

# FOUNDATION FOR FAMILY MEDICINE IN PALESTINE

England & Wales · Charity number 1183997

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2019-06-20

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 17 Carsick View Road  
Sheffield  
S10 3LZ

**Phone** 0114 2306900

**Email** [andy.ferguson8@btinternet.com](mailto:andy.ferguson8@btinternet.com)

**Website** [www.familymedicine.pl](http://www.familymedicine.pl)

## Activities

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**Objects:** THE OBJECTS OF THE CHARITY ('THE OBJECTS') ARE THE PRESERVATION AND PROTECTION OF HEALTH, PRIMARILY IN PALESTINE (THE WEST BANK AND GAZA).

**Activities:** We provide support, advice and training to clinicians, academics and others involved with the development of communication, education and training for family medicine in Palestine

## Classification

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- **How:** Provides Advocacy/advice/information
- **What:** Education/training

## Geography

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- Occupied Palestinian Territories

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£11,858	£11,491	-	-
2024-03-31	£8,253	£8,441	-	-
2023-03-31	£16,757	£22,708	-	-
2022-03-31	£16,839	£13,558	-	-
2021-03-31	£14,997	£8,395	-	-

## Trustees

Name	Role	Appointed
<b>TONY LAURANCE CBE, MA</b>	Chair	2019-09-01
Andrew George Ferguson		2023-02-01
Ann Louise Kinmonth		2019-09-01
Gene Feder Professor		2019-09-01

**FOUNDATION FOR FAMILY MEDICINE IN PALESTINE**

England & Wales - Charity number 1183997

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# Accounts

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# Trustees' Annual Report for the period

<b>From</b>	Period start date			<b>To</b>	Period end date		
	Day 01	Month 04	Year 2024		Day 31	Month 03	Year 2025

## Section A Reference and administration details

**Charity name** Foundation for Family Medicine in Palestine

**Other names charity is known by** FFMP

**Registered charity number (if any)** 1183997

**Charity's principal address** 17 Carsick View Road  
Sheffield  
  
**Postcode** S10 3LZ

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Tony Laurance	Chair		
2	Andrew Ferguson	Chief Executive Officer		
3	Gene Feder	Secretary		
4	Ann Louise Kinmonth			
5				
6				
7				
8				
9				
10				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Board member	Amanda Howe	UK
Board member	Umayyeh Khammash	Ramallah, occupied Palestinian territory (oPt)

### Name of chief executive or names of senior staff members (Optional information)

CEO Andrew Ferguson

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable incorporated organisation
Trustee selection methods (eg. appointed by, elected by)	Selected and appointed by the Board

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

#### Organisational Structure

Board (6 members; 4 of whom are trustees) for governance, strategic guidance and financial oversight.

Wider group of volunteers, managed by the CEO, who implement project activities.

#### Relationships

FFMP operates in close collaboration with Medical Aid for Palestinians (MAP; another UK registered charity – a Memorandum of Understanding between the two charities was signed on 30<sup>th</sup> March 2020).

#### Risks and System Procedures

Board has regular (quarterly) meetings to review progress, review/revise strategic objectives, review finances and review/respond to established, new and emerging risks.

MAP is FFMP's implementing partner in the oPt and provides all logistic/security advice and support.

## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

The preservation and protection of health, primarily in the oPt; the West Bank and Gaza.

Technical and professional support for the development of family medicine and family health care in the oPt.

Engagement of Palestinian family health care colleagues in the international family health care community.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

1. Delivery of a range of programmed activities since 2013.
2. Establishment of FFMP as a charitable incorporated organisation (June 2019)
3. Setting up of the website [www.familymedicine.pl](http://www.familymedicine.pl) (September 2019)
4. The trustees have, at all times, had regard to the guidance issued by the Charity Commission on public benefit.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Contributions made by volunteers:**

FFMP membership includes in excess of 20 active volunteers; all highly experienced and accomplished family health care academics, educators and clinicians. Their invaluable input includes:

- Mentorship of Palestinian colleagues
- Design and delivery of educational/training activities, both remotely and on the ground in the oPt
- Design and delivery of evaluation
- Design and delivery of research capacity strengthening
- Design and maintenance of the website

**Section D Achievements and performance**

**Summary of the main achievements of the charity during the year**

A week-long mission to the West Bank was conducted in August 2024, together with regular online contact with MAP, our implementing partner, and all other project partners: the Palestinian Ministry of Health (MoH); United Nations Relief Works Agency (UNRWA); Palestine Medical Council (PMC); Palestinian Association of Family Medicine (PAFM); World Health Organisation (WHO); Al Quds and Hebron University Medical Schools and the wider network of medical schools in the West Bank and Gaza.

In terms of our main workstreams the following summarises progress and current status:

**General**

- MAP funding for our family medicine/family health care (FM/FHC) programme has now resumed, within a wider programme addressing Non-Communicable Disease (NCD) needs in the West Bank, with more missions planned in 2025/26.
- Elements of the FM programme are still continuing despite all the challenges arising from the war in Gaza and volatile security situation in the West Bank, and there is an on-going demand for our support judging from our conversations with key counterparts in the West Bank.

**FM Residency Programme**

- An Najah National University (ANNU) has continued to manage the residency programme, despite huge disruption and uncertainty and the need to deliver much of the academic sessions online. ANNU has a new Dean of Health Sciences, replacing Dr Khalil Issa.
- The MoH was unable to appoint any new residents to the programme this year.
- The PMC has now accredited eight FM/FHC training centres in the West Bank, although supervision arrangements for FM residents within these training centres remains suboptimal.

#### **Transitional Training Programme (TTP)**

- The TTP rollout in Bethlehem and Ramallah districts was completed, covering a total of 12 MoH and two UNRWA PHC clinics. Feedback from participants was collected in a focus group discussion during the mission in August 2024.
- A customised programme, with core/optional modules for doctors, nurses, pharmacists, technicians and administrative staff, is currently being finalised, together with updated material, more blended learning suggestions and revised quizzes. The entire programme will then be updated on the MoH Moodle platform and subsequently on FFMP's Braincert platform.
- With support from MAP and/or other donors/partners we then hope to roll the programme out to the rest of the West Bank and into Gaza.

#### **FHC Strategy/Systems Development**

- Unsurprisingly, the MoH has not made any further progress in finalising and implementing the draft MoH FM/FHC strategy for 2023-27. This is one of many issues to be discussed with the MoH in person during the missions planned in 2025/26.

#### **Academic Network of Medical Schools**

- It has not been possible to progress the work, led by Amanda Howe, to support interested medical schools in the West Bank and Gaza in a review/revision of the undergraduate curriculum; particularly the FM/FHC components. Again we hope to meet West Bank representatives of this network during the missions planned in 2025/26.
- However, online support for undergraduate FM teaching, utilising interactive case studies for 5<sup>th</sup> year students, was provided for Al Quds University Medical School in August 2024 and Hebron University Medical School in November 2024. We hope to deliver these sessions again in 2025/26.

#### **PAFM**

- We met the PAFM President, Dr Suha Hamshari, during the mission in August 2024. Although no activity was possible in the past year, we still hope to begin the co-facilitation of webinars and online support groups for FM residents when our local friends/colleagues have the capacity for anything beyond survival and crisis management.

#### **ANNU FM Clinic, Nablus**

- With funding secured from a crowdfunding initiative we were able to contribute over £10,000 to the running costs of this clinic, which will hopefully become a centre of excellence for FM care, education and research in the region.

**Brief statement of the charity's policy on reserves**

Our policy is to maintain sufficient reserve to maintain core activities.

**Details of any funds materially in deficit**

None

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

MAP covers the majority of programme expenses. In the past year we supported the family medicine clinic in Nablus, West Bank, through a crowdfunding initiative. We also receive the occasional private donation through our website and CAF.

All our expenditure contributes directly to our key objectives.

**Section F Other optional information**

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**Section G Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

**Signature(s)**

A. Ferguson

**Full name(s)**

Andrew George Ferguson

**Position (eg Secretary, Chair, etc)**

Chief Executive Officer

**Date**

10<sup>th</sup> July 2025



## Receipts and payments accounts

CC16a

For the period from	01/04/2024	To	31/03/2025
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### Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Grants and donations	1,839	10,019	-	11,858	8,253
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>1,839</b>	<b>10,019</b>	<b>-</b>	<b>11,858</b>	<b>8,253</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>1,839</b>	<b>10,019</b>	<b>-</b>	<b>11,858</b>	<b>8,253</b>
<b>A3 Payments</b>					
travel and subsistence	-	-	-	-	1,121
wages	-	-	-	-	4,000
digital costs	1,279	-	-	1,279	2,404
professional fees	-	-	-	-	652
accountancy charges	-	-	-	-	204
bank charges	128	-	-	128	60
Direct support of family medicine clinic, Nablus, West Bank	-	10,084	-	10,084	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>1,407</b>	<b>10,084</b>	<b>-</b>	<b>11,491</b>	<b>8,441</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>1,407</b>	<b>10,084</b>	<b>-</b>	<b>11,491</b>	<b>8,441</b>
<b>Net of receipts/(payments)</b>	<b>432</b>	<b>- 65</b>	<b>-</b>	<b>367</b>	<b>- 188</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>11,478</b>	<b>-</b>	<b>-</b>	<b>11,478</b>	<b>11,666</b>
<b>Cash funds this year end</b>	<b>11,909</b>	<b>- 65</b>	<b>-</b>	<b>11,845</b>	<b>11,478</b>

**Section B Statement  
of assets and**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>			-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>11,845</b>	<b>-</b>	<b>-</b>

(agree balances with receipts and payments account(s))

Agreement Error Agreement Error OK


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Andrew Ferguson	09/07/2025

**FOUNDATION FOR FAMILY MEDICINE IN PALESTINE**

England & Wales - Charity number 1183997

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# Accounts

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# Trustees' Annual Report for the period

<b>From</b>	Period start date			<b>To</b>	Period end date		
	Day 01	Month 04	Year 2023		Day 31	Month 03	Year 2024

## Section A Reference and administration details

**Charity name** Foundation for Family Medicine in Palestine

**Other names charity is known by** FFMP

**Registered charity number (if any)** 1183997

**Charity's principal address** 17 Carsick View Road  
Sheffield  
  
**Postcode** S10 3LZ

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Tony Laurance	Chair		
2	Andrew Ferguson	Chief Executive Officer		
3	Gene Feder	Secretary		
4	Ann Louise Kinmonth			
5	Thomas Sharpe		01/04/2023 to 29/06/2023	
6	Paul Wallace		01/04/2023 to 27/02/2024	
7				
8				
9				
10				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Board member	Amanda Howe	UK
Board member	Umaiye Khammash	Ramallah, occupied Palestinian territory (oPt)

### Name of chief executive or names of senior staff members (Optional information)

CEO Andrew Ferguson

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable incorporated organisation
Trustee selection methods (eg. appointed by, elected by)	Selected and appointed by the Board

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

#### Organisational Structure

Board (6 members; 4 of whom are trustees)  
Executive Group (9 members)

#### Relationships

FFMP operates in close collaboration with Medical Aid for Palestinians (MAP; another UK registered charity – a Memorandum of Understanding between the two charities was signed on 30<sup>th</sup> March 2020.

#### Risks and System Procedures

Board has regular (quarterly) meetings to review progress, review/revise strategic objectives, review finances and review/respond to established, new and emerging risks.

The Executive Group also meets regularly to monitor, evaluate and plan all operational activity.

MAP is FFMP's implementing partner in the oPt and provides all logistic/security advice and support.

## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

The preservation and protection of health, primarily in the oPt; the West Bank and Gaza.

Technical and professional support for the development of family medicine and family health care in the oPt.

Engagement of Palestinian family health care colleagues in the international family health care community.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

1. Delivery of a range of programmed activities since 2013 (<https://familymedicinepalestine.org/programmes>)
2. Establishment of FFMP as a charitable incorporated organisation (June 2019)
3. Setting up of the website [www.familymedicinepalestine.org](http://www.familymedicinepalestine.org) (September 2019)
4. The trustees have, at all times, had regard to the guidance issued by the Charity Commission on public benefit.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Contributions made by volunteers:**

FFMP membership includes in excess of 20 active volunteers; all highly experienced and accomplished family health care academics, educators and clinicians. Their invaluable input includes:

- Mentorship of Palestinian colleagues
- Design and delivery of educational/training activities, both remotely and on the ground in the oPt
- Design and delivery of evaluation
- Design and delivery of research capacity strengthening
- Design and maintenance of the website
- Active membership of the governance structures (Board and Executive Group)

### Summary of the main achievements of the charity during the year

Two week-long missions to the West Bank were conducted in May and August 2023, together with regular online contact with MAP, our implementing partner, and all other project partners: the Palestinian Ministry of Health (MoH); United Nations Relief Works Agency (UNRWA); Palestine Medical Council (PMC); Palestinian Association of Family Medicine (PAFM); World Health Organisation (WHO); An Najah National University (ANNU) and the wider network of medical schools in the West Bank and Gaza.

In terms of our main workstreams the following summarises progress and current status:

#### General

- As a result of the war in Gaza and volatile security situation in the West Bank, no missions have been conducted since summer 2023 and MAP funding for our family medicine/family health care (FM/FHC) programme has been temporarily suspended while they focus all their attention on addressing the humanitarian emergency.
- Elements of the FM programme are still continuing despite all the obstacles and there is an on-going demand for our support judging from our conversations with key counterparts in the West Bank.
- A new scoping mission is now planned for the end of August 2024, to meet as many of our former partners as possible to plan a new phase of our work.
- We are still reeling from the death of Paul Wallace, founder of FFMP, in late February 2023. His wisdom, passion and incredible commitment were the driving force for this programme and we will try our very best to honour his legacy.

#### FM Residency Programme

- ANNU has continued to manage the residency programme, despite huge disruption and uncertainty and the need to deliver much of the academic sessions online.
- The MoH has appointed an, as yet, unknown number of new residents to the programme this year.
- There has been no further progress with the PMC accreditation of FM/FHC training centres in the West Bank, nor with supervision arrangements for FM residents within MoH Primary Health Care (PHC) clinics.

#### Transitional Training Programme (TTP)

- With ongoing support by David Jewell, Shameq Sayeed and a dedicated, part-time MAP staff member based in Ramallah, the TTP was successfully rolled-out to Bethlehem and Ramallah districts, targeting a total of 12 MoH and two UNRWA PHC clinics – a remarkable achievement in the circumstances and testament to the genuine interest in the programme by primary care staff. Participants have until the end of May 2024 to complete the programme, with evaluation of this phase to be conducted in June 2024.
- A customised programme, with core/optional modules for doctors, nurses, pharmacists, technicians and administrative staff, will be finalised by FFMP by the end of June 2024, with content on the MoH Moodle platform subsequently updated.
- With support from MAP and/or other donors/partners we then hope to roll the programme out to the rest of the West Bank and into Gaza.

#### FHC Strategy/Systems Development

## Section D

## Achievements and performance

- Unsurprisingly, the MoH has not made any further progress in finalising and implementing the draft MoH FM/FHC strategy for 2023-27. This is one of many issues to be discussed with the MoH in person during the planned August 2024 mission.

### Academic Network of Medical Schools

- It has not been possible to progress the work, led by Amanda Howe, to support interested medical schools in the West Bank and Gaza in a review/revision of the undergraduate curriculum; particularly the FM/FHC components. Again we hope to meet West Bank representatives of this network during the planned August mission.
- Our practical contribution to undergraduate FM education in oPt began with a highly successful, online, interactive child health case study for 5<sup>th</sup> year students at Al Quds university in August 2023. We hope to deliver this session again this year and expand the number/range of case studies, initially in collaboration with Al Quds and Hebron universities, but ultimately offering the resource to all interested medical schools in oPt.

### PAFM

- We are considering how we can support the development of their website, routine communication with members and planning/delivery of webinars.
- The planned online tutorial/mentoring groups for FM residents/specialists and ToT workshops for those supervising FM residents have been delayed. Both these initiatives are to be co-facilitated by PAFM members and UK/US FM specialists.
- In October 2023 we secured funding/support from WHO Jerusalem and RCGP International to deliver a series of Training of Trainer workshops in the West Bank. This initiative is on hold until the security situation in the region improves.
- We plan to co-present a series of webinars for FM specialists and residents in the West Bank and Gaza later this year.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

Our policy is to maintain sufficient reserve to maintain core activities.

### Details of any funds materially in deficit

None

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any

MAP covers the majority of programme expenses and provides FFMP with a grant to cover our minimal operating expenses. We also receive the occasional private donation through our website and CAF.

All our expenditure contributes directly to our key objectives.

ethical investment policy adopted.

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**Section F Other optional information**

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**Section G Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	A. Ferguson	
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Full name(s)	Andrew George Ferguson	
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Position (eg Secretary, Chair, etc)	Chief Executive Officer	
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Date	14 <sup>th</sup> May 2024
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CHARITY COMMISSION  
FOR ENGLAND AND WALES

FFMP

1183997

## Receipts and payments accounts

CC16a

For the period  
from

4/1/2023

To

3/31/2024

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Grants and donations	8,253	-	-	8,253	16,757
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>8,253</b>	<b>-</b>	<b>-</b>	<b>8,253</b>	<b>16,757</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>8,253</b>	<b>-</b>	<b>-</b>	<b>8,253</b>	<b>16,757</b>
<b>A3 Payments</b>					
travel and subsistence	1,121	-	-	1,121	6,372
wages	4,000	-	-	4,000	4,800
digital costs	2,404	-	-	2,404	2,085
professional fees	652	-	-	652	7,963
accountancy charges	204	-	-	204	1,428
bank charges	60	-	-	60	60
sundry	-	-	-	-	-
entertaining	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>8,441</b>	<b>-</b>	<b>-</b>	<b>8,441</b>	<b>22,708</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>8,441</b>	<b>-</b>	<b>-</b>	<b>8,441</b>	<b>22,708</b>
<b>Net of receipts/(payments)</b>	<b>- 188</b>	<b>-</b>	<b>-</b>	<b>- 188</b>	<b>- 5,951</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>11,666</b>	<b>-</b>	<b>-</b>	<b>11,666</b>	<b>17,617</b>
<b>Cash funds this year end</b>	<b>11,478</b>	<b>-</b>	<b>-</b>	<b>11,478</b>	<b>11,666</b>

**of assets and liabilities at the end of**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>			-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>11,478</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK


	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Andrew Ferguson	5/13/2024

**FOUNDATION FOR FAMILY MEDICINE IN PALESTINE**

England & Wales - Charity number 1183997

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# Accounts

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# Trustees' Annual Report for the period

<b>From</b>	Period start date			<b>To</b>	Period end date		
	Day 01	Month 04	Year 2022		Day 31	Month 03	Year 2023

## Section A Reference and administration details

Charity name

Other names charity is known by

Registered charity number (if any)

Charity's principal address

Postcode

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Tony Laurance	Treasurer		
2	Andy Ferguson	Chief Executive Officer	01/02/2023 to 31/03/2023	
3	Gene Feder	Secretary		
4	Ann Louise Kinmonth			
5	Thomas Sharpe	Chair		
6	Paul Wallace			
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20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
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**Names and addresses of advisers (Optional information)**

Type of adviser	Name	Address
Board member	Graham Watt	Glasgow, UK
Board member	Umaiye Khammash	Ramallah, oPt

**Name of chief executive or names of senior staff members (Optional information)**

CEO Andy Ferguson
-------------------

**Section B Structure, governance and management**

**Description of the charity's trusts**

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable incorporated organisation
Trustee selection methods (eg. appointed by, elected by)	Selected and appointed by the Board

**Additional governance issues (Optional information)**

<p>You <b>may choose</b> to include additional information, where relevant, about:</p> <ul style="list-style-type: none"> <li>• policies and procedures adopted for the induction and training of trustees;</li> <li>• the charity's organisational structure and any wider network with which the charity works;</li> <li>• relationship with any related parties;</li> <li>• trustees' consideration of major risks and the system and procedures to manage them.</li> </ul>	<p><b>Organisational Structure</b> Board (8 members; 6 of whom are trustees) Executive Group (10 members)</p> <p><b>Relationships</b> FFMP operates in close collaboration with Medical Aid for Palestinians (MAP; another UK registered charity – a Memorandum of Understanding between the two charities was signed on 30<sup>th</sup> March 2020</p> <p><b>Risks and System Procedures</b> Board has regular (quarterly) meetings to review progress, review/revise strategic objectives, review finances and review/respond to established, new and emerging risks. The Executive Group also meets regularly to monitor, evaluate and plan all operational activity. MAP is FFMP's implementing partner in the occupied Palestinian territory (oPt) and provides all logistic/security advice and support.</p>
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**Section C Objectives and activities**

<p><b>Summary of the objects of the charity set out in its governing document</b></p>	<p>The preservation and protection of health, primarily in the occupied Palestinian territory (oPt; the West Bank and Gaza).</p> <p>Technical and professional support for the development of family medicine and family health care in the oPt.</p>
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Engagement of Palestinian family health care colleagues in the international family health care community.

1. Delivery of a range of programmed activities since 2013 (<https://familymedicinepalestine.org/programmes>)
2. Establishment of FFMP as a charitable incorporated organisation (June 2019)
3. Setting up of the website [www.familymedicinepalestine.org](http://www.familymedicinepalestine.org) (September 2019)
4. The trustees have, at all times, had regard to the guidance issued by the Charity Commission on public benefit.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

**Additional details of objectives and activities (Optional information)**

### **Contributions made by volunteers:**

FFMP membership includes in excess of 20 active volunteers; all highly experienced and accomplished family health care academics, educators and clinicians. Their invaluable input includes:

- Mentorship of Palestinian colleagues
- Design and delivery of educational/training activities, both remotely and on the ground in the oPt
- Design and delivery of evaluation
- Design and delivery of research capacity strengthening
- Design and maintenance of the website
- Active membership of the governance structures (Board and Executive Group)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

## **Section D**

## **Achievements and performance**

### **Summary of the main achievements of the charity during the year**

Three week-long missions to the West Bank were conducted during the year, together with regular online contact with MAP, our implementing partner, and all other project partners: the Palestinian Ministry of Health (MoH); United Nations Relief Works Agency (UNRWA); Palestine Medical Council (PMC); Palestinian Association of Family Medicine (PAFM); World Health Organisation (WHO); and An Najah National University (ANNU).

In terms of our main workstreams the following progress was made:

#### **General**

- The MAP Board approved funding to cover our ongoing support for the development of family medicine (FM) and family health care (FHC) in the oPt for 2023 and 2024.
- A formal evaluation of the development of FM and FHC in the oPt, and MAP/FFMP's contribution to that development over the past 10 years, was commissioned, with the final report expected later in 2023.

#### **FM Residency Programme**

- Five residents are approaching their Board exams.
- There are another 35 residents at varying stages of the programme.
- It is hoped that another cohort of residents will be supported by the MoH this year.
- Our direct financial support for ANNU's Department of Family and Community Medicine ended, as did our scholarships for FM residents.
- There was an increased focus on training and mentoring the clinical supervisors (MoH and other) for the residents during their primary health care (PHC) placements, with opportunities for the greater involvement of our volunteer network.
- The MoH recommended that 11 PHC centres, distributed throughout the West Bank, be designated as FM training centres

by the PMC. The PMC has already accredited some and the process of accreditation is ongoing. Each of these centres has at least one Board certified FM specialist working there.

#### **Transitional Training Programme (TTP)**

- In the latest rollout of the TTP, managed by Juzoor and funded by the Italian Cooperation (IC), 93% of PHC workers completed the full course within the three targeted districts.
- Feedback was extremely positive, as evidenced by the results of a formal evaluation.
- The full online course is now available on the MoH managed Moodle platform.
- Further work is planned to customise the TTP for different professional groups and improve the pre/post module quizzes.
- Some funding will be available within the MAP budget to rollout the TTP to another district or two later in 2023, with another grant application to the IC also planned to secure the significant funding required to cover the rest of the West Bank and then Gaza.

#### **FHC Strategy/Systems Development**

- The MoH leadership team for FM and FHC changed again. Dr Beesan is no longer at the MoH, with the team now composed of Drs Imad, Rana and Elaf.
- We continued to work with the MoH, supporting their planned development of a more detailed strategy for FM/FHC, complete with an operational plan, budget and framework for monitoring and evaluation. The re-establishment of a National Committee, chaired by the MoH and with representatives from all relevant stakeholders, is key to this process.
- 15 FM specialists, selected by the MoH and including Drs Beesan, Rana and Elaf, were provided with discounted international affiliate membership by the Royal College of General Practitioners (RCGP); giving them access to the College's full array of journals and online educational resources. The group will also meet on a quarterly basis to provide peer support and discuss material.
- Six FM specialists, four funded by MAP and two self-funded and including Drs Beesan, Suha and Rana, were granted places on Toronto University's International Programme to Strengthen FM and PHC. Toronto is a WHO Collaborating Centre and this series of online sessions provides wonderful educational and networking opportunities, with participants from all over the world.

#### **Academic Network of Medical Schools**

- Under the leadership of the Ministry of Higher Education (MoHE), we met online with representatives from the seven medical schools in the oPt (five in the West Bank and two in Gaza) to discuss current models for the undergraduate teaching of FM and FHC, the challenges faced, the possibility of working with them to develop a shared framework for the evolution of this teaching and ultimately how we might support relevant faculty members within these medical schools.
- This could also become a major piece of work for our network of volunteers.

#### **PAFM**

- MAP and FFMP continued to support the development of PAFM's website and delivery of a series of webinars, as well as planning future competitive scholarships.

**Section D****Achievements and performance**

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**Section E****Financial review**

**Brief statement of the charity's policy on reserves**

Our policy is to maintain sufficient reserve to maintain core activities.

**Details of any funds materially in deficit**

None

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

MAP covers the majority of programme expenses and provides FFMP with a grant to cover our minimal operating expenses. We also receive the occasional private donation through our website and CAF.

All our expenditure contributes directly to our key objectives.

**Section F****Other optional information**

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**Section G****Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

*A. Ferguson*

Full name(s)

Andrew George Ferguson

**Position (eg Secretary, Chair, etc)** Chief Executive Officer

**Date** 25<sup>th</sup> August 2023



CHARITY COMMISSION  
FOR ENGLAND AND WALES

FFMP

1183997

## Receipts and payments accounts

CC16a

For the period  
from

4/1/2022

To

3/31/2023

### Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
<b>A1 Receipts</b>					
Grants and donations	16,757	-	-	16,757	16,839
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>16,757</b>	<b>-</b>	<b>-</b>	<b>16,757</b>	<b>16,839</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>16,757</b>	<b>-</b>	<b>-</b>	<b>16,757</b>	<b>16,839</b>
<b>A3 Payments</b>					
travel and subsistence	6372	-	-	6,372	1,698
wages	4,800	-	-	4,800	4,800
digital costs	2,085	-	-	2,085	1,553
professional fees	7,963	-	-	7,963	2,006
accountancy charges	1,428	-	-	1,428	3,108
bank charges	60	-	-	60	162
sundry	-	-	-	-	141
entertaining	-	-	-	-	89
	-	-	-	-	-
<b>Sub total</b>	<b>22,708</b>	<b>-</b>	<b>-</b>	<b>22,708</b>	<b>13,557</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>22,708</b>	<b>-</b>	<b>-</b>	<b>22,708</b>	<b>13,557</b>
<b>Net of receipts/(payments)</b>	<b>- 5,951</b>	<b>-</b>	<b>-</b>	<b>- 5,951</b>	<b>3,282</b>
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	17,618	-	-	17,618	14,336
<b>Cash funds this year end</b>	<b>11,667</b>	<b>-</b>	<b>-</b>	<b>11,667</b>	<b>17,618</b>

**of assets and liabilities at the end of**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>			-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>11,667</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Andrew Ferguson	7/24/2023

**FOUNDATION FOR FAMILY MEDICINE IN PALESTINE**

England & Wales - Charity number 1183997

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# Accounts

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## Trustees' Annual Report for the period

**From**

Period start date

**To**

Period end date

Day  
01  
Month  
04  
Year  
2021

Day  
31  
Month  
03  
Year  
2022

Section A

Reference and administration details

**Charity name**

Foundation for Family Medicine in Palestine

**Other names charity is known by**

FFMP

**Registered charity number (if any)**

1183997

**Charity's principal address**

Flat 4

65-67 Elgin Avenue

London

**Postcode**

**W9 2DB**

**Names of the charity trustees who manage the charity**

**Trustee name**  
**Office (if any)**  
**Dates acted if not for whole year**

**TAR**

**Name of person (or body) entitled to appoint trustee (if any)**

Tony Laurance  
Hon Treasurer

1

Paul Wallace  
Chief Executive Officer

2

Gene Feder  
Hon Secretary

3

Ann Louise Kinmonth

4

Thomas Sharpe  
Chair

5

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**Names of the trustees for the charity, if any, (for example, any custodian trustees)**

**Name**  
**Dates acted if not for whole year**

**Names and addresses of advisers (Optional information)**

**Type of adviser**

**Name**

**Address**

**Board member**

Graham Watt

**Board member**

Umayieh Khammash

**Name of chief executive or names of senior staff members (Optional information)**

CEO Professor Paul Wallace

## Section B Structure, governance and management

### Description of the charity's trusts

Constitution	Type of governing document (eg. trust deed, constitution)
Charitable incorporated organisation	How the charity is constituted (eg. trust, association, company)
Selected and appointed by the Board	Trustee selection methods (eg. appointed by, elected by)

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

### Organisational Structure:

Board (5 members)  
Executive Group (10 members)  
Working Groups x 3 (8 members in total)

### Relationships

FFMP operates in close collaboration with Medical Aid for Palestinians - a Memorandum of Understanding between the two charities was signed on 30<sup>th</sup> March 2020

### Risks and system procedures

Trustees regularly review risks at Board meetings.  
FFMP informed by MAP's detailed monitoring process and safety procedures

## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

The preservation and protection of health, primarily in Palestine (the West Bank and Gaza).

Technical and professional support for development of Family Medicine in Palestine

Engagement of Palestinian Family Medicine colleagues in the international Family Medicine community

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

1. Establishment of FFMP as a charitable incorporated organisation (June 2019)
2. Setting up of the website [www.familymedicinepalestine.org](http://www.familymedicinepalestine.org) (September 2019)
3. Delivery of a range of programmed of activities (<https://familymedicinepalestine.org/programmes>)
4. Raising the profile of Family Medicine in Palestine through the 2<sup>nd</sup> International Conference of Family Medicine in Palestine – November 2019

### **Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

#### **Contributions made by volunteers**

FFMP membership includes in excess of 20 active volunteers. All provide technical and professional input to charity's work on a completely voluntary basis. Their input includes:

- Mentorship of Palestinian colleagues
- Design and delivery of activities in education and training on the ground in Palestine and remotely from the UK, US and Switzerland
- Design and delivery of evaluation
- Design and delivery of research capacity strengthening
- Design and maintenance of the website
- Active membership of the governance structures (Board, Executive Group and Working Groups)

## **Section D**

## **Achievements and performance**

## Section D

## Achievements and performance

### Summary of the main achievements of the charity during the year

FFMP has carried out the following activities despite Covid and mounting political and military unrest.

- Three missions to meet with key stakeholders and agree ongoing plans
- Commissioning of a rigorous evaluation of the changes in family medicine in Palestine since the inauguration of FFMP in 2012 and the contribution made by FFMP Funds jointly provided by FFMP and MAP.  
Invitations to tender, selection and commissioning all completed.  
Three evaluation meetings held with the advisory Group
- Successful application with Juzoor (NGO) to the Italian Cooperation in Palestine to implement the Transitional Training Programme in three ministry of health districts in the West Bank and one UNRWA clinic in the West Bank.
- Appointment of new CEO to take over from current post holder on the 1<sup>st</sup> February 2023

## Section E

## Financial review

**Brief statement of the charity's policy on reserves**

The Charity's policy is to maintain sufficient reserve to maintain core activities

**Details of any funds materially in deficit**

None

**Further financial review details (Optional information)**

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

**Principal sources of funds**

Medical Aid for Palestinians - commission our services to aid in the delivery of their Family Medicine Program

**Section G**

**Declaration**

**The trustees declare that they have approved the trustees' report above.**

**Signed on behalf of the charity's trustees**

**Signature(s)**



**Full name(s)**

Paul George Wallace

**Position (eg Secretary, Chair, etc)**

Chief Executive Officer

**Date**

30<sup>th</sup> January 2023



CHARITY COMMISSION  
FOR ENGLAND AND WALES

FOUNDATION FOR FAMILY MEDICINE IN  
PALESTINE

1183997

## Receipts and payments accounts

CC16a

For the period from	01/04/2021	To	31/03/2022
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### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Grants and donations	16,239	-	-	16,239	-
Other	600	-	-	600	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>16,839</b>	<b>-</b>	<b>-</b>	<b>16,839</b>	<b>-</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>16,839</b>	<b>-</b>	<b>-</b>	<b>16,839</b>	<b>-</b>
<b>A3 Payments</b>					
Travel and subsistence	1,698	-	-	1,698	-
Wages	4,800	-	-	4,800	-
Computer costs	1,553	-	-	1,553	-
Professional fees	2,006	-	-	2,006	-
Accountancy fees	3,108	-	-	3,108	-
Sundry	141	-	-	141	-
Bank charges	162	-	-	162	-
Entertaining	89	-	-	89	-
	-	-	-	-	-
<b>Sub total</b>	<b>13,558</b>	<b>-</b>	<b>-</b>	<b>13,558</b>	<b>-</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>13,558</b>	<b>-</b>	<b>-</b>	<b>13,558</b>	<b>-</b>
<b>Net of receipts/(payments)</b>	<b>3,282</b>	<b>-</b>	<b>-</b>	<b>3,282</b>	<b>-</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>14,336</b>	<b>-</b>	<b>-</b>	<b>14,336</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>17,618</b>	<b>-</b>	<b>-</b>	<b>17,618</b>	<b>-</b>

**Section B Statement of assets and liabilities at the end of the period**

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Bank	17,618	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	<b>17,618</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK

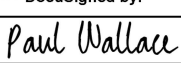
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B3 Investment assets</b>			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
<b>B4 Assets retained for the charity's own use</b>			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
<b>B5 Liabilities</b>			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Paul Wallace	1/31/2023
A95F0011A0B8487...		

**FOUNDATION FOR FAMILY MEDICINE IN PALESTINE**

England & Wales - Charity number 1183997

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# Accounts

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# Trustees' Annual Report for the period

<b>From</b>	Period start date			<b>To</b>	Period end date		
	Day 01	Month 04	Year 2020		Day 31	Month 03	Year 2021

## Section A Reference and administration details

**Charity name**

Foundation for Family Medicine in Palestine

**Other names charity is known by**

FFMP

**Registered charity number (if any)**

1183997

**Charity's principal address**

Flat 4

65-67 Elgin Avenue

London

**Postcode**

**W9 2DB**

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Tony Laurance	Hon Treasurer		
2	Paul Wallace	Chief Executive Officer		
3	Gene Feder	Hon Secretary		
4	Ann Louise Kinmonth			
5	Thomas Sharpe	Chair		
6				
7				
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13				
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18				
19				
20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

## Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Board member	Graham Watt	
Board Member	Umayieh Khammash	

## Name of chief executive or names of senior staff members (Optional information)

CEO Professor Paul Wallace

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable incorporated organisation
Trustee selection methods (eg. appointed by, elected by)	Selected and appointed by the Board

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

#### Organisational Structure:

Board (5 members)  
Executive Group (10 members)  
Working Groups x 3 (8 members in total)

#### Relationships

FFMP operates in close collaboration with Medical Aid for Palestinians – a Memorandum of Understanding between the two charities was signed on 30<sup>th</sup> March 2020

#### Risks and system procedures

Trustees regularly review risks at Board meetings.  
FFMP informed by MAP's detailed monitoring process and safety procedures

## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

The preservation and protection of health, primarily in Palestine (the West Bank and Gaza).

Technical and professional support for development of Family Medicine in Palestine

Engagement of Palestinian Family Medicine colleagues in the international Family Medicine community

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

1. Establishment of FFMP as a charitable incorporated organisation (June 2019)
2. Setting up of the website [www.familymedicinepalestine.org](http://www.familymedicinepalestine.org) (September 2019)
3. Delivery of a range of programmed of activities (<https://familymedicinepalestine.org/programmes>)
4. Raising the profile of Family Medicine in Palestine through the 2<sup>nd</sup> International Conference of Family Medicine in Palestine – November 2019

#### **Additional details of objectives and activities (Optional information)**

##### **Contributions made by volunteers**

FFMP membership includes in excess of 20 active volunteers. All provide technical and professional input to charity's work on a completely voluntary basis. Their input includes:

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

- Mentorship of Palestinian colleagues
- Design and delivery of activities in education and training on the ground in Palestine and remotely from the UK, US and Switzerland
- Design and delivery of evaluation
- Design and delivery of research capacity strengthening
- Design and maintenance of the website
- Active membership of the governance structures (Board, Executive Group and Working Groups)

**Summary of the main achievements of the charity during the year**

## Family Medicine residency programme

- ❖ Support and mentorship for faculty - Lubna AISaudi and Suha Hamshari
- ❖ Direct support through online tutorials for residents
- ❖ Tailored training for Family Medicine trainers (Malak and Sakhet) employed by An Najah National University

## Transitional Training Programme (TTP)

- ❖ Pilot program completed
- ❖ Evaluation report produced and presented with recommendations to key stakeholders including Ministry of Health, United Nations Relief and Works Agency, Palestinian Medical Council, World Health Organisation

## Support for international engagement, learning and development

- ❖ Sponsorship of International MSc in Medical Education at Dundee – Suha Hamhari
- ❖ Development of research links eg HERA programme through Research Capacity Strengthening group led by Prof Gene Feder

## International faculty development

- ❖ Fulbright Scholarship – Prof Therese Zinc ongoing engagement with faculty and residents
- ❖ Student projects
- ❖ Peer reviewed publications

## Section E Financial review

**Brief statement of the charity's policy on reserves**

The Charity's policy is to maintain sufficient reserve to maintain core activities

**Details of any funds materially in deficit**

None

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

#### Principal sources of funds

Medical Aid for Palestinians – commission our services to aid in the delivery of their Family Medicine Program

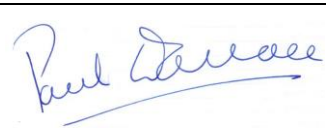
## Section F Other optional information

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## Section G Declaration

The trustees declare that they have approved the trustees' report above.

**Signed on behalf of the charity's trustees**

<b>Signature(s)</b>		
<b>Full name(s)</b>	Paul George Wallace	
<b>Position (eg Secretary, Chair, etc)</b>	CEO	
<b>Date</b>	30 <sup>th</sup> January 2022	