

Trustees' Annual Report for the period						
From	Period start date			To	Period end date	
	01	05	2024		30	04

Section A Reference and administration details

Charity name	The ThinBlueLineUK
Other names charity is known by	
Registered charity number (if any)	1184042
Charity's principal address	ThinBlueLineUK, The Mortgage Hut
	Arena Business Centre, Threefield House
	Threefield Lane, Southampton
Postcode	SO14 3LP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Gary Craig	Chairman		
2	Andrea Quinton	Trustee		
3	Beverley Adamson	Trustee		
4	Lisa Dolan	Trustee		
5	Jack Woodward	Trustee		
6	Antony Welsby	Trustee		
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	CIO Foundation
How the charity is constituted (eg. trust, association, company)	
Trustee selection methods (eg. appointed by, elected by)	Elected by trustees.

Additional governance issues (Optional information)

<p>You may choose to include additional information, where relevant, about:</p> <ul style="list-style-type: none">• policies and procedures adopted for the induction and training of trustees;• the charity's organisational structure and any wider network with which the charity works;• relationship with any related parties;• trustees' consideration of major risks and the system and procedures to manage them.	<p>New trustees, will be provided with a current version of the constitution and the latest Trustees' Annual report and statement of accounts.</p> <p>We fall under the Police Charities UK umbrella, an elected group of police charities and one of our trustees attend meetings on our behalf. This will assist in our learning and experiences going forward. We encourage trustees to attend the meetings online where possible to increase our collective knowledge.</p> <p>The charity is solely managed by the six trustees on a voluntary basis. The charity does not own or manage any assets and therefore there is minimal risk to the charity's funds.</p> <p>The charity works with the Section UK of the International Police Association in joint endeavours and learning.</p> <p>The charity is acutely aware of managing growth in a sustainable fashion to ensure that we manage the charities funds in an appropriate manner, whilst fulfilling the charities mission.</p>
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Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To relieve sickness among police officer's in the UK by making grants, awards and providing other support to registered, excepted and exempt charities.

The charity was set up to support and complement other police charities with a particular focus on mental health related issues. The charity now provides direct help and assistance to police officers who suffer from poor mental health – this is via access to a mental health app and through collaborations with Thin Blue Line in Denmark. We have raised funds to support the mental health support for police officers. The trustees have in all dealings had regard to the guidance issued by the Charity Commission on public benefit.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Any grants awarded by the charity are discussed and minuted trustee meetings. The merits of each proposal is weighed up against the core values held by the charity in that the grant is used to support the treatment and mental wellbeing of police officers. This will allow them to be afforded the correct pathway to help them return to full health.

The charity continues to develop a network of volunteers to promote the work of the charity and raise awareness around mental health and how it can impact a police officer. We also raise awareness around the help that is available. We continue to engage with Police Federations across the United Kingdom to raise awareness of how the charity can support their officers.

The charity continues to support our ambassadors and we welcome their assistance in raising awareness re the objectives of the charity and making available our mental health guide to those who request it.

Section D

Achievements and performance

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The charity continues to raise awareness around mental health related issues affecting police officers. Our ambassador network is established now in several forces and welcome packs have been sent to them including the mental health guide. The volunteers continue to raise awareness around the issues police officers face and the mental health guide is available for sharing and discussion. One of our trustees continues to liaise with and encourage the ambassadors in relation to fundraising and possible training.

The charity is now recognised for the work that it does in raising mental health awareness and representatives from the charity are invited along to Force Wellbeing Days and events where they highlight the work the charity does but works alongside others.

We have attended the Police Federation of Northern Ireland, Cheshire Police Federation and Surrey Police Federation Bravery awards as their nominated charity, allowing us not only the opportunity to speak about the work the charity does to senior leaders and federation representatives but to raise vital funds for the charity.

We continue to use our website to allow police officers full access to our mental health guide and to provide real life stories from those affected by these issues. This is part of our program in raising awareness around mental health and demonstrating that it is ok not to be ok. We continue to highlight stories and encourage officers to look out for each other, recognise the signs of struggle and to talk to each other. We are finding that more people are sharing their stories with us and this can provide much needed encouragement to others going through the same issues. We have reviewed the website and have taken the decision to completely revamp the site to make it more user friendly, informative and upto date. Work is ongoing in this.

We have attended several national conferences which provided the opportunity to speak with police officers from across the United Kingdom and internationally to demonstrate how we can help officers.

We engage with fundraisers and were appropriate attend conferences to speak about the charity and to accept the funds, for example the National Association of Retired Police Officers.

We continue to liaise with Police Services around the United Kingdom in relation to the support that we can provide their officers with access to the Thrive App and encourage them to include the charity as an option for those who exhibit mild to moderate symptoms of anxiety, depression and other mental health distress.

The charity has continued the partnership with Thrive: Mental Health and Wellbeing – which has the only NHS endorsed mental health app. We have purchased 200 licences which we had to increase due to the amount of officers getting in touch with us – this indicates that officers are responding to our messages and increasing numbers are reaching out to us for help. We make this app available to any police officer who feels that they cannot seek or avail of help within work or privately. The app has many functions but most importantly users can access counselling with trained counsellors and psychologists. The quarterly feedback indicates that those using the app are getting the help they need and a high percentage show excellent recovery. We intend to renew this purchase

We are an integral part of the Police Charities UK umbrella and one of our trustees attends the semi-annual meeting. Here we continue to develop relationships, compliment and learn from each other's work. This adds to the overall service provided to police officers nationally.

We promote the work of the charity on local and national media where appropriate and support those programmes that wish to highlight the difficulties that police officers face. We do so to encourage officers to take that initial step and ask for help.

Our online store continues to supplement the funds raised for us and helps promote the charity. All funds raised are used to directly support the work we do.

Our fundraising efforts are supported with a continuing partnership with Selkirk gin and our ThinBlueLine Gin and Whisky continue to sell well and raise not only awareness for what we do but we also receive regular donations from sales.

We continue to develop our relationship with the Thin Blue Line Denmark and we send to officers from the United Kingdom to the annual police week in Denmark. Here they meet officers from around the world who are suffering from mental health related issues and they spend the week in a safe and healing environment. Officers who have attended have praised the support they received and have found it hugely beneficial. We have doubled the number of officers that we send and feedback continues to highlight how beneficial this trip is for those who are suffering from poor mental health.

We continue to forge relationships and partnerships with organisations that can provide mental health support, therapies and coping strategies and after a trial period we have developed a partnership with Blue Light Wellbeing – a residential retreat for police officers who are suffering from poor mental health. The feedback from this again highlights how beneficial it is. We are currently exploring potential partnerships to fund a number of places on this retreat.

As the charity continues to grow, so does individual efforts at fundraising, which not only promotes the charity and encourages discussions around a difficult subject but raises much needed funds.

We continue to take the charities annual fundraising ball to a different city each year, to not only raise funds for the charity but to promote the support the charity can offer to the officers. During this period we took the event to Cardiff and a very enjoyable night was had by all and important links made with the Police forces covering the South Wales regions.

Section E

Financial review

Brief statement of the charity's policy on reserves

The charity has built sufficient reserves of cash and continues to bring in a healthy amount of funds through the online store, individual fundraising efforts, corporate sponsorship and our annual Ball. This provides financial stability and allows the charity to grow in a manageable fashion, with the funds to cover additional licences with Thrive, enabling more officers to get the support they need.

Details of any funds materially in deficit

The Charity was not in deficit for this financial year.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charities principal source of fundraising is through charitable donations and online purchases from our store. The charity has also entered into a partnership with Selkirk Distillery who sell a charity gin and donate a portion of the proceeds to the charity. We continue to encourage personal fundraising and receive donations via JustGiving and PapPal Giving Fund. The funds raised have allowed us to build a reserve for future events that we are planning, and to continue the support offered to officers who need it.

We currently do not make any investments.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Gary Craig	
Full name(s)	Gary	Craig
Position (eg Secretary, Chair, etc)	Chair	
Date	2402/26	

Thin Blue Line UK			
Income and Expenditure for year to 30/04/2025		2025	20
	£	£	£
			-
Sales-Website	6 341 50		16 101 61
Ball monies	27 806 87		5 850 00
Donations	13 317 57		32 923 07
Donation Just Giving/Paypal Giving	11 062 25		7 020 46
Total Income		58 528 19	
Payment Products	8 230 21		7 144 01
Travel and Training	1 715 57		1 187 00
Ball expenses	19 830 12		11 310 43
Thrive mental health	12 142 83		6 233 76
Wellbeing Retreat	2 670 00		0 00
Postage costs	624 38		957 79
Printing and Stationery	3 318 43		1 682 33
Bank Fees	67 24		74 22
Paypal, stripe and Ebay fees	368 64		419 32
Justgiving Fees	336 00		216 00
Accountant Fees	600 00		0 00
General Expense	256 01		629 15
Accountancy software	580 80		216 00
Total Expenditure		50 740 23	
Total Expenditure over income		7 787 96	

Represented by	£
as at 30th April 2025	2022
Opening Balance	52 189 22
Excess of expenditure over income	7 787 96
Closing balance	59 977 18
Ball Bank Account	-
Stripe balance	2 289 38
Main Bank Account	57 202 62
Paypal Account	485 18
	59 977 18

Signed by:

Gary Craig
Chariman

24/02/2026



24

£

61 895 14

30 070 01

31 825 13

£

2023

20 364 09

31 825 13

52 189 22

-

409 11

51 164 43

615 68

52 189 22

REGISTERED COMPANY NUMBER: CE017956 (England and Wales)
REGISTERED CHARITY NUMBER: 1184042

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 April 2025
for
The ThinBlueLineUK

Kinsella Clarke Limited
61 Stanley Road
Bootle
Merseyside
L20 7BZ

**Contents of the Financial Statements
for the Year Ended 30 April 2025**

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**Chairman's Report
for the Year Ended 30 April 2025**

The charity continues to raise awareness around mental health related issues affecting police officers. Our ambassador network is established now in several forces and welcome packs have been sent to them including the mental health guide. The volunteers continue to raise awareness around the issues police officers face and the mental health guide is available for sharing and discussion. One of our trustees continues to liaise with and encourage the ambassadors in relation to fundraising and possible training.

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**Chairman's Report
for the Year Ended 30 April 2025**

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Gary Craig
Chairman

**Report of the Trustees
for the Year Ended 30 April 2025**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 April 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Charity's objectives are to relieve sickness amongst police officers in the UK by making grants, awards and providing other support to registered, excepted and exempt charities.

The Charity is a CIO Foundation registered on 21 June 2019.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE017956 (England and Wales)

Registered Charity number

1184042

Registered office

The Mortgage Hut
Arena Business Centre, Threefield House
Threefield Lane
Southampton
SO14 3LP

Trustees

G Craig
J Woodward
A D Welsby
L Dolan
B Adamson
A Quinton

Company Secretary

Independent Examiner

Simon James Kirkham FCCA ACA
Kinsella Clarke Limited
61 Stanley Road
Bootle
Merseyside
L20 7BZ

Approved by order of the board of trustees on 20 February 2026 and signed on its behalf by:



G Craig - Trustee

**Independent Examiner's Report to the Trustees of
The ThinBlueLineUK**

Independent examiner's report to the trustees of The ThinBlueLineUK ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Simon James Kirkham FCCA ACA

Kinsella Clarke Limited
61 Stanley Road
Bootle
Merseyside
L20 7BZ

20 February 2026

**Statement of Financial Activities
for the Year Ended 30 April 2025**

		30.4.25 Unrestricted fund £	30.4.24 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies		35,042	56,046
Other trading activities	2	23,172	5,849
Total		<u>58,214</u>	<u>61,895</u>
 EXPENDITURE ON			
Raising funds	3	50,741	24,763
Other		-	5,907
Total		<u>50,741</u>	<u>30,670</u>
 NET INCOME		7,473	31,225
 RECONCILIATION OF FUNDS			
Total funds brought forward		51,589	20,364
 TOTAL FUNDS CARRIED FORWARD		<u><u>59,062</u></u>	<u><u>51,589</u></u>

The notes form part of these financial statements

Balance Sheet
30 April 2025

	Notes	30.4.25 Unrestricted fund £	30.4.24 Total funds £
CURRENT ASSETS			
Cash at bank		59,662	52,189
CREDITORS			
Amounts falling due within one year	6	(600)	(600)
NET CURRENT ASSETS		<u>59,062</u>	<u>51,589</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		59,062	51,589
NET ASSETS		<u>59,062</u>	<u>51,589</u>
FUNDS	7		
Unrestricted funds		59,062	51,589
TOTAL FUNDS		<u>59,062</u>	<u>51,589</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 April 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 April 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 20 February 2026 and were signed on its behalf by:



G Craig - Trustee

**Notes to the Financial Statements
for the Year Ended 30 April 2025**

1. ACCOUNTING POLICIES**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. OTHER TRADING ACTIVITIES

	30.4.25	30.4.24
	£	£
Fundraising activities	23,172	5,849
	<u>23,172</u>	<u>5,849</u>

**Notes to the Financial Statements - continued
for the Year Ended 30 April 2025**

3. RAISING FUNDS**Raising donations and legacies**

	30.4.25	30.4.24
	£	£
Support costs	50,741	11,310
	<u> </u>	<u> </u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 April 2025 nor for the year ended 30 April 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 April 2025 nor for the year ended 30 April 2024.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £
INCOME AND ENDOWMENTS FROM	
Donations and legacies	56,046
Other trading activities	5,849
Total	<u>61,895</u>
EXPENDITURE ON	
Raising funds	24,763
Other	5,907
Total	<u>30,670</u>
NET INCOME	31,225
RECONCILIATION OF FUNDS	
Total funds brought forward	20,364
TOTAL FUNDS CARRIED FORWARD	<u>51,589</u>

**Notes to the Financial Statements - continued
for the Year Ended 30 April 2025**

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.4.25 £	30.4.24 £
Accrued expenses	600	600
	<u>600</u>	<u>600</u>

7. MOVEMENT IN FUNDS

	At 1.5.24 £	Net movement in funds £	At 30.4.25 £
Unrestricted funds			
General fund	51,589	7,473	59,062
	<u>51,589</u>	<u>7,473</u>	<u>59,062</u>
TOTAL FUNDS	<u>51,589</u>	<u>7,473</u>	<u>59,062</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	58,214	(50,741)	7,473
	<u>58,214</u>	<u>(50,741)</u>	<u>7,473</u>
TOTAL FUNDS	<u>58,214</u>	<u>(50,741)</u>	<u>7,473</u>

Comparatives for movement in funds

	At 1.5.23 £	Net movement in funds £	At 30.4.24 £
Unrestricted funds			
General fund	20,364	31,225	51,589
	<u>20,364</u>	<u>31,225</u>	<u>51,589</u>
TOTAL FUNDS	<u>20,364</u>	<u>31,225</u>	<u>51,589</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	61,895	(30,670)	31,225
	<u>61,895</u>	<u>(30,670)</u>	<u>31,225</u>
TOTAL FUNDS	<u>61,895</u>	<u>(30,670)</u>	<u>31,225</u>

Notes to the Financial Statements - continued
for the Year Ended 30 April 2025

7. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.5.23 £	Net movement in funds £	At 30.4.25 £
Unrestricted funds			
General fund	20,364	38,698	59,062
TOTAL FUNDS	<u>20,364</u>	<u>38,698</u>	<u>59,062</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	120,109	(81,411)	38,698
TOTAL FUNDS	<u>120,109</u>	<u>(81,411)</u>	<u>38,698</u>

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 April 2025.

**Detailed Statement of Financial Activities
for the Year Ended 30 April 2025**

	30.4.25 £	30.4.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	24,380	39,944
Merchandise sales	10,662	16,102
	<u>35,042</u>	<u>56,046</u>
Other trading activities		
Fundraising activities	23,172	5,849
	<u>58,214</u>	<u>61,895</u>
Total incoming resources		
	58,214	61,895
EXPENDITURE		
Support costs		
Management		
Fundraising and merchandise costs	24,183	18,454
Thrive Mental Health software	12,143	6,234
Marketing and promotion	4,213	-
Wellbeing retreat	2,670	-
	<u>43,209</u>	<u>24,688</u>
Finance		
Travel and training	1,716	1,187
Postage and stationery	3,943	2,640
Sundries	256	629
Bank charges	436	710
	<u>6,351</u>	<u>5,166</u>
Governance costs		
Independent Examiners fees	600	600
Accountancy software	581	216
	<u>1,181</u>	<u>816</u>
Total resources expended	50,741	30,670
Net income	<u>7,473</u>	<u>31,225</u>