

# F3 (FAITH, FOOTBALL, FELLOWSHIP)

England & Wales · Charity number 1183913

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2019-06-14

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** 7 Howden Close  
London  
SE28 8HD

**Phone** 07577425718

**Email** [f3football@outlook.com](mailto:f3football@outlook.com)

**Website** [www.f3football.co.uk](http://www.f3football.co.uk)

## Activities

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**Objects:** THE OBJECTS OF THE CIO ARE, FOR THE PUBLIC BENEFIT:-1. THE ADVANCEMENT OF THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF FAITH IN THE UK AND ELSEWHERE, IN PARTICULAR, BUT NOT EXCLUSIVELY, THROUGH TEACHING ABOUT CHRISTIANITY AND CHRISTIAN VALUES THROUGH FOOTBALLING ACTIVITIES, PASTORAL CARE AND OUTREACH WORK;2. TO HELP YOUNG PEOPLE IN THE UK AND ELSEWHERE, ESPECIALLY BUT NOT EXCLUSIVELY THROUGH LEISURE TIME ACTIVITIES, SO AS TO DEVELOP THEIR CAPABILITIES THAT THEY MAY GROW TO FULL MATURITY AS INDIVIDUALS AND MEMBERS OF SOCIETY.

**Activities:** Providing Pastoral care to footballers and Football outreach work to young people

## Classification

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- **How:** Provides Advocacy/advice/information
- **What:** Disability, Religious Activities
- **Who:** Children/young People, The General Public/mankind

## Geography

- Redbridge

## Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£17,321	£21,800	-	-
2024-03-31	£7,559	£5,829	-	-
2023-03-31	£10,182	£7,475	-	-
2022-03-31	£15,844	£3,817	-	-
2021-03-31	£2,320	£1,240	-	-

## Trustees

Name	Role	Appointed
<b>Daryl Andrew Robson</b>	Chair	2018-10-26
Clare McAllister		2021-01-31
Oluwatobi Fabian Sho-Silva		2018-10-26
Oluwatobi Joseph		2018-10-26

**F3 (FAITH, FOOTBALL, FELLOWSHIP)**

England & Wales - Charity number 1183913

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# Accounts

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# F3

## FAITH - FOOTBALL – FELLOWSHIP



## Annual Review and Financial Statements 2025/25

Charity number: 1183913

Registered company: CE017846 in England and Wales

Address: 7 Howden Close, London SE28 8HD



## Introduction

The trustees present their report and financial statements for year ended 31 March 2025.

The report complies with the charity's Constitution of a Charitable Incorporated Organisation, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 202)".

# F3 Objectives and Activities

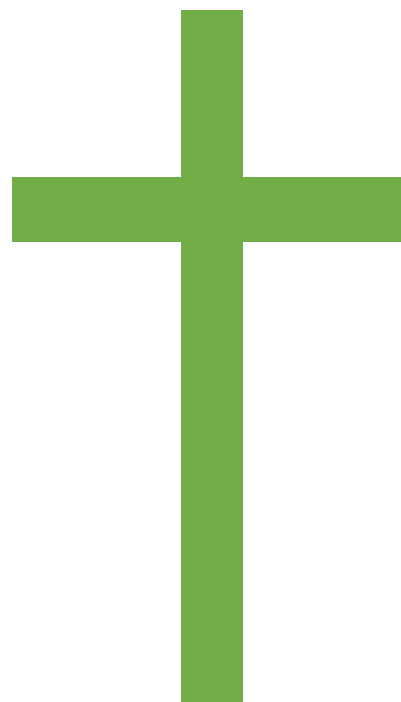
## OUR OBJECTIVES:

As outlined in the Constitution of a Charitable Incorporated Organisation, F3's core aims are:

1. *The advancement of the Christian faith in accordance with the Statement of Faith in the UK and elsewhere, in particular, but not exclusively, through teaching about Christianity and Christian values through footballing activities, pastoral care and outreach work;*
2. *To help young people in the UK and elsewhere, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.*



There have been no changes to these objectives during the year. Key activities for both strands of F3 'in football' and 'through football', can be found below:





*To see lives transformed in and through football with the message of Jesus Christ ’*

OUR MISSION:

**Our mission is to mobilise every club, every church, every city to harness the transformation power of football to positively impact their communities for Christ ’**



OUR VALUES:

With Jesus Christ and the Christian message at the heart of what we do, F3 lives by these values:

- **Faith** - Christ at the center;
- **Family** - Supporting one another;
- **Commitment** - Loyalty to serving Christ, one another and the community;
- **Integrity** - Preaching what we practice.

REPORTING PUBLIC BENEFITS

The trustees have paid regard to guidance issued by the Charity Commission on public benefit in deciding what activities the charity should undertake. As a small charity, below the Charities Act audit threshold, the report focuses on the main activities undertaken by the charity to further the charitable purposes for the public benefit.



## Achievements and Performance



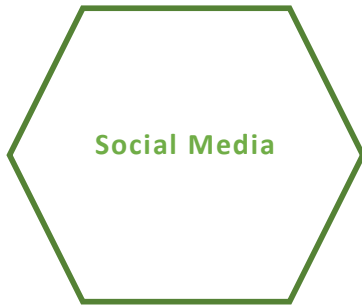
### Fellowship

- **Weekly Players Prayer call** - This has continually been held on a weekly basis and provides a dedicated time of fellowship within the Christian football community. We have a significant growth (25%) in consistent attendance, with average numbers of 16 players each week. We have introduced external guest speakers with industry experience and expertise to equip players.
- **Social Events** – Men’s breakfasts have now expanded and have been throughout the year (4) catering to over 30 players in a regional capacity in London, Birmingham and Manchester. The Men’s breakfasts are a time for in-person fellowship, encouragement and discussions. A retreat was held in Slough attended by 10 players across 3 days. This resulted in an opportunity for Christian players to come together for encouragement on a deeper level and to be refreshed in a more focused setting. The success of this has resulted in plans to further expand ‘retreats’ per region alongside the breakfasts.
- **Leadership and Mentoring** - Informal mentoring and leadership advice continues to be provided with follow ups/check-ins being committed to each quarter to ensure consistent engagement. The leadership team structure has changed with additional leaders now in place to accommodate the growth.
- **Gospel Teaching** – A stable element of F3 throughout the year, player calls focus on specific books in the Bible rather than the previously set curriculum.



### Outreach

- **Faith and Football Events** – A number of these have been held, with 2 events at City Gates Church, London with 600+ in attendance listening to professional footballers share their testimonies. This year saw the expansion of ‘Faith & Football’ events, with 2 school-based events taking place in York catering to 150+ pupils. Likewise, Kerith Community Church youth group was visited with over 80 young people in attendance to hear the gospel message. Similarly, Illumination church hosted F3 to share testimonies and put on a football session in South London.
- **Prison Visits** - HMP Five Wells (Wellingborough) attended on 16<sup>th</sup> July 2025, with over 40 prisoners listening to testimonies as part of the weekly Sunday service. Wetherby Young Offenders Prison attended on 18<sup>th</sup> December 2025 as part of their Carol service, as well as mentoring younger prisoners throughout the day.
- **Global Mission Trip** – 10-day trip to Albania attended by 7 players. Key events within the trip include football tournaments, visits to orphanages, churches and street evangelism. The trip was particularly successful, impacting 100s of lives. Funds were raised for the trip. Additionally a small number of players visited a labour camp in UAE, sharing the gospel and handing out supplies and refreshments. Fellowship and testimonies were well received across a majority Muslim audience.



- **F3 Podcast** - Podcast remains on iTunes and Spotify, interviewing professional footballers on how their faith has impacted their careers.
- **Instagram** - Active social media account, regular posts including testimonies with over 1860 followers.



# Financial Review

The reserves are held in cash deposits in the F3 (Faith, Fellowship, Football) bank account.

## **Reserves Policy**

The charity's reserves policy is to hold approximately 6 months' expenditure in reserve, although this is not always possible.

Incoming resources for the year stood at £17,321, while outgoing resources were £21,800.

The resources have been utilised on charitable activities, including Seminars, Conferences and other outreach activities.

## **Risk Management**

The Trustees have reviewed the risks to which a small charity operating in this way is exposed. Appropriate procedures are in place to identify, monitor, and review these risks regularly.



## Governance, Structure and Management

The charity is a company limited by guarantee and was incorporated on 22 May 2019. The company was established under a Constitution of a Charitable Incorporated Organisation which established the objects and powers of the charitable company.

The trustees, who are also Directors and Assistant Directors for the purpose of company law, and who served during the year and up to the date of the signature of financial statements were:

Daryl Robson (Appointed 22 May 2019)

Tobi Sho-Silva (Appointed 22 May 2019)

Tobi Joseph (Appointed 22 May 2019)

Clare McAllister (Appointed 31 January 2021)

The existing trustees appoint any new trustees following the provisions laid out in the Charity's governing instrument.

None of the trustees has any beneficial interest in the company.

The Board of Trustees are responsible for the strategic direction and policy of the charity. A scheme of delegation is in place, and day-to-day responsibility for the provision of services rests with the Director. The Trustees, meet together regularly, at least four times a year to pray, review progress and make decision of the future strategic developments of the charity.

### Statement of Trustees' Responsibilities

Law applicable to charities in England and Wales requires the Board of trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the financial year in preparing those financial statements giving a true and fair view, the Board of trustees should follow best practice and:-

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.



The trustees are also responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and enable them to ensure that the financial statements comply with the requirements of applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>	<i>CMcAllister</i>	28 January 2026
<b>Full Name:</b>	Clare McAllister	



## **F3 (FAITH, FOOTBALL, FELLOWSHIP)**

### **Independent Examiner's Report**

#### **Report of the Independent Examiner to the Trustees on the accounts of the Charity for the year ended 31 March 2025**

I report on the accounts of the CIO for the year ended 31 March 2025, which are set out on pages 10 to 12.

#### **Respective responsibilities of trustees and examiner**

The Charity's trustees are responsible for the preparation of the accounts. The trustees consider that the audit requirement of section 144(2) of the Charities Act 2011 (the Act) does not apply and that there is no requirement in the governing document or constitution of the Charity for the conducting of an audit. As a consequence, the trustees have elected that the financial statements be subject to independent examination.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act.
- To follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act: and
- To state whether particular matters have come to my attention.

#### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items of disclosure in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:



1. Which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act: and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or
  
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*FPopoola*

Fumi Popoola B.Sc(Econ) FCCA CTA

FP Associates Limited

36A Goodmayes Road

Ilford

Essex

IG3 9UR

28 January 2026



**F3 (FAITH, FOOTBALL, FELLOWSHIP)**

**Receipts and Payments Account for the year ended 31 March 2025**

		Unrestricted Funds	Restricted Funds	Total Funds
	Notes	£	£	£
<b>Receipts</b>				
Donations	2	17,321	-	17,321
Other income	2	-	-	-
		-----	-----	-----
<b>Total incoming resources</b>		17,321	-	17,321
Costs of raising and generating funds		-	-	-
<b>Net incoming resources available for charitable applications</b>		----- 17,321	-----	----- 17,321
		-----	-----	-----
<b>Payments</b>				
Charitable activities	3	21,300	-	21,300
Support costs of activities		-	-	-
Governance costs		-	-	-
		-----	-----	-----
<b>Total resources expended</b>		21,800	-	21,800
		-----	-----	-----
<b>Net incoming/(outgoing) resources before revaluations and transfer between funds</b>		(4,479)	-	(4,479)
Transfer between funds		-	-	-
		-----	-----	-----
<b>Net movement in funds</b>		(4,479)	-	(4,479)
<b>Total funds brought forward</b>		19,033	-	19,033
		-----	-----	-----
<b>Total funds carried forward</b>		14,554	-	14,554
		-----	-----	-----



The notes on pages 13 – 14 form part of these accounts

**F3 (FAITH, FOOTBALL, FELLOWSHIP)**

**Statement of Assets and Liabilities for the year ended 31 March 2025**

	£
<b>Fixed assets</b>	
The value of assets owned are:	
Equipment	124
<b>Bank &amp; Cash Balances</b>	
Investments	-
Cash at bank and in hand	14,554
<b>Other Assets and Liabilities</b>	
<i>Assets</i>	
Debtors	-
<i>Liabilities</i>	
Unbilled fee for Independent Examination	480
Creditors	-

The accounts were approved by the Trustees and signed on their behalf on 28 January 2026

Trustee: *Clare McAllister*



## F3 (FAITH, FOOTBALL, FELLOWSHIP)

### Notes to the accounts for the year ended 31 March 2025

#### 1. Accounting Policies

The accounts have been prepared on a receipts and payments basis with a statement of assets and liabilities.

#### 2. Voluntary receipts

	Unrestricted Funds	Restricted Funds	Total Funds
Donations	17,321	-	17,321
Sponsorships	<u>-</u>	<u>-</u>	<u>-</u>
	<b>17,321</b>		<b>17,321</b>
<b>3. Charitable activities</b>			
Accountancy fees	360	-	360
Travel & Subsistence	8,411	-	8,411
Promotions	1,159	-	1,159
DBS Services	150	-	150
Printing, Postage and Stationary	1,944	-	1,944
Website costs	1,188	-	1,188
Event costs	975	-	975
Sundry	1,454	-	1,454
Bank charges	65	-	65
Equipment expensed	1,698	-	1,698
Ministry event costs	2,935	-	2,935
Virtual Assistant	991	-	991
Computer costs	<u>470</u>	<u>-</u>	<u>470</u>
	<b>21,800</b>	<b>-</b>	<b>21,800</b>



**4. Staff and Trustees**

The charity did not have any employed staff during the year ended 31 March 2025. Its activities were generally carried out by volunteers.

**5. Funds**

There were no restricted funds.

**F3 (FAITH, FOOTBALL, FELLOWSHIP)**

England & Wales - Charity number 1183913

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# Accounts

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# F3

## FAITH - FOOTBALL – FELLOWSHIP



## Annual Review and Financial Statements 2023/24

Charity number: 1183913

Registered company: CE017846 in England and Wales

Address: 7 Howden Close, London SE28 8HD



## Introduction

The trustees present their report and financial statements for year ended 31 March 2024.

The report complies with the charity's Constitution of a Charitable Incorporated Organisation, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 202)".

# F3 Objectives and Activities

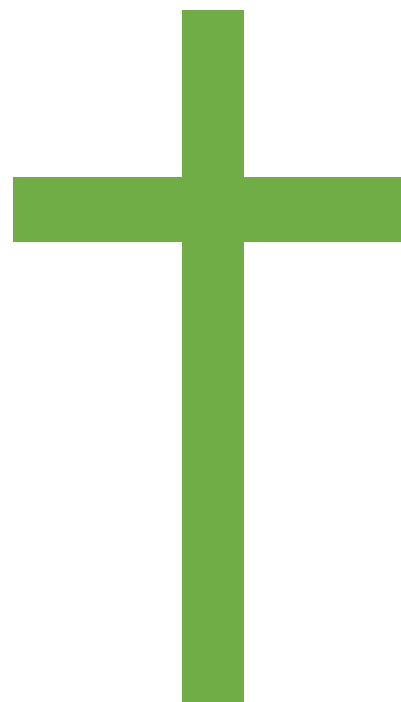
## OUR OBJECTIVES:

As outlined in the Constitution of a Charitable Incorporated Organisation, F3's core aims are:

1. *The advancement of the Christian faith in accordance with the Statement of Faith in the UK and elsewhere, in particular, but not exclusively, through teaching about Christianity and Christian values through footballing activities, pastoral care and outreach work;*
2. *To help young people in the UK and elsewhere, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.*



There have been no changes to these objectives during the year. Key activities for both strands of F3 'in football' and 'through football', can be found below:





***'To see lives transformed in and through football with the message of Jesus Christ'***

**OUR MISSION:**

***Our mission is to mobilise every club, every church, every city to harness the transformation power of football to positively impact their communities for Christ '***



**OUR VALUES:**

With Jesus Christ and the Christian message at the heart of what we do, F3 lives by these values:

- **Faith** - Christ at the center;
- **Family** - Supporting one another;
- **Commitment** - Loyalty to serving Christ, one another and the community;
- **Integrity** - Preaching what we practice.

**REPORTING PUBLIC BENEFITS**

The trustees have paid regard to guidance issued by the Charity Commission on public benefit in deciding what activities the charity should undertake. As a small charity, below the Charities Act audit threshold, the report focuses on the main activities undertaken by the charity to further the charitable purposes for the public benefit.



## Achievements and Performance



- **Weekly Players Prayer call** - This has continually been held on a weekly basis and provides a dedicated time of fellowship within the Christian football community. We have seen lives transformed and supported players to go and transform their communities through the influence they have as professional footballers.
- **Social Events** - These have been held in person, including bowling, watching football matches and men's breakfast. It provides an opportunity for Christian footballers to come together for more informal fellowship and food, where many receive encouragement and support.
- **Leadership and Mentoring** - Informal mentoring and leadership advice is continually provided.
- **F3 Curriculum** – A weekly curriculum was created to provide biblical teaching in the context of the football world. Key themes included 'Identity', 'Leadership', and 'Living the Christian faith as a footballer'. This year we have empowered our leaders and trained them to lead within this curriculum, developing their God-given gifts of teaching and sharing their faith.
- **Faith and Football Events** – These have taken place in churches and youth groups across the United Kingdom, reaching thousands of individuals. A highlight was hosting a 'Faith and Football' event at City Gates Church in London, which reaches a wide range of ages, cultures, and backgrounds. Such events have been effective platforms for players to share their testimony and for everyday people to hear and respond to the gospel.
- **Prison Visits** - HMP Five Wells (Wellingborough) attended, sharing testimonies and preaching the gospel to inmates within the Chapel service.
- **Global Mission Trip** – We took a team of 3 professional footballers and a League One Chaplain to Kenya. Here we spent 9 days serving in the local communities through distribution of kit, speaking in churches and schools and sharing what God has done in our lives.
- **University and Higher Education visits** – We have been privileged to speak in schools up and down the country, to share our footballing journeys and to encourage the students to dream big and discover their God-given purpose and identity in life.



- **F3 Podcast** - Podcast remains on iTunes and Spotify, interviewing professional footballers on how their faith has impacted their careers.
- **Instagram** - Active social media account, regular posts including testimonies with over 1760 followers.



# Financial Review

## **Investment Strategy**

The reserves are held in cash deposits in the Centre for Excellence in Education and Training bank account.

## **Reserves Policy**

The charity's reserves policy is to hold approximately 6 months 'expenditure in reserve although this is not always possible.

Incoming resources for the year stood at £7,559, while outgoing resources were £5,829.

All the resources have been utilised on charitable activities, including Outreach, Retreats and various other Comouter costs.

## **Risk Management**

The Trustees have reviewed the risks to which a small charity operating along these lines is exposed.

Appropriate procedures are in place to identify, monitor and review these risks on a regular basis.



# Governance, Structure and Management

The charity is a company limited by guarantee and was incorporated on 22 May 2019. The company was established under a Constitution of a Charitable Incorporated Organisation which established the objects and powers of the charitable company.

The trustees, who are also Directors and Assistance Directors for the purpose of company law, and who served during the year and up to the date of the signature of financial statements were:

Daryl Robson (Appointed 22 May 2019)

Tobi Sho-Silva (Appointed 22 May 2019)

Tobi Joseph (Appointed 22 May 2019)

Clare McAllister (Appointed 31 January 2021)

The existing trustees appoint any new trustees following the provisions laid out in the Charity's governing instrument.

None of the trustees has any beneficial interest in the company.

The Board of Trustees are responsible for the strategic direction and policy of the charity. A scheme of delegation is in place, and day to day responsibility for the provision of services rests with the Director. The trustees, meet together regularly, at least four times a year to pray, review progress and make decision of the future strategic developments of the charity.

## Statement of Trustees' Responsibilities

Law applicable to charities in England and Wales requires the Board of trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the financial year in preparing those financial statements giving a true and fair view, the Board of trustees should follow best practice and:-

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.



The trustees are also responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and enable them to ensure that the financial statements comply with the requirements of applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

	<b>Signature(s)</b>	<i>CMcAllister</i>	29/01/25		
	<b>Full Name</b>	Clare	McAllister		



## **F3 (FAITH, FOOTBALL, FELLOWSHIP)**

### **Independent Examiner's Report**

#### **Report of the Independent Examiner to the Trustees on the accounts of the Charity for the year ended 31 March 2024**

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#### **Respective responsibilities of trustees and examiner**

The Charity's trustees are responsible for the preparation of the accounts. The trustees consider that the audit requirement of section 144(2)) of the Charities Act 2011 (the Act) does not apply and that there is no requirement in the governing document or constitution of the Charity for the conducting of an audit. As a consequence, the trustees have elected that the financial statements be subject to independent examination.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act.
- To follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act: and
- To state whether particular matters have come to my attention.

#### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items of disclosure in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act: and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or



2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*FPopoola*

Fumi Popoola B.Sc(Econ) FCCA CTA

FP Associates Limited

36A Goodmayes Road

Ilford

Essex

IG3 9UR

29 January 2025



## F3 (FAITH, FOOTBALL, FELLOWSHIP)

### Receipts and Payments Account for the year ended 31 March 2024

		Unrestricted Funds	Restricted Funds	Total Funds
	Notes	£	£	£
<b>Receipts</b>				
Donations	2	7,559	-	7,559
Other income	2	-	-	-
		-----	-----	-----
<b>Total incoming resources</b>		7,559	-	7,559
Costs of raising and generating funds		-	-	-
<b>Net incoming resources available for charitable applications</b>		----- 7,559	-----	----- 7,559
		-----	-----	-----
<b>Payments</b>				
Charitable activities	3	5,829	-	5,829
Support costs of activities		-	-	-
Governance costs		-	-	-
		-----	-----	-----
<b>Total resources expended</b>		5,829	-	5,829
		-----	-----	-----
<b>Net incoming/(outgoing) resources before revaluations and Transfer between funds</b>		1,730	-	1,730
		-	-	-
		-----	-----	-----
<b>Net movement in funds</b>		1,730	-	1,730
<b>Total funds brought forward</b>		17,303	-	17,303
		-----	-----	-----
<b>Total funds carried forward</b>		19,033	-	19,033
		-----	-----	-----

The notes on pages 13 – 14 form part of these accounts



## F3 (FAITH, FOOTBALL, FELLOWSHIP)

### Statement of Assets and Liabilities for the year ended 31 March 2024

	£
<b>Fixed assets</b>	
The value of assets owned are:	
Equipment	124
<b>Bank &amp; Cash Balances</b>	
Investments	-
Cash at bank and in hand	19,033
<b>Other Assets and Liabilities</b>	
<i>Assets</i>	
Debtors	-
<i>Liabilities</i>	
Unbilled fee for Independent Examination	480
Creditors	-

The accounts were approved by the Trustees and signed on their behalf on 29 January 2025

Trustee: *Clare McAllister*



## F3 (FAITH, FOOTBALL, FELLOWSHIP)

### Notes to the accounts for the year ended 31 March 2024

#### 1. Accounting Policies

The accounts have been prepared on a receipts and payments basis with a statement of assets and liabilities.

#### 2. Voluntary receipts

	Unrestricted Funds	Restricted Funds	Total Funds
Donations	7,559	-	7,559
Sponsorships	<u>-</u>	<u>-</u>	<u>-</u>
	<u>7,559</u>	<u>-</u>	<u>7,559</u>

#### 3. Charitable activities

Accountancy fees	780	-	780
Travel & Subsistence	2,221	-	2,221
Promotions	95	-	95
DBS Services	145	-	145
Printing, Postage and Stationary	108	-	108
Website costs	1,052	-	1,052
Event costs	456	-	456
Sundry	780	-	780
Bank charges	5	-	5
Computer costs	<u>295</u>	<u>-</u>	<u>295</u>
	<u>5,829</u>	<u>-</u>	<u>5,829</u>

#### 4. Staff and Trustees

The charity did not have any employed staff during the year ended 31 March 2024. Its activities were generally carried out by volunteers.

#### 5. Funds

There were no restricted funds.

**F3 (FAITH, FOOTBALL, FELLOWSHIP)**

England & Wales - Charity number 1183913

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# Accounts

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# F3

## FAITH - FOOTBALL - FELLOWSHIP



## Annual review and financial statements 2022/23

Charity number: 1183913

Registered company: CE017846 in England and Wales

Address: 7 Howden Close, London SE28 8HD



# Contents

## Introduction

The trustees present their report and financial statements for year ended 31 March 2022.

The report complies with the charity's Constitution of a Charitable Incorporated Organisation, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 202)".

# F3 Objectives and Activities

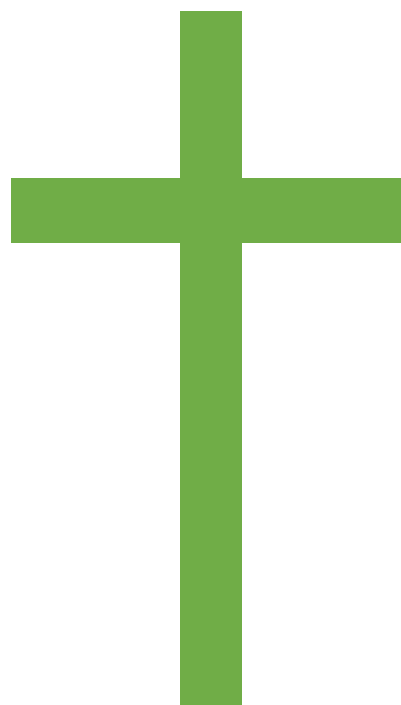
## OUR OBJECTIVES:

As outlined in the Constitution of a Charitable Incorporated Organisation, F3's core aims are:

1. ***The advancement of the Christian faith in accordance with the Statement of Faith in the UK and elsewhere, in particular, but not exclusively, through teaching about Christianity and Christian values through footballing activities, pastoral care and outreach work;***
2. ***To help young people in the UK and elsewhere, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.***



There have been no changes to these objectives during the year. Key activities for both strands of F3 'in football' and 'through football', can be found below:





## OUR VISION:

***'To see lives transformed in and through football with the message of Jesus Christ'***



## OUR VALUES:

With Jesus Christ and the Christian message at the heart of what we do, F3 lives by these values:

- **Faith** - Christ at the centre;
- **Family** - Supporting one another;
- **Commitment** - Loyalty to serving Christ, one another and the community;
- **Integrity** - Preaching what we practice.

## REPORTING PUBLIC BENEFITS

The trustees have paid regard to guidance issued by the Charity Commission on public benefit in deciding what activities the charity should undertake. As a small charity, below the Charities Act audit threshold, the report focuses on the main activities undertaken by the charity to further the charitable purposes for the public benefit.



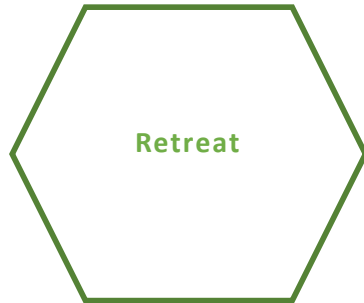
# Achievements and Performance



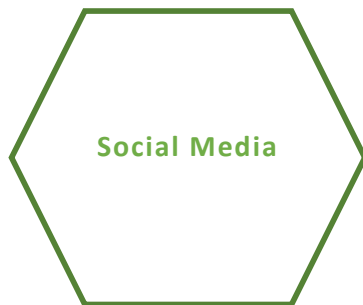
- **Prayer call** – This has continually been held on a weekly basis and provides a dedicated time of fellowship within a Christian football community;
- **Social Events** - These have been held in person, including bowling and Men's breakfast. It provides an opportunity for Christian footballers to come together for more informal fellowship and food.
- **Leadership and Mentoring** - Informal mentoring and leadership advice is continually provided.
- **F3 Curriculum** – A weekly curriculum was created to provide biblical teaching in the context of the football world. Key themes included 'Identity', 'Leadership', and 'Living the Christian faith as a footballer'.



- **Faith and Football Events** – These have taken place in churches and youth groups across Carlisle, Wycombe, York and London, reaching over 1000 individuals. A highlight was hosting an event at York City football stadium in partnership with a large local church. These have been effective platforms for players to share their testimony and for everyday people to hear and respond to the gospel
- **Prison Outreach** - HMP Five Wells (Wellingborough) attended, sharing testimony and preaching the gospel to inmates within the Chapel service.



- **3 day retreat** – Away days held in the Lake District as a time to form deeper, more meaningful relationships with fellow Christians and to spend dedicated time studying the gospel and focusing on how footballers are called to serve the Lord.



- 
- **F3 Podcast** - Podcast remains on iTunes and Spotify, interviewing professional footballers on how their faith has impacted their careers.
- **Instagram** - Active social media account, regular posts including testimonies with over 1270 followers.



# Financial Review

## Investment Strategy

The reserves are held in cash deposits in the Centre for Excellence in Education and Training bank account.

## Reserves Policy

The charity's reserves policy is to hold approximately 6 months' expenditure in reserve although this is not always possible.

Incoming resources for the year stood at £10,182, while outgoing resources were £7,475.

All the resources have been utilised on charitable activities, including Outreach, Retreats and various other Comouter costs.

## Risk Management

The Trustees have reviewed the risks to which a small charity operating along these lines is exposed.

Appropriate procedures are in place to identify, monitor and review these risks on a regular basis.



# Governance, Structure and Management

The charity is a company limited by guarantee and was incorporated on 22 May 2019. The company was established under a Constitution of a Charitable Incorporated Organisation which established the objects and powers of the charitable company.

The trustees, who are also Directors and Assistance Directors for the purpose of company law, and who served during the year and up to the date of the signature of financial statements were:

Daryl Robson (Appointed 22 May 2019)

Tobi Sho-Silva (Appointed 22 May 2019)

Tobi Joseph (Appointed 22 May 2019)

Clare McAllister (Appointed 31 January 2021)

The existing trustees appoint any new trustees following the provisions laid out in the Charity's governing instrument.

None of the trustees has any beneficial interest in the company.

The Board of Trustees are responsible for the strategic direction and policy of the charity. A scheme of delegation is in place, and day to day responsibility for the provision of services rests with the Director. The trustees, meet together regularly, at least four times a year to pray, review progress and make decision of the future strategic developments of the charity.

## Statement of Trustees' Responsibilities

Law applicable to charities in England and Wales requires the Board of trustees to prepare financial statements for each financial year which give a true and fair view of the charity's financial activities during the year and of its financial position at the end of the financial year in preparing those financial statements giving a true and fair view, the Board of trustees should follow best practice and:-

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue to operate.



The trustees are also responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the charity and which enable them to ascertain the financial position of the charity and enable them to ensure that the financial statements comply with the requirements of applicable law and regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention of fraud and other irregularities.

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>	<i>D Robson</i>	
<b>Full name(s)</b>	Daryl	Robson
<b>Position (eg Secretary, Chair, etc)</b>	Chairman	
<b>Date</b>	23 January 2024	



## **F3 (FAITH, FOOTBALL, FELLOWSHIP)**

### **Independent Examiner's Report**

#### **Report of the Independent Examiner to the Trustees on the accounts of the Charity for the year ended 31 March 2023**

I report on the accounts of the CIO for the year ended 31 March 2023, which are set out on pages 10 to 12.

#### **Respective responsibilities of trustees and examiner**

The Charity's trustees are responsible for the preparation of the accounts. The trustees consider that the audit requirement of section 144(2)) of the Charities Act 2011 (the Act) does not apply and that there is no requirement in the governing document or constitution of the Charity for the conducting of an audit. As a consequence, the trustees have elected that the financial statements be subject to independent examination.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act.
- To follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act: and
- To state whether particular matters have come to my attention.

#### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items of disclosure in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act: and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or



2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*FPopoola*

Fumi Popoola B.Sc(Econ) FCCA CTA

FP Associates Limited

36A Goodmayes Road

Ilford

Essex

IG3 9UR

24 January 2024



**F3 (FAITH, FOOTBALL, FELLOWSHIP)**

**Receipts and Payments Account for the year ended 31 March 2022**

		Unrestricted Funds	Restricted Funds	Total Funds
	Notes	£	£	£
<b>Receipts</b>				
Donations	2	10,182	-	10,182
Other income	2	-	-	-
		-----	-----	-----
<b>Total incoming resources</b>		10,182	-	10,182
Costs of raising and generating funds		-	-	-
<b>Net incoming resources available</b>		-----	-----	-----
<b>for charitable applications</b>		10,182	-	10,182
		-----	-----	-----
<b>Payments</b>				
Charitable activities	3	7,475	-	7,475
Support costs of activities		-	-	-
Governance costs		-	-	-
		-----	-----	-----
<b>Total resources expended</b>		7,475	-	7,475
		-----	-----	-----
<b>Net incoming/(outgoing) resources</b>				
<b>before revaluations and</b>		2,707	-	2,707
Transfer between funds		-	-	-
		-----	-----	-----
<b>Net movement in funds</b>		2,707	-	2,707
<b>Total funds brought forward</b>		14,595	-	14,595
		-----	-----	-----
<b>Total funds carried forward</b>		17,302	-	17,302
		-----	-----	-----

The notes on pages 13 – 14 form part of these accounts



## **F3 (FAITH, FOOTBALL, FELLOWSHIP)**

### **Statement of Assets and Liabilities for the year ended 31 March 2022**

	£
<b>Fixed assets</b>	
The value of assets owned are:	
Equipment	124
<b>Bank &amp; Cash Balances</b>	
Investments	-
Cash at bank and in hand	17,302
<b>Other Assets and Liabilities</b>	
<i>Assets</i>	
Debtors	-
<i>Liabilities</i>	
Unbilled fee for Independent Examination	300
Creditors	-

The accounts were approved by the Trustees and signed on their behalf on 24 January 2024

Trustee: *Daryl Robson*



## F3 (FAITH, FOOTBALL, FELLOWSHIP)

### Notes to the accounts for the year ended 31 March 2022

#### 1. Accounting Policies

The accounts have been prepared on a receipts and payments basis with a statement of assets and liabilities.

#### 2. Voluntary receipts

	Unrestricted Funds	Restricted Funds	Total Funds
Donations	10,182	-	10,182
Sponsorships	<u>-</u>	<u>-</u>	<u>-</u>
	<u>10,182</u>	<u>-</u>	<u>10,182</u>

#### 3. Charitable activities

Travel & Subsistence	2,409	-	2,409
Promotions	1,416	-	1,416
DBS Services	145	-	145
Printing, Postage and Stationary	108	-	108
Website costs	1,058	-	1,058
Event costs	1,203	-	1,203
Sundry	617	-	617
Bank charges	27	-	27
Computer costs	<u>492</u>	<u>-</u>	<u>492</u>
	<u>7,475</u>	<u>-</u>	<u>7,475</u>

#### 4. Staff and Trustees

The charity did not have any employed staff during the year ended 31 March 2022. Its activities were generally carried out by volunteers.

#### 5. Funds

There were no restricted funds.



**F3 (FAITH, FOOTBALL, FELLOWSHIP)**

England & Wales - Charity number 1183913

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# Accounts

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# F3

## FAITH - FOOTBALL - FELLOWSHIP



## Annual review and Financial Statements 2022/22

Charity number: 1183913

Registered company: CE017846 in England and Wales

Address: 7 Howden Close, Thamesmead, London, SE28 8HD



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## Introduction

The trustees present their report and financial statements for year ended 31 March 2022.

The report complies with the charity’s Constitution of a Charitable Incorporated Organization, the Companies Act 2006 and “Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)”.

## F3 Objectives and Activities

### OUR OBJECTIVES:

As outlined in the Constitution of a Charitable Incorporated Organisation, F3's core aims are:

- 1. The advancement of the Christian faith in accordance with the Statement of Faith in the UK and elsewhere, in particular, but not exclusively, through teaching about Christianity and Christian values through footballing activities, pastoral care and outreach work;**
- 2. To help young people in the UK and elsewhere, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.**



There have been no changes to these objectives during the year.

### OUR VISION:

***'To see lives transformed in and through football with the message of Jesus Christ'***

### OUR VALUES:

With Jesus Christ and the Christian message at the heart of what we do, F3 lives by these values:

- **Faith** - Christ at the centre;
- **Family** - Supporting one another;
- **Commitment** - Loyalty to serving Christ, one another and the community;
- **Integrity** - Preaching what we practice.

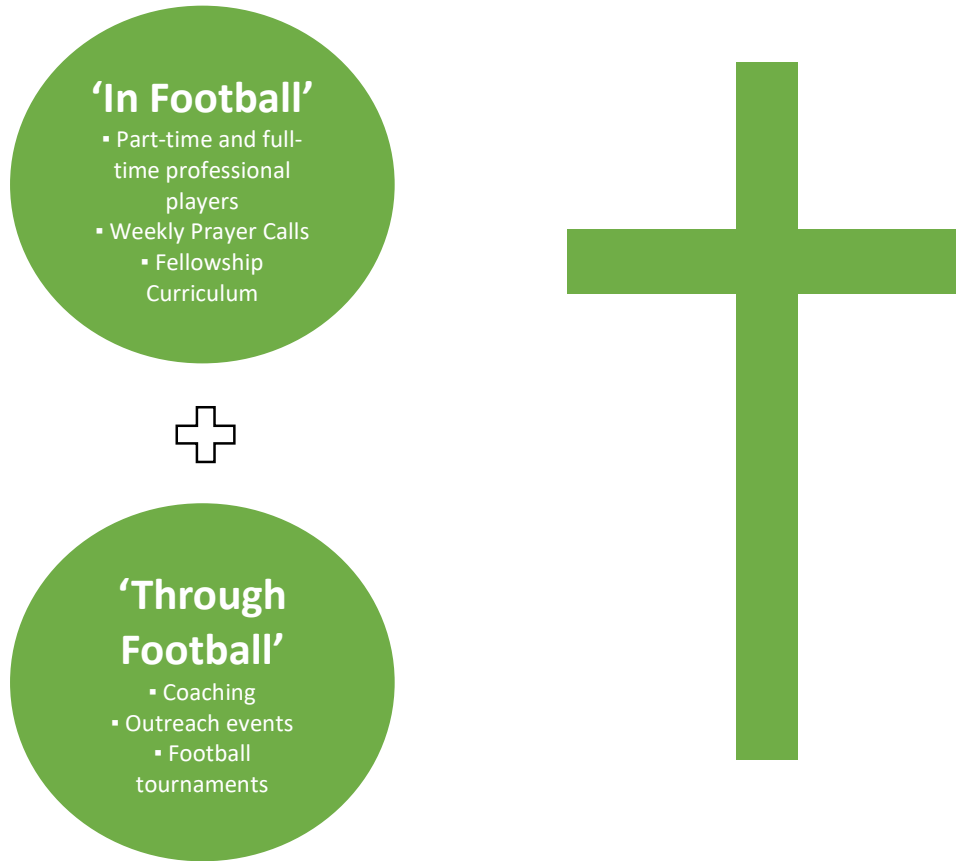


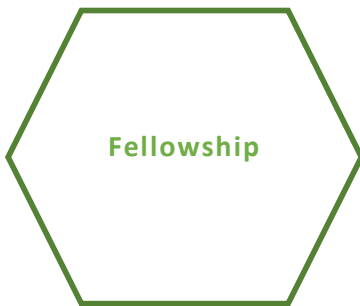
Figure 1: F3 Key activities

**REPORTING PUBLIC BENEFITS**

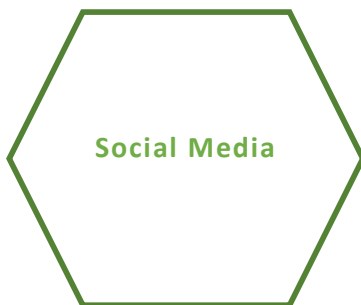
The trustees have paid regard to guidance issued by the Charity Commission on public benefit in deciding what activities the charity should undertake. As a small charity, below the Charities Act audit threshold, the report focuses on the main activities undertaken by the charity to further the charitable purposes for the public benefit.



## Achievements and Performance



- **3 UK based 'F3 Hubs'** – F3 continues to run 3 player hubs located in the North, South and West Midlands;
- **Prayer call** – This has continually been held on a weekly basis and provides a dedicated time of fellowship within a Christian football community;
- **Social Meetings** - These meetings provide an opportunity for Christian footballers to come together for fellowship, food and bible teaching;
- **Leadership and Mentoring** - Informal mentoring and leadership advice is continually provided.



- **F3 Podcast** - Regular podcast available on iTunes and Spotify, interviewing professional footballers on how their faith has impacted their careers.
- **Instagram** - Active social media account with over 1000 followers.
- **Live Q and A's** - On social media platforms.
- **Website** – A new website was launched, better showcasing F3. The website was updated to include new features such as an online shop.

# Governance, Structure and Management

The charity is a company limited by guarantee and was incorporated on 22 May 2019. The company was established under a Constitution of a Charitable Incorporated Organisation which established the objects and powers of the charitable company.

The trustees, who are also Directors and Assistance Directors for the purpose of company law, and who served during the year and up to the date of the signature of financial statements were:

Daryl Robson (Appointed 22 May 2019)

Tobi Sho-Silva (Appointed 22 May 2019)

Tobi Joseph (Appointed 22 May 2019)

Clare McAllister (Appointed 31 January 2022)

The F3 organisational structure can be found in figure 2 below:

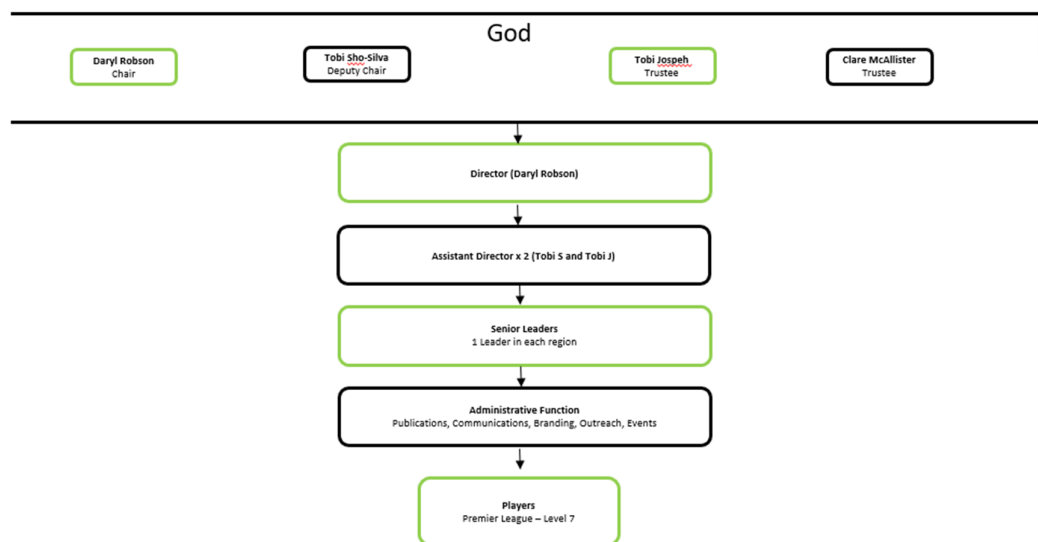


Figure 2: F3 Governance Structure

The existing trustees appoint any new trustees following the provisions laid out in the Charity's governing instrument.

None of the trustees has any beneficial interest in the company.

The Board of Trustees are responsible for the strategic direction and policy of the charity. A scheme of delegation is in place, and day to day responsibility for the provision of services rests with the Director. The Trustees, meet together regularly, at least four times a year to pray, review progress and make decision of the future strategic developments of the charity.



# Declarations

<b>Signature(s)</b>		
<b>Full name(s)</b>	<i>Daryl</i>	<i>Robson</i>
<b>Position (eg Secretary, Chair, etc)</b>	Chair of Trustees	
<b>Date</b>	30/01/2023	



## **F3 (FAITH, FOOTBALL, FELLOWSHIP) Independent Examiner's Report**

### **Report of the Independent Examiner to the Trustees on the accounts of the Charity for the year ended 31 March 2022**

I report on the accounts of the CIO for the year ended 31 March 2022, which are set out on pages 10 to 12.

#### **Respective responsibilities of trustees and examiner**

The Charity's trustees are responsible for the preparation of the accounts. The trustees consider that the audit requirement of section 144(2)) of the Charities Act 2011 (the Act) does not apply and that there is no requirement in the governing document or constitution of the Charity for the conducting of an audit. As a consequence, the trustees have elected that the financial statements be subject to independent examination.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act.
- To follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act: and
- To state whether particular matters have come to my attention.

#### **Basis of Independent Examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items of disclosure in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act: and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or



2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Fumi Popoola B.Sc(Econ) FCCA CTA  
FP Associates Limited  
36A Goodmayes Road  
Ilford  
Essex  
IG3 9UR

30 January 2023



**F3 (FAITH, FOOTBALL, FELLOWSHIP)**  
**Receipts and Payments Account for the year ended 31 March 2022**

		Unrestricted Funds	Restricted Funds	Total Funds
	Notes	£	£	£
<b>Receipts</b>				
Donations	2	15,844	-	15,844
Other income	2	-	-	-
-		-----	-----	-----
<b>Total incoming resources</b>		15,844	-	15,844
Costs of raising and generating funds		-	-	-
<b>Net incoming resources available for charitable applications</b>		----- 15,844 -----	-----	----- 15,844 -----
<b>Payments</b>				
Charitable activities	3	3,817	-	3,817
Support costs of activities		-	-	-
Governance costs		-	-	-
<b>Total resources expended</b>		----- 3,817 -----	-----	----- 3,817 -----
<b>Net incoming/(outgoing) resources before revaluations and</b>		12,027	-	12,027
Transfer between funds		-	-	-
<b>Net movement in funds</b>		----- 12,027 -----	-----	----- 12,027 -----
<b>Total funds brought forward</b>		2,568	-	2,568
<b>Total funds carried forward</b>		----- 14,595 -----	-----	----- 14,595 -----

The notes on pages 13 – 14 form part of these accounts



**F3 (FAITH, FOOTBALL, FELLOWSHIP)**  
**Statement of Assets and Liabilities for the year ended 31 March 2022**

	£
<b>Fixed assets</b>	
The value of assets owned are:	
Equipment	124
<b>Bank &amp; Cash Balances</b>	
Investments	-
Cash at bank and in hand	14,595
<b>Other Assets and Liabilities</b>	
<i>Assets</i>	
Debtors	-
<i>Liabilities</i>	
Unbilled fee for Independent Examination	240
Creditors	240

The accounts were approved by the Trustees and signed on their behalf on 30 January 2023

Trustee: *Daryl Robson*



**F3 (FAITH, FOOTBALL, FELLOWSHIP)**  
**Notes to the accounts for the year ended 31 March 2022**

**1. Accounting Policies**

The accounts have been prepared on a receipts and payments basis with a statement of assets and liabilities.

**2. Voluntary receipts**

	Unrestricted Funds	Restricted Funds	Total Funds
Donations	15,844	-	15,844
Sponsorships	<u>-</u>	<u>-</u>	<u>-</u>
	<u>15,844</u>	<u>-</u>	<u>15,844</u>

**3. Charitable activities**

Independent Examiner costs	-	-	-
Promotions	1,866	-	1,866
DBS Services	129	-	129
Information and publications	70	-	70
Website costs	1,252	-	1,252
Sports Equipment	146	-	146
Bank charges	6	-	6
Computer costs	<u>348</u>	<u>-</u>	<u>348</u>
	<u>3,817</u>	<u>-</u>	<u>3,817</u>

**4. Staff and Trustees**

The charity did not have any employed staff during the year ended 31 March 2022. Its activities were generally carried out by volunteers.

**5. Funds**

There were no restricted funds.

**F3 (FAITH, FOOTBALL, FELLOWSHIP)**

England & Wales - Charity number 1183913

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# Accounts

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# F3

## FAITH - FOOTBALL - FELLOWSHIP



## Annual review and Financial Statements 2021/21

Charity number: 1183913

Registered company: CE017846 in England and Wales

Address: 7 Howden Close, Thamesmead, London, SE28 8HD



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## Introduction

The trustees present their report and financial statements for year ended 31 March 2021.

The report complies with the charity’s Constitution of a Charitable Incorporated Organization, the Companies Act 2006 and “Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 202)”.

# F3 Objectives and Activities

## OUR OBJECTIVES:

As outlined in the Constitution of a Charitable Incorporated Organisation, F3's core aims are:

1. ***The advancement of the Christian faith in accordance with the Statement of Faith in the UK and elsewhere, in particular, but not exclusively, through teaching about Christianity and Christian values through footballing activities, pastoral care and outreach work;***
2. ***To help young people in the UK and elsewhere, especially but not exclusively through leisure time activities, so as to develop their capabilities that they may grow to full maturity as individuals and members of society.***



There have been no changes to these objectives during the year.

## OUR VISION:

***'To see lives transformed in and through football with the message of Jesus Christ'***

## OUR VALUES:

With Jesus Christ and the Christian message at the heart of what we do, F3 lives by these values:

- **Faith** - Christ at the Centre;
- **Family** - Supporting one another;
- **Commitment** - Loyalty to serving Christ, one another and the community;
- **Integrity** - Preaching what we practice.

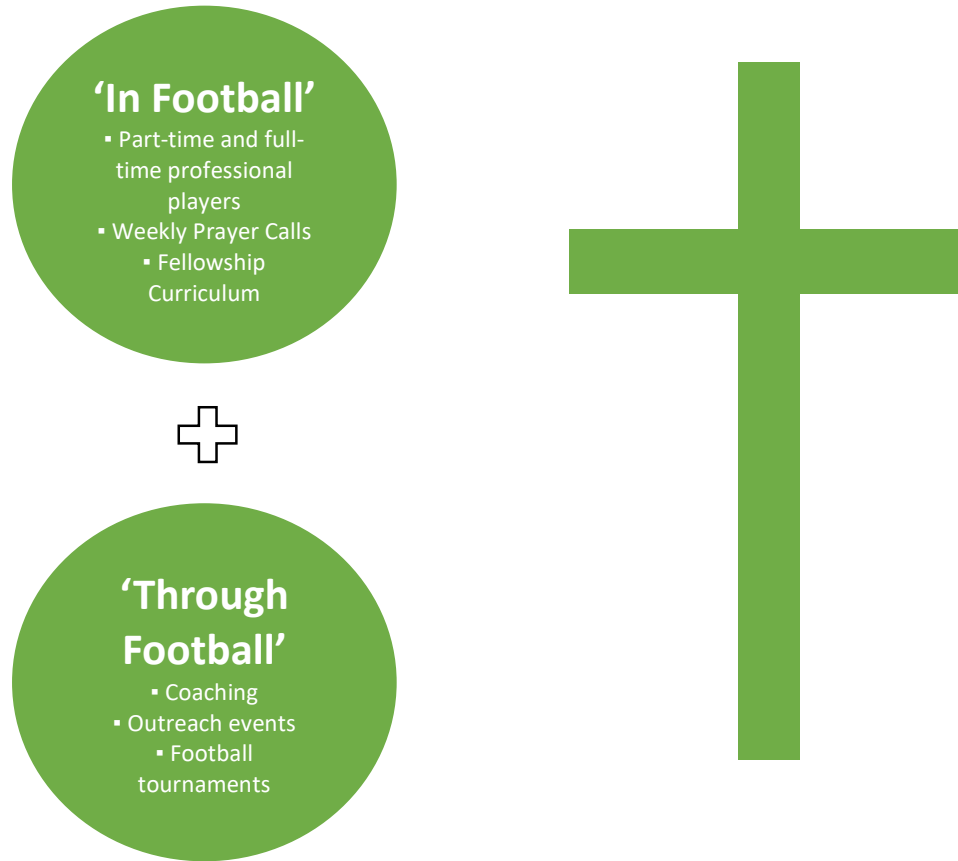


Figure 1: F3 Key activities

### REPORTING PUBLIC BENEFITS

The trustees have paid regard to guidance issued by the Charity Commission on public benefit in deciding what activities the charity should undertake. As a small charity, below the Charities Act audit threshold, the report focuses on the main activities undertaken by the charity to further the charitable purposes for the public benefit.



# Achievements and Performance



Feedback from a parent:

*“Thank you so much for providing this football service for us, our children haven’t had access to something like this for many years”.*



- **3 UK based ‘F3 Hubs’** – Due to Covid 19 restrictions in person UK players Hubs were put on hold and went to online Zoom meetings.
- **Prayer call** – F3 Prayer calls continued on a weekly basis throughout the pandemic. This was very successful and provided a space and a community for many football players who were struggling during the lockdown to find hope, encouragement and support on weekly basis.
- **Monthly Social Meetings** – Due to Covid 19 restrictions monthly social meetings were placed on hold between March 20’ – April 21’.
- **Leadership and Mentoring** - Informal mentoring and leadership advice was continually provided through the pandemic via, zoom meetings and phones calls
- **Youth Football Team established** – 1 Youth Football group has been established in Manor Park, East London. The outreach was paused between April 20’ – March 21’ due to Covid-19 restrictions, however, up until that point included:
  - 35 members (25 regular attendees);
  - Young boys from a diverse range of backgrounds;
  - Football training;
  - Tournaments
  - Christian team talks focused on life skills.

- **Identity** – Two online conferences were held in May 2021 focused on biblical teaching addressing Identity and mental health.

A conference conducted in English was attended by over 30 professional footballers from the UK, Europe and Africa on zoom.

A conference conducted in Spanish was attended by over 90 footballers and coaches on zoom and Facebook from across Latin America.

Both conferences were a great success and many people were positively impacted.



Feedback from F3 attendees:

*'Being part of the F3 community has been instrumental in my transition from youth team to first team. The regular zoom calls on Fridays fill me with a peace prior to a weekend fixture and re-align my thoughts with Gods promises. Fellowship has certainly enhanced my connection with God as it really inspires seeing other footballers of a similar age seeking Jesus Christ'*

*'The F3 ministry has helped me immensely in my career and in my walk with the Lord. It's shown me importance of community and the power of vulnerability. There are times where I have found myself troubled about a certain situation in football and there is always someone within F3 community to support me and help me through it because we are all going through similar battles! F3 has allowed me to develop great friendships with other footballers'*



- **Mexico (April 2021):** Due to the Covid 19 pandemic, our mission trip to Mexico was cancelled and will look to be rescheduled within the future



- **F3 Podcast** - Regular podcast available on iTunes and Spotify, interviewing professional footballers on how their faith has impacted their careers. This podcast has grown to an audience of over 2500 reaching over 18 countries across the world
- **Instagram** - Active social media account with over 900 followers.
- **Live Instagram Lives Q and A's** – During the pandemic F3 conducted Instagram lives with professional footballers to hear their Christian experiences and offering hope to people during the pandemic



## Financial Review

### **Investment Strategy**

The reserves are held in cash deposits in the F3 (Faith, Football, Fellowship) bank account.

### **Reserves Policy**

The charity's reserves policy is to hold approximately 10 months' expenditure in reserve although this is not always possible.

Incoming resources for the year stood at £2,320, while outgoing resources were £1,240.

The majority of ongoing resources have been utilised on charitable activities, fulfilling the charities objects

## Governance, Structure and Management

The charity is a company limited by guarantee and was incorporated on 22 May 2019. The company was established under a Constitution of a Charitable Incorporated Organisation which established the objects and powers of the charitable company.

The trustees, who are also Directors and Assistance Directors for the purpose of company law, and who served during the year and up to the date of the signature of financial statements were:

Daryl Robson (Appointed 22 May 2019)

Tobi Sho-Silva (Appointed 22 May 2019)

Tobi Joseph (Appointed 22 May 2019)

Clare McAllister (Appointed 31 January 2021)

The F3 organisational structure can be found in figure 2 below:

## F3 Organisational Structure

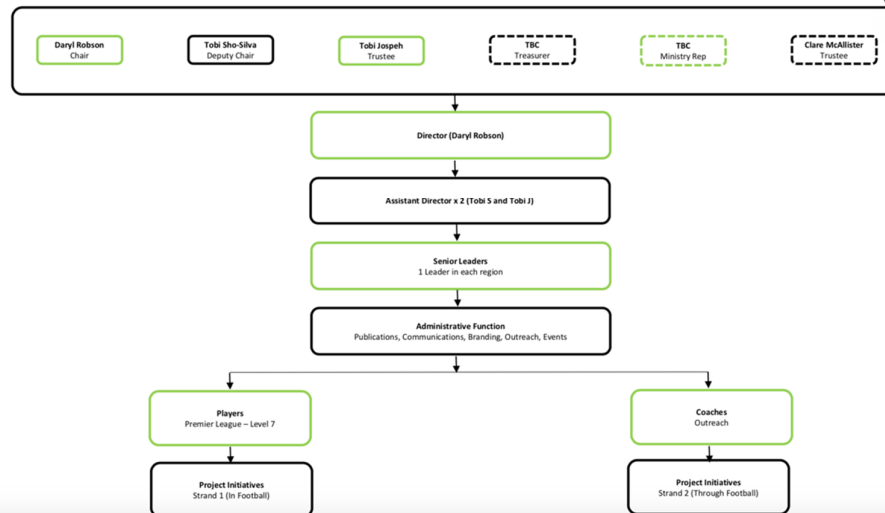


Figure 2: F3 Governance Structure

The existing trustees appoint any new trustees following the provisions laid out in the Charity's governing instrument.

None of the trustees has any beneficial interest in the company.

The Board of Trustees are responsible for the strategic direction and policy of the charity. A scheme of delegation is in place, and day to day responsibility for the provision of services rests with the Director. The trustees, meet together regularly, at least four times a year to pray, review progress and make decision of the future strategic developments of the charity.



# Declarations

<b>Signature(s)</b>		
<b>Full name(s)</b>	Daryl	Robson
<b>Position (eg Secretary, Chair, etc)</b>	Chair of Trustees	
<b>Date</b>	14/01/2021	



**F3 (FAITH, FOOTBALL, FELLOWSHIP)  
Independent Examiner's Report**

**Report of the Independent Examiner to the Trustees' on the accounts of the Charity for the year ended 31 March 2021**

I report on the accounts of the CIO for the year ended 31 March 2021, which are set out on pages 10 to 12.

**Respective responsibilities of trustees and examiner**

The Charity's trustees are responsible for the preparation of the accounts. The trustees consider that the audit requirement of section 144(2)) of the Charities Act 2011 (the Act) does not apply and that there is no requirement in the governing document or constitution of the Charity for the conducting of an audit. As a consequence, the trustees have elected that the financial statements be subject to independent examination.

It is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act.
- To follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act: and
- To state whether particular matters have come to my attention.

**Basis of Independent Examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items of disclosure in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

1. Which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act: and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act.



have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Fumi Popoola B.Sc(Econ) FCCA CTA  
FP Associates Limited  
36A Goodmayes Road  
Ilford  
Essex  
IG3 9UR



**F3 (FAITH, FOOTBALL, FELLOWSHIP)**  
**Receipts and Payments Account for the year ended 31 March 2021**

		Unrestricted Funds	Restricted Funds	Total Funds
	Notes	£	£	£
<b>Receipts</b>				
Donations	2	2,320	-	2,320
Other income	2	-	-	-
-		-----	-----	-----
<b>Total incoming resources</b>		2,320	-	2,320
Costs of raising and generating funds		-	-	-
<b>Net incoming resources available for charitable applications</b>		----- 2,320 -----	-----	----- 2,320 -----
<b>Payments</b>				
Charitable activities	3	1,240	-	1,240
Support costs of activities		-	-	-
Governance costs		-	-	-
<b>Total resources expended</b>		----- 1,240 -----	-----	----- 1,240 -----
<b>Net incoming/(outgoing) resources before revaluations and</b>		1,080	-	1,080
Transfer between funds		-	-	-
<b>Net movement in funds</b>		----- 1,080 -----	-----	----- 1,080 -----
<b>Total funds brought forward</b>		----- -	----- -	----- -
<b>Total funds carried forward</b>		----- 1,080 -----	----- -	----- 1,080 -----

The notes on pages 13 – 14 form part of these accounts



**F3 (FAITH, FOOTBALL, FELLOWSHIP)**  
**Statement of Assets and Liabilities for the year ended 31 March 2021**

	£
<b>Fixed assets</b>	
The value of assets owned are:	
Equipment	124
<b>Bank &amp; Cash Balances</b>	
Investments	-
Cash at bank and in hand	2,568
<b>Other Assets and Liabilities</b>	
<i>Assets</i>	
Debtors	-
<i>Liabilities</i>	
Unbilled fee for Independent Examination	240
Creditors	-

The accounts were approved by the Trustees and signed on their behalf on 14 January 2022.

Trustee: *Daryl Robson*



**F3 (FAITH, FOOTBALL, FELLOWSHIP)**  
**Notes to the accounts for the year ended 31 March 2021**

**1. Accounting Policies**

The accounts have been prepared on a receipts and payments basis with a statement of assets and liabilities.

**2. Voluntary receipts**

	Unrestricted Funds	Restricted Funds	Total Funds
Donations	2,320	-	2,320
Sponsorships	<u>-</u>	<u>-</u>	<u>-</u>
	<u>2,320</u>	<u>-</u>	<u>2,320</u>

**3. Charitable activities**

Independent Examiner costs	240	-	240
Charitable donations	111	-	111
Promotions	40	-	40
DBS Services	322	-	322
Insurance	46	-	46
Honorariums	100	-	100
Hospitality	16	-	16
Software	<u>365</u>	<u>-</u>	<u>365</u>
	<u>1,240</u>	<u>-</u>	<u>1,240</u>

**4. Staff and Trustees**

The charity did not have any employed staff during the year ended 31 March 2021. Its activities were generally carried out by volunteers.

**5. Funds**

There were no restricted