



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day	Month	Year		Day	Month	Year
	01	04	2024		31	03	2025

Section A Reference and administration details

Charity name Foundation for Family Medicine in Palestine

Other names charity is known by FFMP

Registered charity number (if any) 1183997

Charity's principal address 17 Carsick View Road

Sheffield

Postcode

S10 3LZ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Tony Laurance	Chair		
2	Andrew Ferguson	Chief Executive Officer		
3	Gene Feder	Secretary		
4	Ann Louise Kinmonth			
5				
6				
7				
8				
9				
10				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Board member	Amanda Howe	UK
Board member	Umaiye Khamash	Ramallah, occupied Palestinian territory (oPt)

Name of chief executive or names of senior staff members (Optional information)

CEO Andrew Ferguson

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable incorporated organisation
Trustee selection methods (eg. appointed by, elected by)	Selected and appointed by the Board

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Organisational Structure

Board (6 members; 4 of whom are trustees) for governance, strategic guidance and financial oversight.

Wider group of volunteers, managed by the CEO, who implement project activities.

Relationships

FFMP operates in close collaboration with Medical Aid for Palestinians (MAP; another UK registered charity – a Memorandum of Understanding between the two charities was signed on 30th March 2020).

Risks and System Procedures

Board has regular (quarterly) meetings to review progress, review/revise strategic objectives, review finances and review/respond to established, new and emerging risks.

MAP is FFMP's implementing partner in the oPt and provides all logistic/security advice and support.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The preservation and protection of health, primarily in the oPt; the West Bank and Gaza.

Technical and professional support for the development of family medicine and family health care in the oPt.

Engagement of Palestinian family health care colleagues in the international family health care community.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

1. Delivery of a range of programmed activities since 2013.
2. Establishment of FFMP as a charitable incorporated organisation (June 2019)
3. Setting up of the website www.familymedicine.pl (September 2019)
4. The trustees have, at all times, had regard to the guidance issued by the Charity Commission on public benefit.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Contributions made by volunteers:

FFMP membership includes in excess of 20 active volunteers; all highly experienced and accomplished family health care academics, educators and clinicians. Their invaluable input includes:

- Mentorship of Palestinian colleagues
- Design and delivery of educational/training activities, both remotely and on the ground in the oPt
- Design and delivery of evaluation
- Design and delivery of research capacity strengthening
- Design and maintenance of the website

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

A week-long mission to the West Bank was conducted in August 2024, together with regular online contact with MAP, our implementing partner, and all other project partners: the Palestinian Ministry of Health (MoH); United Nations Relief Works Agency (UNRWA); Palestine Medical Council (PMC); Palestinian Association of Family Medicine (PAFM); World Health Organisation (WHO); Al Quds and Hebron University Medical Schools and the wider network of medical schools in the West Bank and Gaza.

In terms of our main workstreams the following summarises progress and current status:

General

- MAP funding for our family medicine/family health care (FM/FHC) programme has now resumed, within a wider programme addressing Non-Communicable Disease (NCD) needs in the West Bank, with more missions planned in 2025/26.
- Elements of the FM programme are still continuing despite all the challenges arising from the war in Gaza and volatile security situation in the West Bank, and there is an on-going demand for our support judging from our conversations with key counterparts in the West Bank.

FM Residency Programme

- An Najah National University (ANNU) has continued to manage the residency programme, despite huge disruption and uncertainty and the need to deliver much of the academic sessions online. ANNU has a new Dean of Health Sciences, replacing Dr Khalil Issa.
- The MoH was unable to appoint any new residents to the programme this year.
- The PMC has now accredited eight FM/FHC training centres in the West Bank, although supervision arrangements for FM residents within these training centres remains suboptimal.

Transitional Training Programme (TTP)

- The TTP rollout in Bethlehem and Ramallah districts was completed, covering a total of 12 MoH and two UNRWA PHC clinics. Feedback from participants was collected in a focus group discussion during the mission in August 2024.
- A customised programme, with core/optional modules for doctors, nurses, pharmacists, technicians and administrative staff, is currently being finalised, together with updated material, more blended learning suggestions and revised quizzes. The entire programme will then be updated on the MoH Moodle platform and subsequently on FFMP's Braincert platform.
- With support from MAP and/or other donors/partners we then hope to roll the programme out to the rest of the West Bank and into Gaza.

FHC Strategy/Systems Development

- Unsurprisingly, the MoH has not made any further progress in finalising and implementing the draft MoH FM/FHC strategy for 2023-27. This is one of many issues to be discussed with the MoH in person during the missions planned in 2025/26.

Academic Network of Medical Schools

- It has not been possible to progress the work, led by Amanda Howe, to support interested medical schools in the West Bank and Gaza in a review/revision of the undergraduate curriculum; particularly the FM/FHC components. Again we hope to meet West Bank representatives of this network during the missions planned in 2025/26.
- However, online support for undergraduate FM teaching, utilising interactive case studies for 5th year students, was provided for Al Quds University Medical School in August 2024 and Hebron University Medical School in November 2024. We hope to deliver these sessions again in 2025/26.

PAFM

- We met the PAFM President, Dr Suha Hamshari, during the mission in August 2024. Although no activity was possible in the past year, we still hope to begin the co-facilitation of webinars and online support groups for FM residents when our local friends/colleagues have the capacity for anything beyond survival and crisis management.

ANNU FM Clinic, Nablus

- With funding secured from a crowdfunding initiative we were able to contribute over £10,000 to the running costs of this clinic, which will hopefully become a centre of excellence for FM care, education and research in the region.

Brief statement of the charity's policy on reserves

Our policy is to maintain sufficient reserve to maintain core activities.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

MAP covers the majority of programme expenses. In the past year we supported the family medicine clinic in Nablus, West Bank, through a crowdfunding initiative. We also receive the occasional private donation through our website and CAF.

All our expenditure contributes directly to our key objectives.

Section F**Other optional information****Section G****Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

A. Ferguson

Full name(s)

Andrew George Ferguson

Position (eg Secretary, Chair, etc)

Chief Executive Officer

Date

10th July 2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

FFMP

1183997

Receipts and payments accounts

CC16a

For the period
from

01/04/2024

To

31/03/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants and donations	1,839	10,019	-	11,858	8,253
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	1,839	10,019	-	11,858	8,253
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	1,839	10,019	-	11,858	8,253
A3 Payments					
travel and subsistence	-	-	-	-	1,121
wages	-	-	-	-	4,000
digital costs	1,279	-	-	1,279	2,404
professional fees	-	-	-	-	652
accountancy charges	-	-	-	-	204
bank charges	128	-	-	128	60
Direct support of family medicine clinic, Nablus, West Bank	-	10,084	-	10,084	
	-	-	-	-	-
	-	-	-	-	-
Sub total	1,407	10,084	-	11,491	8,441
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	1,407	10,084	-	11,491	8,441
Net of receipts/(payments)	432	65	-	367	188
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	11,478	-	-	11,478	11,666
Cash funds this year end	11,909	65	-	11,845	11,478

Section B Statement of assets and

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds			-	-
		-	-	-
		-	-	-
	Total cash funds	11,845	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error	OK

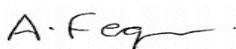
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Andrew Ferguson	09/07/2025