

# RECOVERY PARTNERS LIMITED

England & Wales · Charity number 1184210

## Details

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**Status** Registered

**Legal form** Charitable company

**Company number** [07539810](#)

**Registered** 2019-07-02

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 25 Kenmure Avenue  
Brighton  
BN1 8SH

**Phone** 07518759778

**Email** [info@recovery-partners.org.uk](mailto:info@recovery-partners.org.uk)

**Website** [www.recovery-partners.org.uk](http://www.recovery-partners.org.uk)

## Activities

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**Objects:** TO RELIEVE SICKNESS AND PROTECT AND PRESERVE GOOD HEALTH AMONG THOSE AFFECTED BY MENTAL HEALTH ISSUES AND THEIR CARERS, IN PARTICULAR BUT NOT EXCLUSIVELY BY PROVIDING: A) ONE TO ONE PEER SUPPORT B) EDUCATION, TRAINING AND ADVICE TO PROMOTE BEST PRACTICE IN MENTAL HEALTH AND WELFARE AND REDUCE PREJUDICE AND STIGMA IN MENTAL HEALTH. C) UNDERTAKING RESEARCH INTO THE CAUSES, CONSEQUENCES AND MANAGEMENT OF MENTAL ILLNESS, THE USEFUL RESULTS OF WHICH WILL BE DISSEMINATED FOR THE PUBLIC BENEFIT.

**Activities:** OK

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** The Advancement Of Health Or Saving Of Lives, Disability, Arts/culture/heritage/science, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** People With Disabilities, Other Defined Groups

## Geography

- Throughout England

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£84,143	£75,735	-	-
2024-03-31	£116,701	£102,047	-	-
2023-03-31	£46,264	£73,947	-	-
2022-03-31	£65,748	£63,655	-	-
2021-03-31	£44,367	£38,682	-	-

## Trustees

Name	Role	Appointed
Dr SARA MEDDINGS		2019-05-10
Jane Harris		2024-10-08
Louise Patmore		2026-06-19

**RECOVERY PARTNERS LIMITED**

England & Wales - Charity number 1184210

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# Accounts

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# Recovery Partners Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

# Recovery Partners Limited

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**Recovery Partners Limited**  
**Reference and Administrative Details**

**Trustees**

K Iles (Co-chair)  
Dr S Meddings (Co-chair)  
J E Harris

**Secretary**

Mrs K L Wright

**Charity Registration Number**

1184210

**Company Registration Number**

07539810 (The charity is incorporated in England & Wales)

**Registered Office**

25 Kenmure Avenue  
Brighton  
East Sussex  
Bn1 8SH

**Independent Examiner**

Sheila Coverdale ACMA  
183 Whatley Avenue  
London  
SW20 9NT

# Recovery Partners Limited

## Trustees' Report

### Objectives

The purposes of the charity as set out in section 4 of the governing document, the articles for Recovery Partners as a charitable company, are:

To relieve sickness and protect and preserve good health among those affected by mental health issues and their carers, in particular but not exclusively by providing:

- a) One to one peer support
- b) Education, training and advice to promote best practice in mental health and welfare and reduce prejudice and stigma in mental health
- c) Undertaking research into the causes, consequences and management of mental health challenges, the useful results of which will be disseminated for the public benefit

Recovery Partners was founded as a company limited by guarantee in February 2011. It became a charitable company from July 2019. This report deals essentially with the period from April 2024 to March 2025, although inevitably there is some mention of events and projects that began before this period and information about what is happening from April 2025 onwards.

### Activities

The principal projects undertaken by the charity during the period from April 2024 to March 2025 were the ongoing Experts by Experience project, the project A Different View, Mental Health Friendly Communities, Flourish report with Heads On and Natural England and NHS England Peer Support specialist training with role development. There was also work on other topics including promoting mental health, advising the NHS about mental health, and liaison with other organisations.

### Project – Experts by Experience

The ongoing Experts by Experience project is funded by the Teaching Partnership involving adult and children's social care services of East Sussex County Council and Brighton & Hove City Council. The period April 2024 to March 2025 represents year 7 of this project, which is not being funded to the same extent next year due to cuts by the local authorities. The work will continue at a lower level, at least for a few months. The project beneficiaries are both the Experts by Experience and people and families using children's social services.

The Experts by Experience are people who have been involved with adult or children's social care services in the past because of mental health and other issues, regarding themselves and/or their families. They use their experience to help with the selection, recruitment, training and assessment of social work students and newly qualified and more experienced social workers, and with helping to develop and improve procedures, with the aim of making the process easier, more relevant and providing better outcomes for future

individuals and families who are involved with social workers. This benefits social services departments, future social work clients and also the Experts by Experience, who have gained much expertise in dealing with meetings and with professionals and they have also gained confidence and other personal qualities to help them in their life. Additionally, some Experts by Experience have been helped to return to paid work.

### **Project – A Different View 3**

Now in its third iteration, this innovative project spans 11 weeks, offering a safe and inclusive space for up to seven participants to explore the transformative power of photography, videography and zine-making as tools for self-expression, personal empowerment and the creation of a supportive community of peers, all whilst working towards a public-facing exhibition. This version of the A Different View project was funded by People's Postcode Lottery - £15,432.00 and The Souter Trust - £2,000.00.

The public facing, week-long, exhibition is to be held later in 2025 in a community gallery venue in Newhaven, an area of East Sussex with high levels of economic deprivation. Works from 5 of the artists from this version of the project and some selected works from previous participants will be displayed. A series of daily, public facing workshops will also be designed and carried out during the week to engage with the local community and act as a safe and comfortable space for people to have conversations around mental health, particularly SMI.

### **Projects – Making It Happen and Mental Health Friendly Communities 2023-2025**

Following on from our community consultation as part of a Making it Happen initiative, funded in 2022 by Sussex Community Development Association (SCDA), Recovery Partners was successful in our subsequent application to SCDA for a Grow Grant in Autumn 2023. This project, called Mental Health Friendly Communities, aimed to support a small number of grassroots projects/groups across East Sussex who wanted to develop a more 'mental health friendly' approach to support staff, volunteers, and people engaged with their project.

We aimed to be flexible around the capacity of each group to be able to use this support and built in time for discovery meetings and 'learning' lunches. Most of our development work took place with Gardening In Action (a CIC supporting growing and volunteering in green space in East Sussex) and Just Friends (a charity running social groups and events for older people living alone). They requested opportunities for people to come together to discuss issues, develop better understanding of severe mental illness (SMI), and to be able to access a range of workshops and talks they identified as a priority in becoming more 'mental health friendly'.

### **Flourish Report with Heads On and Natural England**

In Autumn 2023 we were commissioned by Heads On, official NHS charity for Sussex Partnership NHS Foundation Trust (SPFT), to undertake user-led research into nature recovery for people with SMI. The research was intended to directly inform how NHS mental

health services incorporate natural recovery into their services, including the new Combe Valley Hospital in East Sussex.

Flourish: nature recovery for people living with severe mental illness is the result of that commission and was funded by Natural England, Heads On and Recovery Partners. This report summarises the findings of the research undertaken by peer support specialists during the period December 2023-February 2024, with 51 people who have lived experience as mental health hospital inpatients in Sussex within the last 10 years. The final webinar took place in this period.

### **NHS England - Peer Support Project 2024 - 2025**

Recovery Partners obtained funded placements to support 9 adults with lived experience of mental health challenges to access and complete a nationally recognised 10-week training programme to qualify as Level 3 Peer Support Workers. The main body of the training is provided by ImROC, a national charity, with Recovery Partners providing intensive 1-1 and group support/supervision, tailored wrap-around workshops and guidance around entering the peer workforce. There was also one placement for an individual to train as a Peer Supervisor.

Four placements were offered to Peer Associates who were or had already worked with Recovery Partners in some capacity. The other five placements were advertised via Indeed and obtained through a formal application and interview process.

A mixture of intensive 1-1 and group peer support was provided by Recovery Partners throughout the cohort's training experience. This was delivered both online and in person. During a review of the project's activities, this was seen as a particularly useful aspect of the project and allowed one trainee to access the course from an inpatient setting. They identified this as being a key aspect of their recovery during that period.

### **Lloyds Deaf and Disabled People's Organisations (DDPO) Fund (2024 – 2027)**

Recovery Partners successfully applied for an unrestricted grant of £75,000 paid over the period of 3 years. Recipients of the grant are registered charities whose work is based on the social model of disability and have a track record of delivering support, activity or services to people aged 18 and over. The majority of this year's grant has been used to fund salary costs of new and existing members of staff and organisational restructuring. We anticipate next year's grant will be dedicated to fundraising strategy, policy development and staff training opportunities.

### **Achievements and performance**

Beneficiaries of all the projects say they would be extremely likely to recommend the project to friends and family if they were in a similar situation. For the main projects mentioned above, the beneficiaries have gained in various ways, for example learning new skills, increased self-confidence and self-esteem, reduced isolation, reduced anxiety and depression and other mental health symptoms, improved wellbeing, recovery and quality of

life, increased hope, making contacts with other people in a similar situation, and making a contribution to others and to society as a whole.

For all projects the beneficiaries are people with severe mental illness and additionally members of other deprived and marginalised communities. The Experts by Experience beneficiaries have various health issues including both physical and mental health, as well as difficult family and social situations sufficiently serious to have required the intervention of adult and/or children's social care services. Beneficiaries of A Different View are people with severe mental ill health. The Mental Health Friendly Communities project benefits both current members of the organisations concerned, but also people with mental health issues who may be referred to them. Flourish undertook user-led research into nature recovery for people with SMI.

We are anticipating similar gains for the beneficiaries of all continuing projects and new projects undertaken in the future. All these projects involve beneficiaries with social and health difficulties.

The work done by the Experts by Experience in training and improving the training of social workers and social work students also has the potential to benefit other individuals and families who come into contact with social services in the future and to improve the quality and outcomes of Social Care interventions for all concerned, including children.

### **Financial review**

When Recovery Partners became a charitable company in July 2019, the organisation had been operating for eight years.

### **Summary of finance during the period April 2024 to March 2025:**

Both the income and expenditure are lower than in 2023-24, reflecting the reduced number and value of projects currently undertaken by Recovery Partners. The following income and expenditure figures are based on accrual principles, taking account of committed receipts and expenditure:

Total income (accrual based)	£84,143.37
Total expenditure (accrual based)	£75,734.52

The figures show a surplus of £8,408.85

Approximately 75% of Recovery Partners expenditure is incurred on salaries and related items such as income tax, National Insurance and pension contributions. A further 9% is for salaries of freelance workers, for various tasks on several projects. In addition, 9% is for payments and expenses for Experts by Experience. The remainder 7% is for the expenses associated with the business, including travel expenses, room hire, IT, telephone, staff training, art materials for A Different View, postage, stationery and bank charges.

Bank balance on 1 April 2024	£36,227.46
Bank balance on 31 March 2025	£67,911.85

The trustees and senior managers have developed a new pay policy, and this was implemented in the financial year 2023-24. Pay rates since the financial year 2023-24 have been linked to a national pay scale, the National Joint Council (NJC) for local authority pay.

On 31 March 2025, after taking account of the funds dedicated to current projects, and considering the funding expected to be received from current invoices where we have not yet been paid, the available reserves at 31 March 2025 are £63,831.

### **Reserves policy**

A certain level of reserves is necessary to maintain the financial health of the organisation. Reserves are needed for a number of reasons, including bridging gaps between contracts, keeping the organisation going with limited income, submitting bids, exit costs, maintaining cash flow and for special expenditure.

The reserves are notionally split between contingency reserves and other reserves.

### **Contingency reserves**

The contingency reserves are essentially those that would be needed to cover the exit costs that would arise if the organisation had to cease operating and those required to cover short term funding variations.

The exit costs would include outstanding bills, salaries and pension contributions for work already done, Employer National Insurance, redundancy payments, taxes due and any other costs that would arise if the company were to be wound up. The level of exit costs would depend on the situation at the time and the current level is estimated to be approximately £18,000. These exit costs are recalculated periodically and are expected to rise as a result of recent cost of living raises.

Operating contingencies arise where one contract ends and there is a break before a new contract begins. There is a need to cover the costs of continuing to run the organisation during the gap between the contracts. If there is no contract for an extended period, or if there are only small contracts that do not fully cover the cost of running the organisation, then the situation would be one of keeping the organisation going with limited income. The staff would be working fewer hours than when the organisation is busy, so that the salary cost is reduced, but there would still be the need to fulfil certain tasks as well as working on securing more funding and submitting bids. Here the reserves necessary for this would be thought of in terms of the number of months that the organisation could continue in this way before it would be necessary to consider winding up Recovery Partners. Given the time that it takes to gain contracts, 12 months might be a reasonable period for this.

Historically, £10,000 has been adequate for this purpose, but this will be kept under review in the light of the salary increases mentioned above.

### **Other reserves**

These include all other reserves apart from those held in the contingency reserve. Some reserves are to be used to cover the costs of submitting bids to win contracts - this can be expensive and unpredictable.

We also hold some reserves for special expenditure which could include computer equipment and software, attendance at conferences and other meetings, support to other organisations and specific payments to a member of staff or freelance worker.

### **The future**

The projects for which Recovery Partners currently has agreed funding will continue until at least March 2028. The ongoing projects, which all have different end dates, are a continuation of the Experts by Experience project into year 8, Mental Health Friendly Communities and the Grow project. Lloyds Foundation sustainability funding for DPLO's with additional support runs until December 2027 and NHS England funding for peer support training and role and organisational development until March 2028.

Recovery Partners is currently actively pursuing multiple applications for future grants. Based on historical performance and current market conditions, we have assumed a 25% success rate on future funding bids.

### **Structure, governance and management**

Current governance arrangements and senior management structure are under review, supported by a grant from Lloyds Foundation for disabled people led organisations. The organisation is emerging from a transition period, away from a culture that had become change adverse, with renewed purpose and hope. We are re-affirming our peer support values of respect, recovery, hope and inspiration. We have redefined our strategic aims and are working towards greater collaboration, communication, responsibility and accountability.

The governing documents of Recovery Partners as a charitable company are the memorandum and articles of association. Recovery Partners is a charitable company, a company limited by guarantee.

The Recovery Partners advisory group, which normally meets every two to three months, provides advice and guidance to the trustees and staff of Recovery Partners. The members of the advisory group include all trustees, the senior managers, representatives of the staff, one or more representatives of the charity beneficiaries, and volunteer advisors selected with relevant skills and experience. Important decisions are generally made at the advisory group meetings and where relevant the decisions are ratified or modified by the trustees, at the time or later.

We have reviewed the way we appoint new Trustees. Trustees used to be selected from among the volunteers who were members of the Recovery Partners advisory group. We now recruit through an open process of advert, application and interview. Any new trustee needs to be approved by the existing trustees, ideally unanimously but if necessary, by a majority of existing trustees. For trustee decisions, a quorum is two trustees. Trustees are encouraged to attend relevant trustee training and have taken advantage of this during the year.

There were three trustees for the whole of the year. There are plans in place to recruit more trustees in 2025-26, with support from Reach Volunteering.

**Names of the charity trustees who manage the charity**

<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole period</b>
Kirsten Iles	Co-chair	Whole period
Sara Meddings	Co-chair	Whole period
Martin Robinson		Until 5 November 2024
Jane Harris	Treasurer	From 8 October 2024

There were two senior managers who were responsible for the day to day running of Recovery Partners in most of this period. They were Anna Stratford, Operations Manager, and Howard Pearce, Business Manager and Company Secretary. Howard Pearce retired in August 2025. A new Finance Officer and Admin Officer have been recruited. The Company Secretary is now Kelly Wright. A review of organisational structure and strategy, particularly finance and fundraising strategy, has been initiated with Lloyd's Foundation and Charity Aid Foundation support and will be ongoing in the financial year 25/26 when new trustees are recruited.

**Declarations**

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare that they have approved the trustees' report (including directors' report) above.

**Signed on behalf of the charity's trustees/directors**

*Kirsten Iles*

20 December 2025

K Iles

Chair and trustee

## Recovery Partners Limited

### Independent Examiner's Report to the Trustees of Recovery Partners Limited (*'the Company'*)

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

#### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (*'the 2006 Act'*).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (*'the 2011 Act'*). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of Recovery Partners Limited as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a *'true and fair view'* which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....  
Sheila Coverdale ACMA  
183 Whatley Avenue  
SW20 9NT

Date: 12.12.2025

## Recovery Partners Limited

### Statement of Financial Activities for the Year Ended 31 March 2025 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Restricted	Unrestricted	Total 2025	Total 2024
		£	£	£	£
<b>Income and endowments from:</b>					
Donations and legacies	3				
Charitable activities	4	58,776	25,367	84,143	116,071
Other					630
<b>Total income</b>		58,776	25,367	84,143	116,701
<b>Expenditure on:</b>					
Charitable activities	5	52,902	22,832	75,735	102,047
Total expenditure	6	52,902	22,832	75,735	102,047
Net income/(expenditure)		5,874	2,535	8,409	14,654
Net movement in funds		5,874	2,535	8,409	14,654
<b>Reconciliation of funds:</b>					
Total funds brought forward		1,521	53,902	55,423	40,769
Total funds carried forward	13	7,394	56,437	63,830	55,423

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2025 is shown in note 13.

The notes on pages 10 to 16 form an integral part of these financial statements.

**Recovery Partners Limited**  
**(Registration number: 07539810)**

**Balance Sheet as at 31 March 2025**

	Note	2025	2024
		£	£
<b>Current assets</b>			
Debtors	10	21,472	32,797
Cash at bank and in hand	11	67,912	36,227
Total current assets		89,384	69,024
Creditors: amounts falling due within one year	12	25,553	13,601
Net current assets		63,831	55,423
Total net assets		63,831	55,423
<b>Funds of the Charity</b>			
Restricted funds		7,394	1,521
Unrestricted funds		56,437	53,902
Total funds	13	63,831	55,423

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476: and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 10 to 16 were approved by the trustees, and authorised for issue on 19<sup>th</sup> November 2025 and signed on their behalf by:

*Kirsten Iles*  
20 December 2025  
K Iles  
Chair and trustee

The notes on pages 10 to 16 form an integral part of these financial statements.

# Recovery Partners Limited

## Notes to the Financial Statements for the Year Ended 31 March 2025

### 1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

25 Kenmure Avenue

Brighton

East Sussex

Bn1 8SH

These financial statements were authorised for issue by the trustees on 19<sup>th</sup> November 2025.

### 2 Accounting policies

#### Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic, of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

#### Basis of preparation

Recovery Partners Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

#### Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

#### Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings, they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### Taxation

The charity is considered to pass the tests set out in Paragraph I Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part II of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

#### Pensions and other post-retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2025

assets to pay all employees the benefits relating to employee service in the current and prior periods. Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

#### 3 Income from donations and legacies

	Restricted funds £	Unrestricted funds £	Total funds £
Donations and legacies:			
Donations from individuals	-	-	-
Total for 2025	-	-	-
Total for 2024	-		

#### 4 Income from charitable activities

	Restricted funds £	Unrestricted Funds General £	Total funds £
Charitable activities			
Total for 2025	58,776	25,367	84,143
Total for 2024	42,552	73,519	116,071

#### 5 Expenditure on charitable activities

	Restricted funds £	Unrestricted Funds General £	Total funds £
Administrative costs	10,280	4,437	14,717
Staff costs	42,622	18,395	61,017
Total for 2025	52,902	22,832	75,735
Total for 2024	41,031	61,016	102,047

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 6 Staff costs

	2025	2024
	£	£
<b>Staff costs during the year were:</b>		
Wages and salaries	56,910	66,675
Pension costs	2,762	2,856
Other staff costs	1,346	1,056
	<u>61,017</u>	<u>70,587</u>

#### 7 Trustees' expenses and remuneration

Trustees are not remunerated, and no expenses were reimbursed during the year (2024: £nil).

#### 8 Related party transactions

There were no related party transactions (2024: £nil).

#### 9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 10 Debtors

	2025	2024
	£	£
Charitable income receivable	20,803	31,845
Prepayments	669	952
	<u>21,472</u>	<u>32,797</u>

#### 11 Cash and cash equivalents

	2025	2024
	£	£
Cash at bank	<u>67,912</u>	<u>36,227</u>

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 12 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	842	563
Accruals	8,044	6,791
Deferred income	16,667	6,248
	25,553	13,602

#### 13 Funds

	Balance at 1 April 2024	Incoming resources £	Resources expended £	Balance at 31 March 2025 £
Restricted funds	1,521	58,776	52,902	7,395
Unrestricted funds	53,902	25,367	22,832	56,437
Total	55,423	84,143	75,735	63,831

	Balance at 1 April 2023	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Restricted funds	-	42,552	41,031	1,521
Unrestricted funds	40,769	74,149	61,016	53,902
Total	40,769	116,701	102,047	55,423

## Recovery Partners Limited

### Detailed Statement of Financial Activities for the Year Ended 31 March 2025

	Restricted	Unrestricted	Total 2025	Total 2024
	£	£	£	£
<b>Income and endowments from:</b>				
Donations and legacies (analysed below)				-
Charitable activities (analysed below)	58,776	25,367	84,143	116,071
Other (analysed below)				630
<b>Total income</b>	<b>58,776</b>	<b>25,367</b>	<b>84,143</b>	<b>116,701</b>
<b>Expenditure on:</b>				
Charitable activities (analysed below)	52,902	22,832	75,735	102,047
<b>Total expenditure</b>	<b>52,902</b>	<b>22,832</b>	<b>75,735</b>	<b>102,047</b>
 Net income/(expenditure)	 5,874	 2,535	 8,409	 14,654
Net movement in funds	5,874	2,535	8,409	14,654
<b>Reconciliation of funds:</b>				
Total funds brought forward	1,521	53,902	55,432	40,769
<b>Total funds carried forward</b>	<b>7,395</b>	<b>56,437</b>	<b>63,831</b>	<b>55,423</b>

This page does not form part of the statutory financial statements

## Recovery Partners Limited

### Detailed Statement of Financial Activities for the Year Ended 31 March 2025

	Total 2025	Total 2024
	£	£
<b><i>Donations and legacies</i></b>		
Appeals and donations		-
		-
<b><i>Charitable activities</i></b>		
Charitable activity funding	84,143	116,071
	84,143	116,071
<b><i>Other income</i></b>		
DWP reasonable adjustments		630
		630
<b>Total income</b>	<b>84,143</b>	<b>116,701</b>

#### ***Charitable activities***

Wages and salaries	(56,910)	(66,675)
Staff pensions (defined contribution) – pension scheme 1	(2,762)	(2,856)
Staff training	(950)	(720)
Staff welfare	(396)	(336)
Rent	(657)	(1,710)
Insurance	(1,650)	(366)
Telephone	(595)	(390)
Computer software and maintenance costs	(1,588)	(3,643)
Printing, postage and stationery	(592)	(244)
Trade subscriptions	(74)	(53)
Sundry expenses	0	(93)
Travel and subsistence	(2,072)	(2,850)
Project equipment and materials	(50)	(1,713)
Accountancy fees	(250)	(360)
Consultancy fees	(7,130)	(19,966)
Bank charges	(61)	(72)
	<u>(75,735)</u>	<u>(102,047)</u>

This page does not form part of the statutory financial statements

**RECOVERY PARTNERS LIMITED**

England & Wales - Charity number 1184210

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# Accounts

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# Recovery Partners Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2024

# Recovery Partners Limited

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**Recovery Partners Limited**  
**Reference and Administrative Details**

**Trustees**

K Iles (Chair)  
Dr S Meddings  
M Robinson

**Secretary**

Dr H R Pearce

**Charity Registration Number**

1184210

**Company Registration Number**

07539810 (The charity is incorporated in England & Wales)

**Registered Office**

18 Wyde Feld  
Bognor Regis  
West Sussex  
PO21 3DH

**Independent Examiner**

Sheila Coverdale ACMA  
183 Whatley Avenue  
London  
SW20 9NT

# Recovery Partners Limited

## Trustees' Report

### Objectives

The purposes of the charity as set out in section 4 of the governing document, the articles for Recovery Partners as a charitable company, are:

To relieve sickness and protect and preserve good health among those affected by mental health issues and their carers, in particular but not exclusively by:

- a) Providing one to one peer support.
- b) Providing education, training and advice to promote best practice in mental health and welfare and reduce prejudice and stigma in mental health.
- c) Undertaking research into the causes, consequences and management of mental health challenges, the useful results of which will be disseminated for the public benefit.

Recovery Partners was founded as a company limited by guarantee in February 2011. It became a charitable company from July 2019. This report covers the period from April 2023 to March 2024.

### Activities

The principal projects undertaken by the charity during the period from April 2023 to March 2024 were: the ongoing Experts by Experience project; the project A Different View; two projects with Brighton Women's Centre, Making It Happen and its follow-on Mental Health Friendly Communities; work with Natural England, and the Grow Project. There was also work on other topics including promoting mental health, advising the NHS about mental health, and liaison with other organisations.

### Project – Experts by Experience

The ongoing Experts by Experience project is funded by the Teaching Partnership involving adult and children's social care services of East Sussex County Council and Brighton & Hove City Council. The period April 2023 to March 2024 represents year six of this project, which is now being funded to continue into year seven at least up to 30 September 2024. The project beneficiaries are both the Experts by Experience and people and families using adult and children's social services which have been improved by the project.

The Experts by Experience are people who have been involved with adult or children's social care services in the past because of mental health and other issues, with regard to themselves and/or their families. They use their experience to help with the selection, recruitment, training and assessment of social work students and newly qualified and more experienced social workers, and help to develop and improve procedures, with the aim of making the process easier, more relevant and more likely to provide better outcomes for future individuals and families who are involved with social workers. This benefits social services departments, future social work clients and also the Experts by Experience, who

have gained much expertise in dealing with meetings and with professionals, as well confidence and other personal qualities to help them in their lives. Additionally, some Experts by Experience have been helped to return to paid work.

### **Project – A Different View**

A Different View is a project mainly for people with serious mental health issues. Initially it was for people living in Eastbourne, Hastings and St Leonards in East Sussex. This year it expanded to Littlehampton and Crawley in West Sussex, in collaboration with the West Sussex peer-led mental health organisation the CAPITAL Project Trust. It is funded by NHS Sussex. It began early in 2022 in East Sussex and continued in West Sussex until early 2024. The project integrates peer-led peer support with creative art groups and photography, journalling and zine making workshops. It includes meeting together and going to venues such as galleries and where nature can be observed and photographed. The project is face to face and is facilitated by artists who themselves have mental health issues.

A successful exhibition of the work was held at Worthing in January 2024, and there is also an online exhibition. The project evaluation has shown that it helps beneficiaries in many ways. People said they were extremely likely to recommend the project to others. Participants also said it improved their mental health and wellbeing, it helped them increase skills, feel more hopeful, more connected and less isolated, it increased their opportunities to do things meaningful to them and helped them progress to their own goals in life. It helped people make use of the principles of five ways to wellbeing – connect, learn, activity, notice, give. Many of the beneficiaries have gone on to be involved in further training and other local projects.

### **Projects – Brighton Women’s Centre**

Two projects were achieved on behalf of Brighton Women’s Centre (BWC). The first involved trauma-informed interviewing of women in mental health forensic wards, aiming to improve mental health while in the ward and to help them transition into the community when discharged. The second was an evaluation of the lived experience work carried out by BWC. This work will help to improve the experience of women with mental health needs using the organisation.

### **Projects – Making It Happen and Mental Health Friendly Communities**

Making It Happen was a small project in which Recovery Partners staff ran focus groups in three deprived areas of East Sussex, asking about ideas for future projects to support those with severe mental health issues. A number of potential projects were identified, to be delivered by grassroots organisations that want to be more mental health friendly. Sussex Community Development Association (SCDA) has made funding available to support projects which aim to create ‘mental health friendly communities’. Currently two organisations, one for older people and the other a gardening grassroots organisation, are being supported to be more inclusive of people with mental health challenges, both of them effectively umbrella organisations supporting smaller groups. The work is going more slowly than planned, but at a pace appropriate to the needs of the organisations being supported.

This work will enable the organisations to support people with mental health needs more effectively, and encourage people with mental health needs to join the organisations, reducing isolation and promoting goals and interests. This is important now that social prescribing has been expanded, with people with mental health issues being signposted to local organisations. This work helps those local organisations to know how to deal with new members with serious mental health issues.

### **Project – Natural England**

This project works with people who have recently been on mental health wards to find out their views and to inform the design of the new mental health hospital being built at Bexhill-on-Sea in East Sussex. Being in contact with nature is beneficial to the mental health of many people, and the idea is to include as much of the natural environment as possible in the design and operation of the hospital. The work has involved facilitating focus groups, face to face interviews and an online survey of people with recent experience of being on a mental health hospital ward. Their experience has provided insight into what should be incorporated in the new hospital, for the benefit of both patients and staff.

### **Project - Grow**

This project includes the development of social media and other online aspects of Recovery Partners, to publicise the charity and its work, to give information to potential funders, and to encourage people with mental health issues and other needs to access the services of the charity.

All of these projects are for the benefit of the public, aimed specifically at people with mental health challenges and their carers and /or other certain disadvantaged groups. In all work at Recovery Partners, the trustees have regard to the guidance issued by the Charity Commission on public benefit.

### **Achievements and performance**

Beneficiaries of all the projects say they would be extremely likely to recommend the project to friends and family if they were in a similar situation. For the main projects mentioned above, the beneficiaries have gained in various ways, for example learning new skills, increased self-confidence and self-esteem, reduced isolation, reduced anxiety and depression and other mental health symptoms, improved wellbeing, recovery and quality of life, increased hope, making contacts with other people in a similar situation, and making a contribution to others and to society as a whole.

For all projects the beneficiaries are members of deprived and marginalised communities. The Experts by Experience beneficiaries have various health issues including both physical and mental health, as well as difficult family and social situations sufficiently serious to have required the intervention of adult and/or children's social care services. Beneficiaries of A Different View are people with serious mental ill health. The Brighton Women's Centre projects involve women with various issues. Mental health friendly communities is of benefit both to the current members of the organisations concerned, but also to people

with mental health issues who may be referred to them. The Natural England project is for the benefit of patients and staff at the new mental health hospital at Bexhill-on-Sea.

We are anticipating similar gains for the beneficiaries of all continuing projects and new projects undertaken in the future. All of these projects involve beneficiaries with social and health difficulties.

The work done by the Experts by Experience in training and improving the training of social workers and social work students also has the potential to benefit other individuals and families who come into contact with social services in the future and to improve the quality and outcomes of Social Care interventions for all concerned, including children.

## **Financial review**

When Recovery Partners became a charitable company in July 2019, the organisation had been operating for eight years.

Summary of financial performance for the period April 2023 to March 2024:

Total income for the year was £116,701, which is 2.5 times the income figure for the previous year and reflects the increased number and value of projects currently undertaken by Recovery Partners. Expenditure on charitable activities was £102,047, resulting in a surplus for the year of £14,654.

Approximately 60% of Recovery Partners' expenditure is incurred on staff salaries and related items such as income tax, National Insurance and pension contributions. A further 20% is for the fees of freelance workers, including arts facilitators for A Different View, and for the work of collaborators on the projects for Brighton Women's Centre. In addition, 9% is for payments and expenses for Experts by Experience. The remaining 11% is for the expenses associated with the business, including travel expenses, room hire, IT, telephone, staff training, art materials for A Different View, postage, stationery and bank charges.

Bank balance on 1 April 2023	£41,943.31
Bank balance on 31 March 2024	£36,227.46

Over the previous three years and Covid-19 related restrictions, meetings have tended to be held on-line rather than face-to-face. However, more are now taking place face-to-face. Therefore, there has been greater expenditure this year on the costs associated with face-to-face meetings such as room hire, travel and refreshments. There has also been expenditure on IT, needed for the continuing on-line meetings.

The trustees and senior managers have developed a new pay policy and this was implemented in the financial year. Pay rates for the financial year 2023-24 and beyond will be linked to a national pay scale, the National Joint Council (NJC) for local authority pay. Moreover, in recognition of recent high inflation, all staff were paid a cost of living increase for work done in the 2022-23 financial year, in the form of a fixed amount for each hour worked. The amount per hour was the same for all members of staff. This means that staff

on lower pay rates received a higher percentage amount in their cost-of-living increase than those on higher pay grades.

Reserves reserves of the charity stood at £55,423 as at 31 March 2024. It is estimated that after taking account of the funds dedicated to current projects, the implementation of a cost-of-living payment for all staff, and taking into account the funding expected to be received from debtors at the year end, the available reserves at 31 March 2024 are approximately £39,000, about the same as the previous year.

### **Reserves policy**

A certain level of reserves is necessary to maintain the financial health of the organisation. Reserves are needed for a number of reasons, including bridging gaps between contracts, keeping the organisation going with limited income, submitting bids, exit costs, maintaining cash flow and for special expenditure.

The reserves are notionally split between contingency reserves and other reserves.

### **Contingency reserves**

The contingency reserves are essentially those that would be needed to cover the exit costs that would arise if the organisation had to cease operating and those required to cover short term funding variations.

The exit costs would include outstanding bills, salaries and pension contributions for work already done, Employer National Insurance, redundancy payments, taxes due and any other costs that would arise if the company were to be wound up. The level of exit costs would depend on the situation at the time and the current level is estimated to be approximately £14,000. These exit costs are recalculated periodically and are expected to rise as a result of the cost-of-living pay increases referred to above.

Operating contingencies arise where one contract ends and there is a break before a new contract begins. There is a need to cover the costs of continuing to run the organisation during the gap between the contracts. If there is no contract for an extended period, or if there are only small contracts that do not fully cover the cost of running the organisation, then the situation would be one of keeping the organisation going with limited income. The staff would be working fewer hours than when the organisation is busy, so that the salary cost is reduced, but there would still be the need to fulfil certain tasks as well as working on securing more funding and submitting bids. Here the reserves necessary for this would be thought of in terms of the number of months that the organisation could continue in this way before it would be necessary to consider winding up Recovery Partners. Given the time that it takes to gain contracts, 12 months might be a reasonable period for this. Historically, £10,000 has been adequate for this purpose, but this will be reviewed in the light of the pay increases mentioned above.

## **Other reserves**

These include all other reserves apart from those held in the contingency reserve. Some reserves are to be used to cover the costs of submitting bids to win contracts - this can be expensive and unpredictable. We also hold some reserves for special expenditure which could include computer equipment and software, attendance at conferences and other meetings, support to other organisations and specific payments to a member of staff or freelance worker.

## **The future**

The projects for which Recovery Partners currently has agreed funding will continue until at least the autumn of 2024. The ongoing projects, which all have different end dates, are a continuation of the Experts by Experience project into year seven, Mental Health Friendly Communities and the Grow project.

We do not have confirmation of funding beyond autumn 2024 but it is not unusual for funding streams to be confirmed with short time scales within the financial year. On an ongoing basis bids are being made for additional funding to continue current projects and to begin new projects to benefit people with mental health issues and the people who care for them. This means there could be a period of uncertainty until new funded projects arise.

We recognise that after autumn 2024, or at some other time in the future, Recovery Partners may have a period when all projects have been completed and there is no funding for new projects. In this situation we would run the organisation at a lower level, with the relatively small costs covered by reserves for some time, while we continue to apply for funding, an approach which has been successful in the past. However, if bids for funds continue to be unsuccessful and there is an extended period without adequate funding, the organisation may need to close down at some time in the future. If this should become necessary, the disposal and transfer of any assets remaining in the organisation will be considered by the trustees in accordance with the guidelines of the Charity Commission.

## **Structure, governance and management**

The governing documents of Recovery Partners as a charitable company are the memorandum and articles of association. Recovery Partners is a charitable company, a company limited by guarantee.

The Recovery Partners advisory group, which normally meets every two to three months, provides advice and guidance to the trustees and staff of Recovery Partners. The members of the advisory group include all trustees, the senior managers, representatives of the staff, one or more representatives of the charity beneficiaries, and volunteer advisors selected with relevant skills and experience. Important decisions are generally made at the advisory group meetings and, where relevant, the decisions are ratified or modified by the trustees, at the time or later.

Trustees are selected from among the volunteers who are members of the Recovery Partners advisory group. Any new trustee needs to be approved by a majority of the existing trustees. For trustee decisions, a quorum is two trustees. Trustees are encouraged to attend relevant trustee training and have taken advantage of this during the year.

There were three trustees for the whole of the year. There is a plan to gain at least one more trustee during the next year.

#### **Names of the charity trustees who manage the charity**

<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole period</b>
Kirsten Iles	Chair	Whole period
Sara Meddings		Whole period
Martin Robinson		Whole period

There are two senior managers who are responsible for the day to day running of Recovery Partners. They are Anna Stratford, operations manager, and Howard Pearce, business manager and company secretary.

#### **Statement of trustees' responsibilities**

The trustees (who are also the directors of Recovery Partners Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies. Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### **Small companies provision statement**

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 11<sup>th</sup> November 2024 and signed on its behalf by:

*Kirsten Iles*

11<sup>th</sup> November 2024

K Iles

Chair and trustee

## Recovery Partners Limited

### Independent Examiner's Report to the Trustees of Recovery Partners Limited (*'the Company'*)

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

#### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (*'the 2006 Act'*).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (*'the 2011 Act'*). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in respect of Recovery Partners Limited as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a *'true and fair view'* which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....  
Sheila Coverdale ACMA  
183 Whatley Avenue  
SW20 9NT

Date: 24.11.2024

## Recovery Partners Limited

### Statement of Financial Activities for the Year Ended 31 March 2024 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Restricted	Unrestricted	Total 2024	Total 2023
		£	£	£	£
<b>Income and endowments from:</b>					
Donations and legacies	3				10
Charitable activities	4	42,552	73,519	116,071	46,254
Other			630	630	
<b>Total income</b>		42,552	74,149	116,701	46,264
<b>Expenditure on:</b>					
Charitable activities	5	41,031	61,016	102,047	73,947
Total expenditure		41,031	61,016	102,047	73,947
Net income/(expenditure)		1,521	13,133	14,654	(27,683)
Net movement in funds		1,521	13,133	14,654	(27,683)
<b>Reconciliation of funds:</b>					
Total funds brought forward		-	40,769	40,769	68,452
Total funds carried forward	13	1,521	53,902	55,423	40,769

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2023 is shown in note 13.

The notes on pages 11 to 17 form an integral part of these financial statements.

**Recovery Partners Limited**  
**(Registration number: 07539810)**

**Balance Sheet as at 31 March 2024**

	Note	2024	2023
		£	£
<b>Current assets</b>			
Debtors	10	32,797	-
Cash at bank and in hand	11	36,227	41,943
Total current assets		69,024	41,943
Creditors: amounts falling due within one year	12	13,601	1,174
Net current assets		55,423	40,769
Total net assets		55,423	40,769
<b>Funds of the Charity</b>			
Restricted funds		1,521	-
Unrestricted funds		53,902	40,769
Total funds	13	55,423	40,769

For the financial year ending 31 March 2024 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476: and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 11 to 17 were approved by the trustees, and authorised for issue on 11<sup>th</sup> November 2024 and signed on their behalf by:

*Kirsten Iles*  
11<sup>th</sup> November 2024  
K Iles  
Chair and trustee

The notes on pages 11 to 17 form an integral part of these financial statements.

# Recovery Partners Limited

## Notes to the Financial Statements for the Year Ended 31 March 2024

### 1 Charity status

The charity is limited by guarantee, incorporated in England and Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

18 Wyde Feld  
Bognor Regis  
West Sussex  
PO21 3DH

These financial statements were authorised for issue by the trustees on 11<sup>th</sup> November 2024.

### 2 Accounting policies

#### Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic, of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

#### Basis of preparation

Recovery Partners Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

#### Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2024

#### Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

#### Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregates similar costs to that category. Where costs cannot be directly attributed to particular headings, they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### Taxation

The charity is considered to pass the tests set out in Paragraph I Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part II of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

#### Pensions and other post-retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2024

assets to pay all employees the benefits relating to employee service in the current and prior periods. Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

#### 3 Income from donations and legacies

	Restricted funds £	Unrestricted funds £	Total funds £
Donations and legacies:			
Donations from individuals	-	-	-
Total for 2024	-	-	-
Total for 2023	-	10	10

#### 4 Income from charitable activities

	Restricted funds £	Unrestricted Funds General £	Total funds £
Charitable activities	42,552	73,519	116,071
Total for 2024	42,552	73,519	116,071
Total for 2023	-	46,254	46,254

#### 5 Expenditure on charitable activities

	Restricted funds £	Unrestricted Funds General £	Total funds £
Administrative costs	1,713	29,747	31,460
Staff costs	39,318	29,556	70,587
Total for 2024	41,031	61,016	102,047
Total for 2023	-	73,947	73,947

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2024

#### 6 Staff costs

	2024	2023
	£	£
<b>Staff costs during the year were:</b>		
Wages and salaries	66,675	34,359
Pension costs	2,856	1,946
Other staff costs	1,056	1,848
Total for 2023	<u>70,587</u>	<u>38,153</u>

#### 7 Trustees' expenses and remuneration

Trustees are not remunerated, and no expenses were reimbursed during the year (2023: £nil).

#### 8 Related party transactions

There were no related party transactions (2023: £nil).

#### 9 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 10 Debtors

	2024	2023
	£	£
Charitable income receivable	31,845	-
Prepayments	952	-
	<u>32,797</u>	<u>-</u>

#### 11 Cash and cash equivalents

	2024	2023
	£	£
Cash at bank	<u>36,227</u>	<u>41,944</u>

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2024

#### 12 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	563	94
Accruals	6,791	1,080
Deferred income	6,248	-
	13,602	1,174

#### 13 Funds

	Balance at 1 April 2023	Incoming resources £	Resources expended £	Balance at 31 March 2024 £
Restricted funds	-	42,552	41,031	1,521
Unrestricted funds	40,769	74,149	61,016	53,902
Total	40,769	116,701	102,047	55,423

	Balance at 1 April 2022	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
Restricted funds	-	-	-	-
Unrestricted funds	68,452	46,264	(73,947)	40,769
Total	68,452	46,264	(73,947)	40,769

## Recovery Partners Limited

### Detailed Statement of Financial Activities for the Year Ended 31 March 2024

	Restricted	Unrestricted	Total 2024	Total 2023
	£	£	£	£
<b>Income and endowments from:</b>				
Donations and legacies (analysed below)	-	-	-	10
Charitable activities (analysed below)	42,552	73,519	116,071	46,254
Other (analysed below)	-	630	630	-
<b>Total income</b>	42,552	74,149	116,701	46,264
<b>Expenditure on:</b>				
Charitable activities (analysed below)	41,031	61,016	102,047	73,947
<b>Total expenditure</b>	41,031	61,016	102,047	73,947
 Net income/(expenditure)	 1,521	 13,133	 14,654	 (27,683)
Net movement in funds	1,521	13,133	14,654	(27,683)
<b>Reconciliation of funds:</b>				
Total funds brought forward	-	40,769	40,769	68,452
<b>Total funds carried forward</b>	1,521	53,902	55,423	40,769

This page does not form part of the statutory financial statements

## Recovery Partners Limited

### Detailed Statement of Financial Activities for the Year Ended 31 March 2024

	Total 2024	Total 2023
	£	£
<b><i>Donations and legacies</i></b>		
Appeals and donations	-	10
	-	10
<b><i>Charitable activities</i></b>		
Charitable activity funding	116,071	46,254
	116,701	46,254
<b><i>Other income</i></b>		
DWP reasonable adjustments	630	-
	630	-
<b>Total income</b>	116,701	46,264

#### ***Charitable activities***

Wages and salaries	(66,675)	(34,359)
Staff pensions (defined contribution) – pension scheme 1	(2,856)	(1,946)
Staff training	(720)	(623)
Staff welfare	(336)	(1,225)
Rent	(1,710)	(1,478)
Insurance	(366)	(1,263)
Telephone	(390)	(420)
Computer software and maintenance costs	(3,643)	(1,137)
Printing, postage and stationery	(244)	(366)
Trade subscriptions	(53)	(244)
Sundry expenses	(93)	(1,567)
Travel and subsistence	(2,850)	(2,060)
Project equipment and materials	(1,713)	-
Accountancy fees	(360)	(1,080)
Consultancy fees	(19,966)	(26,083)
Bank charges	(72)	(96)
	(102,047)	(73,947)

This page does not form part of the statutory financial statements

**RECOVERY PARTNERS LIMITED**

England & Wales - Charity number 1184210

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# Accounts

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Company registration number: 07539810

Charity registration number: 1184210

# Recovery Partners Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2023

Matthews Hanton Limited  
93 Aldwick Road  
Bognor Regis  
West Sussex  
PO21 2NW

# Recovery Partners Limited

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## **Recovery Partners Limited**

### **Reference and Administrative Details**

#### **Trustees**

K Iles (Chairman)

Dr S Meddings

M Robinson

#### **Secretary**

Dr H R Pearce

#### **Charity Registration Number**

1184210

#### **Company Registration Number**

07539810 (The charity is incorporated in England & Wales)

#### **Registered Office**

18 Wyde Feld

Bognor Regis

West Sussex

PO21 3DH

#### **Independent Examiner**

Matthews Hanton Limited

93 Aldwick Road

Bognor Regis

West Sussex

PO21 2NW

#### **Accountants**

Matthews Hanton Limited

93 Aldwick Road

Bognor Regis

West Sussex

PO21 2NW

# Recovery Partners Limited

## Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2023.

### Objectives and activities

#### *Objects and aims*

The purposes of the charity as set out in section 4 of the governing document, the articles for Recovery Partners as a charitable company, are:

To relieve sickness and protect and preserve good health among those affected by mental health issues and their carers, in particular but not exclusively by providing:

- a) One to one peer support
- b) Education, training and advice to promote best practice in mental health and welfare and reduce prejudice and stigma in mental health
- c) Undertaking research into the causes, consequences and management of mental health challenges, the useful results of which will be disseminated for the public benefit

Recovery Partners was founded as a company limited by guarantee in February 2011. It became a charitable company from July 2019. This report deals essentially with the period from April 2022 to March 2023, although inevitably there is some mention of events and projects that began before this period and information about what is happening from April 2023 onwards.

#### *Objectives, strategies and activities*

The principal projects undertaken by the charity during the period from April 2022 to March 2023 were the ongoing Experts by Experience project, the HEart Matters project, the project A different view, the Birth Parents project, the Three generations project and Making it happen. There was also work on other topics including promoting mental health, advising the NHS about mental health, and liaison with other organisations.

#### Project – Experts by Experience

The ongoing Experts by Experience project is funded by the Teaching Partnership involving adult and children's social care services of East Sussex County Council and Brighton & Hove City Council. The period April 2022 to March 2023 represents year 5 of this project, which is now being funded to continue into year 6 up to 31 March 2024. The project beneficiaries, called Experts by Experience, are people who have been involved with adult or children's social care services in the past because of mental health and other issues, with regard to themselves and/or their families. They use their experience to help with the selection, recruitment, training and assessment of social work students and newly qualified and more experienced social workers, and with helping to develop and improve procedures, with the aim of making the process easier, more relevant and providing better outcomes for future individuals and families who are involved with social workers. This benefits social services departments, future social work clients and also the Experts by Experience, who have gained much expertise in dealing with meetings and with professionals and they have also gained confidence and other personal qualities to help them in their life. Additionally, some Experts by Experience have been helped to return to paid work.

## Recovery Partners Limited

### Trustees' Report

#### Project – birth parents

The birth parents project is about parents whose children have been taken into care by social services; they are known as birth parents. The project involves training a few birth parents to interview other birth parents about their experience. It aims to provide information to social services and the birth parents, and to assess what works well and what works less well. The outcome is that the process can be improved to make it less stressful and traumatic for future birth parents and for the children involved. This project is mainly funded by money from the tampon tax fund. It began early in March 2021 but most of the work was done in late 2021 and early 2022, and the final stages were completed by June 2022. This was later than planned because of delays caused mainly by coronavirus and the associated lockdowns and restrictions; the revised timing was agreed with the funders. Because of coronavirus restrictions much of the interviewing was completed by telephone or on line; we recognise that this may exclude some birth parents who do not have internet access. Some of the trained birth parents went on to join a national initiative. Most of the trained birth parents found the experience very helpful, and have now also joined the Experts by Experience project where they are gaining further experience and confidence.

#### Project – HEart Matters

The HEart Matters projects (Hastings and Eastbourne art) began early in 2021. The project has now been run three times, with the final sessions ending in spring 2022. Further funding is being sought to continue to run the project again. It is an arts-based project aimed at older people with mental health issues in Hastings and Eastbourne. Part of the aim was to help to reduce isolation of older people. We have run groups for both towns involving older people who experience significant mental health problems. Ages of participants range from 60 to 93. Established artists, some themselves with mental ill-health experience, guide the participants, aided by Recovery Partners staff who also provide peer support. The project was originally designed to take place in community venues but because of coronavirus restrictions it had to happen on line. In contrast to popular expectations about older people, all of the participants were happy to continue with on line work, some getting on line with the help of relatives or a young volunteer IT champion. The project has been very successful. Feedback has been positive; participants say they would recommend it to others, they have learned skills, gained social support and their mental health and wellbeing has improved. Several of the participants have signed up for more mainstream courses with other organisations. All of the groups (in Eastbourne and in Hastings) have bonded well and made plans for them to continue meeting on line after the project is over. Some have finally managed to meet face to face.

This has been successful in reducing isolation for the participants. Some of the participants have made videos of their experience. On line exhibitions of their work have been produced for each of the three series of the project. It involves younger volunteers as IT champions supporting some of the older people, as well as peer support and arts teaching. This intergenerational aspect is important. Both the younger volunteers and the older participants are beneficiaries.

#### Project – A different view

A different view is a project for mainly young people with serious mental health issues living in Eastbourne, Hastings and St Leonards. It is funded by the Sussex clinical commissioning groups. It began early in 2022 and continued until early 2023. The project involves creative art groups and photography, journaling and zine making workshops, integrating peer-led peer support. It includes meeting together and going to venues such as galleries and where nature can be observed and photographed. The project is face to face and is facilitated by artists who themselves have mental health issues. A successful exhibition of the work was held at Bexhill-on-Sea in September 2022, and there is also an online exhibition. The project has been shown to help the beneficiaries in many ways. People said they were extremely likely to recommend the project to others. Participants also said it improved their mental health and wellbeing, it helped them increase skills, feel more hopeful, more connected and less isolated, it increased their opportunities to do things meaningful to them and helped them progress to their own goals in life.

## Recovery Partners Limited

### Trustees' Report

It helped people make use of the principles of five ways to wellbeing – connect, learn, activity, notice, give. Many of the beneficiaries have gone on to be involved in further training and other local projects.

#### Project – Three generations

The Three generations project is in partnership with the organisation Mothers Uncovered and Brighton Youth Centre. It involved training older mothers (the oldest generation) who have much experience of raising children, to support young mothers and their children who may be experiencing various difficulties. In addition to the knowledge and experience gained by both the older and the younger mothers, the project has benefited their confidence and has enabled connections to be formed for all three generations.

#### Project – Making it happen

Making it happen is a small project in which Recovery Partners staff were running focus groups in three deprivation areas of East Sussex, asking about positive projects to support those with severe mental health issues. No projects were identified that were ready to go immediately, but there were six new small projects could make progress if resources become available. More funding will be applied for, to support these projects.

#### *Public benefit*

All of these projects are for the benefit of the public, aimed specifically at certain disadvantaged groups. In all work at Recovery Partners, the trustees have regard to the guidance issued by the Charity Commission on public benefit.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

#### **Achievements and performance**

For all of the projects mentioned above, the beneficiaries have gained in a number of ways, including learning new skills, increased self-confidence and self-esteem, reduced isolation, reduced anxiety and depression and other mental health symptoms, improved wellbeing, recovery and quality of life, increased hope, making contacts with other people in a similar situation, and making a contribution to others and to society as a whole. For all projects the beneficiaries are members of deprived and marginalised communities. Beneficiaries also say they would be extremely likely to recommend the project to friends and family if they were in a similar situation. The Experts by Experience beneficiaries have various health issues including both physical and mental health, as well as difficult family and social situations sufficiently serious to have required the intervention of adult and/or children's social care services. Birth parents have had social services intervention with their children. The HEart Matters beneficiaries are isolated older people with mental health issues. Beneficiaries of A different view are people with serious mental ill health. The three generation project involves young mothers with various issues.

We are anticipating similar gains for the beneficiaries of all continuing projects and any new projects undertaken in the future. All of these projects involve beneficiaries with social and health difficulties.

The work done by the Experts by Experience and the birth parents in training and improving the training of social workers and social work students also has the potential to benefit other individuals and families who come into contact with social services in the future and to improve the quality and outcomes of Social Care interventions for all concerned, including the children.

# Recovery Partners Limited

## Trustees' Report

### Financial review

When Recovery Partners became a charitable company in July 2019, the organisation had been operating for eight years.

Summary of finance during the period April 2022 to March 2023:

Total income (cash receipts during the year) £46,263.98

Total expenditure (cash payments during the year) £74,238.43

Over 60% of the expenditure is on salaries and related items such as income tax, National Insurance and pension contributions. A further 19% is for payments and expenses for Experts by Experience.

Bank balance on 1 April 2022 £69,918.76

Bank balance on 31 March 2023 £41,944.31

The income figure above refers to cash receipts, the money received during the financial year. This figure is significantly less than the income earned during the year, which includes invoices issued towards the end of the financial year but for which monies were only received after the year end (see para below). Similarly the expenditure figure above refers to cash payments, money paid out during the financial year. This differs slightly from the real expenditure, which also includes goods and services received that are not paid for until after the end of the financial year.

Both the expenditure relating to the year and cash payments made during the financial year were the highest for five years. In contrast the cash received (cash income) was similar to that for most recent years although the income earned was higher. This is because of the timing or receipts from invoices which do not accord with the financial year. For example a number of invoices were issued during March 2023, and monies due, totalling a little more than £20,000, were not received until April 2023, after the end of the 2022-23 financial year. This contrasts with 2022 when a payment of just under £20,000 in respect of the project A Different View, was paid in advance in February 2022.

Although the cash payments made during the year exceed the cash receipts and there has been some increase in expenditure (see below), overall the revenues from the projects undertaken in the year covered all the costs associated with those projects and the ongoing expenditure for administration and management.

Because for part of the period there were national coronavirus restrictions in place, some meetings have been held on-line rather than face to face. However, more meetings than in recent years are now once more taking place face to face. For this reason there has been greater expenditure this year, in comparison with recent years, on the costs associated with face to face meetings such as room hire, travel and refreshments. There has also been expenditure on IT, needed for the continuing on-line meetings.

The trustees and senior managers are working on a pay policy and pay review that will be implemented in the coming year. It is probable that pay rates for the financial year 2023-24 and beyond will be linked to a national pay scale, possibly the National Joint Council (NJC) for local authority pay. Meanwhile in recognition of recent high inflation, it is planned to pay staff a cost of living increase for work done in the 2022-23 financial year, in the form of a fixed amount for each hour worked. The amount per hour will be the same for all members of staff. This means that staff on lower pay rates will receive a higher percentage amount in their cost of living increase than those on higher pay grades.

## Recovery Partners Limited

### Trustees' Report

The bank balance does not represent available reserves, as much of the amount is earmarked for particular projects and for agreed expenditure. This is because, as noted above, for some contracts part or all of the funding is received up front before the project begins. At 31 March 2023 it is estimated that after taking account of the funds dedicated to current projects, the implementation of a cost of living payment for all staff as noted below, and taking into account the funding expected to be received from current invoices where we have not yet been paid, the available reserves at 31 March 2023 are approximately £40,000.

#### *Policy on reserves*

A certain level of reserves is necessary to maintain the financial health of the organisation. Reserves are needed for a number of reasons, including bridging gaps between contracts, keeping the organisation going with limited income, submitting bids, exit costs, maintaining cash flow and for special expenditure.

The reserves are notionally split between contingency reserves and other reserves.

#### Contingency reserves

The contingency reserves are essentially those that would be needed to cover the exit costs that would arise if the organisation had to cease operating and those required to cover short term funding variations.

The exit costs would include outstanding bills, salaries and pension contributions for work already done, employer National Insurance, redundancy payments, taxes due and any other costs that would arise if the company were to be wound up. The level of exit costs would depend on the situation at the time and the current level is estimated to be approximately £14,000. These exit costs are recalculated periodically and are expected to rise as a result of the cost of living raises referred to above.

Operating contingencies arise where one contract ends and there is a break before a new contract begins. There is a need to cover the costs of continuing to run the organisation during the gap between the contracts. If there is no contract for an extended period, or if there are only small contracts that do not fully cover the cost of running the organisation, then the situation would be one of keeping the organisation going with limited income. The staff would be working fewer hours than when the organisation is busy, so that the salary cost is reduced, but there would still be the need to fulfil certain tasks as well as working on securing more funding and submitting bids. Here the reserves necessary for this would be thought of in terms of the number of months that the organisation could continue in this way before it would be necessary to consider winding up Recovery Partners. Given the time that it takes to gain contracts, 12 months might be a reasonable period for this.

Historically, £10,000 has been adequate for this purpose, but this will be reviewed in the light of the salary increases mentioned above.

#### Other reserves

These include all other reserves apart from those held in the contingency reserve. In order to win contracts it is necessary to submit bids, and bids to win contracts can be expensive and unpredictable. The process of bidding for one contract with ESCC cost around £5,000 including payments to a freelance worker who helped to prepare the bid and attend meetings. The bid was unsuccessful. Most bids are less costly than this but it means that it is necessary to make a decision whether or not to submit a bid because going for contracts where there is only a low probability of success is not financially sensible. Also repeated failure to secure contracts is bad for morale.

# Recovery Partners Limited

## Trustees' Report

We also hold some reserves for special expenditure which could include computer equipment and software, attendance at conferences and other meetings, support to other organisations and specific payments to a member of staff or freelance worker.

### Plans for future periods

#### *Aims and key objectives for future periods*

The continuing aspects of the coronavirus situation have been felt throughout the period, from April 2022 to March 2023. In recent years, because of the lockdown, changes were made; for example most meetings were held online rather than face to face. In the current year there have been some face to face meetings, but many meetings and other events have continued to be on line. Additionally, the stress from the coronavirus pandemic and the lockdown restrictions have impacted the mental health of everyone, including staff and experts by experience. However through mutual support all have been able cope very well, helped by the strength of Recovery Partners as a peer support organisation.

The projects for which Recovery Partners currently has agreed funding will continue until March or April 2024. The ongoing projects, which all have different end dates, are a continuation of the Experts by Experience project into year 6 and a continuation of A different view. There are also new projects that are likely to begin in the coming months, including peer support work in West Sussex for the first time for Recovery Partners, in partnership with the West Sussex mental health organisation Capital.

We do not have confirmation of funding beyond April 2024 but it is not unusual for funding streams to be confirmed with short time scales within the previous financial year. On an ongoing basis bids are being made for additional funding to continue current projects and to begin new projects to benefit people with mental health issues and the people who care for them. This means there would be a period of uncertainty, possibly with relatively little charitable activity, until new funded projects arise.

We recognise that after April 2024, or at some other time in the future, Recovery Partners may have a period when all projects have been completed and there is no funding for new projects. In this situation we would run the organisation at a lower level, with the relatively small costs covered by reserves for some time, while we continue to apply for funding. We could then cease operational activity while continuing in the interim as a charity with trustee oversight, while continuing to seek appropriate project funding. However, if bids for funds continue to be unsuccessful and there is an extended period without adequate funding, the organisation may need to close down at some time in the future. If this should become necessary, the disposal and transfer of any assets remaining in the organisation will be considered by the trustees in accordance with the guidelines of the Charity Commission.

However, it will not be the first time that there has been a period of uncertainty about the future of Recovery Partners. An example was in late 2017 and early 2018, before the organisation became a charity. At that time some of the reserves were used to continue the work of the organisation at a lower level and to bid for new projects. This approach was successful and Recovery Partners was able to continue to support and benefit people with mental health issues. It is hoped that something similar will happen before and after April 2024, possibly with the help of some of the reserves, and that Recovery Partners will be able to continue as a charity long into the future.

# Recovery Partners Limited

## Trustees' Report

### Structure, governance and management

#### *Nature of governing document*

The governing documents of Recovery Partners as a charitable company are the memorandum and articles of association. Recovery Partners is a charitable company, a company limited by guarantee.

#### *Recruitment and appointment of trustees*

Trustees are generally selected from among the volunteers who are members of the Recovery Partners advisory group. Any new trustee needs to be approved by the existing trustees, ideally unanimously but if necessary, by a majority of existing trustees. For trustee decisions, a quorum is two trustees.

#### *Organisational structure*

There were three trustees for the whole of the year. Kirsten Iles (Chair), Sara Meddings and Martin Robinson. There is a plan to gain at least one more trustee during the next year.

There are two senior managers who are responsible for the day to day running of Recovery Partners. They are Anna Stratford, operations manager, and Howard Pearce, business manager and company secretary.

The Recovery Partners advisory group, which normally meets every two to three months, provides advice and guidance to the trustees and staff of Recovery Partners. The members of the advisory group include all trustees, the senior managers, representatives of the staff, one or more representatives of the charity beneficiaries, and volunteer advisors with relevant skills and experience. Important decisions are generally made at the advisory group meetings and where relevant the decisions are ratified or modified by the trustees, at the time or later.

### Statement of trustees' responsibilities

The trustees (who are also the directors of Recovery Partners Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland". The report and accounts have been prepared in accordance with the provisions in the Companies Act 2006 relating to small companies.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

## Recovery Partners Limited

### Trustees' Report

The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

The annual report was approved by the trustees of the charity on 4/12/23 and signed on its behalf by:

.....

K. Ties  
Chairman and trustee

**Chartered Accountants' Report to the Trustees on the Preparation of the Unaudited  
Statutory Accounts of  
Recovery Partners Limited  
for the Year Ended 31 March 2023**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of Recovery Partners Limited for the year ended 31 March 2023 as set out on pages 16 to 22 from the company's accounting records and from information and explanations you have given us.

As a practising member firm of the Institute of Chartered Accountants in England and Wales (ICAEW) we are subject to its ethical and other professional requirements which are detailed at <http://www.icaew.com/en/members/regulations-standards-and-guidance/>.

This report is made solely to the board of directors of Recovery Partners Limited, as a body, in accordance with the terms of our engagement letter. Our work has been undertaken solely to prepare for your approval the financial statements of Recovery Partners Limited and state those matters that we have agreed to state to the board of directors of Recovery Partners Limited, as a body, in this report, in accordance with ICAEW Technical Release 07/16 AAF. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Recovery Partners Limited and its board of directors as a body for our work or for this report.

It is your duty to ensure that Recovery Partners Limited has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and of Recovery Partners Limited. You consider that Recovery Partners Limited is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of Recovery Partners Limited. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.



.....  
Matthews Hanton Limited  
93 Aldwick Road  
Bognor Regis  
West Sussex  
PO21 2NW

Date: 13/12/2023

## Recovery Partners Limited

### Independent Examiner's Report to the trustees of Recovery Partners Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

#### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Recovery Partners Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....  
Guy Witcher  
MAAT

93 Aldwick Road  
Bognor Regis  
West Sussex  
PO21 2NW

Date: 13/12/2023

## Recovery Partners Limited

### Statement of Financial Activities for the Year Ended 31 March 2023 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Total 2023 £	Total 2022 £
<b>Income and Endowments from:</b>				
Donations and legacies	3	10	10	1,510
Charitable activities	4	46,254	46,254	64,238
<b>Total income</b>		46,264	46,264	65,748
<b>Expenditure on:</b>				
Charitable activities	5	(73,947)	(73,947)	(63,655)
<b>Total expenditure</b>		(73,947)	(73,947)	(63,655)
<b>Net (expenditure)/income</b>		(27,683)	(27,683)	2,093
<b>Net movement in funds</b>		(27,683)	(27,683)	2,093
<b>Reconciliation of funds</b>				
<b>Total funds brought forward</b>		68,452	68,452	66,359
<b>Total funds carried forward</b>	10	40,769	40,769	68,452

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2022 is shown in note 10.

Recovery Partners Limited

(Registration number: 07539810)  
Balance Sheet as at 31 March 2023

	Note	2023 £	2022 £
Current assets			
Cash at bank and in hand	8	41,943	69,919
Creditors: Amounts falling due within one year	9	<u>(1,174)</u>	<u>(1,467)</u>
Net assets		<u>40,769</u>	<u>68,452</u>
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds		<u>40,769</u>	<u>68,452</u>
Total funds	10	<u>40,769</u>	<u>68,452</u>

For the financial year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

The financial statements on pages 12 to 17 were approved by the trustees, and authorised for issue on 4/12/23 and signed on their behalf by:

  
K Iles  
Chairman and trustee

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### 1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £10 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

18 Wyde Feld  
Bognor Regis  
West Sussex  
PO21 3DH

These financial statements were authorised for issue by the trustees on 4 December 2023.

#### 2 Accounting policies

##### Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

##### Basis of preparation

Recovery Partners Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

##### Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

##### Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### ***Charitable activities***

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

#### **Pensions and other post retirement obligations**

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### 3 Income from donations and legacies

	Unrestricted funds General £	Total funds £
Donations and legacies;		
Donations from individuals	10	10
<b>Total for 2023</b>	10	10
<b>Total for 2022</b>	1,510	1,510

#### 4 Income from charitable activities

	Unrestricted funds General £	Total funds £
Charitable activities	46,254	46,254
<b>Total for 2023</b>	46,254	46,254
<b>Total for 2022</b>	64,238	64,238

#### 5 Expenditure on charitable activities

	Note	Unrestricted funds General £	Total funds £
Administrative costs		35,794	35,794
Staff costs		38,153	38,153
<b>Total for 2023</b>		73,947	73,947
<b>Total for 2022</b>		63,655	63,655

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2023

#### 6 Staff costs

The aggregate payroll costs were as follows:

	2023 £	2022 £
<b>Staff costs during the year were:</b>		
Wages and salaries	34,359	36,053
Pension costs	1,946	2,742
Other staff costs	1,848	1,578
	38,153	40,373

No employee received emoluments of more than £60,000 during the year.

#### 7 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 8 Cash and cash equivalents

	2023 £	2022 £
Cash at bank	41,944	69,919

#### 9 Creditors: amounts falling due within one year

	2023 £	2022 £
Other taxation and social security	94	387
Accruals	1,080	1,080
	1,174	1,467

#### 10 Funds

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Balance at 31 March 2023 £
<b>Unrestricted funds</b>				
General	68,452	46,264	(73,947)	40,769
	68,452	65,748	(63,655)	68,452
<b>Unrestricted funds</b>				
General	66,359	65,748	(63,655)	68,452

## Recovery Partners Limited

### Detailed Statement of Financial Activities for the Year Ended 31 March 2023

	Total 2023 £	Total 2022 £
<b>Income and Endowments from:</b>		
Donations and legacies (analysed below)	10	1,510
Charitable activities (analysed below)	46,254	64,238
Total income	46,264	65,748
<b>Expenditure on:</b>		
Charitable activities (analysed below)	(73,947)	(63,655)
Total expenditure	(73,947)	(63,655)
Net (expenditure)/income	(27,683)	2,093
Net movement in funds	(27,683)	2,093
<b>Reconciliation of funds</b>		
Total funds brought forward	68,452	66,359
Total funds carried forward	40,769	68,452

## Recovery Partners Limited

### Detailed Statement of Financial Activities for the Year Ended 31 March 2023

	Total 2023 £	Total 2022 £
<i>Donations and legacies</i>		
Appeals and donations	10	1,510
	10	1,510
<i>Charitable activities</i>		
Grants receivable	-	9,969
Charitable activity funding	46,254	54,269
	46,254	64,238
<i>Charitable activities</i>		
Wages and salaries	(34,359)	(36,053)
Staff pensions (Defined contribution) - pension scheme 1	(1,946)	(2,742)
Staff training	(623)	(876)
Staff welfare	(1,225)	(702)
Rent	(1,478)	(19)
Insurance	(1,263)	(1,203)
Telephone and fax	(420)	(440)
Computer software and maintenance costs	(1,137)	(2,055)
Printing, postage and stationery	(366)	(1,594)
Trade subscriptions	(244)	(143)
Sundry expenses	(1,567)	(340)
Travel and subsistence	(2,060)	(309)
Advertising	-	(750)
Accountancy fees	(1,080)	(1,440)
Consultancy fees	(26,083)	(14,905)
Bank charges	(96)	(84)
	(73,947)	(63,655)

**RECOVERY PARTNERS LIMITED**

England & Wales - Charity number 1184210

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# Accounts

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Company registration number: 07539810

Charity registration number: 1184210

# Recovery Partners Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Matthews Hanton Limited  
93 Aldwick Road  
Bognor Regis  
West Sussex  
PO21 2NW

# Recovery Partners Limited

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## **Recovery Partners Limited**

### **Reference and Administrative Details**

#### **Secretary**

Dr Howard Roderick Pearce

#### **Charity Registration Number**

1184210

#### **Company Registration Number**

07539810

The charity is incorporated in England & Wales.

#### **Registered Office**

18 Wyde Feld  
Bognor Regis  
West Sussex  
PO21 3DH

#### **Independent Examiner**

Matthews Hanton Limited  
93 Aldwick Road  
Bognor Regis  
West Sussex  
PO21 2NW

#### **Accountants**

Matthews Hanton Limited  
93 Aldwick Road  
Bognor Regis  
West Sussex  
PO21 2NW

## Recovery Partners Limited

### Strategic Report for the Year Ended 31 March 2022

The trustees, who are directors for the purposes of company law, present their strategic report for the year ended 31 March 2022, in compliance with s414C of the Companies Act 2006.

#### Achievements and performance

For both the Experts by Experience project and the HEart Matters project, the beneficiaries have gained in a number of ways, including learning new skills, increased self-confidence and self-esteem, reduced isolation, reduced anxiety and depression and other mental health symptoms, improved wellbeing, recovery and quality of life, increased hope, making contacts with other people in a similar situation, and making a contribution to others and to society as a whole. For both projects the beneficiaries are members of deprived and marginalised communities. Beneficiaries also say they would be extremely likely to recommend the project to friends and family if they were in a similar situation. The Experts by Experience beneficiaries have various health issues including both physical and mental health, as well as difficult family and social situations sufficiently serious to have required the intervention of adult and/or children's social care services. The HEart Matters beneficiaries are isolated older people with mental health issues.

We are anticipating similar gains for the beneficiaries of the birth parents project and A different view, and this has already begun. Both of these projects involve beneficiaries with social and health difficulties.

The work done by the Experts by Experience and the birth parents in training and improving the training of social workers and social work students also has the potential to benefit other individuals and families who come into contact with social services in the future and to improve the quality and outcomes of Social Care interventions.

#### Financial review

When Recovery Partners became a charitable company in July 2019, the organisation had been operating for eight years.

Summary of finance during the period April 2021 to March 2022:

Total income £65,747.60

Total expenditure £63,081.11

Approximately 70% of the expenditure is on salaries and related items such as National Insurance and pension contributions.

Bank balance on 1 April 2021 £67,252.27

Bank balance on 31 March 2022 £69,918.76.

The payments listed as Consultancy fees on page 19 include mainly reward and recognition payments to experts by experience and birth parents, and payments to artist facilitators for the HEart Matters project and A different view.

Overall the organisation maintained financial stability during the year, the income being matched by the expenditure related to charitable purposes. The income and expenditure values this year are around 30% higher than in the past three years and the highest since 2017-18.

Because for the period there were national coronavirus restrictions in place, most meetings have been held on line rather than face to face. This means that there has been relatively low expenditure on the costs associated with face to face meetings such as room hire, travel and refreshments. Instead there has been increased expenditure on IT. It is anticipated that there will be a gradual return to face to face meetings in the coming year, and this implies an increase in expenditure on room hire, travel and refreshments.

The trustees and senior managers are working on a pay policy and pay review that will be implemented in the coming year. It is probable that pay rates will be linked to a national pay scale, such as the National Joint Council (NJC) for local authority pay.

## Recovery Partners Limited

### Strategic Report for the Year Ended 31 March 2022

The bank balance does not represent available reserves, as much of the amount is earmarked for particular projects and for agreed expenditure. This is because for some contracts part or all of the funding is received up front before the project begins. For example the full funding for A different view was received in February 2022, and spending on the project will continue until early in 2023. At 31 March 2022 it is estimated that the funds dedicated to current projects are around £32,000, mainly with a commitment to the four main projects discussed above, the Experts by Experience project, the birth parents project, HEart Matters and A different view. The available reserves are approximately £25,000.

#### *Reserves policy*

A certain level of reserves is necessary to maintain the financial health of the organisation. Reserves are needed for a number of reasons, including bridging gaps between contracts, keeping the organisation going with limited income, submitting bids, exit costs, maintaining cash flow and for special expenditure.

If one contract ends and there is a break before a new contract begins, there is a need to cover the costs of continuing to run the organisation during the gap between the contracts. If there is no contract for an extended period, or if there are only small contracts that do not fully cover the cost of running the organisation, then the situation would be one of keeping the organisation going with limited income. The staff would be working fewer hours than when the organisation is busy, so that the salary cost is reduced, but there would still be the need to fulfil certain tasks as well as working on securing more funding and submitting bids. Here the reserves necessary for this would be thought of in terms of the number of months that the organisation could continue in this way before it would be necessary to consider winding up Recovery Partners. Given the time that it takes to gain contracts, 12 months might be a reasonable period for this.

In order to win contracts it is necessary to submit bids, and bids to win contracts can be expensive and unpredictable. The process of bidding for one contract with ESCC cost around £5,000 including payments to a freelance worker who helped to prepare the bid and attend meetings. The bid was unsuccessful. Most bids are less costly than this but it means that it is necessary to make a decision whether or not to submit a bid because going for contracts where there is only a low probability of success is not financially sensible. Also repeated failure to secure contracts is bad for morale.

Exit costs are the costs that would arise if the organisation had to cease operating. These costs would include outstanding bills, salaries and pension contributions for work already done, employer National Insurance, redundancy payments, taxes due and any other costs that would arise if the company should be wound up. Exit costs are recalculated periodically. The level of exit costs would depend on the situation at the time and the current level is estimated to be approximately £12,000.

For many contracts we are not paid by the funder until after the work has begun and costs have been incurred. Similarly monthly or quarterly payment for work may be in arrears. Also we often wait for over a month before our invoices are paid. In order to maintain cash flow we need to have sufficient reserves to pay for the costs of a project that occur before the funder pays us. The bigger the payments for the contract, the larger the amount that we need for these cash flow purposes. Historically, £10,000 has been adequate for this purpose.

Special expenditure could include computer equipment and software, attendance at conferences and other meetings, support to other organisations and specific payments to a member of staff or freelance worker.

## Recovery Partners Limited

### Strategic Report for the Year Ended 31 March 2022

#### Plans for future periods

##### *Aims and key objectives for future periods*

The lockdown and other aspects of the coronavirus situation have been felt throughout the period, from April 2021 to March 2022. Because of the lockdown changes have been made; for example most meetings have been held online rather than face to face. This will continue to some extent in the coming months and could affect the organisation of future projects. Additionally, the stress from the coronavirus pandemic and the lockdown restrictions have impacted the mental health of everyone, including staff and experts by experience. However through mutual support all have been able cope very well, helped by the strength of Recovery Partners as a peer support organisation.

Government Policy guidelines are at last recognising the importance of peer support as is independent research. Hopefully this means Recovery Partners should be in a good position to bid for some new projects in future.


The projects for which Recovery Partners currently has agreed funding will continue until March or April 2023. The ongoing projects, which all have different end dates, are a continuation of the Experts by Experience project into year 5, a continuation of HEart Matters, the birth parents project and A different view.

We do not have confirmation of funding beyond April 2023 but it is not unusual for funding streams to be confirmed with short time scales within the previous financial year. On an ongoing basis bids are being made for additional funding to continue current projects and to begin new projects to benefit people with mental health issues and the people who care for them. This means there would be a period of uncertainty, possibly with relatively little charitable activity, until new funded projects arise.

We recognise that after April 2023, or at some other time in the future, Recovery Partners may have a period when all projects have been completed and there is no funding for new projects. In this situation we would run the organisation at a lower level, with the relatively small costs covered by reserves for some time, while we continue to apply for funding. We could then cease operational activity while continuing in the interim as a charity with trustee oversight, while continuing to seek appropriate project funding. However, if bids for funds continue to be unsuccessful and there is an extended period without adequate funding, the organisation may need to close down at some time in the future. If this should become necessary, the disposal and transfer of any assets remaining in the organisation will be considered by the trustees in accordance with the guidelines of the Charity Commission.

However, it will not be the first time that there has been a period of uncertainty about the future of Recovery Partners. An example was in late 2017 and early 2018, before the organisation became a charity. At that time some of the reserves were used to continue the work of the organisation at a lower level and to bid for new projects. This approach was successful and Recovery Partners was able to continue to support and benefit people with mental health issues. It is hoped that something similar will happen before and after April 2023, possibly with the help of some of the reserves, and that Recovery Partners will be able to continue as a charity long into the future.

The strategic report was approved by the trustees of the charity on 27/6/2022 and signed on its behalf by:

  
.....  
Dr Howard Roderick Pearce  
Company Secretary

# Recovery Partners Limited

## Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements of the charitable company for the year ended 31 March 2022.

### Objectives and activities

#### *Objects and aims*

The purposes of the charity as set out in section 4 of the governing document, the articles for Recovery Partners as a charitable company, are:

To relieve sickness and protect and preserve good health among those affected by mental health issues and their carers, in particular but not exclusively by providing:

- a) One to one peer support
- b) Education, training and advice to promote best practice in mental health and welfare and reduce prejudice and stigma in mental health
- c) Undertaking research into the causes, consequences and management of mental health challenges, the useful results of which will be disseminated for the public benefit

Recovery Partners was founded as a company limited by guarantee in February 2011. It became a charitable company from July 2019. This report deals essentially with the period from April 2021 to March 2022, although inevitably there is some mention of events and projects that began before this period and information about what is happening from April 2022 onwards.

The principal projects undertaken by the charity during the period from April 2021 to March 2022 were the ongoing Experts by Experience project, the HEart Matters project and the Birth Parents project. There was also work on other projects including promoting mental health, advising the NHS about mental health, a survey of peer support groups in Sussex and the start of the project A different view.

The ongoing Experts by Experience project is funded by the Teaching Partnership involving adult and children's social care services social work departments of East Sussex County Council and Brighton & Hove City Council. The period April 2021 to March 2022 represents year 4 of this project, which is now being funded to continue into year 5 up to 31 March 2023. The project beneficiaries, called Experts by Experience, are people who have been involved with adult or children's social care services in the past because of mental health and other issues, with regard to themselves and/or their families. They use their experience to help with the selection, recruitment, training and assessment of social work students and newly qualified social workers, with the aim of making the process easier, more relevant and providing better outcomes for future individuals and families who are involved with social workers. This benefits social services departments, future social work clients and also the Experts by Experience, who have gained much expertise in dealing with meetings and with professionals and they have also gained confidence and other personal qualities to help them in their life.

The birth parents project is about parents whose children have been taken into care by social services; they are known as birth parents. The project is training a few birth parents to interview other birth parents about their experience, with the aim of providing information to social services and to the birth parents so that the process can be made less stressful and traumatic for future birth parents. This project is mainly funded by money from the tampon tax fund. It began early in March 2021 but most of the work has been done in late 2021 and early 2022. The aim is to complete it by June 2022. This is later than planned because of delays caused mainly by coronavirus and the associated lockdowns and restrictions; the timing has been agreed with the funders. Because of coronavirus restrictions much of the interviewing will be completed by telephone or on line; we recognise that this may exclude some birth parents who do not have internet access.

## Recovery Partners Limited

### Trustees' Report

The HEart Matters projects (Hastings and Eastbourne art) began early in 2021 and have continued through the financial year. The project has now been run three times. The first running of HEart Matters was funded by a number of bodies including grant-making organisations and Eastbourne Borough Council. Later sessions were funded partly by a crowdfunding exercise, partly from grant-making bodies and partly from the reserves of Recovery Partners. It is an arts-based project aimed at older people with mental health issues in Hastings and Eastbourne. Part of the aim was to help to reduce isolation of older people. We have run groups for both towns involving older people who experience significant mental health problems. Ages of participants range from 60 to 93. Established artists, some themselves with mental ill-health experience, guide the participants, aided by Recovery Partners staff who also provide peer support. The project was originally designed to take place in community venues but because of coronavirus restrictions it had to happen on line. In contrast to popular expectations about older people all of the participants were happy to continue with on line work, some getting on line with the help of relatives or a young volunteer IT champion. The project has been very successful. Feedback has been positive; participants say they would recommend it to others, they have learned skills, gained social support and their mental health and wellbeing has improved. Several of the participants have signed up for more mainstream courses with other organisations. All of the groups (in Eastbourne and in Hastings) have bonded well and made plans for them to continue meeting on line after the project is over. Some have finally managed to meet face to face. This has been successful in reducing isolation for the participants. Some of the participants have made videos of their experience. On line exhibitions of their work have been produced for each of the three series of the project. It involves younger volunteers as IT champions supporting some of the older people, as well as peer support and arts teaching. This intergenerational aspect is important. Both the younger volunteers and the older participants are beneficiaries.

A different view is a project for mainly young people with serious mental health issues living in Eastbourne, Hastings and St Leonards. It is funded by the Sussex clinical commissioning groups. It began early in 2022 and will continue until early in 2023. The project involves creative art groups and photography, journaling and zine making workshops, integrating peer-led peer support. It will include meeting together and going to venues such as galleries and where nature can be observed and photographed. The project is face to face and is facilitated by artists who themselves have mental health issues. This helps the beneficiaries in many ways including reducing isolation, as well as making use of the principles of five ways to wellbeing – connect, learn, activity, notice, give.

All of these projects are for the benefit of the public, aimed specifically at certain disadvantaged groups. In all work at Recovery Partners, the trustees have regard to the guidance issued by the Charity Commission on public benefit.

# Recovery Partners Limited

## Trustees' Report

### ***Public benefit***

All of these projects are for the benefit of the public, aimed specifically at certain disadvantaged groups. In all work at Recovery Partners, the trustees have regard to the guidance issued by the Charity Commission on public benefit.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

### **Trustees and officers**

The trustees and officers serving during the year and since the year end were as follows:

Trustees:

Lara Desai

Dr Sara Meddings

Mr Martin Richard Robinson

Miss Kirsten Iles

Secretary:

Dr Howard Roderick Pearce

### **Structure, governance and management**

#### ***Nature of governing document***

The governing documents of Recovery Partners as a charitable company are the memorandum and articles of association. Recovery Partners is a charitable company, a company limited by guarantee.

The Recovery Partners advisory group, which normally meets every two to three months, provides advice and guidance to the trustees and staff of Recovery Partners. The members of the advisory group include all trustees, the senior managers, representatives of the staff, one or more representatives of the charity beneficiaries, and volunteer advisors selected with relevant skills and experience. Important decisions are generally made at the advisory group meetings and where relevant the decisions are ratified or modified by the trustees, at the time or later.

Trustees are selected from among the volunteers who are members of the Recovery Partners advisory group. Any new trustee needs to be approved by the existing trustees, ideally unanimously but if necessary by a majority of existing trustees. For trustee decisions, a quorum is two trustees. Trustees are encouraged to attend relevant trustee training and have taken advantage of this during the year.

## Recovery Partners Limited

### Trustees' Report

The year began with four trustees. One trustee left during the year, because the pressure of other commitments meant that she could not contribute as much as she would have liked. However, she remains a member of the advisory group. There is a plan to gain at least one more trustee during the next year.

There are two senior managers who are responsible for the day to day running of Recovery Partners. They are Anna Stratford, operations manager, and Howard Pearce, business manager and company secretary.

Names of the charity trustees who manage the charity

<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole period</b>
Kirsten Iles	Chair	Whole period
Sara Meddings	-	Whole period
Lara Desai	-	1 April 2021 to 25 January 2022
Martin Robinson	-	Whole period

#### Declarations

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare that they have approved the trustees' report (including directors' report) above.

## Recovery Partners Limited

### Trustees' Report

#### Statement of Trustees' Responsibilities

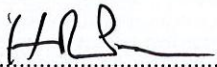
The trustees (who are also the directors of Recovery Partners Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The annual report was approved by the trustees of the charity on 10/10/2022 and signed on its behalf by:



.....  
Dr Howard Roderick Pearce  
Company Secretary

## Recovery Partners Limited

### Independent Examiner's Report to the trustees of Recovery Partners Limited ("the Company")

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

#### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').


Having satisfied myself that the accounts of Recovery Partners Limited are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Recovery Partners Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

  
.....  
Guy Witcher  
MAAT

93 Aldwick Road  
Bognor Regis  
West Sussex  
PO21 2NW

Date: 14/10/2022

## Recovery Partners Limited

### Statement of Financial Activities for the Year Ended 31 March 2022 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted £	Total 2022 £	Total 2021 £
<b>Income and Endowments from:</b>				
Donations and legacies	3	1,510	1,510	18,094
Charitable activities	4	64,238	64,238	26,273
<b>Total income</b>		<b>65,748</b>	<b>65,748</b>	<b>44,367</b>
<b>Expenditure on:</b>				
Charitable activities	5	(63,655)	(63,655)	(38,682)
<b>Total expenditure</b>		<b>(63,655)</b>	<b>(63,655)</b>	<b>(38,682)</b>
<b>Net income</b>		<b>2,093</b>	<b>2,093</b>	<b>5,685</b>
Net movement in funds		2,093	2,093	5,685
<b>Reconciliation of funds</b>				
Total funds brought forward		66,359	66,359	60,672
Total funds carried forward	11	68,452	68,452	66,357

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2022 and 2021 is shown in note 11.

**Recovery Partners Limited**  
**(Registration number: 07539810)**  
**Balance Sheet as at 31 March 2022**


	Note	2022 £	2021 £
<b>Current assets</b>			
Cash at bank and in hand	8	69,919	67,250
<b>Creditors: Amounts falling due within one year</b>	9	<u>(1,467)</u>	<u>(893)</u>
Net assets		<u>68,452</u>	<u>66,357</u>
<b>Funds of the charity:</b>			
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>68,452</u>	<u>66,357</u>
<b>Total funds</b>	11	<u>68,452</u>	<u>66,357</u>

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 15 to 19 were approved by the trustees, and authorised for issue on ~~10/10/2022~~ and signed on their behalf by:

  
 .....  
 Dr Howard Roderick Pearce  
 Company Secretary

# Recovery Partners Limited

## Notes to the Financial Statements for the Year Ended 31 March 2022

### 1 Charity status

The charity is limited by guarantee, incorporated in England & Wales.

The address of its registered office is:

18 Wyde Feld  
Bognor Regis  
West Sussex  
PO21 3DH

Authorised for issue 14/10/2022.

### 2 Accounting policies

#### Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)) (issued in October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

#### Basis of preparation

Recovery Partners Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

#### Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

#### Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

#### Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

#### Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### ***Charitable activities***

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Support costs**

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

#### **Pensions and other post retirement obligations**

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 3 Income from donations and legacies

	<b>Unrestricted funds General £</b>	<b>Total funds £</b>
Donations and legacies;		
Donations from individuals	1,510	1,510
<b>Total for 2022</b>	<b>1,510</b>	<b>1,510</b>
<b>Total for 2021</b>	<b>18,094</b>	<b>18,094</b>

#### 4 Income from charitable activities

	<b>Unrestricted funds General £</b>	<b>Total funds £</b>
Charitable activities	64,238	64,238
<b>Total for 2022</b>	<b>64,238</b>	<b>64,238</b>
<b>Total for 2021</b>	<b>26,273</b>	<b>26,273</b>

#### 5 Expenditure on charitable activities

	<b>Note</b>	<b>Unrestricted funds General £</b>	<b>Total funds £</b>
Administrative expenses		22,922	22,922
Staff costs		40,160	40,160
Allocated support costs		573	573
<b>Total for 2022</b>		<b>63,655</b>	<b>63,655</b>
<b>Total for 2021</b>		<b>38,682</b>	<b>38,682</b>

The notes on pages 13 to 17 form an integral part of these financial statements.

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 6 Staff costs

The aggregate payroll costs were as follows:

	2022 £	2021 £
<b>Staff costs during the year were:</b>		
Wages and salaries	36,053	23,655
Pension costs	2,529	948
Other staff costs	1,578	1,102
	<u>40,160</u>	<u>25,705</u>

No employee received emoluments of more than £60,000 during the year.

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2022

#### 7 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 8 Cash and cash equivalents

	2022 £	2021 £
Cash at bank	69,919	67,250

#### 9 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	387	173
Accruals	1,080	720
	1,467	893

#### 10 Share capital

#### 11 Funds

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Balance at 31 March 2022 £
<b>Unrestricted funds</b>				
General	66,359	65,748	(63,655)	68,452
	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
<b>Unrestricted funds</b>				
General	60,672	44,367	(38,682)	66,357

## Recovery Partners Limited

### Detailed Statement of Financial Activities for the Year Ended 31 March 2022

#### 12 Analysis of net assets between funds

	Total 2022 £	Total 2021 £
<b>Income and Endowments from:</b>		
Donations and legacies (analysed below)	1,510	18,094
Charitable activities (analysed below)	64,238	26,273
Total income	65,748	44,367
<b>Expenditure on:</b>		
Charitable activities (analysed below)	(63,655)	(38,682)
Total expenditure	(63,655)	(38,682)
Net income	2,093	5,685
Net movement in funds	2,093	5,685
<b>Reconciliation of funds</b>		
Total funds brought forward	66,359	60,672
Total funds carried forward	68,452	66,357

## Recovery Partners Limited

### Detailed Statement of Financial Activities for the Year Ended 31 March 2022

	Total 2022 £	Total 2021 £
<b><i>Donations and legacies</i></b>		
Appeals and donations	1,510	18,094
	1,510	18,094
<b><i>Charitable activities</i></b>		
Grants receivable	9,969	4,146
Charitable activity funding	54,269	22,127
	64,238	26,273
<b><i>Charitable activities</i></b>		
Wages and salaries	(36,053)	(23,655)
Staff pensions (Defined contribution) - pension scheme 1	(2,529)	(948)
Staff training	(876)	(785)
Staff welfare	(702)	(317)
Rent	(19)	(65)
Insurance	(1,203)	(1,106)
Telephone and fax	(440)	(280)
Computer software and maintenance costs	(2,055)	(1,497)
Printing, postage and stationery	(1,594)	(1,638)
Trade subscriptions	(143)	(13)
Sundry expenses	(340)	-
Travel and subsistence	(309)	(12)
Advertising	(750)	(325)
Accountancy fees	(1,080)	(1,500)
Consultancy fees	(14,905)	(8,628)
Bank charges	(84)	(79)
Wages and salaries	(360)	-
Staff NIC (Employers)	(213)	-
Exceptional support costs	-	2,166
	-	2,166



**RECOVERY PARTNERS LIMITED**

England & Wales - Charity number 1184210

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# Accounts

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Company registration number: 07539810

Charity registration number: 1184210

# Recovery Partners Limited

(A company limited by Guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2021

## Recovery Partners Limited

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**Recovery Partners Limited**  
**Reference and Administrative Details**

**Chair**

Kirsten Iles

**Trustees**

Lara Desai

Dr Sara Meddings

Martin Robinson

Kirsten Iles

**Secretary**

Dr Howard Roderick Pearce

**Principal Office**

18 Wyde Feld  
Bognor Regis  
West Sussex  
PO21 3DH

**Company Registration Number**

07539810

The charity is incorporated in England & Wales

**Charity Registration Number**

1184210

**Independent Examiner**

Mathews Hanton Limited  
93 Aldwick Road  
Bognor Regis  
West Sussex  
PO21 2NW

**Accountants**

Mathews Hanton Limited  
93 Aldwick Road  
Bognor Regis  
West Sussex  
PO21 2NW

# Recovery Partners Limited

## Trustees' Report

The trustees, who are directors for the purposes of company law, present their strategic report for the year ended 31 March 2021, in compliance with s414C of the Companies Act 2006.

### Objectives and activities

The purposes of the charity as set out in section 4 of the governing document, the articles for Recovery Partners as a charitable company, are:

To relieve sickness and protect and preserve good health among those affected by mental health issues and their carers, in particular but not exclusively by providing:

- a) One to one peer support
- b) Education, training and advice to promote best practice in mental health and welfare and reduce prejudice and stigma in mental health
- c) Undertaking research into the causes, consequences and management of mental health challenges, the useful results of which will be disseminated for the public benefit

Recovery Partners was founded as a company limited by guarantee in February 2011. It became a charitable company from July 2019. This report deals essentially with the period from April 2020 to March 2021, although inevitably there will be some mention of events and projects that occurred before and after this period.

The principal projects undertaken by the charity during the period from April 2020 to March 2021 were the ongoing Experts by Experience project, the HEart Matters project and the Birth Parents project. There was also a small amount of work on other projects including promoting mental health, advising the NHS about mental health and a survey of peer support groups in Sussex.

The ongoing Experts by Experience project is funded by the Teaching Partnership involving social work departments of East Sussex County Council, Brighton & Hove City Council and the social work teaching departments in the universities of Sussex and Brighton. The period April 2020 to March 2021 represents year 3 of this project, which has now been funded to continue into year 4. The project beneficiaries, called Experts by Experience, are people who have been involved with adult or children's social care services in the past because of mental health and other issues, with regard to themselves and/or their families. They use their experience to help with the selection, recruitment, training and assessment of social work students and newly qualified social workers, with the aim of making the process easier, more relevant and providing better outcomes for future individuals and families who are involved with social workers. This benefits social services departments, future social work clients and also the Experts by Experience, who have gained much expertise in dealing with meetings and with professionals and they have also gained confidence and other personal qualities to help them in their life.

The HEart Matters project (*Hastings and Eastbourne art*) began early in 2021 and will continue for some months. It is funded by a number of bodies including grant-making organisations and Eastbourne Borough Council. It is an arts-based project aimed at older people with mental health issues in Hastings and Eastbourne. Part of the aim was to help to reduce isolation of older people. We have run two groups involving 18 older people who experience significant mental health problems. Ages of participants range from 60 to 93. Four established artists, some themselves with mental ill-health experience, guide the participants, aided by Recovery Partners staff who also provide peer support. The project was originally designed to take place in community venues but because of coronavirus restrictions it had to happen on line. In contrast to popular expectations about older people all of the participants were happy to continue with on line work, some getting on line with the help of relatives or a young volunteer IT champion. The project has been very successful. Feedback has been positive; participants say they would recommend it to others, they have learned skills, gained social support and their mental health and wellbeing has improved. Several of the participants have signed up for more mainstream courses with other organisations. The two groups (one in Eastbourne and one in Hastings) have bonded well

## Recovery Partners Limited

### Trustees' Report

and there are plans for them to continue meeting on line after the project is over and eventually to meet face to face.

This has been successful in reducing isolation for the participants. Some of the participants have made videos of their experience. An on line exhibition of their work is also planned. There are plans for a continuation of the work, as discussed in future plans below.

The birth parents project is about parents whose children have been taken into care by social services; they are known as birth parents. The project will train a few birth parents to interview other birth parents about their experience, with the aim of providing information to social services and to the birth parents so that the process can be made less stressful and traumatic for future birth parents. This project is mainly funded by money from the tampon tax fund. It began before March 2021 but most of the work will be done in the next few months with a completion date of December 2021. Because of coronavirus restrictions much of the interviewing may have to be completed by telephone or on line; we recognise that this may exclude some birth parents who do not have internet access.

All of these projects are for the benefit of the public, aimed specifically at certain disadvantaged groups. In all work at Recovery Partners, the trustees have regard to the guidance issued by the Charity Commission on public benefit.

#### **Achievements and performance**

For both the Experts by Experience project and the HEart Matters project, the beneficiaries have gained in a number of ways, including learning new skills, increased self-confidence and self-esteem, reduced isolation, reduced anxiety and depression and other mental health symptoms, making contacts with other people in a similar situation, and making a contribution to others and to society as a whole. For both projects the beneficiaries are members of deprived and marginalised communities. The Experts by Experience beneficiaries have various health issues including both physical and mental health, as well as difficult family and social situations sufficiently serious to have required the intervention of adult and/or children's social care services. The HEart Matters beneficiaries are isolated older people with mental health issues.

The work done by the Experts by Experience and the birth parents in training social workers and social work students also has the potential to benefit other individuals and families who come into contact with social services in the future.

#### **Financial review**

When Recovery Partners became a charitable company in July 2019, the organisation had been operating for eight years.

Summary of finance during the period April 2020 to March 2021:

Total income £46,533.70

Total expenditure £40,975.76

Approximately 70% of the expenditure is on salaries and related items such as National Insurance and pension contributions.

Bank balance on 1 April 2020 £61,694.33

Bank balance on 31 March 2021 £67,252.27

Overall the organisation maintained financial stability during the year, the income being matched by the expenditure related to charitable purposes.

Because for the whole of the period there were national coronavirus restrictions in place, meetings have been held on line rather than face to face. This means that there has been very little expenditure on the costs associated with face to face meetings such as room hire, travel and refreshments. Instead there has been increased expenditure on IT.

## Recovery Partners Limited

### Trustees' Report

The bank balance does not represent available reserves, as much of the amount is earmarked for particular projects and for agreed expenditure. This is because for some contracts part or all of the funding is received up front before the project begins. At 31 March 2021 it is estimated that the restricted funds are £19,438, mainly with a commitment to the three main projects discussed above, the Experts by Experience project, the birth parents project and HEart Matters. The available reserves are approximately £34,000.

#### *Policy on reserves*

A certain level of reserves is necessary to maintain the financial health of the organisation. Reserves are needed for a number of reasons, including bridging gaps between contracts, keeping the organisation going with limited income, submitting bids, exit costs, maintaining cash flow and for special expenditure. If one contract ends and there is a break before a new contract begins, there is a need to cover the costs of continuing to run the organisation during the gap between the contracts. If there is no contract for an extended period, or if there are only small contracts that do not really cover the cost of running the organisation, then the situation would be one of keeping the organisation going with limited income. The staff would be working fewer hours than when the organisation is busy, so that the salary cost is reduced, but there would still be the need to fulfil certain tasks as well as working on securing more funding and submitting bids. Here the reserves necessary for this would be thought of in terms of the number of months that the organisation could continue in this way before it would be necessary to consider winding up Recovery Partners. Given the time that it takes to gain contracts, 12 months might be a reasonable period for this.

In order to win contracts it is necessary to submit bids, and this costs money. The process of bidding for one recent contract with ESCC cost around £5,000 including payments to a freelance worker who helped to prepare the bid and attend meetings. The bid was unsuccessful. Most bids are less costly than this but it means that it is necessary to make a decision whether or not to submit a bid because going for contracts where there is only a low probability of success is not financially sensible. Also repeated failure to secure contracts is bad for morale.

Exit costs are the costs that would arise if the organisation had to cease operating. These costs would include outstanding bills, salaries and pension contributions for work already done, employer National Insurance, redundancy payments, taxes due and any other costs that would arise if the company should be wound up. Exit costs are recalculated periodically. The level of exit costs would depend on the situation at the time and the current level is estimated to be approximately £13,000.

For many contracts we are not paid by the funder until after the work has begun and costs have been incurred. Similarly monthly or quarterly payment for work may be in arrears. Also we often wait for a month or more before our invoices are paid. In order to maintain cash flow we need to have sufficient reserves to pay for the costs of a project that occur before the funder pays us. The bigger the payments for the contract, the larger the amount that we need for these cash flow purposes. Historically, £10,000 has been adequate for this purpose.

Special expenditure could include computer equipment and software, attendance at conferences and other meetings, support to other organisations and specific payments to a member of staff or freelance worker.

# Recovery Partners Limited

## Trustees' Report

### **Plans for future periods**

#### *Aims and key objectives for future periods*

The lockdown and other aspects of the coronavirus situation have been felt throughout the period, from April 2020 to March 2021. Because of the lockdown changes have been made; for example meetings have been held online rather than face to face. This will continue in the coming months and will affect the organisation of future projects. Additionally, the stress from the coronavirus pandemic and the lockdown restrictions have impacted the mental health of everyone, including staff and experts by experience. However through mutual support all have been able cope very well, helped by the strength of Recovery Partners as a peer support organisation.

The projects for which Recovery Partners currently has agreed funding will continue until March or April 2022. These projects are a continuation of the Experts by Experience project into year 4, HEart Matters and the birth parents project.

The HEart Matters project has been very successful and there are plans for a continuation and possible expansion of a similar project in the future. Funding is being sought for this from grant-making bodies and through a successful but stressful crowd-funding exercise. It will involve younger volunteers as IT champions supporting some of the older people, as well as peer support and arts teaching. This intergenerational aspect is important. Both the younger volunteers and the older participants will be beneficiaries.

Beyond April 2022 there is nothing guaranteed. On an ongoing basis bids are being made for additional funding to continue current projects and to begin new projects to benefit people with mental health issues and the people who care for them. This means there would be a period of uncertainty, possibly with relatively little charitable activity, until new funded projects arise.

We recognise that if after April 2022 there is an extended period without adequate funding, the organisation may need to close down at some time in the future. If this should become necessary, the disposal and transfer of any assets remaining in the organisation will be considered by the trustees in accordance with the guidelines of the Charity Commission.

However, it will not be the first time that there has been a period of uncertainty about the future of Recovery Partners. An example was in late 2017 and early 2018, before the organisation became a charity. At that time some of the reserves were used to continue the work of the organisation at a lower level and to bid for new projects. This approach was successful and Recovery Partners was able to continue to support and benefit people with mental health issues. It is hoped that something similar will happen after April 2022, possibly with the help of some of the reserves, and that Recovery Partners will be able to continue as a charity long into the future.

#### *Public benefit*

All of these projects are for the benefit of the public, aimed specifically at certain disadvantaged groups. In all work at Recovery Partners, the trustees have regard to the guidance issued by the Charity Commission on public benefit.

The trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

# Recovery Partners Limited

## Trustees' Report

### Structure, governance and management

#### *Nature of governing document*

The governing documents of Recovery Partners as a charitable company are the memorandum and articles of association. Recovery Partners is a charitable company, a company limited by guarantee.

The Recovery Partners advisory group, which normally meets every two to three months, provides advice and guidance to the trustees and staff of Recovery Partners. The members of the advisory group include all trustees, the senior managers, representatives of the staff, one or more representatives of the charity beneficiaries, and volunteer advisors with relevant skills and experience. Important decisions are generally made at the advisory group meetings and where relevant the decisions are ratified or modified by the trustees, at the time or later.


Trustees are generally selected from among the volunteers who are members of the Recovery Partners advisory group. Any new trustee needs to be approved by the existing trustees, ideally unanimously but if necessary by a majority of existing trustees. For trustee decisions, a quorum is two trustees.

There are two senior managers who are responsible for the day to day running of Recovery Partners. They are Anna Stratford, operations manager, and Howard Pearce, business manager and company secretary.

Names of the charity trustees who manage the charity;

<b>Trustee name;</b>	<b>Office (if any);</b>	<b>Dates acted if not for whole period;</b>
Kirsten Iles	Chair	Whole period
Sara Meddings	-	Whole period
Lara Desai	-	Whole period
Martin Robinson	-	Whole period

The annual report was approved by the trustees of the charity on 2/11/21 and signed on its behalf by:

  
.....  
Dr Howard Roderick Pearce  
Company Secretary

## Recovery Partners Limited

### Statement of Trustees' Responsibilities


The trustees (who are also the directors of Recovery Partners Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 2/11/21 and signed on its behalf by:

  
.....  
Dr Howard Roderick Pearce  
Company Secretary

## Recovery Partners Limited

### Independent Examiner's Report to the trustees of Recovery Partners Limited

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2021 which are set out on pages 11 to 18.

#### Respective responsibilities of trustees and examiner

As the charity's trustees of Recovery Partners Limited (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

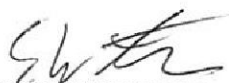
Having satisfied myself that the accounts of Recovery Partners Limited are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Recovery Partners Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....  
Guy Witcher  
MAAT

93 Aldwick Road  
Bognor Regis  
West Sussex  
PO21 2NW

Date: 03/11/21  
.....

## Recovery Partners Limited

### Statement of Financial Activities for the Year Ended 31 March 2021 (Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)

	Note	Unrestricted funds £	Total 2021 £	Total 2020 £
<b>Income and Endowments from:</b>				
Donations and legacies	3	18,094	18,094	35
Charitable activities	4	26,273	26,273	52,313
Total income		<u>44,367</u>	<u>44,367</u>	<u>52,348</u>
<b>Expenditure on:</b>				
Charitable activities	5	(38,682)	(38,682)	(51,564)
Total expenditure		<u>(38,682)</u>	<u>(38,682)</u>	<u>(51,564)</u>
Net income		<u>5,685</u>	<u>5,685</u>	<u>784</u>
Net movement in funds		5,685	5,685	784
<b>Reconciliation of funds</b>				
Total funds brought forward		<u>60,672</u>	<u>60,672</u>	<u>59,888</u>
Total funds carried forward	11	<u>66,357</u>	<u>66,357</u>	<u>60,672</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2020 is shown in note 11.

**Recovery Partners Limited**  
**(Registration number: 07539810)**  
**Balance Sheet as at 31 March 2021**

	Note	2021 £	2020 £
<b>Current assets</b>			
Cash at bank and in hand	8	67,252	61,694
<b>Creditors: Amounts falling due within one year</b>	9	<u>(895)</u>	<u>(1,022)</u>
<b>Net assets</b>		<u>66,357</u>	<u>60,672</u>
<b>Funds of the charity:</b>			
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>66,357</u>	<u>60,672</u>
<b>Total funds</b>	11	<u>66,357</u>	<u>60,672</u>


For the financial year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 11 to 18 were approved by the trustees, and authorised for issue on 22/11/21 and signed on their behalf by:

  
 .....  
 Dr Howard Roderick Pearce  
 Company Secretary

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 1 Charity status

The charity is limited by Guarantee, incorporated in England & Wales.

The address of its registered office is:

18 Wyde Feld

Bognor Regis

West Sussex

PO21 3DH

Authorised for issue date 02/11/21

#### 2 Accounting policies

##### Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

##### Basis of preparation

Recovery Partners Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

##### Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

##### Income and endowments

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of the income receivable can be measured reliably.

##### Donations and legacies

Donations are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance by the charity before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that these conditions will be fulfilled in the reporting period.

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### **Expenditure**

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### ***Charitable activities***

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### **Support costs**

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

#### **Taxation**

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### **Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### **Fund structure**

Unrestricted income funds are general funds that are available for use at the trustees's discretion in furtherance of the objectives of the charity.

#### **Pensions and other post retirement obligations**

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 3 Income from donations and legacies

	Unrestricted funds	Total 2021	Total 2020
	General £	£	£
Donations and legacies;			
Donations from individuals	18,094	18,094	35
	18,094	18,094	35

#### 4 Income from charitable activities

	Unrestricted funds	Total 2021	Total 2020
	General £	£	£
	26,273	26,273	52,313
	26,273	26,273	52,313

#### 5 Expenditure on charitable activities

	Unrestricted funds	Total 2021	Total 2020
Note	General £	£	£
Administrative expenses	15,143	15,143	26,447
Staff costs	25,705	25,705	25,115
Allocated support costs	(2,166)	(2,166)	2
	38,682	38,682	51,564

#### 6 Staff costs

The aggregate payroll costs were as follows:

	2021	2020
	£	£
<b>Staff costs during the year were:</b>		
Wages and salaries	23,655	22,439
Pension costs	948	1,246
Other staff costs	1,102	1,430
	25,705	25,115

No employee received emoluments of more than £60,000 during the year

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 7 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 8 Cash and cash equivalents

	2021 £	2020 £
Cash at bank	67,252	61,694

#### 9 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	173	302
Other creditors	2	-
Accruals	720	720
	895	1,022

#### 10 Share capital

#### 11 Funds

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Balance at 31 March 2021 £
<b>Unrestricted funds</b>				
General	60,672	44,367	(38,682)	66,357
	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2020 £
<b>Unrestricted funds</b>				
General	59,888	52,348	(51,564)	60,672

## Recovery Partners Limited

### Notes to the Financial Statements for the Year Ended 31 March 2021

#### 12 Analysis of net assets between funds

	Unrestricted funds	Total funds at 31 March 2020
	General £	£
Current assets	61,694	61,694
Current liabilities	(889)	(889)
Total net assets	<u>60,805</u>	<u>60,805</u>

**Recovery Partners Limited**

**Detailed Statement of Financial Activities for the Year Ended 31 March 2021**

	2021	2021	Total 2020 £
	Unrestricted funds		
	General £	Total £	
<b>Income and Endowments from:</b>			
Donations and legacies (analysed below)	18,094	18,094	35
Charitable activities (analysed below)	26,273	26,273	52,313
<b>Total income</b>	<b>44,367</b>	<b>44,367</b>	<b>52,348</b>
<b>Expenditure on:</b>			
Charitable activities (analysed below)	(38,682)	(38,682)	(51,564)
<b>Total expenditure</b>	<b>(38,682)</b>	<b>(38,682)</b>	<b>(51,564)</b>
<b>Net income</b>	<b>5,685</b>	<b>5,685</b>	<b>784</b>
Net movement in funds	5,685	5,685	784
<b>Reconciliation of funds</b>			
Total funds brought forward	60,672	60,672	59,888
<b>Total funds carried forward</b>	<b>66,357</b>	<b>66,357</b>	<b>60,672</b>

## Recovery Partners Limited

### Detailed Statement of Financial Activities for the Year Ended 31 March 2021

	2021	2021	
	Unrestricted funds		Total 2020
	General £	Total £	£
<i>Donations and legacies</i>			
Appeals and donations	18,094	18,094	35
	18,094	18,094	35

	2021	2021	
	Unrestricted funds		Total 2020
	General £	Total £	£
<i>Charitable activities</i>			
Grants receivable	4,146	4,146	15,051
Charitable activity funding	22,127	22,127	37,262
	26,273	26,273	52,313

	2021	2021	
	Unrestricted funds		Total 2020
	General £	Total £	£
<i>Charitable activities</i>			
Wages and salaries	(23,655)	(23,655)	(22,439)
Staff pensions (Defined contribution) - pension scheme 1	(948)	(948)	(1,246)
Staff training	(785)	(785)	(405)
Staff welfare	(317)	(317)	(1,025)
Rent	(65)	(65)	(567)
Insurance	(1,106)	(1,106)	(1,080)
Telephone and fax	(280)	(280)	(295)
Computer software and maintenance costs	(1,497)	(1,497)	(701)
Printing, postage and stationery	(1,638)	(1,638)	(184)
Trade subscriptions	(13)	(13)	(305)
Sundry expenses	-	-	(106)
Travel and subsistence	(12)	(12)	(2,412)
Advertising	(325)	(325)	-
Accountancy fees	(1,500)	(1,500)	(618)

## Recovery Partners Limited

### Detailed Statement of Financial Activities for the Year Ended 31 March 2021

	2021	2021	
	Unrestricted funds		Total 2020
	General £	Total £	£
Consultancy fees	(8,628)	(8,628)	(20,107)
Bank charges	(79)	(79)	(72)
Exceptional support costs	2,166	2,166	(2)
	<u>(38,682)</u>	<u>(38,682)</u>	<u>(51,564)</u>