

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MICHAEL AND ST GEORGE, FULWELL

England & Wales · Charity number 1184231

Details

Other names ST MICHAEL'S FULWELL

Status Registered

Legal form Other

Registered 2019-07-03

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: St Michael's exists to rebuild a gospel-centred community for the heart of Fulwell, Teddington and beyond. Activities include Sunday services, groups for children and young people, and midweek groups meeting in the homes of members of the congregation.

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Richmond Upon Thames

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£521,436	£548,109	£234,397	5
2023-12-31	£493,228	£483,125	-	-
2022-12-31	£943,486	£1,532,208	£250,967	4
2021-12-31	£746,549	£731,631	£846,880	3
2020-12-31	£709,608	£980	£708,628	0

Trustees

Name	Role	Appointed
Rev Edward Jonathan Kendall	Chair	2019-04-01
Caroline Mary Humphrys		2020-10-25
Catherine Young		2022-06-01
Claire Helen Wood		2024-06-01
Douglas Edward Bessell Perrin		2019-04-28
Dr Nathan Scott Woolley		2020-10-25
Jennifer Frances Noelle Eades		2020-10-25
Oliver James Humphrys		2023-06-01
SIMON DAVID PEDLEY		2019-04-01
Victoria Ann Mountford		2024-06-01

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **01/01/2024** **To** **31/12/2024**

Charity name: The Parochial Church Council Of The Ecclesiastical Parish Of St Michael And St George, Fulwell

Charity registration number: 1184231

Objectives and Activities

Summary of the purposes of the charity as set out in its governing document	The objectives of St Michael's Fulwell are the advancement of religion in accordance with the tenets and practices of the Church of England for the public benefit including (but not limited to); a) ancillary or incidental educational activities; and b) other associated activities for the benefit of the community As a church we are seeking to build a gospel centred community for Fulwell, Teddington and beyond. Our passion is to see every life following Jesus.
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Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Church services We have seen encouraging growth over the course of the year at both our 10.30am and 5.15pm service. At the 10.30am service numbers attending have grown over the course of the year from (on average) 160 to 190 and from 62 to 72 at the 5.15pm service. We continue to run a full programme for youth and children at the 10.30am service with groups for all aged 0-14 years old. We also live-stream this service. At the 5.15pm service we have groups for 8-14 years old with provision made for occasional younger ones. With the growth in numbers we have had challenges of space at the 10.30am service where three of the youth and children's groups (creche, 2-4s and the 11-14s) all struggle for space on a busy Sunday. Food Bank The Food Bank at St Michael's on Wednesday afternoons, now in its second year of operation, is now well established and frequently used. Whilst we partner with the Trussell Trust, the Food Bank is largely staffed by a dedicated team of volunteers from the congregation. It runs every week. Children's and Youth groups Three after-school groups (SMASH, SMASH Junior, and Friday Night Hub) run during the week to provide activities and Bible teaching for the different age groups. These are particularly aimed at members of the local community who do not currently attend a church, as well as children and young people from within the church community. Holiday Club We ran a Holiday Club at the end of August for primary school aged children. It was well attended with 60 children supported by a host of volunteers including a number of members of our youth group. Parent and toddlers' group (Noah's Ark) We continue to run an ever popular group on Friday mornings for pre-schoolers and their parents and carers. Each week the building is full with many attending from the local community. Students The Assistant Minister at St Michael's runs a thriving weekly student group, supporting students at the local university St Mary's. Schools St Michael's funded and supported the work of Insight, a Christian charity which provides RE lessons and assemblies to schools in the Borough of Richmond-Upon-Thames. We work closely with them in putting on two major events each year: The Easter Experience for Year 5s and The Christmas Journey for Year 2s. Each event provides an immersive promenade theatre experience retelling the story of Easter and Christmas. Five schools and 360 children attended the Easter Experience. Seven schools and 520 children attended the Christmas Journey. Leadership Training During 2024, a Ministry Training Home Group was run to provide ministry training to volunteers in the church.
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Summary of the main activities continued...	Small Groups During 2024 15 small groups from within the church community met week by week in homes across the area (or on Wednesday mornings at St Michael's) to study the Bible together, pray and enjoy fellowship. Hope 24 Over the course of a fortnight in March, we put on a series of events for the local community. These included a science event especially for children, a play called The Mark Drama, and a jazz concert featuring the band The Roots of Jazz. Beyond Fulwell and Teddington We continue to be a part of the Co-Mission network of churches with staff attending various training conferences and many from the church attending the annual Revive Festival in June,. We also continue to play our part in the Diocese of London. We support other mission partners including Tearfund, UCCF and a church plant in Naples.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion.

Additional information (optional)

You may choose to include further statements where relevant about:

Policy for grant making	Training We give Ministry Trainees a grant to support them while they undertake the Cornhill Training course (or other similar course) and related training activities. Ministry Trainees are encouraged to raise support for their training themselves, and the size of grant offered depends on the extent to which trainees have been able to raise their own support. Support of mission The church currently supports several charities working beyond Teddington with similar aims. The majority of these are closely connected with St Michael's in some way, and both the recipient and the amount are discussed and approved by the PCC. In addition, donations are made to local charities pursuing the same goals when this seems appropriate to the PCC.
Contribution made by volunteers	An extremely important contribution has been made throughout the year by volunteers within and outside our own church community, which has enabled the running of the charity and its various activities. For example, many weekly activities (Noah's Ark, small groups etc) are run by volunteers, the majority of the activities required for Sunday services are carried out by volunteers, and the PCC relies on the expertise of volunteers in many areas (eg. governance and building related matters). In order to support our volunteers as best we can, we offer training opportunities in the relevant areas.

Achievements and Performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Church Growth We have seen encouraging growth throughout 2024. Our worshipping community has grown to over 300 from 260 the previous year. Welcome that numerical growth is, we are also deeply concerned to see spiritual growth within the congregation. This growth is not simply measured but we trust that many have grown in their faith, through the multiple ministries, and have been encouraged to live the Christian life full of truth and grace. Volunteering One of the marks of St Michael's is the tremendous amount of voluntary service taking place. We estimate that on any given Sunday over 60 volunteers are needed to welcome, serve tea and coffee, set up and set down, play music, oversee the AV, take part in the service and serve on our youth and children's team. All these volunteers come from within the church community and serve with a notable joy. Community Connections We are encouraged with how the Food Bank continues to serve many of those most in need in our community. Our relationship with local schools remains strong with Stanley School holding their Christmas Carol Concert with us and so many local schools enjoying the Easter Experience and Christmas Journey as already described. Youth and Children Outreach We welcome many youth and children into our building each week for our various clubs. On top of this, Noah's Ark is thriving with many connections to church being made through it.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Our objectives for this year were: a) Complete the final stages of the Regenerate building project We have made gradual progress towards this end, however, have been significantly hampered by the contractor going into liquidation. We continue to seek clarification as to where we stand in regard with the liquidator before we spend any further sums on completing the project. b) To continue to grow our two Sunday services As noted above, we have continued to see encouraging growth of over 12% in both Sunday attendance and membership of the church community. c) To continue to build up further our community outreach activities The Food Bank is now well established with an increasing number of people accessing it. Noah's Ark is full to bursting with many from the local community attending. Our after-school clubs continue to thrive. We continue to welcome many in the local community to events such as those run during Hope 24 and our Annual Garden Party in July. Easter and Christmas services continue to be very popular indeed. d) To seek opportunities to support the wider church Over the course of 2024, in discussions with the Diocese of London, we have been exploring opportunities to support and serve another church. By the end of the year discussions were ongoing with Christ Church Staines with the possibility of our curate leading a team to support the mission there.
Other	Our aims for next year will be: A) Complete the final stages of Regenerate B) To continue to grow our two Sunday services C) To continue to build up further our community outreach activities D) To support the wider church, especially Christ Church Staines

Financial Review

Review of the charity's financial position at the end of the period	A detailed summary of the charity's income and expenditure is available in the Statement of Accounts. Overall, 2024 was a positive year from a financial perspective with a net movement in the general ministry (unrestricted) fund of £25,629 of which £13,952 is the value of AV equipment assets purchased by the regenerate (restricted) fund and transferred to the general fund. For the general (unrestricted) fund, income once again grew significantly to £455,166. The vast majority of income came from voluntary receipts which increased by £63,524 from the 2023 figure. For the general (unrestricted) fund, expenditure also increased significantly to £402,149, plus net transfers of £27,388 including supporting expenditure within the Grubb, Bunyan and Ling funds. The majority of the church's general fund expenditure is on staffing; expenditure on salaries, stipends, employment costs, clergy housing costs and expenses increased to £236,223 in 2024. Other costs included Church running costs (£101,855), external donations (£25,426), and the Diocese of London Common Fund (£32,271). As well as the general funds, there are also restricted funds for funding ministry for Revd. James Bunyan, Toby Ling and Jess Grubb, as well as for the PASS charity, providing support for expecting parents of children with pre-natal anomalies, and Love Refugees, fundraising for hosting a refugee family. There is also the 'Regenerate' fund which continues to support the regeneration of St Michael's Church building. Overall, across all funds St Michael's recorded income of £521,436 and expenditure of £548,109 in 2024.
Statement explaining the policy for holding reserves stating why they are held	The PCC resolves to build up reserves to a total of three months' running costs. This is to allow staff to be paid and ministry to continue in the event of a funding crisis or cashflow difficulty. The PCC commits to planned saving in future years in order to build up this reserve further.
Amount of reserves held	£129,502 (unrestricted and including fixed assets)
Reasons for holding zero reserves	n/a
Details of fund materially in deficit	None
Explanation of any uncertainties about the charity continuing as a going concern	n/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	
Investment policy and objectives including any social investment policy adopted	
A description of the principal risks facing the charity	
Other	

Structure, Governance and Management

Description of charity's trusts:	None
Type of governing document (trust deed, royal charter)	PCCs Measure 1956 and the Church Representation Rules
How is the charity constituted? (e.g unincorporated association, CIO)	The PCC is a body corporate
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	The method of appointment of PCC members is set out in the Church Representation Rules. At St. Michael's, the membership of the PCC consists of the clergy, churchwardens, a diocesan synod representative, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC. The full PCC met six times during the year. Given its wide responsibilities, the PCC has several sub-committees, each dealing with a particular aspect of parish life. These committees, which include Finance and Employment, are responsible to the PCC and report back to it regularly with minutes of their recommendations being received by the full PCC and discussed as necessary. One member of the PCC is also an employee of the PCC, and due regard is taken to ensuring that conflicts of interest are carefully managed.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	The charity trustees will make available to each new charity trustee, on or before his or her first appointment: • a copy of the PCC's latest Trustees' Annual Report and statement of accounts. • The trustee eligibility form • The Essential Trustee (Charity Commission) • PCC Accountability: The Charities Act 2011 and the PCC (Church of England) • Church Policy Handbook
The charity's organisational structure and any wider network with which the charity works	The Church of England provides the official framework within which we operate. Co-Mission is a network of churches within London from which we receive training and support, and to which we commit to donate money each month. The amount is suggested by Co-Mission but is an entirely free gift and there is no financial obligation towards the network.
Relationship with any related parties	Emmanuel Teddington is a charity set up to provide housing for gospel workers in the Teddington area. The Vicar of St Michael's benefits from this charity as his house is partly owned by this trust.
Other	

Reference and Administrative details

Charity name	The Parochial Church Council Of The Ecclesiastical Parish Of St Michael And St George, Fulwell
Other name the charity uses	St Michael's Fulwell
Registered charity number	1184231
Charity's principal address	St Michael's Church Wilcox Road Teddington TW11 0SP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Revd Edward Kendall	Chair		
2	Revd Simon Pedley			
3	Revd James Bunyan			
4	Mr Simon Richards	Church Warden		
5	Dr Jennifer Eades	Church Warden		
6	Dr Nathan Woolley	Treasurer		
7	Mrs Babette Bullock	Safeguarding Officer		
8	Mr Thomas Conway		Stepped down 21 May 2024	
9	Mrs Caroline Humphrys			
10	Mr Oliver Humphrys	Deanery Synod Representative		
11	Mrs Vicki Mountford		Elected 21 May 2024	
12	Mr James Taylor		Elected 21 May 2024	
13	Mrs Claire Wood		Elected 21 May 2024	
14	Mrs Cat Young	Children's Champion and Deanery Synod Representative		

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

EJ Kendall

CM Humphrys

Full name(s)

Edward Jonathan Kendall

Caroline Mary Humphrys

Position (eg Secretary, Chair, etc)

PCC Chair

PCC Secretary

Date

20th May 2025

St Michael's Fulwell

The Parochial Church Council of the Ecclesiastical Parish of
St Michael and St George, Fulwell

Statement of Accounts 2024

Financial Statements for the Year Ended 31 December 2024

	Note	Unrestricted Fund £	Restricted Fund £	Total 2024 £	Total 2023 £
Incoming resources	2				
Voluntary income		427,356	66,034	493,390	452,088
Income from Investments		79	236	315	445
Church activities		27,731	-	27,731	40,695
Total incoming resources		455,166	66,270	521,436	493,228
Resources expended	3				
Church activities		402,149	145,960	548,109	483,125
Total resources expended		402,149	145,960	548,109	483,125
Net incoming resources before transfers		53,017	(79,690)	(26,673)	10,104
Transfers between funds	8	(27,388)	27,388	-	-
Net incoming resources before other recognised gains/(losses)		25,629	(52,302)	(26,673)	10,104
Net movement in funds		25,629	(52,302)	(26,673)	10,104
Balances b/fwd 1 January		103,873	157,196	261,070	250,966
Balances c/fwd 31 December		129,502	104,895	234,397	261,070

Balance Sheet at 31 December 2024

	Note	Unrestricted Fund £	Restricted Fund £	Total 2024 £	Total 2023 £
Fixed assets					
Tangible	4	46,550	-	46,550	36,872
		<u>46,550</u>	<u>-</u>	<u>46,550</u>	<u>36,872</u>
Current assets					
Debtors	5	68,861	2,386	71,247	45,580
Cash at bank and in hand		21,565	103,559	125,125	191,559
		<u>90,426</u>	<u>105,946</u>	<u>196,372</u>	<u>237,139</u>
Liabilities					
Creditors (due within one year)	6	7,474	1,051	8,525	12,941
Net current assets		<u>82,952</u>	<u>104,895</u>	<u>187,847</u>	<u>224,198</u>
Total net assets		<u>129,502</u>	<u>104,895</u>	<u>234,397</u>	<u>261,070</u>
Represented by parish funds			2024		2023
Unrestricted	8		129,502		103,873
Restricted	8		104,895		157,196
			<u>234,397</u>		<u>261,070</u>

I. Accounting policies

Basis of financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS 102.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the charity is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Restricted funds comprise revenue donations or grants for a specific charitable activity intended by the donor.

Unrestricted funds are income funds that are to be spent on the charity's general purposes.

Incoming resources

Planned giving, collections and similar donations are recognised when received, even where the donor has indicated a likely level of future giving. Tax refunds are recognised when the incoming resource to which they relate is received. Grants are accounted for when the charity is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are readily quantifiable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the charity. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Equipment used within the church premises is depreciated on a straight-line basis over an estimated lifespan for the item. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

2. Incoming resources

	Note	Unrestricted Fund £	Restricted Fund £	Total 2024 £	Total 2023 £
a) Voluntary income:					
Planned Giving	a.	290,230	980	291,210	259,411
Collections at Services		215	-	215	318
All other giving/voluntary receipts	b.	61,687	23,100	84,787	37,908
Gift Aid Accrued	c.	75,223	2,260	77,483	69,115
Grants	d.	-	39,694	39,694	85,335
		427,356	66,034	493,390	452,088
c) Income from Investments					
		79	236	315	445
		79	236	315	445
d) Church activities					
Church Activities		27,539	-	27,539	39,518
Other receipts		192	-	192	1,177
		27,731	-	27,731	40,695
Total Income		455,166	66,270	521,436	493,228

a. The church is undertaking the Regenerate project to renovate the church building of St Michael and St George Fulwell (see note 8 for more details). Planned giving continues to come from people known to the Church, or part of the local community (Friends of St Michael's and Patrons). The Regenerate fund accounted for the full £980 of restricted planned giving here.

b. Other giving/voluntary receipts in 2024 included a legacy of £10,000.

c. All restricted gift aid accrued here was for the Regenerate building project fund (£2,260).

d. There were two grants in support of the Bunyan fund, supporting the ministry of James Bunyan; one from the Co-Mission charity (£9,000) and another from the London Diocesan Fund (£12,854). There were a total of £11,340 of restricted grants in support of Jess Grubb's role from the YMCA (£8,340), and the Sola Trust (£3,000). There were grants totalling £6,500 from the London Borough of Richmond upon Thames to the Love Refugees restricted fund as part of the Homes for Ukraine scheme.

3. Expenditure

	Note	Unrestricted Fund	Restricted Fund	Total 2024	Total 2023
		£	£	£	£
a) Church activity expenses					
Church activities:					
Salaries and wages	a.	129,838	61,591	191,429	181,365
Clergy and staff expenses	b.	106,385	44,366	150,751	133,023
Church running costs		101,855	60	101,915	92,992
Donations		25,426	9,923	35,348	35,320
Common Fund		32,271	-	32,271	30,510
Building Costs		2,101	22,819	24,920	5,491
Depreciation on equipment		4,274	-	4,274	3,344
Regenerate - Professional Fees		-	7,200	7,200	1,080
		402,149	145,960	548,109	483,125
Total expenditure		402,149	145,960	548,109	483,125

a. Restricted salaries and wages are comprised of funds paid to the diocese to reimburse the cost of a stipend for James Bunyan from the Bunyan restricted fund (£20,570), a salary for Jess Grubb from the Grubb restricted fund (£18,357), and a salary for Toby Ling from the Ling restricted fund (£22,665).

b. Restricted staff expenses include expenses for James Bunyan from the Bunyan restricted fund (£27,668 - including housing costs), Jess Grubb from the Grubb restricted fund (£8,966 - including course fees), and Toby Ling from the Ling restricted fund (£7,732).

4. Tangible assets

	Unrestricted Fund	Restricted Fund	Total 2024	Total 2023
Movement in assets:				
Kitchen equipment purchased	-	-	-	-
AV equipment purchased	13,952	-	13,952	5,038
Depreciation	(4,274)	-	(4,274)	(3,344)
Total assets:				
Kitchen equipment	20,428	-	20,428	22,765
AV equipment	26,121	-	26,121	14,107
Total	46,550	-	46,550	36,872

The Regenerate restricted fund was established to renovate the St Michael and St George Fulwell church building, and therefore kitchen and AV equipment purchased under that fund are listed as transfers to the general fund.

The St Michael and St George Fulwell church building is a consecrated church building, and therefore excluded from the accounts as per s.10(2)(a) and (c) of the Charities Act 2011. This applies to other expenditure from the Regenerate fund which has been applied to the Church building.

5. Debtors

	Unrestricted	Restricted
Income for 2024 received in 2025	327	-
Gift Aid eligible for claim	68,535	2,386
Total	68,861	2,386

Restricted fund Gift Aid eligible for claim is for the Regenerate fund.

6. Creditors

	Unrestricted	Restricted
Invoices for 2024 expenses paid in 2025	7,474	1,051
Total	7,474	1,051

7. Staff

Staff costs

		2024	2023
		£	£
Salaries and wages	a.	88,579	88,347
Social security costs		19,760	19,078
Pension costs		7,964	9,002
Other benefits		-	-
Total staff costs		116,303	116,426

a. Salaries and wages included here do not include the stipends for Ed Kendall, Simon Pedley, and James Bunyan's roles as these staff are employed by the Diocese and therefore differs from the salaries and wages figure presented in 3.a)

One of these staff is also a trustee of the charity and is paid salaries and expenses. In addition, Ed Kendall, Simon Pedley and James Bunyan are clergy and ex-officio trustees funded by the Diocese of London, and the PCC are responsible for their costs. There were no other payments made to trustees in 2024.

Average head count in the year

	2024	2023
Ministry	4	3.33
Administration	1	2
Total	5	5.33

8. Funds

The movements in designated and restricted funds during the year were:

	Bal b/fwd	Income	Expenditure	Transfers	Bal c/fwd
	£	£	£	£	£
Unrestricted funds					
General	103,873	455,166	(402,149)	(27,388)	129,502
	103,873	455,166	(402,149)	(27,388)	129,502
Restricted funds					
Regenerate	118,565	26,576	(30,079)	(13,952)	101,110
PASS	650	-	-	-	650
Love: Refugees	2,559	6,500	(9,923)	-	(864)
Ling	19,457	0	(30,397)	10,940	(0)
Grubb	2,022	11,340	(27,322)	16,400	2,440
Bunyan	13,945	21,854	(48,238)	14,000	1,560
	157,197	66,270	(145,960)	27,388	104,895
Overall Total	261,070	521,436	(548,109)	-	234,397

The Regenerate Fund is the restricted fund which holds those funds being raised for the renovation of the St Michael and St George Fulwell church building.

The Bunyan fund represents funding provided for the ministry costs of Rev James Bunyan. External support for the post has been provided for the first few years of his ministry; the fund pays for Mr Bunyan's stipend, NI, tax, housing, and expenses. In 2025 this fund will be renamed as The Curate fund.

The PASS fund is the restricted fund for the ministry of Mrs Lois Bunyan. Mrs Bunyan's ministry involves the creation of the PASS project, which provides information to parents who have had a recent diagnosis of foetal abnormality. Pass now functions as a separate charity and all funds held by St Michael's Fulwell are owed to the Pass Charity.

The Love: Refugees Fund is a restricted fund to raise income for the Love: Refugees project to sponsor the resettlement of a refugee family in the local community. Funds were given by people in the church and community.

The Ling Fund represents funding provided for the ministry costs of Toby Ling. External support has been provided for the post for the first few years of his ministry in addition to a contribution from the general ministry fund. The fund pays for Mr Ling's salary, tax, pension, and expenses. This fund will close in 2025.

The Grubb Fund represents funding provided for the ministry costs of Jess Grubb. External support has been provided for the post for the first two years of her ministry in addition to a contribution from the general ministry fund. The fund pays for Mrs Grubb's salary, tax, pension, and expenses.

Independent Examiner's Report to the Parochial Church Council of the Ecclesiastical Parish of St Michael and St George, Fulwell

I report on the accounts of the PCC of The Ecclesiastical Parish of St Michael and St George, Fulwell for the year ended 31 December 2024.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Craig McDowell

1-May-2025

56 The Bittoms, Kingston-upon-Thames, KT1 2AP

Independent Examiner's Report to the Parochial Church Council of the Ecclesiastical Parish of St Michael and St George, Fulwell

I report on the accounts of the PCC of The Ecclesiastical Parish of St Michael and St George, Fulwell for the year ended 31 December 2024.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Craig McDowell

1-May-2025

56 The Bittoms, Kingston-upon-Thames, KT1 2AP

Accounts



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

From **01/01/2023** **To** **31/12/2023**

Charity name: The Parochial Church Council Of The Ecclesiastical Parish Of St Michael And St George, Fulwell

Charity registration number: 1184231

Objectives and Activities

Summary of the purposes of the charity as set out in its governing document	The objectives of St Michael's Fulwell are the advancement of religion in accordance with the tenets and practices of the Church of England for the public benefit including (but not limited to); a) ancillary or incidental educational activities; and b) other associated activities for the benefit of the community As a church we are seeking to build a gospel centred community for Fulwell, Teddington and beyond. Our passion is to see every life following Jesus.
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Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Church services This has been the first full year that we have held services in the renewed church building. In the first part of the year services were held at 10.30am, 4pm and 6.30pm. Over the summer we made the decision to bring together the 4pm and 6.30pm services into a new 5.15pm Evening Service. Our aim has been to reach and serve both families with children who are playing sport on Sunday mornings and students and young adults. Since coming together we have found that the whole has been greater than the sum of its parts with more attending the new 5.15pm service than attended the old 4pm and 6.30pm combined. We continue to run a full programme for youth and children at the 10.30am service with groups for all aged 0-14 years old. We also live-stream this service. Food Bank In February we launched a Food Bank at St Michael's on Wednesday afternoons. Whilst we partner with the Trussell Trust, the Food Bank is largely staffed by volunteers from the congregation. It has run every week since its launch. Children's and Youth groups Three after-school groups (SMASH, SMASH Junior, and Friday Night Hub) ran during the week to provide activities and Bible teaching for the different age groups. These are particularly aimed at members of the local community who do not currently attend a church, as well as children and young people from within the church community. Holiday Club We ran our first ever Holiday Club at the end of August for primary school aged children. It was well attended with 40 children supported by a host of volunteers including a number of members of our youth group. Parent and toddlers' group (Noah's Ark) We continue to run an increasingly popular group on Friday mornings for pre-schoolers and their parents and carers. Each week the building is full with many attending from the local community. Students The Assistant Minister at St Michel's ran a weekly student group, supporting students at the local university St Mary's. Schools St Michael's Fulwell also funded and supported the work of Insight, a Christian charity which provides RE lessons and assemblies to schools in the Borough of Richmond-Upon-Thames. Small Groups During 2023 small groups from within the church community met week by week in homes across the area (or on Wednesday mornings at St Michael's) to study the Bible together, pray and enjoy fellowship. Leadership Training During 2023 a Ministry Training Home Group was run to provide
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Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion.
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Additional information (optional)

You may choose to include further statements where relevant about:

Policy for grant making	Training We give ministry trainees a grant to support them while they undertake the Cornhill Training course (or other similar course) and related training activities. Ministry Trainees are encouraged to raise support for their training themselves, and the size of grant offered depends on the extent to which trainees have been able to raise their own support. Support of mission The church currently supports several charities working beyond Teddington with similar aims. The majority of these are closely connected with St Michael's in some way, and both the recipient and the amount are discussed and approved by the PCC. In addition, donations are made to local charities pursuing the same goals when this seems appropriate to the PCC.
Contribution made by volunteers	An extremely important contribution has been made throughout the year by volunteers within and outside our own church community, which has enabled the running of the charity and its various activities. For example, many weekly activities (Noah's Ark, small groups etc) are run by volunteers, the majority of the activities required for Sunday services are carried out by volunteers, and the PCC relies on the expertise of volunteers in many areas (eg. governance, fundraising, building project). In order to support our volunteers as best we can, we offer training opportunities in the relevant areas.
Other	

Achievements and Performance

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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Church Growth We have seen encouraging growth throughout 2023. For example, our average attendance during October 2023 was 169 from 150 the previous year, and our worshipping community has grown to 260 from 237 the previous year. Welcome that numerical growth is, we are also deeply concerned to see spiritual growth within the congregation. This growth is not simply measured but we trust that many have grown in their faith, through the multiple ministries, and have been encouraged to live the Christian life full of truth and grace. Volunteering One of the marks of St Michael's is the tremendous amount of voluntary service taking place. We estimate that on any given Sunday about 50 volunteers are needed to welcome, service tea and coffee, set up and set down, play music, oversee the AV, take part in the service and serve on our youth and children's team. All these volunteers come from within the church community and serve with a notable joy. Community Connections St Michael's continued to offer a Warm Space for the first few months of 2023. More significant has been the establishment of the Food Bank in partnership with the Trussell Trust. Our relationship with local schools has developed over the course of the year too with Stanley School holding their Christmas Carol Concert with us and seven schools and 100s of Year 2s visiting us for The Christmas Journey and over 200 Year 5s for The Easter Experience. Youth and Children Outreach We welcome many youth and children into our building each week for our various clubs. On top of this, Noah's Ark is thriving with many connections to church being made through it.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Our objectives for this year were: a) Complete the final stages of the Regenerate building project We have made gradual progress towards this end, however, have been significantly hampered by the contractor going into liquidation. We continue to seek clarification as to where we stand in regard with the liquidator before we spend any further sums on completing the project. b) To consolidate and grow our three Sunday services We have seen our Sunday service numbers continue to grow this past year. The decision to bring together the 4pm and 6.30pm was born out of a desire to bring about both numerical growth and increasing spiritual maturity in those already attending. We especially wanted to set up a pattern of services which would enable our youth to flourish both now and in the longer term. With increased numbers coming to the Evening Service alongside the work of Emerge (our 14-18 youth group meeting after the Evening Service), we are well on the way to achieving this. c) To build up further our community outreach activities The Food Bank is now well established with an increasing number of people accessing it. Noah's Ark is full to bursting with many from the local community attending. Our after-school clubs continue to thrive.
Other	Our aims for next year will be: A) Complete the final stages of Regenerate B) To continue to grow our two Sunday services C) To continue to build up further our community outreach activities D) To seek opportunities to support the wider church

Financial Review

Review of the charity's financial position at the end of the period	A detailed summary of the charity's income and expenditure is available in the Statement of Accounts. Overall, 2023 was a year of relative stability from a financial perspective with a net movement in the general ministry (unrestricted) fund of £1,700. For the general (unrestricted) fund, income grew significantly to £403,800. The vast majority of income came from voluntary receipts which increased by £61,000 from the 2022 figure. For the general (unrestricted) fund, expenditure also increased significantly to £380,000, plus net transfers of £22,000 including supporting expenditure within the Grubb and Ling funds. The majority of the church's general fund expenditure is on staffing; expenditure on salaries, stipends, employment costs, and expenses increased to £228,000 in 2023. Other costs included Church running costs (£76,000), external donations (£29,300), and the Diocese of London Common Fund (£28,650). As well as the general funds, there are also restricted funds for funding ministry for Revd. James Bunyan, Toby Ling and Jess Goddard, as well as for the PASS charity, providing support for expecting parents of children with pre-natal anomalies, and Love Refugees, fundraising for hosting a refugee family. There is also the 'Regenerate' fund which continues to support the re-generation of St Michael's Church building. Overall, across all funds St Michael's recorded income of £493,000 and expenditure of £483,000 in 2023.
Statement explaining the policy for holding reserves stating why they are held	The PCC resolves to build up reserves to a total of three months' running costs. This is to allow staff to be paid and ministry to continue in the event of a funding crisis or cashflow difficulty. The PCC commits to planned saving in future years in order to build up this reserve further.
Amount of reserves held	£67,001 (unrestricted)
Reasons for holding zero reserves	n/a
Details of fund materially in deficit	None
Explanation of any uncertainties about the charity continuing as a going concern	n/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	
Investment policy and objectives including any social investment policy adopted	
A description of the principal risks facing the charity	
Other	

Structure, Governance and Management

Description of charity's trusts:	None
Type of governing document (trust deed, royal charter)	PCCs Measure 1956 and the Church Representation Rules
How is the charity constituted? (e.g unincorporated association, CIO)	The PCC is a body corporate
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	The method of appointment of PCC members is set out in the Church Representation Rules. At St. Michael's, the membership of the PCC consists of the clergy, churchwardens, a diocesan synod representative, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC. The full PCC met six times during the year. Given its wide responsibilities, the PCC has several committees, each dealing with a particular aspect of parish life. These committees, which include Finance and Employment, are responsible to the PCC and report back to it regularly with minutes of their recommendations being received by the full PCC and discussed as necessary. One member of the PCC is also an employee of the PCC, and due regard is taken to ensuring that conflicts of interest are carefully managed.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	The charity trustees will make available to each new charity trustee, on or before his or her first appointment: • a copy of the PCC's latest Trustees' Annual Report and statement of accounts. • The trustee eligibility form • The Essential Trustee (Charity Commission) • PCC Accountability: The Charities Act 2011 and the PCC (Church of England) • Church Policy Handbook
The charity's organisational structure and any wider network with which the charity works	The Church of England provides the official framework within which we operate. Co-Mission is a network of churches within London from which we receive training and support, and to which we commit to donate money each month. The amount is suggested by Co-Mission but is an entirely free gift and there is no financial obligation towards the network.
Relationship with any related parties	Emmanuel Teddington is a charity set up to provide housing for gospel workers in the Teddington area. The minister of St Michael's benefits from this charity as his house is partly owned by this trust.
Other	

Reference and Administrative details

Charity name	The Parochial Church Council Of The Ecclesiastical Parish Of St Michael And St George, Fulwell
Other name the charity uses	St Michael's Fulwell
Registered charity number	1184231
Charity's principal address	St Michael's Church Wilcox Road Teddington TW11 0SP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Revd Edward Kendall	Chair		
2	Revd Simon Pedley			
3	Revd James Bunyan		Joined from 3rd July 23	
4	Mr Simon Richards	Church Warden		
5	Dr Jennifer Eades	Church Warden		
6	Dr Nathan Woolley	Treasurer		
7	Mrs Babette Bullock	Safeguarding Officer		
	Mr Thomas Conway			
8	Mr Benjamin Keenan	Mission Partner Champion	Stepped down 31 st Aug 2023	
9	Mrs Caroline Humphrys			
10	Mr Oliver Humphrys			
	Mrs Georgia-Karena Taylor	Deanery Synod Representative PCC Secretary	Stepped down 31 May 2023	
11	Mrs Cat Young	Children's Champion and Deanery Synod Representative		

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

--

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Ed Kendall

Full name(s)

Edward Jonathan Kendall

Position (eg Secretary, Chair, etc)

Chair

Date

28th May 2024

St Michael's Fulwell

The Parochial Church Council of the Ecclesiastical Parish of
St Michael and St George, Fulwell

Statement of Accounts 2023

Financial Statements for the Year Ended 31 December 2023

	Note	Unrestricted Fund £	Restricted Fund £	Total 2023 £	Total 2022 £
Incoming resources	2				
Voluntary income		363,832	88,257	452,088	897,897
Income from Investments		160	285	445	295
Church activities		39,812	883	40,695	45,294
Total incoming resources		403,803	89,425	493,228	943,486
Resources expended	3				
Church activities		380,032	103,093	483,125	1,532,208
Total resources expended		380,032	103,093	483,125	1,532,208
Net incoming resources before transfers		23,771	(13,668)	10,104	(588,722)
Transfers between funds	8	(22,072)	22,072	-	-
Outgoing transfer to the CIO		-	-	-	(7,338)
Incoming transfer from the CIO		-	-	-	147
Funds owed by CIO		-	-	-	-
Net incoming resources before other recognised gains/(losses)		1,699	8,404	10,104	(595,913)
Net movement in funds		1,699	8,404	10,104	(595,913)
Balances b/fwd 1 January		102,174	148,792	250,966	846,879
Balances c/fwd 31 December		103,873	157,196	261,070	250,966

Balance Sheet at 31 December 2023

	Note	Unrestricted Fund £	Restricted Fund £	Total 2023 £	Total 2022 £
Fixed assets					
Tangible	4	36,872	-	36,872	35,178
		<u>36,872</u>	<u>-</u>	<u>36,872</u>	<u>35,178</u>
Current assets					
Debtors	5	45,453	126	45,580	11,850
Short-term deposits		-	-	-	-
Cash at bank and in hand		32,509	159,049	191,559	278,221
		<u>77,963</u>	<u>159,176</u>	<u>237,139</u>	<u>290,072</u>
Liabilities					
Creditors (due within one year)	6	10,961	1,979	12,941	74,283
		<u>103,873</u>	<u>157,196</u>	<u>261,070</u>	<u>250,966</u>
Net current assets					
Creditors (due after one year)		-	-	-	-
		<u>103,873</u>	<u>157,196</u>	<u>261,070</u>	<u>250,966</u>
Total net assets					
		<u>103,873</u>	<u>157,196</u>	<u>261,070</u>	<u>250,966</u>

Represented by parish funds

	2023	2022
Unrestricted	103,873	102,174
Restricted	157,196	148,792
	<u>261,070</u>	<u>250,966</u>

I. Accounting policies

Basis of financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS 102.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the charity is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Restricted funds comprise revenue donations or grants for a specific charitable activity intended by the donor.

Unrestricted funds are income funds that are to be spent on the charity's general purposes.

Incoming resources

Planned giving, collections and similar donations are recognised when received, even where the donor has indicated a likely level of future giving. Tax refunds are recognised when the incoming resource to which they relate is received. Grants are accounted for when the charity is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are readily quantifiable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the charity. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Equipment used within the church premises is depreciated on a straight-line basis over an estimated lifespan for the item. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

2. Incoming resources

	Note	Unrestricted Fund £	Restricted Fund £	Total 2023 £	Total 2022 £
a) Voluntary income:					
Planned Giving	a.	257,841	1,570	259,411	226,212
Collections at Services		318	-	318	72
All other giving/voluntary receipts:		37,308	600	37,908	94,315
Gift Aid Accrued	b.	67,354	1,761	69,115	66,748
Grants	c.	1,010	84,325	85,335	510,550
		<u>363,832</u>	<u>88,257</u>	<u>452,088</u>	<u>897,897</u>
c) Income from Investments		160	285	445	295
		<u>160</u>	<u>285</u>	<u>445</u>	<u>295</u>
d) Church activities					
Church Activities		39,518	-	39,518	40,496
Other receipts		294	883	1,177	4,798
		<u>39,812</u>	<u>883</u>	<u>40,695</u>	<u>45,294</u>
Total Income		<u>403,803</u>	<u>89,425</u>	<u>493,228</u>	<u>943,486</u>
e) Transfers					
Incoming transfer from the CIO	d.	-	-	-	147
Funds owed by the CIO	d.	-	-	-	-
Total Income including funds owed by the CIO		<u>403,803</u>	<u>89,425</u>	<u>493,228</u>	<u>943,633</u>

a. The church is undertaking the Regenerate project to renovate the church building of St Michael and St George Fulwell (see note 8 for more details). Planned giving continues to come from people known to the Church, or part of the local community (Friends of St Michael's and Patrons). The Regenerate fund accounted for the full £1,570 of restricted planned giving here.

b. All restricted gift aid accrued here was for the Regenerate building project fund (£1,761).

c. There was one grant in support of the General fund from the London Borough of Richmond upon Thames Warm Spaces Initiative (£1,010). There were two grants in support of the Bunyan fund, supporting the ministry of James Bunyan; one from the Co-Mission charity (£37,000) and another from the London Diocesan Fund (£6,286). Grant funding for the Ling fund comprised £7,776 of restricted funds from Co-Mission in support of Toby Ling's role. There were a total of £19,008 of restricted grants in support of Jess Grubb's role from the YMCA (£10,008), Sola Trust (£6,000), and the Gospel Partners Trust (£3,000). There were grants totalling £4,839 from the London Borough of Richmond upon Thames to the Love Refugees restricted fund as part of the Homes for Ukraine scheme. Finally, there were restricted grants totalling £9,416 in support of the Regenerate restricted fund from DCMS under the VAT reclaim scheme.

d. On 30th November 2020, a deed of asset transfer was drawn up between the St Michael and St George Fulwell Mission Initiative ("the CIO") and The Parochial Church Council of the Ecclesiastical Parish of St Michael and St George Fulwell ("the St Michael's Fulwell PCC"). The deed states that all CIO assets are now legally due to the St Michael's Fulwell PCC. The St Michael's Fulwell PCC was set up as a successor charity to the CIO, to enable the Church of England church (to which both charities relate) to function as an ecclesiastical parish, as governed by the 1956 Parochial Church Council Powers Measure. In 2022 the CIO was formally closed as a charity with the PCC responsible for all remaining assets and liabilities.

3. Expenditure

	Note	Unrestricted Fund £	Restricted Fund £	Total 2023 £	Total 2022 £
a) Church activity expenses					
Church activities:					
Salaries and wages	a.	128,675	52,689	181,365	152,049
Clergy and staff expenses	b.	99,692	33,332	133,023	117,918
Church running costs		92,261	731	92,992	78,888
Donations		25,550	9,770	35,320	30,953
Common Fund		30,510	-	30,510	28,650
Building Costs		-	5,491	5,491	-
Depreciation on equipment		3,344	-	3,344	-
Regenerate - Professional Fees		-	1,080	1,080	1,123,750
		380,032	103,093	483,125	1,532,208
Total expenditure		380,032	103,093	483,125	1,532,208
d) Transfers					
Outgoing transfer to the CIO		-	-	-	7,338
Total Expenditure including funds owed to the CIO		380,032	103,093	483,125	1,539,546

a. Restricted salaries and wages are comprised of funds paid to the diocese to reimburse the cost of a stipend for James Bunyan from the Bunyan restricted fund (£12,721), a salary for Jess Grubb from the Grubb restricted fund (£18,445), and a salary for Toby Ling from the Ling restricted fund (£21,525).

b. Restricted staff expenses include expenses for the Regenerate Fundraiser and Project Manager (£547), James Bunyan from the Bunyan restricted fund (£16,620 - including housing), Jess Grubb from the Grubb restricted fund (£8,864 - including course fees), and Toby Ling from the Ling restricted fund (£7,898).

4. Tangible assets

	Unrestricted Fund	Restricted Fund	Total 2023	Total 2022
Movement in assets:				
Kitchen equipment purchased	-	-	-	25,101
AV equipment purchased	5,038	-	-	10,077
Depreciation	(3,344)	-	-	-
Total assets:				
Kitchen equipment	22,765	-	22,765	25,101
AV equipment	14,107	-	14,107	10,077
Total	36,872	-	36,872	35,178

The Regenerate restricted fund was established to renovate the St Michael and St George Fulwell church building, and therefore kitchen and AV equipment purchased under that fund are listed as transfers to the general fund.

The St Michael and St George Fulwell church building is a consecrated church building, and therefore excluded from the accounts as per s.10(2)(a) and (c) of the Charities Act 2011. This applies to other expenditure from the Regenerate fund which has been applied to the Church building.

5. Debtors

	Unrestricted	Restricted
Income for 2023 received in 2024	34	-
Gift Aid eligible for claim	45,419	126
Total	45,453	126

Restricted fund Gift Aid eligible for claim is for the Regenerate fund.

6. Creditors

	Unrestricted	Restricted
Invoices for 2023 expenses paid in 2024	10,961	1,979
Total	10,961	1,979

7. Staff

Staff costs

		2023	2022
		£	£
Salaries and wages	a.	88,347	71,351
Social security costs		19,078	17,757
Pension costs		9,002	8,049
Other benefits		-	-
Total staff costs		116,426	97,157

a. Salaries and wages included here do not include the stipends for Ed Kendall, Simon Pedley, and James Bunyan's roles as these staff are employed by the Diocese and therefore differs from the salaries and wages figure presented in 3.a)

One of these staff is a trustee of the charity and will be paid salaries and expenses. In addition, Ed Kendall, Simon Pedley and James Bunyan are clergy and ex-officio trustees funded by the Diocese of London, and the PCC are responsible for their costs. There were no other payments made to trustees in 2023.

Average head count in the year

	2023	2022
Ministry	3.33	2.33
Administration	2	2.08
Total	5.33	4.41

8. Funds

The movements in designated and restricted funds during the year were:

	Bal b/fwd	Income	Expenditure	Transfers	Bal c/fwd
	£	£	£	£	£
Unrestricted funds					
General	102,174	403,803	(380,032)	(22,072)	103,873
	102,174	403,803	(380,032)	(22,072)	103,873
Restricted funds					
Regenerate	116,409	14,516	(7,321)	(5,038)	118,565
PASS	650	-	-	-	650
Love: Refugees	7,489	4,839	(9,770)	-	2,559
Ling	21,949	7,776	(29,368)	19,100	19,457
Grubb	2,296	19,008	(27,292)	8,010	2,022
Bunyan	-	43,286	(29,341)	-	13,945
	148,793	89,425	(103,093)	22,072	157,197
Overall Total	250,966	493,228	(483,125)	-	261,070

The Regenerate Fund is the restricted fund which holds those funds being raised for the renovation of the St Michael and St George Fulwell church building.

The Bunyan fund represents funding provided for the ministry costs of Rev James Bunyan. External support for the post has been provided for the first few years of his ministry; the fund pays for Mr Bunyan's stipend, NI, tax, housing, and expenses.

The PASS fund is the restricted fund for the ministry of Mrs Lois Bunyan. Mrs Bunyan's ministry involves the creation of the PASS project, which provides information to parents who have had a recent diagnosis of foetal abnormality. Pass now functions as a separate charity and all funds held by St Michael's Fulwell are owed to the Pass Charity.

The Love: Refugees Fund is a restricted fund to raise income for the Love: Refugees project to sponsor the resettlement of a refugee family in the local community. Funds were given by people in the church and community.

The Ling Fund represents funding provided for the ministry costs of Toby Ling. External support has been provided for the post for the first few years of his ministry in addition to a contribution from the general ministry fund. The fund pays for Mr Ling's salary, tax, pension, and expenses.

The Grubb Fund represents funding provided for the ministry costs of Jess Grubb. External support has been provided for the post for the first two years of her ministry in addition to a contribution from the general ministry fund. The fund pays for Mrs Grubb's salary, tax, pension, and expenses.

Independent Examiner's Report to the Parochial Church Council of the Ecclesiastical Parish of St Michael and St George, Fulwell

I report on the accounts of the PCC of The Ecclesiastical Parish of St Michael and St George, Fulwell for the year ended 31 December 2023.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Craig McDowell

19-May-2024

56 The Bittoms, Kingston-upon-Thames, KT1 2AP

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **01/01/2022** **To** **31/12/2022**

Charity name: The Parochial Church Council Of The Ecclesiastical Parish Of St Michael And St George, Fulwell

Charity registration number: 1184231

Objectives and Activities

Summary of the purposes of the charity as set out in its governing document	The objectives of St Michael's Fulwell are the advancement of religion in accordance with the tenets and practices of the Church of England for the public benefit including (but not limited to); a) ancillary or incidental educational activities; and b) other associated activities for the benefit of the community We also have a church mission statement: to rebuild a gospel centred community for Fulwell, Teddington and beyond.
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Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Church services At the beginning of 2022, services were conducted at St Peter's and St Paul's Teddington while the St Michael's Fulwell building renovation project continued. Three services were run by St Michael's Fulwell in the St Peter and St Paul's building: a 10am service, a 4pm service and a 6.30pm service. The 10am and 6.30pm services were live streamed via the St Michael's YouTube channels. In August the building project at St Michael's Fulwell was completed and church life gradually began moving back to Fulwell, including all three services: 10am, 4pm and 6.30pm. By September, the transition back into the renovated building was complete. In-person activities were also provided throughout 2022 for children and young people either at St Peter's and St Paul's or at St Michael's Fulwell, and Bible teaching for all ages through age-appropriate media. Parent and toddlers' group (Noah's Ark) During 2022, a group for under fours and their parents or carers ran during the week for the benefit of families living in the local area – first at St Peter's and St Paul's Teddington and then at the new building in St Michael's Fulwell. This group aims to provide suitable and safe activities for children and support to parents and carers. Once this group was relaunched at St Michael's Fulwell again in the new space, attendance soared. The average number of children per week at this group in the St Michael's Fulwell building during 2022 was 25. Children's and Youth groups Four groups (SMASH, SMASH Junior, Animate and Emerge) ran during the week to provide activities and Bible teaching for the different age groups. These are particularly aimed at members of the local community who do not currently attend a church, as well as children and young people from within the church community. Students The Assistant Minister at St Michael's ran a weekly student group, supporting students at the local university St Mary's. Schools St Michael's Fulwell also funded and supported the work of Insight, a Christian charity which provides in-person and online material and activities for schools in the Richmond borough. Small Groups During 2022 small groups from within the church community met on a weekly basis in people's homes to study the Bible or on Wednesday mornings at St Michael's. In 2022 we had 12 different small groups meeting regularly. Leadership Training During 2022, a Ministry Training Home Group was run to provide ministry training to volunteers in the church. Beyond Fulwell and Teddington We have participated in activities run by the Co-Mission network of churches as well as in Church of England activities in 2022. We support mission partners, including Tearfund, UCCF and a church plant in Naples.
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Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion.
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Additional information (optional)

You may choose to include further statements where relevant about:

Policy for grant making	Training We give ministry trainees a grant to support them while they undertake the Cornhill Training course and related training activities. Ministry Trainees are encouraged to raise support for their training themselves, and the size of grant offered depends on the extent to which trainees have been able to raise their own support. Support of mission The church currently supports several charities working beyond Teddington with similar aims. The majority of these are closely connected with St Michael's in some way, and both the recipient and the amount are discussed and approved by the PCC. In addition, donations are made to local charities pursuing the same goals when this seems appropriate to the PCC.
Contribution made by volunteers	An extremely important contribution has been made throughout the year by volunteers within and outside our own church community, which has enabled the running of the charity and its various activities. For example, many weekly activities (Noah's Ark, small groups etc) are run by volunteers (many online during the pandemic period), the majority of the activities required for Sunday services are carried out by volunteers, and the PCC relies on the expertise of volunteers in many areas (eg. governance, fundraising, building project). In order to support our volunteers as best we can, we offer training opportunities in the relevant areas. For example, members of our youth and children's team have done safeguarding training, first aid training and training in Special Educational Needs provision.
Other	

Achievements and Performance

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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Church Growth Despite being in a temporary venue for the first half of the year while we completed a renovation project on our church building, we were able to maintain a steady number of church members at services. For example, our average attendance during October 2022 was 150 from 152 the previous year, and our worshipping community has grown to 237 from 208 the previous year. Numerical growth is not the only indicator of success and care is taken to ensure the spiritual growth of those within and outside the church as well, but we are thankful to have maintained connections with the church family at St. Michael's. Outreach The church continues to seek the growth of a gospel community in the wider area, and to this end provides many opportunities for those outside the church to come into contact with church life. Our 'One Life' seekers course ran three times over the course of the year. During autumn 2023 in response to the Cost of Living Crisis in the UK, St Michael's set up the church as a Warm Space each Wednesday afternoon for the local community. Free refreshments were available as well as toys for children to play with and sofas to relax in the warmth. During the autumn St Michael's also began working in partnership with Richmond Food Bank and the Trussell Trust to open a new Foodbank hub for Fulwell in early 2023. St Michael's also runs regular church family lunches once a month after the Sunday morning service, and men's breakfasts and women's dinners once a term. Regenerate We were overjoyed to move back into our renovated church building in August 2022 and begin using the improved facilities available as well as opening the church up to use by the local community as well.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Our objectives for this year were: a) To complete Regenerate and return the main activities of the church to St Michael's itself This target was achieved and renovation on our church building completed in August 2022. We were then completely moved back into the building by September 2022. b) To establish a new pattern of worship and ministry in the newly refurbished building We were overjoyed to move back into our renovated space in 2022 with more space and better facilities. We quickly established our three Sunday services in the refurbished building (10am, 4pm and 6.30pm) and saw the attendance of our weekly groups soar (e.g. Noah's Ark increases from 5 children per week to 25). c) To begin reengaging with the local community Once back in our newly refurbished building, we used our increased space and facilities to launch new initiatives for the local community e.g. Warm Spaces every Wednesday in autumn and winter, and setting up a Food Bank with Richmond Food Bank and the Trussell Trust.
Other	Our aims for next year will be: A) Complete the final stages of Regenerate B) To consolidate and grow our three Sunday services C) To build up further our community outreach activities

Financial Review

Review of the charity's financial position at the end of the period	The summary of the charity's income and expenditure is available in the financial overview. It should be noted that due to the ongoing transfer of assets from St Michael's CIO (Charity Number: 1160287), some transactions were completed by the St Michael's CIO on behalf of the PCC, and so appear in their accounts, which have also been made available to the congregation. The PCC accounts give a financial summary of both charities combined, which gives the best summary position for the charity's activity. Numbers below come from these combined figures. For the general (unrestricted) fund, the vast majority of income came from voluntary receipts which increased by £28,348 from the 2021 figure. Overall, St Michael's recorded income of £345,969 in 2022. The majority of the church's general fund expenditure is on staffing, and these costs remained relatively stable throughout 2022. Other cost changes since 2021 include an increase in contribution to the Diocesan Common Fund of £13,650 vs 2021, and a rise in church running costs to £75,559 in 2022 which reflects the continuous growth in church life as well as the resumption of larger scale events such as the Church Weekend Away following a hiatus during the COVID-19 pandemic. Overall, St Michael's recorded expenditure of £293,960 in 2022; plus transfers of £58,349, £6,971 and £2500 to the Pedley, Ling and Grubb restricted funds respectively. As well as the general funds, fundraising for the Regenerate building project continued through 2022, with building work continuing during the first half of the year. There are also restricted funds for funding ministry for Revd. Simon Pedley, Toby Ling and Jess Grubb, as well as for the PASS charity, providing advice for expecting parents of children with pre-natal anomalies, and Love Refugees, fundraising for hosting a refugee family.
Statement explaining the policy for holding reserves stating why they are held	The PCC resolves to build up reserves to a total of three months' running costs. This is to allow staff to be paid and ministry to continue in the event of a funding crisis or cashflow difficulty. The PCC commits to planned saving in future years in order to build up this reserve further.
Amount of reserves held	£66,966 (unrestricted). This reflects the PCC's net current assets not including tangible fixed assets
Reasons for holding zero reserves	n/a

Details of fund materially in deficit	None
Explanation of any uncertainties about the charity continuing as a going concern	n/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	
Investment policy and objectives including any social investment policy adopted	
A description of the principal risks facing the charity	
Other	

Structure, Governance and Management

Description of charity's trusts:	None
Type of governing document (trust deed, royal charter)	PCCs Measure 1956 and the Church Representation Rules
How is the charity constituted? (e.g unincorporated association, CIO)	The PCC is a body corporate
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	The method of appointment of PCC members is set out in the Church Representation Rules. At St. Michael's, the membership of the PCC consists of the incumbent (our vicar), churchwardens, a diocesan synod representative, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC. The full PCC met five times during the year. Given its wide responsibilities, the PCC has several committees, each dealing with a particular aspect of parish life. These committees, which include Finance, Employment, Building and Regenerate fundraising committees, are all responsible to the PCC and report back to it regularly with minutes of their recommendations being received by the full PCC and discussed as necessary. Two members of the PCC are also employees of the PCC, and due regard is taken to ensuring that conflicts of interest are carefully managed.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	The charity trustees will make available to each new charity trustee, on or before his or her first appointment: • a copy of the PCC's latest Trustees' Annual Report and statement of accounts. • The trustee eligibility form • The Essential Trustee (Charity Commission) • PCC Accountability: The Charities Act 2011 and the PCC (Church of England) • Church Policy Handbook
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The charity's organisational structure and any wider network with which the charity works	The Church of England provides the official framework within which we operate. Co-Mission is a network of churches within London from which we receive training and support, and to which we commit to donate money each month. The amount is suggested by Co-Mission but is an entirely free gift and there is no financial obligation towards the network.
Relationship with any related parties	Emmanuel Teddington is a charity set up to provide housing for gospel workers in the Teddington area. The minister of St Michael's benefits from this charity as his house is partly owned by this trust.
Other	

Reference and Administrative details

Charity name	The Parochial Church Council Of The Ecclesiastical Parish Of St Michael And St George, Fulwell
Other name the charity uses	St Michael's Fulwell
Registered charity number	1184231
Charity's principal address	St Michael's Church Wilcox Road Teddington TW11 OSP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev Edward Kendall	Chair		
2	Rev Simon Pedley			
3	Mr Simon Richards	Church Warden		
4	Dr Jennifer Eades	Church Warden		
5	Dr Nathan Woolley	Treasurer		
6	Mrs Babette Bullock			
7	Mr Thomas Conway			
8	Mr Benjamin Keenan	Mission Partner Champion		
9	Mrs Caroline Humphrys			
10	Mr Oliver Humphrys	Assistant Treasurer		
11	Mrs Georgia-Karena Taylor	Deanery Synod Representative PCC Secretary		
12	Mrs Cat Young	Deanery Synod Representative & Children's Champion	From 1 st July	
13	Mr James Bunyan	Diocesan Synod Rep		

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

--	--

Full name(s)

--	--

**Position (eg
Secretary, Chair, etc)**

--	--

Date

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St Michael's Fulwell

The Parochial Church Council of the Ecclesiastical Parish of
St Michael and St George, Fulwell

Statement of Accounts 2022

Financial Statements for the Year Ended 31 December 2022

Statement of Financial Activities for the year ending 31 December 2022

	Note	Unrestricted Fund £	Restricted Fund £	Total 2022 £	Total 2021 £
Incoming resources	2				
Voluntary income		302,393	595,504	897,897	739,662
Activities for generating funds		-	-	-	1,245
Income from Investments		91	204	295	
Church activities		41,943	3,351	45,294	5,642
Total incoming resources		344,428	599,059	943,486	746,549
Resources expended	3				
Church activities		285,081	1,247,127	1,532,208	731,631
Total resources expended		285,081	1,247,127	1,532,208	731,631
Net incoming resources before transfers		59,346	(648,069)	(588,722)	14,917
Transfers between funds	8	(32,642)	32,642	-	-
Outgoing transfer to the CIO		(7,338)	-	(7,338)	-
Incoming transfer from the CIO		-	147	147	108,424
Funds owed by CIO		-	-	-	14,911
Net incoming resources before other recognised gains/(losses)		19,366	(615,279)	(595,913)	138,252
Net movement in funds		19,366	(615,279)	(595,913)	138,252
Balances b/fwd 1 January		82,808	764,071	846,879	708,628
Balances c/fwd 31 December		102,174	148,792	250,966	846,879

Balance Sheet at 31 December 2021

	Note	Unrestricted Fund £	Restricted Fund £	Total 2022 £	Total 2021 £
Fixed assets					
Tangible	4	35,178	-	35,178	-
		<u>35,178</u>	<u>-</u>	<u>35,178</u>	<u>-</u>
Current assets					
Debtors	5	9,540	2,311	11,850	50,430
Short-term deposits		-	-	-	-
Cash at bank and in hand		61,022	217,199	278,221	930,870
		<u>70,562</u>	<u>219,509</u>	<u>290,072</u>	<u>981,300</u>
Liabilities					
Creditors (due within one year)	6	3,566	70,717	74,283	134,420
		<u>102,174</u>	<u>148,792</u>	<u>250,966</u>	<u>846,879</u>
Net current assets					
Creditors (due after one year)		-	-	-	-
		<u>102,174</u>	<u>148,792</u>	<u>250,966</u>	<u>846,879</u>
Total net assets					
		<u>102,174</u>	<u>148,792</u>	<u>250,966</u>	<u>846,879</u>
Represented by parish funds			2022		2021
Unrestricted			102,174		82,808
Restricted			148,792		764,071
			<u>250,966</u>		<u>846,879</u>

Notes

On 30th November 2020, a deed of asset transfer was drawn up between the St Michael and St George Fulwell Mission Initiative ("the CIO") and The Parochial Church Council of the Ecclesiastical Parish of St Michael and St George Fulwell ("the St Michael's Fulwell PCC"). The deed states that all CIO assets are now legally due to the St Michael's Fulwell PCC. The St Michael's Fulwell PCC was set up as a successor charity to the CIO, to enable the Church of England church (to which both charities relate) to function as an ecclesiastical parish, as governed by the 1956 Parochial Church Council Powers Measure. During 2022 the CIO was dissolved as a charity and all remaining assets and liabilities were passed to the PCC. A combined SOFA and statement of assets is available as note 9.

I. Accounting policies

Basis of financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS 102.

The financial statements have been prepared under the historical cost convention. The financial statements include all

transactions, assets and liabilities for which the charity is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Restricted funds comprise revenue donations or grants for a specific charitable activity intended by the donor.

Unrestricted funds are income funds that are to be spent on the charity's general purposes.

Incoming resources

Planned giving, collections and similar donations are recognised when received, even where the donor has indicated a likely level of future giving. Tax refunds are recognised when the incoming resource to which they relate is received. Grants are accounted for when the charity is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are readily quantifiable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the charity. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

2. Incoming resources

	Note	Unrestricted Fund £	Restricted Fund £	Total 2022 £	Total 2021 £
a) Voluntary income:					
Planned Giving	a.	218,346	7,867	226,212	209,429
Collections at Services		72	-	72	-
All other giving/voluntary receipts:		26,815	67,500	94,315	227,683
Gift Aid Accrued	b.	54,520	12,228	66,748	70,916
Grants	c.	2,641	507,909	510,550	231,634
		302,393	595,504	897,897	739,662
b) Activities for generating funds:					
		-	-	-	1,245
		-	-	-	1,245
c) Income from Investments					
		91	204	295	-
		91	204	295	-
d) Church activities					
Church Activities		40,496	-	40,496	5,637
Other receipts		1,447	3,351	4,798	5
		41,943	3,351	45,294	5,642
Total Income					
		344,428	599,059	943,486	746,549
d) Transfers					
Incoming transfer from the CIO	d.	-	147	147	108,424
Funds owed by the CIO	d.	-	-	-	14,911
Total Income including funds owed by the CIO					
		344,428	599,206	943,633	869,883

a. The church is undertaking the Regenerate project to renovate the church building of St Michael and St George Fulwell (see note 8 for more details). Planned giving continues to come from people known to the Church, or part of the local community (Friends of St Michael's and Patrons). The Regenerate fund accounted for £5,867 of restricted planned giving here. The remainder (£1,800) was planned giving from members of the Church to PASS.

b. The restricted gift aid accrued here was for the Regenerate building project fund (£11,778) and PASS (£450).

c. There was one grant in support of the General fund from the Diocesan Energy Fund (£2,641). There was also a single grant in support of the Pedley fund, supporting the ministry of Simon Pedley, from Pillar Investments. Grant funding for the Ling fund comprised £27,224 of restricted funds from the Co-Mission charity in support of Toby Ling's role. There were a total of £8,836 of restricted grants in support of Jess Grubb's role from the YMCA (£3,334), SMB Trust (£2,000), Gospel Partners Trust (£3,000), and others (£500). Finally, there were restricted grants totalling £466,782 in support of the Regenerate building project from the Diocese of London (£146,913), DCMS (£232,087), Viridor Credits (£37,782), Sabina Sutherland Charitable Trust (£5,000), Bernard Sunley Foundation (£10,000), and the Josep Rank Trust (£35,000).

d. On 30th November 2020, a deed of asset transfer was drawn up between the St Michael and St George Fulwell Mission Initiative ("the CIO") and The Parochial Church Council of the Ecclesiastical Parish of St Michael and St George Fulwell ("the St Michael's Fulwell PCC"). The deed states that all CIO assets are now legally due to the St Michael's Fulwell PCC. The St Michael's Fulwell PCC was set up as a successor charity to the CIO, to enable the Church of England church (to which both charities relate) to function as an ecclesiastical parish, as governed by the 1956 Parochial Church Council Powers Measure. In 2022 the CIO was formally closed as a charity with the PCC responsible for all remaining assets and liabilities. A combined SOFA and statement of assets is available as note 9.

3. Expenditure

	Note	Unrestricted Fund £	Restricted Fund £	Total 2022 £	Total 2021 £
a) Church activity expenses					
Church activities:					
Salaries and wages	a.	81,740	70,310	152,049	134,270
Clergy and staff expenses	b.	69,866	48,053	117,918	91,290
Church running costs		75,526	3,362	78,888	27,937
Donations		29,300	1,653	30,953	20,515
Common Fund		28,650	-	28,650	15,000
Depreciation on AV equipment		-	-	-	-
Regenerate - Professional Fees		-	1,123,750	1,123,750	442,620
		285,081	1,247,127	1,532,208	731,631
Total expenditure		285,081	1,247,127	1,532,208	731,631
d) Transfers					
Outgoing transfer to the CIO	c.	7,338	-	7,338	-
Total Expenditure including funds owed to the CIO		292,419	1,247,127	1,539,546	-

a. Restricted salaries and wages are comprised of wages for the Regenerate Fundraiser and Project Manager (£2,261), funds paid to the diocese to reimburse the cost of a stipend for Simon Pedley from the Pedley restricted fund (£43,550), a salary for Jess Grubb from the Grubb restricted fund (£6,181), and a salary for Toby Ling from the Ling restricted fund (£21,394).

b. Restricted staff expenses include expenses for the Regenerate Fundraiser and Project Manager (£1,523), Simon Pedley from the Pedley restricted fund (£33,392 - including housing), Jess Grubb from the Grubb restricted fund (£2,310), and Toby Ling from the Ling restricted fund (£10,180 - including backdated pension payments).

c. The outgoing transfer to the CIO is comprised of funds required to rectify previously accrued HMRC and gift aid payments which were not able to be claimed and therefore facilitate the closure of the CIO charity.

4. Tangible assets

	Unrestricted Fund	Restricted Fund	Total 2022	Total 2021
Movement in assets:				
Kitchen equipment purchased	25,101	-	25,101	-
AV equipment purchased	10,077	-	10,077	-
Depreciation	-	-	-	-
Total assets:				
Kitchen equipment	25,101	-	25,101	-
AV equipment	10,077	-	10,077	-
Total	35,178	-	35,178	-

The Regenerate restricted fund was established to renovate the St Michael and St George Fulwell church building, and therefore kitchen equipment purchased under that fund are listed as transfers to the general fund.

The PCC has no tangible assets above the reporting threshold. The St Michael and St George Fulwell church building is a consecrated church building, and therefore excluded from the accounts as per s.10(2)(a) and (c) of the Charities Act 2011. This applies to other expenditure from the Regenerate fund which has been applied to the Church building.

5. Debtors

	Unrestricted	Restricted
Income for 2022 received in 2023	617	-
Gift Aid eligible for claim	8,923	2,311
Total	9,540	2,311

Restricted fund Gift Aid eligible for claim is for the Regenerate fund.

6. Creditors

	Unrestricted	Restricted
Invoices for 2022 expenses paid in 2023	3,566	70,717
Total	3,566	70,717

7. Staff

Staff costs

		2022	2021
		£	£
Salaries and wages	a.	71,351	54,469
Social security costs		17,757	12,721
Pension costs		8,049	4,405
Other benefits		-	-
Total staff costs		97,157	71,595

a. Salaries and wages included here do not include the stipends for Ed Kendall and Simon Pedley's roles and therefore differs from the salaries and wages figure presented in 3.a)

Two of these staff are trustees of the charity and will be paid salaries and expenses. In addition, Ed Kendall and Simon Pedley are clergy and ex-officio trustees funded by the Diocese of London, and the PCC are responsible for their costs. There were no other payments made to trustees in 2022.

Average head count in the year

	2022	2021
Ministry	2.33	1.42
Administration	2.08	2
Total	4.41	3.42

8. Funds

The movements in designated and restricted funds across the CIO and PCC accounts during the year were:

	Bal b/fwd £	Income £	Expenditure £	Transfers £	Bal c/fwd £
Unrestricted funds					
General	82,808	345,969	(293,960)	(32,642)	102,174
Restricted funds					
Regenerate	725,413	555,557	(1,129,384)	(35,178)	116,409
Pedley	9,920	5,347	(73,617)	58,349	-
PASS	53	2,250	(1,653)	-	650
Love: Refugees	9,410	0	(1,921)	-	7,489
Ling	19,274	27,224	(31,520)	6,971	21,949
Grubb	0	8,836	(9,040)	2,500	2,296
	846,879	945,182	(1,541,095)	-	250,967

The Regenerate Fund is the restricted fund which holds those funds being raised for the renovation of the St Michael and St George Fulwell church building.

The Pedley fund represents funding provided for the ministry costs of Rev Simon Pedley. External support for the post has been provided for the first few years of his ministry; however, 2022 will be final year of this funding after which the PCC will be taking on full responsibility for the Pedley ministry costs. We are grateful to external supporters for contributing to this fund. The fund pays for Mr Pedley's stipend, NI, tax, housing, and expenses.

The PASS fund is the restricted fund for the ministry of Mrs Lois Bunyan. Mrs Bunyan's ministry involves the creation of the PASS project, which provides information to parents who have had a recent diagnosis of foetal abnormality. Pass now functions as a separate charity and all funds held by St Michael's Fulwell are owed to the Pass Charity.

The Love: Refugees Fund is a restricted fund to raise income for the Love: Refugees project to sponsor the resettlement of a refugee family in the local community, through the Home Office Community Sponsorship Scheme. Funds were given by people in the church and community.

The Ling Fund represents funding provided for the ministry costs of Toby Ling. External support has been provided for the post for the first few years of his ministry in addition to a contribution from the general ministry fund. The fund pays for Mr Ling's salary, tax, pension, and expenses.

The Grubb Fund represents funding provided for the ministry costs of Jess Grubb. External support has been provided for the post for the first two years of her ministry in addition to a contribution from the general ministry fund. The fund pays for Mrs Grubb's salary, tax, pension, and expenses.

9. Combined SOFA and statement of assets across both CIO and St Michael's Fulwell PCC

Statement of Financial Activities for the year ending 31 December 2022

	Note	Unrestricted Fund £	Restricted Fund £	Total 2022 £	Total 2021 £
Incoming resources					
Voluntary income		303,934	595,659	899,593	881,721
Activities for generating funds		-	-	-	1,292
Income from Investments		91	204	295	-
Church activities		41,943	3,351	45,294	5,666
Total incoming resources		345,969	599,214	945,182	888,679
Resources expended					
Church activities		285,114	1,247,135	1,532,249	750,427
CIO debtor liabilities written-off		8,846	-	8,846	-
Total resources expended		293,960	1,247,135	1,541,095	750,427
Net incoming resources before transfers		52,008	(647,922)	(595,913)	138,252
Transfers between funds		(32,642)	32,642	-	-
Net incoming resources before other recognised gains/(losses)		19,366	(615,279)	(595,913)	138,252
Net movement in funds		19,366	(615,279)	(595,913)	138,252
Balances b/fwd 1 January		82,808	764,072	846,880	708,628
Balances c/fwd 31 December		102,174	148,793	250,967	846,880

Balance Sheet at 31 December 2022

	Note	Unrestricted Fund £	Restricted Fund £	Total 2022 £	Total 2021 £
Fixed assets					
Tangible		35,178	-	25,101	-
		<u>35,178</u>	<u>-</u>	<u>35,178</u>	<u>-</u>
Current assets					
Debtors		9,540	2,311	11,850	47,777
Short-term deposits		-	-	-	-
Cash at bank and in hand		61,022	217,199	285,265	933,522
		<u>70,562</u>	<u>219,510</u>	<u>290,072</u>	<u>981,300</u>
Liabilities					
Creditors (due within one year)		3,566	70,717	74,283	134,420
Net current assets		<u>102,174</u>	<u>148,793</u>	<u>250,967</u>	<u>846,880</u>
Creditors (due after one year)		-	-	-	-
Total net assets		<u>102,174</u>	<u>148,793</u>	<u>250,967</u>	<u>846,880</u>
Represented by parish funds					
Unrestricted			2022		2021
Restricted			102,174		82,808
			148,793		764,072
			<u>250,967</u>		<u>846,880</u>

Independent Examiner's Report to the Parochial Church Council of the Ecclesiastical Parish of St Michael and St George, Fulwell

I report on the accounts of the PCC of The Ecclesiastical Parish of St Michael and St George, Fulwell for the year ended 31 December 2022.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in dark ink, appearing to read 'cdm.' with a stylized flourish.

Craig McDowell

16-May-2023

56 The Bittoms, Kingston-upon-Thames, KT1 2AP

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **01/01/2021** **To** **31/12/2021**

Charity name: The Parochial Church Council Of The Ecclesiastical Parish Of St Michael And St George, Fulwell

Charity registration number: 1184231

Objectives and Activities

Summary of the purposes of the charity as set out in its governing document	The objectives of St Michael's Fulwell are the advancement of religion in accordance with the tenets and practices of the Church of England for the public benefit including (but not limited to); a) ancillary or incidental educational activities; and b) other associated activities for the benefit of the community We also have a church mission statement: to rebuild a gospel centred community for Fulwell, Teddington and beyond.
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Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Church services At the beginning of 2021, services were conducted online due to the Covid pandemic and in-person services were reinstated with social distancing measures in April at three Sunday services (a young family's service, an all age service and an evening service) with a deep clean between each service. In July, St Michael's Fulwell vacated the church building to begin a renovation project and moved to a temporary venue at St Peter's and St Paul's Teddington. From July to the end of the year, three services were run by St Michael's Fulwell in the St Peter and St Paul's building: a 10am service, a 4pm service and a 6.30pm service. The 10am and 6.30pm services were live streamed via the St Michael's YouTube channels throughout the year to accommodate those still shielding. In-person/online activities were provided throughout 2021 for children and young people, and Bible teaching for all ages through age-appropriate media. Parent and toddlers' group When it has been possible, a group for under fours and their parents or carers has run during the week for the benefit of families living in the local area during 2021. This aims to provide suitable and safe activities for children and support to parents and carers. During 2021, this was able to run from March until the end of the year, when schools reopened. When St Michael's moved to the St Peter and St Paul's building, this group moved to the new venue too. Children's and Youth groups Four groups (SMASH, SMASH Junior, Animate and Emerge) are run during the week to provide activities and Bible teaching for the different age groups. These are particularly aimed at members of the local community who do not currently attend a church, as well as children and young people from within the church community. During the pandemic period, these groups have run effectively online, providing socialising and support for young people during a challenging period. When schools reopened in March, these groups returned to meeting in-person for the rest of 2021. Students In July 2021, St Michael's expanded the staff team and appointed an Assistant Minister who ran a weekly student group from September, supporting students at the local university St Mary's. Schools Visiting schools has been largely prohibited in 2021 due to the pandemic, but the church has funded and supported the work of Insight, a Christian charity which pivoted in 2020 to provide online material and activities for schools in the Richmond borough. Small Groups During 2021 small groups from within the church community met on a weekly basis in people's homes to study the Bible. During the lockdown period at the beginning of the year, this moved online before returning in-person from March. Leadership Training In September 2021, we re-started the Ministry Training Home Group to provide ministry training to volunteers in the church.
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Beyond Fulwell and Teddington

We have participated in online activities run by the Co-Mission network of churches as well as in Church of England activities in 2021. We support mission partners, including Tearfund, UCCF and a church plant in Naples.

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion.
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Additional information (optional)

You may choose to include further statements where relevant about:

Policy for grant making	Training We give ministry trainees a grant to support them while they undertake the Cornhill Training course and related training activities. Ministry Trainees are encouraged to raise support for their training themselves, and the size of grant offered depends on the extent to which trainees have been able to raise their own support. Support of mission The church currently supports several charities working beyond Teddington with similar aims. The majority of these are closely connected with St Michael's in some way, and both the recipient and the amount are discussed and approved by the PCC. In addition, donations are made to local charities pursuing the same goals when this seems appropriate to the PCC.
Contribution made by volunteers	An extremely important contribution has been made throughout the year by volunteers within and outside our own church community, which has enabled the running of the charity and its various activities. For example, many weekly activities (Noah's Ark, small groups etc) are run by volunteers (many online during the pandemic period), the majority of the activities required for Sunday services are carried out by volunteers, and the PCC relies on the expertise of volunteers in many areas (eg. governance, fundraising, building project). In order to support our volunteers as best we can, we offer training opportunities in the relevant areas. For example, members of our youth and children's team have done safeguarding training, first aid training and training in Special Educational Needs provision.
Other	

Achievements and Performance

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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Church Growth Despite limitations and challenges facing worship and mission in 2021 as the pandemic continued, and moving our congregation to a new, temporary venue while we began a renovation project on our church building during the year, we were able to maintain a steady number of church members through online and in-person services. For example, our average attendance during October 2021 was 152 from 112 the previous year. Our online services were watched by a varying number of households through the year, depending on the availability of in-person services, but we were able to reach individuals not living locally as well as our existing congregation. Numerical growth is not the only indicator of success and care is taken to ensure the spiritual growth of those within and outside the church as well, but after another challenging year, we are thankful to have maintained connections with the church family at St. Michael's. Outreach The church continues to seek the growth of a gospel community in the wider area, and to this end provides many opportunities for those outside the church to come into contact with church life. Our 'One Life' seekers course ran twice over the course of the year, once on Zoom and another time in person. St Michael's also runs church family lunches once a month after the Sunday morning service, a children's dinner after every 4pm Sunday service, and men's breakfasts and women's dinners once a term. These were postponed throughout the pandemic, but returned in Summer 2021 once restrictions had lifted. Regenerate Despite the delays and complications of the pandemic, we persevered with our Regenerate Project and began the renovation of the St Michael's building in 2021. Generous donations from our church family and grants allowed us to raise just over £90,000 prior to beginning the project.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Our objectives for this year were: a) Engage a contractor and begin the Regenerate building project This target was achieved and renovation on our church building began in August 2021. b) Thoroughly review and enhance our safeguarding policies and practices Safeguarding policies and practices were reviewed over the course of the year with the staff team, in particular, dedicating time to training, reading and discussion around this issue. c) Initiate a re-structuring of the staff team to ensure that every area of church life is given adequate value and time. The PCC adopted a new organisational structure based around the 5Ms recommended by Rich Warren in his book, <i>The Purpose Driven Church</i>. This divides our life as a church into five areas: Mission, Membership, Maturity, Ministry and Magnification. Each area is led by a member of the staff team.
Other	Our aims for next year will be: A) To complete Regenerate and return the main activities of the church to St Michael's itself B) To establish a new pattern of worship and ministry in the newly refurbished building C) To begin re-engaging with the local community.

Financial Review

Review of the charity's financial position at the end of the period	The summary of the charity's income and expenditure is available in the financial overview. It should be noted that due to the ongoing transfer of assets from St Michael's CIO (Charity Number: 1160287), some transactions were completed by the St Michael's CIO on behalf of the PCC, and so appear in their accounts, which have also been made available to the congregation. The PCC accounts give a financial summary of both charities combined, which gives the best summary position for the charity's activity. Numbers below come from these combined figures. For the general (unrestricted) fund, the vast majority of income came from voluntary receipts which increased by £9,507 from the 2020 figure. Meanwhile, 2021 saw the resumption of many church activities following significant COVID-19 related disruption in 2020. This led to income from church activities of £5,642 including income from events and statutory fees. Overall, St Michael's recorded income of £281,252 in 2021. The majority of the church's general fund expenditure is on staffing, and these costs remained relatively stable throughout 2021. Despite the resumption of many church activities, running costs remained slightly below 2020 levels. Meanwhile no expenditure on church repairs and maintenance was required in 2021. Overall, St Michael's recorded expenditure of £213,904 in 2021; plus, a transfer of £55,000 to the Pedley restricted fund. As well as the general funds, fundraising for the Regenerate building project continued through 2021, with building work commencing during the second half of the year. There are also restricted funds for funding ministry for Revd. Simon Pedley and for Toby Ling, as well as for the PASS charity, providing advice for expecting parents of children with pre-natal anomalies, and Love Refugees, fundraising for hosting a refugee family.
Statement explaining the policy for holding reserves stating why they are held	The PCC resolves to build up reserves to a total of three months' running costs. This is to allow staff to be paid and ministry to continue in the event of a funding crisis or cashflow difficulty. The PCC commits to planned saving in future years in order to build up this reserve further.
Amount of reserves held	£82,808 (unrestricted)
Reasons for holding zero reserves	n/a
Details of fund materially in deficit	None
Explanation of any uncertainties about the charity continuing as a going concern	n/a

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	
Investment policy and objectives including any social investment policy adopted	
A description of the principal risks facing the charity	
Other	

Structure, Governance and Management

Description of charity's trusts:	None
Type of governing document (trust deed, royal charter)	PCCs Measure 1956 and the Church Representation Rules
How is the charity constituted? (e.g. unincorporated association, CIO)	The PCC is a body corporate
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	The method of appointment of PCC members is set out in the Church Representation Rules. At St. Michael's, the membership of the PCC consists of the incumbent (our vicar), churchwardens, a diocesan synod representative, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC. The full PCC met six times during the year (three times over zoom during the pandemic period and three times in person when pandemic restrictions lifted). Given its wide responsibilities, the PCC has several committees, each dealing with a particular aspect of parish life. These committees, which include Finance, Employment, Building and Regenerate fundraising committees, are all responsible to the PCC and report back to it regularly with minutes of their recommendations being received by the full PCC and discussed as necessary. Two members of the PCC are also employees of the PCC, and due regard is taken to ensuring that conflicts of interest are carefully managed.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	The charity trustees will make available to each new charity trustee, on or before his or her first appointment: • a copy of the PCC's latest Trustees' Annual Report and statement of accounts. • The trustee eligibility form • The Essential Trustee (Charity Commission) • PCC Accountability: The Charities Act 2011 and the PCC (Church of England)
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	Church Policy Handbook
The charity's organisational structure and any wider network with which the charity works	The Church of England provides the official framework within which we operate. Co-Mission is a network of churches within London from which we receive training and support, and to which we commit to donate money each month. The amount is suggested by Co-Mission but is an entirely free gift and there is no financial obligation towards the network.
Relationship with any related parties	Emmanuel Teddington is a charity set up to provide housing for gospel workers in the Teddington area. The minister of St Michael's benefits from this charity as his house is partly owned by this trust.
Other	

Reference and Administrative details

Charity name	The St Michael and St George Fulwell Mission Initiative
Other name the charity uses	St Michael's Fulwell
Registered charity number	1160287
Charity's principal address	St Michael's Church Wilcox Road Teddington TW11 OSP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev Edward Kendall	Chair		
2	Rev Simon Pedley			
3	Mr Simon Richards	Church Warden		
4	Mr Douglas Perrin	Deanery Synod Representative		
5	Mrs Georgia-Karena Taylor	Deanery Synod Representative PCC Secretary		
6	Mrs Babette Bullock	Children's Champion		
7	Mr Thomas Conway			
	Mr Benjamin Keenan	Mission Partner Champion	From 1 st July	
8	Mrs Caroline Humphrys			
9	Mr Oliver Humphrys	Treasurer		
10	Dr Jennifer Eades	Church Warden		
	Mrs Claire Woods		Until 1 st July	
11	Dr Nathan Woolley	Treasurer		
12				
13				
14				
15				
16				
17				

18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

--	--

Full name(s)

--	--

Position (eg
Secretary, Chair, etc)

--	--

Date

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St Michael's Fulwell

The Parochial Church Council of the Ecclesiastical Parish of
St Michael and St George, Fulwell

Statement of Accounts 2021

Financial Statements for the Year Ended 31 December 2021

Statement of Financial Activities for the year ending 31 December 2021

	Note	Unrestricted Fund £	Restricted Fund £	Total 2021 £	Total 2020 £
Incoming resources	2				
Voluntary income		232,967	506,695	739,662	54,903
Activities for generating funds		-	1,245	1,245	
Church activities		5,642	-	5,642	3,146
Total incoming resources		238,609	507,940	746,549	709,608
Resources expended	3				
Church activities		201,705	529,927	731,631	980
Total resources expended		201,705	529,927	731,631	980
Net incoming resources before transfers		36,904	(21,987)	14,917	708,628
Transfers between funds	8	(55,000)	55,000	-	-
Incoming transfer from the CIO		15,533	92,891	108,424	2,223
Funds owed by CIO		14,911	-	14,911	651,558
Net incoming resources before other recognised gains/(losses)		12,348	125,904	138,252	708,628
Net movement in funds		12,348	125,904	138,252	708,628
Balances b/fwd 1 January		70,460	638,167	708,628	-
Balances c/fwd 31 December		82,808	764,071	846,879	708,628

Balance Sheet at 31 December 2021

	Note	Unrestricted Fund £	Restricted Fund £	Total 2021 £	Total 2020 £
Fixed assets					
Tangible	4	-	-	-	-
		-	-	-	-
Current assets					
Debtors	5	18,841	31,589	50,430	654,358
Short-term deposits		-	-	-	-
Cash at bank and in hand		68,513	862,356	930,870	54,270
		87,353	893,946	981,299	708,628
Liabilities					
Creditors (due within one year)	6	4,546	129,875	134,420	-
Net current assets		82,808	764,071	846,879	708,628
Creditors (due after one year)		-	-	-	-
Total net assets		82,808	764,071	846,879	708,628
Represented by parish funds			2021		2020
Unrestricted			82,808		70,460
Restricted			764,071		638,167
			846,879		708,628

Notes

On 30th November 2020, a deed of asset transfer was drawn up between the St Michael and St George Fulwell Mission Initiative ("the CIO") and The Parochial Church Council of the Ecclesiastical Parish of St Michael and St George Fulwell ("the St Michael's Fulwell PCC"). The deed states that all CIO assets are now legally due to the St Michael's Fulwell PCC. The St Michael's Fulwell PCC was set up as a successor charity to the CIO, to enable the Church of England church (to which both charities relate) to function as an ecclesiastical parish, as governed by the 1956 Parochial Church Council Powers Measure. A combined SOFA and statement of assets is available as note 9.

I. Accounting policies

Basis of financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS 102.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the charity is responsible in law. They do not include the accounts of church

groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Restricted funds comprise revenue donations or grants for a specific charitable activity intended by the donor.

Unrestricted funds are income funds that are to be spent on the charity's general purposes.

Incoming resources

Planned giving, collections and similar donations are recognised when received, even where the donor has indicated a likely level of future giving. Tax refunds are recognised when the incoming resource to which they relate is received. Grants are accounted for when the charity is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are readily quantifiable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the charity. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

2. Incoming resources

	Note	Unrestricted Fund £	Restricted Fund £	Total 2021 £	Total 2020 £
a) Voluntary income:					
Planned Giving	a.	173,693	35,737	209,429	16,255
Collections at Services				-	161
All other giving/voluntary receipts:		16,613	211,070	227,683	3,882
Gift Aid Accrued	b.	40,162	30,754	70,916	2,800
Grants	c.	2,500	229,134	231,634	31,805
		232,967	506,695	739,662	54,903
b) Activities for generating funds:		-	1,245	1,245	-
		-	1,245	1,245	-
c) Church activities					
Church Activities		5,637	-	5,637	860
Other receipts		5	-	5	64
		5,642	-	5,642	924
Total Income		219,496	67,736	287,232	709,608
d) Transfers					
Incoming transfer from the CIO	d.	15,533	92,891	108,424	2,223
Funds owed by the CIO	d.	14,911		14,911	651,558
Total Income including funds owed by the CIO		269,053	600,831	869,883	709,608

a. The church is undertaking the Regenerate project to raise funds to renovate the church building of St Michael and St George Fulwell (see note 8 for more details). Planned giving has come from people known to the Church, or part of the local community (Friends of St Michael's and Patrons). The Regenerate fund accounted for £33,337 of restricted giving here. The remainder (£2,400) was planned giving from members of the Church to PASS.

b. The restricted gift aid here was for the Regenerate building project (£30,154) and PASS (£600).

c. Grants comprised £2,500 from the Howard Foundation, £35,004 of restricted funds from the Co-Mission charity in support of Toby Ling's role, and restricted grants totalling £194,130 in support of the Regenerate building project from the Diocese of London (£166,375), DCMS (£2,755), and Garfield Weston (£25,000).

d. On 30th November 2020, a deed of asset transfer was drawn up between the St Michael and St George Fulwell Mission Initiative ("the CIO") and The Parochial Church Council of the Ecclesiastical Parish of St Michael and St George Fulwell ("the St Michael's Fulwell PCC"). The deed states that all CIO assets are now legally due to the St Michael's Fulwell PCC. The St Michael's Fulwell PCC was set up as a successor charity to the CIO, to enable the Church of England church (to which both charities relate) to function as an ecclesiastical parish, as governed by the 1956 Parochial Church Council Powers Measure. Transfers totalling £759,982 were made in 2021 (including £651,558 accounted for in 2020 as funds owed plus additional transfers of £108,424 made of ongoing income). An amount of £14,911 is owed from the CIO to St Michael's PCC and is expected to be transferred during the course of 2022. A combined SOFA and statement of assets is available as note 9.

3. Expenditure

	Note	Unrestricted Fund £	Restricted Fund £	Total 2021 £	Total 2020 £
a) Church activity expenses					
Church activities:					
Salaries and wages	a.	74,966	59,304	134,270	
Clergy and staff expenses	b.	63,918	27,372	91,290	
Church running costs		27,306	631	27,937	960
Donations		20,515	-	20,515	20
Common Fund		15,000	-	15,000	
Depreciation on AV equipment		-	-	-	
Regenerate - Professional Fees		-	442,620	442,620	
		201,705	529,927	731,631	980

Total expenditure	201,705	529,927	731,631
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a. Restricted salaries and wages are comprised of wages for the Regenerate Fundraiser and Project Manager (£6,549), funds paid to the diocese to reimburse the cost of a stipend for Simon Pedley from the Pedley restricted fund (£39,900) and a salary for Toby Ling from the Ling restricted fund (£12,855).

b. Restricted staff expenses include expenses for the Regenerate Fundraiser and Project Manager (£1,345), Simon Pedley from the Pedley restricted fund (£23,152 - including housing) and Toby Ling from the Ling restricted fund (£2,875).

4. Tangible assets

The PCC has no tangible assets above the reporting threshold. The St Michael and St George Fulwell church building is the property of the Diocese of London, and they allow this to be used by the charity for worship and related church activities at no cost. The building is consecrated, so it is not included in the accounts, as a parallel to the arrangements for PCCs in s.10(2)(a) and (c) of the Charities Act 2011

5. Debtors

	Unrestricted	Restricted
Transfer from CIO	14,911	
Gift Aid eligible for claim	3,930	31,589
Total	18,841	31,589

Restricted fund Gift Aid eligible for claim is for the Regenerate fund (£31,539) and PASS (£50)

6. Creditors

	Unrestricted	Restricted
Invoices for 2021 expenses paid in 2022	1,221	640
Stipend costs owed to London Diocesan Fund	3,325	3,325
Regenerate contract costs		125,910
Total	4,546	129,875

7. Staff

Staff costs

	2021	2020
	£	£
Salaries and wages a.	54,469	35,352
Social security costs	12,721	4,395
Pension costs	4,405	5,919
Other benefits	-	-
Total staff costs	71,595	45,665

a. Salaries and wages included here do not include the stipends for Ed Kendall and Simon Pedley's roles and therefore differs from the salaries and wages figure presented in 3.a)

Staff were previously employed by the St Michael and St George Fulwell Mission Initiative, CIO, and their contracts were transferred to this charity in 2021. Two of these staff are trustees of the charity and will be paid salaries and expenses. In addition, Ed Kendall and Simon Pedley are clergy and ex-officio trustees funded by the Diocese of London, and the PCC are responsible for their costs. There were no other payments made to trustees in 2021.

Average head count in the year

	2021	2020
Ministry	1.42	1.42
Administration	2	2
Total	3.42	3.42

8. Funds

The movements in designated and restricted funds during the year were:

	Bal b/fwd	Income	Expenditure	Transfers	Bal c/fwd
	£	£	£	£	£
Unrestricted funds					
General	70,460	267,053	(201,705)	(55,000)	82,808
Restricted funds					
Regenerate	631,538	545,020	(451,145)	-	725,413
Pedley	793	17,180	(63,052)	55,000	9,920
PASS (previously Bunyan)	(3,017)	3,070	-	-	53
Love: Refugees	8,854	557	-	-	9,410
Ling	0	35,004	(15,730)	-	19,274
	<u>708,627</u>	<u>869,883</u>	<u>(731,631)</u>	<u>-</u>	<u>846,879</u>

The Regenerate Fund is the restricted fund which holds those funds being raised for the renovation of the St Michael and St George Fulwell church building.

The Pedley fund represents funding provided for the ministry costs of Rev Simon Pedley. External support for the post has been provided for the first few years of his ministry; however, 2022 will be final year of this funding after which the PCC will be taking on full responsibility for the Pedley ministry costs. We are grateful to external supporters for contributing to this fund. The fund pays for Mr Pedley's stipend, NI, tax, housing, and expenses.

The PASS fund is the restricted fund for the ministry of Mrs Lois Bunyan. Mrs Bunyan's ministry involves the creation of the PASS project, which provides information to parents who have had a recent diagnosis of foetal abnormality. The funds are used for operational costs.

The Love: Refugees Fund is a restricted fund to raise income for the Love: Refugees project to sponsor the resettlement of a refugee family in the local community, through the Home Office Community Sponsorship Scheme. Funds were given by people in the church and community.

The Ling Fund represents funding provided for the ministry costs of Toby Ling. External support has been provided for the post for the first few years of his ministry. The fund pays for Mr Ling's salary, tax, pension, and expenses.

9. Combined SOFA and statement of assets across both CIO and St Michael's Fulwell PCC

Statement of Financial Activities for the year ending 31 December 2021

	Note	Unrestricted Fund £	Restricted Fund £	Total 2021 £	Total 2020 £
Incoming resources					
Voluntary income		275,586	606,136	881,721	494,564
Activities for generating funds		-	1,292	1,292	2,344
Church activities		5,666	-	5,666	27,846
Total incoming resources		281,252	607,427	888,679	524,754
Resources expended					
Church activities		213,904	536,523	750,427	360,888
Costs of generating funds		-	-	-	549
Total resources expended		213,904	536,523	750,427	361,437
Net incoming resources before transfers		67,348	70,904	138,252	163,317
Transfers between funds		(55,000)	55,000	-	-
Net incoming resources before other recognised gains/(losses)		12,348	125,904	138,252	163,317
Net movement in funds		12,348	125,904	138,252	163,317
Balances b/fwd 1 January		70,460	638,167	708,628	545,311
Balances c/fwd 31 December		82,808	764,072	846,880	708,628

Balance Sheet at 31 December 2021

	Note	Unrestricted Fund £	Restricted Fund £	Total 2021 £	Total 2020 £
Fixed assets					
Tangible		-	-	-	-
		-	-	-	-
Current assets					
Debtors		16,188	31,589	47,777	78,648
Short-term deposits		-	-	-	-
Cash at bank and in hand		71,165	862,356	933,522	630,569
		87,354	893,946	981,300	709,217
Liabilities					
Creditors (due within one year)		4,546	129,875	134,420	589
Net current assets		82,808	764,072	846,880	708,628
Creditors (due after one year)		-	-	-	-
Total net assets		82,808	764,072	846,880	708,628
Represented by parish funds					
Unrestricted			2021		2020
Restricted			82,808		70,460
			764,072		638,167
			846,880		708,628

Independent Examiner's Report to the Parochial Church Council of the Ecclesiastical Parish of St Michael and St George, Fulwell

I report on the accounts of the PCC of The Ecclesiastical Parish of St Michael and St George, Fulwell for the year ended 31 December 2021.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Craig McDowell

19-May-2022

56 The Bittoms, Kingston-upon-Thames, KT1 2AP

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From **01/01/2020** **To** **31/12/2020**

Charity name: The Parochial Church Council Of The Ecclesiastical Parish Of St Michael And St George, Fulwell

Charity registration number: 1184231

Objectives and Activities

Summary of the purposes of the charity as set out in its governing document	The objectives of St Michael's Fulwell are the advancement of religion in accordance with the tenets and practices of the Church of England for the public benefit including (but not limited to); a) ancillary or incidental educational activities; and b) other associated activities for the benefit of the community We also have a church mission statement: to rebuild a gospel centred community for Fulwell, Teddington and beyond.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Church services Services were held in the church building twice on a Sunday during January and February 2020 and then moved online during the pandemic period. In-person services were reinstated during September with social-distancing measures, but these moved online again during the second lockdown in November with some services able to return in December before the third lockdown. In-person/online activities were provided throughout 2020 for children and young people, and Bible teaching for all ages through age-appropriate media. For those unable to access online services, a laptop and support setting up an internet connection was offered. Parent and toddlers' group When it has been possible, a group for under fours and their parents or carers has run during the week for the benefit of families living in the local area. This aims to provide suitable and safe activities for children and support to parents and carers. During 2020, this was able to run throughout January and February, and then again from September to December under the 'support group' guidelines. Children's and Youth groups Four groups (SMASH, SMASH Junior, Animate and Emerge) are run during the week during non-pandemic times to provide activities and Bible teaching for the different age groups. These are particularly aimed at members of the local community who do not currently attend a church, as well as children and young people from within the church community. During the pandemic period, these groups have

run effectively online, providing socialising and support for young people during a challenging period. It was also possible to run these in small bubbles for the majority of the Autumn term, providing a valuable continuity and connection with the children and young people who attended.

Students

Pre-pandemic in January and February 2020, a group for students ran every week in university term time. During the pandemic, we reached out to foreign students living locally, connecting them with church family online to provide emotional support.

Schools

Visiting schools has been largely prohibited in 2020 due to the pandemic, but the church has funded and supported the work of Insight, a Christian charity which pivoted in 2020 to provide online material and activities for schools in the Richmond borough.

Small Groups

During January and February 2020, small groups from within the church community met on a weekly basis in people's homes to study the Bible, and this moved online in March due to the pandemic.

Leadership Training

One group finished their course of leadership training, but a new one was not started in September 2020. Where new leaders have needed support and training in joining existing ministries, individual support has been offered.

Beyond Fulwell and Teddington

We have participated in online activities run by the Co-Mission network of churches as well as in Church of England activities in 2020. We support mission partners, including Tearfund, UCCF and a church plant in Naples.

Coronavirus Relief Fund

In response to the 2020 pandemic, we launched a Coronavirus Relief Fund in order to support church family and local community members who might be financially affected, as well as the church. The congregation responded extremely generously. As a result, we were able to close the gap in the church finances brought about by the pandemic, while also supporting several local and international initiatives (Embracing Age, Insight, and a foodbank in Naples). £10,000 was set aside for relief of financial need among those connected with the church. A number have applied for and received support from this fund.

Coronavirus Care Team

In response to the pandemic, we formed a Coronavirus Care Team made up of church members keen to help the local community. The Care Team assisted those self-isolating, vulnerable or elderly with food shopping, regular phone check-ins, IT support and general care in Fulwell and Teddington.

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion.
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Additional information (optional)

You may choose to include further statements where relevant about:

Policy for grant making	Training We give ministry trainees a grant to support them while they undertake the Cornhill Training course and related training activities. Ministry Trainees are encouraged to raise support for their training themselves, and the size of grant offered depends on the extent to which trainees have been able to raise their own support. Support of mission The church currently supports several charities working beyond Teddington with similar aims. The majority of these are closely connected with St Michael's in some way, and both the recipient and the amount are discussed and approved by the PCC. In addition, donations are made to local charities pursuing the same goals when this seems appropriate to the PCC.
Contribution made by volunteers	An extremely important contribution has been made throughout the year by volunteers within and outside our own church community, which has enabled the running of the charity and its various activities. For example, many weekly activities (Noah's Ark, small groups etc) are run by volunteers (many online during the pandemic period), the majority of the activities required for Sunday services are carried out by volunteers, and the PCC relies on the expertise of volunteers in many areas (eg. governance, fundraising, building project). In order to support our volunteers as best we can, we offer training opportunities in the relevant areas. For example, members of our youth and children's team have done safeguarding training, first aid training and training in Special Educational Needs provision.
Other	

Achievements and Performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any	Church Growth Despite the huge limitations and challenges facing worship and mission in 2020, we were able to maintain a steady number of church members through online services and our average attendance during October 2020 only dipped to 112 from 118 the previous year. During 2020, we were even able to baptise 6 members (increasing from 4 last year) and
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wider benefits to society as a whole.	conduct 2 marriages (increasing from 1 last year). Our online services were watched by a varying number of households through the year, depending on the availability of in-person services, but were able to reach individuals not living locally as well as our existing congregation. Of course, numerical growth is not the only indicator of success and care is taken to ensure the spiritual growth of those within and outside the church as well, but after such a challenging year, we are thankful to have maintained connections with the church family at St. Michael's. Outreach The church continues to seek the growth of a gospel community in the wider area, and to this end provides many opportunities for those outside the church to come into contact with church life. Our big 'One Life' seekers course managed one meeting before the first lockdown started in March. After that, we concentrated on reaching out to the local community practically through the Coronavirus Care Team and ensuring we could financially support those struggling too with the Coronavirus Relief Fund. We were also able to run 'One Life' online in November for those wishing to explore the Christian faith, with a small number of non-church members attending. Regenerate Despite the delays and complications of the pandemic, we persevered with our Regenerate Project and at the end of 2020, we reached the milestone of going out to tender. Although we faced many set-backs and impediments to the project, donations from our church family and grants continued throughout the year and we ended 2020 having raised £1.24m.
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Our objectives for this year were: a) To raise sufficient funds to go out to tender and engage contractors to start the Regeneration building project These targets were achieved and only slightly delayed by the pandemic (we went out to tender at the beginning of 2021). In total by the end of 2020, we had raised £1.24m through grants, fundraising and donations, and at time of writing (May 2021) have gone out to tender with an aim to engage contractors. b) To completely wrap up the CIO as a charity and pass all its assets and liabilities to the new charity: 'The PCC of St Michael and St George Fulwell' On December 1st 2020, the PCC confirmed the transfer of all assets and liabilities of the charitable incorporated organization called The St Michael and St George Fulwell Mission Initiative, in furtherance of the PCC's charitable purposes. The PCC authorized the transfer in a meeting in June 2020, and the date was set for the end of 2020 to enable all the necessary administration to take place. At the
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	point of writing (May 2021), the majority of income and all expenditure is now going to and from the PCC account, but the CIO has not yet been wrapped up as a charity owing to incoming standing orders which have not yet been transferred by donors. c) To develop our ministry trainee program further and take on new trainees in September Despite the restrictions of the pandemic, we were able to take on a new ministry trainee in September 2020 to work alongside our youth and children's minister. The Employment Committee also worked tirelessly throughout 2020 to form our Ministry Trainee Policy, which was authorized by the PCC at the end of 2020.
Other	Our aims for next year will be: a) Engage a contractor and begin the Regenerate building project b) Thoroughly review and enhance our safeguarding policies and practices c) Initiate a re-structuring of the staff team to ensure that every area of church life is given adequate value and time.

Financial Review

Review of the charity's financial position at the end of the period	The summary of the charity's income and expenditure is available in the financial overview. It should be noted that due to the transfer of assets towards the end of the year, the majority of the transactions were completed by the St Michael's CIO (Charity Number: 1160287) on behalf of the PCC, and so appear in their accounts, which have also been made available to the congregation. The PCC accounts give a financial summary of both charities combined, which gives the best summary position for the charity's activity. Numbers below come from these combined figures. For the general fund, the vast majority of income came from voluntary receipts. With the Coronavirus pandemic meaning that the church building was closed for a substantial part of the year, there were fewer opportunities for income from trading – including events, hall hire, fundraising and the church weekend away. Similarly, the move of church services and activities online reduced opportunities for outreach, meaning that natural growth in giving was likely to be reduced. At the same time, opportunities to serve the community and meet financial needs of the congregation increased. An appeal was launched to meet these two financial needs, and over £30,000 was raised. The majority of the church's expenditure is on staffing, and these costs remained relatively stable during the pandemic (there was small use of the government's Job Retention Scheme). There were some reductions and delay in expenditure because of a reduced amount of events. As well as the general funds, fundraising for the Regenerate building project continued in 2020, with the target close to being reached. It is hoped that work on the building will begin in 2021. There are also restricted funds for funding ministry for Revd. Simon Pedley, and for the PASS work providing advice for expecting parents of children with pre-natal anomalies. The Love Refugees fund reached its fundraising target this year, but because of travel restrictions, its work has been postponed.
Statement explaining the policy for holding reserves stating why they are held	The PCC resolves to build up reserves to a total of three months' running costs. This is to allow staff to be paid and ministry to continue in the event of a funding crisis or cashflow difficulty. The PCC commits to planned saving in future years in order to build up this reserve further.
Amount of reserves held	£70,460
Reasons for holding zero reserves	n/a
Details of fund materially in deficit	None
Explanation of any uncertainties about the	

charity continuing as a going concern	
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Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	
Investment policy and objectives including any social investment policy adopted	
A description of the principal risks facing the charity	
Other	

Structure, Governance and Management

Description of charity's trusts:	None
Type of governing document (trust deed, royal charter)	PCCs Measure 1956 and the Church Representation Rules
How is the charity constituted? (e.g. unincorporated association, CIO)	The PCC is a body corporate
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	The method of appointment of PCC members is set out in the Church Representation Rules. At St. Michael's, the membership of the PCC consists of the incumbent (our vicar), churchwardens, a diocesan synod representative, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services / members of the congregation are encouraged to register on the Electoral Roll. The PCC members are responsible for making decisions on all matters of general concern and importance to the parish including deciding on how the funds of the PCC are to be spent. New members receive initial training into the workings of the PCC. The full PCC met five times during the year (once in-person and four times over zoom during the pandemic period). Given its wide responsibilities the PCC has several committees, each dealing with a particular aspect of parish life. These committees, which include Finance, Employment, Building and Regenerate fundraising committees, are all responsible to the PCC and report back to it regularly with minutes of their recommendations being received by the full PCC and discussed as necessary. Two members of the PCC are also employees of the PCC, and due regard is taken to ensuring that conflicts of interest are carefully managed.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	The charity trustees will make available to each new charity trustee, on or before his or her first appointment: • a copy of the PCC's latest Trustees' Annual Report and statement of accounts. • The trustee eligibility form • The Essential Trustee (Charity Commission) • PCC Accountability: The Charities Act 2011 and the PCC (Church of England) • Church Policy Handbook
The charity's organisational structure and any wider network with which the charity	The Church of England provides the official framework within which we operate. Co-Mission is a network of churches within London from which we receive training and support, and to which we commit to donate money each month. The amount is

works	suggested by Co-Mission but is an entirely free gift and there is no financial obligation towards the network.
Relationship with any related parties	Emmanuel Teddington is a charity set up to provide housing for gospel workers in the Teddington area. The minister of St Michael's benefits from this charity as his house is partly owned by this trust.
Other	

Reference and Administrative details

Charity name	The St Michael and St George Fulwell Mission Initiative
Other name the charity uses	St Michael's Fulwell
Registered charity number	1160287
Charity's principal address	St Michael's Church Wilcox Road Teddington TW11 0SP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Rev Edward Kendall	Chair		
2	Rev Simon Pedley			
3	Mrs Claire Helen Wood	Church Warden		
4	Mr Simon Richards	Church Warden		
5	Mr Douglas Perrin	Deanery Synod Representative		
6	Mrs Georgia-Karena Taylor	Deanery Synod Representative PCC Secretary		
7	Mrs Babette Bullock			
8	Mrs Lynda Wilson	Children's Champion	until 25 th Oct	
9	Mr Thomas Conway	Treasurer		
10	Mr Benjamin Keenan		Until 1 st June	
11	Miss Elizabeth Francis	Diocesan Synod Representative	Until 25 th Oct	
12	Mrs Caroline Humphrys		From 25 th Oct	
13	Dr Jennifer Eades	Children's Champion	From 25 th Oct	
14	Dr Nathan Woolley		From 25 th Oct	
15				
16				
17				
18				
19				
20				

Corporate trustees - names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

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Other optional information

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Declarations

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

Signature(s)		
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Full name(s)		
---------------------	--	--

Position (eg Secretary, Chair, etc)		
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Date	
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St Michael's Fulwell

The Parochial Church Council of the Ecclesiastical Parish of
St Michael and St George, Fulwell

Statement of Accounts 2020

Financial Statements for the Year Ended 31 December 2020

Statement of Financial Activities for the year ending 31 December 2020

	Note	Unrestricted Fund £	Restricted Fund £	Total 2020 £
Incoming resources	2			
Voluntary income		17,928	36,975	54,903
Church activities		2,146	1,000	3,146
Funds owed by CIO		51,325	600,232	651,558
Total incoming resources		71,400	638,207	709,608
Resources expended	3			
Church activities		940	40	980
Total resources expended		940	40	980
Net incoming resources before transfers		70,460	638,167	708,628
Transfers between funds	8			-
Net incoming resources before other recognised gains/(losses)		70,460	638,167	708,628
Net movement in funds		70,460	638,167	708,628
Balances b/fwd 1 January		-	-	-
Balances c/fwd 31 December		70,460	638,167	708,628

Balance Sheet at 31 December 2020

	Note	Unrestricted Fund £	Restricted Fund £	Total 2020 £
Fixed assets				
Tangible	4	-	-	-
		-	-	-
Current assets				
Debtors	5	52,740	601,617	654,358
Short-term deposits		-	-	-
Cash at bank and in hand		17,720	36,550	54,270
		70,460	638,167	708,628
Liabilities				
Creditors (due within one year)	6	-	-	-
Net current assets		70,460	638,167	708,628
Creditors (due after one year)		-	-	-
Total net assets		70,460	638,167	708,628

Represented by parish funds

Unrestricted

Restricted

2020

70,460

638,167

708,628

Notes

On 30th November 2020, a deed of asset transfer was drawn up between the St Michael and St George Fulwell Mission Initiative ("the CIO") and The Parochial Church Council of the Ecclesiastical Parish of St Michael and St George Fulwell ("the St Michael's Fulwell PCC"). The deed states that all CIO assets are now legally due to the St Michael's Fulwell PCC. The St Michael's Fulwell PCC was set up as a successor charity to the CIO, to enable the Church of England church (to which both charities relate) to function as an ecclesiastical parish, as governed by the 1956 Parochial Church Council Powers Measure. Funds of £2223 have already been transferred, with the rest owable to the St Michael's Fulwell PCC as soon as practical. A combined SOFA and statement of assets is available as note 9.

I. Accounting policies

Basis of financial statements

The financial statements have been prepared under the Church Accounting Regulations 2006 in accordance with applicable accounting standards and the current Statement of Recommended Practice, Accounting and Reporting by Charities and applicable accounting standard FRS 102.

The financial statements have been prepared under the historical cost convention. The financial statements include all transactions, assets and liabilities for which the charity is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body, nor those that are informal gatherings of church members.

Fund accounting

Restricted funds comprise revenue donations or grants for a specific charitable activity intended by the donor.

Unrestricted funds are income funds that are to be spent on the charity's general purposes.

Incoming resources

Planned giving, collections and similar donations are recognised when received, even where the donor has indicated a likely level of future giving. Tax refunds are recognised when the incoming resource to which they relate is received. Grants are accounted for when the charity is entitled to the use of the resources, their ultimate receipt is considered reasonably certain and the amounts due are readily quantifiable. All incoming resources are accounted for gross.

Resources expended

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding or constructive obligation on the charity. All other expenditure is generally recognised when it is incurred and is accounted for gross.

Fixed assets

Equipment used within the church premises is depreciated on a straight-line basis over four years. Individual items of equipment with a purchase price of £1000 or less are written off when the asset is acquired.

2. Incoming resources

	Note	Unrestricted Fund £	Restricted Fund £	Total 2020 £
a) Voluntary income:				
Planned Giving	a.	10,665	5,590	16,255
Collections at Services		161		161
All other giving/voluntary receipts:		3,882		3,882
Gift Aid Accrued	b.	1,415	1,385	2,800
Grants	c.	1,805	30,000	31,805
		<u>17,928</u>	<u>36,975</u>	<u>54,903</u>
b) Church activities				
Church Activities		860		860
Incoming transfer from CIO		1,223	1,000	2,223
Other receipts		64		64
		<u>2,146</u>	<u>1,000</u>	<u>3,146</u>
c) Transfers				
Funds owed by CIO	d.	<u>51,325</u>	<u>600,232</u>	<u>651,558</u>
Total Income		<u>71,400</u>	<u>638,207</u>	<u>709,608</u>

a. The church is undertaking the Regenerate project to raise funds to renovate the church building of St Michael and St George Fulwell (see note 8 for more details). The funding is approaching its target. Planned giving has come from people known to the Church, or part of the local community (Friends of St Michael's and Patrons). The Regenerate fund accounted for the restricted giving here.

b. The restricted gift aid here was for the Regenerate building project

c. Grants comprise £1,805 of funds from the government's Job Retention Scheme, passed from the CIO after having been received due to furloughing a staff member in 2020, and £30,000 in a restricted grant for the Regenerate building project from the London Borough of Richmond-upon-Thames

d. On 30th November 2020, a deed of asset transfer was drawn up between the St Michael and St George Fulwell Mission Initiative ("the CIO") and The Parochial Church Council of the Ecclesiastical Parish of St Michael and St George Fulwell ("the St Michael's Fulwell PCC"). The deed states that all CIO assets are now legally due to the St Michael's Fulwell PCC. The St Michael's Fulwell PCC was set up as a successor charity to the CIO, to enable the Church of England church (to which both charities relate) to function as an ecclesiastical parish, as governed by the 1956 Parochial Church Council Powers Measure. Funds of £2223 have already been transferred, with the rest owable to the St Michael's Fulwell PCC as soon as practical. A combined SOFA and statement of assets is available as note 9.

3. Expenditure

	Note	Unrestricted Fund	Restricted Fund	Total 2020
		£	£	£
a) Church activity expenses				
Church activities:				
Church running costs		920	40	960
Donations		20	-	20
		<u>940</u>	<u>40</u>	<u>980</u>
Total expenditure		<u>940</u>	<u>40</u>	<u>980</u>

4. Tangible assets

The PCC has no tangible assets above the reporting threshold. The St Michael and St George Fulwell church building is the property of the Diocese of London, and they allow this to be used by the charity for worship and related church activities at no cost. The building is consecrated, so it is not included in the accounts, as a parallel to the arrangements for PCCs in s.10(2)(a) and (c) of the Charities Act 2011

5. Debtors

	Unrestricted	Restricted
Transfer from CIO	51,325	600,232
Gift Aid eligible for claim	1,415	1,385
Total	<u>52,740</u>	<u>601,617</u>

The restricted transfer from the CIO includes £539,603 for the Regenerate fund, £793 for the Pedley fund, -£3,017 for the PASS fund, and £8,854 for the Love Refugees Fund.

Restricted fund Gift Aid is for the Regenerate fund

6. Creditors

There were no creditors for the year 2020.

7. Staff

Staff have been employed by the St Michael and St George Fulwell Mission Initiative, CIO, and their contracts will be transferred to this charity from 2021. Two of these staff are trustees of the charity and will be paid salaries and expenses. In addition, Ed Kendall and Simon Pedley are clergy and ex-officio trustees funded by the Diocese of London, and the PCC will be responsible for their costs. There were no other payments made to trustees in 2020.

8. Funds

The movements in designated and restricted funds during the year were:

	Bal b/fwd £	Income £	Expenditure £	Transfers £	Bal c/fwd £
Unrestricted funds					
General	0	71,400	(940)	-	70,460
Restricted funds					
Regenerate	0	631,578	(40)		631,538
Pedley	0	793	-	-	793
PASS (previously Bunyan)	0	(3,017)	-	-	(3,017)
Love: Refugees	0	8,854	-	-	8,854
	0	709,593	(980)	-	708,627

The Regenerate Fund is the restricted fund which holds those funds being raised for the renovation of the St Michael and St George Fulwell church building.

The Pedley fund represents funding provided for the ministry costs of Rev Simon Pedley. External support for the post has been provided for the first few years of his ministry. We are grateful to external supporters for contributing to this fund. The fund pays for Mr Pedley's stipend, NI, tax, housing, and expenses.

The PASS fund is the restricted fund for the ministry of Mrs Lois Bunyan. Mrs Bunyan's ministry involves the creation of the PASS project, which provides information to parents who have had a recent diagnosis of foetal abnormality. The funds are used for operational costs.

The Love: Refugees Fund is a restricted fund to raise income for the Love: Refugees project to sponsor the resettlement of a refugee family in the local community, through the Home Office Community Sponsorship Scheme. Funds were given by people in the church and community.

9. Combined SOFA and statement of assets across both CIO and St Michael's Fulwell PCC

Statement of Financial Activities for the year ending 31 December 2020

	Note	Unrestricted Fund £	Restricted Fund £	Total 2020 £	Total 2019 £
Incoming resources					
Voluntary income		266,079	228,485	494,564	588,137
Activities for generating funds		-	2,344	2,344	27,215
Church activities		27,846	-	27,846	19,841
Total incoming resources		293,925	230,829	524,754	635,192
Resources expended					
Church activities		219,994	140,894	360,888	431,653
Costs of generating funds		-	549	549	7,923
Total resources expended		219,994	141,443	361,437	439,575
Net incoming resources before transfers		73,931	89,386	163,317	195,617
Transfers between funds		(26,000)	26,000	-	-
Net incoming resources before other recognised gains/(losses)		47,931	115,386	163,317	195,617
Net movement in funds		47,931	115,386	163,317	195,617
Balances b/fwd 1 January		22,529	522,782	545,311	349,694
Balances c/fwd 31 December		70,460	638,167	708,628	545,311

Balance Sheet at 31 December 2020

	Note	Unrestricted Fund £	Restricted Fund £	Total 2020 £	Total 2019 £
Fixed assets					
Tangible		-	-	-	1,125
		-	-	-	1,125
Current assets					
Debtors		14,598	64,050	78,648	53,177
Short-term deposits		-	-	-	-
Cash at bank and in hand		56,451	574,118	630,569	493,351
		71,049	638,167	709,217	546,528
Liabilities					
Creditors (due within one year)		589		589	2,342
Net current assets		70,460	638,167	708,628	545,311
Creditors (due after one year)		-	-	-	-
Total net assets		70,460	638,167	708,628	545,311
Represented by parish funds					
Unrestricted			2020		2019
			70,460		22,529
Restricted			638,167		522,782
			708,628		545,311

Independent Examiner's Report to the Parochial Church Council of the Ecclesiastical Parish of St Michael and St George, Fulwell

I report on the accounts of the PCC of The Ecclesiastical Parish of St Michael and St George, Fulwell for the year ended 31 December 2020.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of Independent Examiner's Report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Craig McDowell

17-May-2021

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