

PRIDE IN NORTH CUMBRIA

England & Wales · Charity number 1183956

Details

Status Registered

Legal form CIO

Registered 2019-06-18

Register [View on the Charity Commission register](#)

Contact

Address 21 Victoria Place
Carlisle
CA1 1EJ

Phone 01228267247

Email PINC-CUMBRIA@HOTMAIL.CO.UK

Website www.prideinnorthcumbria.org

Activities

Objects: 1) TO PROMOTE EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT AND IN PARTICULAR THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF SEXUAL ORIENTATION AND GENDER IDENTITY OF THOSE LIVING IN CUMBRIA BY RAISING AWARENESS OF THE PUBLIC ABOUT THE ISSUES AND DIFFICULTIES AFFECTING THE LIVES OF LESBIAN, GAY, BISEXUAL AND TRANSGENDER (LGBT) PEOPLE. 2) TO ACT AS A RESOURCE FOR YOUNG PEOPLE IN CUMBRIA PARTICULARLY THOSE WHO ARE LGBT OR UNCERTAIN OF THEIR SEXUAL ORIENTATION OR GENDER IDENTITY BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF EDUCATION AND OTHER ACTIVITIES AS A MEANS OF: A) ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS. B) ADVANCING EDUCATION.

Activities: Recreational including Socialising, Arts&Crafts, Short Trips, Sports&Games, Media&Culture, Performance, Gardening;Emotional&Psychological Support (including Counselling);Health&Wellbeing Promotion;Peer-Mentoring (learning from others experiences);Education&Training;Skill-Building;Self-Development;Advocacy, Advice&Support; Signposting;Partnership Work;Historical Research;Events

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Arts/culture/heritage/science, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** LOCAL
- Cumbria

Finances

Period end	Income	Expenditure	Assets	Employees
2024-09-30	£197,950	£195,496	-	-
2023-09-30	£189,534	£153,975	-	-
2022-09-30	£146,852	£146,959	-	-
2021-09-30	£138,335	£91,405	-	-
2020-09-30	£132,038	£118,448	-	-

Trustees

Name	Role	Appointed
Alison Tina Owen		2023-08-21
COLIN NEIL ROBINSON M.A		2018-11-29
Dennis Thompson		2020-07-28
Matty Smith		2023-09-21

PRIDE IN NORTH CUMBRIA

England & Wales - Charity number 1183956

Accounts

Pride In North Cumbria

Charitable Incorporated Organisation

Trustees Annual Report and Independently Examined Accounts

For the Year Ending 30 September 2024

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Pride In North Cumbria Trustees Annual Report

Reference and Administrative Details

Period Start Date: 1 October 2023

Period End Date: 30 September 2024

Charity Name: Pride In North Cumbria

Other Names Charity Uses: PiNC

Charity Number: 1183956

Charity's Principal Address: LGBThq
21 Victoria Place
Carlisle
CA1 1EJ
pinc-cumbria@hotmail.co.uk

Charity Trustees:

<i>Trustee Name</i>	<i>Role</i>	<i>Dates Acted (if not full year)</i>
Dennis Thompson	Treasurer/Trustee	
Neil Robinson	Chair/Trustee	
Matty Smith	Secretary/Trustee	Secretary from July 2024
Alison Owen	Trustee	
Martin Reeves	Chair	until November 2023
Mary Cameron-Parker	Trustee	until November 2023

Senior Employees:

<i>Employee Name</i>	<i>Role</i>
Pam Eland	Project Manager

Accountant:

Rosie Murphy (MAAT)
RDM Accountancy Services Ltd
69 Mount Pleasant Road
Hastings
TN34 3SJ

Structure, Governance, and Management

Governing Document

A Charitable Incorporated Organisation Foundation Model Constitution (who's only voting members are Trustees), adopted 18 June 2019.

Charity Constitution

PiNC registered as a Charity on 23 August 2012 with a Constitution dated 14 August 2012 and the Charity Registration Number of 1148688; and converted to a Charitable Incorporated Organisation on 18 June 2019 with the Charity Registration Number of 1183956.

Trustees

The Charitable Incorporated Organisation is managed by the Trustees who are elected and function as per the Governing Document.

Organisational Structure

The day to day running of the CIO is delegated to employees and volunteers. The Trustees (Management Committee) retain overall control. Pride in North Cumbria works alongside the other LGBT organisation Sticky Bits Café resident at LGBThq Centre in Carlisle and also work at Rainbow HQ Centre in Maryport two days a week.

Objectives, Activities, Performance, and Achievements:

Trustees Statement confirming regard to Public Benefit Guidance

The Trustees take in to account the CIO's Objectives and potential Public Benefit for Pride in North Cumbria Service Users and the wider public when making decisions, developing, and carrying out services, projects, and activities and their intended outcomes, while minimising risk.

Charity Objectives, Main Activities, Projects, Services, Achievements, Public Benefit, difference made to Beneficiaries, and Society

Objects

As per the Governing Document: -

- (1) To promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation and gender identity of those living in Cumbria by raising awareness of the public about the issues and difficulties affecting the lives of lesbian, gay, bisexual, and transgender (LGBT) people.
- (2) To act as a resource for young people in Cumbria particularly those who are LGBT or uncertain of their sexual orientation or gender identity by providing advice and assistance and organising programmes of education and other activities as a means of: -
 - (a) Advancing in life and helping young people by developing their skills, capacities, and capabilities to enable them to participate in society as independent, mature, and responsible individuals.
 - (b) Advancing education.

Trustees Annual Report

Main Activities, Projects, Services, Achievements, Public Benefit, difference made to Beneficiaries, and Society

Overview

During 2023/2024, because of the skills of Project Workers and Committee Members, we have been able to deliver a variety of projects and be involved in events and activities, some organised by us and some organised by other organisations. It has been nice to see how the project has grown and how the project is recognised by other services. This has only happened because of the hard work, dedication, commitment and belief that the people involved have in the project and make PiNC the organisation it is today.

It is nice to see how PiNC has developed over the past 21 years. In 2023 PiNC celebrated our 20th year of operating, which has given the opportunity to look back on what the project has achieved and how many people it has supported. People who use the service in anyway remind us why we continue to do what we do.

PiNC Funding/ Projects

Reaching Communities Lottery Grant, Heritage Lottery, Ragdoll Foundation, Children in Need, Frances C Scott Charitable Trust

PiNC has received funding from the Ragdoll Foundation and Heritage Lottery for the PiNC Arts project and the Gender Diverse Film project.

Maryport Outreach Provision is delivered in partnership with Always Another Way funded by Children in Need.

Alongside existing funding from Frances C Scott Charitable Trust, and National Lottery Reaching Communities, as well as general fundraising and donations kindly received from events, companies, and fundraising.

Reaching Communities Lottery Grant

This year PiNC received Year 4 of the Reaching Communities Lottery Grant, the funding was awarded for five years in total to cover room hire and project worker costs and counsellor costs. For the final 2 years of the Reaching Communities Lottery Grant, PiNC was awarded funding to employ 2 Outreach Workers to assess the need for LGBTQ+ Services in Cumbria.

As part of this a Cumbria LGBTQ+ Survey has been distributed and completed around Cumbria to assess LGBTQ+ people's experiences in Cumbria and gaps in and the need for additional services in Cumbria. The intention is to share the results with other organisations so that they can use them to benefit LGBTQ+ people in Cumbria.

The two Outreach Workers have also commenced work with communities in Cumbria, starting at Eden Rural Foyer in Penrith on a Tuesday at the same time as the Employment Hub that works in partnership with young people's charities and the DWP. A Youth Club is also held in partnership with Euphoric Circus at the Foyer. They also intend to engage with organisations to find out if they have a need for services to be delivered or just as an introduction to discuss what we do for the purposes of signposting and referral. PiNC has also developed LGBTQ+ training packages to deliver to organisations to help them understand and support LGBTQ+ service users.

Frances C Scott Charitable Trust

PiNC received a three-year grant from Frances C Scott Charitable Trust for project work to support young people's development, mental health and to engage young people in projects.

Children in Need

PiNC received funding from Children in Need to develop outreach work in the Maryport area, where PiNC is working in partnership with Always Another Way, where PiNC has opened another centre as a base and somewhere to meet. Sessions are on for all ages between 12pm and 2.30pm and for young people between 3pm and 6pm. Holiday Activities have been provided for young people including art workshops, attending their first pride, trips out to the cinema, and escape rooms. Work has been done with other organisations including Ewanrigg Centre, Shipping Brow Gallery and Netherall School where training has been provided to students. Local events have been attended including Maryport Lantern Festival, Carnival, and Taste of the Sea Festival.

Heritage Lottery

We also secured Heritage Lottery funding for a two-year project to develop a film, collecting and sharing the stories of Trans, Non-Binary and Gender Non-Conforming (TNBGNC) young people. Hopefully establishing a presence in Cumbria for TNBGNC young people, encouraging the breaking down of social barriers and preconceived ideas about TNBGNC people, creating safer and more open communities. Across the two years we are working with a professional filmmaker to follow a selection of TNBGNC people in their daily lives, resulting in a feature length documentary film capturing the individual stories of these TNBGNC people and giving an insight into their lives. This will be shared via several film screenings around Cumbria.

Ragdoll Foundation

We secured funding from the Ragdoll Foundation, for a two-year LGBTQ+ Art project to develop an art project and exhibitions, exploring LGBTQ+ artists and their work attended by young people who are expressing their creative side and developing their skills and sharing their experiences and views through art, as an effective way for them to develop friendships, reduce isolation and mental health issues.

By connecting young LGBTQ+ young people with creative LGBTQ+ professionals from across Cumbria. Young people can be inspired to explore the arts and show others their perspective of the world. It will also support the aspirations of young creatives, providing an opportunity to follow visual arts, music or fashion professionally; helping them to develop more skills to go into higher education or jobs in the arts.

Young People

Young people can connect with others and share experiences; gain peer support; make new friends; get advice and be signposted to other agencies if required.

In-house counselling is available, and this service is being well used.

A wide variety of activities have attracted young people to the Carlisle Centre, and they have had the opportunity to try activities and engage in workshops, helping to expand their identity, likes and dislikes, self-expression, aspirations, achievements and skill set.

Drop In Sessions

These are held on Monday to Thursday from 3 to 6 pm after school or college. Providing a safe space for young people to come and meet like-minded young people, make friends, be themselves, and chat about any concerns. It also gives the staff a chance to build a good rapport with young people. The young people also can eat at the centre to assist with cost of living.

Holiday Activities

A variety of holiday activities and food have been provided to keep young people entertained and nourished during the school holidays.

Communities

Asylum Seekers and Refugees

The centre has also offered provision to asylum seekers, many who arrived in the local area in the last couple of years. Some asylum seekers have been identified as LGBT and needed a safe space to go without risking being outed and this has resulted in the centre being open to all asylum seekers, so that LGBT+ people can come without risking others finding out about their identity, as all are welcome. Asylum seekers have been able to use the centre kitchen facilities to cook authentic food. Social events outside and inside the centre have been organised. Once asylum seekers receive Right to Remain status, they have needed additional advocacy and translation help to navigate the benefits system, job applications and finding housing. Many asylum seekers are vulnerable due to experiences in their home country and difficulties reaching the UK, as well as suffering hate crime. The asylum seekers on a Friday evening are one of the most popular sessions that the centre runs and continues to have a strong uptake and attendance.

Women

The project has built relationships with women including vulnerable and marginalised women from a range of communities, inclusive of refugees and asylum seekers, women facing mental health issues and LGBTQ+ women. Alliances have been made with Cumbria International Women's Network and PiNC regularly attends their monthly meetings.

Events and Initiatives

Art Exhibitions

PiNC has had pop up art project exhibitions at Carlisle Market Hall as part of the Ragdoll Foundation project. The young people have helped to curate, hang work, invigilate and engage with the public during the exhibition, which have been well attended. Creative Workshops were also held in the exhibition space for young people.

Diversity Carnival

PiNC held its first Diversity Carnival on 1 June in partnership with Multicultural Cumbria meeting at Bitts Park beside Carlisle Castle and parading through Carlisle City Centre with lots of LGBTQ+ and global countries flags to demonstrate the strength of diversity in Carlisle and Cumbria, accompanied by a drumming band and anyone who wanted to attend. The parade came back to Carlisle Castle and then on to Bitts Park where a Big Lunch was held for people to meet up and connect after with free food provided. It is hoped to grow this event in the future.

Queer Do

After the success of the first Queer Do event in June 2023 to celebrate PiNC's 20th Anniversary. Another Queer Do with alternative LGBTQ+ acts was held at the Brickyard after the Diversity Carnival in June.

Pride by the Harbourside

PiNC had a stall at Pride by the Harbourside again. This coincided with the opening of the Colours Centre in Whitehaven, which PiNC attended, and a m-ini music festival the evening before the main pride event.

Cumbria Pride

PiNC also held a stall at Cumbria Pride with information leaflets and merchandise, where they engaged with people attending.

Other Events

PiNC has attended and ran stalls at public events. PiNC leaflets were also distributed at Solfest music festival via a committee member.

Partnership Working

Always Another Way

PiNC has started working from the centre in Maryport with Always Another Way.

Asylum Seeker and Refugee Work

PiNC has worked in conjunction with organisations in the local area including Multicultural Cumbria, Carlisle Refugee Action Group, Penrith and Eden Refugee Network, Carlisle International Women's Network, Carlisle City of Sanctuary and Carlisle One World Centre.

Centres

Café

PiNC worked alongside Sticky Bits Cafe to provide café sessions at LGBThq in Carlisle on a Tuesday and Thursday morning for people of all ages.

Maryport

PiNC has started outreach provision at Rainbow HQ centre at Maryport in partnership with Always Another Way. It's important that people know there are support services for the LGBTQ+ community in West Cumbria. The centre is intended to provide space that can be used for support, activities, and social meet ups for LGBTQ+ young people, with older people's sessions also available; professional meetings and office space in West Cumbria. The centre is opening at a time when the government funded Maryport Regeneration Programme, is developing to improve the experience of living in and visiting the Maryport area and to attract new initiatives.

Employees

Outgoing/New

PiNC has seen changes to the staff team. Some employees left the project to move on to develop new projects or for other reasons. This meant we employed other staff and involved current employees in delivering projects. We asked funders for an extension to the art and film projects.

The Project Manager also steps in when there are issues, as well as developing other projects and getting involved in the drop-in sessions and keeping PiNC administration up to date. A big thank you goes to our, who continue to deliver projects and support the young people and wider community.

Training

All staff do regular training connected to their role

Future Projects

Delivering Training

An LGBTQ+ training package has been developed, with the intention to start delivering it, covering gender and sexuality, use of pronouns, homophobia, transphobia and hate crimes.

Diversity Carnival

It is hoped the Diversity Carnival will grow with annual events planned, bringing minority communities and organisations together to support each other.

Outreach Work

Outreach work is being delivered in Maryport, at our new Rainbow HQ centre. We also have outreach workers through the Reaching Communities Lottery Fund engaging with individuals, communities, organisations and assessing the need for future services in Cumbria.

Funding

There are new funding grants being applied for future projects and to improve existing provision.

Contribution made by Volunteers

In total there were 6 Trustees and 4 Committee Members during the Year Ending 30 September 2024, and by the year end there was 4 Trustees and 2 Committee Members. There were 5 Volunteers, one who helped engage with young people, two work placements including assisting in delivering art activities, and additionally two other volunteers assisting with delivering art activities.

Financial Review

Main Funding Sources

Funding Grants

- Frances C Scott Trust
- Heritage Lottery
- National Lottery Reaching Communities Fund
- Ragdoll Foundation
- Children in Need

Other Income

- TK Maxx

Fundraising

- Events
- Raffle
- Stall Fundraising
- Rainbow Lottery
- Bingo Nights

Charity's Financial Position at end of Financial Period

Opening Bank Balance: £114,145. Expenditure: £195,496. Income: £197,950. Leaving an End of Year Bank Balance of £116,598 to be transferred to the 2024-2025 Opening Bank Balance.

Projected commitments are in place matching the remainder of the Grant Funding Awards already paid/due to be paid for Projects continuing during 2024-2025.

Reserves Amount and Policy

A new Reserves Policy was implemented for the Accounting Year Ending September 2020, following advice from Cumbria Youth Alliance. The Reserves comprising 5 to 10% of the Annual Turnover or Expected Turnover of the organisation, due to increasing funding, scope of provision, and number of Employees.

Declaration

Signed on behalf of the Charity Trustees by Matty Smith, Secretary of Board of Trustees, 23.06.25



**Independent examiner's report on the
accounts**

**Report to the trustees/
members of**

Pride in North Cumbria CIO

**On accounts for the year
ended**

30th September 2024

Charity no

1183956

**Responsibilities of
committee and examiner**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

**Basis of independent
examiner's statement**

My examination was carried out in accordance with general directions given by the Charities Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out below.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed:

Date: 9 June 2025

Name: Rosie Murphy FMAAT Cert HE (Open)

Relevant professional qualification(s) or body (if any): Fellow member of the AAT

Address: RDM Accountancy Services Ltd
Freedom Works – The Palace Workspace, 1-3 Robertson Street
Hastings TN34 1HN

Give here brief details of any items that the examiner wishes to disclose.

NONE

PRIDE IN NORTH CUMBRIA CIO
CHARITABLE INCORPORATED ORGANISATION
STATEMENT OF RECEIPTS AND PAYMENTS
FOR THE YEAR TO 30 September 2024

Opening bank balance as at 1 October 2023			114,145	78,586
	<i>Unrestricted funds 2024</i>	<i>Restricted funds 2024</i>	Total funds 2024	Total funds 2023
	£	£	£	£
PLUS INCOME:				
Active Cumbria	-	-	-	5,440
Action for sustainability	-	-	-	300
Borderlines	-	-	-	710
Children In Need	-	19,393	19,393	-
Community Foundation	-	-	-	18,483
Donations	2,160	-	2,160	5,039
FCSCT	-	9,900	9,900	9,700
Fundraising	-	-	-	103
Herritage lottery	-	49,920	49,920	49,950
National Lottery Cost of Living	-	-	-	25,000
National lottery reaching communities	-	110,334	110,334	68,794
Proud and diverse Cumbria	-	-	-	370
Ragdoll	-	5,700	5,700	5,600
Rainbow Lottery	43	-	43	-
TK Maxx	500	-	500	-
Woman Up	-	-	-	45
TOTAL INCOME	<u>2,703</u>	<u>195,247</u>	<u>197,950</u>	<u>189,534</u>
			312,094	268,120
LESS EXPENDITURE:				
Cumbria Community Foundation			-	525
Councillor			3,200	2,900
Mental health			-	300
Support Worker			5,259	-
Heritage			-	7,587
Project Costs			24,485	8,213
Rent & Utilities			24,530	20,803
Training			509	-
Wages			131,414	104,629
Pension Costs			3,492	2,572
Volunteer Costs			132	-
Insurance			985	641
Professional			800	800
Other			689	5,004
TOTAL EXPENDITURE			<u>195,496</u>	<u>153,975</u>
Closing bank balance as at 30 September 2024			<u>116,598</u>	<u>114,145</u>

**PRIDE IN NORTH CUMBRIA CIO
CHARITABLE INCORPORATED ORGANISATION
STATEMENT OF ASSETS AND LIABILITIES
FOR THE YEAR TO 30 September 2024**

	Details	<i>Unrestricted funds 2024</i>	<i>Restricted funds 2024</i>	Total funds 2024
Cash Funds	Bank Account	8,162	108,436	116,598

		Due Date	Amount due
Liabilities	Independendent Examiners fee	Jul-25	800

PRIDE IN NORTH CUMBRIA

England & Wales - Charity number 1183956

Accounts

Pride In North Cumbria

Charitable Incorporated Organisation

Trustees Annual Report & Independently Examined Accounts

For the Year Ending 30 September 2023

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Pride In North Cumbria Trustees Annual Report

Reference & Administrative Details

<u>Period Start Date:</u>	1 October 2022
<u>Period End Date:</u>	30 September 2023
<u>Charity Name:</u>	Pride In North Cumbria
<u>Other Names Charity Uses:</u>	PiNC
<u>Charity Number:</u>	1183956
<u>Charity's Principal Address:</u>	Rainbow HQ 21 Victoria Place Carlisle CA1 1EJ pinc-cumbria@hotmail.co.uk

Charity Trustees:

<i>Trustee Name</i>	<i>Role</i>	<i>Dates Acted (if not full year)</i>
Martin Reeves	Chair	
Rachel Hubbard	Secretary	to July 2023
Dennis Thompson	Treasurer	
Mary Cameron-Parker	Trustee	
Carl Simmonds	Trustee	to February 2023
Neil Robinson	Trustee	
Matty Smith	Trustee	from August 2023
Alison Owen	Trustee	from August 2023

Senior Employees:

<i>Employee Name</i>	<i>Role</i>
Pam Eland	Project Manager

Accountant:

Rosie Murphy (MAAT)
RDM Accountancy Services Ltd
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Structure, Governance, and Management

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- (2) To act as a resource for young people in Cumbria particularly those who are LGBT or uncertain of their sexual orientation or gender identity by providing advice and assistance and organising programmes of education and other activities as a means of: -
 - (a) Advancing in life and helping young people by developing their skills, capacities, and capabilities to enable them to participate in society as independent, mature, and responsible individuals.
 - (b) Advancing education.

Main Activities, Projects, Services, Achievements, Public Benefit, difference made to Beneficiaries, & Society

Overview

During 2023, because of the past & present skills of project workers & committee members, we have been able to deliver a variety of projects & be involved in events & activities, some organised by us & some organised by others. It has been nice to see how the project has grown & how the project is recognised by other services. This has only happened because of the hard work, dedication, commitment & belief that the people involved have in the project & make PiNC the organisation it is today.

PiNC Funding/ Projects

Reaching Communities Lottery Grant, Frances C Scott Charitable Trust, Cumbria Community Foundation. Heritage Lottery, Active Cumbria

PiNC has received new funding from the Ragdoll Foundation & Heritage Lottery for the PiNC Arts project & the Trans Film project; Maryport outreach provision in conjunction with Always Another Way from Cumbria Community Foundation; alongside existing funding from Frances C Scott Charitable Trust, National Lottery Reaching Communities, & Active Cumbria, as well as general fundraising & donations kindly received from events, companies, etc.

Arts, Film Making, Outreach, Maryport, 20th Anniversary, Counselling, Fitness/Exercise

Reaching Communities Lottery Grant

This year PiNC received Year 3 of our Reaching Communities Lottery Grant, funded for five years in total to cover room hire & project worker costs & also counsellor costs, so we can continue to offer a free counselling service. This has been topped up with a cost of living grant for the remaining years of receiving the grant, to cover increasing staff wages & centre running costs.

Frances C Scott Charitable Trust have supported us with a three year grant for project work to support young people's development, mental health & to engage young people in projects.

We received funding from Cumbria Community Foundation to develop some outreach work in the Maryport area, working with Always Another Way, where we have taken on another building as a base & somewhere to meet.

An Active Cumbria grant to deliver health activities for women, including Yoga, Swimming, Tennis, & some Gym sessions

We also secured Heritage Lottery funding for a two year project to develop a film, collecting & sharing the stories of Trans, Non-Binary & Gender Non-Conforming (TNBGNC) young people. Hopefully establishing a presence in Cumbria for TNBGNC young people, encourage the breaking down of social barriers & preconceived ideas about TNBGNC people, creating safer & more open communities. Across the two years we will work with a professional filmmaker to follow a selection of young people in their daily lives, resulting in a feature length documentary film capturing the individual stories of these young people & giving an insight into their actual lives. This heritage will be shared via several film screenings within Cumbria, & at least one outside the county to increase outreach.

We secured funding from the Ragdoll Foundation, for a two year LGBTQ+ Art project to develop an art project & exhibitions, exploring LGBT artists & their work. Both projects are being well attended by young people who are expressing their creative side & developing their skills & sharing their experiences & views through art, as an effective way for them to develop friendships, reduce isolation & mental health issues.

By connecting young LGBTQ+ young people with creative professionals they identify with from across Cumbria. Young people can be inspired to explore the arts & show others how the world looks to them. It will also support the aspirations of young creatives, providing an opportunity to choose a professional discipline like visual arts, music or fashion; helping them to develop their own skills & to go into higher education or jobs in the arts.

Young People

Young people have the opportunity to connect with other LGBT+ young people & share experiences, peer support & make new friends; get advice & be signposted to other agencies if required. In-house counselling is available to under 18's & over 18's. A wide variety of activities have attracted young people to the Carlisle centre & they have had the opportunity to try new activities & workshops, helping to expand their identity, likes & dislikes, self-expression, aspirations, achievements & skill set. Young people mainly come in after school or college but groups have also been run on a Friday evening & a Saturday afternoon to widen access.

Drop In Sessions

These are held every evening Monday to Thursday, providing a safe space for young people to come & meet like-minded young people, make friends, be themselves, & chat about any concerns. It also gives the staff a chance to build a good rapport with young people. The young people also have the opportunity to eat at the centre to assist if their parents are financially struggling.

Holiday Activities

A variety of holiday activities & food have been provided to keep young people entertained & nourished during the school holidays, for 2 days during the Easter holidays & 8 days in the summer holidays, including trips to Lake District Wildlife Park, Tullie House, Maryport Aquarium, Natures Helping Hands, Cinema & Allonby Beach.

Communities

Asylum Seekers & Refugees

The centre has also offered provision to asylum seekers, many who arrived in the local area in the last couple of years. Some asylum seekers have been identified as LGBT & have needed a safe space to go without risking being outed & this has resulted in the centre being open to all asylum seekers, so that LGBT+ people can come without risking others finding out about their identity, as all are welcome. Asylum seekers have been able to use the centre kitchen facilities to cook authentic food that is not available in the hotels, access fitness activities including going to the gym, swimming, team games & bike riding. They have been able to put their skills to good use through volunteering, like gardening & building maintenance. Social nights outside & inside the centre have been organised, as local venues were refusing to allow asylum seekers in without ID, which they don't possess. Once asylum seekers receive Right to Remain status, they have needed additional advocacy & translation help to navigate the benefits system, job applications & finding housing, partly due to language difficulties. Many asylum seekers are vulnerable due to experiences in their home country & difficulties reaching the UK, as well as suffering hate crime.

Women

The project has built relationships with women including vulnerable & marginalised women from a range of communities, inclusive of refugees & asylum seekers, women facing mental health issues & those from the LGBT community. The project has developed a deeper understanding of challenges that women face & engaged in a range of wellbeing activities like, swimming, yoga, tennis, walks & nurture through nature.

Events & Initiatives

20th Anniversary

It's really nice to see how PiNC has developed over the past 20 years. In 2023 PiNC celebrated our 20th year of operating, which has given the opportunity to look back on what the project has achieved & how many people it has supported.

PiNC received funding from the Heritage Lottery for the 20th Anniversary Celebrations including a day event for 14+ year olds at the Brickyard & an evening event for 18 + year olds called #NotEveryoneLovesKylie featuring LGBT+ Acts. An Open Day was organised at the Carlisle centre for individuals, agencies & young people, including the High Sherriff, which was covered by the local newspaper. A Dungeons & Dragons Day was organised for young people at the centre & there was a 20th Century Anniversary Exhibition at Tullie House.

Art Exhibitions

During the summer holidays, PiNC set up its first pop up art's project exhibition in Carlisle City Centre for two weeks. The young people decided on the name "Show Your True Colours" & they helped to curate, hang work, invigilate & engage with the public during the exhibition, which was well attended & we learned a lot from it.

As part of the exhibition, we had the chance to commission two young filmmakers to make films to be shown in the exhibition. One about the differences & similarities between the generations, called 'Generations Through Time;' plus a documentary called 'Queer In Cumbria' about growing up LGBTQIA+ in Cumbria over the years. It was an honour to be able to support young artists

Pride by the Harbourside

PiNC organised a minibus trip to Pride by the Harbourside in Whitehaven. The young people explored the festival & took part in workshops in the youth tent, which proved popular. PiNC had one stall in the youth tent & one by the harbourside at this event. One of our young people was also performing in the youth tent with their band.

Cumbria Pride

PiNC also held a stall at Cumbria Pride with information leaflets & merchandise, where they engaged with people attending.

Other Events

(Culture Bazaar North & West Cumbria, Unity Festival, Upperby Gala, Carlisle College Freshers Fair, Solfest)

PiNC has attended & ran stalls at other public events including Culture Bazaar North & West, Unity Festival, Upperby Gala, & Carlisle College Freshers Fair. PiNC leaflets were also distributed at Solfest music festival via a committee member.

Trips

The Arts Project had a trip to Manchester where it visited the Whitworth Museum's (Un)Defining Queer exhibition in April. During the summer, the group went to the park to enjoy nature & outside activities & create landscape artwork. They also went on a minibus trip to Buttermere, where they walked around the lake, doing drawing challenges

Partnership Working

Always Another Way

PiNC made plans to work from the new centre in Maryport with Always Another Way, intended to provide a space that can be used for support, activities, & social meet ups for LGBTQ+ young people; and also, professional meetings & office space.

Asylum Seeker & Refugee Work

PiNC has worked in conjunction with organisations in the local area including Multicultural Cumbria, Carlisle Refugee Action Group, Penrith & Eden Refugee Network, & Carlisle International Women's Network.

Arts Professionals

The PiNC arts project has worked with a number of professionals on the Film-Making & Arts Projects including local street art duo Beardy Synergy; a Drama Workshop by LGBTQ+ theatre group The Moonlighters Collective; Film Makers; local Graphic Designer Vincent; fashion designer Noki & stylist & fashion editor Kim Howells; & drag artist Summer Salty at a Drag Workshop.

Centres

Café/Warm Spaces

The café was involved in warm spaces during the winter to assist with the cost of living crisis.

Maryport

There are plans to run an outreach provision at the new centre at Maryport. It's important that people know there are support services for the LGBTQ+ community in West Cumbria. PiNC is currently working with Always Another Way & the centre is intended to provide space that can be used for support, activities, & social meet ups for LGBTQ+ young people; professional meetings & office space in West Cumbria. The new centre is opening at a time when the government funded Maryport Regeneration Programme, is developing to improve the experience of living in & visiting the Maryport area & to attract new initiative's.

Employees

Outgoing/New

PiNC also saw changes to the staff team, some employees left the project to move on to develop new projects, meaning we were able to take on new staff to deliver the Arts & Film projects, as well as developing other projects & getting involved in the drop in sessions & to keep PiNC administration up to date. A big thank you goes to our long time workers, who continue to deliver projects & support the young people & wider community.

Training

All staff attended Autism Training with Triple A to give employees a better understanding of neurodiversity as a number of young people attending PiNC are neurodiverse; A new Youth & Community Worker started a Youth Work Level 2 qualification; & the Designated Safeguarding Lead & Deputy attended a Safeguarding Level 2 course 3 course to ensure PiNC adheres to its safeguarding responsibilities.

Future Projects

Delivering Training

An LGBTQ+ training package has been developed, with the intention to start delivering it, covering gender & sexuality, use of pronouns, homophobia, transphobia & hate crimes.

Equality & Diversity March

An Equality & Diversity March has been planned for 1 June 2024 with the intention to hold another event at the Brickyard again.

Outreach Work

There are plans to employ 2 new Outreach Worker posts with upcoming funding requirements in Spring 2024.

Funding

There are new funding grants being applied for future projects & to improve existing provision.

Contribution made by Volunteers

There were 8 Voluntary Trustees and 5 Committee Members to the Year Ending 2023. There were 11 additional Volunteers whose help included garden & centre maintenance, helping out on stalls & at the pop up exhibition, cooking for fundraising events & giving talks, administration & youth work & a Counsellor gaining work experience for their qualification. Centre Service Users also helped.

Financial Review

Main Funding Sources

Funding Grants

- Active Cumbria
- Cumbria Community Foundation
- Frances C Scott Trust
- Heritage Lottery
- National Lottery (Cost of Living)
- National Lottery Reaching Communities Fund
- Ragdoll Foundation

Other Income

- Action for Sustainability
- Borderlines
- Proud & Diverse Cumbria
- Woman Up

Fundraising

- Events
- Raffle
- Stall Fundraising
- Rainbow Lottery

Charity's Financial Position at end of Financial Period

Opening Bank Balance: £78,586. Expenditure: £153,975. Income: £189,534. Leaving an End Of Year Bank Balance of £114,145 to be transferred to the 2023-2024 Opening Bank Balance.

Projected commitments are in place matching the remainder of the Grant Funding Awards already paid/due to be paid for Projects continuing during 2023-2024.

Reserves Amount and Policy

A new Reserves Policy was implemented for the Accounting Year Ending September 2020, following advice from Cumbria Youth Alliance . The Reserves comprising 5 to 10% of the Annual Turnover or Expected Turnover of the organisation, due to increasing funding, scope of provision, and number of Employees.

Declaration

Signed on behalf of the Charity Trustees by Colin Neil Robinson, Chair of the Board of Trustees



**Independent examiner's report on the
accounts**

**Report to the trustees/
members of**

Pride in North Cumbria CIO

**On accounts for the year
ended**

30th September 2023

Charity no

1183956

**Responsibilities of
committee and examiner**

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

**Basis of independent
examiner's statement**

My examination was carried out in accordance with general directions given by the Charities Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out below.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed:

Date: 27 June 2024

Name: Rosie Murphy FMAAT Cert HE (Open)

Relevant professional qualification(s) or body (if any): Fellow member of the AAT

Address: RDM Accountancy Services Ltd
69 Mount Pleasant Road, Hastings
TN34 3SJ

Give here brief details of any items that the examiner wishes to disclose.

NONE

**PRIDE IN NORTH CUMBRIA CIO
CHARITABLE INCORPORATED ORGANISATION
STATEMENT OF RECEIPTS AND PAYMENTS
FOR THE YEAR TO 30 September 2023**

Opening bank balance as at 1 October 2022			78,586	78,683
	<i>Unrestricted funds 2023</i>	<i>Restricted funds 2023</i>	Total funds 2023	Total funds 2022
	£	£	£	£
PLUS INCOME:				
Active Cumbria	-	5,440	5,440	-
Action for sustainability	300	-	300	-
Anti Racist Cumbria	-	-	-	50
Arnold Clark	-	-	-	2,000
Borderlines	710	-	710	-
CCC	-	-	-	14,015
CCF Project Grant	-	-	-	8,000
Community Foundation	-	18,483	18,483	27,000
Cumbria Pride	-	-	-	97
Donations	5,039	-	5,039	1,958
FC SCT	-	9,700	9,700	10,000
Fundraising	103	-	103	538
Hadfield Trust	-	-	-	2,000
Heritage lottery	-	49,950	49,950	-
I Can Health	-	-	-	150
Lottery A4A	-	-	-	9,175
National Lottery Cost of Living	25,000	-	25,000	-
National lottery reaching communities	-	68,794	68,794	-
Other	-	-	-	25
Play Income	-	-	-	600
Proud and diverse Cumbria	370	-	370	-
Ragdoll	-	5,600	5,600	150
Rainbow Lottery	-	-	-	17
Rates Refund	-	-	-	141
RC Grant	-	-	-	67,674
Shop	-	-	-	3,026
Woman Up	45	-	45	236
TOTAL INCOME	31,567	157,967	189,534	146,852
			268,120	225,535
LESS EXPENDITURE:				
Advertising			-	250
Cumbria Community Foundation			525	-
Councillor			2,900	6,450
Mental health			300	-
Heritage			7,587	-
Project Costs			8,213	20,363
Shop expenses			-	5,634
Transport			-	257
Rent & Utilities			20,803	14,588
Training			-	405
Wages			104,629	93,791
Pension Costs			2,572	2,366
Volunteer Costs			-	801
Insurance			641	556
Professional			800	1,462
Other			5,004	25
TOTAL EXPENDITURE			153,975	146,949
Closing bank balance as at 30 September 2023			114,145	78,586

PRIDE IN NORTH CUMBRIA

England & Wales - Charity number 1183956

Accounts

Pride In North Cumbria

Charitable Incorporated Organisation

Trustees Annual Report & Independently Examined Accounts

For the Year Ending 30 September 2022

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Pride In North Cumbria Trustees Annual Report

Reference & Administrative Details

Period Start Date: 1 October 2021

Period End Date: 30 September 2022

Charity Name: Pride In North Cumbria

Other Names Charity Uses: PiNC

Charity Number: 1183956

Charity's Principal Address: Rainbow HQ
21 Victoria Place
Carlisle
CA1 1EJ
pinc-cumbria@hotmail.co.uk

Charity Trustees:

<i>Trustee Name</i>	<i>Role</i>	<i>Dates Acted (if not full year)</i>
Martin Reeves	Chair	
Rachel Hubbard	Secretary	
Dennis Thompson	Treasurer	
Mary Cameron-Parker	Trustee	
Carl Simmonds	Trustee	
Neil Robinson	Trustee	

Senior Employees:

<i>Employee Name</i>	<i>Role</i>
Pam Eland	Project Manager

Accountant:

Rosie Murphy (MAAT)
RDM Accountancy Services Ltd
69 Mount Pleasant Road
Hastings
TN34 3SJ

Structure, Governance, and Management

Governing Document

A Charitable Incorporated Organisation Foundation Model Constitution (who's only voting members are Trustees), adopted 18 June 2019.

Charity Constitution

PiNC registered as a Charity on 23 August 2012 with a Constitution dated 14 August 2012 and the Charity Registration Number of 1148688; and converted to a Charitable Incorporated Organisation on 18 June 2019 with the Charity Registration Number of 1183956.

Trustees

The Charitable Incorporated Organisation is managed by the Trustees who are elected and function as per the Governing Document.

Organisational Structure

The day to day running of the CIO is delegated to employees and volunteers. The Trustees (Management Committee) retain overall control. Pride in North Cumbria works alongside the other LGBT organisations Cumbria Pride and Sticky Bits Café resident at Rainbow HQ centre in Carlisle.

Objectives, Activities, Performance, and Achievements:

Trustees Statement confirming regard to Public Benefit Guidance

The Trustees take in to account the CIO's Objectives and potential Public Benefit for Pride in North Cumbria Service Users and the wider public when making decisions; developing, and carrying out services, projects, and activities and their intended outcomes, while minimising risk.

Charity Objectives, Main Activities, Projects, Services, Achievements, Public Benefit, difference made to Beneficiaries, & Society

Objects

As per the Governing Document: -

- (1) To promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation and gender identity of those living in Cumbria by raising awareness of the public about the issues and difficulties affecting the lives of lesbian, gay, bisexual, and transgender (LGBT) people.
- (2) To act as a resource for young people in Cumbria particularly those who are LGBT or uncertain of their sexual orientation or gender identity by providing advice and assistance and organising programmes of education and other activities as a means of: -
 - (a) Advancing in life and helping young people by developing their skills, capacities, and capabilities to enable them to participate in society as independent, mature, and responsible individuals.
 - (b) Advancing education.

Main Activities, Projects, Services, Achievements, Public Benefit, difference made to Beneficiaries, & Society

PiNC's remit is to help 13 to 25-year-olds. If a younger person gets in touch, PiNC will still offer guidance & signpost the child elsewhere. Barnardo's has referred young people as part of social prescribing. PiNC has a counsellor for under 18's.

PiNC is not a youth club & is primarily for a minority community. There is a drop-in session between 3pm & 6pm after school, college & university on weeknights that is well attended & staff evaluate each session. Often 10 to 15 young people drop in & there has been up to 24 people in the centre. 32 young people attended the Halloween Party. A monthly drop in session solely for older young people aged 16 to 25 between 6 & 9pm is now held where there has been an In-House Escape Room, a Movie Night watching & talking about LGBTQIA+ films, a Picasso Pizza Night doing arts & crafts & making pizzas. PiNC has reached out to young people as far as Brampton, Wigton, Silloth, Appleby, & Cockermouth. Young people outside of Carlisle who can't make it to the weeknight drop in sessions due to time & distance, can attend a monthly Saturday session instead.

Drop In sessions offer a safe space for young people to chat about worries or concerns, meet up with friends & chill. Activities help break the ice, especially when new people come & don't know anyone. Food is also provided so that young people don't go hungry. It serves as a home from home, non-judgemental place of safety for young people to socialise, escape, discuss, debate, create, laugh, learn, listen & be. Also informing staff by highlighting issues, needs & areas where support is needed & potential projects to appeal to young people's interests.

There are up to 12 young people attending Dungeons & Dragon sessions. The group's confidence has improved to a point where all young people take turns as storyteller & a second group has been created to run their own parallel story. The group have developed their own support network & are welcoming of walk-in players helping character development & personal progression. The sessions run from 4 to 7pm.

The social media & discord group keep young people up to date by posting games, chat, & discussion groups, etc. Also, Facebook, Instagram, TikTok & WhatsApp. PiNC has reinstated a text service, so we can message young people directly with what's on, & also send information about support services. Young people can use this if they have a crisis. The service isn't 24 hours & PiNC works out the best times & who will look after it & discuss it with the young people to get it right.

PiNC is always looking at different ways to communicate & reach young people & find ways to promote & celebrate what PiNC is doing, but are always aware of the need to protect young people's wellbeing & identities so we don't out them.

We have supported many who see LGBThq as a sanctuary amid unsettling & uncertain experiences in their own lives. We have celebrated together & reached out to a wider network of people who face oppression & discrimination including refugees recently moving to the area.

A young person's mother spoke to PiNC staff at Cumbria Pride & said that PiNC has changed their child's life & they have improved a lot in confidence.

Young people get older, go in to higher or further education & move on. PiNC's role is to help them build confidence to ready them for this. It helps young people coming to terms with their gender & sexual identity to become more self-accepting adults.

PiNC Funding

PiNC funding primarily covers Wages, Room Hire & Project Costs for Young People's Activities.

Centre

The upstairs room is now decorated & new flooring laid & will be used for art activities amongst other things. The centre name is being changed from LGBThq to Rainbow HQ, to remove the LGBT+ specific terminology to help people who are fearful of being exposed.

Projects

PiNC has been involved in projects around food & activities including the Holidays & Activity Fund that arranges healthy eating & activities for young people during the school holidays. Activities included a bowling event; a visit to a Wildlife Park; Newcastle Life Centre; Allonby & Silloth Beaches; walking with Alpacas, around Talkin Tarn; Laser Quest & the cinema; ZoobieDoo, Clip & Climb sessions; Mindfulness; Cooking & Baking; Arts & Crafts; & a Drag Doll Workshop. A Breakfast Club pilot ran 2 days a week between 6am & 8am. Active Lifestyle health funding for a sports/exercise project with I-Can fitness, skateboarding & bike riding with Rebike, receiving a free reconditioned bike at the end. Cooking Workshops every 4 weeks covered different countries including Iran & Greece & involved cooking, art & cleaning up after. A Healthy Eating project to assist young people with cooking skills & potentially produce a recipe book from it.

An after school Wellbeing Project that young people helped devise to enable them to try activities, they wouldn't get the chance to try outside of the centre like neuro-linguistic-programming, walking, use of the outdoor gym, cooking, & aromatherapy, to make them feel good about themselves, promoting techniques that calm the mind, mental health & emotional wellbeing. Young people took ownership of a half term Wellbeing Taster Day where they could talk about their own methods of staying calm & positive, supporting their peers to find new methods.

An Art History project involved workshops exploring LGBT artists needing Artist & Material Costs.

Partnership Working

Schools

PiNC was asked by a school in West Cumbria to do some joint working to help the school with LGBT+ issues.

PiNC delivered LGBT+ training to 4 groups of 30 at Lancaster Royal Grammar School. PiNC also delivered 4 sessions on the same day at Trinity School via ICan, for which PiNC received funding. PiNC plans to promote its Training Package around Cumbria.

PiNC helped organise a pride after exams & before the summer holidays at Caldew School.

Carlisle College

PiNC helped to set up an LGBT+ support group at Carlisle College who came to visit the centre, as well as the Student Union. Pam has posted centre activity in a WhatsApp group to them.

Rainbow Stripes

An Awards Ceremony promoting supporting equality in the workplace was held at Energus Centre in Workington. Attendees sat at tables & food & refreshments were provided.

Free Radicals

PiNC initially assisted with setting up & hosting Free Radicals, which eventually set up independently as a CIC, able to apply for funding in their own right, with a centre office space.

The Free Radicals pop-up shop generated income & interest by selling LGBT+ related & goods of interest. Lots of pride flags & pronoun badges were sold at a protest against a Hate Preacher. The community around the shop constructively addressed local controversies including hate crime & anti-trans actions & speech by councillors. The shop was considered successful & acted as a meeting point, attracting young people & adults who had not previously been involved & generated a lot of media interest.

Big Gay Day took place at the Free Radical Pop-Up Shop before it shut, with an Art Exhibition & Stalls, in partnership with Tullie House & the Library, backdropping a new archive project.

Social evenings were held at the shop & other venues, including Open-Mic nights.

Free Radicals held various exhibitions including Trans & Non Binary Art Exhibition supporting 15 trans & NB artists; & a Youth Culture Exhibition celebrating 100 years of Youth Culture in Cumbria in partnership with the Museum of Youth Culture. The launch events & exhibitions were well attended at Tribe at the local city centre park.

There was a specific LGBT+ element to the Borderlines Book Festival in 2022 that PiNC, Free Radicals & Tullie House helped with & Cumbria Libraries contributed funding to, LGBT+ authors had 4 Book Talks & 2 Workshops ensuring LGBT+ voices were heard & more diversity in Borderlines output. Young People received free tickets to attend.

Women's Group

A partnership Refugee Women's Project was set up in association with Multicultural Cumbria & the Cumbria International Women's Group. The Panah Project holds women-only swimming sessions at Trinity School, to help a diverse range of women from marginalised groups who can't swim gain a life skill, confidence, & improve technique. They also meet regularly to walk & benefit from nature, including the Lake District, offering a regular safe space, signposting, friendship & community building.

The Woman Up Conference was held at Tullie House in partnership with Multicultural Cumbria & aimed to be radically inclusive, representing & giving a voice to as many women as possible, informally educating, boosting solidarity & empowering people with inspirational stories on Maternity, Mental Health, Stereotypes, Body Image & an LGBTQ+ Panel, also raising funds.

Refugees

PiNC has also worked in partnership with Multicultural Cumbria & Carlisle Refugee Action Group, to help refugees staying at local hotel by hosting Refugee Groups at the centre where information, support & an opportunity to socialise & relax are provided. Refugees also get the opportunity to cook & eat authentic foods, which they don't get at the hotel accommodation. All are invited, minimising exposure for LGBT+ asylum seekers reluctant to come out.

Events & Initiatives

COP26 International Event

PiNC was approached by Sustainable Carlisle & a PiNC representative spoke at a multi organisation COP26 Rally in Carlisle City Centre about LGBT+ issues in relation to environmental issues including the necessity for migration due to a hostile home country & people being forced to live in poor, rundown, out of town areas at greater risk of climate catastrophe due to being ostracised by their indigenous community.

Anti-Racist Cumbria Conference

Some of the employees/volunteers attended & found it beneficial.

Carlisle United

Carlisle United are trying to get equality & diversity minority groups involved including LGBT+, young people & women. Free tickets are available to attend Carlisle United matches. PiNC's logo is on the banner, which raises awareness of PiNC. Carlisle United can also sign up to the Rainbow Stripes awards.

Cumbria Pride

PiNC had a youth & activity presence at Cumbria Pride including a stall where funds were raised, as well as a youth tent & mini protest. PiNC also participated in a Pre-Pride March.

Cumbria Royal Variety Performance

The Variety Performance took place at Harraby Community Centre in June, raising funds for Cumbria Pride, PiNC & the Air Ambulance with entertainment including Billie Raymond & Razzmatazz & stalls.

Future Projects

There are plans to apply for funding to open a centre/café in West Cumbria to improve wider LGBT+ provision, starting with opening a centre for one year to evaluate its performance.

There are plans to celebrate PiNC's 20th anniversary, which will include projects, events & partnership work.

Contribution made by Volunteers

There were 6 Voluntary Trustees and 3 Committee Members to the Year Ending 2022. There were 3 additional Volunteers whose help included garden maintenance, running a Breakfast Club & a Counsellor gaining work experience for their qualification. Centre Service Users also helped. Free Radicals, initially hosted by PiNC is now a Community Interest Company in its own right, recruited its own Volunteers for the Pop-Up Shop.

Financial Review

Main Funding Sources

Funding Grants

- Arnold Clark
- Cumbria County Council
- Cumbria Community Foundation
- Frances C Scott Trust
- Ground Work
- Hadfield Trust
- National Lottery Awards For All
- National Lottery Reaching Communities Fund
- Ragdoll Foundation

Reimbursements

- Carlisle City Council Rates Rebate

Fundraising

- Events
- Raffle
- Pop-Up Shop Sales
- Stall Fundraising
- Rainbow Lottery
- Training Sessions

Charity's Financial Position at end of Financial Period

Opening Bank Balance: £78,683. Expenditure: £146,949. Income: £146,852. Leaving an End Of Year Bank Balance of £78,586 to be transferred to the 2022-2023 Opening Bank Balance.

Projected commitments are in place matching the remainder of the Grant Funding Awards already paid/due to be paid for Projects continuing during 2022-2023.

Reserves Amount and Policy

A new Reserves Policy was implemented for the Accounting Year Ending September 2020, following advice from Cumbria Youth Alliance . The Reserves comprising 5 to 10% of the Annual Turnover or Expected Turnover of the organisation, due to increasing funding, scope of provision, and number of Employees.

Declaration

Signed on behalf of Charity Trustees

- Signature: R Hubbard
- Full Name: Rachel Louise Hubbard
- Position: Secretary
- Date: 12 July 2023



Report to the trustees/
members of

Pride In North Cumbria CIO

On accounts for the year
ended

30th September 2022

Charity no

1183956

Responsibilities of
committee and examiner

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general directions given by the Charities Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out below.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed:

Date: 23rd June 2023

PRIDE IN NORTH CUMBRIA CIC
ACCOUNTS
FOR THE YEAR TO 30 September 2022

Opening bank balance as at 1 October 2021	78,883	81,763
	Total funds	Total funds
	2022	2021
PLUS INCOME:	£	£
Donations	1,958	815
Children In Need	-	31,820
HMRC Furlough Payment	-	7,180
Cumbria Youth Alliance - Covid Grant	-	725
PCC	-	1,900
Fundraising	538	3,308
Francis C Scott Trust Grant	-	10,000
Cumbria Pride	97	2,000
Ragdoll	150	1,350
LG&T Consortium	-	4,830
CCC	14,015	5,380
Big Lottery	-	66,775
Grant for Why	-	2,250
Rates Refund	141	-
Anti Racist Cumbria	50	-
Arnold Clark	2,000	-
RC Grant	67,674	-
CCF Project Grant	8,000	-
Hadfield Trust	2,000	-
Rainbow Lottery	17	-
PC&CT	10,000	-
Community Foundation	27,000	-
I Can Health	150	-
Lottery AAA	9,175	-
Other	25	-
Play Income	600	-
Shop	3,026	-
Woman Up	236	-
TOTAL INCOME	148,862	188,838
	225,535	170,088
LESS EXPENDITURE:		
Advertising	250	-
Councillor	6,450	3,050
Project Costs	20,363	7,239
Shop expenses	5,634	-
Transport	257	-
Rent & Utilities	14,588	12,869
Training	405	660
Wages	93,791	63,553
Pension Costs	2,366	1,339
Volunteer Costs	801	1,499
Insurance	556	590
Professional	1,462	607
Other	25	-
TOTAL EXPENDITURE	148,849	81,405
Closing bank balance as at 30 September 2022	78,686	78,683

PRIDE IN NORTH CUMBRIA

England & Wales - Charity number 1183956

Accounts

Charity Registration Number: 1183956

Pride In North Cumbria

Charitable Incorporated Organisation

Trustees Annual Report & Independently Examined Accounts

For the Year Ending 30 September 2021

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Pride In North Cumbria Trustees Annual Report

Reference & Administrative Details

Period Start Date: 1 October 2020

Period End Date: 30 September 2021

Charity Name: Pride In North Cumbria

Other Names Charity Uses: PiNC

Charity Number: 1183956

Charity's Principal Address: LGBThq
21 Victoria Place
Carlisle
CA1 1EJ
pinc-cumbria@hotmail.co.uk

Charity Trustees:

<i>Trustee Name</i>	<i>Role</i>	<i>Dates Acted (if not full year)</i>
Martin Reeves	Chair	
Rachel Hubbard	Secretary	
Dennis Thompson	Treasurer	
Mary Cameron-Parker	Trustee	
Carl Simmonds	Trustee	
Neil Robinson	Trustee	

Senior Employees:

<i>Employee Name</i>	<i>Role</i>
Pam Eland	Project Manager

Accountant:

Rosie Murphy (MAAT)
RDM Accountancy Services Ltd
69 Mount Pleasant Road
Hastings
TN34 3SJ

Structure, Governance, and Management

Governing Document

A Charitable Incorporated Organisation Foundation Model Constitution (who's only voting members are Trustees), adopted 18 June 2019.

Charity Constitution

PiNC registered as a Charity on 23 August 2012 with a Constitution dated 14 August 2012 and the Charity Registration Number of 1148688; and converted to a Charitable Incorporated Organisation on 18 June 2019 with the Charity Registration Number of 1183956.

Trustees

The Charitable Incorporated Organisation is managed by the Trustees who are elected and function as per the Governing Document.

Organisational Structure

The day to day running of the CIO is delegated to employees and volunteers. The Trustees (Management Committee) retain overall control. Pride in North Cumbria works alongside the other LGBT organisations Cumbria Pride and Sticky Bits Café resident at LGBThq centre in Carlisle.

Objectives, Activities, Performance, and Achievements:

Trustees Statement confirming regard to Public Benefit Guidance

The Trustees take in to account the CIO's Objectives and potential Public Benefit for Pride in North Cumbria Service Users and the wider public when making decisions; developing, and carrying out services, projects, and activities and their intended outcomes, while minimising risk.

Charity Objectives, Main Activities, Projects, Services, Achievements, Public Benefit, difference made to Beneficiaries, & Society

Objects

As per the Governing Document: -

- (1) To promote equality and diversity for the public benefit and in particular the elimination of discrimination on the grounds of sexual orientation and gender identity of those living in Cumbria by raising awareness of the public about the issues and difficulties affecting the lives of lesbian, gay, bisexual, and transgender (LGBT) people.
- (2) To act as a resource for young people in Cumbria particularly those who are LGBT or uncertain of their sexual orientation or gender identity by providing advice and assistance and organising programmes of education and other activities as a means of: -
 - (a) Advancing in life and helping young people by developing their skills, capacities, and capabilities to enable them to participate in society as independent, mature, and responsible individuals.
 - (b) Advancing education.

Main Activities, Projects, Services, Achievements, Public Benefit, difference made to Beneficiaries, & Society

PiNC still had to negotiate with Covid restrictions during this year, which meant there were times when the Centre had to shut during Lockdowns and find other ways to offer support to Service Users, mainly online and through communication platforms. During this time Employees were on Flexible Furlough for a short time. When the Centre was allowed to open after Lockdowns, there were still restrictions in place including QR Codes, Social Distancing, and Mask Wearing that needed to be observed.

Due to being awarded 5 years of National Lottery Reaching Communities funding, PiNC has been able to recruit new Employees, taking the total number of Employees to 7, working on a Part-Time basis. This means a lot more projects to engage Young People's interest and participation and offer support are being devised and the Centre receives a lot of attendance after School or College, offering a space for LGBT+ Young People to be free to be themselves; also due to increased staffing, Young People have also been able to attend during School Holidays, and at Weekends. Employees have pursued Training and Education according to their professional needs to improve the Centre's service.

PiNC has commenced or worked on various Projects this year including:

An LGBT History Project funded by the Heritage Lottery with a Website and Presentations to interested parties, increasing research and information available about LGBT History in Cumbria and further afield.

The Pansy Patch Project initially funded by a Children in Need Covid Grant has contributed to the diverse activities provided by PiNC, offering the ability for Young People to do outdoor practical and creative activities, gain new skills, and interact with others, as well as provide fresh produce for the Young People to experiment with Cooking and Eating. A new Kitchen area has been fitted for this purpose and has the possibility of Young People gaining Food Hygiene qualifications in the future.

The Merchandise Bags funded by a Cumbria Youth Alliance Every Mind Matters Covid Grant were assembled in partnership with other charitable organisations to be distributed to local Schools to expand the Pupils knowledge of local organisations that might be able to offer them support if required.

The Discord Server initially funded by a Cumbria Youth Alliance Every Mind Matters Covid Grant has enhanced communication, support, and engagement for Centre Service Users, both Young People (who have their own private server for safeguarding purposes), and Adults.

Cumbria County Council Holiday Activities and Food Programme provides Meals and Activities for Young People eligible for Free School Meals during the School Holidays. Eligible Young People were fed and engaged in many Activities they might not have been able to access otherwise, including Rock Climbing, Crazy Golf, Yoga, Escape Room, Local Trips, and Barbecues. This occupied Young People during the School Holidays and ensured they received good nutrition.

During their Drop-In Sessions, the Young People engage in a wide variety of Activities including different Games, there is a specific, regular Dungeons and Dragons group; Quizzes, Exercise, Virtual Reality, Music, Films, Book Club, Arts and Crafts, Cooking and Eating, and Workshops; as well as being able to socialise with other Service Users and access emotional and practical support if required, including through the Centre's Counsellor. Young People have done Internet Safety and Hate Crime Training Sessions, improving their ability to take care of their Personal Safety.

PiNC in partnership with Sticky Bits Café CIC, initially hosted and helped Free Radicals set up as a CIC. This included setting up and operating a temporary Pop-Up Shop in Carlisle City Centre. They also worked together to organise Why Pride? Project and host Social and Fundraising Events, Exhibitions, providing a local Creative Space. The Pop-Up Shop utilised Volunteer assistance to help run it, widening outreach and awareness raising and attracted people who had never had contact before. The temporary Pop-Up Shop sold Books, Plants, Art, Collectibles, Cards, etc, in association with other local Businesses, raising funds that contributed towards PiNC's Funding.

Why Pride? done in partnership with Sticky Bits Café and Free Radicals CIC led to many events engaging other organisations including Tullie House Museum, Bookends, Cakes and Ale Café to improve Young People's knowledge of the origin and purpose of Pride events globally, Hate Crime, Sexual Health and Rights culminating in a Youth Tent, and Exhibition at Cumbria Pride; NHS HIV Testing at the Centre; Workshops; Evening Social Events, etc. Young People interacted with the Project who had not had contact with PiNC in the past and now are regular Service Users. A Protest was held in Carlisle City Centre objecting to Police and Council inaction towards a Hate Preacher who expresses antagonistic views towards various minorities encouraging Young People's ability to stand up for their rights. Local Authorities have also been contacted to request action about this issue.

The Rainbow Stripes Award Ceremony encouraging local organisations to improve their understanding, support, access, and provision to their LGBT Employees and the Community they serve continued to be organised to be held every 1 December including in 2021.

PiNC has engaged and worked with other organisations including Local Authorities (Councils, Police, Fire Service, NHS); Schools, Colleges, University; National Youth Agency; Charities, Museums, Businesses, and Media.

Pam has set up an LGBT Network to reach out to other Organisations who support or provide for the local LGBT community to discuss provision, joint-working, avoid duplication, and local awareness-raising.

The National Citizens Service brought Young People to the Centre to make them aware of local support. Carlisle College Students had the opportunity to do a Work Placement at the Centre, and PiNC helped Carlisle College to set up an LGBT Group.

PiNC has either commemorated or been present at various events or awareness raising days & months including LGBT History Month, World Pride Month, and World AIDS Day.

There is still plenty of work being planned by PiNC to keep the organisation and the Young People busy in future years.

Contribution made by Volunteers

There were 6 Voluntary Trustees and 3 Committee Members to the Year Ending 2021. There were 6 additional Volunteers whose help included a Carlisle College Work Placement, and work associated with the Pansy Patch Project, and Why Pride. Centre Service Users also helped to fill the Merchandise Bags to be distributed to Schools. Free Radicals, initially hosted by PiNC, which is now a Community Interest Company in its own right, recruited its own Volunteers for the Pop-Up Shop.

Financial Review

Main Funding Sources

Funding Grants

- Children In Need
- Cumbria County Council Health & Activities Fund
- Cumbria County Council Health Grant
- Cumbria Youth Alliance – Covid Grant
- Frances C Scott Trust
- LGBT Consortium
- National Lottery Reaching Communities Fund
- Police and Crime Commissioner
- Ragdoll Foundation
- Sticky Bits Café – Why Pride?

HM Government Coronavirus Job Retention Scheme

- HMRC Furlough Payments

Reimbursements

- Cumbria Pride

Fundraising

- Events
- Pansy Patch Sales
- Pop-Up Shop Sales
- Stall Fundraising

Charity's Financial Position at end of Financial Period

Opening Bank Balance: £31,753. Expenditure: £91,405. Income: £138,335.00. Leaving an End Of Year Bank Balance of £78,683 to be transferred to the 2021-2022 Opening Bank Balance.

Projected commitments are in place matching the remainder of the Grant Funding Awards already paid/due to be paid for Projects continuing during 2021-2022.

Due to the Covid-19 closure, Furlough was claimed at a total of £7,180.

Reserves Amount and Policy

A new Reserves Policy has been implemented for the Accounting Year Ending September 2020, following advice from Cumbria Youth Alliance, as a condition of receiving a 3-year Funding Grant from Frances C Scott Trust. The Reserves comprising 5 to 10% of the Annual Turnover or Expected Turnover of the organisation, due to increasing funding, scope of provision, and number of Employees.

Declaration

Signed on behalf of Charity Trustees

- Signature: R Hubbard
- Full Name: Rachel Louise Hubbard
- Position: Secretary
- Date: 30 July 2022



**Independent examiner's report on the
accounts**

Report to the trustees/
members of

Pride In North Cumbria CIO

On accounts for the year
ended

30th September 2021

Charity no

1183956

Responsibilities of
committee and examiner

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general directions given by the Charities Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out below.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed:

[Signature box]

Date:

27th April 2022

Name:

Rosie Murphy MAAT

PRIDE IN NORTH CUMBRIA CIO
 ACCOUNTS
 FOR THE YEAR TO 30 September 2021

Opening bank balance as at 1 October 2020		31,753	3,474
	Unrestricted funds 2021	Total funds 2021	Total funds 2020
PLUS INCOME:	£	£	£
Donations	816	816	15
Children In Need	31,820	31,820	31,500
Awards for All	-	-	9,450
Heritage Lottery	-	-	10,000
HMRC Furlough Payment	7,180	7,180	6,824
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PCC	1,900	1,900	-
Fundraising	3,308	3,308	938
Francis C Scott Trust Grant	10,000	10,000	10,000
Peoples health trust Grant	-	-	2,271
Cumbria Pride	2,000	2,000	-
Ragdoll	1,350	1,350	-
LGBT Consortium	4,830	4,830	-
CCC	5,380	5,380	-
Big Lottery	66,776	66,776	-
Grant for Why	2,250	2,250	-
TOTAL INCOME	138,335	138,335	78,859
	170,068	170,068	83,433
LESS EXPENDITURE:			
Councillor	3,050	3,050	-
Project Costs	7,239	7,239	6,525
Laptop	-	-	499
Computer software costs	-	-	500
Rent & Utilities	12,869	12,869	9,798
Training	660	660	0
Wages	63,553	63,553	32,508
Pension Costs	1,339	1,339	201
Volunteer Costs	1,499	1,499	315
Insurance	590	590	502
Professional	607	607	-
Other	-	-	712
TOTAL EXPENDITURE	91,405	91,405	51,679
Closing bank balance as at 30 September 2021	78,683	78,683	31,753

PRIDE IN NORTH CUMBRIA

England & Wales - Charity number 1183956

Accounts

Charity Registration Number: 1183956

Pride In North Cumbria

Charitable Incorporated Organisation

Trustees Annual Report & Independently Examined Accounts

For the Year Ending 30 September 2021

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Pride In North Cumbria Trustees Annual Report

Reference & Administrative Details

Period Start Date: 1 October 2020

Period End Date: 30 September 2021

Charity Name: Pride In North Cumbria

Other Names Charity Uses: PiNC

Charity Number: 1183956

Charity's Principal Address: LGBThq
21 Victoria Place
Carlisle
CA1 1EJ
pinc-cumbria@hotmail.co.uk

Charity Trustees:

<i>Trustee Name</i>	<i>Role</i>	<i>Dates Acted (if not full year)</i>
Martin Reeves	Chair	
Rachel Hubbard	Secretary	
Dennis Thompson	Treasurer	
Mary Cameron-Parker	Trustee	
Carl Simmonds	Trustee	
Neil Robinson	Trustee	

Senior Employees:

<i>Employee Name</i>	<i>Role</i>
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Accountant:

Rosie Murphy (MAAT)
RDM Accountancy Services Ltd
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TN34 3SJ

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Financial Review

Main Funding Sources

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- Frances C Scott Trust
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- National Lottery Reaching Communities Fund
- Police and Crime Commissioner
- Ragdoll Foundation
- Sticky Bits Café – Why Pride?

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- HMRC Furlough Payments

Reimbursements

- Cumbria Pride

Fundraising

- Events
- Pansy Patch Sales
- Pop-Up Shop Sales
- Stall Fundraising

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Opening Bank Balance: £31,753. Expenditure: £138,335.00. Income: £91,405. Leaving an End Of Year Bank Balance of £78,683 to be transferred to the 2021-2022 Opening Bank Balance.

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Declaration

Signed on behalf of Charity Trustees

- Signature: R Hubbard
- Full Name: Rachel Louise Hubbard
- Position: Secretary
- Date: 30 July 2022



**Independent examiner's report on the
accounts**

Report to the trustees/
members of

Pride In North Cumbria CIO

On accounts for the year
ended

30th September 2021

Charity no

1183956

Responsibilities of
committee and examiner

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts under section 145 of the Charities Act,
- To follow the procedures laid down in the general directions given by the Charities Commission (under section 145(5)(b) of the Charities Act, and
- To state whether particular matters have come to my attention.

Basis of independent
examiner's statement

My examination was carried out in accordance with general directions given by the Charities Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out below.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed:

[Signature box]

Date: 27th April 2022

[Date box]

Name:

Rosie Murphy MAAT

[Name box]

PRIDE IN NORTH CUMBRIA CIO
 ACCOUNTS
 FOR THE YEAR TO 30 September 2021

Opening bank balance as at 1 October 2020		31,753	3,474
	Unrestricted funds 2021	Total funds 2021	Total funds 2020
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	170,068	170,068	83,433
LESS EXPENDITURE:			
Councillor	3,050	3,050	-
Project Costs	7,239	7,239	6,525
Laptop	-	-	499
Computer software costs	-	-	500
Rent & Utilities	12,869	12,869	9,798
Training	660	660	0
Wages	63,553	63,553	32,508
Pension Costs	1,339	1,339	201
Volunteer Costs	1,499	1,499	315
Insurance	590	590	502
Professional	607	607	-
Other	-	-	712
TOTAL EXPENDITURE	91,405	91,405	51,679
Closing bank balance as at 30 September 2021	78,683	78,683	31,753