

Trustees' Annual Report for the period								
From		Period start date			To		Period end date	
		01	05	2023			30	04

Section A

Reference and administration details

Charity name	The ThinBlueLineUK
Other names charity is known by	
Registered charity number (if any)	1184042
Charity's principal address	ThinBlueLineUK, The Mortgage Hut
	Arena Business Centre, Threefield House
	Threefield Lane, Southampton
Postcode	SO14 3LP

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Gary Craig	Chairman		
2	Andrea Quinton	Trustee		
3	Beverley Adamson	Trustee		
4	Lisa Dolan	Trustee		
5	Jack Woodward	Trustee	19/04/2024	
6	Antony Welsby	Trustee	19/04/2024	
7				
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20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

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Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	CIO Foundation
How the charity is constituted (eg. trust, association, company)	
Trustee selection methods (eg. appointed by, elected by)	Elected by trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

New trustees, will be provided with a current version of the constitution and the latest Trustees' Annual report and statement of accounts.

We fall under the Police Charities UK umbrella, an elected group of police charities and one of our trustees attend meetings on our behalf. This will assist in our learning and experiences going forward. We encourage trustees to attend the meetings online where possible to increase our collective knowledge.

The charity is solely managed by the six trustees, having taken on an additional two this year, on a voluntary basis. The charity does not own or manage any assets and therefore there is minimal risk to the charity's funds.

The charity works with the Section UK of the International Police Association in joint endeavours and learning.

The charity is acutely aware of managing growth in a sustainable fashion to ensure that we manage the charities funds in an appropriate manner, whilst fulfilling the charities mission.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To relieve sickness among police officer's in the UK by making grants, awards and providing other support to registered, excepted and exempt charities.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The charity was set up to support and complement other police charities with a particular focus on mental health related issues. The charity now provides direct help and assistance to police officers who suffer from poor mental health – this is via access to a mental health app and through collaborations with Thin Blue Line in Denmark. We have raised funds to support the mental health support for police officers. The trustees have in all dealings had regard to the guidance issued by the Charity Commission on public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Any grants awarded by the charity are discussed and minuted trustee meetings. The merits of each proposal is weighed up against the core values held by the charity in that the grant is used to support the treatment and mental wellbeing of police officers. This will allow them to be afforded the correct pathway to help them return to full health.

The charity continues to develop a network of volunteers to promote the work of the charity and raise awareness around mental health and how it can impact a police officer. We also raise awareness around the help that is available. We continue to engage with Police Federations across the United Kingdom to raise awareness of how the charity can support their officers.

The charity continues to support our ambassadors and we welcome their assistance in raising awareness re the objectives of the charity and making available our mental health guide to those who request it.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

The charity continues to raise awareness around mental health related issues affecting police officers. Our ambassador network is established now in several forces and welcome packs have been sent to them including the mental health guide. The volunteers continue to raise awareness around the issues police officers face and the mental health guide is available for sharing and discussion. One of our trustees continues to liaise with and encourage the ambassadors in relation to fundraising and possible training.

The charity is now recognised for the work that it does in raising mental health awareness and representatives from the charity are invited along to Force Wellbeing Days and events where they highlight the work the charity does but works alongside others. For example, a charity representative in the Met works alongside PD Dexter (wellbeing dog) and attends wellbeing days to discuss openly mental health issues and highlights support paths.

As the charity grows we have been invited to Police Federation Excellence awards as their nominated charity. This affords us the opportunities to speak and raise awareness of how we can support officers. It also provides valuable fundraising opportunities to further the work of the charity.

We continue to use our website to allow police officers full access to our mental health guide and to provide real life stories from those affected by these issues. This is part of our program in raising awareness around mental health and demonstrating that it is ok not to be ok. We continue to highlight stories and encourage officers to look out for each other, recognise the signs of struggle and to talk to each other. We are finding that more people are sharing their stories with us and this can provide much needed encouragement to others going through the same issues.

We have attended several national conferences which provided the opportunity to speak with police officers from across the United Kingdom and internationally to demonstrate how we can help officers.

We continue to liaise with Police Services around the United Kingdom in relation to the support that we can provide their officers with access to the Thrive App and encourage them to include the charity as an option for those who exhibit mild to moderate symptoms of anxiety, depression and other mental health distress.

The charity has continued the partnership with Thrive: Mental Health and Wellbeing – which has the only NHS endorsed mental health app. We have purchased 200 licences, which were fully used during this period. We make this app available to any police officer who feels that they cannot seek or avail of help within work or privately. The app has many functions but most importantly users can access counselling with trained counsellors and psychologists. The quarterly feedback indicates that those using the app are getting the help they need and a high percentage show excellent recovery. We intend to renew this purchase

We are an integral part of the Police Charities UK umbrella and one of our trustees attends the semi-annual meeting. Here we continue to develop relationships, compliment and learn from each other's work. This adds to the overall service provided to police officers nationally.

We promote the work of the charity on local and national media where appropriate and support those programmes that wish to highlight the difficulties that police officers face. We do so to encourage officers to take that initial step and ask for help.

Our online store continues to supplement the funds raised for us and helps promote the charity. All funds raised are used to directly support the work we do.

Our fundraising efforts are supported with a continuing partnership with Selkirk gin and our ThinBlueLine Gin and Whisky continue to sell well and raise not only awareness for what we do but we also receive regular donations from sales.

We continue to develop our relationship with the Thin Blue Line Denmark and we send to officers from the United Kingdom to the annual police week in Denmark. Here they meet officers from around the world who are suffering from mental health related issues and they spend the week in a safe and healing environment. Officers who have attended have praised the support they received and have found it hugely beneficial.

We continue to forge relationships and partnerships with organisations that can provide mental health support, therapies and coping strategies and are trialing a mental health retreat run by a former police officer for a

Section D

Achievements and performance

small group of officers. We will look at how this benefits those attending and if appropriate send further officers. This will allow officers to build coping strategies when faced with poor mental health and gain skills in recognising in themselves and others when they may be suffering. This ties in with the core values of the charity in providing much needed support enabling quicker recovery of officers and helping them remain at work.

As the charity continues to grow, so does individual efforts at fundraising, which not only promotes the charity and encourages discussions around a difficult subject but raises much needed funds.

We have partnered with a police football team and support the purchase of shirts. These have the charities logo front and centre and again encourages discussion, raises awareness and gives more officers the confidence in reaching out for support.

Section E

Financial review

Brief statement of the charity's policy on reserves

The charity has built sufficient reserves of cash and continues to bring in a healthy amount of funds through the online store, individual fundraising efforts, corporate sponsorship and our annual Ball. This provides financial stability and allows the charity to grow in a manageable fashion, with the funds to cover additional licences with Thrive, enabling more officers to get the support they need.

Details of any funds materially in deficit

The Charity was not in deficit for this financial year.

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

The charities principal source of fundraising is through charitable donations and online purchases from our store. The charity has also entered into a partnership with Selkirk Distillery who sell a charity gin and donate a portion of the proceeds to the charity. We continue to encourage personal fundraising and receive donations via JustGiving and PapPal Giving Fund. The funds raised have allowed us to build a reserve for future events that we are planning, and to continue the support offered to officers who need it.

We currently do not make any investments.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Gary	Craig

Position (eg Secretary, Chair, etc) Date	Chair	

Thin Blue Line UK				
Income and Expenditure for year to 30/04/2024				
	2024		2023	
	£	£	£	£
Sales-Website	16,101.61		6,965.00	
Ball ticket sales	5,850.00		2,080.00	
Donations	32,923.07		4,431.62	
Paypal Giving Fund	-		450.71	
Donation Just Giving	7,020.46		3,855.35	
Total Income		61,895.14		17,782.68
Payment Products	7,144.01		4,855.05	
Travel and Training	1,187.00		981.90	
Ball expenses	11,310.43		6,706.60	
Thrive mental health	6,233.76		5,994.00	
Postage costs	957.79		215.39	
Printing and Stationery	1,682.33		194.67	
Bank Fees	74.22		54.70	
Paypal, stripe and Ebay fees	419.32		162.82	
Justgiving Fees	216.00		216.00	
Accountant Fees	-		180.00	
General Expense	629.15		0.00	
Accountancu software	216.00		0.00	
Total Expenditure		30,070.01		19,561.13
Total Expenditure over income		31,825.13		(1,778.45)
Represented by				
		£	£	
as at 30th April 2024		2022	2023	
Opening Balance		20,364.09	22,142.54	
Excess of expenditure over income		31,825.13	(1,778.45)	
Closing balance		52,189.22	20,364.09	
Ball Bank Account		-	-	
Stripe balance		409.11	2,835.79	
Main Bank Account		51,164.43	17,136.25	
Paypal Account		615.68	392.05	
		52,189.22	20,364.09	

Signed by:

Trustees 

25/02/25
Date

Trustees

Date

REGISTERED COMPANY NUMBER: CE017956 (England and Wales)
REGISTERED CHARITY NUMBER: 1184042

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30 April 2024
for
The ThinBlueLineUK**

Kinsella Clarke Limited
61 Stanley Road
Bootle
Merseyside
L20 7BZ

**Contents of the Financial Statements
for the Year Ended 30 April 2024**

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**Chairman's Report
for the Year Ended 30 April 2024**

It was a very pleasing year for the Charity.

During the year we raised funds via our Annual Ball, which we take to different regions of the UK every year.

We also raised funds through our attendance at the Police Bravery Awards, where we were the nominated Charity this year.

Other fundraising events such as the emergency services trek to Everest, along with individuals completing sponsored events, such as marathons, increased the funds still further.

We continue to raise funds through paypal and just giving which provides after event support.

We have also had support from the IPA where individual branches raised money through coffee mornings and collections. The Brothers in Arms, for example, raised funds for us through their black tie event.

We would like to thank all Ambassadors and volunteers for all their hard work and assistance this year. It really is greatly appreciated, and it gives us the bedrock to go from strength to strength in supporting mental health services and raising awareness around mental health for serving police officers.

Dr Gary Craig
Chairman

**Report of the Trustees
for the Year Ended 30 April 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 30 April 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The Charity's objectives are to relieve sickness amongst police officers in the UK by making grants, awards and providing other support to registered, excepted and exempt charities.

The Charity is a CIO Foundation registered on 21 June 2019.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE017956 (England and Wales)

Registered Charity number

1184042

Registered office

The Mortgage Hut
Arena Business Centre, Threefield House
Threefield Lane
Southampton
SO14 3LP

Trustees

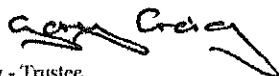
G Craig
J Woodward (appointed 19.4.24)
A D Welsby (appointed 19.4.24)
L Dolan
B Adamson
A Quinton

Company Secretary

Independent Examiner

Simon James Kirkham FCCA ACA
Kinsella Clarke Limited
61 Stanley Road
Bootle
Merseyside
L20 7BZ

Approved by order of the board of trustees on 25 February 2025 and signed on its behalf by:



G Craig - Trustee

**Independent Examiner's Report to the Trustees of
The ThinBlueLineUK**

Independent examiner's report to the trustees of The ThinBlueLineUK ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30 April 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Simon James Kirkham FCCA ACA

Kinsella Clarke Limited
61 Stanley Road
Bootle
Merseyside
L20 7BZ

25 February 2025

**Statement of Financial Activities
for the Year Ended 30 April 2024**

		30.4.24 Unrestricted fund £	30.4.23 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies		56,046	15,703
Other trading activities	2	<u>5,849</u>	<u>2,079</u>
Total		<u>61,895</u>	<u>17,782</u>
 EXPENDITURE ON			
Raising funds	3	24,763	17,216
Other		<u>5,907</u>	<u>2,345</u>
Total		<u>30,670</u>	<u>19,561</u>
 NET INCOME/(EXPENDITURE)		31,225	(1,779)
 RECONCILIATION OF FUNDS			
Total funds brought forward		20,364	22,143
 TOTAL FUNDS CARRIED FORWARD		<u><u>51,589</u></u>	<u><u>20,364</u></u>

The notes form part of these financial statements

Balance Sheet
30 April 2024

	Notes	30.4.24 Unrestricted fund £	30.4.23 Total funds £
CURRENT ASSETS			
Cash at bank		52,189	20,364
CREDITORS			
Amounts falling due within one year	6	(600)	-
NET CURRENT ASSETS		<u>51,589</u>	<u>20,364</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>51,589</u>	<u>20,364</u>
NET ASSETS		<u>51,589</u>	<u>20,364</u>
FUNDS	7		
Unrestricted funds		<u>51,589</u>	<u>20,364</u>
TOTAL FUNDS		<u>51,589</u>	<u>20,364</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30 April 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 30 April 2024 in accordance with Section 476 of the Companies Act 2006.

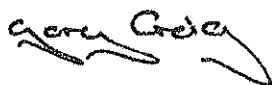
The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 25 February 2025 and were signed on its behalf by:

G Craig - Trustee



The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 30 April 2024**

1. ACCOUNTING POLICIES**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. OTHER TRADING ACTIVITIES

	30.4.24	30.4.23
	£	£
Fundraising activities	<u>5,849</u>	<u>2,079</u>

**Notes to the Financial Statements - continued
for the Year Ended 30 April 2024**

3. RAISING FUNDS

Raising donations and legacies

30.4.24 30.4.23

£ £

Support costs

11,310	81
<u> </u>	<u> </u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30 April 2024 nor for the year ended 30 April 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 30 April 2024 nor for the year ended 30 April 2023.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

Unrestricted
fund
£

INCOME AND ENDOWMENTS FROM

Donations and legacies

15,703

Other trading activities

2,079

Total17,782**EXPENDITURE ON**

Raising funds

17,216

Other

2,345

Total19,561**NET INCOME/(EXPENDITURE)**

(1,779)

RECONCILIATION OF FUNDS

Total funds brought forward

22,143

TOTAL FUNDS CARRIED FORWARD20,364

Notes to the Financial Statements - continued
for the Year Ended 30 April 2024

6. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	30.4.24 £	30.4.23 £
Accrued expenses	<u>600</u>	<u>-</u>

7. MOVEMENT IN FUNDS

	At 1.5.23 £	Net movement in funds £	At 30.4.24 £
Unrestricted funds			
General fund	20,364	31,225	51,589
TOTAL FUNDS	<u>20,364</u>	<u>31,225</u>	<u>51,589</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	61,895	(30,670)	31,225
TOTAL FUNDS	<u>61,895</u>	<u>(30,670)</u>	<u>31,225</u>

Comparatives for movement in funds

	At 1.5.22 £	Net movement in funds £	At 30.4.23 £
Unrestricted funds			
General fund	22,143	(1,779)	20,364
TOTAL FUNDS	<u>22,143</u>	<u>(1,779)</u>	<u>20,364</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	17,782	(19,561)	(1,779)
TOTAL FUNDS	<u>17,782</u>	<u>(19,561)</u>	<u>(1,779)</u>

Notes to the Financial Statements - continued
for the Year Ended 30 April 2024

7. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1,5,22 £	Net movement in funds £	At 30.4.24 £
Unrestricted funds			
General fund	22,143	29,446	51,589
TOTAL FUNDS	<u>22,143</u>	<u>29,446</u>	<u>51,589</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	79,677	(50,231)	29,446
TOTAL FUNDS	<u>79,677</u>	<u>(50,231)</u>	<u>29,446</u>

8. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30 April 2024.

**Detailed Statement of Financial Activities
for the Year Ended 30 April 2024**

	30.4.24 £	30.4.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	39,944	8,738
Merchandise sales	16,102	6,965
	<u>56,046</u>	<u>15,703</u>
Other trading activities		
Fundraising activities	5,849	2,079
	<u>61,895</u>	<u>17,782</u>
Total incoming resources		
	<u>61,895</u>	<u>17,782</u>
EXPENDITURE		
Support costs		
Management		
Fundraising and merchandise costs	18,454	6,977
Thrive Mental Health software	6,234	5,994
Marketing and promotion	-	4,164
	<u>24,688</u>	<u>17,135</u>
Finance		
Travel and training	1,187	982
Postage and stationery	2,640	577
Sundries	629	172
Bank charges	710	515
	<u>5,166</u>	<u>2,246</u>
Governance costs		
Independent Examiners fees	600	-
Accountancy software	216	180
	<u>816</u>	<u>180</u>
Total resources expended	<u>30,670</u>	<u>19,561</u>
Net income/(expenditure)	<u>31,225</u>	<u>(1,779)</u>

This page does not form part of the statutory financial statements