

ENABLED ARCHAEOLOGY FOUNDATION

England & Wales · Charity number 1183965

Details

Status Registered

Legal form CIO

Registered 2019-06-19

Register [View on the Charity Commission register](#)

Contact

Address C/o
Business School North
University of Nottingham
Jubilee Campus
7301 Wollaton Road
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NG8 1BB

Phone 07523062697

Email abigail.hunt@nottingham.ac.uk

Website <https://www.enabledarchaeology.com>

Activities

Objects: THE OBJECTS OF THE CIO ARE: THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY 1. WORKING TO ASSIST ALL DISABLED PEOPLE TO ACCESS ARCHAEOLOGY; 2. PROMOTING A CULTURE OF EQUALITY FOR ALL DISABILITIES IN ARCHAEOLOGY; 3. EDUCATING THE PUBLIC IN ENABLED ARCHAEOLOGY.

Activities: 1. Working to assist all disabled people to access archaeology; 2. Promoting a culture of equality for all disabilities in archaeology; 3. Educating the public in enabled archaeology. This is carried out via support and signposting to a variety of training and fieldwork opportunities, in addition to providing a public face for Enabled Archaeologists

Classification

- **How:** Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Disability, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-26	£1,375	£532	-	-
2024-03-26	£948	£287	-	-
2023-03-26	£537	£0	-	-
2022-03-26	£0	£0	-	-
2021-03-26	£0	£0	-	-

Trustees

Name	Role	Appointed
Professor Abigail Hunt	Chair	2025-07-09
Andrew James Ranson Mayfield		2021-04-07
Christopher Moore		2022-06-14
David Connolly		2019-05-24
Professor Sally Mary Ann Everett-Ware		2021-04-07

ENABLED ARCHAEOLOGY FOUNDATION

England & Wales - Charity number 1183965

Accounts

Charity registration number: 1183965

Enabled Archaeology Foundation

Annual Report and Financial Statements for the Year Ended 5th April 2025

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Enabled Archaeology Foundation

Charity Number: **1183965**

Trustees' Annual Report 06/04/24 to 5/04/25

Address:

80 Milestone Lane
Pinchbeck
SPALDING
Lincolnshire
PE11 3XR

Email: admin@enabledarchaeology.com

Website: <https://www.enabledarchaeology.com>

Charity Trustees: Names of the charity trustees on the date of approval of the Trustees' Annual Report

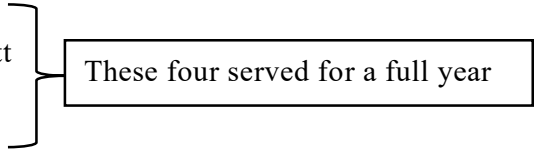
Chair: Professor Abigail Hunt

David Connolly

Professor Sally Everett

Andrew Mayfield

Chris Moore



Structure, governance and management and type of governing document

The Foundation is administered under the terms of its Charitable Incorporated Organisation Staff Protocols and Constitution and is governed by a board of Trustees named above.

Trustee recruitment and appointment

By co-option of new members by the current Trustees

Introduction

The Enabled Archaeology Foundation (EAF) was set up by the late Theresa O’Mahony, and the current committee seek to realise her ambitions to make archaeology accessible and inclusive to disabled people. This report examines the reach and, where possible, the impact of the activities we undertook in 2024/25. However, it is worth noting that we recognise the need to develop more robust evaluation methods and measurements if we are to evaluate impact effectively going forward. The report includes activities that have measurable outputs at the time of writing that are linked to our key activity themes. Some themes are not covered in the report, however although limited work has continued in these areas it is has not progressed to a level where we have measurable results to account. We are examining and reporting of where our activities have had the most reach, engagement, and impact in professional, community, and university archaeology.

Freya O’Dea (Administrative Officer) and Chris (Treasurer) have been pivotal in ensuring that we maintained good governance and continued to work towards financial sustainability.

Objectives and activities with Achievements and Performance

The promotion of equality and diversity for the public benefit by:

- Working to assist all disabled people to access archaeology
- Promoting a culture of equality for all disabilities in archaeology
- Educating the public in enabled archaeology.

The previous year (2023-2024) saw a formal thematic framework with a series of measurable goals, and we continue as before with the same format. The achievements can be summarised as follows:

Table 1 Number of Goals Set and Achieved and Action Plan for 25/26

Theme	Total number of goals	Achieved in report year	Actions for 25/26
Theme 1. Good Governance	5	1	All role descriptions and policies and procedures must be reviewed and updated All documents to be checked to ensure they represent the change in our language usage
Theme 2. Financial Sustainability	5	4	Continue with Membership piece of work and Strategic Planning Document
Theme 3. Networking, Communications and Profile Raising	6	4	Focus on building our relationships in the commercial sector

Theme 4 Sharing good practice and providing guidance on inclusive archaeological practice	8	10	
Theme 5. Promoting and developing inclusive archaeological fieldwork opportunities	1	7	Focus on building relationships within the commercial sector
Theme 6. Facilitating a sustainable network of disabled archaeologists and their allies	1	3	Launch the larger committee and ensure everyone has roles, role descriptions
Theme 7. Producing and sharing research on inclusive archaeological practice	3	7	Focus on testing the model to be published in 2026 and undertaking fieldwork to collect data

Table 2 Detail of Activities Under Each Theme

Theme	Detail of Activities that Achieved Goals Set
Theme 1. Good Governance	<p>Started work on Strategic Planning and realised that we needed help. We are now working in partnership with the University of Lincoln International Business School to achieve this.</p> <p>Produced papers for discussion on membership and this is a piece of work now being undertaken.</p>
Theme 2. Financial Sustainability	Income generated through training and grant funding received to support conference attendance etc.

<p>Theme 3. Networking, Communications and Profile Raising</p>	<p>EAF represented on: CBA Reconnecting Archaeology Steering Group HES Access to Work Steering Group Archaeology 2030 Steering Group/s</p>
<p>Theme 4 Sharing good practice and providing guidance on inclusive archaeological practice</p>	<p>Provided training to the CBA's Young Archaeologist Club leaders on making YAC accessible to disabled children and young people Supported the CBA's Festival of Archaeology by having a promotional stand at the FoA event in Kent Participated in the CIFA 2025 EDI Fringe Event Participated in the HES Access to Work event Gave a guest talk at Swansea University</p>
<p>Theme 5. Promoting and developing inclusive archaeological fieldwork opportunities</p>	<p>Supported the KAS Lees Court Project in Kent</p>
<p>Theme 6. Facilitating a sustainable network of disabled archaeologists and their allies</p>	<p>Organised and participated in a panel on why we must persevere in making archaeology accessible to all at EAA 2024 in Rome</p>

<p>Theme 7. Producing and sharing research on inclusive archaeological practice</p>	<p>Published</p> <p><i>S. Gerberg Hostrup, A. Hunt, S. Clements (2025) EAF Blog Post: why should we persist in making archaeology accessible and inclusive to all? Blog – Enabled Archaeology Foundation</i></p> <p><i>A. Fitzpatrick, S. Clements, A. Hunt, K. Jones, F. O’Dea, D. Connolly (2025) A Guide to Disability Inclusion in Archaeology, BAJR · Jul 2, 2025. bajr.org/wp-content/uploads/2025/06/BAJRGuideEAF.pdf</i></p> <p><i>Emily Stammatti (2025) Online Article Dig It Scotland: Can I Get Involved in Scottish Archaeology If I Have a Disability? Can I Get Involved in Scottish Archaeology If I Have a Disability? - Dig It!</i></p> <p>In Print (forthcoming 2026)</p> <p><i>A. Hunt and S. Clements (2026) How can Higher Education learn from the museum sector to better engage neurodiverse students with archaeological learning to foster</i></p>
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2024/25 was a transitional year as our Chair of Trustees and Director prepared to step down from their roles and hand over to new incumbents, although the Chair of Trustees remains as a Trustee and the Director stepped into the role of Chair of Trustees and our Education and Outreach Officer stepped into the role of Director. Our Research Officer also resigned after a three-year term of service. This involved focusing on completing the top priority goals and leaving time to reflect and handover others. Those that we did not complete have rolled into 25/26 such as large pieces of work on the Strategic Planning (now being completed in partnership with The University of Lincoln), growing the committee to ensure sustainability, and exploring becoming a membership organisation. Many of the goals linked to these outputs are the ones carried over because they were more complex than we had assumed.

Reflective Narrative

Theme 1: Good Governance

We did not achieve all of our goals linked to good governance because of the change in the leadership team and a realisation that we needed more committee members to be able to undertake this work. However, a review led by the new Director and Chair of Trustees and enacted by the Administration Officer will take place in 2025/26

Theme 2 Financial Sustainability

We achieved actions continued with funding from external sources through training activities and we utilised our employers and universities to ensure we could access grant funding support where necessary for travel and conferences. It is worth noting that some of the institutions members are affiliated to have cut their conference and travel budgets, so there was not as much finding available as in previous years.

Theme 3. Networking, Communications, and Profile Raising

Profile-raising activities continued throughout the year and have managed to make ourselves more prominent in the field of archaeology. We continued to develop our web and social media presence and took part in appropriate events across the UK, working with organisations at a national level and influencing policy development whilst building our extensive networks. It is clear that the EAF is now one of the 'go to' organisations for key organisations in our sector when organising events around access and inclusion.

Theme 4 Sharing good practice and providing guidance on inclusive archaeological practice

As mentioned in the previous section we took part in a number of events and developed published materials to achieve this goal. We are now embedded within our sector's formal bodies, government bodies, and across academia and community archaeology. Our links with commercial archaeology have continues to grow, but will be a focus for us moving forward. Our partnership with the British Archaeological Jobs Resource continued to flourish and we worked with them to produce a new guide for the profession, which we hope will be used across the UK and beyond.

Theme 5: Promoting and developing inclusive archaeological fieldwork opportunities

We worked in partnership with Kent Archaeology Society under this theme to deliver tangible outcomes such as supporting a dig and the Festival of Archaeology. We did put a bid together to work with Harlaxton College again on a community dig, but this changed into the Harlaxton History Society putting on their own dig with the EAF represented in the advisory group. Whilst we didn't achieve our original goal, we did manage to have a positive impact on their dig and have put together a proposal for 2026.

Theme 6. Facilitating a sustainable network of disabled archaeologists and their allies

Continuing the slow process of building networks within the UK and internationally, which is one of the projects to take forward into the next year as it is continual and growing meaningful partnerships takes time.

Theme 7. Producing and sharing research on inclusive archaeological practice

We continued to work towards peer reviewed publications that will be published in 2026. We also produced articles and blogs aimed at more general audiences, and the BJAR Guide. This represents a good balance in shaping academic, community, and commercial practice, although we recognise that we need to focus on the commercial sector in the next year.

Conclusion

Whilst this was a transitional year for us in terms of leadership the EAF continued to work towards its aims and objectives through a planned programme of activities designed to achieve the charity's goals under clear themes or activity strands. We set ourselves ambitious goals and now that we are a more mature organisation we realise that we can set fewer, but more impactful goals. We continued to ensure that we worked across all three areas of archaeology (academic, community, and commercial), influenced policy at a national level, engaged with key organisations in our sector at a national level, trained volunteers across the UK, and contributed to peer reviewed knowledge production and dissemination at an international level. We reached a wide range of people via our activities having direct contact with hundreds and indirect contact with thousands. We continued to make archaeology more accessible and inclusive to disabled people through our activities, thus achieving our charitable aims. We have followed up on actions carried forward from this report in 25/26 and continue to grow our organisation and reputation in line with the principles of good governance and financial sustainability. Whilst our income remains modest we have managed our finances appropriately and inline with good practice.

Enabled Archaeology Foundation

Statement of Trustees' Responsibilities

The trustees (who are also the directors of The Enabled Archaeology Foundation for the purposes of company law) are responsible for preparing the trustees' report and the

financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom generally Accepted Accounting Practice) and applicable law and Regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently.
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disposed of and explained in the financial statements and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable entity will continue in business.

The trustees are responsible for keeping proper accounting records that, at any time, disclose with reasonable accuracy the financial position of the charitable company and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 23rd December 2025 and signed on its behalf by:



..... Chris Moore - Trustee

Statement of Financial Activities and Balance Sheet Enabled Archaeology Foundation

Income & Expenses Account year ended 5th April 2025

	<u>2025</u>	<u>2024</u>
<u>Income</u>	<u>£</u>	<u>£</u>
PayPal Donations	125	38
Training Income	1,250	910
	1,375	948
 <u>Expenses</u>		
Information cards	-	222
Insurance	185	
Travel Expenses	236	
Web hosting	111	65
	532	287
 Surplus Income	843	661

Balance Sheet at 5th April 2025

	<u>2025</u>	<u>2024</u>
<u>Current Assets</u>	<u>£</u>	<u>£</u>
Accounts Receivable	-	660
Bank	2,041	538
Net Assets	2,041	1,198
 Surplus Funds B/Fwd	1,198	537
Surplus Funds This Year	843	661
Surplus Funds	2,041	1,198

C Moore

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Chris Moore – Treasurer and Trustee 23rd December 2025

ENABLED ARCHAEOLOGY FOUNDATION

England & Wales - Charity number 1183965

Accounts

Charity registration number: 1183965

Enabled Archaeology Foundation

Annual Report and Financial Statements for the Year Ended 5th April 2024

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Enabled Archaeology Foundation

Charity Number: **1183965**

Trustees' Annual Report 06/04/23 to 5/04/24

Address:

80 Milestone Lane
Pinchbeck
SPALDING
Lincolnshire
PE11 3XR

Email: admin@enabledarchaeology.com

Website: <https://www.enabledarchaeology.com>

Charity Trustees Names of the charity trustees on the date of approval of the Trustees' Annual Report

Chair: David Connolly
Professor Sally Everett
Andrew Mayfield
Chris Moore

The four above-named Trustees served for the full year.
Professor Hannah Cobb was the only one resigning during the above period.

Structure, governance and management and type of governing document

The Foundation is administered under the terms of its Charitable Incorporated Organisation Staff Protocols and Constitution and is governed by a board of Trustees named above.

Trustee recruitment and appointment

By co-option of new members by the current Trustees

Introduction

The Enabled Archaeology Foundation (EAF) was set up by the late Theresa O'Mahony, and the current committee seek to realise her ambitions to make archaeology accessible and inclusive to disabled people. This report examines the reach and, where possible, the impact of the activities we undertook in 2023/24.

However, it is worth noting that we recognise the need to develop more robust evaluation methods and measurements if we are to evaluate impact effectively going forward. The report includes activities that have measurable outputs at the time of writing that are linked to our key activity themes.

Some themes are not covered in the report, however although limited work has continued in these areas it has not progressed to a level where we have measurable results to account. We are examining and reporting of where our activities have had the most reach, engagement, and impact in professional, community, and university archaeology.

Freya O’Dea (Administrative Officer) and Chris (Treasurer) have been pivotal in ensuring that we maintained good governance and continued to work towards financial sustainability.

Objectives and activities with Achievements and Performance

The promotion of equality and diversity for the public benefit by:

Working to assist all disabled people to access archaeology
 Promoting a culture of equality for all disabilities in archaeology
 Educating the public in enabled archaeology.

The previous year (2022-23) saw a formal thematic framework with a series of measurable goals, and we continue as before with the same format:

Theme	Total number of goals	Achieved in report year	Actions for next year
Theme 1. Good Governance	3	2	1
Theme 2. Financial Sustainability	4	4	0
Theme 3. Networking, Communications and Profile Raising	5	2	3
Theme 4 Sharing good practice and providing guidance on inclusive archaeological practice	9	8	3
Theme 5. Promoting and developing inclusive archaeological fieldwork opportunities	3	2	3
Theme 6. Facilitating a sustainable network of disabled archaeologists and their allies	0	0	1
Theme 7. Producing and sharing research on inclusive archaeological practice	3	1	2

The achievements can be summarised as follows:

Theme 1: Good Governance

As before we have formal protocols dealing with all aspects of the charities aims and ideals, as well as those relating to good governance and volunteer policies. These policies were again reviewed and agreed on by the Trustees and Committee. By the end of April 2024, we will have an Impact report examining volunteer time and continuing to facilitate reputational growth, transparency to stakeholders and ensuring good governance is maintained. There is an examination of a new strategic business plan, finance, and Memorandums of Understanding with other groups with similar aims and directions in Europe and America

Theme 2 Financial Sustainability

Achieved actions continued with funding from external sources (including Chartered Institute for Archaeologists and Historic England and Historic Environment Scotland).

We are still taking advice on future larger funding bids, as well as use some of the monies raised to pay towards enabled archaeologists to attend conferences in continued partnership with the British Archaeological Jobs and Resources. We have also been able to spend money to fund the knowledge cards project – now published. Income was generated by providing support to the National Trust and Digit Scotland in relation to inclusivity training provided by our volunteers.

Theme 3. Networking, Communications, and Profile Raising

Profile-raising activities continued throughout the year and have managed to make ourselves more prominent in the field of archaeology. In terms of social media our Twitter presence has continued to grow, and our reach and engagement has become significant. By 31 March 2024 we had over 1000 followers an increase of 10% on the previous year.

The Networking and Communications Officer SarahJayne Clements has continued to engage in a range of developmental activities including utilising the functionality of the current website:

The -website continues to evolve.

Added additional academic resources

Added a Bespoke Training section

three articles were added to the website, including the important explanation as to the evolution of the terminology From “Dis/Abled” to “Disabled”.

<https://enabledarchaeology.com/on-changing-terminology-from-dis-abled-to-disabled/>

Committee Members have been involved in a range of workshops and events to raise the profile of the EAF, network, and update skills and knowledge to enhance the work of the EAF. It is worth noting that several requests for training and development have come from these engagements.

Perhaps one of the most successful outcomes is a growing approach for diversity and inclusivity training from larger heritage organisations and companies.

We now have representation on (Chartered Institute for Archaeology (CifA) EDI committee, IDEAH, European Enabled Group, and DAN. With relationships maintained with Historic England, CifA, and CBA as well as Historic Environment Scotland and DiGit Scotland.

Enabled Archaeology Foundation now sits on HES Steering Group and wrote the evaluation report in collaboration with colleague at University of Hertfordshire. WE also have had input into the Northern Ireland Archaeology 2030 committees, regarding fieldwork and regulation.

Theme 4 Sharing good practice and providing guidance on inclusive archaeological practice

Preparations continued for the 2024 EAA conference, sitting on a session panel and promoting the charity within Europe and sharing practical information on inclusion and disability in heritage.

A similar central role was prepared for the CifA Conference 2024, looking at funding opportunities and advising on disabled archaeologists supported through activities at the conference.

The publishing of the Knowledge cards was a great success in January 2024, and these are available for download here: <https://enabledarchaeology.com/knowledge-cards/>

Seminars and inclusivity training with associated materials were provided to Heritage Network Trust invites, where 18 - 30 yr old talked about careers in heritage, similar with the National Trust and the Council for British Archaeology (CBA). Increasing the reputational role of Enabled Archaeology Foundation as the leading body for disabled archaeologists and heritage professionals in the UK, with a growing list of resources.

Theme 5: Promoting and developing inclusive archaeological fieldwork opportunities

The Enabled Archaeology Foundation has two fieldwork officers who are continuing to advise on ways to improve access to archaeological sites for mobility impaired participants.

We are continuing to examine options for modified hand tools and the potential options for other activities to engage with, focusing on other strengths and academic interests.

We are promoting ‘Lone-zones’ for participants who need physical or mental health breaks.

Currently examining the potential to produce an online resource for on-site recording forms, altered slightly to be in line with dyslexia-accessible standards (*based on ideas of font size and style*).

Theme 6. Facilitating a sustainable network of dis/Abled archaeologists and their allies

Continuing the slow process of building network within the UK and internationally, which is one of the projects to take forward into the next year.

Theme 7. Producing and sharing research on inclusive archaeological practice –

We have prepared and will complete a chapter in *the Exclusive Past/Inclusive Future* book which will be published in 2025.

This past year the Enabled Archaeology Foundation has succeeded once again in delivering ambitious plans. Most planned activities were completed, some are however still underway and must roll over to next year:

- EAF has taken a significant step towards being financially sustainable:
- We fully updated and reviewed our policies, committee roles, and language use
- Consolidated its position as an expert organisation in access and inclusivity in archaeology and heritage across the UK, Europe, and North America
- Trained archaeologists from across the UK in how they can ensure archaeology is accessible and inclusive to disabled people

- Developed our relationship with Enabling Archaeologie significantly, which allowed us to participate in European Association of Archaeologists, undertake a networking visit, and produce the knowledge cards in Dutch and English
- Engaged in activities to promote the accessible and inclusive archaeology through academic and professional peer reviewed publications
- Engaged with thousands of people in the sector through training provision, conference participation, social media, and publication.

Enabled Archaeology Foundation

Statement of Trustees' Responsibilities

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Approved by the trustees of the charity on 20th January 2025 and signed on its behalf by:



..... Chris Moore - Trustee

Statement of Financial Activities and Balance Sheet Enabled Archaeology Foundation

Income & Expenses Account year ended 5th April 2024

	2024	2023
<u>Income</u>	<u>£</u>	<u>£</u>
Donations	38	37
Training Income	910	500
	948	537
<u>Expenses</u>		
Information cards	222	-
Web hosting	65	-
	287	-
Surplus Income	661	537

Balance Sheet at 5th April 2024

	2024	2023
<u>Current Assets</u>	<u>£</u>	<u>£</u>
Accounts Receivable	660	
Bank	538	537
Net Assets	1,198	537
Surplus Funds B/Fwd	537	
Surplus Funds This Year	661	
Surplus Funds	1,198	537



..... Chris Moore – Treasurer and Trustee

ENABLED ARCHAEOLOGY FOUNDATION

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Enabled Archaeology Foundation

Annual Report and Financial Statements

for the Year Ended 5th April 2023

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Enabled Archaeology Foundation

Charity Number: 1183965

Trustees' Annual Report 27/03/22 to 5/04/23

Address:

University Of Lincoln
Brayford Way
Brayford Pool
LINCOLN
LN6 7TS

Email: admin@enabledarchaeology.com

Website: <https://www.enabledarchaeology.com>

Charity Trustees Names of the charity trustees on the date of approval of the Trustees' Annual Report

1. Chair: David Connolly
2. Professor Sally Everett
3. Professor Hannah Cobb
4. Andrew Mayfield
5. Chris Moore

The first four above-named Trustees served for the full year and a new appointment was made in June 2022. There were no resignations during the above period.

Structure, governance and management and type of governing document

The Foundation is administered in accordance with the terms of its Charitable Incorporated Organisation Staff Protocols and Constitution and is governed by a board of Trustees, named above.

Trustee recruitment and appointment

By co-option of new members by the current Trustees

Introduction

The Enabled Archaeology Foundation (EAF) was set up by the late Theresa O'Mahony, and the current committee seek to realise her ambitions to make archaeology accessible and inclusive to dis/abled people. This report examines the reach and, where possible, the impact of the activities we undertook in 2022/23. However, it is worth noting that we recognise the need to develop more robust evaluation methods and measurements if we are to evaluate impact effectively going forward. The report includes activities that have measurable outputs at the time of writing that are linked to our key activity themes. Some themes are not covered in the report, but it is worth noting that does not mean that work in this area has not progressed. Instead, it reflects where our activities have had the most reach, engagement, and impact in professional, community, and university archaeology. Eleni (Administrative Officer) and Chris (Treasurer) have been pivotal in ensuring that we maintained good governance and continued to work towards financial sustainability. It is envisaged that their themes will feature much more in the 2022/23 report as we grow as an organisation and their work moves from setting up to maintaining good governance and financial sustainability through our various activities.

Eleni resigned her role in January 2023 and was replaced by Freya who also took on the role of Social Media Assistant in March 2023.

Objectives and activities with Achievements and Performance

The promotion of equality and diversity for the public benefit by:

1. Working to assist all disabled people to access archaeology;
2. Promoting a culture of equality for all disabilities in archaeology;
3. Educating the public in enabled archaeology.

The previous year (2021-22) saw a formal thematic framework with a series of measurable goals laid out for this years activities, as follows:

Theme	Total number of goals	Achieved in report year	Actions for next year
Theme 1. Good Governance	6	3	3
Theme 2. Financial Sustainability	6	2	4
Theme 3. Networking, Communications and Profile Raising	7	6	1
Theme 4 Sharing good practice and providing guidance on inclusive archaeological practice	9	6	1
Theme 5. Promoting and developing inclusive archaeological fieldwork opportunities	3	0	3
Theme 6. Facilitating a sustainable network of disabled archaeologists and their allies	4	4	0
Theme 7. Producing and sharing research on inclusive archaeological practice	9	6	3

The achievements can be summarised as follows:

Theme 1: Good Governance

We now have a series of formal protocols dealing with all aspects of the charities aims and ideals, as well as those relating to good governance and volunteer policies. These policies were reviewed and agreed on by the Trustees and Committee. These now facilitate reputational growth, transparency to stakeholders and ensure good governance is maintained.

Theme 2 Financial Sustainability

Actions involved connecting the Bank Account and Pay Pal with an ability to raise funding from external sources (including a GoFundME campaign, Chartered Institute for Archaeologists and Historic England). This has allowed the charity to plan for future larger funding bids, as well as use some of the monies raised to pay towards enabled archaeologists to attend conferences in partnership with the British Archaeological Jobs and Resources. We have also been able to spend money to fund the [knowledge cards project](#).

Theme 3. Networking, Communications, and Profile Raising

We have engaged in PR and profile-raising activities throughout the year and have managed to make ourselves more prominent in the field of archaeology. In terms of social media our Twitter presence has continued to grow, and our reach and

engagement has become significant. By 31 March 2023 we had 904 followers.

The Networking and Communications Officer has engaged in a range of developmental activities including utilising the functionality of the current website:

- Embedding the EAF Twitter feed into the home page
- Adding and updating committee member's details
- Added [two blog](#) posts
- Added an [academic resource section](#)
- Added a [professional resource section](#)

Committee Members have engaged in a range of workshops and events to raise the profile of the EAF, network, and update skills and knowledge to enhance the work of the EAF. It is worth noting that several requests for training and development have come from these engagements. Perhaps one of the most successful outcomes is that through engagement with Historic England the EAF have been asked to develop training for Historic England employees in 2023 that will draw a small income.

Example workshops include:

Alex Fitzpatrick (Research Officer):

- Developing Audiences for Archaeology Inclusion Projects (24/03/22, Wessex Archaeology)
- Disability Inclusion Training (10/05/22, Historic England)
- Audience Impact and Data Collection (17/05/22, Council for British Archaeology)
- Supporting Disabled Employees (19/05/22, Historic England)
- Accessibility in the Built Environment (26/05/22, Historic England)
- All Inclusive: Championing Accessible Museums (26/05/22, Museums Association)

SarahJayne Clements (Networking and Communications Officer)

- Online Accessibility (ICE)
- Anxiety – How can we manage it (The National Archives)
- Accessibility insights (Verizon Media)
- Inclusion in the workplace (Abilitynet)
- Top tips on dyslexia inclusion (Abilitynet)
- How to build an inclusive workplace (Abilitynet)
- Disability inclusion (Historic England)
- Supporting disabled employees (Historic England)
- Bringing empathy to the workplace (Abilitynet)
- Accessibility and disability inclusion accessibility in the built environment (Historic England)
- All inclusive: Championing accessible museums (Museums Association)
- Vision loss awareness (Access to Archaeology & Alternative Visions Coaching)
- Neurodiversity Awareness (Access to Archaeology)

Trustees and Committee members have won awards for their volunteering with the EAF & other organisations or been nominated for awards which demonstrates acknowledgement of their contributions to accessible and inclusive archaeology. This has served to further raise the profile of the EAF. These include:

- Andrew Mayfield: Winner 2022 Council for British Archaeology Marsh Award
- SarahJayne Clements: Winner University of Hertfordshire school of Humanities Dean's Awards 2022 - Winner of 'Outstanding Contribution to Community Work or Volunteering' and nominee for 'Outstanding Commitment to Global Awareness' award.
- Alex Fitzpatrick: Nominated Council for British Archaeology - Archaeological Achievement Awards 2022 Early Career Archaeologist

The activity with the most impact in terms of PR and profile raising was our contribution to the 2021 Council for British Archaeology Festival of Archaeology. SarahJayne's video about the day in the life of a dis/Abled archaeologist was the most engaged with presentation of the festival, with 5,000 engagements. This resulted in an article in *Current Archaeology*, which has a readership of 45,000 people. Our Committee members are being recognised at a national level in professional circles and we are now we are communicating with and reaching new audiences

Theme 4 Sharing good practice and providing guidance on inclusive archaeological practice

Our engagement with the Council for British Archaeology has been positive and we have been able to develop an ongoing relationship with them in relation to supporting the Festival of Archaeology. This has changed from being participants in 2021 to shaping the approaches taken by event organisers in relation to accessibility and inclusivity in 2022.

Our engagement with the Chartered Institute for Archaeologists (CIfA) has had significant impact on their work and that of the EAF. From delivering a small lunchtime event, we now have representation on their EDI committee (SarahJayne Clements) and are negotiating delivering an event that we charge for. We were invited to host a panel at the 2022 conference, which has led to a collaborative edition of *The Archaeologist* on disability and archaeology in Feb 2023. We are directly influencing and shaping CIfA's approach to access and inclusivity to archaeology for dis/Abled people and engaging with people from across academic, community and commercial archaeology.

Delivering the panel at the 2022 conference has built our confidence and impacted on our activities for 2022/23. Emily Stammitti is leading on the panel for CIfA Conference 2023 and SarahJayne is leading on the approved panel at the European Archaeological Association Conference 2023 in in partnership with *Enabled Archaeologie*.

In addition to our national partnerships with governing bodies, we have been able to use the opportunity to deliver training to build a range of other partnerships including Chester House Estate, The School of Archaeology & Ancient History (SAAH) at the University of Leicester, University of Leicester Archaeological Services (ULAS), Museum of London Archaeology (MOLA), the Council for British Archaeology East Midlands, Council for British Archaeology South Midlands and Northamptonshire Archaeological Society (NAS). It is anticipated that this will lead to further delivery of training, which we can now charge for, and that this will contribute to our financial sustainability. These

relationships also carry weight in terms of the EAF and our work being acknowledged as valuable and relevant by peers across the sector.

100 archaeologists from across the UK trained in disability awareness.

Theme 5: Promoting and developing inclusive archaeological fieldwork

opportunities

In June 2022, Harlaxton College and its partner, The Enabled Archaeology Foundation held a month-long archaeology field school. The project centred on two areas of archaeological investigation: the courtyard in a Victorian walled garden and a prehistoric ritual landscape. It hosted both American archaeology students, experience-seeking participants from the United States, Canada, and the United Kingdom, and sought to engage the broader community through inclusive and enabling methods. The participant body spanned age, ethnicity, LGBTQAIP+ identification, nationality, religion/belief, social background, career trajectory and geographic origins, to include British participants, students, and school pupils. In total, the project garnered 271 unique points of contact (on-site).

Over the duration of the project, a range of modifications were made to suit the needs of participants, allowing them the opportunity to fully engage with the widest range of activities. While they were considered basic adjustments, many of the participants were surprised that they were present. These included allowing full choice of how each participant could interact with the tangible past, with no penalty or judgment incurred for their choice. Critically, on-site access was improved so that mobility impaired participants could still access all areas of the site. Steps were cut into both sides of the trench for easier access, though challenges were faced in crossing an unimproved fallow field with no obvious trackway. Several fully accessible toilets were also available.

Modifications to hand tools were made and offered to participants who requested them, though those participants later chose other activities to engage with, focusing on other strengths and academic interests. Lone-zones were available for students who needed physical or mental health breaks, and there was never a question about individuals who needed time on or away from site for physical or mental health needs. This featured as a strength of the project: absolute freedom of emotional expression throughout: from socialisation to teamwork, and from personal to professional. Barring the basic safeguarding of participants, there were no questions asked about those specific lone-working or lone-time needs. All on-site recording forms were selected on the basis of simplicity, altered slightly to be in line with dyslexia-accessible standards (based on ideas of font size and style), and paperwork in different colours was offered though not taken up.

Theme 6. Facilitating a sustainable network of dis/Abled archaeologists and their allies

Issue 118 of *The Archaeologist* was produced, taking on the whole issue of the professional magazine for Archaeologists to highlight Enabled Archaeology and Diversity. We also completed a partnership visit to the Netherlands, which will lead to future projects in Europe. The intention is to create Knowledge Cards in partnership with several European and British national organisations. This is helping to develop

further our network in Europe, alongside our closer ties to American disabled Archaeology organisations.

Theme 7. Producing and sharing research on inclusive archaeological practice

The EAF Committee has sought to engage in research relating to Enabled Archaeology to inform our practices and to have a positive impact on the sector through knowledge creation and sharing and encouraging evidence-based good practice and activism. Whilst we are still evaluating the impact of our chapter in the *Oxford Museum Handbook of Museum Archaeology*, we are using sales data and citations (using Google Scholar). This piece of work was a review of current literature on dis/Ability and archaeology, and access and inclusion.

This publication led to our engagement with the Society of American Archaeologists and the development of a paper on the exclusive history and present of archaeology and the possibility of an inclusive future. Participating in the SAA conference has led to the paper being developed into a chapter in a University of Utah Press publication dedicated to discussion on exclusion and inclusion in archaeology. The Society for Post Medieval Archaeology conference has led to us being asked to lead a round-table event at the University of Manchester for Hannah Cobb (Trustee) in 2023. Perhaps most importantly our research is gaining traction across academic and professional archaeology, which means that we should be able to measure impact in terms of knowledge creation and changes in practice in the future.

Conclusions

The year 2022/23 saw a seismic shift in the EAF's activities, which helped it meet its aims, adhere to its values, and undertake a range of meaningful activities raise its profile, engage, and inform academic, community, and commercial archaeologists, on disability and accessible and inclusive practices in archaeology. It was easy to measure reach, and the figures are pleasing because our baseline figure was zero from the year before. However, we must put evaluation methods together to allow us to better measure impact going forward. It is possible to see that committee members are all contributing to our activities, and we will see this develop in 2023/24, as our confidence has grown over the last year, and this is encouraging committee members to take part in more activities.

Our biggest successes were around our online presence, building our networks and meaningful partnerships, successfully developing client-focussed training (that we are now confident about charging for), our partnership with Harlaxton College on Digging Harlaxton, and producing peer-reviewed research that informs our practice and should inform that of others in the sector. One success and particular area of impact that stands out is that we have established working partnerships across all areas of the archaeology sector. We have strong relationships with universities (both in the UK and abroad), learned societies, professional and governing bodies, community organisations, and the commercial sector. If we are to instigate meaningful change in terms of access and inclusion for dis/Abled people in archaeology, we must continue to work across the whole sector.

This past year the Enabled Archaeology Foundation has succeeded in delivering an ambitious plan, with most planned activities completed, some still underway, and some to roll over to next year (possibly from being over ambitious):

EAF has taken a significant step towards being financially sustainable with key actions/successes:

- Reviewed and updated our policies, committee roles, and language use
- Consolidated its position as an expert organisation in access and inclusivity in archaeology across the UK, Europe, and the USA
- Trained archaeologists from across the UK in how they can ensure archaeology is accessible and inclusive to disabled people
- Developed our relationship with *Enabling Archaeologie* significantly, which allowed us to participate in European Association of Archaeologists, undertake a networking visit, and produce the knowledge cards in Dutch and English
- Recognised through national award nominations and success
- Continued to build national and international networks across academic, community, and commercial archaeology, with links to commercial archaeology strengthened significantly
- Engaged in activities to promote the accessible and inclusive archaeology through academic and professional peer reviewed publications
- Engaged with thousands of people in the sector through training provision, conference participation, social media, and publication.

Enabled Archaeology Foundation Statement of Trustees' Responsibilities

The trustees (who are also the directors of The Template Foundation for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and Regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently.
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent.
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable entity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Charities Act 2011, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 10th January 2023

and signed on its behalf by:



.....

Chris Moore - Trustee

ENABLED ARCHAEOLOGY FOUNDATION
Income & Expenses Account year ended 5th April 2023

	2023	2022
<u>Income</u>	<u>£</u>	<u>£</u>
Donations	37	-
Training Income	500	-
Income for the year	<u>537</u>	<u>-</u>

Balance Sheet at 5th April 2023

	2023	2022
<u>Current Assets</u>	<u>£</u>	<u>£</u>
Bank	537	-
Net Assets	<u>537</u>	<u>-</u>
Surplus Funds	<u>537</u>	<u>-</u>

For the financial year ended 5th April 2023, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Trustee's responsibilities:

- 1) The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476, and
- 2) The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

(Registration number: 1183965) Balance Sheet as at 5th April 2023

The financial statements on page 10 was approved by the trustees, and authorised for issue on 10th January 2023

and signed on its behalf by:



.....

Chris Moore - Trustee

ENABLED ARCHAEOLOGY FOUNDATION

England & Wales - Charity number 1183965

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Enabled Archaeology Foundation

No (if any)

Receipts and payments accounts

CC16a

For the period
from

27/03/2021

To

26/03/2022

NOTES : THE CHARITY HAD NO INCOME OR EXPENDITURE in the period

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
ZERO	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	-	-	-	-	-
A2 Asset and investment sales, (see table).					
ZERO	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	-	-	-	-	-
A3 Payments					
ZERO	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	-	-	-	-	-
Net of receipts/(payments)	-	-	-	-	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	-	-	-	-	-



Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	ZERO	-	-	-
		-	-	-
		-	-	-
	Total cash funds	-	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK


	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	ZERO	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets	ZERO		-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	ZERO		-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	ZERO		-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	DAVID CONNOLLY	30/03/2021

ENABLED ARCHAEOLOGY FOUNDATION

England & Wales - Charity number 1183965

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	19	JUNE	2019		05	APRIL	2020

Section A Reference and administration details

Charity name

Enabled Archaeology Foundation

Other names charity is known by

EAF

Registered charity number (if any)

1183965

Charity's principal address

University of Lincoln
 Brayford Way, Brayford Pool,
 Lincoln
Postcode LN6 7TS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Mathew Johnson			
2	David Connolly	Chairman		
3	Hannah Cobb			
4	Andrea Martin		Until 05/04/2021	
5	Sally Hunt			
6	Andrew Mayfield			
7	Abbi Caliandra			
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Director	Abigail Hunt	University of Lincoln Brayford Way, Brayford Pool, Lincoln LN6 7TS

Name of chief executive or names of senior staff members (Optional information)

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Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	To be created.
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	By co-option of new members by the current Trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

During this period new volunteers were recruited to the key executive positions of the new Charity. Work on creating the policies and procedures has progressed, but the timescale has been slower than anticipated due to Covid. However, a key target, namely that the organisation would be in a place to commence initial fundraising in Spring 2021 has been met.

A full set of drafted policies and procedures are currently being reviewed by the Trustees – for approval in May 2021

The charity is in the process of changing its address as the trustee whose address the charity is named has now left the post. – This is being undertaken – 07/04/2021 [this has been completed since April 5th 2021]

The financial policy has been written and approved. Within this policy, risks have been taken into account. Unfortunately during covid **charitable bank accounts** were no longer available to be opened for a short period of time. With new trustees being recruited a new bank account will be obtained as the charity does not have one yet. No income not outgoings took place during this year.

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY 1. WORKING TO ASSIST ALL DISABLED PEOPLE TO ACCESS ARCHAEOLOGY; 2. PROMOTING A CULTURE OF EQUALITY FOR ALL DISABILITIES IN ARCHAEOLOGY; 3. EDUCATING THE PUBLIC IN ENABLED ARCHAEOLOGY.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

During this period the volunteers focussed on creating protocols and policies, including practices around financial, administrative and governance, and descriptions of key executive roles and responsibilities.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

A new strategic plan is being created, with short to medium term investment in creating a solid basis for future works. Meetings took place every month to create a set of role descriptions for each post in the committee : Director, Treasurer, Administrator, Funding Officer, Fieldwork Officer and Social Media/web Officer. A complete set of Protocols have been completed by committee – outlining in detail the overall requirements and clear guidance, form and methods of implementation, systems of evaluation and policy review mechanisms.

Currently this consists Administration Protocols, Education and Outreach, Fieldwork, Finance and GDPR.

The production of a Draft Business and Activities Plan has been completed and being discussed at Committee and Trustee Board levels. With an expected adoption in May 2021

The entire committee is formed of volunteers and they have worked hard to create the protocols and position descriptions. Required to begin the process of full operational activities. We envisage a staged rolling-out of the activities and profile of the Charity. In its initial phases, which may well be over several years, there may be only limited independent activities. Rather, the Charity will focus on acting as a supporter and facilitator of a number of initiatives already under way and supported by a range of stakeholders. These include projects, courses and events (which will include online training and skill sharing, signposting to projects

specifically geared towards accepting a diverse workforce – such as Breaking Ground Heritage and Dig Ventures) No activities are envisaged in the first years, however, rather signposting and acting as a supporter of projects, courses and events.

The new website is near complete for launch in May.

Section D Achievements and performance

Summary of the main achievements of the charity during the year

During this period the volunteers focussed on creating protocols and policies, including financial, administrative and governance and preparing the way for a full launch in May/June 2021.

There was no income or expenditure for the charity during this time.

New Trustees were added to the board, to help further advise and support the committee activities in 2021

Section E Financial review

Brief statement of the charity's policy on reserves

There is no income or expenditure for the charity during this period

Details of any funds materially in deficit

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s) David Connolly

Position (eg Secretary, Chair, etc)

CHAIR

Date

07/04/2021



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name	No (if any)
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CC16a

Receipts and payments accounts

For the period from	06/04/2020	To	05/04/2021
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NOTES : THE CHARITY HAD NO INCOME OR EXPENDITURE in the period

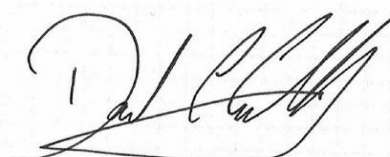
Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
ZERO	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	-	-	-	-	-
A2 Asset and investment sales, (see table).					
ZERO	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	-	-	-	-	-
A3 Payments					
ZERO	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	-	-	-	-	-
Net of receipts/(payments)	-	-	-	-	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	-	-	-	-	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	ZERO	-	-	-
		-	-	-
		-	-	-
	Total cash funds	-	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details			
	ZERO	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details		Fund to which asset belongs	Cost (optional)
	ZERO	-		Current value (optional)
		-		-
		-		-
		-		-
		-		-
B4 Assets retained for the charity's own use	Details		Fund to which asset belongs	Cost (optional)
	ZERO	-		Current value (optional)
		-		-
		-		-
		-		-
		-		-
		-		-
		-		-
		-		-
B5 Liabilities	Details		Fund to which liability relates	Amount due (optional)
	ZERO	-		When due (optional)
		-		-
		-		-
		-		-
		-		-

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	DAVID CONNOLLY	30/03/2021