u>0</u>	<u>240,507</u>

The Ottley Fund was created from the proceeds of the sale of pictures in 2016.

Other investments are shown at market valuation as at 31 December 2023 on the statement of Assets & Liabilities

The Ottley Trust Investment with the CBF Investment Fund was purchased in October 2013 with £480,000 and amounts to 39,408.87 shares. During the year there no changes to this holding.

The account with Rathbones was opened in October 2013 with a transfer amounting to £450,000

4 No payments were made to PCC members or connected persons.

ID – Independent Examiner’s Report

The Independent examiner’s report to the PCC of St Michael and All Angels, Withyham

I report on the accounts of the PCC for the year ended 31 December 2023, which are attached to this report.

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the accounts. You consider that the audit requirement of the Church Accounting Regulations and Section 144(2) of the Charities Act 2011 (“the Act”) do not apply.

It is my responsibility to:

- Examine the accounts under the Church Accounting Regulations and Section 145 of the Act,
- To follow the procedures laid down in the general Directions of the Charity Commission under Section 145(5)(b) of the Act, and
- To state whether particular matters have come to my attention.

Basis of this Report

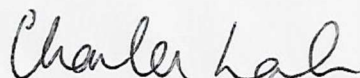
My examination was carried out in accordance with the General directions given by the Charity Commission and to be found in the Church guidance. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matter. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent Examiner’s Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the PCC as required by Section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Charles Lamb
Chartered Accountant
3, Blacklands Crescent
Forest Row
East Sussex, RH18 5NN

22 April 2024

Appendix 2 – All Saints Church, Blackham 2A - Receipts and Payments

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

General (Unrestricted) Fund Receipts and Payments Account

	2023		2022	
	£	£	£	£
Receipts				
Voluntary Receipts				
Planned Giving	300		563	
Collections and other Giving	232		136	
Income Tax Recovered	123		165	
	655		864	
Other Voluntary Receipts				
Donations	100		0	
Legacies	0		0	
	100		0	
Receipts from Church Activities				
Fees (Gross)	310		1,154	
	310		1,154	
Receipts from Investments				
Bank Interest & Dividends	468		132	
	468		132	
Other Receipts				
Grant	700		500	
	700		500	
TOTAL RECEIPTS	£2,233		£2,650	
Payments				
Church Activities				
Charitable Giving		0		50
Diocesan Parish Contribution		0		0
Church Upkeep		784		0
Church Running Expenses - Utilities		206		206
Insurance		917		809
Clergy Expenses		0		0
Rectory Expenses		0		0
Church Fabric		0		0
Organ & Music		246		0
Churchyard Upkeep		1,157		762
Administration		0		0
		£3,310		£1,827
Excess of Receipts over Payments		-1,077		823
Bank Current and Deposit Accounts at 1 January		17,397		16,574
Bank Current and Deposit Accounts at 31 December		16,320		17,397

2B – Assets and Liabilities

STATEMENT OF ASSETS AND LIABILITIES AS AT 31 DECEMBER 2023

	General Fund £	Fabric Fund £	Totals 2023 £	Totals 2022 £
Monetary Assets				
CBF Deposit Fund	10,656	14,962	25,618	24,494
Bank Current Account	5,664	0	5,664	7,209
	<u>16,320</u>	<u>14,962</u>	<u>31,282</u>	<u>31,703</u>
Investments at Valuation				
Investments	0	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Other Assets at Cost				
	0	0	0	0
TOTAL ASSETS	<u>16,320</u>	<u>14,962</u>	<u>31,282</u>	<u>31,703</u>
Liabilities				
	0	0	0	0
Total Liabilities	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Notes

- 1 The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and the Church Accounting Regulations 2006, using the Receipts and Payments basis
- 2 No payments were made to PCC members or connected persons

Approved by the Standing Committee on behalf of the Parochial Church Council and signed by



22nd April 2024

Rev. Canon James Campbell (PCC Chairman)

2C – Independent Examiner’s Report

The Independent examiner’s report to the PCC of All Saints, Blackham

I report on the accounts of the PCC for the year ended 31 December 2023, which are attached to this report.

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the accounts. You consider that the audit requirement of the Church Accounting Regulations and Section 144(2) of the Charities Act 2011 (“the Act”) do not apply.

It is my responsibility to:

- Examine the accounts under the Church Accounting Regulations and Section 145 of the Act,
- To follow the procedures laid down in the general Directions of the Charity Commission under Section 145(5)(b) of the Act, and
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Basis of this Report

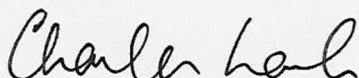
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1. accounting records were not kept in respect of the PCC as required by Section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Charles Lamb
Chartered Accountant
3, Blacklands Crescent
Forest Row
East Sussex, RH18 5NN

22 April 2024

Accounts

Annual Report and Financial Report

The Parochial Church Council of the Ecclesiastical Parish

St. Michael and All Angels Church, Withyham



with All Saints Church, Blackham



For the year ended 31 December 2022

St. Michael & All Angels Church, Withyham, Hartfield, East Sussex TN7 4BA
All Saints Church, Oak Lane, Blackham, Tunbridge Wells, Kent TN3 9UD

Incumbent:

The Revd Canon James M. Campbell, The Rectory, Withyham, Hartfield, East Sussex TN7 4BA

Independent Examiner:

Charles Lamb, 3 Blacklands Crescent, Forest Row, East Sussex RH18 5NN

Banks:

NatWest, 89 Mount Pleasant, Tunbridge Wells, Kent TN1 1QJ

Barclays, 8 Calverley Road, Tunbridge Wells, Kent TN1 2TB

Website:

www.withyhamchurch.org

Annual Report 2022

Aims and Purposes

The Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, the Revd Canon James Campbell, in:

- The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England;
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and ecumenical;
- To know Jesus better and make him better known;
- Practical support and care for people in the parish and the wider church community, from the youngest to the eldest, irrespective of the level of need;
- Providing financial support for those in need and to other organisations with similar objectives.

Structure and Governance and Management

The PCC is registered with the Charity Commission and is governed by the Parochial Church Councils (Power) Measure 1956.

During the year 2022/2023, the following were PCC members:

Ex Officio members

Rector	Revd Canon James Campbell	Chairman
Churchwarden	Richard Halcrow	
Churchwarden	Jill Pardey	
Reader	Donald Yonge	Parish Safeguarding Officer (from November 2022)
Deanery Synod reps	(Donald Yonge) Janice Yonge	(resigned September 2022) (resigned September 2022)

Elected Members

Anne Barker	Hon. Treasurer
Alison Hunnam	Hon. Secretary
Miriam Boobier	Parish Safeguarding Officer (resigned November 2022)
Robert Clark	
Sue Cooper	
Janet Funnell	
Gillian Halcrow	
Paul Radford	
Sue Schooling	
Meg Stafford	
Jackie Watson	
Piers Wilson	

Membership of the PCC is determined under Church Representation Rules and consists of certain ex-officio members - the Incumbent, Reader, the Churchwardens and members of the Deanery Synod - together with members of the Church elected at the Annual Parochial Church Meeting (APCM).

Achievements during the Year

James Campbell was inducted as the Rector by the Bishop of Chichester on 6th July 2016.

Sunday Worship

2022 finally saw parish life slowly return to a degree of normality after the significant disruptions to Church life during 2020/2021 caused by the Coronavirus Pandemic. Particularly during the first part of the year, a number of Churchgoers continued to use hand sanitiser, maintain social distancing and a few wore a face covering.

The pattern was largely unchanged with the principal service at 11.00am (weekly Matins, apart from Holy Communion on the first Sunday) preceded by a service on Zoom or a Half Hour Service (renamed from 'Family Services') in Church alternating at 9.45am, together with Evensong on first and third Sunday evenings. On the fifth Sunday's services of Matins were held at Blackham.

There was the familiar pattern of special services held throughout the year: Plough Sunday; Mothering Sunday; Passover Meal (held in the Kings Hall) on Maundy Thursday, Good Friday and Easter Day; Rogation Sunday (outside); a Pet Service; Harvest Festival followed by a lunch; Remembrance Sunday Service; and the Christmas services including Carol Services in Church and at Buckhurst Park, an Outdoor Nativity at the Rectory, Crib Service and Midnight on Christmas Eve and the Christmas Day service.

Almost all those who were devotees of the main 11 o'clock before the pandemic have returned. In contrast, a number of families who came periodically to the earlier services no longer attend regularly. However, a faithful group of up to 12 households continue to meet for the regular Zoom services.

We remain indebted to our Organist Sue Stone, Assistant Organist Peter Ellefsen who also plays at Evensong and Bob Messey who plays at the Half Hour Service; and for the Choir leading the worship at 11.00am, with many returning at 6.30pm.

Donald Yonge and his wife Janice continue to have to isolate for health reasons, but Donald was able to resume his role as a Reader and lead two services in the summer. Adrian Leak, Rector 2006-2013, returned to lead a service.

The Rector's Sunday sermons continue to be emailed to those on the Parish list (almost 90 names), together with a Midweek Bulletin normally issued every Wednesday.

Blackham

Regular worship continued to be held on the 5th Sunday of the month (excluding December). In addition, during 2022 there was an evening Harvest Festival service, the Act of Remembrance by the Lychgate, together with a Carol Service.

Church Electoral Roll

At the 2022 APCM, the number on the Electoral Roll was 117.

Nine names have been deleted, six of whom have died, one moved away and two left; four names have been added.

There are now 112 names on the ER of whom 33 (29%) are resident in the Ecclesiastical Parish of Withyham whilst the remainder live outside, mainly in neighbouring villages and in Crowborough.

Mission Action Plan

At each PCC Meeting, members discussed three actions from the 12 put together by the sub-group in 2021, as well as reviewing progress to date.

January: maintaining quality choral worship; wider use of the building; lay leadership.

March: preaching; use of social media; community events.

July: new initiatives; new members; DOE Scheme.

September: follow-up for baptisms, weddings and funerals; explanation of running costs.

November: a review of previous topics.

Parish Personnel

Richard Halcrow and Jill Pardey continued as **Churchwardens**, Anne Barker as Hon. Treasurer and Ali Hunnam as Hon. Secretary.

Bridget Clayton continued her role as Church Administrator, usually working three and a half hours per week at The Rectory on Tuesday mornings, as well as assisting with other matters including for the Treasurer.

Teaching & Nurture

The incumbent places an emphasis on preaching and teaching in his ministry. During Lent 2022 a group studied 'The Art of Lent' by Sister Wendy Beckett via Zoom.

The Church Buildings

St. Michael and All Angels Church, **Withyham** is a fine Grade One building. It has a long association for over 800 years with the Sackville family, owners of the surrounding Buckhurst Estate.

Following the restrictions of the past few years, the Church was open again from 9.00am daily until nightfall.

The Churchwardens ensured that the building remained in good condition.

No major work was carried out.

On-going improvements to the Church **Sound System** were carried out and mainly concluded during the current year.

The **cleaning** firm 'Busy Bees' from Hartfield continue to clean the Church and loos fortnightly; Anne Radford has co-ordinated this.

The **Flower** Guild continues to be co-ordinated by Jill Pardey. When requested, flowers for weddings and funerals are arranged by Mollie Packer and Kath Stillwell.

The **Bellringers** are drawn from Withyham, Crowborough, Speldhurst, Penshurst and Leigh; monthly practices take place on Wednesdays. Julie Richardson remains the Bell Tower Captain, assisted by Peter, her husband.

All Saints Church, Blackham remains locked when not in use. No major work has been carried out recently.

Churchyards

Withyham

McNaughton's continue to mow and strim the **grass** each week.

In the storm in February, the large Cedar at the top of the Churchyard – the tallest **tree** in the Churchyard – lost its leading branch and the tree was felled by David Newcombe.

An oak was planted to the north of the Church by the Patron during the Rogation Service on 22nd May to mark the **Platinum Jubilee** of Queen Elizabeth 11.

The annual **Churchyard Clear-up** took place in November, with a simple lunch by the Church Porch (another took place in March this year).

In early February this year, 2023, the **hedge** at the top of the Churchyard was reduced in height to 3'/1m. Every year it had grown a little higher and the summer growth interfered with the graves nearest to it. In addition, the fine view to the north and east can now be enjoyed by all.

John Collins continued to assist James Campbell in the allocation of **graves** and related enquiries.

Blackham

The **grass mowing** was again done by a local Blackham contractor.

In the spring, the remaining half of a **tree** on the eastern boundary, together with nearby bushes, were removed to tidy up the general appearance.

Baptisms, Weddings and Funerals

After living with the Covid-19 pandemic regulations, 2022 returned to normality.

There were four **Baptisms**; three held over from 2020 and 2021 weren't rearranged. Prior to the pandemic, there were nine in 2019 and eight in 2018.

Five **Weddings** were held at Withyham, together with two Blessing services, and one at Blackham – eight in all. Probably the best comparison is with 2019 when there were 13 – an exceptional year – and nine in 2018.

14 **Funerals** took place – including one at Blackham. This compares with 12 in 2021: for all but one, the principal service was in Church – an increase on past years; only one service was just at the Crematorium. Eight services were followed by a burial in the Churchyard, one was just a burial and the other four either preceded or were followed by cremation. Almost all the cremations took place at the Kent & Sussex Crematorium in Tunbridge Wells; There were also four interments of ashes.

During the year, the funerals took place of a number of long-time Church members, including Roger Funnell, Ann Haig McVitty, Pat Taylor, and Peter Walker. This year, 2023, has also seen the funerals of Colin Ruck and Peter Baker.

Parish Events

The annual **Church & Village Fete** took place on the Buckhurst Cricket Ground.

Pastoral Care

James Campbell visited a number of elderly members of the congregation at home and in care homes, as well as the residents of The Elizabeth, Countess De La Warr's Almshouses where he is one of the trustees.

St. Michael's Primary School, Withyham

James Campbell finally resumed taking assemblies in the autumn, usually visiting fortnightly, but weekly in the lead-up to major festivals.

Numbers at the School are c. 80; Mrs Katie O'Shea continues as the Headteacher.

Safeguarding

Donald Yonge took over from Miriam Boobier as our Parish Safeguarding Representative in the autumn; he had been her predecessor. There was little to report. Any training was done online.

Data Protection

The Parish has continued to seek to comply with the requirements of the legislation introduced in May 2018.

Health & Safety

During the pandemic, frequent Risk Assessments were carried out as first Government legislation and then C of E Guidance regarding churches kept changing. Risk Assessments are routinely carried out for other special services and events.

Support for the wider Church and Community

Family Support Work

The parish remains active in supporting this Diocesan-run work which is co-ordinated by Miriam Boobier.

Crowborough Foodbank

With the significant increases in the cost of living, requests for food from the local Foodbank have grown. Whilst there is a collection box at the back of the Church, most donors leave contributions at supermarkets or collection points in the town.

Charitable Donations

During the year, Withyham Church made a number of donations to local, national and international charities in line with previous years:

Christian Aid; Church Mission Society; the College of St. Barnabas, Lingfield; Chichester Association for Family Support Work; Friends of Chichester Cathedral; Friends of Crowborough Hospital; Hospice in the Weald; The Children's Society; Open Doors; 'Acts 435'; Mustard Seed Appeal; and the Royal British Legion.

In addition, donations are made locally to King's Hall, Withyham and St. Michael's School, Withyham.

Blackham Church made donations to Blackham Village Hall and the Royal British Legion.

Overall, a total of c. £2,500.

The Parish Magazine

Robert Veitch took over from Stephen Whittaker as **Editor** in the summer.

Janet Funnell continues to co-ordinate the **distribution** (with about 20 volunteers). Meg Stafford took over the **advertising** at the end of the year following Roger Funnell's death.

Hard copies continue to be distributed to over 300 homes for 11\12 months p.a.; a number are emailed it and others receive a copy by post.

Church Web Site

As part of her role as Parish Administrator, Bridget Clayton continues to maintain the website.

Withyham Parish Charity

The Charity was established with the Charity Commission in 1981, being the amalgamation of various older village charities. The Rector and Churchwardens are trustees together with two representatives from the Parish Council.

The Charity's remit covers Withyham Civil Parish which includes the Ecclesiastical parishes of New Groombridge (St. Thomas') and St. John's, Crowborough.

Grants are available to assist those under the age of 25 with training for a profession, trade or business, or to further their education in other ways, as well as those suffering hardship or distress.

Grants are made occasionally.

Village Hall lunches

The monthly lunches held at the Kings' Hall resumed during the year.

Deanery

Rev. Julie Sear, Vicar of Hartfield & Coleman's Hatch continued as the **Rural Dean**.

The Archdeacon of Hastings, Edward Dowler, remains Priest-in-Charge of **St. John's, Crowborough** where he lives.

A new Associate Vicar, Nick Ashton, was appointed at **All Saints, Crowborough**, together with a new Curate, Pete Winstone, working with the Vicar Steve Rees. Rob Dillingham is now also Priest-in-Charge of High Hurstwood.

Nicholas Henshall, the former Dean of Chelmsford, was appointed Vicar of St. Thomas', **Groombridge** in February this year.

The parish of **Jarvis Brook** remains vacant.

Rotherfield **Deanery Synod** met three times during 2022:

- 8th March at All Saints, Crowborough: the principal item was a discussion about individual parish Mission Action Plans.
- 29th July at Mayfield: the principal item was 'Renewing hope in rural mission' by Rev. Gary Cregeen.
- 9th November on Zoom: the annual Finance Meeting with a presentation of the Diocesan finances by the Chairman of the Finance Committee.

Diocese

The Bishop of Chichester, Rt. Rev. Martin Warner, and the Suffragan Bishop of Lewes, Rt. Rev. Will Hazlewood, continue in post.

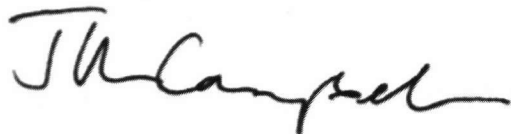
James Campbell remains the Companion Links Officer of the **Diocesan Overseas Committee** which has responsibility for Chichester Diocese's Overseas Links: six dioceses in nine countries in West Africa; and five dioceses in the Rift Valley in Kenya in East Africa. August saw the much-delayed Lambeth Conference for all the bishops in the Anglican Communion taking place at Kent University, Canterbury.

The Rectory

The Diocese has not carried out any major repairs. The latest Quinquennial Inspection has been carried out and the work is due to be done later this year.

The Parish continues to assist with some household expenditures including contributions toward the cost of electricity and oil.

Some visiting groups of Christians have returned since the pandemic.



James M. Campbell

Financial Statement for the Year 2022

The 2022 PCC Accounts are attached as appendices.

Report by Anne Barker (Hon. Treasurer)

Withyham

Now we are gradually getting back to normal, the income for this year has increased, largely due to the final instalment of the Tweed legacy in December which was £28000. Our deposit account interest has been good, but the value of the invested funds has decreased slightly in line with the current financial situation. However, most of our assets are in the Ottley Fund which is restricted to the fabric of this church. Unfortunately, there has been an increase in our costs. Oil, gas and electricity prices have all risen and the production costs of the magazine and upkeep of the Churchyard.

We are very grateful to the vast majority of the congregation who have joined the parish giving scheme, however, our income from Gift Aid and the plate is much lower than before the Pandemic. So, if anyone can increase the amount of their contribution, we would be very grateful, although we do appreciate that everyone is faced with increases in the cost of living and appreciate your generosity. I would like to thank Alison Hunnam for her continuing help with the banking of the collection.

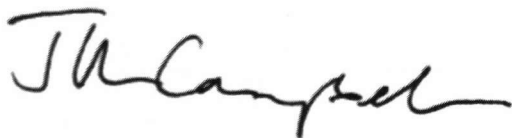
Blackham

All Saints has survived in the black due to the fees from weddings and funerals and the generosity of the grant from the Withyham Parish Council which covers the upkeep of the Churchyard.

Thank you to Sue and Chris Schooling for their hard work throughout the year. We now have a smart meter fitted, which should lighten their load – if it works!

Thank you to Charles Lamb for auditing the accounts.

The 2022 PCC Accounts were approved by the Standing Committee on behalf of the PCC and signed by



2nd May 2023

Rev. Canon James Campbell (PCC Chairman)

Appendix 1 - St. Michael & All Angels Church, Withyham

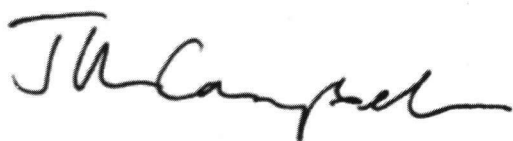
1A - Receipts and Payments - Financial Statements for the Year Ended 31 December 2022

	Unrestricted funds	Restricted funds	TOTAL 2022	TOTAL 2021
	£	£	£	£
RECEIPTS				
Voluntary receipts:				
Parish Giving Scheme	18,051	0	18,051	17,854
Gift Aid Donations	3,605	0	3,605	2,710
Service Collections	4,793	0	4,793	3,403
Other Miscellaneous Donations	2,455	0	2,455	2,132
Legacies	31,476	0	31,476	15,000
Grants	60	0	60	60
Gift Aid recovered	6,202	0	6,202	6,388
	66,642	0	66,642	47,547
Activities for generating funds:				
Investment income:				
Bank & CCLA Deposit Interest	2,797	0	2,797	17
Dividends on CCLA Investment Funds	4,067	24,217	28,284	25,475
Dividends on Rathbone Investment Funds	0	18,026	18,026	15,550
Church activities:				
PCC Fees	6,012	0	6,012	4,846
Other receipts:				
Magazine/Literature	3,164	0	3,164	2,664
Fete	4,838	0	4,838	10,828
Other Fundraising	136	0	136	110
Total receipts	87,656	42,243	121,761	107,037
PAYMENTS				
Church activities:				
Diocesan Parish Share	31,800	0	31,800	31,200
Clergy Fees	1,066	0	1,066	1,576
Clergy Expenses	778	0	778	224
Rectory Costs	6,475	0	6,475	6,615
Churchyard Upkeep	6,718	0	6,718	4,190
Church Upkeep	5,950	0	5,950	662
Church Utilities	3,607	0	3,607	3,579
Choir & Music	2,906	0	2,906	2,134
Services Upkeep	445	0	445	613
Magazine/Literature	3,887	0	3,887	3,163
Insurance	2,935	0	2,935	2,856
Administration	2,839	0	2,839	4,242
DBF Fees	0	0	0	0
Fund Raising	311	0	311	5,062
Miscellaneous	698	0	698	583
Major church repairs & maintenance	0	0	0	0
Mission giving and donations	3,200	0	3,200	3,321
Total payments	73,615	0	73,615	70,020
Excess of receipts over payments	14,041	42,243	48,146	37,017
Transfer	9,000	-9,000	0	0
Sale of CCLA Accumulation Shares	0	0	0	139,953
Purchase of CCLA Income Shares (Management Trust Fund)	0	0	0	-139,953
Transfer to Blackham Church	563	0	563	486
	22,478	33,243	47,583	36,531
Cash at bank and in hand at 1 January	48,953	163,521	212,474	175,943
Cash at bank and in hand at 31 December	71,431	196,764	260,057	212,474

1B – Assets and Liabilities as at 31st December 2022

		Restricted			
			Ottley		
		General	Fund	Totals	
		Fund	Fabric	2022	2021
		£	£	£	£
Monetary assets					
	CBF Deposit Fund	28,767	196,764	225,531	192,288
	Bank current accounts	42,664	0	42,664	20,186
	Cash in hand	0	0	0	0
		<u>71,431</u>	<u>196,764</u>	<u>268,195</u>	<u>212,474</u>
Investments at valuation					
	CBF Investment Fund - Income shares	136,736	814,242	950,978	1,077,861
	Investments with Rathbones	0	564,922	564,922	635,050
	CBF Investment Fund - Accumulation shares	0	0	0	0
		<u>136,736</u>	<u>1,379,164</u>	<u>1,515,900</u>	<u>1,712,911</u>
Other Assets at cost					
	Due from HMRC Gift Aid	0	0	0	0
		<u>208,167</u>	<u>1,575,928</u>	<u>1,784,095</u>	<u>1,925,385</u>
Liabilities					
	Due for payment in 2023	0	0	0	0
		<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Approved by the Standing Committee on behalf of the Parochial Church Council on 2nd May 2023 and signed on its behalf:



Chairman

The Independent Examiner’s Report

The Independent examiner’s report to the PCC of St Michael and All Angels, Withyham

I report on the accounts of the PCC for the year ended 31 December 2022, which are attached to this report.

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the accounts. You consider that the audit requirement of the Church Accounting Regulations and Section 144(2) of the Charities Act 2011 (“the Act”) do not apply.

It is my responsibility to:

- Examine the accounts under the Church Accounting Regulations and Section 145 of the Act,
- To follow the procedures laid down in the general Directions of the Charity Commission under Section 145(5)(b) of the Act, and
- To state whether particular matters have come to my attention.

Basis of this Report

My examination was carried out in accordance with the General directions given by the Charity Commission and to be found in the Church guidance. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matter. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent Examiner’s Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the PCC as required by Section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Charles Lamb
Chartered Accountant
3, Blacklands Crescent
Forest Row
East Sussex, RH18 5NN

19 APRIL 2023

Appendix 2 – All Saints Church, Blackham

2A - Receipts and Payments – Financial Statements for the Year Ended 31st December 2022

General (Unrestricted) Fund Receipts and Payments Account		2022		2021	
		£	£	£	£
Receipts					
Voluntary Receipts					
	Planned Giving	563		460	
	Collections and other Giving	136		120	
	Income Tax Recovered	165		113	
			864		693
Other Voluntary Receipts					
	Donations	0		10	
	Legacies	0		0	
			0		10
Receipts from Church Activities					
	Fees (Gross)	1,589		378	
			1,589		378
Receipts from Investments					
	Bank Interest & Dividends	132		5	
			132		5
Other Receipts					
	Grant	500		500	
			500		500
TOTAL RECEIPTS			£3,085		£1,586
Payments					
Church Activities					
	Charitable Giving		50		50
	Diocesan Parish Contribution		0		0
	Church Running Expenses		206		359
	Insurance		809		786
	Clergy Expenses		0		0
	Rectory Expenses		0		0
	Church Fabric		0		0
	Churchyard Upkeep		762		456
	Administration		0		0
	Fees to Diocese		0		313
			£1,827		£1,964
Excess of Receipts over Payments			1,258		-378
Bank Current and Deposit Accounts at 1 January			16,574		16,952
Bank Current and Deposit Accounts at 31 December			17,832		16,574

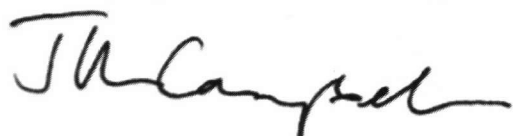
2B - Fabric Fund – Financial Statements for the Year Ended 31st December 2022

Fabric Fund - Restricted Fund	2022	2021
Receipts	£	£
Deposit Interest	186	7
Legacy	0	0
	£186	£7
Payments		
Expenditure	0	0
	£0	£0
Excess of Receipts over Payments	186	7
Bank deposit account at 1 January	14,120	14,113
Bank deposit accounts at 31 December	14,306	14,120

2C – Assets and Liabilities as at 31st December 2022

	General Fund	Fabric Fund	Totals 2022	Totals 2021
	£	£	£	£
Monetary Assets				
CBF Deposit Fund	10,188	14,306	24,494	24,176
Bank Current Account	7,644	0	7,644	6,518
	17,832	14,306	32,138	30,694
Investments at Valuation				
Investments	0	0	0	0
	0	0	0	0
Other Assets at Cost	0	0	0	0
TOTAL ASSETS	17,832	14,306	32,138	30,694
Liabilities				
Due for payment in 2023	0	0	0	0
Total Liabilities	0	0	0	0
Notes				
1	The financial statements of the PCC have been prepared in accordance with the Charities Act 2011 and the Church Accounting Regulations 2006, using the Receipts and Payments basis			
2	No payments were made to PCC members or connected persons			

Approved by the Standing Committee on behalf of the Parochial Church Council on 2nd May 2023 and signed on its behalf:



Chairman

2D – Independent Examiner’s Report

The Independent Examiner’s Report

The Independent examiner’s report to the PCC of All Saints, Blackham

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Respective responsibilities of the PCC and the examiner

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It is my responsibility to:

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- To follow the procedures laid down in the general Directions of the Charity Commission under Section 145(5)(b) of the Act, and
- To state whether particular matters have come to my attention.

Basis of this Report

My examination was carried out in accordance with the General directions given by the Charity Commission and to be found in the Church guidance. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matter. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

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I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the PCC as required by Section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Charles Lamb
Chartered Accountant
3, Blacklands Crescent
Forest Row
East Sussex RH18 5NN

19 APRIL 2023

Accounts

Annual Report and Financial Report

The Parochial Church Council of the Ecclesiastical Parish

St. Michael and All Angels Church, Withyham



with All Saints Church, Blackham



For the year ended 31 December 2021

St. Michael & All Angels Church, Withyham, Hartfield, East Sussex TN7 4BA
All Saints Church, Oak Lane, Blackham, Tunbridge Wells, Kent TN3 9UD

Incumbent: The Revd Canon James M. Campbell,
The Rectory, Withyham, Hartfield, East Sussex TN7 4BA

Independent Examiner: Charles Lamb, 3 Blacklands Crescent, Forest Row,
East Sussex RH18 5NN

Banks: NatWest, 89 Mount Pleasant, Tunbridge Wells, TN1 1QJ
Barclays, 1 High Street, Crowborough, TN6 2QA

Website: www.withyhamchurch.org

Annual Report 2021

Aims and Purposes

The Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, the Revd Canon James Campbell, in:

- The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England;
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and ecumenical;
- To know Jesus better and make him better known;
- Practical support and care for people in the parish and the wider church community, from the youngest to the eldest, irrespective of level of need;
- Providing financial support for those in need and to other organisations with similar objectives.

Structure and Governance and Management

The PCC is registered with the Charity Commission and is governed by the Parochial Church Councils (Power) Measure 1956.

During the year 2021/2022, the following were PCC members:

Ex Officio members

Rector	Revd Canon James Campbell	Chairman
Churchwarden	Richard Halcrow	
Churchwarden	Jill Pardey	
Reader	Donald Yonge	

Deanery Synod reps (Donald Yonge)
Janice Yonge

Elected members

Anne Barker	Hon. Treasurer
Alison Hunnam	Hon. Secretary
Miriam Boobier	Parish Safeguarding Officer

Richard Carden
Robert Clark
Antony Cumberland
Janet Funnell
Gillian Halcrow
Paul Radford
Sue Schooling
Meg Stafford
Jackie Watson
Nick Wells

Co-opted

Piers Wilson
Elizabeth Carden

Membership of the PCC is determined under Church Representation Rules and consists of certain ex-officio members - the Incumbent, Reader, the Churchwardens and members of the Deanery Synod - together with members of the Church elected at the Annual Parochial Church Meeting (APCM).

Achievements during the Year

James Campbell was inducted as the Rector by the Bishop of Chichester on 6th July 2016.

Sunday Worship

Like 2020, 2021 saw significant disruptions to Church life because of the Coronavirus Pandemic.

After a very curtailed Christmas 2020, there was another lockdown with churches closed for worship. Two back-to-back Zoom services were held, the more informal 'Breakfast Church' one at 10.00am and mini-Matins at 10.30am.

This continued until Easter Day at the beginning of April. There followed a period of regular services but with no singing; then from early June just a small choir of six was permitted to sing; and a final hymn was sung outside the West Door after the 11am service; before finally singing being permitted again at the end of July. In general, there was a slow return to greater normality, with a gradual easing of restrictions.

It has been necessary to remain constantly vigilant regarding the Church of England's latest Coronavirus guidance, based on Government legislation. Miriam Boobier, Janet Funnell and Gilly Halcrow have assisted James Campbell at the various stages of the pandemic, updating the Risk Assessment as necessary.

The stipulations regarding hand sanitising on entering Church, wearing face-coverings during services and social distancing all gradually eased. Communion was initially received in one kind (wafer) before a policy of intinction was adopted - dipping part of larger wafer into the wine. Refreshments were not held after Church services.

A pattern of services evolved of one principal service per Sunday in Church at 11am, preceded by a gathering on Zoom: then once a month a Family Service at 10.00am; before an established pattern of alternative Zoom and Family Services at 9.45am, with the principal service at 11.00am; Evensong restarted fortnightly in August.

A Harvest Festival service took place, as well the Remembrance Day Service. A Nativity Service was held outside at Buckhurst Park prior to Christmas thanks to Lord and Lady De La Warr; the Outdoor Nativity at the Rectory has to be cancelled due to some of the principal participants testing positive for Covid. There were no restrictions or need to book for Christmas Eve and Christmas Day services, although the Christmas Eve Crib Service was moved from Church to outside the Rectory

As the year progressed, it became apparent that the vast majority of the adherents to the main 11 o'clock had returned. In contrast, a number of families who came periodically to

the earlier services had not. However, a faithful group of up to 12 households continued to meet for the regular Zoom services.

We remain indebted to our Organist Sue Stone, Assistant Organist Peter Ellefsen who took over responsibility for playing at Evensong and Bob Plessey who plays for the Family Service; and for the Choir especially after they were able to resume leading the worship at 11am as the restrictions eased.

The Rector's Sunday sermons continues to be emailed to those on the Parish list (over 90 names), together with a Midweek Bulletin normally issued every Wednesday.

Blackham

The pattern of worshipping on 5th Sundays in the month (excluding December) remained the pattern. In addition, during 2021 there was an evening Harvest Festival service, together with a Carol Service.

Church Electoral Roll

At the last 2020 APCM, the number on the Electoral Roll was 118.

Five names have been deleted, two of whom have died and three who moved away; and four names have been added.

There are now 117 names on the ER of whom 30 (26%) are resident in the Ecclesiastical Parish of Withyham whilst the remaining 87 (74%) live outside.

Mission Action Plan

During the year, the Diocese launched their Deanery Planning Initiative in which each parish in the Diocese was required to produce a Mission Action Plan. A small Working Party was formed, representing different parts of the wider congregation: Jill Pardey, Donald Yonge, Jackie Watson, Bridget Clayton and James Campbell. Through a series of stages, the group drew up a 12 Point MAP based on Strengths, Weaknesses, Opportunities and Threats (a 'SWOT' exercise). It highlighted both what Withyham Church's core activities are – providing good quality, traditional choral Anglican worship – as well as initiatives that might draw in a wider circle of regular attendees. The MP was approved by the PCC in November. Apart from its use within the Parish, it will form part of wider discussions within the Deanery and Diocese, as well as being reviewed regularly at PCC Meetings.

Parish Personnel

Jill Pardey took over from Antony Cumberland as the second **Churchwarden**, joining Richard Halcrow, at the Annual Meeting in May.

Anne Barker continued as Hon. Treasurer and Ali Hunnam as Hon. Secretary.

Bridget Clayton continued her role as Church Administrator, usually working four hours per week, two at The Rectory on Tuesday mornings and two at home. The presence of an administrator – funded by the very generous legacy by the Miss Edmonds, Elizabeth and Anne – continued to be a considerable asset both to the Incumbent, the Treasurer and the wider Church Family.

Teaching & Nurture

The incumbent places an emphasis on preaching and teaching in his ministry.

The Church Buildings

St. Michael and All Angels Church, **Withyham** is a fine Grade One building. It has a long association for 800 years with the Sackville family, owners of the surrounding Buckhurst Estate.

The Church had to remain closed for the first three months of the year. After Easter, it was open for prayer and visitors on Wednesdays. It was finally able to be re-opened daily from July.

The Churchwardens ensured that the building remained in good condition.

A panel of the mid-Victorian East **Window** suffered damage during a storm in February 2020. The lengthy process of restoration was completed in early 2021 and it was installed in May.

No other major work was carried out.

In the current year, 2022, storm damage removed a few tiles from the south side of the roof beside the Tower near the Porch; this has now been repaired.

The **cleaning** firm 'Busy Bees' from Hartfield continue to clean the Church and loos fortnightly; Anne Radford has co-ordinated this.

The **Flower** Guild continues to be co-ordinated by Jill Pardey. Flowers continued to be provided in the Lady Chapel when the Church was only open for prayer.

The **Bellringers** finally returned in June. Julie Richardson remains the Bell Tower Captain. The main 'pool' of ringers is from Withyham, Speldhurst, Penshurst and Leigh. It hasn't been possible to reintroduce the beginners' practices on Mondays.

All Saints Church, Blackham remains locked, as it has been since the pandemic began. No major work has been carried out since the whole of the interior was redecorated just prior to the first Lockdown.

Churchyards

Withyham

McNaughton's continue to mow and strim the **grass** each week.

The boundary **hedge** at the top of the Churchyard was cut in the autumn by local contractors.

The annual **clear-up** in late 2020 was not able to take place, but McNaughton's cleared the leaves in early 2021. The annual Churchyard Clear-up took place in November, followed by a simple lunch on the Rectory veranda.

In the storm in February this year, 2022, a large Cedar at the North Eastern – the tallest **tree** in the Churchyard – lost its leading branch and the whole tree had to be felled.

John Collins continued to assist James Campbell in the allocation of **graves** and related enquiries.

Blackham

The **grass mowing** was again done by a local Blackham contractor.

In the spring, a **tree** on the path approaching the Church which was close to power lines was felled by the Electricity Board. In the current year, 2022, the remaining half of another tree on the eastern boundary together with nearby bushes were removed to tidy up the general appearance.

Baptisms, Weddings and Funerals

These were affected by the Covid-19 pandemic regulations, though less so than in 2020 especially during the second half of the year.

With all the restrictions during the first part of the year, there were only two **Baptisms**, one more than in 2020, but compared to nine in 2019 and eight in 2018.

Three of the **Weddings** postponed from 2020, took place in the summer; two in July which were still subject to a limit of 30, and a third in August. This compares with three weddings in 2020, but 12 in 2019 and nine in 2018.

Twelve **Funerals** took place – including one at Blackham. This compares with six in 2020 and 12 in 2019: ten took place in Church, five followed by a burial in the Churchyard and five either preceded or followed by cremation at the Crematorium. There were also six interment of ashes.

During the first three months of the year, six funerals took place of a number a number of Church stalwarts including Zoe Turner, Pauline Cremer, Ro Goolden (just short of her 100th year) and Robert Murray Willis (a casualty of Coronavirus). Fred Stillwell and Lycia Sellars died in the summer; and Pam Rose, aged almost 104, in the autumn; and at the end of the year, Margaret Reynolds, who husband Ray was at one time a Churchwarden, also died.

Parish Events

Despite some 11th Hour doubts, the annual **Church & Village Fete** took place on the Buckhurst Cricket Ground. It was a big turnout, despite heavy rain. The day benefitted from the involvement of Julie Ruse and other members of the Village community, and Mark Weaver and his team erecting and dismantling the tents, and arranging the car parking.

There was a **Flower Festival** held on the theme of 'Countries of the Commonwealth' over three days of the August Bank Holiday. There were 25 arrangements by Jill Pardey, Kath Stillwell, Mollie Packer, other members of the Flower Team and more widely. Attendance was good, the weather kind and refreshments were provided in the Churchyard. James

Campbell produced a booklet offering a Christian comment on each of the countries. The event raised £3,500, split between Hospice in the Weald and the Church.

Other special services and events that did not take place included the **Passover Meal**, the **Parish Barbecue**, the annual **Bridge Day** and the Choir singing Evensong at Chichester **Cathedral**. A **Rogation Service** was held around the Church and Rectory in mid-May, but there was no **Pet Service** in July.

Pastoral Care

Visiting elderly members of the congregation at home was severely curtailed during Coronavirus. In normal times this includes regularly visiting the residents of The Elizabeth, Countess De La Warr's Almshouses where the Rector is one of the trustees.

St. Michael's Primary School, Withyham

James Campbell wasn't able to visit the School and take any assemblies. Numbers at the School are in the 80's and Mrs Katie O'Shea continues as the Headteacher.

Safeguarding

Miriam Boobier continued as our Parish Safeguarding Representative. There was little to report. Any training was done online.

Data Protection

The Parish has continued to seek to comply with the requirements of the legislation introduced in May 2018. James Campbell has co-ordinated the work in the absence of a Data Protection Officer.

Health & Safety

As mentioned, detailed Risk Assessments have been carried out prior to any significance changes in Government legislation and related C of E Guidance regarding churches. Risk Assessments are also carried out for other special services and events.

Support for the wider Church and Community

Family Support Work

The parish is very active in supporting this Diocesan-run work which has been spear-headed locally by Miriam Boobier.

During this year of pandemic, need grew significantly and contributions were particularly appreciated, including tins and packets at Harvest and Christmas presents in December.

Crowborough Foodbank

With the significant increase in demand and the ever-increasing the cost of living, more recently requests have been made for donations for food for the local Foodbank, with a collection box at the back of Church.

Charitable Donations

During the year, Withyham Church made a number of donations to local, national and international charities in line with previous years:

Christian Aid; Church Mission Society; the College of St. Barnabas, Lingfield; Chichester Association for Family Support Work; Friends of Chichester Cathedral; Friends of Crowborough Hospital; Hospice in the Weald; The Children's Society; Open Doors; 'Acts 435'; Mustard Seed Appeal; and the Royal British Legion.

In addition, donations are made locally to King's Hall, Withyham and St. Michael's School, Withyham.

Blackham Church made donations to Blackham Village Hall and the Royal British Legion.

Overall, a total of c. £2,500.

The Parish Magazine

During the Lockdown at the beginning of the year, hard copies of the Parish Magazine were again not printed, and the Magazine was only available online with a link from the Website. Hard copies continue to be distributed to over 300 homes for 11\12 months p.a. and a number receive it by post.

Stephen Whittaker from Blackham continued as **Editor**, Janet Funnell co-ordinating the **distribution** (with about 20 volunteers) and Roger Funnell overseeing the **advertising**.

Church Web Site

As part of her role as Parish Administrator, Bridget Clayton took over from Meg Stafford. She completely refreshed the website – withyhamchurch.org – with the addition new photographs. She regularly updated the site which now has more visitors.

Withyham Parish Charity

The Charity was established with the Charity Commission in 1981, being the amalgamation of various older village charities. The Rector and Churchwardens are trustees together with two representatives from the Parish Council: currently just Jill Pardey.

The Charity's remit covers Withyham Civil Parish which includes the Ecclesiastical parishes of New Groombridge (St. Thomas') and St. John's, Crowborough.

Grants are available to assist those under the age of 25 with training for a profession, trade or business, or to further their education in other ways, as well as those suffering hardship or distress.

Having made grants anonymously to families in particular need at Withyham Primary School, earlier in the pandemic, no grants have been made recently.

Village Hall lunches

The monthly lunches held at the Kings' Hall did not taken place during 2021.

Deanery

Rev'd Sharon Francis from St. Thomas', Groombridge retired as the **Rural Dean** of Rotherfield in July and was succeeded by Rev. Julie Sear from Hartfield.

The Archdeacon of Hastings, Edward Dowler, remains Priest-in-Charge of St. John's, Crowborough where he lives.

The new Vicar Rev. Michael Asquith from Lowestoft in Norwich Diocese was inducted at Mayfield (and Five Ashes) on 10th November.

The parishes of Jarvis Brook and St. Thomas', Groombridge became vacant.

A number of assistant staff at All Saints, Crowborough moved to other posts, but the Vicar Rev. Steve Rees remains in post.

Rotherfield **Deanery Synod** met three times during 2021:

- 23rd March on Zoom: principal speakers Bishop Will Hazlewood and Penny Evans from Ticehurst on 'Eco Church'.
- 23rd June on Zoom: the principal item was the Diocesan Deanery Planning Initiative.
- 16th November at Hartfield Church: the presentation of the Diocesan finances by the Chairman of the Finance Committee.

Diocese

The Bishop of Chichester, Rt. Rev. Martin Warner, and the Suffragan Bishop of Lewes, Rt. Rev. Will Hazlewood, continue in post.

James Campbell took over as the Companion Links Officer of the **Diocesan Overseas Committee** which has responsibility for Chichester Diocese's Overseas Links: six dioceses in nine countries in West Africa; and five dioceses in the Rift Valley in Kenya in East Africa. This July/August, 2022, sees the much-delayed Lambeth Conference for all the bishops in the Anglican Communion taking place at Kent University, Canterbury.

The Rectory

The Diocese have not carried out any major repairs. A dormer window in the Attic was replaced earlier this year.

Unable to welcome either parishioners or visiting groups of Christians during the pandemic, the Rectory hosted eight family members for ten weeks during the lockdown at the beginning of the year.

Financial Statement for the Year 2021

The 2021 PCC Accounts are attached as appendices.

Reports by Anne Barker (Hon. Treasurer)

St. Michael & All Angels, Withyham

The income from Gift Aid through the Parish Giving scheme and money in the plate was an increase on 2020, but has not yet reached pre-pandemic levels. However, I would like to thank everyone who has contributed for their continuing support. In 2020 we had £120,000 of the legacy from the Miss Edmunds Trust and in 2021 we had the second installment of £10,000. (We have just received the final installment of £5,000 in 2022). We are very grateful for this very generous donation. Costs throughout the year were just a slight increase on the previous year.

The investment income has done well, particularly towards the end of 2021, so there is an increase in the total cash in hand.

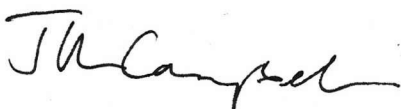
I would like to thank Ali Hunnam for her continued support with the collection of money and banking.

All Saints, Blackham

The situation at Blackham is much as before – relying on income from weddings and funerals and our generous Churchyard grant from Withyham Parish Council. We are ticking over and have not touched the investment funds again in 2021.

I am very grateful for the support of Chris and Sue Schooling in the management of the Church at Blackham.

The 2021 PCC Accounts were approved by the Standing Committee on behalf of the PCC and signed by



9th May 2022

Rev. Canon James Campbell (PCC Chairman)

Appendix 1 - St. Michael & All Angels Church, Withyham

1A - Receipts and Payments

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL AND ALL ANGELS, WITHYHAM

Financial Statements for the Year Ended 31 December 2021

Receipts and Payments Accounts

	Unrestricted funds £	Restricted funds £	TOTAL 2021 £	TOTAL 2020 £
RECEIPTS				
Voluntary receipts:				
Planned giving	20,564	0	20,564	18,326
Collections at services	3,403	0	3,403	2,054
All other giving / voluntary receipts	17,192	0	17,192	134,963
Gift Aid recovered	6,388	0	6,388	17,356
	<u>47,547</u>	<u>0</u>	<u>47,547</u>	<u>172,699</u>
Activities for generating funds:				
Investment income	2,072	38,970	41,042	39,085
Church activities	4,846	0	4,846	2,931
Other receipts	13,602	0	13,602	4,693
Total receipts	<u>68,067</u>	<u>38,970</u>	<u>107,037</u>	<u>219,408</u>
PAYMENTS				
Church activities:				
Diocesan parish share	31,200	0	31,200	30,000
Clergy costs	8,415	0	8,415	7,046
Church running expenses	6,375	0	6,375	6,599
Church activities	16,519	0	16,519	8,657
Major church repairs & maintenance	0	0	0	0
Churchyard	4,190	0	4,190	5,514
Mission giving and donations	3,321	0	3,321	4,316
	<u>70,020</u>	<u>0</u>	<u>70,020</u>	<u>62,132</u>
Total payments	<u>70,020</u>	<u>0</u>	<u>70,020</u>	<u>62,132</u>
Excess of receipts over payments	-1,953	38,970	37,017	157,276
Transfer	7,000	-7,000	0	0
Sale of CCLA Accumulation Shares	139,953	0	139,953	0
Purchase of CCLA Income Shares (Management Trust Fund)	-139,953	0	-139,953	-120,000
Transfer to Blackham Church	<u>486</u>	<u>0</u>	<u>486</u>	<u>1,032</u>
	4,561	31,970	36,531	36,244
Cash at bank and in hand at 1 January	44,392	131,551	175,943	139,699
Cash at bank and in hand at 31 December	<u>48,953</u>	<u>163,521</u>	<u>212,474</u>	<u>175,943</u>

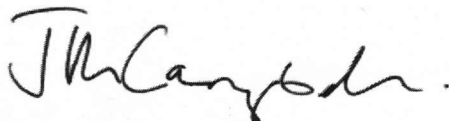
1B – Assets and Liabilities

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL AND ALL ANGELS, WITHYHAM

STATEMENT OF ASSETS AND LIABILITIES AS AT 31ST DECEMBER 2021

	Restricted		Totals	
	General Fund	Ottley Fund Fabric	2021	2020
	£	£	£	£
Monetary assets				
CBF Deposit Fund	28,767	163,521	192,288	165,318
Bank current accounts	20,186	0	20,186	10,625
Cash in hand	0	0	0	0
	<u>48,953</u>	<u>163,521</u>	<u>212,474</u>	<u>175,943</u>
Investments at valuation				
CBF Investment Fund - Income shares	154,980	922,881	1,077,861	807,381
Investments with Rathbones	0	635,050	635,050	586,218
CBF Investment Fund - Accumulation shares	0	0	0	134,613
	<u>154,980</u>	<u>1,557,931</u>	<u>1,712,911</u>	<u>1,528,212</u>
Other Assets at cost				
Due from HMRC Gift Aid	0	0	0	0
Total assets	<u>203,933</u>	<u>1,721,452</u>	<u>1,925,385</u>	<u>1,704,155</u>
Liabilities				
Due for payment in 2020	0	0	0	0
Total liabilities	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Standing Comm: use of the
 Approved by the Parochial Church Council on 9 May 2022 and signed on its behalf



Chairman

1C – Independent Examiner’s Report

The Independent examiner’s report to the PCC of St Michael and All Angels, Withyham

I report on the accounts of the PCC for the year ended 31 December 2021, which are attached to this report.

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the accounts. You consider that the audit requirement of the Church Accounting Regulations and Section 144(2) of the Charities Act 2011 (“the Act”) do not apply.

It is my responsibility to:

- Examine the accounts under the Church Accounting Regulations and Section 145 of the Act,
- To follow the procedures laid down in the general Directions of the Charity Commission under Section 145(5)(b) of the Act, and
- To state whether particular matters have come to my attention.

Basis of this Report

My examination was carried out in accordance with the General directions given by the Charity Commission and to be found in the Church guidance. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matter. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

Independent Examiner’s Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the PCC as required by Section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Charles Lamb
Chartered Accountant
3, Blacklands Crescent
Forest Row
East Sussex, RH18 5NN

10 MAY 2022

Accounts

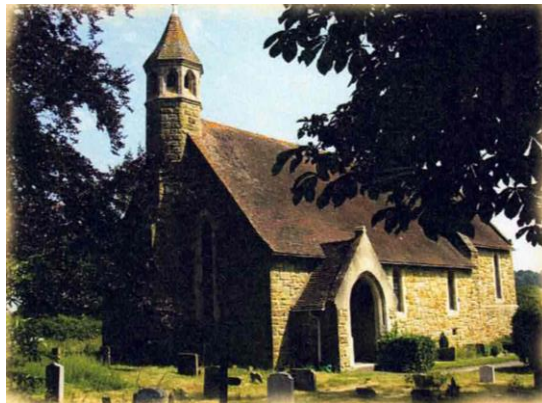
Annual Report and Financial Report

The Parochial Church Council of the Ecclesiastical Parish

St. Michael and All Angels Church, Withyham



with All Saints Church, Blackham



For the year ended 31 December 2020

St. Michael & All Angels Church, Withyham, Hartfield, East Sussex TN7 4BA
All Saints Church, Oak Lane, Blackham, Tunbridge Wells, Kent TN3 9UD

Incumbent: The Revd Canon James M. Campbell,
The Rectory, Withyham, Hartfield, East Sussex TN7 4BA

Independent Examiners:

(Withyham): Charles Lamb, 3 Blacklands Crescent, Forest Row, East Sussex RH18 5NN

(Blackham): Robert H. Jackson, 1 Wrothtyes Cottage, Cat Street, Upper Hartfield, TN7 4DY

Banks: NatWest, 89 Mount Pleasant, Tunbridge Wells, TN1 1QJ

Barclays, 1 High Street, Crowborough, TN6 2QA

Website: www.withyhamchurch.org

Annual Report 2020

Aims and Purposes

The Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, the Revd Canon James Campbell, in:

- The promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England;
- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and ecumenical;
- To know Jesus better and make him better known;
- Practical support and care for people in the parish and the wider church community, from the youngest to the eldest, irrespective of the level of need;
- Providing financial support for those in need and to other organisations with similar objectives.

Structure and Governance and Management

The PCC is registered with the Charity Commission and is governed by the Parochial Church Councils (Power) Measure 1956.

During the year 2020/2021, the following were PCC members:

Ex Officio members

Rector	Revd Canon James Campbell	Chairman
Churchwarden	Antony Cumberland	
Churchwarden	Richard Halcrow	
Readers	Elizabeth Carden Donald Yonge	(E. Parish until 31 October)

Deanery Synod reps (Donald Yonge)
Janice Yonge

Elected members

Anne Barker	Hon. Treasurer
Alison Hunnam	Hon. Secretary
Miriam Boobier	Parish Safeguarding Officer
Richard Carden	
Robert Clark	
Janet Funnell	
Gillian Halcrow	
Paul Radford	
Sue Schooling	
Meg Stafford	
Neil Watson	(to APCM October 2020)
Jackie Watson	(from APCM October 2020)
Nick Wells	
Piers Wilson	

Membership of the PCC is determined under Church Representation Rules and consists of certain ex-officio members - the Incumbent, Readers, the Churchwardens and members of the Deanery Synod - together with members of the Church elected at the Annual Parochial Church Meeting (APCM).

Coronavirus Covid-19 Pandemic

The majority of 2020 was like no other year since those of the Second World War 75-80 years ago.

There were two Lockdowns during 2020; churches across the country were closed from late March-early July; again for a month in November /December; and then another immediately after Christmas.

The delayed 2019 Annual Meeting took place on 21st October 2020.

Achievements during the Year

James Campbell is in his fifth year, having been inducted as the Rector by the Bishop of Chichester on 6th July 2016.

Sunday Worship

A feature of life in 2020 was the number of significant changes in Government legislation and related C of E Guidance regarding churches, often introduced at short notice.

Normal worship ceased on 15th March – the week before Mothering Sunday. We did not reopen until the end of July. Then the congregation had to use hand sanitiser on entering the church, remain socially distanced (two metres +), wear a face-covering whilst in Church (unless speaking during the service) and there was no singing.

Whilst the Church was closed, back-to-back Zoom services were held, led by James Campbell from the Rectory: Breakfast Church at 10.00 am and ‘Sunday Worship at Home’ which became a short service of Matins at 10.30 am. Up to 20 households attended each, often 12-15. Attendance amongst families at the earlier Zoom held up well although engaging the children proved a challenge; most weeks over half the regular 11 am congregation joined the second Zoom.

Prior to the two Churches being reopened, detailed Risk Assessments were carried out and on each subsequent change in the circumstances. Considerable thanks to Diane Pedder and Anne Radford initially, and subsequently to Gilly Halcrow, Janet Funnell and Miriam Boobier. The latter have also acted as Stewards at all the main morning services. A capacity of 65 was set for Christmas and Easter (when the Chapel is able to be used) with 50 in the main body of the Church.

Once the Church was open for worship, a pattern of one principal service per Sunday in Church together with one gathering on Zoom evolved: three times a month services were held at 11.00 am (Said Communion or Matins) and once a month a Family Service at 10.00 am; three Zooms at 10.00 am and one at 11.00 am. The recommended 72-hour gap between services was adhered to.

The only services that continued almost throughout were small funerals for up to 30 people.

A Harvest Festival was able to take place, as well the Remembrance Day Service which had to be moved at very short notice to the preceding Wednesday.

A Nativity Service was held at Buckhurst prior to Christmas thanks to Lord and Lady De La Warr. Four services were planned for Christmas Eve and Christmas Day but in the end, just one service was held on Christmas Day.

The Rector's Sunday sermons have been emailed to those on the Parish list (over 90 names), together with a Midweek Bulletin normally issued on Wednesday. For most of the year, Diane and Clive Pedder and three others have delivered these to the dozen or so Church members who do not have access to the internet.

Blackham

The pattern of worshipping on 5th Sundays in the month (excluding December) remains the policy. In 2020 there was an evening Harvest Festival service, together with a Service of Readings and Music which replaced the Carol Service.

Church Electoral Roll

At the last delayed APCM in October 2020, the number on the Electoral Roll was 117. Five names have been deleted, four of whom have died and one who moved away; and six names have been added, three of whom have joined the Church in the past couple of years. There are now 118 names on the ER of whom 32 (27%) are resident in the Ecclesiastical Parish of Withyham whilst the remaining 86 (73%) live outside.

Church Administrator

The Parish was left a very generous legacy by Miss Elizabeth Edmonds and Miss Anne Edmonds. It was agreed to use most of the income from this gift to fund a part-time administrator to assist the Rector and other Church officers.

Bridget Clayton, a Church member and the daughter of one of our Churchwardens, was appointed in September. She usually works for four hours per week, two at The Rectory on Tuesday mornings and two at home on Fridays.

Whilst disrupted by the pandemic, this appointment is proving to be a considerable asset both to the Incumbent and to the wider Church Family.

Teaching & Nurture

The incumbent places an emphasis on preaching and teaching in his ministry.

The Church Buildings

St. Michael and All Angels Church, **Withyham** is a fine Grade One building. It has a long association for 800 years with the Sackville family, owners of the surrounding Buckhurst Estate.

The 72-hour gap between services enabled the Church to be open on Wednesdays for private prayer during the first Lockdown.

The **Churchwardens**, Antony Cumberland and Richard Halcrow, ensured that the building remained in good condition.

In February 2020 a panel of the mid-Victorian East **Window** suffered damage during a storm; the lengthy process of restoration was completed in early 2021 and it is due to be installed during May this year.

Before Withyham Church reopened in July, a **cleaning** firm called 'Busy Bees' from Hartfield were employed to clean the Church and loos fortnightly. Anne Radford has co-ordinated that. In addition, together with Diane Pedder on occasions, she has cleaned the Church at other times especially before funerals.

The Flower Guild continues to be co-ordinated by Jill Pardey. A more modest approach was adopted for **flower arranging** including providing flowers in the Lady Chapel when the Church was open for prayer.

It has not been possible for the **bellringers** to meet since the first Lockdown in March.

The **Quinquennial Inspection** in 2019 highlighted a small number of items that required attention.

All Saints Church, Blackham has had to remain closed.

The whole of the interior was redecorated just prior to the first Lockdown.

The Quinquennial Inspection was carried out early in 2020 was eventually received in July 2020. It recommended various minor repairs including to gutters and roof tiles.

Churchyards

Withyham

Hamilton McNaughton and his team were able to continue to mow and strim **grass** each week, as well as cut the boundary **hedge** at the top of the Churchyard in the autumn.

The annual **clear-up** in late November was not able to take place but McNaughton's cleared the leaves in early 2021.

Anne Clark retired from the work that she has done with friends tirelessly keeping the vicinity of the Church free of weeds and moss and generally tidy.

John Collins continued to assist James Campbell in the allocation of **graves** and related enquiries.

Blackham

The **grass mowing** was again done by a local Blackham contractor.

In the spring, two oak trees beside the road were felled much improving the view of the Church from the road.

Baptisms, Weddings and Funerals

These were very affected by the Covid-19 pandemic.

During the year, there was just one **Baptism** in January compared to nine in 2019 and eight in 2018.

During Lockdown **Weddings** could not take place; when they could they were limited to 30 or 15 or six in number. Of the original eight weddings booked, three were able to take place including that of Richard Carden and Elizabeth Parish. This compares with 12 weddings and a blessing in 2019 and nine weddings in 2018.

Three of the weddings postponed last year have been carried forward to this summer.

Six **Funerals** took place – including one at Blackham. This compares with 12 in 2019 and nine in 2018; five took place in Church and one at the Crematorium. There were also four interment of ashes including one at Blackham.

In the first three months of 2021, six funerals have taken place. The Withyham Church Family have recently lost a number of stalwart members including Zoe Turner, Pauline Cremer, Ro Goolden and Robert Murray Willis.

Parish Events

Casualties of the Coronavirus included the annual Church **Fete**; and special services and events including the **Passover Meal** (inaugurated in 2019), the **Parish Barbecue**, the annual **Bridge Day**, the Choir singing Evensong at Chichester **Cathedral** and **Outdoor Nativity** at the Rectory, as well as the **Rogation Service** (mid-May) and the **Pet Service** (July).

Pastoral Care

Visiting elderly members of the congregation at home has not been possible since the outbreak of Coronavirus. This includes regularly visiting the residents of The Elizabeth, Countess De La Warr's Almshouses next to the Dorset Arms; the Rector is one of the trustees.

St. Michael's Primary School, Withyham

James Campbell was not able to take assemblies at the school.

Numbers at the School are in the 80s and Mrs Katie O'Shea continues as the Headteacher.

Safeguarding

Miriam Boobier has continued as our Parish Safeguarding Representative there has been little to report. Due to the current situation, some training courses were offered online whilst others have been rearranged for a later date.

Data Protection

The parish has continued to seek to comply with the requirements of the legislation introduced in May 2018. James Campbell has co-ordinated the work in the absence of a Data Protection Officer.

Health & Safety

An informal audit was carried out in 2019 using the template provided by Ecclesiastical Insurance and various measures were taken to implement the required action.

As mentioned, detailed Risk Assessments have been carried out prior to any significant changes in Government legislation and related C of E Guidance regarding churches.

Support for the wider Church and Community

Family Support Work

The parish is very active in supporting this Diocesan-run work which is spear-headed locally by Miriam Boobier.

During this year of pandemic, need grew significantly and contributions were particularly appreciated, including tins and packets at Harvest and Christmas presents in December.

Charitable Donations

During the year Withyham made a number of donations to local, national and international charities as in the previous year:

Christian Aid; Church Mission Society; the College of St. Barnabas, Lingfield; Chichester Association for Family Support Work; Friends of Chichester Cathedral; Friends of Crowborough Hospital; Hospice in the Weald; The Children's Society; Open Doors; 'Acts 435'; Mustard Seed Appeal; and OMF (Int.) (for Peter & Renate Yonge).

In addition, annual donations are made to various local groups: Blackham Village Hall; King's Hall, Withyham; St. Michael's School, Withyham.

Overall, a total of c. £2,500.

Blackham didn't make any donations during the year.

The Parish Magazine

During the first Lockdown - and again briefly earlier this year – hard copies of the Parish Magazine weren't printed and it was only available online with a link from the Website. Hard copies continue to be distributed to over 300 homes for 11\12 months p.a. and a number receive it by post.

Stephen Whittaker from Blackham continued as **Editor**, Janet Funnell co-ordinating the **distribution** (with about 20 volunteers) and Roger Funnell overseeing the **advertising**.

Church Web Site

Meg Stafford continued to update the web site.

In the near future it will be remodelled and run by the Church Administrator who has some expertise in this area.

Withyham Parish Charity

The Charity was established with the Charity Commission in 1981, being the amalgamation of various older village charities. The Rector and Churchwardens are trustees together with two representatives from the Parish Council: currently just Jill Pardey.

The Charity's remit covers Withyham Civil Parish which includes the Ecclesiastical parishes of New Groombridge (St. Thomas') and St. John's, Crowborough.

Grants are available to assist those under the age of 25 with training for a profession, trade or business, or to further their education in other ways, as well as those suffering hardship or distress.

During the pandemic, grants have been made anonymously to families in particular need after consultation with the Headteacher of Withyham Primary School.

Village Hall lunches

The popular monthly lunches held at the Kings' Hall have not taken place since March.

Deanery

Rev'd Sharon Francis from St. Thomas', Groombridge continued as the **Rural Dean** of Rotherfield although she will be retiring in July this year.

The Archdeacon of Hastings, Edward Dowler, is currently also the Priest-in-Charge of St. John's, Crowborough; he lives in the parish.

St. Dunstan's Church, Mayfield and Five Ashes became vacant in the summer; the post was advertised in early 2021.

Rotherfield Deanery **Synod** met just twice during 2020:

- 16th March at All Saints, Crowborough: principal speaker Debbie Beat, Diocesan Environmental Officer
- 3rd November Zoom from Groombridge: presentation of the Diocesan finances by the Chairman of the Finance Committee.

Diocese

The Bishop of Chichester, Martin Warner, continues in post.

The new Suffragan Bishop of Lewes, Will Hazlewood, moved from Dartmouth in Exeter Diocese early in the year; he lives in a different house from his predecessor in Halland near Lewes. A new Suffragan Bishop for West Sussex, the Bishop of Horsham, Ruth Bushyager, was also appointed.

James Campbell is a member of the Diocesan Overseas Council which has responsibility for Chichester Diocese's Overseas Links:

West Africa: The Diocese of Gambia (The Gambia, Senegal and the Cape Verde Islands); The Diocese of Guinea (Guinea Conkry and Guinea Bissau); The Diocese of Freetown (N. & W. Sierra Leone); The Diocese of Bo (S. & E. Sierra Leone); the Diocese of Liberia; and the Diocese of Cameroon.

East Africa: four dioceses in the Rift Valley in Kenya.

There is currently a major review of these links.

The Rectory

After the significant building work in 2018/19, the Diocese has not carried out any major repairs. The wood-burning stove in the sitting room which had been installed when the Campbells arrived was condemned during the winter; it had never been very satisfactory. Its replacement is highly efficient.

Unable to welcome either parishioners or visiting groups of Christians after mid-March, the Rectory has hosted various family members during the lockdowns.

Financial Statement for the Year 2020

The 2020 PCC Accounts are attached as appendices.

Reports by Anne Barker (Hon. Treasurer)

St. Michael & All Angels, Withyham

Quite a difficult year- no fete which usually made £7000 and fewer weddings, cutting down on money in the plate to £2000 as £12000 last year.

However, there were 2 saving graces:

1: We joined the parish Giving Scheme, which deals with Gift Aid contributions and Tax reclaim which netted us approximately £12000 and with other Gift aid donations, helped to swell the funds. Thank you to everyone who has joined the scheme.

2: We are very grateful for a number of legacies. One in particular from the estate of Ann and Elizabeth Edmunds for over £131,000. Of this, £120,000 was invested to pay for a Parish Administrator.

All in all, with a deficit of just over £2,000, we have survived the year without too much damage.

I would like to thank Alison Hunnam for all her help with the collection and banking.

All Saints, Blackham

At Blackham, the running costs were higher than usual, because we redecorated the interior of the Church and had to cut down two self-seeded trees in the front hedge. This has improved the view of the Church from the road. However, we were grateful for a grant of £400 to cover the cost of grass cutting in the Churchyard. With fees for weddings and funerals and some kind donations, we managed to keep the deficit down.

Our thanks go to Chris and Sue Schooling for all their hard work cleaning the church after the decoration. We do appreciate their care of All Saints.

The 2020 PCC Accounts were approved by the Standing Committee on behalf of the PCC and signed by



5th May 2021

Rev. Canon James Campbell (PCC Chairman)

APPENDICES - Financial Statements

Appendix 1 - St. Michael & All Angels Church, Withyham 1A - Receipts and Payments

Financial Statements for the Year Ended 31 December 2020

Receipts and Payments Accounts

	Unrestricted funds £	Restricted funds £	TOTAL 2020 £	TOTAL 2019 £
RECEIPTS				
Voluntary receipts:				
Planned giving	18,326	0	18,326	20,167
Collections at services	2,054	0	2,054	12,210
All other giving / voluntary receipts	134,963	0	134,963	5,189
Gift Aid recovered	17,356	0	17,356	0
	<u>172,699</u>	<u>0</u>	<u>172,699</u>	<u>37,566</u>
Activities for generating funds:				
Investment income	590	38,495	39,085	42,866
Church activities	2,931	0	2,931	10,846
Other receipts	4,693	0	4,693	14,199
Total receipts	<u>180,913</u>	<u>38,495</u>	<u>219,408</u>	<u>105,477</u>
PAYMENTS				
Church activities:				
Diocesan parish share	30,000	0	30,000	29,928
Clergy costs	7,046	0	7,046	11,565
Church running expenses	6,599	0	6,599	14,425
Church activities	8,657	0	8,657	15,674
Major church repairs & maintenance	0	0	0	6,403
Churtyard	5,514	0	5,514	5,050
Mission giving and donations	4,316	0	4,316	4,459
	<u>62,132</u>	<u>0</u>	<u>62,132</u>	<u>87,504</u>
Total payments	<u>62,132</u>	<u>0</u>	<u>62,132</u>	<u>87,504</u>
Excess of receipts over payments	118,781	38,495	157,276	17,973
Purchase of CCLA Accumulation Shares (Management Trust Fund)	120,000	0	120,000	0
Transfer to Blackham Church	1,032	0	1,032	0
	<u>-2,251</u>	<u>38,495</u>	<u>36,244</u>	<u>17,973</u>
Cash at bank and in hand at 1 January	46,643	93,056	139,699	121,726
Cash at bank and in hand at 31 December	<u>44,392</u>	<u>131,551</u>	<u>175,943</u>	<u>139,699</u>

1B – Assets and Liabilities

PAROCHIAL CHURCH COUNCIL OF ST MICHAEL AND ALL ANGELS, WITHYHAM

STATEMENT OF ASSETS AND LIABILITIES AS AT 31ST DECEMBER 2020

	Notes	<i>Restricted</i>		Totals	
		General Fund £	Ottley Fund Fabric £	2020 £	2019 £
Monetary assets					
CBF Deposit Fund		33,767	131,551	165,318	126,823
Bank current accounts		10,625	0	10,625	12,876
Cash in hand		0	0	0	0
		44,392	131,551	175,943	139,699
Investments at valuation					
CBF Investment Fund - Income shares		0	807,381	807,381	755,433
Investments with Rathbones		0	586,218	586,218	575,865
CBF Investment Fund - Accumulation shares		134,613	0	134,613	0
		134,613	1,393,599	1,528,212	1,331,298
Other Assets at cost					
Due from HMRC Gift Aid		0	0	0	0
Total assets		179,005	1,525,150	1,704,155	1,470,997
Liabilities					
Due for payment in 2020		0	0	0	0
Total liabilities		0	0	0	0

Approved by the *Starting Committee* on *5 May 2021* and signed on its behalf *on behalf of*



Chairman

1C – Independent Examiner’s Report
The Independent Examiner’s Report

The Independent examiner’s report to the PCC of St Michael and All Angels, Withyham

I report on the accounts of the PCC for the year ended 31 December 2020, which are attached to this report.

Respective responsibilities of the PCC and the examiner

As members of the PCC you are responsible for the preparation of the accounts. You consider that the audit requirement of the Church Accounting Regulations and Section 144(2) of the Charities Act 2011 (“the Act”) do not apply.

It is my responsibility to:

- Examine the accounts under the Church Accounting Regulations and Section 145 of the Act,
- To follow the procedures laid down in the general Directions of the Charity Commission under Section 145(5)(b) of the Act, and
- To state whether particular matters have come to my attention.

Basis of this Report

My examination was carried out in accordance with the General directions given by the Charity Commission and to be found in the Church guidance. That examination includes a review of the accounting records kept by the PCC and a comparison of the accounts with those records. It also includes considering any unusual items or disclosures in the accounts and seeking explanations from you as Trustees concerning any such matter. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a true and fair view and the report is limited to those matters set out in the statement below.

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I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the PCC as required by Section 130 of the Act; or
2. the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Charles Lamb
Chartered Accountant
3, Blacklands Crescent
Forest Row
East Sussex, RH18 5NN

10 May 2021