

THE VAVENGERS

Annual Review and Financial Statements 2023/24

When women rise, *we all rise.*®

www.thevavengers.co.uk | info@thevavengers.co.uk



Board of Trustees

Founding Chair of Board of Trustees:	Mabel Evans	<i>Served as</i> Trustee since November 2021
Co-founder Trustee:	Hodan Ali Warsame	Trustee from November 2021 to May 2024
Founding Member & Trustee:	Soraya Abdulkadir Mohamed Ali	Trustee since January 2022
Legal Trustee:	Milosz Mieszko Palej	Trustee since August 2022
Finance & Governance Trustee:	Frederick Thomas Ingham Clark	Trustee since July 2023
Trustee:	Najmo Fiyasko	Trustee from January 2022 to November 2024
Wellness Trustee:	Rose Violet Bonham Carter	Trustee from June 2022 to December 2024
Executive Leadership:	Chief Executive Officer Sema Gornall	Leading the Charity since October 2021
	Chief Financial Officer Bidroha Das	

The Vavengers is a Charitable Incorporated Organisation (CIO) in England and Wales, registered in July 2019. The Vavengers was founded as a survivor and artist collective in 2014.

Registration Number: 1184202 **Registration Address:** The Vavengers, 86-90 Paul St, London EC2A 4NE United Kingdom

Contact us at:
info@thevavengers.co.uk & www.thevavengers.co.uk

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Welcomes & Reflections

When women rise, we all rise.®

Mabel Evans

Co-founder & Chair

As I reflect on the last year at The Vavengers, I am incredibly proud of our team for taking our One Question Campaign to the House of Lords, where we invited professionals from across the globe to present the case for better mental health support, reconstructive surgery available on the NHS and a question to be added to mandatory patient reporting about whether a women has endured FGM. This felt like a historical moment for our campaign as we were joined by Dame Ruth May, our patron Baroness Rosie Boycott and our campaign ambassador Sabrina Elba. We held interviews with the press following the luncheon, and are now in a very exciting place to take this campaign to the next level with the NHS and surrounding stakeholders. The Vavengers attended the UN CSW 68th Session on Violence Against Women and Girls with our partner organisations. Joining official UN sessions and taking part in important discussions on the global goals of ending FGM/C, modern slavery, trafficking and many other issues affecting women and girls we support, we proudly presented our campaigning work to a wide range of stakeholders from all around the world. It was great to see our partnership work with Orchid Project, The Girl Generation and many other organisations we work with be taken up to a global platform to spread our shared message.

Over this last year, The Vavengers achieved the milestone of opening an HQ and Safespace in the heart of the City of London for our community ambassadors, wider team and stakeholders.

Relocating from our previous home The Conduit in Covent Garden, we are setting our sights on holding wellness sessions, think tanks, events and discussions within our new HQ. I feel a sense of joy and excitement when I arrive at the HQ and see our plaque, with our tagline ‘When women rise, we all rise’ We truly feel having this space in the heart of London allows us to engage new communities and audiences, to create cross-sector engagement in how we can stop the brutality happening to women and their bodies, and activate new sectors and stakeholders to join us and proudly call themselves a partner and supporter of The Vavengers. We are excited to announce that we have launched this year our new Artist in Residence program in which our creative Ambassador, Philosopher and poet DYLEMA will be curating events inside and outside of the HQ based around the female experience of empowerment and pleasure, as we seek to always, whilst doing this work create an environment of support, empowerment and celebration.



Mabel

Mabel Evans

Co-founder and Founding Chair of The Vavengers,
Filmmaker, Impact Consultant and Producer.

Hoda Ali

Co-founder

This year, we saw yet another year of excellence at The Vavengers. I was so proud to see our work taken to the House of Lords with the leadership of our CEO convening survivors, campaigners and NGOs working in the space and having a formal sit-down session with the NHS chiefs to inform them of the healthcare landscape in the UK. Our Nursing Times partnership resulted in me being on the cover of the Nursing Times as well as reaching out to hundreds of nurses and midwives, training them on FGM and how to support survivors and those at risk within the healthcare setting in the UK. As a survivor of FGM who lived through physical and mental health issues as a result of FGM, I was proud to champion the healthcare rights of FGM survivors at various important platforms from the World Health Organisation health forum I have attended to platform The Vavengers' work to House of Lords this year. I am delighted to have been a part of a female-led movement and to see our work go from strength to strength, despite the global challenges we are facing as a sector and activists working to end Gender-Based Violence.



Hoda

Hodan Ali Warsme

Co-founder and Founding Trustee,
Safeguarding specialist, Global Advocate | www.hodamali.com

Sema Gornall

Chief Executive Officer

This year was no different to any other year, The Vavengers have continued the unwavering impact with a dedicated group of people bringing together expertise, passion and hard work. We launched a healthcare disparity report at the House of Lords for the attention of our National Healthcare Service leaders and received the support of over one hundred organisations for our One Question Campaign launch. At this important convening, we also received the support of Activist and Entrepreneur Sabrina Dhowre Elba and her message was loud and clear, that we all have a 'moral duty to end FGM and support survivors'. Later in the year, Sabrina also supported our Anti-Slavery Day campaign where we recognised the work of one of our Community Ambassadors Halimot Ogunnaike with an activist award, shining a light on the intersectionality of forms of Gender-Based Violence and the modern slavery women and girls are subjected to on a daily basis. The issues facing our communities are complex and the hardship women and girls survive continue growing. Without grassroots movements, convening and campaigning organisations and activists, we cannot end violence. Yet, the funding landscape globally still does not meet the needs of the women and girls sector.



This was another year for us operating under financial constraints but in order to meet our ambitions, we worked hard to mobilise more pro bono resources. Similar to last year, almost every pound donated to the charity was matched with pro-bono work. This meant we could take part in global conversations and campaigns as well as continue to do our national work in the UK. We had regular media coverage of important issues we are working to end, from FGM to police enquiries. It was also a highlight for our charity to be involved in global conversations at the United Nations Commission of the Status of Women 68th Session at UNHQ in New York. Continuing to strengthen our governance and support and campaigning outreach, we welcomed many more new supporters who joined our mission as trustees, board advisors, community and campaign ambassadors as well as youth volunteers. We opened our own campaigning headquarters to provide a safe space for the people we work with, alongside ongoing workshops with practical and professional resources. As we continue to do our important work, we will be on the lookout for more supporters of all kinds, whether they are funding our work or giving up their time to be part of our work.

A handwritten signature in cursive script that reads "Sema".

Sema Gornall

CEO of The Vavengers, Writer, Strategist & Global
Advocacy Advisor | www.semagornall.com

Soraya Ali

Founding Member & Trustee

The past year has been a remarkable one for our charity, particularly in terms of media and PR achievements. We've gained significant attention, notably with our CO-Founder and Trustee, Hoda Ali, gracing the cover of Nursing Times. In her feature, she not only shared her story as a survivor but also highlighted the launch of our One Question Campaign, advocating for every woman in the UK to be asked a question about FGM/C during health visits. We enjoyed extensive coverage across BBC platforms - the largest news organisation in the UK - on multiple occasions this year. A television crew visited our new offices, showcasing our vital work, and featuring interviews with our network of Vavengers, including survivors and campaigners such as midwife Huda Mohamed, community ambassador Halimot Ogunnaike, and our co-founder Hoda Ali.



Soraya

Soraya Abdulkadir Mohamed Ali

Founding member and Trustee of The Vavengers,
Journalist and Broadcaster

In addition to our media engagements, our CEO, Sema Gornall, led several prime-time interviews. She explored the intersection of FGM with police policies regarding Violence Against Women and Girls (VAWG) on LBC. Her participation in a BBC Politics panel contributed also to discussions surrounding legislative changes related to FGM in The Gambia. The Vavengers have solidified their position as a pivotal organization in the UK's fight against FGM/C. Through our ongoing efforts, we continue to amplify the voices of survivors and those we serve, utilizing our platform for impactful advocacy.

Rose Bonham Carter

Trustee & Wellness Ambassador

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It has been an extraordinary honour to serve on The Vavengers Board of Trustees, helping breathe life into the charity's vision for wellness. My time with the organisation allowed me to weave together an inter-practice wellness team—one that embraces healing practices like sound baths, breath work, and emotional freedom technique. We were fortunate to invite deeply talented professionals into this work, and together, we've created and held space for The Vavengers community, as well as the women and girls we support, offering them sanctuary and care they may not have found elsewhere. Our collective efforts, rooted in love and service, led us to a beautiful and natural next step: opening our own headquarters. This space is more than just a building; it is a haven—a place where campaigners can find warmth, safety, mentorship, and the support needed to continue their vital work. I feel such pride in having stood with the Executive Leadership and Board of Trustees to select the perfect location, one that offers both security and a deep connection to the rich history of the City of London. In a neighbourhood of storied architecture and high-net-worth businesses, it feels like a perfect place for our charity to take root and join the city's evolving journey.



Rose

Rose Violet Bonham Carter

Trustee, Wellness Ambassador and Practitioner

Watching The Vavengers grow in the face of so many global challenges has been nothing short of inspiring. It has shown me the undeniable power of coming together as a group of like-minded souls, each contributing our unique energies to create something greater than ourselves. As I step into the next chapter of my life, I will be stepping down from my role as Trustee, making way for another person to pour their heart into this important cause. Looking back, I am filled with deep pride in the wellness team we've built and the countless ways we've touched lives. This work, this mission, is what first called me to The Vavengers, and it will forever remain close to my heart. Though my time as a Trustee is ending, my love and commitment to the organisation's mission goes on. I will continue to support The Vavengers in a new capacity because I truly believe in the message that has always guided us: *when women rise, we all rise.*

Tom Ingham Clark

Finance & Governance Trustee

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I am delighted to join The Vavengers as a Trustee, lending my finance and governance expertise after years of military, banking and board experience. The Vavengers is full of people who continuously inspire me. Being part of the Board of Trustees has been a transformative experience having been given an opportunity to closely work with global and national advocates working to end Gender-Based Violence. The charity has a clear focus on ending Female Genital Mutilation as well as all other intersecting issues such as poverty, other forms of violence and gender inequality and this ambition is what we need to bring everyone together to work on a shared goal. As a father of three daughters, it felt incredibly important for me to back this female-led movement, recognising the fact that ending Gender-Based Violence is a societal mission to leave a fairer future for the next generations. Despite global challenges, the charity kept its financial position on a similar scale to the previous year, continuing the strong advocacy and direct support work, even though funding has been tight. We opened our headquarters in the heart of the City of London, to offer a safe space for the hard working campaigners who faced severe social disadvantages as well as continuing to

increase our campaigning and legal reach by being based in the City. As a trustee with financial oversight, it makes me proud to see the charity leadership utilising the power of pro bono work in every way possible, from sourcing free products from corporations to give away to the communities we support to securing six-figured pro bono legal work to maximise our campaigning reach. This charity is a remarkable example of financial responsibility, with cash only being spent on what really matters. As we continue working in a sector with a poor global funding landscape, we will continue to formalise solutions to secure funding from new sources, including international opportunities and corporations.



Tom

Tom Ingham Clark

Finance and Governance Trustee of The Vavengers

Milosz Palej

Legal Trustee

I have been honoured to serve The Vavengers for another year as a Trustee, supporting the organisation's legal framework. The highlight of this year was The Vavengers working closely with Cloisters Chambers to consider how the provisions of the Equality Act 2010 can be deployed in support of healthcare equity for FGM survivors. We also launched a report at the House of Lords for the attention of NHS chiefs and worked closely with many NGOs and law firms to support our important work. Our pro bono network this year included leading law firms, such as Clyde & Co, Travers Smith, Covington & Burling, Simmons & Simmons, Orrick, Herrington & Sutcliffe, Cooley, and Pinsent Masons, with their collective pro bono work reaching a six-figure sum in terms of donated billable hours. We also hosted a legal clinic in partnership with our long-standing partner, Latham & Watkins, who identified legal support areas for our grassroots ambassadors.



Milosz

Milosz Palej

Legal Trustee, Senior Associate

We plan to continue utilising our pro bono legal network in support of the charity's public advocacy and front-line programmes as well as making legal support accessible to our grassroots partners. As The Vavengers marked its 10th anniversary in 2024, it was also time for us to update our constitution to reflect the charity's expansion and future goals. Accordingly, with the approval of the Charity Commission, we have updated our governing document, making us prepared to grow further and take on new challenges in the years to come.

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Salma Jafar

EA & Operations Manager

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I joined The Vavengers as a volunteer at first because I love everything the charity is doing for both young people and people of all ages. The Vavengers does its work in a very unique, community and survivor-centred way and once I became part of this movement I loved every aspect of the work. I helped build our safe space and brought more young people to support The Vavengers. My prominent role in the team was recognised and I was onboarded as EA & Operations Manager. My role at The Vavengers allows me to work alongside both the executive team and our ambassadors and team which is an incredibly valuable experience for me. Coming from a community where women have been subjected to the intersection of FGM, forced migration and other forms of violence, I can use my voice to prevent violence from happening to the next generations, just like how my mother safeguarded our generation in my immediate family. I am so proud to have been given an opportunity as a recent graduate to build a highly engaging youth programme at The Vavengers and now our Youth Ambassadors support our Community Ambassadors and the charity in a great balance.



Salma

Salma Jafar

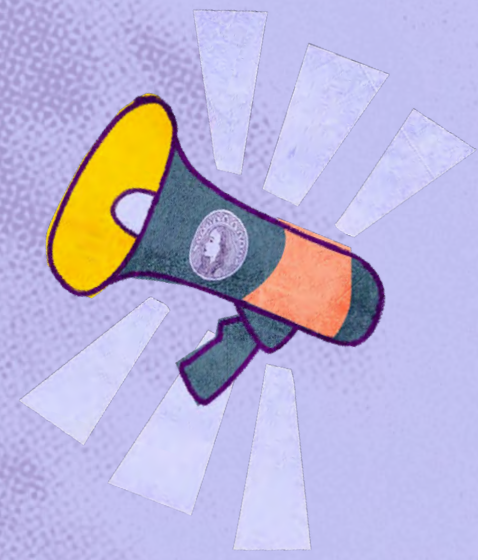
Executive Assistant and Operations Manager

The issues we work to end are very complex and the overall funding available to this type of activism is very small. Working here made me understand to work on such an intersectional issue, you need laser-like focus and deep compassion for the rights of women and girls. Every day at The Vavengers is different and I can see how every single person coming along to support us has so much passion which makes me even more proud to be part of such a movement.

Engagement Report

When women rise, we all rise.®

Engagement Report



April 23 – March 24

Our media engagement analysis revealed that our refreshed branding is making a significant impact on our audience. With a stronger emphasis on showcasing our campaigns and collaborative sessions aimed at educating and raising awareness about our movement to end FGM/C, our social media presence on Instagram and Facebook has seen increased interactions. This surge in engagement has also sparked greater interest in volunteering and participation in our support and wellness hubs. These insights have become instrumental in shaping more dynamic and effective strategies for our mission.

THE VAVENGERS



What happened at the **United Nations** 67th Commission for the Status of Women and Girls?

(Where delegates discuss how governments can better support women and girls)

THE VAVENGERS SOURCE: UN Women Press Release

Support + wellness hub

A safe health and wellbeing space for **women and children**

Free essential items
Referrals – health, legal, housing etc.
Wellbeing sessions
Educational workshops
Children's play and learn sessions
General support

Find upcoming dates:

thevavengers.co.uk/services

Going abroad THE VAVENGERS

Know your rights.

Using the law to protect yourself

A black fist icon, symbolizing strength and solidarity.

The V Facts

Female Genital Mutilation/
Cutting *Explained*

THE VAVENGERS →

Financial Report

When women rise, we all rise.®

Bidroha Das

Chief Financial Officer

This year we saw another great gift-in-kind contribution with over £160,000 market value gift-in-kind contributions. We are thankful for our legal and other gift-in-kind contributors and without them, we wouldn't have the impact that we are having in the policy and campaigning space and they also strengthen our direct support programmes.

Funding scarcity continues in the women and girls sector and because of the low volume of funds allocated in the overall charitable funding pool towards our cause, we will continue relying on the pro bono support. Almost every pound being matched with pro bono work means the cash is only used for important reasons such as our direct support programmes and the people who run our campaigning programmes while supporting survivors.



Bid

Bidroha Das

Chief Financial Officer of The Vavengers

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**Legal and Gift-in-kind
contributions added over**

£162K
in value

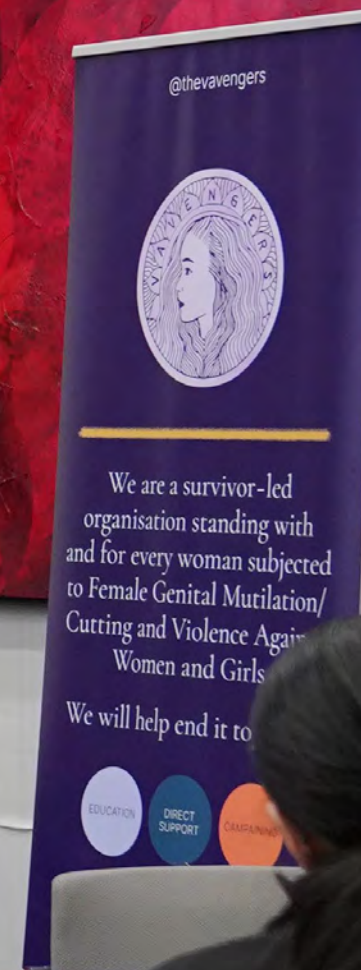
Year Highlights

When women rise, we all rise.®

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Power of Pro Bono Partnerships



Legal Clinic at Latham & Watkins

20

We received an overall gift-in-kind and pro bono contributions of
£162,535

24%
of legal contributions

Largest legal pro bono contributor:
(£27,863)

CLYDE&Co

7

top Law firms donated their expertise in pro-bono work totalling

£115,904.50

12%

of contributions went towards furniture and rent support, creating a better and safe space for impact.

Stirred

CLYDE&Co



**+simmons
+simmons**

COVINGTON

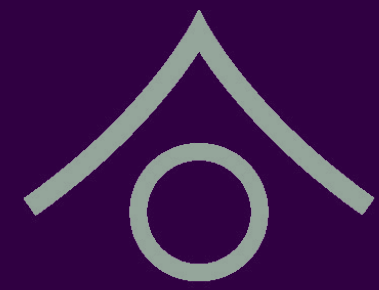
**TRAVERS.
SMITH**

orrick

LATHAM & WATKINS^{LLP}

Pincent Masons

TrustLaw
A THOMSON REUTERS FOUNDATION SERVICE



FURNISHING FUTURES

A special thanks to our charity partner Furnishing Futures for helping us decorate our headquarters which has been a safe space for our youth, community and campaign ambassadors.



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Stirred Health is a B-Corp certified health communications agency mixing things up in the health sector. Stirred has helped us to raise the profile of our message and boost our engagement with healthcare professionals.

Our PR & Communications Pro-bono Partner

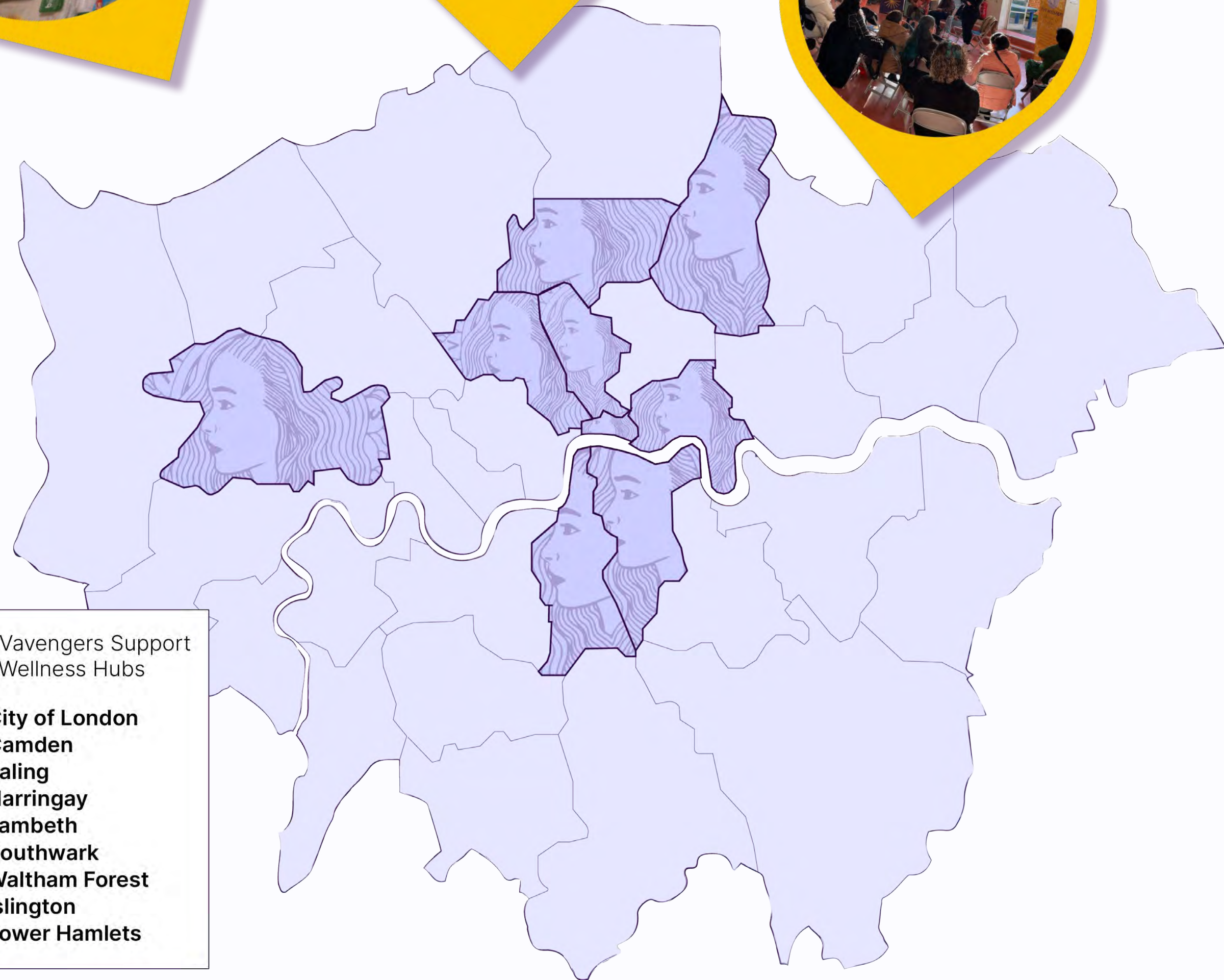
Stirred said:

“Improving health outcomes through impactful marketing, communications and creative is our focus at Stirred, and being able to deploy our team’s expertise to support the small but mighty Vavengers in their education and campaigning efforts has been immensely rewarding.

In the last year we have some great collective successes to look back on – raising the noise levels to new heights and engaging more deeply with healthcare professionals in particular. We are delighted to have played a part and continue to be proud to stand with the Vavengers against FGM/C and VAWG.”

Support and Wellness Hubs

We hosted 10 support hubs, 4 special psychotherapy sessions in partnership with Dahlia Project and continuous wellbeing sessions across 9 London boroughs.



The Vavengers Support and Wellness Hubs



1. City of London
2. Camden
3. Ealing
4. Haringay
5. Lambeth
6. Southwark
7. Waltham Forest
8. Islington
9. Tower Hamlets

Our new safe space has given us extra capacity to host ongoing wellbeing and support sessions to our community ambassadors, youth ambassadors, our community of women and girls and activists we work with from all across London.

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Special Highlights & Developments



Warda Mohamed
Founder and CEO
Lasting Support Services

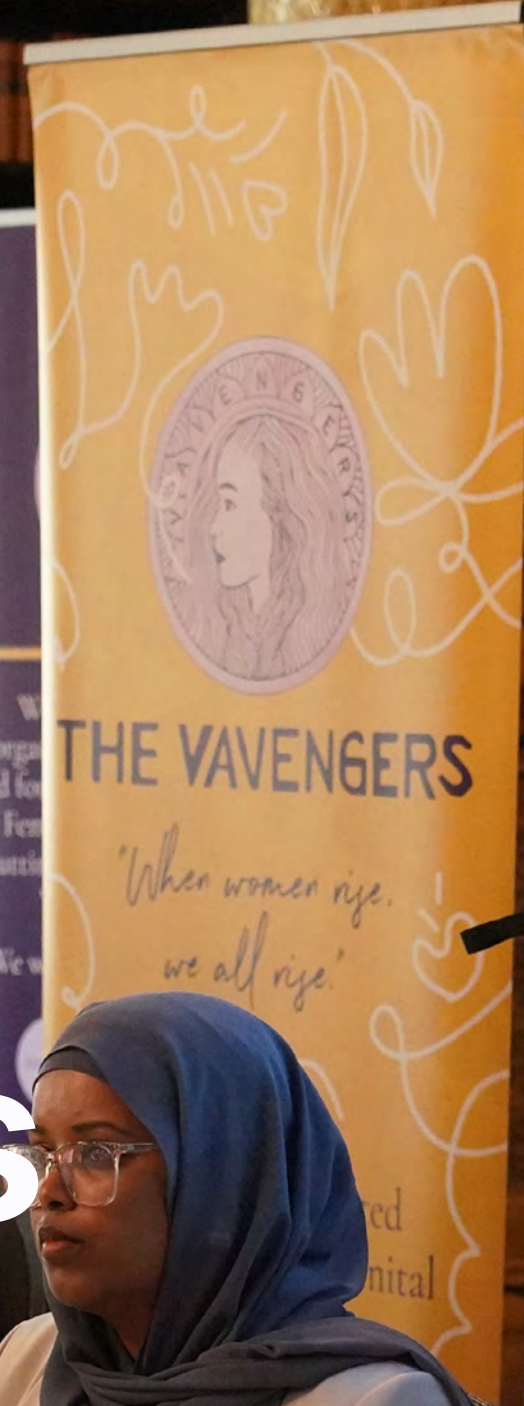


Sema Gornall
CEO
The Vavengers



Halimot Ogunnaike
Founder and Director
Haliberry CIC

Crown Prosecution Service x The Vavengers: Tackling FGM in partnership



THE VAVENGERS
"When women rise,
we all rise."

Crown Prosecution Service Partnership

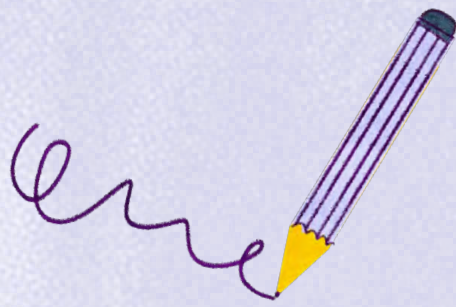
Celebrating Somali Culture at The Conduit

In partnership with The Conduit Club, we hosted an immersive dinner experience to celebrate the Somali culture and all the Somali women we work with including our Co-founder Hoda Ali.



Legal Clinic in Partnership with Latham & Watkins

We partnered with TrustLaw, Latham Watkins and JP Morgan to bring world-class legal support to our network of activists and grassroots organisers.



A special film release about The Vavengers by Smiley Movement



The Vavengers at The United Nations CSW68

Our CEO, Sema Gornall represented The Vavengers in the 68th annual session of the Commission on the Status of Women at the United Nations Headquarters in New York.

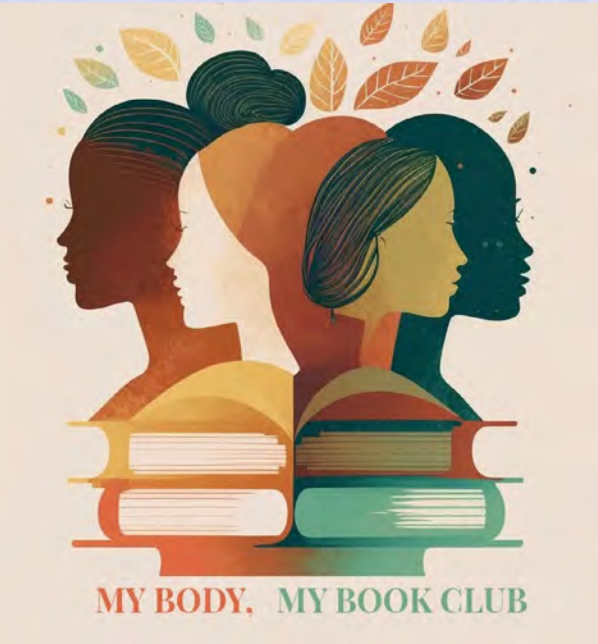


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All Bright Partnership at The Conduit: Female Pleasure

Launch of My Body, My Book Club

A monthly book club run by Dr Julia Martins, an activism volunteer by The Vavengers.



FGM Stops Here Campaign with Mayor of London

The Mayor of London supports the 'FGM Stops Here' campaign and discusses with The Vavengers and Survivors on what more can be help tackle FGM.



Modernising Our Views on Modern Slavery

In partnership with The Conduit, The Vavengers held a panel of experts and Survivors to share their experience and often misinformed understanding of Modern Slavery.



FDCO & ALM Hosts The Vavengers FGM/C Zero Tolerance Summit

Crown Prosecution Service Partnership

This year's prominent legal partnership, training prosecutors, joining advisory spaces and building long lasting relationships.




● Launch of My Body, My Book Club by Dr Julia Martins, Activism Volunteer for The Vavengers

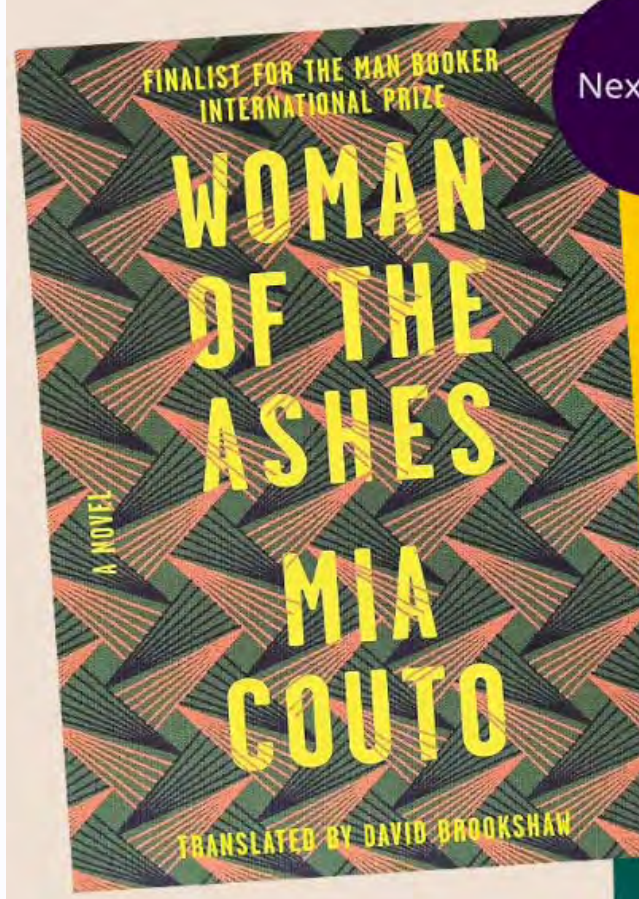
Dr Julia Martins is a historian of the body, an activist, and an unapologetic bookworm. She is an Activism Outreach Supporter with The Vavengers, a member of the Charity Committee of the FGM Education Project, and an editor at the Feminist Perspectives Collective. She writes about gender history the history of medicine, and how history can inform contemporary feminism.

Julia launched My Body, My Book Club in partnership with The Vavengers to connect people and communities online and in person, raising awareness and questioning established narratives. Every month, the club partners with grassroots charities working with one of the topics covered in the book club including but not limited to FGM, all other forms of Gender-Based Violence, displacement, abortion and women's rights.





My Body, My Book Club



Next book

Woman of the Ashes


By Mia Couto

Thurs 8th Feb
18:30 on Zoom

Special guest:
Catherine Thornhill

Book now via the link in our bio.

Tickets are donation-based:

With 



● ‘FGM Stops Here’ Campaign with Mayor of London makes headlines and the digital film campaigns receives over 30 million views

The Vavengers contributed to the ‘FGM Stops Here’ Campaign which was launched in two parts with the second part launching on February 2023 and continuing for the year. Our CEO consulted the VAWG team at MOPAC during the creation of the campaign and The Vavengers helped recruit role models taking part in the digital campaign. Role models included our Healthcare & Community Ambassador Huda Mohamed, Founding Member & Trustee Soraya Ali, Community Ambassador Shamsa Sharawe and many other names.



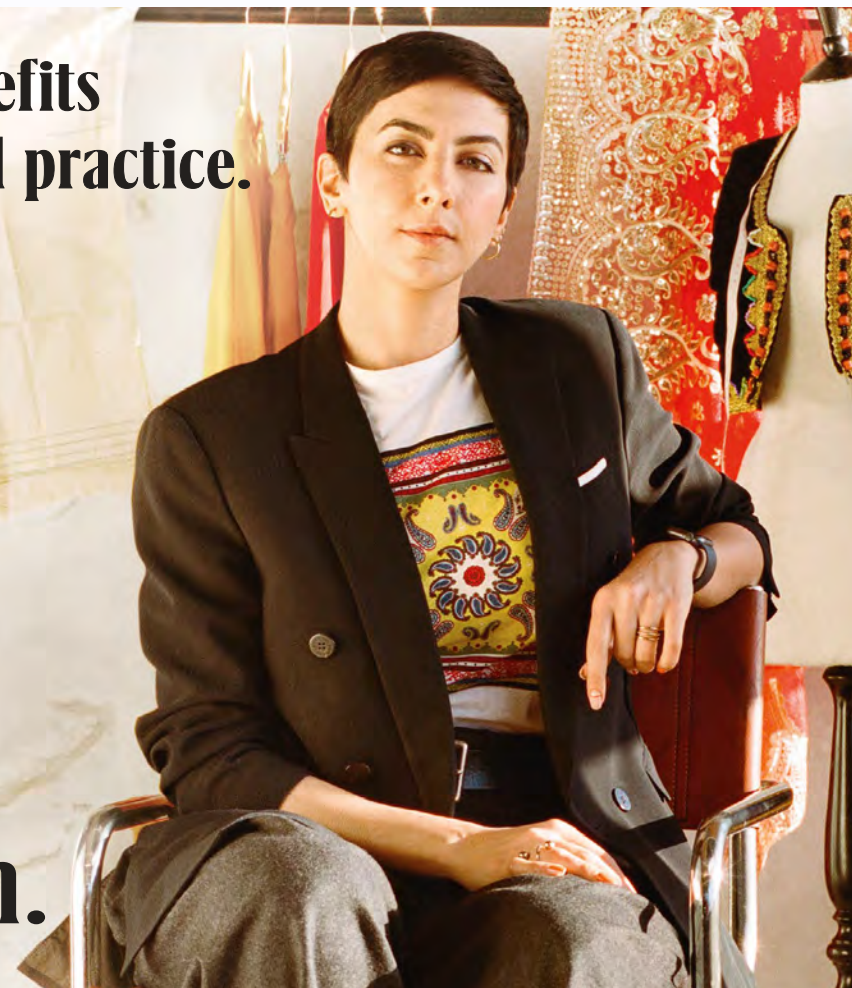
Sema Gornall, CEO of The Vavengers charity, said:

“We are excited to be part of the MOPAC campaign ‘FGM Stops Here’. Campaigns like these reach out to the most vulnerable members of our community, giving survivors of Gender-Based Violence a platform to speak up. Ending FGM and all other forms of Violence Against Women and Girls requires everyone’s input and we hope this campaign gives that ownership to all Londoners.”

“There are no benefits from this harmful practice.

Together we can make a difference.

It just starts with a conversation.



The Mayor of London, Sadiq Khan, said:

“The safety of women and girls is a top priority and I am clear that there cannot be any place whatsoever in London for FGM, which is a life-threatening, illegal and devastating practice. That’s why I am joining forces with grassroots campaigners to give a voice to survivors, frontline professionals and activists. A new series of online short films will talk directly to communities on the dangers and impact that FGM has on women, girls and their loved ones. It is vital we have a public health approach to end the epidemic of violence against women and girls in London, to ensure it is treated with the utmost urgency – not just by the police but by society as a whole so together we can build a safer London for everyone.”



“
**Cultural acceptance
does not mean
accepting the
unacceptable**
- Hoda Ali.



In partnership with The Conduit Club, we hosted an immersive dinner experience to celebrate the Somali culture and all the Somali women we work with including our Co-founder Hoda Ali. Inspired by the childhood cultural experiences of our Somali community, we hosted funders, stakeholders, ambassadors and supporters of our charity and called this experience ‘Through Her Eyes’ bringing people together through Somali music, food, poetry and creativity.

Our co-hosts Hoda Ali and Shamsa Sharawe talked about their culture alongside lived experiences of violence and why abuse cannot be defined as culture. The educational and transformational night brought together many new connections to our organisation and helped us build new working relationships.

● Legal Clinic hosted for our Community Ambassadors and grassroots partners with Latham & Watkins

We partnered with TrustLaw, Latham Watkins and JP Morgan to bring world-class legal support to our network of activists and grassroots organisers. We are lucky to already benefit from TrustLaw's global platform, which connects high-impact charities and NGOs with top law firms to provide free legal assistance. But we realised this help is needed not just for established organisations but for the individuals and new charities already doing so much of the work by responding to demand from their communities.

Local activists and organisers take on challenging and high-risk work and must also have access to free, high-quality legal support. Participants were able to address their immediate legal concerns with the expert lawyers present and connect with TrustLaw to join their global pro-bono network.



● Crown Prosecution Service partnership

The Vavengers partnered with Crown Prosecution Service to join forces and improve legal outcomes for survivors of Gender-Based Violence. Together, we trained over one thousand complex case prosecutors and joined two advisory boards.

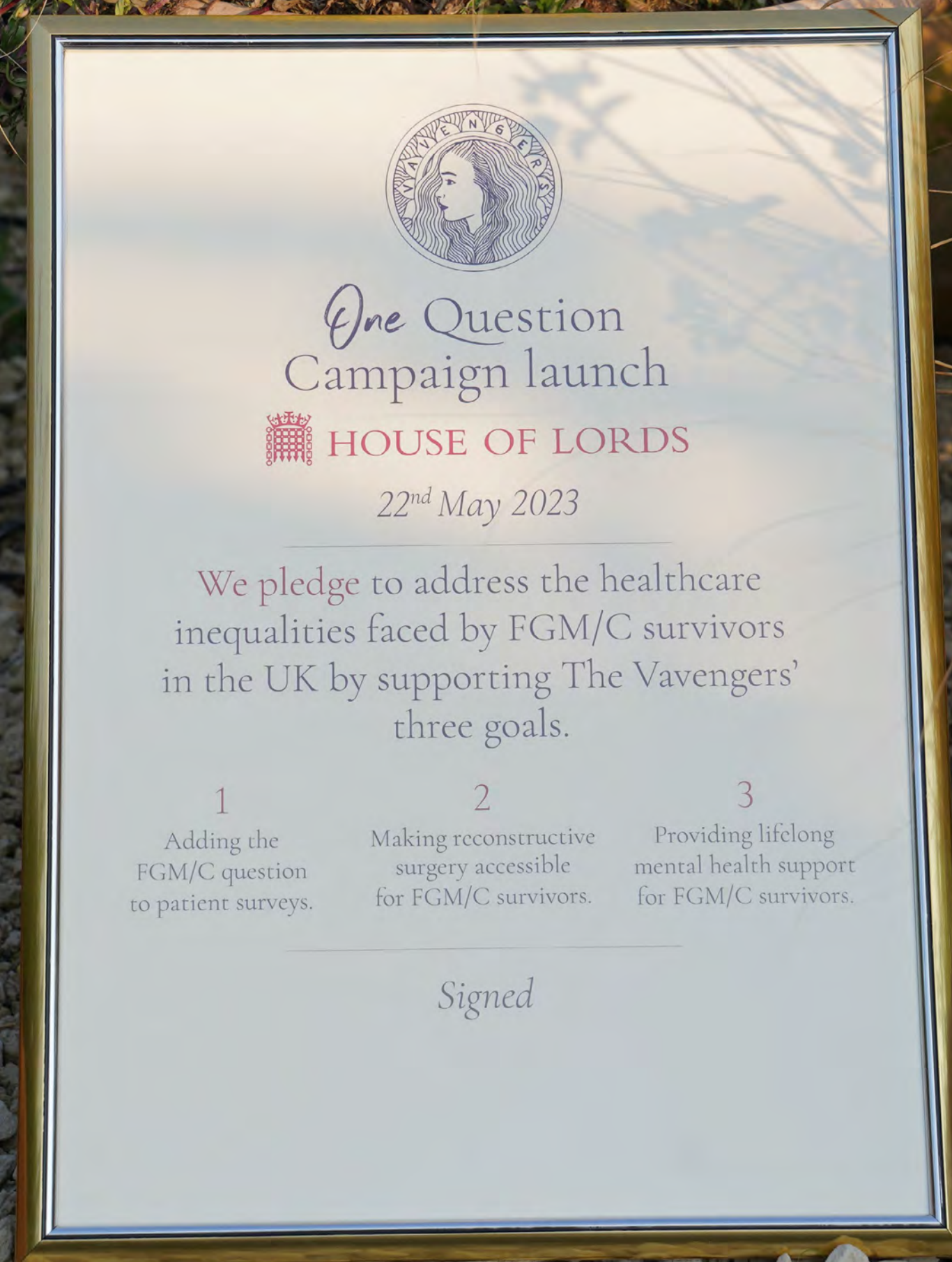


● Smiley Movement Partnership

Smiley Movement captures the work of The Vavengers by creating a special edition charity highlight film. The crew followed the team around the City of London and filmed a gathering with some of the charity's Community Ambassadors.



Campaigning & Convening



House of Lords Report Launch

● House of Lords Report Launch

On Monday 22nd May 2023, The Vavengers presented a healthcare inequalities report at the House of Lords. The report highlighted the healthcare inequalities faced by survivors of Female Genital Mutilation/Cutting in the UK healthcare settings.

The Vavengers called upon NHS Chief Nursing Officer for England, Dame Ruth May and the office of NHS Chief Executive Officer Amanda Pritchard to deliver on three critical solutions: adding a question about FGM/C on patient registration forms, offering long-term mental health support and providing reconstructive surgery for survivors. The roundtable lunch meeting was co-chaired by our CEO Sema Gornall and Baroness Rosie Boycott with our Board of Trustees, Campaign Ambassador Sabrina Dhowre Elba in attendance, giving a keynote speech. Dr Leyla Hussein OBE, Dr Jasmine Abdulcadir, Huda Mohamed and Hoda Ali gave their expertise as healthcare professionals in this important convening meeting.



Sabrina Elba supports campaign against FGM, saying she has a ‘moral duty’

London-based charity The Vavengers presented the FGM/C healthcare inequalities report to the chief nursing officer for England on Monday.

Elle Horizzo • Monday 22 May 2023 17:54 BST



Sabrina Elba supports campaign against FGM, saying she has a ‘moral duty’

London-based charity The Vavengers presented the FGM/C healthcare inequalities report to the chief nursing officer for England on Monday.



The Standard



Steve Holden hosts The Vavengers to mark the International Day of Zero Tolerance for FGM.



'It's disappointing there haven't been more prosecutions.'

After a woman was found guilty of assisting the genital mutilation of a British girl while in Kenya - @TheVavengers tell LBC News crimes related to FGM remain underground and under-reported.

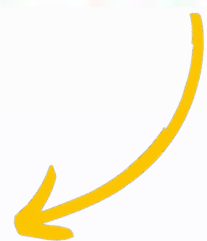
Our CEO commented on LBC following the first ever successful prosecution on FGM being secured in the UK.

@LBCNews | @SteveHReports

Media Coverage



Eastern Eye



Our CEO Sema Gornall and Co-Founder Hoda Ali spoke to Pramod Thomas from the Eastern Eye about potential health complications caused by Gender-Based Violence. Survivors of Female Genital Mutilation/Cutting may deal with early onset menopause, as Hoda herself has experienced.



Baroness Boycott (Stephen Gornall/PA)

Baroness Boycott said it was “tremendous” to have Ms Elba supporting the campaign and she remains “completely puzzled” why the UK has not acknowledged and recognised the problem.

She told PA: “This is not a small problem. This is not an isolated case of something happening.

yahoo!news



From left, Huda Mohamed, Sabrina Elba and Leyla Hussein. Credit: PA Images / Alamy Stock Photo

Another high-profile backer of the campaign is psychotherapist Dr Leyla Hussein, an FGM survivor and activist, who set up the first counselling service for FGM survivors in Europe and, in 2013, hosted a groundbreaking Channel 4 documentary called *The Cruel Cut*.

Speaking to *Nursing Times*, Dr Hussein said it was a specialist nurse in London who asked her about FGM and that if that had never happened, then her daughter may have been subjected to it too.

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Nursing Times

We gave an interview to Smiley Movement covering our campaigning work.

The superheroes tackling FGM

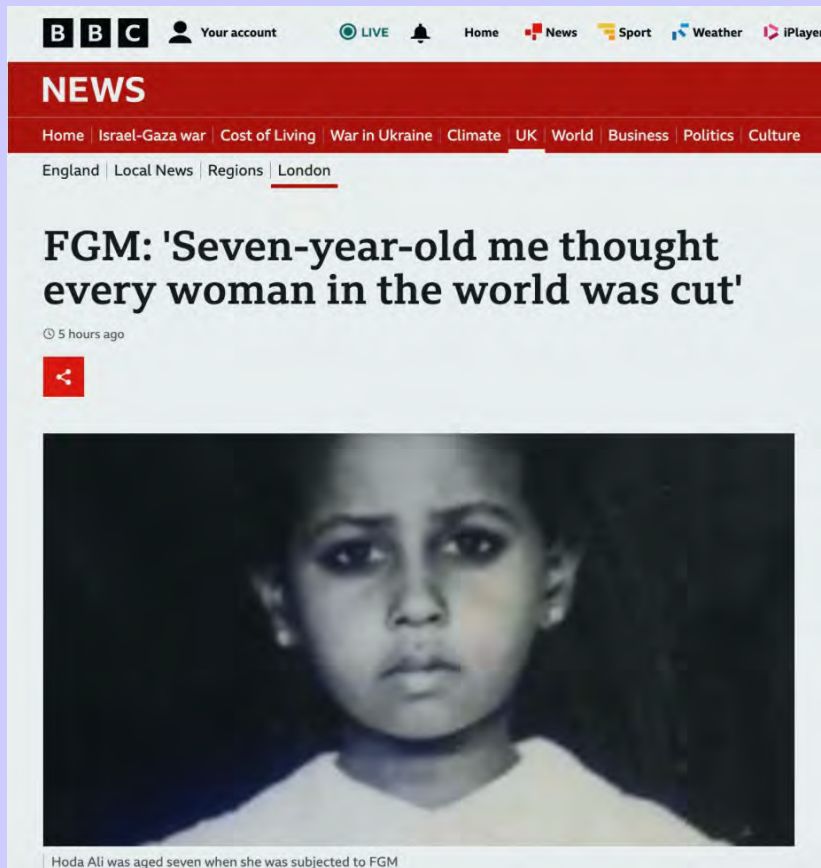
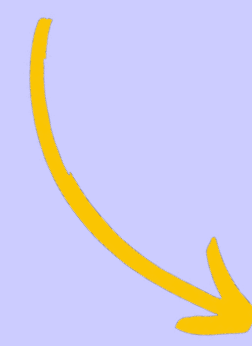
Words by Abi Scaife



A group of women raising awareness about FGM/C (female genital mutilation/cutting), **The Vavengers** really are like superheroes. Initially, they just wanted to spread the word about FGM/C and gender-based violence. But soon it grew, and grew.



BBC digital article coverage
Our Co-founder Hoda Ali interviewed by BBC to mark the international zero tolerance for FGM day.



● Nursing Times Partnership

Our Co-Founder Hoda Ali graces the cover of the Nursing Times June 2023 edition. The issue discovers our campaigning and direct support work on multi-page spread. We also trained over one thousand healthcare professionals in partnership with Nursing Times to improve data sets on FGM and informed care for survivors of FGM.



- **Metropolitan Police releases new action plan: 'Tackling Violence Against Women and Girls.'**

Following Baroness Casey's report, alongside other charities and experts working to end violence we continuously advised the Metropolitan Police who released an action plan to tackle VAWG.

Published December 2023

TACKLING VIOLENCE AGAINST WOMEN AND GIRLS Action Plan

● BBC London News Coverage

Our Co-founder Hoda Ali, Campaign and Community Ambassador Huda Mohamed and CEO Sema Gornall appeared on BBC London News to discuss healthcare inequalities facing survivors of FGM in the UK.



● BBC London Politics Coverage

Joining a live studio debate alongside MPs at the BBC Politics London studio, our CEO Sema Gornall covered reasons why survivors do not have the support they need in healthcare settings.



● Ladbible Coverage

To mark International Women's Day, Ladbible hosted a special episode with our CEO Sema Gornall in attendance. The video also hosted ambassadors The Vavengers works with; Shamsa Sharawe and Warda Mohamed.



Above pictured from the film,
Warda Mohamed, The Vavengers Community Ambassador



● NGO Convening Reception with nearly one hundred partner charities in attendance

Following our meeting at the House of Lords with the NHS Chiefs, we held a sector convening reception, to celebrate this win as a collective one and to continue joining forces on our shared mission.



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● The Conduit Club Partnership: Modernising our language on modern slavery

We joined forces with The Conduit Club to mark the modern slavery day in October 2023. The panel was chaired by Dr Leyla Hussein and joined by Sema Gornall. Our Campaign Ambassador Sabrina Elba presented an award to one of our Community Ambassadors Halimot Ogunnaike.



- **Partnership with Allbright Club and Talking Taboos**

Female Pleasure: Uncovering the Taboos: We were joined by an all-female audience at the Allbright Club in partnership with Talking Taboos to discuss why female pleasure is a societal taboo.



- **The Vavengers Join FCDO Roundtable on Ending FGM**

The Vavengers takes a seat at the FCDO roundtable to discuss annual developments and plans to end FGM



- **The Vavengers attend United Nations Commission on the Status of Women 68th Session at UN Headquarters**

The Vavengers join the UN CSW 68th session in UN Headquarters. Joining important discussions focusing both inside and outside the UN, our CEO Sema Gornall and ambassadors and advisors including Dr Leyla Hussein were part of key conversations focusing on global goals to end Gender-Based Violence.





When women rise, *we all rise.*©

The Vavengers

Charity Registration No.1184202

Report and Unaudited Financial Statements
Year ended 4 April 2024

Shruti Soni Ltd
Chartered Certified Accountants
117A St Johns Hill
Sevenoaks TN13 3PE

The Vavengers

Reference and Administrative Details

Status:	Charity Registration No.1184202 The Charity's governing document is its constitution dated 1 July 2019. With the approval of the Charity Commission, the Charity amended its governing document on 29 April 2024, widening the scope of the Charity's vision and mission.	
Registered Office:	3rd Floor 86-90 Paul Street London EC2A 4NE	
Chief Executive:	Sema Gornall	
Trustees:	Mabel Evans (Chair) Najmo Fiyasko Soraya Abdulkadir Mohamed Ali Hodan Ali Warsame Fredrick Thomas Ingham Clark Milosz Mieszko Palej Rose Violet Bonham Carter Naimah Abdullahi Hassan	Resigned in November 2024 Resigned in May 2024 Appointed in July 2023 Resigned in December 2024 Appointed in December 2024
Independent examiner:	Shruti Soni FCCA FCIE Shruti Soni Ltd Chartered Certified Accountants 117a St. John's Hill, Sevenoaks TN13 3PE	
Bankers:	Metro Bank 1 Southampton Row London WC1B 5HA WC1B 5HA	

The Vavengers

Trustees' Report

for the year ended

4 April 2024

The trustees present their report and the financial statements for the year ended 4 April 2024. The financial statements comply with current statutory requirements and the requirements of the Constitution. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity was created by a deed dated 1 July 2019 as a Charitable Incorporated Organisation (CIO), exclusively for ending Female Genital Mutilation/Cutting (FGM/C) and to create awareness of the issue with the aims of ending both FGM/C and other forms of Gender-Based Violence. The Charity was registered with the Charity Commission for England and Wales on 1 July 2019, charity registration number 1184202. With the approval of the Charity Commission, the Charity amended its governing document on 29 April 2024, widening the scope of the Charity's vision and mission.

CHARITABLE OBJECTS

(A) TO PROMOTE AND PROTECT THE PHYSICAL AND MENTAL HEALTH, AND IMPROVE THE CONDITIONS OF LIFE OF SURVIVORS OF, AND PEOPLE AFFECTED BY, FEMALE GENITAL MUTILATION / CUTTING AND / OR GENDER-BASED VIOLENCE BY PROVIDING ADVICE, SUPPORT SERVICES, OUTREACH HUBS AND NETWORK GROUPS TO AND FOR SUCH INDIVIDUALS;

(B) TO ADVANCE THE EDUCATION OF THE PUBLIC IN THE SUBJECT OF FEMALE GENITAL MUTILATION / CUTTING AND GENDER-BASED VIOLENCE BY (I) CONDUCTING AND / OR COMMISSIONING RESEARCH ON FEMALE GENITAL MUTILATION / CUTTING AND / OR GENDER-BASED VIOLENCE, (II) CONDUCTING AND / OR COMMISSIONING NATIONAL AND INTERNATIONAL CAMPAIGNS CENTRED ON RAISING AWARENESS OF FEMALE GENITAL MUTILATION / CUTTING AND / OR GENDER-BASED VIOLENCE, AND (III) PROVIDING TRAINING, EDUCATIONAL WORKSHOPS AND EDUCATIONAL MATERIAL IN THAT REGARD TO THE GENERAL PUBLIC, BUSINESSES (INCLUDING BUT NOT LIMITED TO HEALTHCARE PROFESSIONALS), CHARITIES AND OTHER ORGANISATIONS; AND

(C) TO PROMOTE EQUALITY AND DIVERSITY IN RELATION TO SURVIVORS OF, OR PEOPLE AFFECTED BY, FEMALE GENITAL MUTILATION / CUTTING AND / OR GENDER-BASED VIOLENCE FOR THE PUBLIC BENEFIT BY (I) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF BEING A SURVIVOR OF, OR AFFECTED BY, FEMALE GENITAL MUTILATION / CUTTING AND / OR GENDER-BASED VIOLENCE, (II) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY, (III) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS, (IV) CONDUCTING AND / OR COMMISSIONING RESEARCH ON EQUALITY AND DIVERSITY ISSUES AND PUBLISHING THE RESULTS TO THE PUBLIC, (V) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY, AND (VI) PROMOTING PUBLIC SUPPORT FOR THE RIGHTS OF REFUGEES, ASYLUM SEEKERS, AND MIGRANTS.

The Vavengers

Trustees' Report

for the year ended

4 April 2024

CHARITY'S ACTIVITIES

The activities of the Charity are:

1. Community outreach hubs in the UK that support the physical, psychological, and legal wellbeing of vulnerable women and girls who are survivors, or at risk, of FGM/C and other forms of Violence Against Women and Girls (VAWG).
2. Educational workshops about FGM/C and other forms of VAWG for public and private organisations, including healthcare professionals and government agencies.
3. National and international campaigns to ensure that FGM/C and other forms of VAWG are on the political and social agenda.

ACHIEVEMENTS AND PERFORMANCE

During the year, the Charity conducted community projects, advocacy efforts, and campaigns aimed at empowering our communities. We worked to enhance awareness of legal rights and available services for women and girls while also highlighting gaps in healthcare and education for the most marginalized groups in the United Kingdom. Additionally, the Charity continued to secure six-figure pro bono and in-kind support, ensuring that cash resources were dedicated to projects and operations.

PUBLIC BENEFIT

In shaping our objectives for the year and planning our activities, the trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit and have complied with section 4 of the Charities Act 2011.

FINANCIAL REVIEW

Income during the year under review was £361,838 (2023: £323,376) of which £40,000 (2023: £52,052) was restricted and £321,838 (2023: £271,324) was unrestricted. Expenditure during the year was £356,185 (203: £287,109). Of the total expenditure £46,543 (2023: £32,652) was from restricted grants. The Charity had net income during the year of £5,653 (2023: £36,267). General reserves held at the year end were £31,236 (2023: £20,209) and restricted funds were £33,901 (2023: £39,275). Based on these figures, the trustees consider £45,000 to be a sufficient reserve, covering up to three months of operating expenses.

Total unrestricted income and expenditure include donated services received during the year valued at £162,535 of which: £30,102 was for marketing and communications, £13,120 was furniture donation (assets of the Charity), £3,409 was a rent-waiver for the safe space for the Charity's beneficiaries and £115,904 was for legal pro bono work relating to advocacy and campaigning.

The Vavengers

Trustees' Report

for the year ended

4 April 2024

RESERVE POLICY

The Charity has a Reserve Policy to build up free reserves of up to 6 months of current running costs. At present, due to the funding challenges facing the anti-Violence Against Women and Girls sector, we operate with less than 6 months of current running costs.

MANAGING RISK OF HARM

In carrying out the Charity's purpose to achieve public benefit, the trustees have managed risk of detriment or harm to the charity's beneficiaries or to the public in general (which they feel is minimal). This has been achieved by identifying such risks where possible, minimising them and making sure any harm that might arise is of a minor consequence to the carrying out of such purpose.

GOING CONCERN

While the lack of funding and interest continues to face our area of anti-Violence Against Women and Girls, The Vavengers works hard to secure stability. This financial year, we have continued matching almost every pound donated to the Charity with gift-in-kind pro bono work. Furthermore, the Charity is working on a new business plan to identify new sources of funding such as corporate social responsibility. The Charity is also working to onboard more trustees and high-level supporters such as new Patrons to increase the stability of financial support and organisational visibility. After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements despite the low general reserves at the end of the financial year. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

FUTURE PLANS

The Trustees intend to continue to support as many women and girls as resources permit.

RELATED PARTY TRANSACTIONS

During the financial year 2023/24, no trustees were paid.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that period. In preparing these financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and accounting estimates that are reasonable and prudent;
- d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in operation.

The Vavengers
Trustees' Report
for the year ended
4 April 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES (continued)

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Board of Trustees on 03/02/2025 and signed on its behalf.

Date: 3rd February 2025

Mabel Evans

Name: Mabel Marie Evans

Trustee (Co-founder & Chair of the Board)

Independent Examiner's Report to the Trustees of The Vavengers

I report to the charity trustees on the financial statements of the company for the year ended 4 April 2024 as set out on pages 8 to 17.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Shruti Soni

Shruti Soni ACCA

Shruti Soni Ltd • Chartered Certified Accountants
117a St. John's Hill, Sevenoaks TN13 3PE

Date: 03/02/2025

The Vavengers
Statement of financial activities (incorporating an income and expenditure account)
For the year ended 4 April 2024

<u>Note</u>	2024			2023		
	Unrestricted fund £	Restricted fund £	Total fund £	Unrestricted fund £	Restricted fund £	Total fund £
Income from:						
Grants and donations	132,998	40,000	172,998	124,531	52,052	176,583
Donation in Kind 2	162,535	-	162,535	146,738	-	146,738
Fundraising income	26,100	-	26,100	-	-	-
Investment income						
Interest income	205	-	205	55	-	55
Total income:	321,838	40,000	361,838	271,324	52,052	323,376
Expenditure on:						
Cost of raising funds						
Fundraising costs and events	37,131	-	37,131	17,264	8,477	25,741
Charitable activities						
Direct project cost	34,994	11,296	46,290	25,613	12,640	38,253
Consulting fees	-	232	232	4,119	1,015	5,134
Staff costs	89,689	29,361	119,050	56,358	6,755	63,113
Support costs						
Bank charges	153	-	153	4	-	4
IT software and consumables	5,700	3,881	9,581	3,281	2,889	6,170
Printing and postage	665	-	665	669	806	1,475
Legal and Professional fees	117,355	-	117,355	135,537	-	135,537
Sundry expenses	3,165	1,773	4,938	738	70	808
Depreciation	8,185	-	8,185	3,351	-	3,351
Travel and subsistence	6,388	-	6,388	3,912	-	3,912
Independent examination	1,440	-	1,440	1,974	-	1,974
Rent, insurance and utilities	4,777	-	4,777	1,637	-	1,637
Total expenditure:	309,642	46,543	356,185	254,457	32,652	287,109
Net income/(expenditure)	12,196	(6,543)	5,653	16,867	19,400	36,267
Transfer between fund	(1,169)	1,169	-	-	-	-
Net movement in funds	11,027	(5,374)	5,653	16,867	19,400	36,267
Reconciliation of funds:						
Total funds brought forward 11	20,209	39,275	59,484	3,342	19,875	23,217
Total funds carried forward 11	31,236	33,901	65,137	20,209	39,275	59,484

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 11 to the financial statements.

The Vavengers

Balance sheet

As at 4 April 2024

	Note	£	2024 £	2023 £
Fixed assets:				
Tangible assets			13,020	6,702
			<u>13,020</u>	<u>6,702</u>
Current assets:				
Debtors	8	11,246	-	
Cash at bank and in hand		47,108	55,137	
		<u>58,354</u>	<u>55,137</u>	
Liabilities:				
Creditors: amounts falling due within one	9	6,237	2,355	
		<u>6,237</u>	<u>2,355</u>	
Total net assets / (liabilities)	10		<u><u>65,137</u></u>	<u><u>59,484</u></u>
The funds of the charity:				
Restricted income funds			33,901	39,275
Unrestricted income funds:				
General funds			31,236	20,209
			<u>65,137</u>	<u>59,484</u>
Total charity funds	11		<u><u>65,137</u></u>	<u><u>59,484</u></u>

These financial statements were approved by the Trustees on
and signed on its behalf by:

Mabel Evans

Name: Mabel Marie Evans
Trustee (Co-founder & Chair of the Board)

Date: 03/02/2025

The Vavengers
Notes to the financial statements
For the year ended 4 April 2024

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

b) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

c) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern as described in the trustees report.

There are no key judgements that the charity has made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

The Vavengers
Notes to the financial statements
For the year ended 4 April 2024

1 Accounting policies (continued)

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

f) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

g) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following headings:

- Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs
- Support costs include the cost of overall direction and administration of the charity's activities, comprising the overhead costs of the central function
- Other expenditure represents those items not falling into any other heading

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

The Vavengers
Notes to the financial statements
For the year ended 4 April 2024

1 Accounting policies (continued)

j) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

k) Tangible fixed assets

Items of equipment are capitalised where the purchase price is £250 or more. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Office & Computer Equipment 3 years

2 Donation in kind

Total unrestricted income and expenditure include donated services received during the year valued at £162,535 of which: £30,102 was for marketing and communications, £13,120 was furniture donation (assets of the charity), 3,409 was a rent-waiver for the safe space for the charity's beneficiaries and £115,904 was for legal pro bono work relating to advocacy and campaigning.

The Vavengers
Notes to the financial statements
For the year ended 4 April 2024

3 Staff cost, Trustee remuneration and expenses

Staff costs were as follows:

	2024	2023
	£	£
Salaries and wages	112,149	61,964
Social security costs	4,739	-
Employer's contribution to defined contribution pension schemes	2,162	1,149
	119,050	63,113

No employee earned more than £60,000 during the year (2023: nil).

The total employee benefits including pension contributions of the key management personnel consisting of Chief Executive Officer and Finance Director were £52,520 (2023: £40,840).

4 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

	2024	2023
	No.	No.
Charitable activities	6.0	5.0
	6.0	5.0

5 Related party transactions

No trustees at the time of their trusteeship were paid or received any other benefits from employment with the charity during the year (2023: nil). No other charity trustee received payment for professional or other services supplied to the charity (2023: nil).

During 2023, a reimbursement of travel to Kenya for Orchid Project was made to Hoda Ali, trustee. There was no payment or reimbursement of travel and subsistence costs to any other trustees during the year (2023: nil).

No trustee or other person related to the charity had any personal interest in any contractor transaction entered into by the charity during the year (2023: nil).

No donations were received from trustees during the year (2023: £358).

6 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

The Vavengers
Notes to the financial statements
For the year ended 4 April 2024

7 Tangible fixed assets

	Computer & Office Equipment	Total
	£	£
Cost or valuation		
At the start of the year	10,053	10,053
Additions in year	14,503	14,503
At the end of the year	<u>24,556</u>	<u>24,556</u>
Depreciation		
At the start of the year	3,351	3,351
Charge for the year	8,185	8,185
At the end of the year	<u>11,536</u>	<u>11,536</u>
Net book value		
At the end of the year	<u>13,020</u>	<u>13,020</u>
At the start of the year	<u>6,702</u>	<u>6,702</u>

8 Debtors

	2024	2023
	£	£
Other debtors	6,818	-
Prepayments	4,429	-
	<u>11,246</u>	<u>-</u>

9 Creditors: amounts falling due within one year

	2024	2023
	£	£
Taxation and social security	2,795	667
Other creditors	248	248
Accruals	3,194	1,440
	<u>6,237</u>	<u>2,355</u>

The Vavengers
Notes to the financial statements
For the year ended 4 April 2024

10 Analysis of net assets between funds

	2024			Total funds
	Unrestricted	Designated	Restricted	
	£	£	£	£
Tangible fixed assets	13,020	-	-	13,020
Net current assets	18,216	-	33,901	52,117
Net assets at the end of the year	31,236	-	33,901	65,137

Analysis of net assets between funds

	2023			Total funds
	Unrestricted	Designated	Restricted	
	£	£	£	£
Tangible fixed assets	6,702	-	-	6,702
Net current assets	13,507	-	39,275	52,782
Net assets at the end of the year	20,209	-	39,275	59,484

11 Movements in funds

	5-Apr-23	Incoming resources & gains	Outgoing resources & losses	Transfers	4-Apr-24
	£	£	£	£	£
Restricted funds:					
Barclays ML	5	-	-	(5)	-
Heintz Check	3	-	-	(3)	-
Home Office	34	-	-	(34)	-
Anonymous Donor	153	-	-	(153)	-
Prism the Gift Fund	18,579	10,000	(14,825)	-	13,754
Two Magpies Fund	14,868	-	-	-	14,868
Happy Baby Community	250	-	-	(250)	-
Orchid Project	-	-	-	-	-
Anonymous Grant	104	-	-	(104)	-
The Clothworkers Foundation	5,279	-	-	-	5,279
London Community Foundation	-	30,000	(31,718)	1,718	-
Total restricted funds	39,275	40,000	(46,543)	1,169	33,901
Unrestricted funds:					
General funds	20,209	321,838	(309,642)	(1,169)	31,236
Total unrestricted funds	20,209	321,838	(309,642)	(1,169)	31,236
Total funds	59,484	361,838	(356,185)	-	65,137

The Vavengers
Notes to the financial statements
For the year ended 4 April 2024

11 Movements in funds (continued)

	5-Apr-22	Incoming resources & gains	Outgoing resources & losses	Transfers	5-Apr-23
	£	£	£	£	£
Restricted funds:					
Barclays ML	63	-	(58)	-	5
Heintz Check	407	-	(404)	-	3
Home Office	1,019	-	(985)	-	34
Anonymous Donor	686	-	(533)	-	153
Prism the Gift Fund	2,450	25,000	(8,871)	-	18,579
Two Magpies Fund	15,000	15,000	(15,132)	-	14,868
Happy Baby Community	250	-	-	-	250
Orchid Project	-	3,052	(3,052)	-	-
Anonymous Grant	-	1,200	(1,096)	-	104
The Clothworkers Foundation	-	7,800	(2,521)	-	5,279
Total restricted funds	19,875	52,052	(32,652)	-	39,275
Unrestricted funds:					
General funds	3,342	271,324	(254,457)	-	20,209
Total unrestricted funds	3,342	271,324	(254,457)	-	20,209
Total funds	23,217	323,376	(287,109)	-	59,484

Transfers between funds

Transfers from Barclays ML, Heintz Check, Home Office, Anonymous Donor, Happy Baby Community and Anonymous Grant to general funds represent underspend on these projects moved to general funds. Also, transfer from London Community Foundation to general funds represents overspend which is funded by general funds.

The Vavengers
Notes to the financial statements
For the year ended 4 April 2024

Purposes of restricted funds

- Barclays ML - Funds provided to enable The Vavengers to continue running its front line programme support hubs by funding any expenditure item related to support hub costs including staff salaries.
- Heintz Check - Funds provided to enable The Vavengers to continue running its front line programme support hubs by funding any expenditure item related to support hub costs including staff salaries.
- Home Office - Funds provided to enable The Vavengers to continue running its front line programme support hubs by funding any expenditure item related to support hub costs including staff salaries.
- Anonymous Donor - Funds provided to enable The Vavengers to continue running its front line programme support hubs by funding any expenditure item related to support hub costs including staff salaries.
- Prism the Gift Fund - Funds provided to enable The Vavengers to continue its front line programme support hubs by funding various project related costs including staff salaries.
- Two Magpies Fund - Funds provided to enable The Vavengers to continue running its front line programme support hubs by funding any expenditure item related to support hub costs including staff salaries.
- Happy Baby Community - Funds provided in return for educational session consultation to enable The Vavengers to fund staff salaries.
- Orchid Project - Funds provided for The Vavengers representative to be able to travel to Orchid Project partnership project based in Kenya, Africa.
- Anonymous Grant - Funds provided as an emergency response to cost-of-living crisis to be given out as a one off bonus to The Vavengers staff members.
- The Clothworkers Foundation - Funds provided to enable for The Vavengers to purchase tech spec to use for Charity's day to day operations.
- London Community Foundation - The purpose of the grant was for us to create support hubs and provide follow up support to our community. The funds could be used on any cost associated with the support hub programme and salaries of staff members.

Legal status of the charity

The charity is a Charitable Incorporated Organizations (CIO) registered with the Charity Commissioners on 1 July 2019, charity registration number 1184202. Its members are its trustees. Currently there are 5 members.