

THE VAVENGERS[©]

Annual review and financial
statements 2022/23



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|--|--|---------------------------------------|
| Founding Chair of the Board of Trustees: | Mabel Evans | <i>Serving since</i> November 2021 |
| Founding Trustee: | Hodan Ali Warsame | November 2021 |
| Trustees: | Milosz Mieszko Palej | August 2022 |
| | Rose Violet Bonham Carter | June 2022 |
| | Najmo Fiyasko | January 2022 |
| | Soraya Abdulkadir Mohamed Ali | January 2022 |
| | Cerys Shepherd | <i>Retired</i> February 2023 |
| CEO: | Sema Gornall | October 2021 |
| The Vavengers is a charitable incorporated organisation (CIO) in England and Wales | | |
| Registration number: | 1184202 | |
| Registered address: | The Vavengers, 3rd Floor, 86-90 Paul Street, London EC2A 4NE United Kingdom | |
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Welcomes and reflections

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Mabel Evans Founding Chair of the Board of Trustees

It is with great pleasure that I reflect on the last year at The Vavengers; aside from continued government instability resulting in a lack of funding for the whole VAWG sector, the team has shown true grit and determination to keep going and continue to support the very vulnerable women and girls in our care. Due to this aforementioned lack of funding, I would like to take this opportunity to encourage and call for cross-sector engagement and funding opportunities for women's rights. Women make up 50 percent of our planet, and when we look at global leadership positions, we see that men take up most positions. I can't help but wonder in this time of conflict, uncertainty, and violence, what the world might look like with a more balanced representation of women in positions of power. In order to actualise this, we must start with the most vulnerable women in our society, those who have endured unimaginable violence against their bodies and autonomy.

If we can start to encourage sectors not typically funding charitable work to open up their hearts and company wallets, we might start to see a more connected, supportive, and nurturing

society emerge. We at The Vavengers would take great pride in partnering with an unlikely supporter who could share our message with a sector or community that might be entirely unaware of FGM/C. This directly speaks to our origins and our three key objectives as a charity: Education, Campaigning, and Direct Support. Whilst we are a multi-sector charity, we aim to continue to expand this ecosystem. Our ambitions around expansion focus on using our direct support, education, and nationwide campaigning to deliver this very urgent care. This year, I am excited to say that we have doubled our financial income, allowing us to deepen our care and strengthen our networks.

The year was topped off by The Vavengers winning the Stephen Lloyd Award for our Pop-Up Support and Wellness Hubs™, supporting women and girls. This year, as a result of our increased financial capacity, we were able to build our first free reserves account. We



also increased the team capacity and expanded our small team to respond to front-line and campaigning demands. As we continue to grow and expand, we will also work on increasing these funds until we reach our desired target - which is to have free reserves of six months' worth of running costs. Although we doubled our financial income, the efforts of our hardworking team and Trustees haven't been responded to by the funding sector. The ongoing concern of lack of resources and funding facing anti-Violence Against Women and Girls organisations looms heavy.

As ever, I am continually in awe of the strength and resilience of everyone who makes The Vavengers: the women and girls we support at our hubs, the board, our CEO and team who work with such passion and commitment towards our goals, and our wider network who continue to strive towards a better world for all women and girls.

Mabel

Mabel Evans

Co-founder and Founding Chair of The Vavengers, filmmaker, impact consultant and producer.

Hoda Ali

Founding Trustee

With all the global and domestic challenges of the year, women and girls have been the worst affected, as they always are. I'm proud that our support has remained consistent and reliable and that we have become a destination for hope and joy for all of our network. The overwhelmingly positive response to our work reflects our growth, and I couldn't be more proud of our CEO's leadership and the team's hard work. This year has certainly solidified our presence as a trusted and vital organisation, with the Stephen Lloyd Award recognition and our collaborations with the Mayor of London, the Home Office, the Metropolitan Police, and FCDO.

Our first large-scale campaign, the One Question Campaign was re-designed this year to be launched on a national level. It has been a long time coming, originating from my work as an NHS Sexual Health Nurse, implementing a questionnaire scheme that ensured FGM/C survivors were being identified and receiving better care. It only took five minutes to add the 'One Question' about FGM/C to patient forms,



which helped to neutralise and standardise the clinical approach to supporting survivors. With Aissa, we championed this life-changing question to be asked to every single woman who comes through our doors to seek medical support. Results showed us more women who would typically not mention FGM/C as a medical concern at their appointments were not only declaring it on the medical form, they were also asking because they have been asked the question for the first time in such healthcare centred mannerism, whether there was any form of support available to them.

That very process is at the core of our One Question Campaign. I can say that as a survivor, this campaign is the single most critical change that we can implement to better the lives of FGM/C survivors like myself living in the UK.

My dream is for The Vavengers to become an organisation that operates globally. I want to offer our safe spaces to women and girls from where I was born to all around the world. Women and girls everywhere deserve to have access to safe spaces and be given a chance to receive support to keep themselves and their children safe from acts of violence and abuse such as FGM/C. Women and girls across the world are still cut every day at all ages.

The risk of FGM/C never stops as both through my work as a former healthcare professional, current education & safeguarding specialist and our important work at The Vavengers, time and time we saw how the risk of FGM/C never ends and it can happen to a girl child or woman at any age. There is a vital need for the services of The Vavengers and our inclusive approach to safeguarding to be available globally, and this ambition is on its way to becoming a reality in the coming years.

Reflecting on our work makes me emotional in many ways because, with our partner organisations' support, we are opening doors for the women and girls nobody was opening doors for and reaching women and girls never before reached. Being able to see the women and girls we support change from feeling apprehensive or defeated to happy and relieved is exactly why we exist. If The Vavengers support hubs existed for me when I was growing up, my life would have been very different. I am incredibly hopeful for the future, and I cannot wait to see what we achieve in the next year.



Hoda Ali

Co-founder and Founding Trustee, safeguarding specialist, sexual health nurse and campaigner. www.hodamali.com

Milo Palej

Legal Trustee

I am a commercial lawyer by trade, specialising in litigation, international arbitration, and public international law, practising in the London office of a leading international law firm. I have long been passionate about pro-bono legal work and the wide-ranging impact it can have on addressing injustice. At university, I volunteered as a field legal officer with a humanitarian legal aid charity in Greece, working with asylum seekers in the Vial Camp in Chios. After that, I have been able to represent and help several pro bono clients, including in proceedings before the Court of Appeal. I'm a recipient, as part of a team, of the International Pro Bono Excellence Award from the Cyrus R. Vance Center for International Justice.

Joining The Vavengers was not a difficult decision. Despite international efforts over the past few decades, FGM/C continues to be committed worldwide at rates much higher than is commonly understood. It is a horrific abuse rooted in gender inequality. The Vavengers work tirelessly to eradicate it, and in my career, I have rarely, if ever, seen such a motivated and driven group of people. Through my role, I wanted to ensure the team benefited

from the incredible pro-bono support that I know to be out there. Over the past year, with our CEO's passion for justice and good governance, we have strengthened our ongoing relationship with the Thomson Reuters Foundation. Thanks to their brilliant partnership platform, TrustLaw, we have received world-class legal support in many fields, such as data protection policies, charity governance, employment contracts, and more. Through this support, we developed particularly strong relationships with Latham & Watkins LLP, JP Morgan, Simmons & Simmons, who continually supported us through complex legal work.

On another note, I would like to extend a special thanks to Claire Butler, our Legal Advisory Board Member, who facilitated our relationships with Orrick, Herrington & Sutcliffe LLP and Clyde & Co., who re-designed our in-house legal documents and policies to reflect our organisational growth.

The Vavengers also helped raise the legal marriage age this year through the Marriage and Civil Partnership (Minimum Age) Act 2022. The new legislation raised the minimum age of legal marriage from 16 to 18 in all circumstances in England and Wales, and in addition, expanded the offence of forced marriage such that it is now illegal to do anything to force a child to marry before they turn 18, even if the claim is that coercion is not used.



Our CEO, Sema Gornall, on behalf of The Vavengers, served the UK government on this legislation as well as many other key frameworks as an advisory board member to the Forced Marriage Unit; a force created by the Home Office and FCDO. We are proud to have contributed to bettering the legal rights of vulnerable people in one of the most influential and tangible ways possible. To be acknowledged by the government as a partner and support provider is a real honour and as a result of our contribution, The Vavengers took its well-deserved place on both the FGM/C and Forced Marriage resource packs on the GOV.UK as a trusted support organisation.

These new commitments come as part of the Home Office's Tackling Violence Against Women and Girls Strategy, of which The Vavengers is a contributing organisation through our advisory support to the government. We will continue collaborating with government agencies with all of our energy to be able to build a safer country for all women and girls living in the UK.

Milo

Milo Palej

Legal Trustee and Associate at WilmerHale legal practice

Soraya Ali

Founding member and Trustee

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As one of the founding members of The Vavengers, I started as the Chief Operating Officer in our early years before transitioning to my current role as a Trustee. This transition allowed me to continue supporting the team in a different capacity and contribute to the organisation's overall mission.

The Vavengers are not just facilitators; we're changemakers. What sets us apart is our intersectional and holistic approach to activism. To ensure that we enhance the sector, instead of doubling efforts, we partner with organisations like Bloody Good Period and Choose Love, who are already creating change in their respective focus areas. I am also proud that we continue to be a survivor-led organisation with revolutionary ideas.

This year, we had some significant wins, including our first official award. The Vavengers won the prestigious Stephen Lloyd Award, granting the Charity an unrestricted £25,000 to support our important work while acknowledging our innovative approach to ending Gender-Based Violence.



With this award, our CEO was acknowledged as the best Social Entrepreneur of the year (2022) in the Gender Equity area while also giving The Vavengers the recognition of best innovation. The Vavengers Support & Wellness Hubs are the UK's only holistic support and wellness pop-ups, built for all women and girls who have experienced or are at risk of, Gender-Based Violence (GBV). We launched this programme with no eligibility criteria to receive our services other than the gender criteria of being a female identifier and this flexible approach to providing extensive safeguarding support enabled us to reach communities who would not otherwise be able to seek the support of all the partner organisations and government agencies we work with. The model has attracted the attention of important stakeholders like the Home Office and Metropolitan Police, who now seek our advice through official capacities on tackling GBV.

Finally, I had the honour of being part of the Mayor of London's campaign against FGM/C, where I talked about The Vavengers' work and my journey as the first woman in my family not to be subjected to FGM/C. FGM Stops Here was launched on zero tolerance to FGM/C day in early 2023, with me as one of the Mayor of London's community role models.

Looking ahead, the future is bright for The Vavengers. We've got an incredible team of trustees, advisors, team and most importantly a very talented CEO. We are all equally committed to tackling FGM/C and ending overall Gender-Based Violence. With their support, we hope to expand our reach and continue making a huge impact in the wider activism and women's rights sector.



Soraya Ali

Founding member and Trustee of The Vavengers and international journalist.

Rose Bonham Carter Trustee and Wellness Ambassador

As a Women's Sexuality and wellness practitioner (certified E.F.T / Reiki and Sexologist) when I heard about The Vavengers I felt such an activation within me. FGM/C and Violence Against Women and Girls is a global crisis and a crime against humanity. My work helps women reconnect with their bodies after trauma and societal shaming, restoring confidence in their sensuality and sexuality.

As a Trustee and Wellness Ambassador at The Vavengers, I have established a team of professional wellness practitioners to support our hubs, talks and workshops. Since joining, I have curated a group of some of the best wellness practitioners in their field. The feedback has been overwhelmingly positive and I am thrilled that we have been able to bring wellness to communities that would otherwise not have access to this unfortunately exclusive service. Since joining the team we have introduced the community to: Breathwork, E.F.T, Sound healing, Somatic Sexology, Sexual Education and Sexual Healing Meditation.

Our work is trauma-informed and we take cautious safeguarding measures and are committed to providing

safe spaces without causing undue stress or triggers. We now have a team of five practitioners and continue growing alongside The Vavengers' wider growth.

My other mission has been to create space for The Vavengers team to feel well and supported. My hope is that the team always feel peace, rest and feel heard - which is paramount to the effectiveness of activism. We do not need an over-stressed and activated nervous system in order to create impact. We can instead nurture the nervous system so that we can respond from a place of strength and focus which is what we are championing with The Vavengers' work.

My hopes for the future; I hope that through this work we can start to make wellness more accessible to vulnerable women and girls. This will become a necessity and something available to all, not just a privilege for the few.

Rose

Rose Bonham-Carter

Trustee and wellness ambassador for The Vavengers and sexual health and healing practitioner.



Sema Gornall

CEO

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In my second year of leading The Vavengers, I felt immensely proud throughout the entire year. This strong sense of pride came as a result of seeing the resilience of our Vavengers, standing strong against an ever-changing world full of inequalities. The current generations of people are facing highly complex social issues while also witnessing our planet getting sicker each year. An alarming percentage of women and girl children across the globe continue starving, being subjected to many forms of Gender-Based Violence, unable to access education and living in a warzone. Yet, there is still a major power imbalance and a lack of collective push to create equity in our world.

It was during such a challenging year I found myself feeling proud, not only as the leader of this brilliant organisation but also as the woman who was once the girl child who survived through all the inequalities thrown at her while living in a conflict zone. Growing up, I always thought to myself how unfair it was that children and vulnerable women were expected to survive

and continue serving when they were written off by society. Now through my work as a human rights defender and gender equality activist, I stand alongside unique and talented people in this movement and together we are working towards building a world where women and girl children can live safe, happy and equal lives. When we cannot see the change we need, we have to be that very change and campaign with whatever voice or power we have until we reach equality.

This year, having the solidarity and support of an enormous number of incredible partners, colleagues and our communities, The Vavengers continued growing at a very uniquely positive and fast pace despite the lack of funding interest in our area of work. We will continue to stand our ground to keep existing until we mobilise this level of support on a global scale. With an organisation taking so many different forms of action like The Vavengers, having an operations team, board



and volunteers with high skills, lived experience of issues we work to end, and the passion to create equality is a must and might just be why we have grown at such a great pace.

This year we doubled our financial income, although our impact isn't only measurable with this. We were also proud to receive an incredible amount of pro-bono human power donated to us. Generous partners such as Thomson Reuters Foundation TrustLaw donated six-figured legal pro-bono time to help us overcome complex social issues, Stirred Health gave us an entire team of talented PR consultants to support our One Question Campaign and our selfless advisors donated hundreds of their collective hours to help us navigate through global challenges facing our communities. Without pro-bono work, The Vavengers simply could not thrive and we are forever grateful to everyone who came along on our journey and became a Vavenger.

Our legacy will be creating an undoubtedly positive impact in this world. Led by those who lived through the issues we are working to end, and with the support and solidarity of all human rights defenders and gender equality activists.

Love and solidarity,

A handwritten signature in white ink that reads "Sema". The script is fluid and cursive, with a large, sweeping 'S'.

Sema Gornall

CEO of The Vavengers, Social Entrepreneur,
Government Advisor and Creative | www.semagornall.com



Engagement report

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Megan Barclay

Art Director

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As I move towards my 4th year with The Vavengers, I continue to be immensely proud of the impact we have and the route we take to make it. This past year has proven to me that while we grow as an organisation – in size, reputation and reach – we are still able to embody what makes The Vavengers unique: using art and creativity to connect with people, being a flexible workplace that prioritises the individual, and approaching every conversation (whether with a government official or a community-member) with openness and honesty.

In August I was honoured to be given the opportunity to recruit a Marketing Manager. We were looking for someone to bring expertise in the technical side of communications as well as creative copywriting skills to compliment my design ones – with Ellie we got this and so much more. My title was adjusted to Art Director and this reflected a new seniority as well as the wider creative outputs my role has – design, of course, but also strategy and creative communication as a whole. We



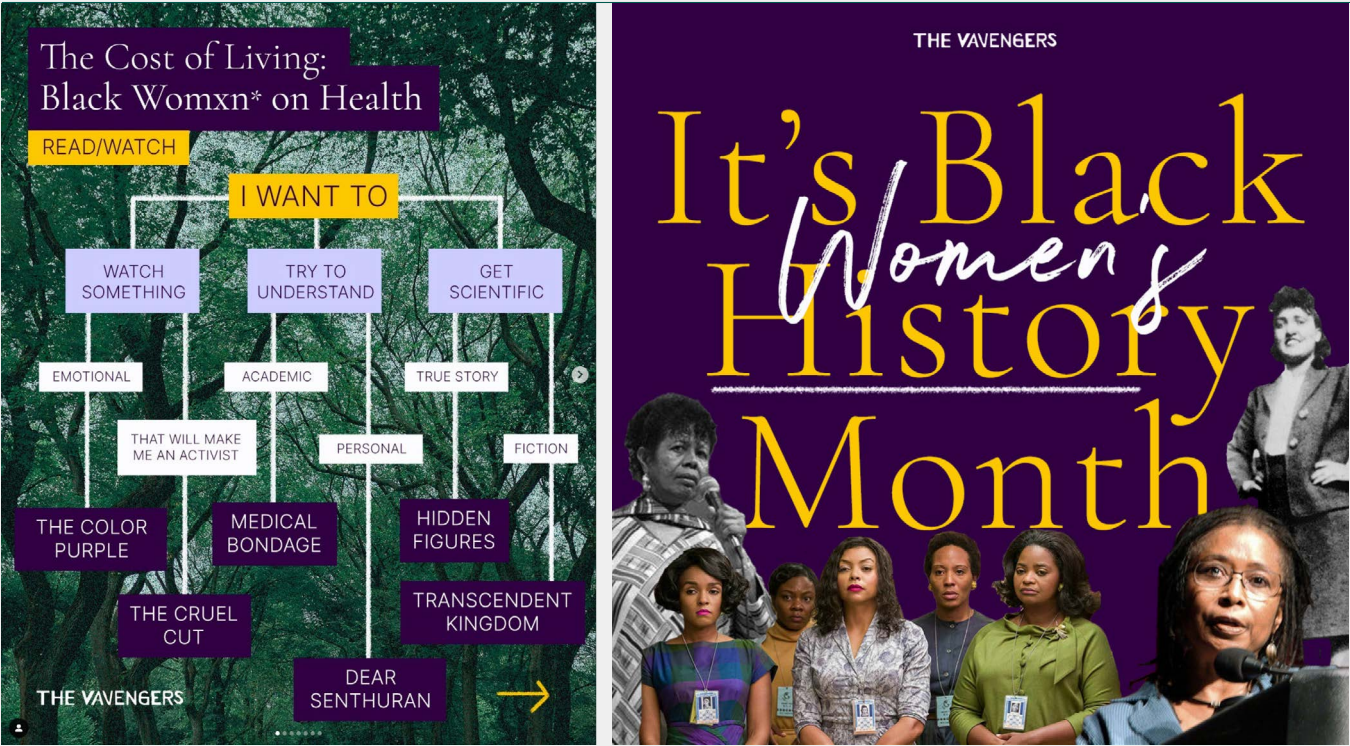
recognise it might feel unusual to have an Art Director in such a small team, but we see it as a natural progression for a charity that was rooted in the arts and still takes a creative approach in everything we do. Having 2 minds interrogating how we communicate has made The Vavengers voice louder, more accessible and better able to uplift the work of survivors.

The power of this teamwork was quickly proven in our content for Black History Month (BHM) in October 2022. Years of struggling to keep up with constant demands of the social media cycle and a lack of capacity had made for a reasonable but uninspired approach to our social channels. Ellie brought a breadth of new ideas and insight into how we could better approach different channels, then with her writing and researching posts and me visualising them we were able to build a quality package of assets. Our BHM content (following page) performed noticeably better than recent similar content, the most significant improvement being saves – a sure sign of providing value for our followers.

This approach has continued until today and our socials have never been better, truly becoming a place for people to learn, connect and even reach out directly for support.

Generally my role is to support other team members to articulate, visualise and show-off their activities and it was my pleasure to continue this for our support hubs with a regularly updated information booklet, and leaflets to be handed out in local communities. A less glamorous but vital part of my job is tweaking the team’s presentations to ensure they are accessible and engaging – switching colours, enlarging type and making layouts as simple yet bold as possible. These tricks ensure everyone is armed with materials that engage potential funders, partners or workshop participants. It is a small yet mighty job I take pride in and a reminder of how creativity can be a tool for good in the most subtle of ways.

This report and my words represent a fraction of the work we undertook this year. The joy of what we do is that our best work is intangible, it’s the conversations we have at our hubs or with a community ambassador, followed by deep thinking that then filters into our decision-making. Projects that didn’t make it into this review are ready to burst into the world and, as always,



I will be honoured to have played a part in them as we continue the fight to end Violence Against Women and Girls for good.

Megan

Megan Barclay

Art Director at The Vavengers and graphic designer at Friends of the Earth | meganjoybarclay.com

Ellie Melvin

Marketing and Communications Manager



I began working at The Vavengers at the end of August 2022 after completing my MSc at the University of Edinburgh – quite literally the day after submitting my dissertation. Many would assume that starting remotely, from the opposite of the country, and in a brand-new position might mean it takes a short while to get things moving, but that is never the case with The Vavengers. Sema and Megan had such definitive visions for this role and its potential that there was nothing left to do but get stuck in.

My first step was to find out from those who have been here much longer than myself how they thought our social media content could be improved. The resounding feedback was to consistently produce high-quality, unique and thoroughly researched content. Megan had already been making this sort of content, but it had become increasingly difficult to maintain as one person with many other responsibilities.

Trying to engage people in a social issue via social media can feel like shouting into the void. As Megan mentioned, contending with the rapid and unforgiving news cycle leaves little room for pause and creativity. It often feels like we must follow the popular formula of attention-grabbing numbers and tragic photography to get our message out there.

This year (and always) we've challenged the use of survivors' stories and image in charity marketing - especially when it comes to vulnerable girl children. We instead opt for stock images and illustrations in our design. We're also limited by the inaccuracy of FGM/C and VAWG statistics, so can't depend on this marketing device either. The women and girls we support are much more than statistics and stories, so our marketing should reflect that.

The Vavengers exists to improve the lives of survivors and those at risk, so I wanted to ensure that our digital content mirrors our direct support: informative, positive and a safe place for our community. So far, this has taken the form of a Black History Month reading list, Gender-Based Violence language guidance (right), and readable breakdowns of the latest news.

This is nothing new to The Vavengers, who have been shaking up the sector since the beginning with performance-based fundraising events, art exhibitions and YouTube campaigns. In prioritising these original values, I will continue to carve a unique approach, voice, and image for The Vavengers.

I hope our followers feel inspired, empowered, and informed because of our content. And through the power of social media, The Vavengers can continue to be a safe and positive space anywhere.

Here's to more understanding and growth in 2023/24.

Ellie

Ellie Melvin
Marketing and Communications
Manager at The Vavengers

HOW YOUR WORDS CAN MAKE AN IMPACT


In ending violence against women and girls

THE VAVENGERS

~~VICTIM~~ VS SURVIVOR

Although victim is a legal definition necessary within the criminal justice system, we use survivor as a term of empowerment. Survivor indicates that the individual is more than what happened to them and encourages a healing mentality.

Read more: SAKI and RTI International - Victim or Survivor: Terminology from Investigation Through Prosecution



Year highlights

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Support and wellness hubs

This year marked our first full year of offering pop-up support hubs. We hosted 10 hubs and over 750 women and their children across 5 London boroughs.

YEAR HIGHLIGHTS



The Stephen Lloyd Award described our hub work as ‘the recipe for ending Violence Against Women and Girls’.

And because we don’t believe in secret recipes, here are the ingredients:

- A safe, private and non-judgmental space with no eligibility criteria (beyond being a woman or girl)
- Community ambassadors that share their stories of survival and hope
- Wellness ambassadors that facilitate workshops to centre bodies and relax minds
- Essential items to relieve pressure and meet needs
- Joyful childcare
- Meeting women where they are

Careful planning and a growing community has made it so that the hubs almost run themselves. Similar women return time and again but we nearly always have new faces too. We will continue to grow our network of community ambassadors, safe spaces and community-members into the following year...

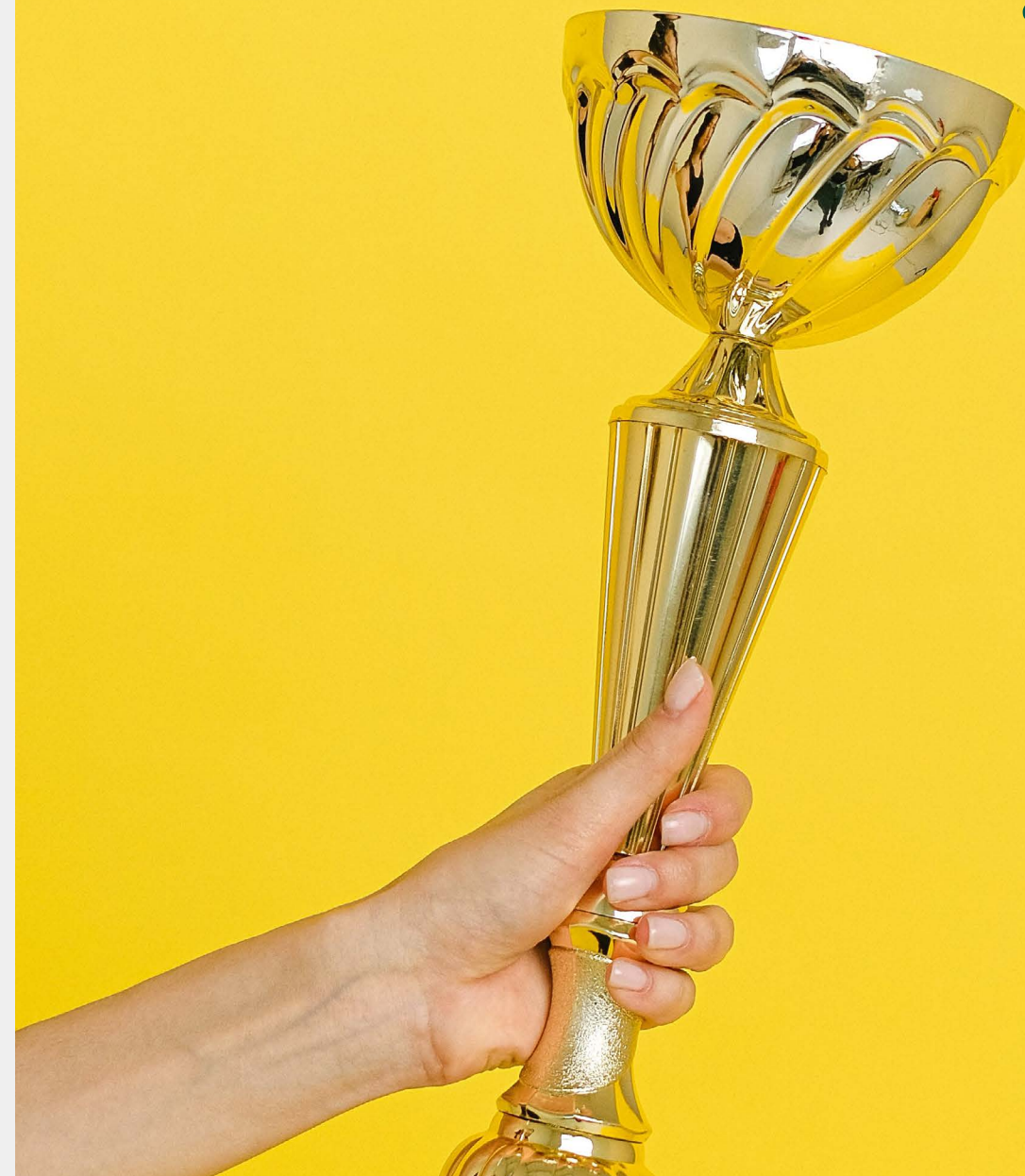


Community Ambassador Valerie at our July hub. She is a survivor of FGM/C and also has her own organisation that supports survivors. You can read her story in full at our blog.

We won the prestigious Stephen Lloyds award!

“The Stephen Lloyd Award has given us the recognition we deserve to build a just society. We will continue to focus on upscaling and building more long-term partnerships with wonderful organisations until this model is available globally.”

– Sema Gornall



This year we were winners of the prestigious Steven Lloyd Award, in recognition of change-making innovation. Sema went through rounds of scrutiny, ending with a dragons-den style pitch and our pop-up support hubs were eventually chosen as the winning project.

We are honoured to receive this incredible recognition within the first year of launching our pop-up model. It was only this time last year when Sema had the idea of creating holistic pop-up hubs; a sustainable model to end Gender-Based Violence for good.

The Stephen Lloyd Award gave us access to industry-leading pro-bono partners to help us deliver our strategic plan, and £25,000 to upscale our proven model. Our report on the previous page prove some of what was possible with this award.



From top: our announcement blog cover image, a photo of our hub space from July, the cover of the support booklet we hand out at our hubs, and our team posing on the awards night alongside the 2 other winning organisations.

Events

- International Day of the Girl Conference
- FGM/C workshop at Christ Church University
- Feminism and FGM/C: How can the past shape Activism today?
- Running to end Violence Against Women and Girls





The Vavengers were invited to speak at the National FGM Centre's conference celebrating International Day of the Girl. We spoke to decision-makers about what we do, the reality of the experience of survivors and how they can take a trauma-informed approach in their work. We connected with organisations and activists during and after the event and felt a genuinely engaged response that we hope is reflected in their decision-making and community engagement.

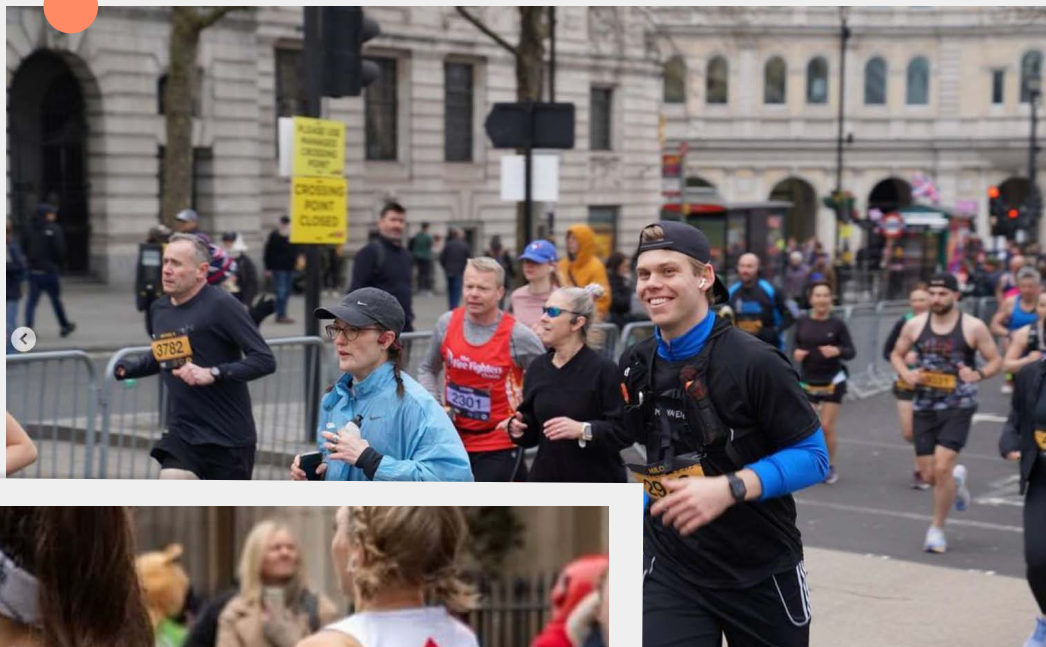


As part of the Being Human (humanities) festival, our volunteer Julia co-organised a panel under the title 'Feminism and FGM/C: How can the past shape Activism today?'. Hosted at The Vagina Museum, the room was literally bursting with participants and future Vavengers.



Another volunteer, Sarraah, hosted a workshop at Christ Church University to raise awareness about FGM/C and demonstrate collegial solidarity against this harmful practice.

It was a day rich in learning, discussion and creativity. Feminist activists, scholars and students gathered together and one of the outcomes was a collaborative artwork titled The Four College Rose.



This year we secured running spots for the Landmarks Half Marathon and had 5 passionate runners fundraising for our work! This was an exciting new avenue for our fundraising efforts and we were honoured to find runners choose our cause out of the list on the landmarks page.

Our runners raised thousands of pounds and all completed with smiles on their faces.

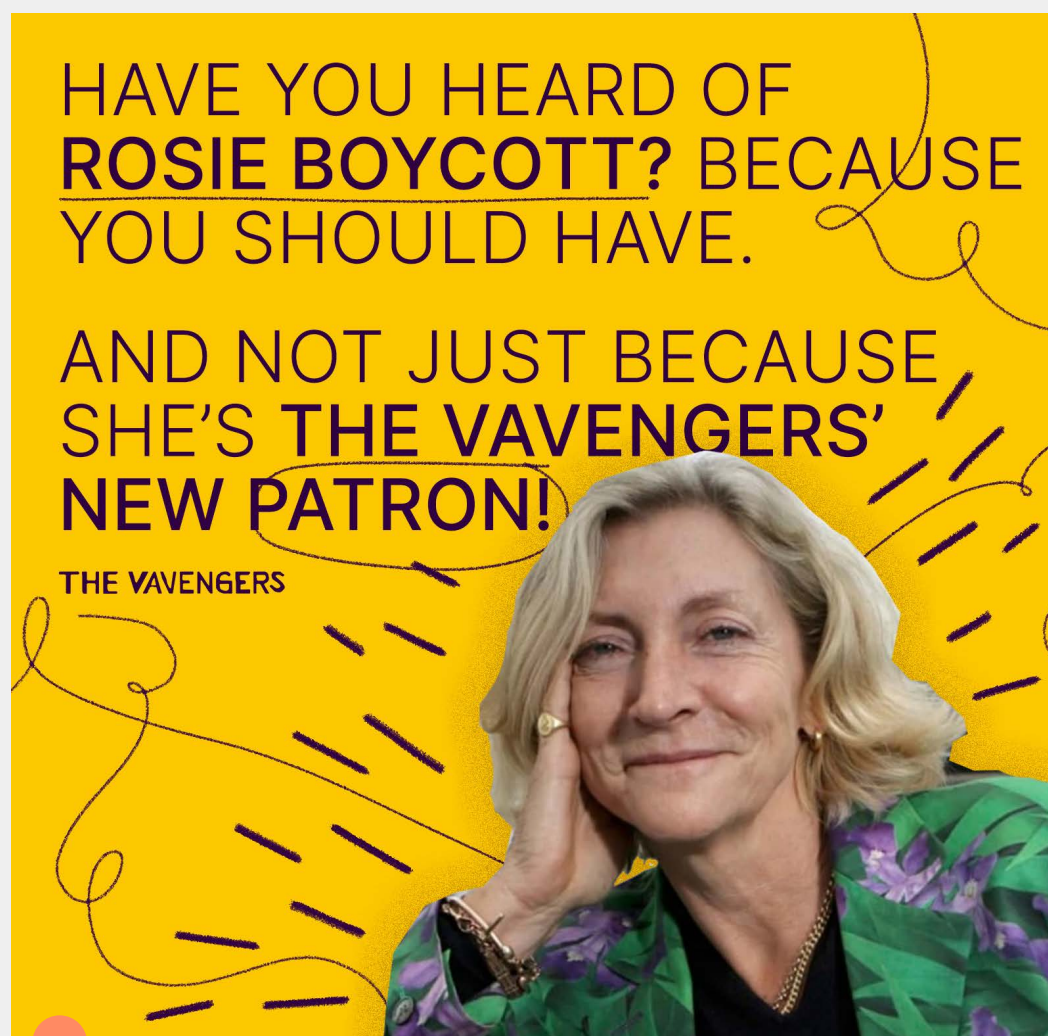
EVENTS | YEAR HIGHLIGHTS



Building connections

- Baroness Rosie Boycott
- NCS
- The Desert Flower Foundation
- Thomson Reuters foundation
TrustLaw
- Stirred health
- Bloody Good Period





In June, Mabel and Sema connected with Baroness Rosie Boycott, long-time feminist campaigner and co-founder of the iconic women's liberation magazine Spare Rib. Rich conversations and shared motivations and goals then resulted in her becoming a valued Trustee – what an honour.



As part of 16 days of activism, we got invited to be guest writers for NCS's blog. Ellie wrote a piece titled 'What is Activism?' and explored the many forms activism can take, using Vavenger's jobs as tangible examples.



Hoda, Sema, Soraya and Mabel met with representatives from The Desert Flower Foundation (DFF) to begin collaborating on our shared mission of eradicating FGM/C. DFF was founded by prominent FGM/C survivor Waris Dirie and currently don't have activities in the UK.



Thomson Reuters foundation TrustLaw donated six-figured pro-bono legal time.

“We are delighted to support The Vavengers, a prominent charity dedicated to advancing and safeguarding women’s rights—a mission that aligns seamlessly with our core values. TrustLaw provides legal assistance and research to bolster frontline human rights organizations like The Vavengers globally. By connecting The Vavengers with leading law firms, we can not only strengthen their capabilities but also create a network of support that can have a lasting impact. Together, we want to build a future where every woman and girl child can thrive.” – TrustLaw



Bloody Good Period are a great force against period poverty, advocating for safe and comfortable menstruation. They have been a long-term partner to our Support Hubs, providing free period products for survivors



Stirred Health is a B-Corp certified health communications agency mixing things up” in the health sector. For the last six months, Stirred has helped us to raise the profile of our message and boost our engagement with healthcare professionals.

“Our goal is focused on elevating awareness of the impact of FGM/C on women and girls among a wide variety of stakeholders, and critically to also drive behaviour change amongst those stakeholders that genuinely makes a difference to health outcomes. Our collaborative work with the inspiring Vavengers team has started to gain real traction in 2022/23, and we are excited to be building further momentum and continuing our partnership, with lots of ideas and buckets of bold ambition”.

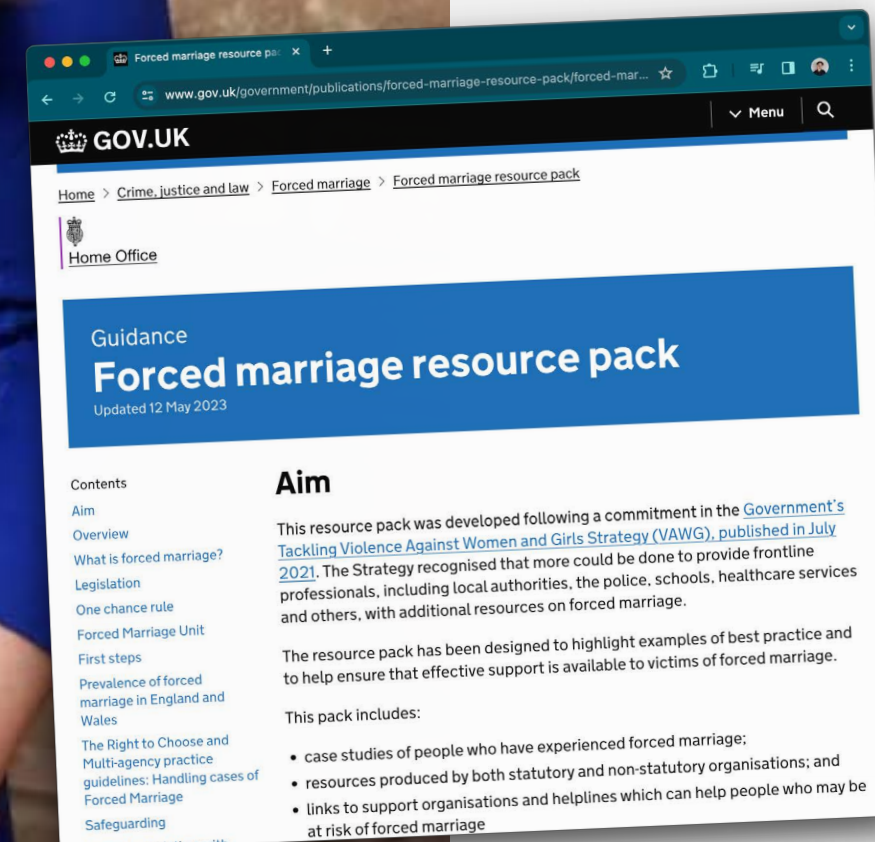
Changing the law for women and girls

YEAR HIGHLIGHTS



Sema holds an Advisory and Key Stakeholder role at the Forced Marriage Partnership Unit. Through this position she represents the voices of survivors and uses our organisational insights to inform policies and decision-makers. This year she supported the UK Government with the rollout of The Marriage and Civil Partnership (Minimum Age) Act 2022 - increasing the legal age to marry or enter into civil partnership from 16 to 18 in England and Wales.

This also resulted in The Vavengers being listed as a trusted support provider in the GOV.UK Forced Marriage Resource Pack alongside other brilliant organisations.





Financial report

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Bid Das CFO

Wow what a year it's been at the Vavengers. Total revenue (excluding donations in kind) for FY23 has more than doubled (112%) compared to previous year (£176k v £83k). Much of this growth has been due to improvements in our website which has increased public donations allowing us to improve our services from everything to our pop-up hubs and educational workshops to our campaigning so a huge thank you to those who have donated.

This increase in revenue and as a direct result increase in cash has indirectly allowed us to become more established in areas we were light on in the previous financial year. For example, this year we have put together a solid board of directors committed to the mission of the vavengers and assisting the team when needed and we have made huge strides in executing our strategic mission and compliance reporting.

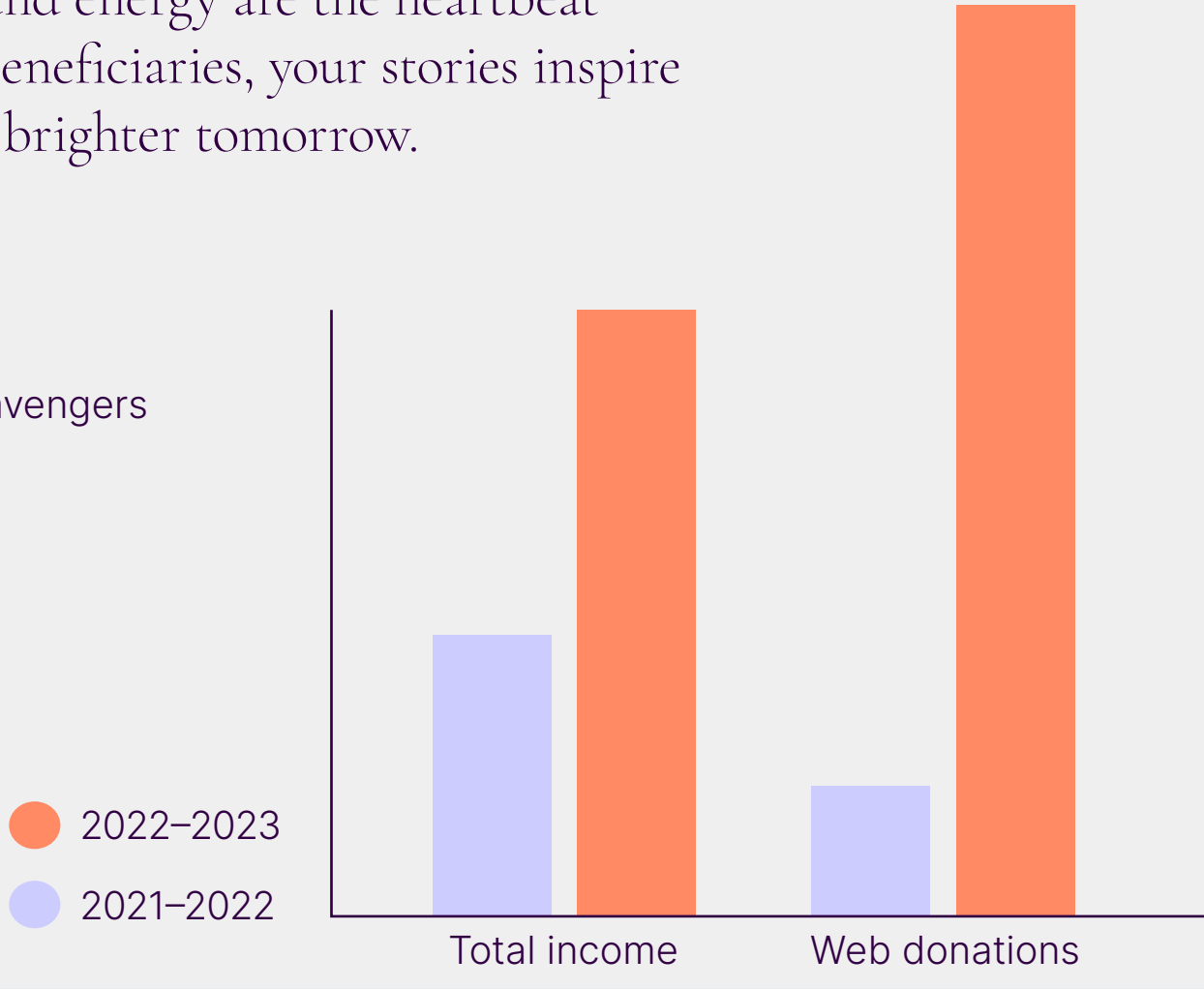
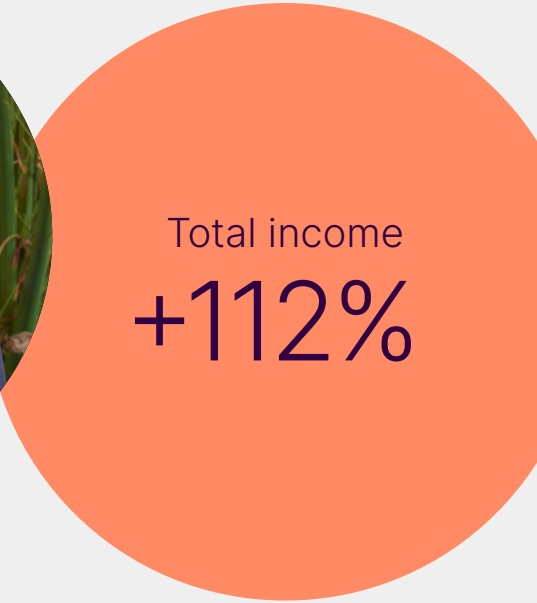
As we have grown, our cost base has also increased in line as expected. Administrative costs (excluding pro bono legal work) rose 5 fold compared to prior year (£152k v £31k). Expansion in our programs and services have allowed us

to reach a wider group and address their additional needs. With extra demand in this area comes an increase in workload and our team has grown now to 6 employees plus many more volunteers providing invaluable support.

To our donors, thank you for believing in our vision and investing in the betterment of people's lives. To our volunteers, your time and energy are the heartbeat of The Vavengers. To our beneficiaries, your stories inspire us every day to strive for a brighter tomorrow.

Bid

Bid Das
Chief Financial Officer at The Vavengers





WWW.THEVAVENGERS.CO.UK

WHEN WOMEN RISE, WE ALL RISE.

The Vavengers

Charity Registration No.1184202

Report and Unaudited Financial Statements
Year ended 4 April 2023

Shruti Soni Ltd
Chartered Certified Accountants
117A St Johns Hill
Sevenoaks TN13 3PE

The Vavengers

Reference and Administrative Details

| | | | |
|------------------------------|---|-------|-----------------------------|
| Status: | Charity Registration No.1184202 The charity's governing document is its constitution dated 1 July 2019 | | |
| Registered Office: | 3rd Floor 86-90 Paul Street London EC2A 4NE | | |
| Chief Executive: | Sema Gornall | | |
| Trustees: | Mabel Evans | Chair | |
| | Najmo Fiyasko | | |
| | Soraya Abdulkadir Mohamed Ali | | |
| | Hodan Ali Warsame | | |
| | Fredrick Thomas Ingham Clark | | Appointed on 14 July 2023 |
| | Cerys Shepherd | | Retired on 25 February 2023 |
| | Milosz Mieszko Palej | | Appointed 25 August 2022 |
| | Rose Violet Bonham Carter | | Appointed 16 June 2022 |
| Independent examiner: | Shruti Soni FCCA FCIE Shruti Soni Ltd Chartered Certified Accountants 117a St. John's Hill, Sevenoaks TN13 3PE | | |
| Bankers | Metro Bank 1 Southampton Row London WC1B 5HA WC1B 5HA | | |

The Vavengers

Trustees' Report

for the year ended

4 April 2023

The trustees present their report and the financial statements for the year ended 4 April 2023. The financial statements comply with current statutory requirements and the requirements of the Constitution. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Background and Scope

The Trust was created by a deed dated 1 July 2019 as a Trust, exclusively for ending Female Genital Mutilation/Cutting (FGM/C) and to create awareness of the issue with aims of ending both FGM/C and other forms of Gender-Based Violence. The Trust was registered with the Charity Commissioners on 1 July 2019, charity registration number 1184202.

OBJECTIVES AND ACTIVITIES

Aims and Objectives for the Public Benefit

The objectives of the charity are:

1. To promote equality and diversity for the public benefit by using the arts as a vehicle to advance education and raise awareness of gender base violence.
2. In particular female genital mutilation; creating public art and art activities as a means to cultivate a sentiment in favour of equality and diversity.

The Vavengers has now evolved to also offer skills and capacity building to survivors and organisations working on the front line. To reflect the growth of the organisation, trustees are in a period of considering the objectives and they are currently under review.

The activities of the charity are:

1. Community outreach hubs in the UK that support vulnerable women and girls' physical, psychological, and legal needs with a focus on FGM/C and all other forms of Violence Against Women and Girls (VAWG)
2. Educational workshops about FGM/C and other forms of VAWG for organisations, including healthcare professionals and government agencies
3. National and international campaigns to ensure FGM/C and other forms of VAWG is on the political and social agenda

ACHIEVEMENTS AND PERFORMANCE

During the year the Charity held community projects, advocacy work and campaigning to empower our communities and to build an understanding about legal rights and services available to women and girls, whilst also creating high level awareness and understanding of the gaps in healthcare and education for the most marginalised groups living in the United Kingdom. The charity secured important partnerships in this financial year which ensured the strong growth of the organisation.

PUBLIC BENEFIT

In shaping our objectives for the year and planning our activities, the trustees confirm that they have referred to the guidance contained in the Charity Commission's general guidance on public benefit and have complied with section 4 of the Charities Act 2011

FINANCIAL REVIEW

Income during the year under review was £323,376 (2022: £83,642) of which £52,052 (2022: £39,670) was restricted and £271,324 (2022: £43,972) was unrestricted. Expenditure during the year was £287,109 (202: £88,207). Of the total expenditure £32,652 (2022: £47,625) was from restricted grants. The charity had net income during the year of £36,267 (2022: net expenditure £4,565). General reserves held at the year end were £20,209 (2022: £3,342) and restricted funds were £39,275 (2022: £19,875). Based on these figures, the trustees consider an amount between £30,000 and £60,000 to cover between 3 to 6 months of running expenditure to be sufficient level of reserve.

Total unrestricted income and expenditure include donated services received during the year valued at £146,738 of which £11,500 was for marketing and £135,238 was for legal advice for policy work. Due to creation of a large amount of resources through campaigning work the charity received significant pro-bono services from law firms through its Thomson Reuters Foundation membership. The trustees realise that the valuation of probono services included in the accounts is high for a charity of this size but it explains why the charity's impact was much bigger than its annual financial income, as a direct result of the generous pro-bono work received. The trustees have decided to reflect the full true amount as it showcases the true impact of the charity's Thomson Reuters Foundation membership.

The Vavengers

Trustees' Report

for the year ended

4 April 2023

RESERVE POLICY

The Vavengers will continue to build its reserves until the charity reaches six months of ongoing operational costs secured in reserves

MANAGING RISK OF HARM

In carrying out the charity's purpose to achieve public benefit the trustees have managed risk of detriment or harm to the charity's beneficiaries or to the public in general (which they feel is minimal). This has been achieved by identifying such risks where possible, minimising them and making sure any harm that might arise is of a minor consequence to the carrying out of such purpose.

GOING CONCERN

The Charity has secured multi-year funding this financial year and built free reserves of £13,507. While the lack of funding and interest continues to face our area of anti-Violence Against Women and Girls, The Vavengers works hard to continue financial stability. This financial year, we have more than doubled our financial income reflecting our outreach to more women and girls as well as our growth in campaigning and education. The Charity works with a multi-month approach to all projects now to improve our stability and to be able to provide clarity for the operational team. With multi-year grant agreements and access to new corporate fundraising avenues, the Charity plans to continue growing annual income while growing our outreach. After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements despite the low general reserves at the end of the financial year. Further details regarding the adoption of the going concern basis can be found in the Accounting Policies.

FUTURE PLANS

The Trustees intend to continue to support as many women and girls as resources permit.

RELATED PARTY TRANSACTIONS

During previous financial year ended 4 April 2022, Mabel Evans received £6,994 as remuneration for providing adhoc professional services while she was still serving as the CEO before she became a Trustee. Soraya Ali, trustee, also received remuneration of £250 in 2022 for providing adhoc services before she became a trustee. No trustees from the time of their trusteeship were paid or received any other benefits from employment with the charity during the financial year ended 4 April 2023. No other charity trustee received payment for professional or other services supplied to the charity (2022: nil).

Reimbursement of travel to Kenya for Orchid project during the year was made to Hoda Ali, trustee, £1,088 (2022: nil). There was no payment or reimbursement of travel and subsistence costs to any other trustees during the year.

No trustee or other person related to the charity had any personal interest in any contractor transaction entered into by the charity during the year (2022: nil).

Of the total donations, £358 (2022: £700) was received from trustees during the year. There is no restriction on the use of these donations.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and accounting estimates that are reasonable and prudent;
- d) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Vavengers
Trustees' Report
for the year ended
4 April 2023

Statement of Trustees' Responsibilities (continued)

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the Board of Trustees on 2nd February 2024 and signed on its behalf.

Mabel Evans

Name: Mabel Evans
(Trustee & Chair)

Independent Examiner's Report to the Trustees of The Vavengers

I report to the charity trustees on the financial statements of the company for the year ended 4 April 2023 as set out on pages 7 to 16.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Chartered Certified Accountants, which is one of the listed bodies.



Shruti Soni ACCA

Shruti Soni Ltd • Chartered Certified Accountants
117a St. John's Hill, Sevenoaks TN13 3PE

Date: 02/02/2024

The Vavengers
Statement of financial activities (incorporating an income and expenditure account)

For the year ended 4 April 2023

| | | 2023 | | | 2022 | | |
|------------------------------------|-------------|----------------------|--------------------|-----------------------|----------------------|--------------------|-----------------------|
| | | Unrestricted fund | Restricted fund | Total fund | Unrestricted fund | Restricted fund | Total fund |
| | <u>Note</u> | £ | £ | £ | £ | £ | £ |
| Income from: | | | | | | | |
| Grants and donations | | 124,531 | 52,052 | 176,583 | 43,307 | 39,670 | 82,977 |
| Donation in Kind | 2 | 146,738 | - | 146,738 | - | - | - |
| Fundraising income from events | | | - | - | 665 | - | 665 |
| Investment income | | | | | | | |
| Interest income | | 55 | | 55 | - | - | - |
| Total income: | | <u>271,324</u> | <u>52,052</u> | <u>323,376</u> | <u>43,972</u> | <u>39,670</u> | <u>83,642</u> |
| Expenditure on: | | | | | | | |
| Cost of raising funds | | | | | | | |
| Fundraising costs and events | | 17,264 | 8,477 | 25,741 | 792 | 1,559 | 2,351 |
| Charitable activities | | | | | | | |
| Direct project cost | | 25,613 | 12,640 | 38,253 | 25,800 | 30,200 | 56,000 |
| Consulting fees | | 4,119 | 1,015 | 5,134 | - | 7,444 | 7,444 |
| Staff costs | | 56,358 | 6,755 | 63,113 | 8,414 | 6,870 | 15,284 |
| Support costs | | | | | | | |
| Bank charges | | 4 | - | 4 | 44 | - | 44 |
| IT software and consumables | | 3,281 | 2,889 | 6,170 | 1,298 | - | 1,298 |
| Printing and postage | | 669 | 806 | 1,475 | - | 50 | 50 |
| Legal and Professional fees | | 135,537 | - | 135,537 | - | - | - |
| Sundry expenses | | 738 | 70 | 808 | 174 | 635 | 809 |
| Depreciation | | 3,351 | - | 3,351 | - | - | - |
| Travel and subsistence | | 3,912 | - | 3,912 | 10 | 32 | 42 |
| Independent examination | | 1,974 | - | 1,974 | 540 | 414 | 954 |
| Rent, insurance and utilities | | 1,637 | - | 1,637 | 3,510 | 421 | 3,931 |
| Total expenditure: | | <u>254,457</u> | <u>32,652</u> | <u>287,109</u> | <u>40,582</u> | <u>47,625</u> | <u>88,207</u> |
| Net income/(expenditure) | | <u>16,867</u> | <u>19,400</u> | <u>36,267</u> | <u>3,390</u> | <u>(7,955)</u> | <u>(4,565)</u> |
| Transfer between fund | | - | - | - | (136) | 136 | - |
| Net movement in funds | | <u>16,867</u> | <u>19,400</u> | <u>36,267</u> | <u>3,254</u> | <u>(7,819)</u> | <u>(4,565)</u> |
| Reconciliation of funds: | | | | | | | |
| Total funds brought forward | 10 | 3,342 | 19,875 | 23,217 | 88 | 27,694 | 27,782 |
| Total funds carried forward | 10 | <u>20,209</u> | <u>39,275</u> | <u>59,484</u> | <u>3,342</u> | <u>19,875</u> | <u>23,217</u> |

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in Note 7 to the financial statements.

The Vavengers

Balance sheet

As at 4 April 2023

| | Note | £ | 2023 £ | £ | 2022 £ |
|--|------|---------------|----------------------|---------------|----------------------|
| Fixed assets: | | | | | |
| Tangible assets | | | 6,702 | | - |
| | | | <u>6,702</u> | | <u>-</u> |
| Current assets: | | | | | |
| Cash at bank and in hand | | 55,137 | | 27,587 | |
| | | <u>55,137</u> | | <u>27,587</u> | |
| Liabilities: | | | | | |
| Creditors: amounts falling due within one year | 8 | <u>2,355</u> | | <u>4,370</u> | |
| Total net assets / (liabilities) | 9 | | <u><u>59,484</u></u> | | <u><u>23,217</u></u> |
| The funds of the charity: | | | | | |
| Restricted income funds | | | 39,275 | | 19,875 |
| Unrestricted income funds: | | | | | |
| General funds | | | <u>20,209</u> | | <u>3,342</u> |
| Total charity funds | 10 | | <u><u>59,484</u></u> | | <u><u>23,217</u></u> |

These financial statements were approved by the Trustees on
and signed on its behalf by:

Mabel Evans

Trustee & Chair

Name: Mabel Evans

Date: 02/02/2024

The Vavengers

Notes to the financial statements For the year ended 4 April 2023

1 Accounting policies

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

b) Public benefit entity

The charity meets the definition of a public benefit entity under FRS 102.

c) Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern as described in the trustees report.

There are no key judgements that the charity has made which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

d) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

The Vavengers

Notes to the financial statements

For the year ended 4 April 2023

1 Accounting policies (continued)

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

f) Fund accounting

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

g) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following headings:

- Costs of raising funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose
- Expenditure on charitable activities includes the costs of activities undertaken to further the purposes of the charity and their associated support costs
- Support costs include the cost of overall direction and administration of the charity's activities, comprising the overhead costs of the central function
- Other expenditure represents those items not falling into any other heading

h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account. Cash balances exclude any funds held on behalf of service users.

The Vavengers

Notes to the financial statements For the year ended 4 April 2023

1 Accounting policies (continued)

j) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

k) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

- Office & Computer Equipment 3 years

2 Donation in kind

Donated services received during the year were valued at £146,738 of which £11,500 was for marketing and £135,238 was for legal advice for policy work. Due to creation of a large amount of resources through campaigning work the charity received significant pro-bono services from law firms through its Thomson Reuters Foundation membership. The trustees realise that the valuation of probono services included in the accounts is high for a charity of this size but it explains why the charity's impact was much bigger than its annual financial income, as a direct result of the generous pro-bono work received. The trustees have decided to reflect the full true amount as it showcases the true impact of the charity's Thomson Reuters Foundation membership.

The Vavengers

Notes to the financial statements

For the year ended 4 April 2023

3 Staff cost, Trustee remuneration and expenses

Staff costs were as follows:

| | 2023 | 2022 |
|---|---------------|---------------|
| | £ | £ |
| Salaries and wages | 61,964 | 15,137 |
| Social security costs | - | - |
| Employer's contribution to defined contribution pension schemes | 1,149 | 147 |
| | 63,113 | 15,284 |

No employee earned more than £60,000 during the year (2022: nil).

The total employee benefits including pension contributions of the key management personnel were £40,840 (2022: £11,214).

4 Staff numbers

The average number of employees (head count based on number of staff employed) during the year was as follows:

| | 2023 | 2022 |
|-----------------------|------------|------------|
| | No. | No. |
| Charitable activities | 5.0 | 4.0 |
| | 5.0 | 4.0 |

5 Related party transactions

During previous financial year ended 4 April 2022, Mabel Evans received £6,994 as remuneration for providing adhoc professional services while she was still serving as the CEO before she became a Trustee. Soraya Ali, trustee, also received remuneration of £250 in 2022 for providing adhoc services before she became a trustee. No trustees at the time of their trusteeship were paid or received any other benefits from employment with the charity during the financial year ended 4 April 2023. No other charity trustee received payment for professional or other services supplied to the charity (2022: £nil).

Reimbursement of travel to Kenya for Orchid project during the year was made to Hoda Ali, trustee, £1,088 (2022: nil). There was no payment or reimbursement of travel and subsistence costs to any other trustees during the year.

No trustee or other person related to the charity had any personal interest in any contractor transaction entered into by the charity during the year (2022: nil).

Of the total donations, £358 (2022: £700) was received from trustees during the year. There is no restriction on the use of these donations.

6 Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

The Vavengers

Notes to the financial statements

For the year ended 4 April 2023

7 Tangible fixed assets

| | Computer & Office Equipment £ | Total £ |
|--------------------------|--|------------|
| Cost or valuation | | |
| At the start of the year | - | - |
| Additions in year | 10,053 | 10,053 |
| At the end of the year | 10,053 | 10,053 |
| Depreciation | | |
| At the start of the year | - | - |
| Charge for the year | 3,351 | 3,351 |
| At the end of the year | 3,351 | 3,351 |
| Net book value | | |
| At the end of the year | 6,702 | 6,702 |
| At the start of the year | - | - |

8 Creditors: amounts falling due within one year

| | 2023 £ | 2022 £ |
|------------------------------|-----------|-----------|
| Taxation and social security | 667 | 2,027 |
| Other creditors | 248 | 423 |
| Accruals | 1,440 | 1,920 |
| | 2,355 | 4,370 |

The Vavengers

Notes to the financial statements

For the year ended 4 April 2023

9 Analysis of net assets between funds

| | 2023 | | | Total funds |
|--|-------------------|-----------------|-----------------|---------------|
| | Unrestricted £ | Designated £ | Restricted £ | £ |
| Tangible fixed assets | 6,702 | - | - | 6,702 |
| Net current assets | 13,507 | - | 39,275 | 52,782 |
| Net assets at the end of the year | 20,209 | - | 39,275 | 59,484 |

Analysis of net assets between funds

| | 2022 | | | Total funds |
|--|-------------------|-----------------|-----------------|---------------|
| | Unrestricted £ | Designated £ | Restricted £ | £ |
| Tangible fixed assets | - | - | - | - |
| Net current assets | 3,342 | - | 19,875 | 23,217 |
| Net assets at the end of the year | 3,342 | - | 19,875 | 23,217 |

10 Movements in funds

| | 5-Apr-22 £ | Incoming resources & gains £ | Outgoing resources & losses £ | Transfers £ | 4-Apr-23 £ |
|---------------------------------|---------------|---------------------------------------|--|----------------|---------------|
| Restricted funds: | | | | | |
| Barclays ML | 63 | - | (58) | - | 5 |
| Heintz Check | 407 | - | (404) | - | 3 |
| Home office | 1,019 | - | (985) | - | 34 |
| Anonymous donor | 686 | - | (533) | - | 153 |
| Prism the grant fund | 2,450 | 25,000 | (8,871) | - | 18,579 |
| Two magpies Fund | 15,000 | 15,000 | (15,132) | - | 14,868 |
| Happy Baby Community | 250 | - | - | - | 250 |
| Orchid Project | - | 3,052 | (3,052) | - | - |
| Anonymous grant | - | 1,200 | (1,096) | - | 104 |
| The Clothworkers Foundation | - | 7,800 | (2,521) | - | 5,279 |
| Total restricted funds | 19,875 | 52,052 | (32,652) | - | 39,275 |
| Unrestricted funds: | | | | | |
| General funds | 3,342 | 271,324 | (254,457) | - | 20,209 |
| Total unrestricted funds | 3,342 | 271,324 | (254,457) | - | 20,209 |
| Total funds | 23,217 | 323,376 | (287,109) | - | 59,484 |

The Vavengers

Notes to the financial statements

For the year ended 4 April 2023

10 Movements in funds (continued)

| | 5-Apr-21 | Incoming resources & gains | Outgoing resources & losses | Transfers | 4-Apr-22 |
|---------------------------------|---------------|----------------------------------|-----------------------------------|--------------|---------------|
| | £ | £ | £ | £ | £ |
| Restricted funds: | | | | | |
| The Rothschild Foundation | 1,376 | - | (1,382) | 6 | - |
| Barclays ML | 63 | - | - | - | 63 |
| Heintz Check | 407 | - | - | - | 407 |
| Home office | 10,848 | - | (9,829) | - | 1,019 |
| Anonymous donor | 5,000 | 10,000 | (14,314) | - | 686 |
| Prism the grant fund | 10,000 | 10,000 | (17,550) | - | 2,450 |
| Two magpies Fund | - | 15,000 | - | - | 15,000 |
| Happy Baby Community | - | 750 | (500) | - | 250 |
| The Big Give | - | 2,420 | (2,550) | 130 | - |
| London Catalyst | - | 1,500 | (1,500) | - | - |
| Total restricted funds | 27,694 | 39,670 | (47,625) | 136 | 19,875 |
| Unrestricted funds: | | | | | |
| General funds | 88 | 43,972 | (40,582) | (136) | 3,342 |
| Total unrestricted funds | 88 | 43,972 | (40,582) | (136) | 3,342 |
| Total funds | 27,782 | 83,642 | (88,207) | - | 23,217 |

Purposes of restricted funds

Barclays ML - Funds provided to enable The Vavengers to continue running its front line programme support hubs by funding any expenditure item related to support hub costs including staff salaries.

Heintz Check - Funds provided to enable The Vavengers to continue running its front line programme support hubs by funding any expenditure item related to support hub costs including staff salaries.

Home office - Funds provided to enable The Vavengers to continue running its front line programme support hubs by funding any expenditure item related to support hub costs including staff salaries.

Anonymous donor - Funds provided to enable The Vavengers to continue running its front line programme support hubs by funding any expenditure item related to support hub costs including staff salaries

Prism the grant fund - Funds provided to enable The Vavengers to continue its front line programme support hubs by funding various project related costs including staff salaries.

Two magpies Fund - Funds provided to enable The Vavengers to continue running its front line programme support hubs by funding any expenditure item related to support hub costs including staff salaries.

The Vavengers

Notes to the financial statements

For the year ended 4 April 2023

Happy Bday Community - Funds provided in return for educational session consultation to enable The Vavengers to fund staff salaries.

Orchid Project - Funds provided for The Vavengers representative to be able to travel to Orchid Project partnership project based in Kenya, Africa.

Anonymous grant - Funds provided as an emergency response to cost-of-living crisis to be given out as a one off bonus to The Vavengers staff members.

The Clothworkers Foundation - Funds provided to enable for The Vavengers to purchase tech spec to use for Charity's day to day operations.

11 Legal status of the charity

The charity is a Charitable Incorporated Organizations (CIO) registered with the Charity Commissioners on 1 July 2019, charity registration number 1184202. It's members are it's trustees. Currently there are 7 members.