

We Are All Mammals - Welfare and Conservation Knowledge Exchange

England & Wales · Charity number 1184219

Details

Other names	'WE'RE ALL MAMMALS' - WELFARE AND CONSERVATION KNOWLEDGE EXCHANGE
Status	Registered
Legal form	CIO
Registered	2019-07-02
Register	View on the Charity Commission register

Contact

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Website	https://www.weareallmammals.org/
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Activities

Objects: TO ADVANCE THE EDUCATION OF THE PUBLIC IN THE HUMANE TREATMENT OF MAMMALS, IN PARTICULAR, BUT NOT EXCLUSIVELY, BY PROMOTING RESEARCH INTO THE WELFARE AND THE NEEDS OF MAMMALS IN HUMAN CARE AND THE PUBLICATION OF THE USEFUL RESULTS OF SUCH RESEARCH, AND PROVIDING ADVICE AND SUPPORT TO ORGANISATIONS WHO CARE FOR SUCH MAMMALS.

Activities: We conduct research, education and advisory activities to promote the integration of animal welfare and conservation practices affecting mammalian species around the world. We develop and facilitate guidelines to improve the welfare of mammals in human care. We support the development of wild areas or reserves promoting symbiotic relationships between humans and other mammals.

Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, Animals, Environment/conservation/heritage
- **Who:** The General Public/mankind

Geography

- South Africa
- Thailand
- Zambia
- Zimbabwe
- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£673	£3,132	-	-
2023-12-31	£4,705	£5,470	-	-
2022-12-31	£4,939	£1,725	-	-
2021-12-31	£6,925	£2,648	-	-
2020-12-31	£8,016	£7,927	-	-

Trustees

Name	Role	Appointed
Dr Marthe Kiley-Worthington DPhil, FLS	Chair	2019-07-02
Christopher Charles Rendle		2019-07-02
Dr Helen Spencer		2024-06-19
Dr Rafael Freire		2023-01-18
Jill Parkinson		2019-09-23

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Report of Trustees for the period ending 31st December 2024

One focus of the work of the Charity in the past year was to initiate collaboration on human-animal interactions, beginning with working with Koala Conservation Association (KCA, Australia). Despite visits to KCA in NSW by the Director and one trustee (RF), and submission of a collaborative proposal, KCA's board decided not to proceed with our planned work. This was a considerable disappointment after investing considerable time in establishing this collaboration.

One trustee (MKW) published a paper on the welfare of horses following rewilding. Welfare of animals following release or rewilding is rarely studied, but an important issue and may be a continued line of work for this Charity.

Lastly, work around WAAM's Standards for the Management and Welfare of Elephants in human care in Southern Africa continued with WAAM involved in training and guidance of an inspector working under the guide of Elephant Carers Association.

This year has seen the stepping down of several trustees. One trustee appointed last year is still navigating finding time for the role. It is nonetheless clear that new trustees are required to drive WAAMs actions and initiate new activities. In particular, we are also actively looking for a new treasurer.

The trustees believe the charity return and accounts provide a true and fair record of our activities for the period.

Income under \$10,000 in 2024 hence the following financial report (in GBP):

Current account Balance 1/1/24:	2227.60
Savings account balance 1/1/24	4749.85
Outgoings in 2024:	3131.76
Incomings in 2024:	672.69
Current account Balance 31/12/24:	863.29
Savings account balance 31/12/24	3698.09

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We Are All Mammals

Report of Trustees for the period ending 31st December 2023

One focus of the work of the Charity in 2023 was to increase awareness of the published Standards for the Management and Welfare of Elephants in human care in Southern Africa and to design and pilot test methods of inspecting facilities that hold elephants. Three new facilities were inspected and assessed, with further inspections planned. Our progress in this area was presented by our Director at the International Elephant Conservation Conference in Chiang Mai (Thailand) in November 2023.

A second focus in 2023 has been to initiate research and wider consideration on the impact of zoo visitor “animal interaction” programs on the welfare of animals. Many zoos around the World subject their animals to “meet” and interact with visitors, yet little is known about how these activities impact animal welfare. Our first step in this area is to examine the impact of housing and display on Koalas, which are one of the most popular animals for these sorts of “animal interaction” programs.

A third focus in 2023 has been in ensuring the long-term success of WAAM. Some of our founding trustees have either stepped down, or will do so in the near future, and this has required us to find and appoint suitable trustees and personnel to continue the vision of WAAM.

Lastly, as usual, regular educational postings have been made via social media to encourage knowledge of mammal behaviour and emotions, success stories and connections between humans and other mammals, and inspiring action. These have increasingly featured our own activities that foster improved relationships between humans and other mammals, and promote greater awareness of animal welfare and conservation.

The trustees believe the charity return and accounts provide a true and fair record of our activities for the period.

Income under \$10,000 in 2023 hence the following financial report:

Current account Balance 1/1/23	2040.20
Income	5657.45
Outgoing	5470.05

Current account Balance 1/1/24:	2227.60
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Deposit account balance 1/1/23	5701.74
Income (interest)	48.11
Outgoing (to current account)	1000

Savings account balance 1/1/24	4749.85
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Report of Trustees to accompany Annual Report and Accounts for the period ending 31st December 2022

The focus of the work of the Charity in 2022 was to increase awareness of the published Standards for the Management and Welfare of Elephants in human care in Southern Africa and to design and pilot test methods of inspecting facilities that hold elephants. A trial inspection was held in July 2022 in Zimbabwe, and further refinements to the inspection protocol were made subsequent to this. New relationships were formed with the Elephant Carers Association of South Africa and a further trial inspections conducted there in June 2022 and August 2022. Towards the end of 2022 a Press Release was planned jointly with the Royal Veterinary College, London, to highlight the achievements of the first facility to pass the new Inspection process.

In May 2022 we took important steps to develop our Vision and Strategic plan by holding a hybrid workshop with invited guests. The outcomes of this are now clearly stated on our Webpages and provide a clear demonstration to all of the ethos and aims of the Charity.

To further our research aims and form new collaborations our Trustee Marthe Kiley-Worthington and our Director both spoke at the Human/Animal Interaction meeting (University of Colorado, July 2022). Our Director also spoke and hosted a workshop at the 55th congress of the International Society for Applied Ethology (September 2022) and co-authored a publication that examined the positive welfare impacts of changes in overnight accommodation of elephants under human care that he had promoted at an elephant facility in Zimbabwe.

Regular educational postings have been made via social media to encourage knowledge of mammal behaviour and emotions, success stories and connections between humans and other mammals, and inspiring action. These have increasingly featured our own activities that foster improved relationships between humans and other mammals, and promote greater awareness of animal welfare and conservation.

The trustees believe the charity return and accounts provide a true and fair record of our activities for the period.

<u>INCOME</u>	2022
Fund Raising income	
General Fund Raising Income via Just Giving	£1,089
Other General Fund Raising Income	£1,705
Donations for Elephant Standards Project	£1,586
Gift Aid	£57
SubTotal Fund Raising Income	£4,437
Bank Interest	£2
research Grant	£500
SubTotal Other Income	£502
Total Income	£4,939
 <u>EXPENDITURE</u>	
Fund Raising Expenses	£216
General Admin Costs	£176
Elephant Standards Project	£629
General Activities	£704
Total Expenditure	£1,725
 SURPLUS FOR PERIOD	 £3,214

Non P&L

Fundraising for Zewact
Gift Aid for those

Payment to Zewact

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Report of Trustees to accompany Annual Report and Accounts for the period ending 31st December 2021

The Charity had a successful second year of operation.

The Standards for the Management and Welfare of Elephants in human care in Southern Africa were published in July 2021 (ISBN 978-1-80068-007-4). Dissemination of the Standards occupied much of the second part of 2021. Our Director distributed the Standards and visited relevant facilities in Zimbabwe and South Africa to promote interest and eventual uptake.

We took the first steps towards developing a facility inspection protocol. Our aim is to develop a process whereby facilities holding elephants can be assessed against the Standards with the aim of ensuring progressively improved elephant welfare. WAAM sponsored a local person to update records relating to elephants kept at Jafuta in Zimbabwe that would enable this facility to take part in a future test inspection.

Our educational mission continued with talks given at the Bradley Stoke Rotary Club in February 2021, the Golden Triangle Asian Elephant Foundation in Thailand in September 2021, and the 17th International Elephant Conservation and Research Symposium in November 2021.

Regular educational postings have been made via social media to encourage knowledge of mammal behaviour and emotions, success stories and connections between humans and other mammals, and inspiring action. Video footage to support a film project was taken and research work on elephant vocalisations (led by University of Vienna) and adaptation to night-time bomas (led by University of Nottingham) was supported.

The Charity produced its safeguarding policy, risk register and trustee conflict of interest procedures.

The trustees believe the charity return and accounts provide a true and fair record of our activities for the period.

**We Are All Mammals - Welfare and Conservation Knowledge Exchange
Profit & Loss Report for 2021**

31/12/2021

INCOME

Fund Raising income

General Fund Raising Income via Just Giving	£985
Other General Fund Raising Income	£3,694
Donations for Elephant Standards Project	£2,246
Gift Aid for those	£180

Total Fund Raising Income **£6,925**

Other Income £0

Total Income **£6,925**

EXPENDITURE

Fund Raising Expenses	£216
General Admin Costs	£249
Elephant Standards Project	£2,183

Total Expenditure **£2,648**

SURPLUS FOR PERIOD **£4,277**

We Are All Mammals - Welfare and Copmservation Knowledge Exchange

Balance Sheet as at

31 December 2021

ASSETS

Cash at Bank £4,528

Debtors

Gift Aid Due from Just Giving

Total Assets £4,528

LIABILITIES

Creditors due within 1 month

Outstanding Invoices for G-Suite £0

Owed to Zewact £0

Payments for Elephant Standards £0

Total Liabilities £0

Net Assets £4,528

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We Are All Mammals – Welfare and Conservation Knowledge Exchange

Registered Charity Number 1184219

Report of Trustees to accompany Annual Report and Accounts for the period ending 31st December 2020

This was the charity's first year and we now have a set of Trustees to provide a range of skills including animal welfare, financial, legal and marketing.

The Charity's first project has been to produce a set of Standards for the Management and Welfare of Elephants in human care in Southern Africa. This is an important piece of work conducted with the involvement of elephant custodians, regional and local animal welfare and veterinary organisations and international experts in animal welfare. The Standards provide a framework for a process of checking and certification of elephant facilities across Southern Africa and the first edition was published in July 2021 (ISBN 978-1-80068-007-4).

Funding has also been provided by the Charity for ongoing care of a group of rescued elephants supported by the Zambezi Elephant Welfare and Conservation Trust (ZEWACT). ZEWACT has been short of funds as a result of a dramatic drop in visitor number during the pandemic.

WAAM has also supported research to identify the optimal welfare conditions for elephants under human care and has supported educational activities in Zimbabwe.

Fund raising activity has been limited by the pandemic but we have received a large number of small donations through the JustGiving website plus large personal donations from the UK.

The trustees believe the charity return and accounts provide a true and fair record of our activities for the period.

We Are All Mammals – Welfare and Conservation Knowledge Exchange
Registered Charity Number 1184219

**Balance Sheet as at
31st December 2020**

ASSETS

Cash at Bank £ 3,554

Debtors

Gift Aid Due from Just Giving £ 8

Total Assets £ 3,562

LIABILITIES

Creditors due within 1 month

Outstanding Invoices for G-Suite £ 25

Owed to Zewact £ 3,440

Total Liabilities £ 3,465

Net Assets £ 97

We Are All Mammals – Welfare and Conservation Knowledge Exchange
Registered Charity Number 1184219

**Profit & Loss Report for period from inception to
31st December 2020**

INCOME

Fund Raising income

General Fund Raising Income via Just Giving	£	1,526
Other General Fund Raising Income	£	1,962
Fundraising for Zewact	£	3,318
Gift Aid for those	£	122
Donations for Elephant Standards Project	£	1,088
Total Fund Raising Income	£	8,016

Other Income	£	-
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Total Income	£	8,016
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EXPENDITURE

Fund Raising Expenses	£	252
General Admin Costs	£	725
Consultancy Fee re Elephant Standards Project	£	3,510
Payment Due to Zewact	£	3,440

Total Expenditure	£	7,927
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SURPLUS FOR PERIOD	£	89
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