

# SWANSEA PRIDE

England & Wales · Charity number 1183994

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2019-06-20

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 14 Museum Place  
Cardiff  
CF10 3BH

**Phone** 07739705065

**Email** [info@swanseapride.co.uk](mailto:info@swanseapride.co.uk)

**Website** [www.swanseapride.co.uk](http://www.swanseapride.co.uk)

## Activities

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**Objects:** TO PROMOTE EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT AND IN PARTICULAR THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF SEXUAL ORIENTATION OR GENDER IDENTITY, INCLUDING IN PARTICULAR BUT NOT EXCLUSIVELY BY:(1) RAISING THE AWARENESS OF THE PUBLIC WITH REGARD TO ALL ASPECTS OF DISCRIMINATION IN SOCIETY AND THE ISSUES AND DIFFICULTIES AFFECTING THE LIVES OF LESBIAN, GAY, BISEXUAL, TRANSGENDER AND QUEER (LGBTQ) PEOPLE;(2) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY IN PARTICULAR THROUGH CELEBRATING THE ACHIEVEMENTS OF LGBTQ PEOPLE AND THE DIVERSITY OF THE LGBTQ COMMUNITY;(3) ADVANCING EDUCATION AND RAISING AWARENESS OF EQUALITY AND DIVERSITY WHETHER BY EDUCATION, INTERACTION WITH SCHOOLS, PERFORMANCES OR OTHER ARTISTIC DISPLAYS;(4) PRODUCING LECTURES, MEDIA, PROMOTION OF PUBLIC EVENTS AND EXHIBITIONS;(5) STAGING AND PROMOTING LGBTQ EVENTS AND IN PARTICULAR AN ANNUAL LGBTQ FESTIVAL;(6) PROMOTING AND PROVIDING RESOURCES WHERE NECESSARY FOR PROVIDING EQUALITY OF ACCESS FOR MEMBERS OF THE LGBT COMMUNITY TO SPORTS, TRAINING, EMPLOYMENT AND BUSINESS WHERE BARRIERS TO EQUAL ACCESS EXIST.

**Activities:** Running the annual Swansea Pride Festival to celebrate and promote the LGBT community throughout the Swansea Bay region, as well as holding other events throughout the year to work with the LGBT community

## Classification

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- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

## Geography

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- City Of Swansea
- Neath Port Talbot

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-03-31	£13,217	£22,333	-	-
2024-03-31	£24,775	£35,207	-	-
2023-03-31	£18,746	£7,515	-	-
2022-03-31	£10,862	£9,406	-	-
2021-03-31	£6,776	£5,003	-	-

## Trustees

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Name	Role	Appointed
<b>Dr Elliott John King MBBCH</b>	Chair	2018-12-17
Alexander Bryant-Evans		2022-02-16
Arron Glyn Bevan-John		2018-12-17
Richard Clatworthy		2018-12-17

**SWANSEA PRIDE**

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# **SWANSEA PRIDE CIO**

# **ANNUAL REPORT**

# **2024/25**



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**Reserves policy and risk management**

#### **STATEMENT OF FINANCIAL ACTIVITIES**



## **CHARITY INFORMATION**

Registered as a Foundation CIO on 20<sup>th</sup> June 2019

Charity Registration No : 1183994

### **Board of Trustees**

Chair :	Elliott King
Treasurer :	Arron Bevan-John
Secretary:	Richard Clatworthy
Trustees :	Darren Hembrow Alex Bryant-Evans
Bankers :	Lloyds Bank



## **TRUSTEES' REPORT FOR THE YEAR ENDED 31 March 2025**

The Trustees, submit their annual report and the financial statements of Swansea Pride CIO for the year ended 31 March 2025. The trustees confirm that the annual report and financial statements of the charity comply with current statutory requirements, the requirements of the charity's governing document and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2019) - (Charities SORP FRS 102).

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Swansea Pride is registered as a Foundation Charitable Incorporated Organisation in England and Wales and is governed by its constitution. The management of the charity is the responsibility of the Board of Trustees who are appointed and co-opted under the terms of the constitution. The trustees are appointed by the Board following an advertisement and application process, and Officers are elected at the Annual General Meeting. Trustees have agreed policies relating to the operation of the charity.

### **PUBLIC BENEFIT**

Swansea Pride's trustees have reviewed the Charity Commission guidance on public benefit and have prepared this report with that guidance in mind. The benefits provided by Swansea Pride clearly relate to its aims. No private benefits arise from its work.

### **OBJECTIVES AND ACTIVITIES**

To promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

- (1) Raising the awareness of the public with regard to all aspects of discrimination in society and the issues and difficulties affecting the lives or Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) people;
- (2) Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBTQ people and the diversity of the LGBTQ community;
- (3) Advancing education and raising awareness of equality and diversity whether by education, interaction with schools, performances or other artistic displays;
- (4) Producing lectures, media, promotion of public events and exhibitions;



- (5) Staging and promoting LGBTQ events and in particular an annual LGBTQ festival;
- (6) Promoting and providing resources where necessary for providing equality of access for members of the LGBT community to sports, training, employment and business where barriers to equal access exist.

### **CHAIR'S REPORT – ACTIVITIES AND PERFORMANCE**

Swansea Pride held a successful Pride Festival and Parade on 18<sup>th</sup> May 2024. Following the success of the move to the Guildhall the event continued at this location. We provided a community zone for community groups, information stalls and organisations. The event attracted an attendance of around 5000 people during the course of the day. We continued our strong partnership with both Swansea Council, Welsh Government and National Waterfront Museum to deliver the event.

The charity continued throughout the year to engage in various community events and opportunities such as holding an open mic night. We also continued to be an active member of the UK Pride Organisers' Network.

### **RESERVES POLICY AND RISK MANAGEMENT**

The Trustees recognise that control and management of risks is of crucial importance in ensuring the organisation's future. The Trustees have deemed it prudent to have unrestricted funds (free reserves) held by the charity and notes this is not for profit but is to be used for the aims and objectives of the CIO in the future.

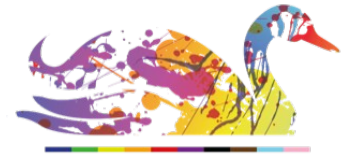
The charity has ZERO liabilities as at year end. However, these financial statements are prepared on the going concern basis. The trustees have a reasonable expectation that the CIO will continue in operational existence for the foreseeable future.

### **STATEMENT OF FINANCIAL ACTIVITIES**

The Trustees have prepared the financial statements of Swansea Pride CIO for the year ending 31 March 2025 which comprises of an income/expenditure balance sheet and notes to the accounts.

As explained more fully in the Trustees' responsibilities statement on page 4, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

In our opinion the financial statement:



SWANSEA PRIDE

- Gives a true and fair view of the state of the CIO's financial position as at 31 March 2024 and complies with the Charity Commission's Guidelines for a CIO
- Will be published on the Swansea Pride CIO website for the public to see.

## **SWANSEA PRIDE INCOME AND EXPENDITURE FOR YEAR END 31ST MARCH 2025**

### **Opening Balances**

Current Account	23801
Petty Cash	0
Accrued Expenses	0
<b>Total</b>	<b>23801</b>

### **Income**

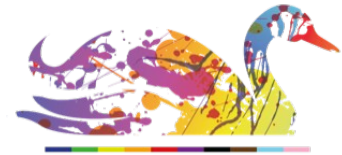
Sales income	975.36
Sponsorship	12100
Donations/misc	141.62
<b>Total</b>	<b>13217</b>

### **Expenditure**

Pride 2024 Costs	17806
Supplies and Services	2594.9
Insurance	132.66
Grant Spend - Swansea Council Food Poverty	1800
<b>Total</b>	<b>22333</b>

### **Closing Balances**

Current Account	14685
Cash in hand	0
Restricted funds	0



SWANSEA PRIDE

Accrued Expenses	0
Net Assets	14685

**Signed:**

A. Bevan-John  
Treasurer

E. King	A. Bryant- Evans	R. Clatworthy
Chair	Trustee	Trustee

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## **CHARITY INFORMATION**

Registered as a Foundation CIO on 20<sup>th</sup> June 2019

Charity Registration No : 1183994

### **Board of Trustees**

Chair : Elliott King  
Treasurer : Arron Bevan-John  
Secretary: Richard Clatworthy

Trustees : Darren Hembrow  
Alex Bryant-Evans  
Nick Mansfield-Stuthridge

Registered Office : 10 Cwrt Llwynog  
Cwmrhydyceirw  
Swansea  
SA6 6TW

Bankers : Lloyds Bank



## **TRUSTEES' REPORT FOR THE YEAR ENDED 31 March 2024**

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### **OBJECTIVES AND ACTIVITIES**

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- (5) Staging and promoting LGBTQ events and in particular an annual LGBTQ festival;
- (6) Promoting and providing resources where necessary for providing equality of access for members of the LGBT community to sports, training, employment and business where barriers to equal access exist.

### **CHAIR'S REPORT – ACTIVITIES AND PERFORMANCE**

Swansea Pride held a successful Pride Festival and Parade on 29<sup>th</sup> April 2023. Due to a difficulty with waterlogging we had to move our site just before the event to a new location at the Guildhall in Swansea. This was a larger event than previous years which saw an expansion of the Pride footprint in terms of having a larger presence of stalls and traders and a larger area for engagement with community groups. The event attracted an attendance of around 5000 people during the course of the day. We continued our strong partnership with both Swansea Council, Welsh Government and National Waterfront Museum to deliver the event.

The charity continued throughout the year to engage in various community events and opportunities such as holding an open mic night. We also continued to be an active member of the UK Pride Organisers' Network.

We successfully gained a grant from Swansea Council to provide a free brunch club at the start of 2024 which was successfully attended.

### **RESERVES POLICY AND RISK MANAGEMENT**

The Trustees recognise that control and management of risks is of crucial importance in ensuring the organisation's future. The Trustees have deemed it prudent to have unrestricted funds (free reserves) held by the charity and notes this is not for profit but is to be used for the aims and objectives of the CIO in the future.

The charity has ZERO liabilities as at year end. However, these financial statements are prepared on the going concern basis. The trustees have a reasonable expectation that the CIO will continue in operational existence for the foreseeable future.

### **STATEMENT OF FINANCIAL ACTIVITIES**

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As explained more fully in the Trustees' responsibilities statement on page 4, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

In our opinion the financial statement:

- Gives a true and fair view of the state of the CIO's financial position as at 31 March 2024
- Complies with the Charity Commission's Guidelines for a CIO
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**SWANSEA PRIDE**  
**INCOME AND EXPENDITURE FOR YEAR END 31ST MARCH 2024**

**Opening Balances**

Current Account	34233.1
Petty Cash	0
Accrued Expenses	0
<b>Total</b>	<b>34233.1</b>

**Income**

Sales income	12047.3
Grant - Swansea Rail Network	1000
Grant - Swansea Council Food Poverty	1800
Sponsorship	9000
Donations/misc	927.4
<b>Total</b>	<b>24774.7</b>

**Expenditure**

Pride 2023 Associated Costs	16791.3
Pride 2024 Associated Costs	13953.7
Supplies and Services	2044.85
Grant Expenditure - Swansea Rail Network	1000
Insurance	1416.88
<b>Total</b>	<b>35206.8</b>

**Closing Balances**

Current Account	23801
Cash in hand	0
Restricted funds	1800
Accrued Expenses	0
Net Assets	22001

**Signed:**

A. Bevan-John	E. King	D. Hembrow
Treasurer	Chair	Trustee

**SWANSEA PRIDE**

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Treasurer : Arron Bevan-John  
Secretary: Richard Clatworthy

Trustees : Carl Williams  
Darren Hembrow  
Alex Bryant-Evans  
Nick Mansfield-Stuthridge

Registered Office : 10 Cwrt Llwynog  
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### **CHAIR'S REPORT – ACTIVITIES AND PERFORMANCE**

Swansea Pride held a successful Pride Festival and Parade on 30<sup>th</sup> April 2022 which was the first event since 2019, due to the COVID-19 Pandemic. This was a larger event than previous years which saw an expansion of the Pride footprint in terms of having a larger presence of stalls and traders and a larger area for engagement with community groups. The event attracted an attendance of around 5000 people during the course of the day. We continued our strong partnership with both Swansea Council, Welsh Government and National Waterfront Museum to deliver the event.

The charity continued throughout the year to engage in various community events and opportunities such as holding an open mic night. We also continued to be an active member of the UK Pride Organisers' Network.

### **RESERVES POLICY AND RISK MANAGEMENT**

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The charity has ZERO liabilities as at year end. However, these financial statements are prepared on the going concern basis. The trustees have a reasonable expectation that the CIO will continue in operational existence for the foreseeable future.

### **STATEMENT OF FINANCIAL ACTIVITIES**

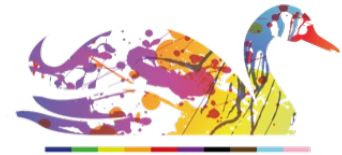
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In our opinion the financial statement:



- Gives a true and fair view of the state of the CIO's financial position as at 31 March 2023
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SWANSEA PRIDE

<b>SWANSEA PRIDE</b>			
<b>INCOME AND EXPENDITURE FOR YEAR END 31ST MARCH 2023</b>			
<b>Opening Balances</b>			
Current Account			23001.75
Petty Cash			0
Accrued Expenses			0
<b>Total</b>			<b>23001.75</b>
<b>Income</b>			
Sales income			2740.81
Sponsorship			16000
Donations/misc			5
<b>Total</b>			<b>18745.81</b>
<b>Expenditure</b>			
Pride 2022 Costs			5639.39
Supplies and Services			561.6
Insurance			1313.47
<b>Total</b>			<b>7514.46</b>
<b>Closing Balances</b>			
Current Account			34233.1
Cash in hand			0
Restricted funds			0
Accrued Expenses			0
<b>Net Assets</b>			<b>34233.1</b>
<b>Signed:</b>			
A. Bevan-John	E. King	A Bryant-Evans	
Treasurer	Chair	Trustee	

**SWANSEA PRIDE**

England & Wales - Charity number 1183994

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# **SWANSEA PRIDE CIO**

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## **CHARITY INFORMATION**

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Chair : Elliott King (Appointed 20 June 2019)  
Treasurer : Arron Bevan-John (Appointed 20 June 2019)  
Secretary: Richard Clatworthy (Appointed 20 June 2019)

Trustees : Carl Williams  
Darren Hembrow  
Chris Lee

Registered Office : 10 Cwrt Llwynog  
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### **CHAIR'S REPORT – ACTIVITIES AND PERFORMANCE**

The end of this reporting period led us to a time when COVID-19 restrictions with regards to events had continued to relax and planning was being undertaken for an event in 2022. This followed there not being a Pride event in either 2020 or 2021 due to the COVID-19 pandemic and the restrictions in place to ensure public safety. As a Board of Trustees we were completely committed to ensuring public safety at our events.

During this period we continued to work with partners across Swansea to support development of the LGBTQ+ community in the City, including delivering some online sessions around wellbeing and contributing to online Pride platforms enabling the community to come together in a different way.

As part of this time we have undertaken planning to consider the aims of the CIO over time including supporting the LGBTQ+ community and sustainability of the organisation.

### **RESERVES POLICY AND RISK MANAGEMENT**

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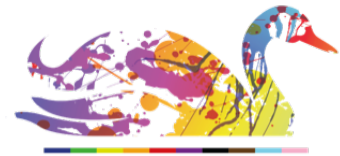
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SWANSEA PRIDE

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<b>SWANSEA PRIDE</b>			
<b>INCOME AND EXPENDITURE ACCOUNT FOR YEAR END 31ST MARCH 2022</b>			
<b>Opening Balances</b>			
Current Account		21545.83	
Petty Cash		0	
Accrued Expenses		0	
<b>Total</b>		<b>21545.83</b>	
<b>Income</b>			
Grant (RESTRICTED) - Lottery*		<b>4850</b>	
Sponsorship		5000	
Donations/misc		1011.95	
<b>Total</b>		<b>10861.95</b>	
<b>Expenditure</b>			
Grant (RESTRICTED) LOTTERY**		<b>1346</b>	
Grant (RESTRICTED) METRO Comic Relief*		<b>3966.62</b>	
Supplies and services		1445.8	
Pride 22 Upfront costs		2647.61	
<b>Total</b>		<b>9406.03</b>	
<b>Closing Balances</b>			
Current Account		23001.75	
Cash in hand		0	
Restricted funds#		<b>3504</b>	
Accrued Expenses		0	
<b>Net Assets</b>		<b>19497.75</b>	



**SWANSEA PRIDE**

England & Wales - Charity number 1183994

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# **SWANSEA PRIDE CIO**

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Charity Registration No : 1183994

### **Board of Trustees**

Chair : Elliott King (Appointed 20 June 2019)  
Vice-Chair: Nia Jermin Rae (Appointed 20 June 2019)  
Treasurer : Arron Bevan-John (Appointed 20 June 2019)  
Secretary: Richard Clatworthy (Appointed 20 June 2019)

Trustees : Carl Williams  
Calvin Smith  
Darren Hembrow

Registered Office : 10 Cwrt Llwynog  
Cwmrhydyceirw  
Swansea  
SA6 6TW

Bankers : Lloyds Bank



## **TRUSTEES' REPORT FOR THE YEAR ENDED 31 March 2021**

The Trustees, submit their annual report and the financial statements of Swansea Pride CIO for the year ended 31 March 2021. The trustees confirm that the annual report and financial statements of the charity comply with current statutory requirements, the requirements of the charity's governing document and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - effective 1 January 2019) - (Charities SORP FRS 102).

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Swansea Pride is registered as a Foundation Charitable Incorporated Organisation in England and Wales and is governed by its constitution. The management of the charity is the responsibility of the Board of Trustees who are appointed and co-opted under the terms of the constitution. The trustees are appointed by the Board following an advertisement and application process, and Officers are elected at the Annual General Meeting. Trustees have agreed policies relating to the operation of the charity.

### **PUBLIC BENEFIT**

Swansea Pride's trustees have reviewed the Charity Commission guidance on public benefit and have prepared this report with that guidance in mind. The benefits provided by Swansea Pride clearly relate to its aims. No private benefits arise from its work.

### **OBJECTIVES AND ACTIVITIES**

To promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation or gender identity, including in particular but not exclusively by:

- (1) Raising the awareness of the public with regard to all aspects of discrimination in society and the issues and difficulties affecting the lives of Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) people;
- (2) Cultivating a sentiment in favour of equality and diversity in particular through celebrating the achievements of LGBTQ people and the diversity of the LGBTQ community;
- (3) Advancing education and raising awareness of equality and diversity whether by education, interaction with schools, performances or other artistic displays;
- (4) Producing lectures, media, promotion of public events and exhibitions;



- (5) Staging and promoting LGBTQ events and in particular an annual LGBTQ festival;
- (6) Promoting and providing resources where necessary for providing equality of access for members of the LGBT community to sports, training, employment and business where barriers to equal access exist.

### **CHAIR'S REPORT – ACTIVITIES AND PERFORMANCE**

As the previous annual reporting period ended we had started in the midst of the COVID-19 pandemic. As such our Pride event planned for 2020 was cancelled and was not able to go ahead during this reporting period.

To engage the community in other ways we launched a schedule of online activity, participating in online content curated by Jermin Productions, National Waterfront Museum, Glynn Vivian Art Gallery, local artists and our own produced content. We were also able to deliver online get together events and mindfulness as part of an electronic programme of events.

We were able to contribute content to the Global Pride online event which was broadcast across the World with Prides all over the World coming together to broadcast for a 24 hour period.

As part of this time we have undertaken planning to consider the aims of the CIO over time including supporting the LGBTQ+ community and sustainability of the organisation.

### **RESERVES POLICY AND RISK MANAGEMENT**

The Trustees recognise that control and management of risks is of crucial importance in ensuring the organisation's future. The Trustees have deemed it prudent to have unrestricted funds (free reserves) held by the charity and notes this is not for profit but is to be used for the aims and objectives of the CIO in the future.

The charity has ZERO liabilities as at year end. However, these financial statements are prepared on the going concern basis. The trustees have a reasonable expectation that the CIO will continue in operational existence for the foreseeable future.

### **STATEMENT OF FINANCIAL ACTIVITIES**

The Trustees have prepared the financial statements of Swansea Pride CIO for the year ending 31 March 2021 which comprises of an income/expenditure balance sheet and notes to the accounts.

As explained more fully in the Trustees' responsibilities statement on page 4, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.



In our opinion the financial statement:

- Gives a true and fair view of the state of the CIO's financial position as at 31 March 2021
- Complies with the Charity Commission's Guidelines for a CIO
- Will be published on the Swansea Pride CIO website for the public to see.

SWANSEA PRIDE		INCOME AND EXPENDITURE ACCOUNT FOR YEAR END 31ST MARCH 2021	
<b>Opening Balances</b>			
Current Account		19773.02	
Petty Cash		50	
Accrued Expenses		0	
<b>Total</b>		<b>19823.02</b>	
<b>Income</b>			
Grant (RESTRICTED) METRO Comic Relief*		<b>5000</b>	
Grant (RESTRICTED) - Tesco Bags of Help**		<b>1000</b>	
Donations/misc		250	
Refund - Insurance***		526.4	
<b>Total</b>		<b>6776.4</b>	
<b>Expenditure</b>			
EPOA Fee		46.85	
Pride Fees 2019		2591.95	
IT Costs		277.12	
Insurance		108.4	
Branding		74.77	
Grant (RESTRICTED) METRO Comic Relief*		<b>965.5</b>	
Grant Payments - Swansea Vikings		939	
<b>Total</b>		<b>5003.59</b>	

<b>Closing Balances</b>			
Current Account		21545.83	
Cash in hand		0	
Restricted funds#		<b>5034.5</b>	
Accrued Expenses		0	
<b>Net Assets</b>		<b>16511.33</b>	
<b>Signed:</b>			
A. Bevan-John	E. King	N. Jermin Rae	R. Clatworthy
Treasurer	Chair	Vice Chair	Secretary
*METRO Grant - restricted funds which are required to be spent by June 2021.			
** Tesco grant - restricted funds.			
*** Insurance money was returned from Access Insurance due to the cancellation of Swansea Pride 2020 owing to the Covid19 Pandemic.			