

Trustees' Annual Report for the period

From period start date: 01.07.23

To period end date: 30.06.24

Charity name: Eco Brixs UK

Charity registration number: 1184169

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The preservation and protection of the environment for the public benefit, mainly but not exclusively in the Masaka region of Uganda, by support to:</p> <p>(a) The promotion of waste reduction, re-use, reclamation, recycling and improved waste management techniques;</p> <p>(b) Educating the public about environmental conservation, waste reduction and waste disposal.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>The UK Charity Eco Brixs UK focuses on marketing and fundraising activities for its partner organisation, a Ugandan NGO, which is called 'ECO BRIXS' and is a registered NGO in Uganda with registration number 4042.</p> <p>It is often referred to as 'Eco Brixs Uganda' to distinguish it from the UK charity.</p> <p>The Ugandan NGO:</p> <p>The Ugandan entity, based in the district of Masaka in Uganda, uses the funds raised by the UK Charity to grow its recycling services and reduce pollution.</p> <p>The focus of the organisation is recycling plastic waste, as currently there are no waste management systems in Uganda, and it is estimated that 600 tonnes of plastic is disposed of each day in Uganda.</p> <p>Furthermore, this waste is often burnt or buried in unsafe landfills, posing a risk to both the environment and the community.</p>

		<p>The NGO's model is based on purchasing plastic waste from the community, therefore creating job opportunities to also tackle poverty in Uganda. Once the plastic is purchased, the NGO recycles this plastic into new items of value (Eco-Products and Plastic Flake), which it can sell. This helps the NGO to generate revenue to ensure it can keep paying the community for its plastic waste.</p> <p>In addition to this, the NGO also focuses on:</p> <ul style="list-style-type: none"> • Disability employment • Female empowerment • Youth Employment • Green education programmes for school pupils, youths and the wider population <p>How the UK Charity works in partnership with the Ugandan NGO:</p> <p>The UK charity helps facilitate this work via fundraising, which helps the NGO to contribute to the preservation and protection of the Masaka environment, as well as promote and teach environmentally-friendly behaviours to the local people.</p> <p>In its fifth financial year, the UK Charity raised funds of £290,822 to support this work. Within the year, it donated £235,139 to the Ugandan NGO.</p> <p>Funds were raised via:</p> <ul style="list-style-type: none"> • Donations from members of the public (£6,214) • Corporate Donation (£300) • Gift Aid (£381) • Grant funding (£271,959) • Sale of Carbon Credits (£9,550) • Providing a consultancy service (£2,418) <p><i>Note: Eco Brixs UK also received an additional £10,000 unrestricted funding in the form of an impact loan.</i></p> <p><i>Note: whilst Eco Brixs UK received a further £221,588 under the CFYE programme in Year 5, this is income for its consortium partner, Taka Taka Solutions (see page 7-8 on this report). As these funds cannot be used to support Eco Brixs' work and activities, this amount has been listed in Note 'N8 Funds received as agent' and not included in total income on the SOFA.</i></p> <p>Alongside the UK charity's direct financial contributions to the NGO, the UK charity also supports the Ugandan organisation in its own fundraising efforts, specifically by marketing the NGOs work and achievements. This has helped the Ugandan NGO to fundraise a further £88,992 that has been paid directly to that organisation. This includes grants from Petra Coleman and the</p>
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		<p>Commonwealth, as well as an impact loan from the JLL Foundation.</p> <p>This ‘marketing support’ has been largely achieved by the UK charity maintaining and developing the following:</p> <ul style="list-style-type: none"> • A website and blog • Several social media platforms, growing the number of followers on each: <ul style="list-style-type: none"> ○ Facebook ○ Twitter ○ Instagram ○ YouTube ○ LinkedIn ○ TikTok • A monthly online newsletter <p>Each method above has been used to promote the work of both organisations, stay in touch with supporters, and generate donations.</p> <p>In Year 5, the UK charity spent £12,653 to help raise funds for the organisation.</p> <p>The carbon offset programme that was established in 2021 has helped generate a further £9,550 in Year 5. This programme was set up as the plastic recycling process in Uganda creates ‘carbon savings’ when new products are created out of recycled plastic rather than using virgin plastic or other brand new materials (eg. timber). Therefore, Eco Brixs has the opportunity to sell carbon credits to external organisations and individuals to help them offset their carbon impact.</p> <p>This service helps protect the environment and educate the public about carbon emissions, whilst also raising funds to further support the development of Eco Brixs UK and Eco Brixs Uganda.</p> <p>The consultancy service has also continued since Year 3, whereby the CEO of Eco Brixs provides advice to external organisations on how they can set up their own recycling project in Africa, replicating the model of Eco Brixs (recycling plastic whilst creating collection jobs for the community).</p> <p>To date, Eco Brixs has advised organisations in Nigeria, South Sudan and the Democratic Republic of Congo.</p> <p>This is helping Eco Brixs UK to contribute to the protection of the environment on an international scale while helping to raise funds to further the work in Uganda.</p> <p>Eco Brixs also secured its first impact loan in this financial year, which was a £10,000 loan from GivFunds, a registered charity (No. 1202036). Repayments are scheduled to begin in August 2024 across a period of 12 months at an interest rate of 0%.</p>
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		The impact loan is unrestricted and has been designated to support Eco Brixs UK's fundraising costs. Eco Brixs is using these funds for the services of freelance fundraisers to help grow the charity's income further and scale its impact in Uganda.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees of the charity read the guidance when being inducted into their roles, and also refer to it when making decisions for Eco Brixs UK.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	<p>The UK Charity Eco Brixs UK does not offer grants, but makes donations to the NGO entity, allowing the Ugandan organisation to develop its plastic recycling services and education programmes.</p> <p>The UK Board authorises any payments made to the Ugandan NGO. This will take place after an agreement has been made between the Board and the CEO on how the funds will be spent.</p> <p>The CEO, who is based in Uganda, is accountable for how the donated funds are spent, and reports back to the UK Trustees via email and monthly digital conference calls.</p> <p>This process is outlined in the UK charity's policy on monitoring expenditure abroad.</p>
Policy on social investment including program related investment	Para 1.38	N/A
Contribution made by volunteers	Para 1.38	None

Other		N/A

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>£235,139 Donation to the NGO</p> <p>The UK Charity Eco Brixs UK has generated an income of £290,822 in its fifth financial year, and donated £235,139 to the Ugandan NGO.</p> <p>In short, these funds were donated to the Ugandan NGO to help it maintain and expand its recycling services, and support its ability to generate its own funding, therefore helping its financial sustainability.</p> <p>Below is breakdown of how the grants made to Eco Brixs UK were split between Eco Brixs UK and the Ugandan NGO:</p>

Source	Amount Received (£)	Amount Donated to Eco Brixs Uganda (£)	Amount used to support Eco Brixs UK's Costs (£)	Balance for Eco Brixs Uganda in the next financial year (£)	Balance for Eco Brixs UK's Costs in the next financial year (£)	Project Status
Tearfund Netherlands Grant	59,881	59,881	0	0	0	In progress
Eekhorst Foundation Grant	21,569	18,873	0	0	2696	In progress
Challenge Fund for Youth Employment (CFYE) Grant	73,778 (Total £86,624 received into the bank - deferred	53,463	20,315	/	0	In progress

	£12,846)					
Moondance Foundation Grant	24,000	21,281	2719	0	0	In progress
The Shears Foundation Grant	5,500	4,770	730	0	0	In progress
Eleanor Rathbone Charitable Trust Grant	1000	1000	0	0	0	In progress
Ernest Kleinwort Charitable Trust Grant	7500	7,033	467	0	0	In progress
Allan & Nesta Ferguson Charitable Trust Grant	18,500	16,010	210	829	1451	In progress
JAC Trust Grant	36,000	33,000	0	1000	2000	Start 1st June 2024
BigGive - Green Match Funding programme	5,000	5,000	0	0	0	In progress
The Peter Stebbings Memorial Charity Grant	7000	7,000	0	0	0	In progress
Tearfund UK	6000	6,000	0	0	0	In progress
Total:	£300,822	£233,310	£24,441	£1829	£6,147	

		<p>Details of donations to the NGO and resulting impact</p> <p>£59,881 Donation - Tearfund Netherlands Grant</p> <p>Tearfund Netherlands have supported Eco Brixs with grants since 2021. These funds are designed to mainly help the Ugandan NGO develop its recycling infrastructure at its main HQ (where the plastic waste is turned into Eco-Products), develop its collection network across Southern Uganda, and support some of the organisation's core costs.</p> <p>£21,426 to purchase recycling machinery to expand Eco Brixs' recycling capacity</p> <p>This payment allowed the NGO to:</p> <ul style="list-style-type: none"> • Purchase a Sorting Conveyor Belt • Purchase a Cold Wash Tank • Install a Label Remover Machine <p>These new machines help to expand Eco Brixs' recycling capacity, giving it the ability to recycle 100 tonnes of plastic a month.</p> <p>The funds were also utilised to help expand Eco Brixs collection network across Southern Uganda, increasing the number of beneficiaries using the recycling service. This contributed to growing the number of people earning from the recycling programme, helping it grow from 3,000 to 4,000 people across the year.</p> <p>£38,455 to maintain recycling machinery and grow Eco Brixs' social impact</p> <p>This payment allowed the NGO to:</p> <ul style="list-style-type: none"> • Cover maintenance costs for the machinery • Support core costs of the staff who maintain the machinery • Create 5 Women Led Village Savings Groups for Plastic Collectors • Create 5 Ugandan Intern Opportunities • Train 381 Church Leads in waste management practices to relay to their congregations <p>£18,873 Eekhorst Foundation</p> <p>This grant was awarded to Eco Brixs UK by the Eekhorst Foundation in the Netherlands. The £18,873 was donated to fund the expansion of the recycling factory in Uganda</p>
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		<p>where plastic waste is transformed into the brand new Eco-Products.</p> <p>The expansion of the factory space provides room to hold more recycling machinery and store up to 100 tonnes of processed plastic waste, which is ready for resale of plastic flakes.</p> <p>This helps to increase Eco Brixs' overall recycling capacity as an organisation, which means it can clean up more plastic waste from across Uganda, whilst creating more job opportunities for marginalised people.</p> <p>£53,463 Challenge Fund for Youth Employment (CFYE)</p> <p>The Challenge Fund for Youth Employment aims to create jobs for young people in Sub-Saharan Africa and the Middle East.</p> <p>This grant was secured by submitting a joint application with the recycling organisation Taka Taka Solutions under a consortium arrangement.</p> <p>Under the conditions of the grant, at least one member of the consortium needed to be from the private sector, with Taka Taka Solution fulfilling this role. Furthermore, the 'Lead Organisation' needed to be working in Uganda, with Eco Brixs fulfilling this role.</p> <p>Taka Taka Solutions operates in Nairobi, Kenya and they recycle a variety of materials under their mission '<i>We give waste a second life</i>'. They operate a similar model to Eco Brixs.</p> <p>Within this arrangement, both organisations have targets to fulfil to meet the grant requirements, which are reviewed by CFYE each quarter. Meeting targets subsequently triggers the release of a quarterly payment.</p> <p>The entire grant award was for a sum of €1,061,659 (£910,458), of which 25% was allocated to Eco Brixs (the Ugandan NGO and Eco Brixs UK) and 75% was awarded to the larger organisation in the partnership, Taka Taka Solutions.</p> <p>The payments of the grant are spread over 9 payments, which take place approximately each quarter across 2023 - 2025.</p> <p>Therefore based on the current budget (and meeting each milestone target) each organisation will receive the following over the course of two years:</p> <ul style="list-style-type: none"> • Eco Brixs €261,252 (£224,044) • Taka Taka Solutions €800,407 (£686,414)
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		<p>The first grant payment from CFYE was paid towards the end of Year 4, which allowed the Uganda NGO to grow its core team in Masaka to 33 full-time in 2022-23.</p> <p>In this financial year, a further 4 payments from CFYE have allowed the Uganda NGO's team to grow further:</p> <p>£12,660 to create a Monitoring & Evaluation Team</p> <p>This allowed Eco Brixs to create an M&E team of 4 to measure impact of Eco Brixs' work on a more in-depth scale. For example, to:</p> <ul style="list-style-type: none"> • Set up systems to measure how much plastic Eco Brixs buys from the local people, therefore measuring the environmental and economic impact of the programme • Conduct interviews with beneficiaries to gather qualitative data of how Eco Brixs' work has made a difference on people on a individual level • Conduct baseline surveys across the collection network to assess how the well-being of informal collectors has been positively impacted by Eco Brixs' work <p>£26,202 to expand the Collection Network</p> <p>This helped support the growth of Eco Brixs' collection network, by supporting the creation of 29 Recycling Hubs. Largely, it helped Eco Brixs grow its team at the recycling factory and in the field, which helped the organisation grow from recycling 25 tonnes a month to 75 tonnes a month.</p> <p>£8,054 to run Health Camps for Plastic Collectors</p> <p>Eco Brixs ran a series of health camps for its Plastic Collectors, helping 200 of them to access medical care.</p> <p>Plastic Collectors were also provided with PPE to use when they collect plastic in the field.</p> <p>£6,547 to support Core Costs</p> <p>This helped support core costs of the NGO, specifically around staff who work in the recycling factory, allowing the NGO's overall team to grow from 33 staff to 64 staff.</p> <p>Overall, the CFYE grant is helping Eco Brixs to recycle more plastic, create more green jobs and improve it internal processes (eg. financial management, M&E processes, and marketing) by providing funding so Eco Brixs can create more jobs.</p> <p>£96,923 Expanding Eco Brixs across Southern Uganda</p>
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		<p>£62,923 to expand Eco Brixs to Mbarara and surrounding Districts</p> <p>This funding was raised from various foundations to help Eco Brixs expand its reach across the South of Uganda by establishing baling sites and Recycling Hubs across the districts neighbouring the district of Masaka where Eco Brixs is based.</p> <p>This will help the organisation support more communities, recycle more plastic, and create more jobs for marginalised people.</p> <p><i>Note: Of this £62,923 donated to the Ugandan NGO, £62,094 was donated in this current financial year and a further £829 will be donated in the next financial year.</i></p> <p>£34,000 to expand Eco Brixs to Nakivale Refugee Settlement</p> <p>This funding was secured from the JAC Trust at the end of Year 4 to allow Eco Brixs to the refugee settlements of Uganda for the first time. This project allows Eco Brixs to expand its mission to support a new marginalised group alongside young people, women and people with disabilities.</p> <p>This project will see Eco Brixs establish a connection network of balers and Recycling Hubs across the Nakivale Refugee Settlement, recycling plastic and creating green jobs for people.</p> <p><i>Note: Of this £34,000 donated to the Ugandan NGO, £33,000 was donated in this current financial year and a further £1,000 will be donated in the next financial year.</i></p> <p>£6,000 Tearfund UK</p> <p>This grant was awarded to Eco Brixs UK by Tearfund UK to run an advocacy programme focused on long-term policy and mind-set changes in Uganda around the processes of waste management.</p> <p>The focus of the project is to create a Green Job Hand-Book that will be presented to local leaders to help them understand the opportunities for their communities in green jobs.</p>
		<p>Further Financial Support for the Ugandan NGO</p>

		<p>In addition to donations and grants, Eco Brixs UK has also supported the Ugandan NGO through the following expenditure:</p> <p>£32,923 - Employee Costs</p> <p>This expenditure has secured the services of 2 professionals who work for Eco Brixs UK on a full-time basis. Collectively, their work supports the growth of both the UK and Ugandan entity by:</p> <ul style="list-style-type: none"> • Ensuring all charity funds are accounted for and spent as agreed with the UK Board of Trustees • Raising funds: <ul style="list-style-type: none"> ○ £661,127 has been raised to date by the UK Charity (of which, 79% (£525,432) has been donated to the Ugandan NGO) ○ An additional £312,000 has been raised that has been paid directly to the Ugandan NGO • Building partnerships with charities, businesses and academic institutions to support Eco Brixs' mission. Eg. partnerships with the global charity Tearfund and the international Recycling organisations Taka Taka • Marketing Eco Brixs' work digitally • Providing project management and financial skills <p>These costs were covered by a combination of unrestricted and restricted funds, which can viewed in more detail on Note 6 of the accounts.</p> <p>£367 - Financial Accountability</p> <p>Eco Brixs UK spent £367 to provide the Ugandan NGO with the accounting software, 'Quickbooks'. It pays a monthly fee for this software, alongside its own subscription for Eco Brixs UK, to save the NGO this cost.</p> <p>This helps the Ugandan NGO to accurately manage its day-to-day finances, as well as provide financial information to the UK charity with regards to accountability, especially in relation to spending of donated funds from Eco Brixs UK.</p> <p>Increased Impact</p> <p>Through the support of the UK charity, the Ugandan NGO has been able to significantly grow its environmental, economic, and social impact over Year 5. This has helped Eco Brixs to protect the environment in Masaka, whilst helping many more beneficiaries.</p>
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		<p>Specifically over Year 5, the Ugandan NGO has been able to:</p> <ul style="list-style-type: none"> • Recycle a further 575 tonnes of plastic waste across Masaka and surrounding areas in Southern Uganda • Provide 4,000 vulnerable community members with the opportunity to earn income through plastic collection, many of them being people with disabilities, women and people living in poverty. • Educate 25,000 school pupils across 53 schools on the 3 Rs (Reduce, Reuse and Recycle), resulting in increased environmental awareness and more recycling taking place at the schools <p>To date, this means the Ugandan NGO has been able to remove 1,327 tonnes of plastic waste from the environment in Uganda. Furthermore, the community has been given access to widespread plastic recycling services which were not available in the area prior to the establishment of Eco Brixs.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>Eco Brixs UK is in a positive financial position at the end of Year 5, with £290,822 fundraised and £59,876 held in the bank.</p> <p>Of this £59,876 bank balance, £27,204 is unrestricted.</p> <p>Based on this, the organisation has more funds than the minimum requirement of its reserves policy - an excess of £10,927.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>The reserves policy of the charity in Year 5 requires the organisation to hold a minimum balance of £16,277 in unrestricted funds, which is the equivalent of the charity's costs for a period of 6 months.</p> <p>This policy is to ensure the longevity of Eco Brixs UK so that it can continue operations and the pursuit of its charitable objectives over the long term.</p>
Amount of reserves held	Para 1.22	£27,204 of unrestricted funds was held at the end of Year 5.
Reasons for holding zero reserves	Para 1.22	N/A
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	None

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>The charity has generated an income of £290,822 in the current financial year.</p> <p>The majority of income was generated through grants (£271,959), which represents 94% of the organisation's income.</p>
Investment policy and objectives including any social	Para 1.46	None

investment policy adopted		
A description of the principal risks facing the charity		<p>The trustees and staff of Eco Brixs UK conducted a detailed risk review in March 2025. This analysed the principal risks facing the charity, alongside solutions to manage those risks.</p> <p>These risks are monitored and updated regularly as they are shared within Eco Brixs UK's monthly management reports.</p> <p>The following 10 key risks identified were:</p>
Risk		Controls
In-sufficient cash flow within the Ugandan NGO (eg. due to market price and demand for recycled plastic dropping) requiring increased financial donations from Eco Brixs UK		<p>There is a risk that the Ugandan NGO may need a sudden or unexpected donation from Eco Brixs UK to support its cash flow if the price paid for recycled plastic flake drops or if creditors are late in paying their invoices.</p> <p>Insufficient cash flow for the Ugandan NGO risks disrupting its operations, reducing plastic collectors income, and reducing the impact of both Eco Brixs Uganda and Eco Brixs UK.</p> <p>Therefore, the Eco Brixs UK board will seek to help where possible, making decisions in the long-term interests of both organisations and in line with its Reserves Policy and Financial Controls Policy.</p> <p>The risk is also mitigated by alternative sources of income, for example grants and the strong relationships in place with funders.</p>
CEO & Founder going on long-term leave (eg. sickness) or leaving Eco Brixs		<p>There is a risk that the CEO and founder of Eco Brixs UK (and the Ugandan NGO) could leave the organisation in the future or go on long-term leave (eg. due to sickness).</p> <p>The current CEO possesses a unique set of experience and skills making them indispensable to both organisations, as they cover key areas such as fundraising, managing the recycling service in Uganda, strategy development, leadership, and provide accountability for how funds are spent.</p> <p>To help reduce this risk, the following steps have been taken:</p> <ul style="list-style-type: none"> • UK Operations manager and two freelance fundraisers to cover fundraising element • A COO (Chief Operating Officer) has been installed within the Ugandan NGO, who works closely with the CEO and is able to take over the CEO's

	responsibilities of running the programme when the CEO is away
Donations from Eco Brixs UK being spent fraudulently in Uganda	<p>As Eco Brixs UK donates the majority of its income to a separate organisation (the Ugandan NGO), there is a risk that donated funds will not be spent in Uganda as intended by the UK Board of Trustees.</p> <p>Therefore, strict financial controls are in place, which include the following policies:</p> <ul style="list-style-type: none"> • Financial Controls Policy • Monitoring & Verifying the End Use of Funds Policy • Anti-Corruption Policy • Whistleblowing Policy • Due Diligence Policy <p>The CEO of Eco Brixs UK (who is based in Uganda) is also responsible for ensuring donated funds are spent in Uganda as outlined by agreements made between the Board and CEO prior to any transfer being made. This helps to significantly manage this risk.</p> <p>The trustees also maintain a constant eye on the charity's finances through monthly reports and team meetings, and one of the trustees (the Treasurer) is a qualified Chartered Accountant.</p>
Delays in receiving scheduled grant payment from donors affecting cash flow and operations	<p>Like any organisation, there is a risk that Eco Brixs UK's performance could be negatively impacted by the late receipt of agreed payments.</p> <p>To reduce the risk of this, the following steps have been carried out:</p> <ul style="list-style-type: none"> • Good relationships have been developed with funders to promote good communication about all issues, include delays in payment, so any problems can be addressed as early as possible • Expansion of the number of donors supporting Eco Brixs UK has helped to reduce the impact of delays by any one funder • Diversification of income sources (eg. public donations, grants, trading income) • A Reserves Policy is in place
Unable to secure further funding from current or new grant providers	Securing sufficient funding for the future is a key risk to be managed by Eco Brixs UK. This includes securing sufficient funding to cover the UK's charity's operating

	<p>costs and ensure the continuation and expansion of the Ugandan NGO, which is primarily how Eco Brixs UK fulfils its charitable objectives.</p> <p>To help reduce this risk, Eco Brixs UK has:</p> <ul style="list-style-type: none"> • Developed multiple revenue streams • Secured a good number of different funding partners • Has grown its fundraising capacity to 4 staff (2 employees and 2 professional, experienced freelance fundraisers) <p>Furthermore Eco Brixs has several policies in place to ensure it manages the reserves it already holds efficiently (eg. Financial Controls Policy and a Reserves Policy).</p>
Risk of digital software being hacked by an external party (eg. website, email accounts, social media)	<p>Eco Brixs UK uses a number of digital platforms in its operations, such as the cloud, email accounts, its website and social media accounts. With these, there is a risk of one or more of them being hacked by an external party.</p> <p>To reduce this risk, Eco Brixs UK has a Data Protection Policy in place that outlines steps to reduce the risk of any hackings.</p>
Sudden increase in demand for funds or unexpected large expense	<p>As with managing the finances of any entity, there is a risk of unexpected costs arising, especially when the organisation is rapidly growing, like Eco Brixs UK.</p> <p>To reduce the risk of unexpected costs negatively impacting Eco Brixs UK, the following steps have been taken:</p> <ul style="list-style-type: none"> • Minimum Reserves policy in place • Budget in place to help manage unexpected expenses • Diversification and expansion of the number of income sources for the charity • Expanding the organisations fundraising capacity from 2 employees to a team of 4
Pressure to use minimum reserves to support Uganda charity, e.g. when Uganda is facing a funding shortfall	<p>There is a risk that the trustees of Eco Brixs UK may feel pressure to use its minimum reserves to support the Ugandan NGO if it faces a shortfall in funding, in order to maintain the impact of both organisations.</p> <p>In such incidences, the trustees of Eco Brixs UK will take into consideration the sustainability of both organisations, its charitable objectives, the welfare of its beneficiaries</p>

	<p>(Plastic Collectors), and use the following policies to support decision-making:</p> <ul style="list-style-type: none"> • Minimum Reserves policy • Financial Controls policy
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Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Charitable Incorporated Organisation (CIO)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>New trustees are recruited through a process of public advertising which includes publishing a role description and person specification. (The term for a new trustee is three years.) Then, shortlisted candidates are interviewed by the current trustees, where the candidates are assessed with regards to their skills, knowledge and experience, to ensure they have the necessary criteria to effectively administer the CIO.</p> <p>As the governing document describes, age is also considered (required to be above 16). For the selected candidates, a verbal and written offer is made for them to accept. If accepted, a resolution is then passed by the current trustees and the Chair (or nominated person) will update the Charity Register to reflect the appointment of the new trustee.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<p>New trustees are provided with copies of Eco Brixs UK's governing document and latest Annual Returns to familiarise themselves with, as outlined in the organisation's constitution.</p> <p>Trustees are also asked to read the Charity Commission's '<i>The Essential Trustee: What You Need to Know, What You Need to Do</i>' document.</p>
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		<p>Trustees are then given an induction presentation to Eco Brixs (both the UK Entity and the Ugandan NGO). This introduces the organisation's model and financial position, and is presented by the CEO and/or current trustees.</p> <p>The induction is followed by an open Q&A session, where the new trustees can ask further questions if required.</p>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>The UK Charity Eco Brixs UK works in partnership with the Ugandan NGO, to help protect the environment, whilst creating jobs, in the region of Masaka, Uganda.</p> <p>As principally a fundraising organisation for the Ugandan NGO, the trustees of the UK charity monitor the accountability of the funds donated. This is reported through the CEO, Andrew Bownds, who presents this information at quarterly Board meetings and as required. The CEO is responsible for ensuring donated funds are spent in Uganda as outlined by the trustees' decisions.</p> <p>As donations made from the UK entity to the Ugandan NGO are in the region of several thousand pounds (to minimise international transfer costs), and equal to a significant amount of the charity's income, these are dual authorised by the trustees after extensive discussion with, and clear justification from, the CEO.</p> <p>The expenditure of these funds is monitored according to the UK charity's policy of monitoring expenditure abroad.</p>
Relationship with any related parties	Para 1.51	None
Other		None

Reference and Administrative details

Charity name	Eco Brixs UK
Other name the charity uses	Eco Brixs
Registered charity number	1184169
Charity's principal address	6 Vicarage Close Aston Bampton Oxfordshire OX18 2BZ

Names of the charity trustees who manage the charity				
	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Anthony Topham		04.10.22 - present	
2	Kedge Martin		06.10.22 - present	
3	Anjana Krishnan		16.11.20 - present	
4	Martin Worster	Chair	27.10.20 - present	
5	Nick Chapman	Treasurer	22.06.21 - present	

Key Management Personnel of Eco Brixs UK			
	Staff	Role	Dates
1	Andy Bownds	CEO & Founder	01.07.19 - present
2	Andy Teale	UK Operations Manager	01.09.21 - present

Corporate trustees – names of the directors at the date the report was approved

Director name		
None		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
None		

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Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	None
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	None

Additional information (optional)

Names and addresses of advisers (Optional information)

	Type of adviser	Name	Address

Exemptions from disclosure

Reason for non-disclosure of key personnel details

None



Other optional information

None

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

	Signature(s)		
	Full name(s)	Martin Worster	Nick Chapman
	Position (eg Secretary, Chair, etc)	Chair	Treasurer
	Date	23.04.2025	23.04.2025

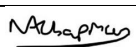
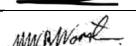
Eco Brixs UK		1184169		
Annual accounts for the period				
Period start date	01/07/2023	To	Period end date	30/06/2024

Section A Statement of financial activities

Recommended categories by activity	Unrestricted £ F01	Restricted £ F02	Endowment £ F03	Total funds £ F04	Prior year £ F05
Incoming resources (Note 3)					
Income and endowments from:					
Donations and legacies	13,126	265,728		278,854	168,613.03
Charitable activities	9,550			9,550	2,550.00
Other trading activities	2,418			2,418	11,870.19
Other				-	- .00
Total	25,094	265,728	-	290,822	183,033.22
Resources expended (Note 6)					
Expenditure on:					
Raising funds	4,145.00	8,508.00		12,653	8,446.26
Charitable activities	7,217.00	248,030.00		255,247	172,946.54
Governance costs	2,189.00	4,282.00		6,471	4,729.92
Trading activities costs	143.00	515.00		658	476.00
Other	- .00	537.00		537	- .00
Total	13,694	261,872	-	275,566	186,598.72
Net income/(expenditure) before investment gains/ (losses)	11,400	3,856	-	15,256	- 3,565.50
Net gains/(losses) on investments	-	-	-	-	- .00
Net income/(expenditure)	11,400	3,856	-	15,256	- 3,565.50
Extraordinary items	-	-	-	-	- .00
Transfers between funds	-	-	-	-	- .00
Other recognised gains/(losses):					
Gains and losses on revaluation of fixed assets for the charity's own use	-	-	-	-	- .00
Other gains/(losses)	-	-	-	-	- .00
Net movement in funds	11,400	3,856	-	15,256	- 3,565.50
Reconciliation of funds:					
Total funds brought forward	15,804	292	-	16,096	19,661.00
Total funds carried forward	27,204	4,148	-	31,352	16,095.50

Section B

Balance sheet

		Unrestricted funds £	Restricted income funds £	Endowment funds £	Total this year £	Total last year £
		F01	F02	F03	F04	F05
Fixed assets						
Intangible assets	(Note 15)	-	-	-	-	-
Tangible assets	(Note 14)	-	-	-	-	-
Heritage assets	(Note 16)	-	-	-	-	-
Investments	(Note 17)	-	-	-	-	-
Total fixed assets		-	-	-	-	-
Current assets						
Stocks	(Note 18)	-	-	-	-	-
Debtors	(Note 19)	-	-	-	-	-
Investments	(Note 17.4)	-	-	-	-	-
Cash at bank and in hand (Note 24)		37,204	22,672	-	59,876	21,421.00
Total current assets		37,204	22,672	-	59,876	21,421.00
Creditors: amounts falling due within one year	(Note 20)	8,334	18,524	-	26,858	5,325.00
Net current assets/(liabilities)		28,870	4,148	-	33,018	16,096.00
Total assets less current liabilities		28,870	4,148	-	33,018	16,096.00
Creditors: amounts falling due after one year	(Note 20)	1,666	-	-	1,666	-
Provisions for liabilities		-	-	-	-	-
Total net assets or liabilities		27,204	4,148	-	31,352	16,096.00
Funds of the Charity						
Endowment funds (Note 27)		-			-	-
Restricted income funds (Note 27)			4,148		4,148	292.00
Unrestricted funds		27,204		-	27,204	15,803.50
Revaluation reserve					-	
Total funds		27,204	4,148	-	31,352	16,095.50
Signed by one or two trustees on behalf of all the trustees						
Signature		Print Name		Date of approval		
		Nick Chapman		23/04/2025		
		Martin Worster		23/04/2025		

Section C Notes to the accounts

Note 1 Basis of preparation

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- and with*

TRUE

 the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- and with*

TRUE

 the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*

Yes

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

An explanation as to those factors that support the conclusion that the charity is a going concern;	<i>It is projected in Eco Brixx UK's budget that the organisation has sufficient income to maintain its reserves policy for at least the next 12 months.</i>
Disclosure of any uncertainties that make the going concern assumption doubtful;	<i>Not applicable</i>
Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.	<i>Not applicable</i>

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note 2 and not 2.2.

Yes*	TRUE	* -Tick as appropriate
No*	0	

Please disclose:

<i>(i) the nature of the change in accounting policy;</i>	<i>Not applicable</i>
<i>(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and</i>	<i>Not applicable</i>
<i>(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS 102 SORP.</i>	<i>Not applicable</i>

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

Yes*	<table><tr><td>TRUE</td></tr></table>	TRUE	* -Tick as appropriate
TRUE			
No*	<table><tr><td>0</td></tr></table>	0	
0			

Please disclose:

<i>(i) the nature of any changes;</i>	<i>Not applicable</i>
<i>(ii) the effect of the change on income and expense or assets and liabilities for the current period; and</i>	<i>Not applicable</i>
<i>(iii) where practicable, the effect of the change in one or more future periods.</i>	<i>Not applicable</i>

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS 102 SORP).

Yes*	<table><tr><td>TRUE</td></tr></table>	TRUE	* -Tick as appropriate
TRUE			
No*	<table><tr><td>0</td></tr></table>	0	
0			

Please disclose:

<i>(i) the nature of the prior period error;</i>	<i>Not applicable</i>
<i>(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and</i>	<i>Not applicable</i>
<i>(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.</i>	<i>Not applicable</i>

Note 2 Accounting policies

Please provide a description of the	<p>2023/24 is first time adoption for Charity SORP, due to the threshold being met for the first time. In preparation for the accounts the 2022/23 figures had to be adjusted as follows: small amount of funds</p> <p>£1314 owed in salaries</p> <p>£3,117 of the above relate to restricted funding and so the balance of restricted funds has therefore been reduced. The remaining £2,208 being general funds</p>
-------------------------------------	---

Previous year reported on R&P basis	Now reported, per note 6												
	Donations and Legacies						Charitable Activities		Trading activities				
	Adjustment	New value	Donations a	Gift Aid	General gra	Other	Carbon Cn	Other	COnsultan	Eco-Produ	Plastic-Fla	Other	Narrative Notes
Unrestricted Donations	£19,976.00	£19,976.00	7067		£12,909.00								
Unrestricted GA	705	705			705								
Trading Activity - carbon credits	2550	2550					2550						as sold by-prod
Trading Activity - consultancy	799	799							799				
Trading Activity - Eco-product sales	3172	3172								3172			
Grant 1	0	0			0								
Grant 2	0	0			0								
Grant 3	75390	75390			75390								
Grant 4	0	0			0								
Reimbursement of expenses (Tearfund)	0	0			0								
Income for Uganda	7900	7900									7900		
Plastic Action Fundraiser	90	90	90										
Afri-Plastic Grant	50000	50000			50000								
CFYE grant	22452	22452			22452								
TOTAL	£183,034.00	0 £183,034.0	7157	705	£160,751.00	0	2550	0	799	3172	7900	0	

CC17a (Excel)

Note 2

Accounting policies

2.2 INCOME

This standard list of accounting policies has been applied by the charity except for those ticked "No" or "N/a". Where a different or additional policy has been adopted then this is detailed in the box below.

Recognition of income	These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"> the charity becomes entitled to the resources; it is more likely than not that the trustees will receive the resources; and the monetary value can be measured with sufficient reliability. 	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>TRUE</td><td>ü</td><td>ü</td></tr> </table>	Yes	No	N/a	TRUE	ü	ü
Yes	No	N/a						
TRUE	ü	ü						
Offsetting	There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102.	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>TRUE</td><td>ü</td><td>ü</td></tr> </table>	Yes	No	N/a	TRUE	ü	ü
Yes	No	N/a						
TRUE	ü	ü						
Grants and donations generally ...	Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP).	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>TRUE</td><td>ü</td><td>ü</td></tr> </table>	Yes	No	N/a	TRUE	ü	ü
Yes	No	N/a						
TRUE	ü	ü						
... except for	In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP).	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>TRUE</td><td>ü</td><td>ü</td></tr> </table>	Yes	No	N/a	TRUE	ü	ü
Yes	No	N/a						
TRUE	ü	ü						
Legacies	As noted in details below on Grants made, where a project is being done by a third party and we have already sent the money over to complete this project.	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>ü</td><td>TRUE</td><td>ü</td></tr> </table>	Yes	No	N/a	ü	TRUE	ü
Yes	No	N/a						
ü	TRUE	ü						
	Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
Government grants	The charity has received government grants in the reporting period	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
Tax reclaims on donations and gifts	Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise.	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>TRUE</td><td>ü</td><td>ü</td></tr> </table>	Yes	No	N/a	TRUE	ü	ü
Yes	No	N/a						
TRUE	ü	ü						
Contractual income and performance related grants	This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions.	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>TRUE</td><td>ü</td><td>ü</td></tr> </table>	Yes	No	N/a	TRUE	ü	ü
Yes	No	N/a						
TRUE	ü	ü						
Donated goods	Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
	The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution.	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
	Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'.	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
	Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable.	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
	Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable.	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
Donated services and facilities	Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably.	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
	Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA.	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
Support costs	The charity has incurred expenditure on support costs.	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>TRUE</td><td>ü</td><td>ü</td></tr> </table>	Yes	No	N/a	TRUE	ü	ü
Yes	No	N/a						
TRUE	ü	ü						
Volunteer help	The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
Income from interest, royalties and dividends	This is included in the accounts when receipt is probable and the amount receivable can be measured reliably.	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
Income from membership subscriptions	Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies.	<table> <tr> <th>Yes</th><th>No</th><th>N/a</th></tr> <tr> <td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						

	Membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
Settlement of insurance claims	Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>TRUE</td><td>ü</td><td>ü</td></tr> </table>	Yes	No	N/a	TRUE	ü	ü
Yes	No	N/a						
TRUE	ü	ü						
Investment gains and losses	This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
2.3 EXPENDITURE AND LIABILITIES								
Liability recognition	Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>TRUE</td><td>ü</td><td>ü</td></tr> </table>	Yes	No	N/a	TRUE	ü	ü
Yes	No	N/a						
TRUE	ü	ü						
Governance and support costs	Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>TRUE</td><td>ü</td><td>ü</td></tr> </table>	Yes	No	N/a	TRUE	ü	ü
Yes	No	N/a						
TRUE	ü	ü						
	Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>TRUE</td><td>ü</td><td>ü</td></tr> </table>	Yes	No	N/a	TRUE	ü	ü
Yes	No	N/a						
TRUE	ü	ü						
Grants with performance conditions	Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
The above is N/A but there are other restrictions on money sent over to Uganda, we have taken the stance as below as our accounting policy								
Grants with restrictive conditions	There are grants the UK has received specifically for projects that the Eco Brix Uganda NGO #4042 is completing for them. They have received monies in advance, in order to give them the cashflow to do and start these projects. For our accounts we have included that transfer of the grant as expenditure, and even though the money has not yet been spent or project finalised, no other deferral has been made - so the grants payments are recognised in the SoFA at the point of transfer NOT after the recipient of the grant has provided the project. There is detailed information in the TAR about all the grants in and payments to Uganda to further understand the actual position of each payment made to them.							
The income received (grant in) that relates to the above payments	Where the above line applies and payments have already been made, even if conditions to grants received are not yet met they have not been deferred, as this would skew the balance of the SOFA as we have already passed the money on to do that project. There are controls in place to ensure Uganda meet the requirements and contracts to recuperate that back the money if ever necessary. There are good and open working relations between us to enable this. Therefore, if any of these such grants i.e. received for a project and transfer to Uganda to do that project, should have been deferred there would also be a debit raised for this side of the consideration, and so the net effect is all about the same. So as above, for proportionality we have not done either of these journals. The details in the TAR are to show this information openly in a narrative form							
Grants payable without performance conditions	Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>TRUE</td><td>ü</td><td>ü</td></tr> </table>	Yes	No	N/a	TRUE	ü	ü
Yes	No	N/a						
TRUE	ü	ü						
Redundancy cost	The charity made no redundancy payments during the reporting period.	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>TRUE</td><td>ü</td><td>ü</td></tr> </table>	Yes	No	N/a	TRUE	ü	ü
Yes	No	N/a						
TRUE	ü	ü						
Deferred income	Please see the above comments on deferred income. We only deferred one grant where payments are received based on project outcomes not spending (and the grant body can claim back all unspent grant and so the balance as at 30/6/2024 was fully deferred). However, the Charity's employees continually review restricted income available for support costs, and ensure that these are used against such costs and we currently have no concerns that it will be needed to be paid back if all things remaining the same	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>TRUE</td><td>ü</td><td>ü</td></tr> </table>	Yes	No	N/a	TRUE	ü	ü
Yes	No	N/a						
TRUE	ü	ü						
Creditors	The charity has creditors which are measured at settlement amounts less any trade discounts	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
Provisions for liabilities	A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
Basic financial instruments	The charity accounts for basic financial instruments on initial recognition as per paragraph 11.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
2.4 ASSETS								
Tangible fixed assets for use by charity	These are capitalised if they can be used for more than one year, and cost at least	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
	They are valued at cost.	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
Intangible fixed assets	The depreciation rates and methods used are disclosed in note 9.2.							
	The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
	They are valued at cost.	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
Heritage assets	The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.	<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> <tr><td>ü</td><td>ü</td><td>TRUE</td></tr> </table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
		<table> <tr><th>Yes</th><th>No</th><th>N/a</th></tr> </table>	Yes	No	N/a			
Yes	No	N/a						

	They are valued at cost.	<table><tr><td>ü</td><td>ü</td><td>TRUE</td></tr></table>	ü	ü	TRUE			
ü	ü	TRUE						
Investments	Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.	<table><tr><td>Yes</td><td>No</td><td>N/a</td></tr><tr><td>ü</td><td>ü</td><td>TRUE</td></tr></table>	Yes	No	N/a	ü	ü	TRUE
	Yes	No	N/a					
	ü	ü	TRUE					
Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments	<table><tr><td>Yes</td><td>No</td><td>N/a</td></tr><tr><td>ü</td><td>ü</td><td>TRUE</td></tr></table>	Yes	No	N/a	ü	ü	TRUE	
Yes	No	N/a						
ü	ü	TRUE						
Stocks and work in progress	Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.	<table><tr><td>Yes</td><td>No</td><td>N/a</td></tr><tr><td>ü</td><td>ü</td><td>TRUE</td></tr></table>	Yes	No	N/a	ü	ü	TRUE
	Yes	No	N/a					
	ü	ü	TRUE					
Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.	<table><tr><td>Yes</td><td>No</td><td>N/a</td></tr><tr><td>ü</td><td>ü</td><td>TRUE</td></tr></table>	Yes	No	N/a	ü	ü	TRUE	
Yes	No	N/a						
ü	ü	TRUE						
	Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.	<table><tr><td>Yes</td><td>No</td><td>N/a</td></tr><tr><td>ü</td><td>ü</td><td>TRUE</td></tr></table>	Yes	No	N/a	ü	ü	TRUE
Yes	No	N/a						
ü	ü	TRUE						
Debtors	Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.	<table><tr><td>Yes</td><td>No</td><td>N/a</td></tr><tr><td>ü</td><td>ü</td><td>TRUE</td></tr></table>	Yes	No	N/a	ü	ü	TRUE
	Yes	No	N/a					
ü	ü	TRUE						
Current asset investments	The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.	<table><tr><td>Yes</td><td>No</td><td>N/a</td></tr><tr><td>ü</td><td>ü</td><td>TRUE</td></tr></table>	Yes	No	N/a	ü	ü	TRUE
	Yes	No	N/a					
	ü	ü	TRUE					
They are valued at fair value except where they qualify as basic financial instruments.	<table><tr><td>Yes</td><td>No</td><td>N/a</td></tr><tr><td>ü</td><td>ü</td><td>TRUE</td></tr></table>	Yes	No	N/a	ü	ü	TRUE	
Yes	No	N/a						
ü	ü	TRUE						

**POLICIES ADOPTED
ADDITIONAL TO OR
DIFFERENT FROM
THOSE ABOVE**

This standard list of accounting policies has been applied by Eco Brixs UK, other than the detailed notes above against the ones selected as 'No'. 'N/A' has been selected where Eco Brixs UK does not have these items. For example, Eco Brixs UK does not have any Heritage Assets so 'N/A' has been selected.

Note 3

Analysis of income

		Unrestricted	Restricted	Endowment	Total funds	Prior year
Analysis					£	£
Donations and legacies:	Donations and gifts	6,514		-	6,514	7,157.06
	Gift Aid	381	-	-	381	705.04
	General grants provided by government/other	6,231	265,728	-	271,959	160,750.93
	Other	-	-	-	-	
	Total	13,126	265,728	-	278,854	168,613.03
Charitable activities:		-	-	-	-	-
	Carbon Credit Sales	9,550	-	-	9,550	2,550.00
	Other	-	-	-	-	- .00
	Total	9,550	-	-	9,550	2,550.00
Other trading activities:		-	-	-	-	-
	Consultancy Service	2,418	-	-	2,418	799.00
	Eco-Product Sales	-			-	3,171.69
	Plastic Flake Sales					7,899.50
	Other	-	-	-	-	- .00
	Total	2,418	-	-	2,418	11,870.19
TOTAL INCOME		25,094	265,728	-	290,822	183,033.22

Other information:

All income in the prior year was unrestricted except for: (please provide description and amounts)

A grant from Tearfund Netherlands (£75,390) a grant from Afri-Plastics (£50,000), a grant from CFYE (£22,452), and trading income from the sale of plastic flake (£7,900)

Section C **Notes to the accounts** **(cont)**

Note 6 **Analysis of expenditure**

Analysis	This year				Last year			
	Unrestricted funds	Restricted income funds	Endowment funds	Total funds	Unrestricted funds	Restricted income funds	Endowment funds	Total funds
Expenditure on raising funds:				£				£
Incurred seeking donations	654	-	-	654	172	-	-	172
Incurred seeking grants	13	-	-	13				-
Fundraising agents	1,000	-	-	1,000				-
Advertising, marketing, direct mail and publicity	121	-	-	121	428	-	-	428
Staff & Consultancy	2,357	8,508		10,865	5,151	2,696	-	7,847
Total expenditure on raising funds	4,145	8,508	-	12,653	5,750	2,696	-	8,446

Expenditure on charitable activities:

Donations to Eco Brixs Uganda:		235,139	-	235,139	14,166	144,247	-	158,413
Contributions to costs for Eco Brixs Uganda - in-leiu of	367	-	-	367	2,567	-	-	2,567
Licence to sell Carbon Credits	1,000			1,000				-
Website	80			80	77			77
Flights to Project for monitoring	2,199			2,199				
Staff & Consultancy	3,571	12,891	-	16,462	7,804	4,085	-	11,889
Total expenditure on charitable activities	7,217	248,030	-	255,247	24,614	148,332	-	172,947

Expenditure on Governance Costs:

Quickbooks for Eco Brixs UK	458			458	398	-	-	398
Insurance	185			185	182	-	-	182
Banking Fees	475			475	403	-	-	403
Annual Returns Examination Fee	-	415		415	180	-	-	180
Staff & Consultancy	1,071	3,867		4,938	2,341	1,226	-	3,567
				-	-	-	-	-
Total	2,189	4,282	-	6,471	3,504	1,226	-	4,730

Expenditure on Trading activities costs

Staff & Consultancy	143	515	-	658	312	164	-	476
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total	143	515	-	658	312	164	-	476

Other

Foreign Exchange Loss	-	537	-	537	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
	-	-	-	-	-	-	-	-
Total other expenditure	-	537	-	537	-	-	-	-
TOTAL EXPENDITURE	13,694	261,872	-	275,566	34,181	152,418	-	186,599

Other information:

Analysis of expenditure on charitable activities

Activity or programme	This year				Last year			
	Activities	Grant funding	Support Costs	Total this	Activities	Grant	Support	Total last
	£	£	£	£	£	£	£	£
Expanding Rural and Urban Job Opportunities through Waste	53,463	-	4,217	57,680	22,452	-	1,684	24,136
Growing Eco Brixs Uganda's Factory & Recycling Capacity	78,753	-	6,240	84,993	63,810	-	4,956	68,766
Expanding Eco Brixs Collection Network to Nakivale Refugee	34,000	-	2,682	36,682	-	-	-	-
Expanding Eco Brixs Collection Network across Southern	62,923	-	4,964	67,887	-	-	-	-
Promotion of Safe Waste Management Practices in Uganda	6,000	-	473	6,473	-	-	-	-
Building an Interactive Map and Recycling Union				-	50,000		3,710	53,710
Plastic Flake Sales for Eco Brixs Uganda				-	7,985		589	8,574
Support of Eco Brixs Uganda's Running Costs	-	-	-	-	14,166	-	921	15,087
Supporting Eco Brixs Uganda support costs for the projects			446	446			2,590	2,590
Carbon Credit Offset Programme	1,000			1,000				-
Online information to help people in Uganda use Eco Brixs' Recycling Service	80		6	86	77		5	82
Other	-	-	-	-	-	-	-	-
Total	236,219	-	19,028	255,247	158,490	-	14,456	172,946

Section C	Notes to the accounts
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Note 8 **Funds received as agent**

8.1 Please complete this note if the charity has agreed to administer the funds of another entity as its agent. Note: If a charity is acting as an agent, it should not recognise the income in the Statement of Financial Activities or the Balance Sheet.

Description/name of party	Related party (Yes or No)	Amount received		Amount paid out		Balance held at period end	
		This year	Last year	This year	Last year	This year	Last year
		£	£	£	£	£	£
CFYE Grant Payments to Taka Taka Solutions	No	221,588	71,365	221,588	71,365	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
		-	-	-	-	-	-
Total		221,588	71,365	221,588	71,365	-	-

Section C	Notes to the accounts
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Note 10 **Details of certain items of expenditure**

10.1 Fees for examination of the accounts

Please provide details of the amount paid for any statutory external scrutiny of accounts and other services provided by your independent examiner. If nothing was paid please enter '0' in the appropriate box(es).

Independent examiner's fees

Assurance services other than audit or independent examination

Tax advisory fees

Other fees (for example: financial advice, consultancy, accountancy services) paid to the independent examiner

This year £	Last year £
250	180
-	-
-	-
165	

Section C	Notes to the accounts	(cont)
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Note 11 **Paid employees**
Please complete this note if the charity has any employees.

11.1 Staff Costs

	This year £	Last year £
Salaries and wages	31,358	15,062
Social security costs	-	-
Pension costs (defined contribution scheme)	941	452
Other employee benefits	2,766	1,457
Total staff costs	35,065	16,971

This year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

Not applicable

Last year:

Please provide details of expenditure on staff working for the charity whose contracts are with and are paid by a related party

Not applicable

Please give details of the number of employees whose total employee benefits (excluding employer pension costs) fell within each band of £10,000 from £60,000 upwards. If there are no such transactions, please enter 'true' in the box provided.

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £10,000

TRUE

Please provide the total amount paid to key management personnel (includes trustees and senior management) for their services to the charity. For specific amounts paid to trustees, see Note 28.

This year £	Last year £
35,065	16,971

Section C	Notes to the accounts	(cont)
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Note 12 **Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.**

12.1 *Please complete this note if a defined contribution pension scheme is operated.*

We use NEST as our Pension Scheme, which is a defined contribution pension scheme, and so this note is not required.

The total cost to the employer is in note 11.1 and, due to grants received covering staff costs, in 2023/24 this amount for pensions was funded by restricted funds. In 2022/23, these pension costs were funded by unrestricted funds.

In both years the cost has been split over the SOFA categories in line with the time spent on different activities by the staff it relates to.

Note 13 Grantmaking

Please complete this note if the charity made any grants or donations which in aggregate form a material part of the charitable activities undertaken.

This year:

13.1 Analysis of grants paid (included in cost of charitable activities)

Analysis	Grants to institutions	Grants to individuals	Support costs	Total
			£	£
Donations to Eco Brixs Uganda (ECO BRIXS Reg No. 4042)	235,139	-	-	235,139
	-	-	-	-
Total	235,139	-	-	235,139

Please enter "Nil" if the charity does not identify and/or allocate support costs: Nil

13.2 Grants made to institutions

Names of institution	Purpose	Total amount of grants paid £
ECO BRIXS (Registered Ugandan NGO 4042)	Fulfilment of Eco Brixs UK's charitable objectives - provide Masaka, Uganda and the wider area with a recycling programme, create green jobs for marginalised people, and run education programmes about waste management and protecting the wider environment - more analysis on the bottom of note 6.	235,139
		-
Total grants to institutions in reporting period		235,139
Other unanalysed grants		-
TOTAL GRANTS PAID		235,139

Last year:

13.3 Analysis of grants paid (included in cost of charitable activities)

Analysis	Grants to institutions	Grants to individuals	Support costs £	Total £
Donations to Eco Brixs Uganda (ECO BRIXS Reg No. 4042)	158,413	-	-	158,413
		-	-	-
Total	158,413	-	-	158,413

Please enter "Nil" if the charity does not identify and/or allocate support costs: Nil

Names of institution	Purpose	Total amount of
ECO BRIXS (Registered Ugandan NGO 4042)	Fulfilment of Eco Brixs UK's charitable objectives - provide Masaka, Uganda and the wider area with a recycling programme, create green jobs for marginalised people, and run education programmes about waste management and protecting the wider environment - more analysis on the bottom of note 6.	158,413
		-
Total grants to institutions in reporting period		158,413
Other unanalysed grants		-
TOTAL GRANTS PAID		158,413

Section C	Notes to the accounts	(cont)
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Note 20 **Creditors and accruals**

Please complete this note if the charity has any creditors or accruals.

20.1 Analysis of creditors

	Amounts falling due within one year		Amounts falling due after more than one year	
	This year £	Last year £	This year £	Last year £
Accruals for grants payable	-	-	-	-
Bank loans and overdrafts	-	-	-	-
GivFunds Impact Loan	8,334	-	1,666	-
Staff Pay	3,020	1,314	-	-
Pension	188	39	-	-
Funds for Eco Brixs in Uganda	1,829	-	-	-
Trade creditors	-	-	-	-
Payments received on account for contracts or performance-related grants	-	-	-	-
Accruals and deferred income	12,846	-	-	-
Staff expenses	-	3,665	-	-
Taxation and social security	641	307	-	-
Other creditors	-	-	-	-
Total	26,858	5,325	1,666	-

20.2 Deferred income

Please complete this note if the charity has deferred income.

Please explain the reasons why income is deferred.

Please note our accounting policies on deferred income for grants received and also grant making (payments made to those completing the project)

This year	Last year
<p><i>The following funds amounts were left over in UK bank account from restricted funds as of 30.06.24, which could be spent on Eco Brixs UK's core costs in the following year (everything has been sent, sometimes in advance, to the Eco Brix Uganda NGO who complete the projects:</i></p> <p><i>£2,696 from the Eekhorst Foundation</i> <i>£1,451 from Allan & Nesta Foundation</i> <i>£12,846 from CFYE - which is the only grant with conditions so has been deferred.</i></p>	<p><i>N/A - as only immaterial amounts remained</i></p>

Movement in deferred income account

Balance at the start of the reporting period
Amounts added in current period
Amounts released to income from previous periods
Balance at the end of the reporting period

These figures are net as there was nothing last year and we have deferred income as at 30 June 2024

This year £	Last year £
-	-
12,846	-
-	-
12,846	-

Section C	Notes to the accounts	(cont)
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Note 24 **Cash at bank and in hand**

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other
Total

This year £	Last year £
-	-
-	-
59,876	21,421
-	-
59,876	21,421

Section C	Notes to the accounts	(cont)
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Note 28 **Transactions with trustees and related parties**

If the charity has any transactions with related parties (other than the trustee expenses explained in guidance notes) details of such transactions should be provided in this note. If there are no transactions to report, please enter "True" in the box or "False" if there are transactions to report.

28.1 Trustee remuneration and benefits

This year

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

TRUE

The trustees of Eco Brixs UK have claimed no expenses in this financial year or the previous financial year.

28.3 Transaction(s) with related parties

Please give details of any transaction undertaken by (or on behalf of) the charity in which a related party has a material interest, including where funds have been held as agent for related parties. If there are no such transactions, please enter 'true' in the box provided.

This year

There have been no related party transactions in the reporting period (True or False)

TRUE

Last year

There have been no related party transactions in the reporting period (True or False)

FALSE

Name of the trustee or	Relationship	Description of the	Amount	Balance at	Provision for bad debts at	Amounts
			£	£	£	£
Andrew Bownds	Founder	Freelance Fee	6000	0	0	0

In relation to the transactions above, please provide the terms and conditions, including any security and the nature of any payment (consideration) to be provided in settlement.

Freelance contract between Andrew Bownds and Eco Brixs UK to fundraise and to ensure all funds donated from Eco Brixs UK to Eco Brixs Uganda are spent correctly.

For any related party, please provide details of any guarantees given or received.

Not applicable

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

**On accounts for the year
ended**

Set out on pages

Charity Name

Eco Brixs UK

30 June 2024

**Charity no
(if any)**

1184169

1-32

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 30/06/2024.

**Responsibilities
and basis of
report**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's
statement**

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Chartered Institute of Public Finance and Accountancy.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Date: 30/04/2025

Name:

Jennifer Copley

**Relevant professional
qualification(s) or body:**

Chartered Institute of Public Finance and Accountancy. With practicing certificate via HMRC Money Laundering supervision.

Contact:

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