



SWANSEA PRIDE CIO

ANNUAL REPORT

2024/25



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CHARITY INFORMATION

Registered as a Foundation CIO on 20th June 2019

Charity Registration No : 1183994

Board of Trustees

| | |
|-------------|--------------------|
| Chair : | Elliott King |
| Treasurer : | Arron Bevan-John |
| Secretary: | Richard Clatworthy |

| | |
|------------|-------------------|
| Trustees : | Darren Hembrow |
| | Alex Bryant-Evans |

| | |
|-----------|-------------|
| Bankers : | Lloyds Bank |
|-----------|-------------|



TRUSTEES' REPORT FOR THE YEAR ENDED 31 March 2025

The Trustees, submit their annual report and the financial statements of Swansea Pride CIO for the year ended 31 March 2025. The trustees confirm that the annual report and financial statements of the charity comply with current statutory requirements, the requirements of the charity's governing document and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2019) - (Charities SORP FRS 102).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Swansea Pride is registered as a Foundation Charitable Incorporated Organisation in England and Wales and is governed by its constitution. The management of the charity is the responsibility of the Board of Trustees who are appointed and co-opted under the terms of the constitution. The trustees are appointed by the Board following an advertisement and application process, and Officers are elected at the Annual General Meeting. Trustees have agreed policies relating to the operation of the charity.

PUBLIC BENEFIT

Swansea Pride's trustees have reviewed the Charity Commission guidance on public benefit and have prepared this report with that guidance in mind. The benefits provided by Swansea Pride clearly relate to its aims. No private benefits arise from its work.

OBJECTIVES AND ACTIVITIES

To promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

- (1) Raising the awareness of the public with regard to all aspects of discrimination in society and the issues and difficulties affecting the lives or Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) people;
- (2) Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBTQ people and the diversity of the LGBTQ community;
- (3) Advancing education and raising awareness of equality and diversity whether by education, interaction with schools, performances or other artistic displays;
- (4) Producing lectures, media, promotion of public events and exhibitions;



- (5) Staging and promoting LGBTQ events and in particular an annual LGBTQ festival;
- (6) Promoting and providing resources where necessary for providing equality of access for members of the LGBT community to sports, training, employment and business where barriers to equal access exist.

CHAIR'S REPORT – ACTIVITIES AND PERFORMANCE

Swansea Pride held a successful Pride Festival and Parade on 18th May 2024. Following the success of the move to the Guildhall the event continued at this location. We provided a community zone for community groups, information stalls and organisations. The event attracted an attendance of around 5000 people during the course of the day. We continued our strong partnership with both Swansea Council, Welsh Government and National Waterfront Museum to deliver the event.

The charity continued throughout the year to engage in various community events and opportunities such as holding an open mic night. We also continued to be an active member of the UK Pride Organisers' Network.

RESERVES POLICY AND RISK MANAGEMENT

The Trustees recognise that control and management of risks is of crucial importance in ensuring the organisation's future. The Trustees have deemed it prudent to have unrestricted funds (free reserves) held by the charity and notes this is not for profit but is to be used for the aims and objectives of the CIO in the future.

The charity has ZERO liabilities as at year end. However, these financial statements are prepared on the going concern basis. The trustees have a reasonable expectation that the CIO will continue in operational existence for the foreseeable future.

STATEMENT OF FINANCIAL ACTIVITIES

The Trustees have prepared the financial statements of Swansea Pride CIO for the year ending 31 March 2025 which comprises of an income/expenditure balance sheet and notes to the accounts.

As explained more fully in the Trustees' responsibilities statement on page 4, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

In our opinion the financial statement:



- Gives a true and fair view of the state of the CIO's financial position as at 31 March 2024 and complies with the Charity Commission's Guidelines for a CIO
- Will be published on the Swansea Pride CIO website for the public to see.

SWANSEA PRIDE INCOME AND EXPENDITURE FOR YEAR END 31ST MARCH 2025

Opening Balances

| | |
|------------------|--------------|
| Current Account | 23801 |
| Petty Cash | 0 |
| Accrued Expenses | 0 |
| Total | 23801 |

Income

| | |
|----------------|--------------|
| Sales income | 975.36 |
| Sponsorship | 12100 |
| Donations/misc | 141.62 |
| Total | 13217 |

Expenditure

| | |
|--|--------------|
| Pride 2024 Costs | 17806 |
| Supplies and Services | 2594.9 |
| Insurance | 132.66 |
| Grant Spend - Swansea Council Food Poverty | 1800 |
| Total | 22333 |

Closing Balances

| | |
|------------------|-------|
| Current Account | 14685 |
| Cash in hand | 0 |
| Restricted funds | 0 |



Accrued Expenses
Net Assets

0
14685

Signed:

A. Bevan-John
Treasurer

| | | |
|---------|-----------------|---------------|
| E. King | A. Bryant-Evans | R. Clatworthy |
| Chair | Trustee | Trustee |