



SWANSEA PRIDE CIO

ANNUAL REPORT

2021/22



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CHARITY INFORMATION

Registered as a Foundation CIO on 20th June 2019

Charity Registration No : 1183994

Board of Trustees

Chair : Elliott King (Appointed 20 June 2019)
Treasurer : Arron Bevan-John (Appointed 20 June 2019)
Secretary: Richard Clatworthy (Appointed 20 June 2019)

Trustees : Carl Williams
Darren Hembrow
Chris Lee

Registered Office : 10 Cwrt Llwynog
Cwmrhydyceirw
Swansea
SA6 6TW

Bankers : Lloyds Bank



TRUSTEES' REPORT FOR THE YEAR ENDED 31 March 2022

The Trustees, submit their annual report and the financial statements of Swansea Pride CIO for the year ended 31 March 2022. The trustees confirm that the annual report and financial statements of the charity comply with current statutory requirements, the requirements of the charity's governing document and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2019) - (Charities SORP FRS 102).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Swansea Pride is registered as a Foundation Charitable Incorporated Organisation in England and Wales and is governed by its constitution. The management of the charity is the responsibility of the Board of Trustees who are appointed and co-opted under the terms of the constitution. The trustees are appointed by the Board following an advertisement and application process, and Officers are elected at the Annual General Meeting. Trustees have agreed policies relating to the operation of the charity.

PUBLIC BENEFIT

Swansea Pride's trustees have reviewed the Charity Commission guidance on public benefit and have prepared this report with that guidance in mind. The benefits provided by Swansea Pride clearly relate to its aims. No private benefits arise from its work.

OBJECTIVES AND ACTIVITIES

To promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

- (1) Raising the awareness of the public with regard to all aspects of discrimination in society and the issues and difficulties affecting the lives of Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) people;
- (2) Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBTQ people and the diversity of the LGBTQ community;
- (3) Advancing education and raising awareness of equality and diversity whether by education, interaction with schools, performances or other artistic displays;
- (4) Producing lectures, media, promotion of public events and exhibitions;



- (5) Staging and promoting LGBTQ events and in particular an annual LGBTQ festival;
- (6) Promoting and providing resources where necessary for providing equality of access for members of the LGBT community to sports, training, employment and business where barriers to equal access exist.

CHAIR'S REPORT – ACTIVITIES AND PERFORMANCE

The end of this reporting period led us to a time when COVID-19 restrictions with regards to events had continued to relax and planning was being undertaken for an event in 2022. This followed there not being a Pride event in either 2020 or 2021 due to the COVID-19 pandemic and the restrictions in place to ensure public safety. As a Board of Trustees we were completely committed to ensuring public safety at our events.

During this period we continued to work with partners across Swansea to support development of the LGBTQ+ community in the City, including delivering some online sessions around wellbeing and contributing to online Pride platforms enabling the community to come together in a different way.

As part of this time we have undertaken planning to consider the aims of the CIO over time including supporting the LGBTQ+ community and sustainability of the organisation.

RESERVES POLICY AND RISK MANAGEMENT

The Trustees recognise that control and management of risks is of crucial importance in ensuring the organisation's future. The Trustees have deemed it prudent to have unrestricted funds (free reserves) held by the charity and notes this is not for profit but is to be used for the aims and objectives of the CIO in the future.

The charity has ZERO liabilities as at year end. However, these financial statements are prepared on the going concern basis. The trustees have a reasonable expectation that the CIO will continue in operational existence for the foreseeable future.

STATEMENT OF FINANCIAL ACTIVITIES

The Trustees have prepared the financial statements of Swansea Pride CIO for the year ending 31 March 2022 which comprises of an income/expenditure balance sheet and notes to the accounts.

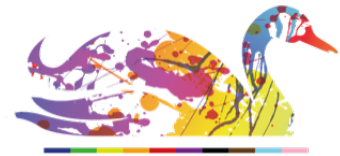
As explained more fully in the Trustees' responsibilities statement on page 4, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

In our opinion the financial statement:



- Gives a true and fair view of the state of the CIO's financial position as at 31 March 2022
- Complies with the Charity Commission's Guidelines for a CIO
- Will be published on the Swansea Pride CIO website for the public to see.

| SWANSEA PRIDE | | | | |
|--|--|--|-----------------|--|
| INCOME AND EXPENDITURE ACCOUNT FOR YEAR END 31ST MARCH 2022 | | | | |
| | | | | |
| | | | | |
| Opening Balances | | | | |
| | | | | |
| Current Account | | | 21545.83 | |
| Petty Cash | | | 0 | |
| Accrued Expenses | | | 0 | |
| Total | | | 21545.83 | |
| | | | | |
| Income | | | | |
| | | | | |
| Grant (RESTRICTED) - Lottery* | | | 4850 | |
| Sponsorship | | | 5000 | |
| Donations/misc | | | 1011.95 | |
| | | | | |
| Total | | | 10861.95 | |
| | | | | |
| Expenditure | | | | |
| | | | | |
| Grant (RESTRICTED) LOTTERY** | | | 1346 | |
| Grant (RESTRICTED) METRO Comic Relief* | | | 3966.62 | |
| Supplies and services | | | 1445.8 | |
| Pride 22 Upfront costs | | | 2647.61 | |
| | | | | |
| Total | | | 9406.03 | |
| | | | | |
| Closing Balances | | | | |
| | | | | |
| Current Account | | | 23001.75 | |
| Cash in hand | | | 0 | |
| Restricted funds# | | | 3504 | |
| Accrued Expenses | | | 0 | |
| Net Assets | | | 19497.75 | |
| | | | | |



SWANSEA PRIDE

| | | | | | | | | | |
|---|---------|-------------|--|--|--|--|--|--|--|
| Signed: | | | | | | | | | |
| A. Bevan-John | E. King | C. Williams | | | | | | | |
| Treasurer | Chair | Secretary | | | | | | | |
| *METRO Grant - These funds were spent in line with the terms and conditions of the grant, and are no longer restricted. | | | | | | | | | |
| **LOTTERY Grant - Swansea Pride was successful for a lottery grant. The project delivery has started, and will continue in line with the terms and conditions of the grant. | | | | | | | | | |