

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31ST AUGUST 2022

REDEEMER

WINCHESTER

(Charitable Incorporated Organisation)

CHARITY REGISTRATION No: 1183897

REDEEMER WINCHESTER
(Charitable Incorporated Organisation)

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REDEEMER WINCHESTER
(Charitable Incorporated Organisation)

LEGAL AND ADMINISTRATIVE INFORMATION

CHARITY NUMBER	1183897
DATE OF REGISTRATION	14 June 2019
START OF FINANCIAL YEAR	01 September 2021
END OF FINANCIAL YEAR	31 August 2022
TRUSTEES AS AT 31st AUGUST 2022	J. A. Clifton (Pastor, Elder) G. Davies (Elder) C. W. Evans (Assistant Pastor, Elder) C. B. Sanford (Elder) N. K. Mountney (Elder, Appointed 7 December 2022)
LEGAL STATUS	Charitable Incorporated Organisation
GOVERNING INSTRUMENT	CIO Foundation Registered 14th June 2019

OBJECTS

1) THE ADVANCEMENT OF THE CHRISTIAN FAITH IN ACCORDANCE WITH THE BASIS OF FAITH, PRIMARILY, BUT NOT EXCLUSIVELY, WITHIN WINCHESTER AND THE SURROUNDING NEIGHBOURHOOD.

2) SUCH OTHER CHARITABLE PURPOSES AS SHALL, IN THE OPINION OF THE CHARITY TRUSTEES, PUT INTO PRACTICE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE BASIS OF FAITH, INCLUDING BUT NOT LIMITED TO: THE PREVENTION AND RELIEF OF NEED, HARDSHIP AND SICKNESS; THE ADVANCEMENT OF EDUCATION; AND THE PROVISION OF FACILITIES IN THE INTERESTS OF SOCIAL WELFARE FOR RECREATION OR OTHER LEISURE TIME OCCUPATION OF INDIVIDUALS WHO HAVE NEED OF SUCH FACILITIES BY REASON OF THEIR YOUTH, AGE INFIRMITY OR DISABILITY, FINANCIAL HARDSHIP OR SOCIAL CIRCUMSTANCES WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE; PROVIDED THAT THE ADVANCEMENT OF SUCH PURPOSES MUST BE UNDERTAKEN IN A MANNER THAT IS CONSISTENT WITH THE DOCTRINAL DISTINCTIVES AND ETHICAL STATEMENTS AS MAY BE ADOPTED AND AMENDED BY THE CHURCH FROM TIME TO TIME

CORRESPONDENCE ADDRESS	Redeemer Winchester Ground Floor 12 Southgate Street Winchester SO23 9EF
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PRIMARY BANKERS	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4TA
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INDEPENDENT EXAMINER	Rachel Goddard BA FCA
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INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS

Report to the trustees/members of Redeemer Winchester CIO on the accounts for the period ended 31st August 2022 set out on pages 7 to 13.

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 August 2022.

Responsibilities and basis of report

As the charity trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Name: Rachel Goddard BA FCA

Date: 08/02/23

TRUSTEES' REPORT

OBJECTIVES AND ACTIVITIES

The purposes of Redeemer Winchester are

- i) *the advancement of the Christian faith in accordance with the Basis of Faith, primarily, but not exclusively, within Winchester and the surrounding neighbourhood; and*
- ii) *such other charitable purposes as shall, in the opinion of the charity trustees, put into practice the Christian faith in accordance with the Basis of Faith, including but not limited to: the prevention and relief of need, hardship and sickness; the advancement of education; and the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life; provided that the advancement of such purposes must be undertaken in a manner that is consistent with the Doctrinal Distinctives and Ethical Statements as may be adopted and amended by the Church from time to time.*

When planning and reviewing the objectives of the activities of the Church, due consideration has been given to the Charity Commission's general guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

In particular, the church set out to enable people to live out their faith as part of our church in their local communities through:

- Worship and prayer
- Learning about the gospel
- Developing their knowledge and trust in Jesus
- Provision of pastoral care for those attending the church
- Missionary and outreach work

ACHIEVEMENTS AND PERFORMANCE

The Church is committed to reaching, teaching, discipling and training Christians to carry out Gospel ministry in Winchester and further afield. The Church welcomes members and attenders from all backgrounds and actively seeks to invite members of both the Church and the local community to benefit from its ministries.

Here is a summary of the ongoing activities of the church:

i) Sunday church services for corporate worship, prayer and teaching from the Bible

The main activity of the church is our weekly Sunday gathering at Westgate School. Not only is there a service for adults, but alongside the Sunday service are several groups for children ranging from babies to teenagers.

ii) Redeemer Midweek

Midweek groups provide support, bible study and prayer in a small group setting. There were about 60 adults involved in Redeemer Midweek.

iii) Redeemer Women

A weekly group for women to discuss the Bible, encourage one another and pray. This group moved between online and in-person meetings. Over 30 women take part in the group and there is a creche that runs alongside so that new mums can take part.

iv) Redeemer Students

A network of small groups for students. During the course of the evening, the students enjoy a light supper and time in smaller groups to look at the Bible and pray. Three groups meet on a Sunday evening, with around 20 in attendance. In the autumn term we had our annual Student Weekend Away in the New Forest which included Bible teaching, walks and seminars. About 30 joined us.

TRUSTEES' REPORT

v) Redeemer Kids

During the reporting period, there were 5 groups meeting on a Sunday morning with about 50 0-14yr olds taking part. There is a team of volunteers who help run Redeemer Kids, headed up by the Youth and Children's Worker. Our midweek children's group (ReCharge for 9-11 yr olds) continued to meet on a Wednesday for Bible Study and games. There was also a weekend away arranged for the Rooted group (11-14yr olds).

vi) Ministry Training Scheme

In line with our objective to provide training, two Ministry Trainees joined the church in a voluntary capacity. They received training in pastoral ministry, theology and Biblical studies. They also served the church as part of the Redeemer Kids and Redeemer Students team.

On top of these regular ministries, there were a number of one-off groups that met and activities that took place:

- A whole church weekend away was organised in March 2022. Nearly 100 adults and children from the church enjoyed a weekend away at Bryanston School in Blandford Forum. There were sporting activities, social events and teaching sessions from a visiting speaker.
- Two Membership Matters courses were arranged for new members.
- We ran a Christianity Explored Course for anyone wanting to find out more about the Christian faith. A number from the wider community joined.
- We ran two marriage prep courses for two couples who got married over the year.
- We welcomed and hosted two Ministry Trainees from Paradox Church in Bratislava and provided training for them in church ministry.
- We put on a lunch and a teaching session for parents on how to help children use technology in a safe manner.

During the reporting period, the church also hosted a number of community events. There were two carol services at Christmas; a children's Turn Up and Take Part Nativity event and a Women's Christmas craft evening. Members of the wider community attended each event.

By the end of the reporting period, the church had grown from an initial congregation of about 100 gathering on a Sunday morning, to about 140. The church has a formal register of members. In August 2022 there were 73 formal members of the church. A large proportion of the adults who attend (40 plus) were volunteering in various ways to help the church carry out its ministries.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Church as a legal entity is a Charitable Incorporated Organisation, affiliated to the Fellowship of Independent Evangelical Churches (FIEC). It is governed by a constitution dated 14 June 2019. Registered Charity status was granted on 14 June 2019 under Registration Number 1183897.

The Charity is governed by a board of Trustees who also constitute the members of the Charity and the leadership of the Church. They meet regularly (normally fortnightly) to set policy and review the activities of the Church, and their decisions are subject to the scrutiny of the members of the Church body (via church members meetings) in accordance with the Church Bye-laws (also known as 'The Church's Life and Conduct'), a document which sets out the practical workings of the Church.

Significant financial decisions are taken with the approval of the members of the Church body through a formal vote and in line with the Financial Control's Policy.

Trustees are nominated by existing trustees when they have satisfied themselves of the need of further trustees and the qualifications – spiritual and otherwise – of the person proposed for the role. The church body will then approve the nomination as specified in the Church Bye-Laws.

TRUSTEES' REPORT

All trustees serve without remuneration in their capacity as Trustees with the exception of those trustees who are also Pastors of the church. Pastors receive remuneration in that capacity at levels determined by non-Pastor Trustees, as well as – in some cases – rent payments in connection with the Church Manses at levels determined by the non-Pastor Trustees, meeting separately, at or below the appropriate market levels for the relevant property. The Pastors themselves do not participate in any determination of the remuneration they receive. No other Trustees have a beneficial interest in the Church.

FINANCE

Total receipts over the reporting period (01 September 2021 – 31 August 2022) amounted to £156,141 over the year. Total outgoings were £181,806. The balances carried forward into September 2022 totalled £47,467.

A full financial report, together with statement of the Independent Examiner, is appended.

There was a large increase Charity expenditure from £124,107 to £181,806. The main factors contributing to that increase were:

- As Covid regulations eased, then the Charity was able to be more active – running more events and renting more space.
- The charity employed a part-time administrator.
- One member of staff moved from a part-time role to a full-time role.
- The trustees agreed to subsidise some of the cost of the weekend away
- The church gave a large donation (£5,000) to Trinity Church Sunderland to further the objective of advancing the Christian faith beyond Winchester.

Some of the increase in spending was offset by an increase in income. The Charity's funding principally comes from gifts and donations made by members of the congregation together with associated Gift Aid. Initially, there was additional support from external trusts, but the Charity has become less reliant on trusts as a source of income.

A reserves policy exists whereby – in normal circumstances – cash reserves should be retained amounting to 3 months basic operating costs (such costs being estimated at a nominal 80% of the full current-year charity budget.) In the reporting period this target was met.

It is anticipated that the Charity will continue its activities and overall ministry in a similar manner as for the year ended 31 August 2023.

RESPONSIBILITIES OF THE TRUSTEES

The Trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of the incoming resources and application of resources of the Charity for that period. In preparing the financial statements the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to assume that the Charity will continue in operation.

REDEEMER WINCHESTER
(Charitable Incorporated Organisation)

TRUSTEES' REPORT

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the governing document.

They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's websites. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the Trustees of the Church on 14 February, 2023 and signed on their behalf by:

C. B. Sanford

REDEEMER WINCHESTER
(Charitable Incorporated Organisation)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 AUGUST 2022**

	Notes	YEAR 2022 £	YEAR 2021 £
INCOMING RESOURCES			
Incoming Resources from Generated Funds	3.1	147,910	131,399
Incoming Resources from Charitable Activities	3.2	8,215	107
Other Incoming Resources	3.3	15	-
TOTAL INCOMING RESOURCES		156,140	131,506
RESOURCES EXPENDED			
Charitable Activities	4.1	181,806	124,107
TOTAL RESOURCES EXPENDED		181,806	124,107
NET MOVEMENT IN FUNDS		(25,666)	7,399
TOTAL FUNDS BROUGHT FORWARD		73,132	65,733
TOTAL FUNDS CARRIED FORWARD		47,466	73,132

All funds received and expended by Redeemer Winchester in the period were unrestricted. Movements on all reserves and all recognised gains and losses are shown above.

All of the organisation's operations are classed as continuing.

The notes on pages 9 to 12 form part of these financial statements.

REDEEMER WINCHESTER
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BALANCE SHEET
AS AT 31 AUGUST 2022

	Notes	TOTAL 2022 £	TOTAL 2021 £
Fixed Assets			
Tangible Assets	8	472	-
Total Fixed Assets		<u>472</u>	<u>-</u>
Current Assets			
Debtors & Prepayments	9	17,071	5,029
Cash at Bank and in Hand	10	35,567	69,768
Total Current Assets		<u>52,638</u>	<u>74,797</u>
Creditors: Amounts falling due within one year	11	5,644	1,665
NET CURRENT ASSETS		46,994	73,132
TOTAL ASSETS less current liabilities		<u>47,466</u>	<u>73,132</u>
NET ASSETS		<u>47,466</u>	<u>73,132</u>
Funds of the Charity			
General Funds		47,466	73,132
Total Funds		<u>47,466</u>	<u>73,132</u>

Approved by the Trustees on 14 February 2023

Signed on their behalf by Trustee

C. B. Sanford

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2022

1. BASIS OF PREPARATION

1.1 Basis of Accounting

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019) - (Charities SORP - FRS102) and the Charities Act 2011.

The Charity meets the definition of a public benefit entity under FRS102 through the objectives as set out in the Trustees' Report.

Assets and liabilities are initially recognised at historical cost unless otherwise stated in the relevant accounting policy notes.

1.2 Assessment of Going Concern

Preparation of the accounts is on a going concern basis. The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

The trustees have prepared projections for more than 12 months from the signing of the accounts and are confident that the charity will be able to meet its financial obligations as they fall due in the foreseeable future

2. ACCOUNTING POLICIES

2.1 Income

Income is recognised in the period in which the charity becomes entitled to receipt, the amount receivable can be measured with reasonable certainty, and receipt is probable. For the most part, income is generally recognised when it is received. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future period.

Recoverable Gift Aid is recognised when the related donation is received. Gift aid that has not been recovered by the Balance Sheet date is included as a debtor.

The Charity relies on volunteers to carry out many of its activities. However, in accordance with the SORP, the value of these services has not been included in these financial statements as they cannot be reliably measured.

2.2 Expenditure & Liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Expenditure, including irrecoverable VAT, is recognised when it is incurred or, if earlier, when a legal or constructive obligation for a payment arises provided that it is probable that settlement will be required and the amount of the obligation can be measured reliably.

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2022

Governance costs are those costs associated with the governance arrangements which primarily relate to constitutional and statutory requirements and include the strategic planning processes that contribute to the future development of the charity.

Pension contributions are charged to the statement of Financial Activities as they become payable.

2.3 Tangible Fixed Assets

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £500 and the item is expected to benefit the charity over more than one accounting period.

3. INCOMING RESOURCES

	2022 £	2021 £
3.1 Incoming Resources from Generated Funds		
Voluntary Income:		
Donations, Gifts & Offerings	118,731	100,725
Gift Aid Tax Recovered	26,979	22,923
Grants	2,200	7,750
	147,910	131,398
3.2 Incoming Resources from Charitable Activities		
Student Weekend	920	-
Church Weekend	5,365	-
Events & Activities	907	85
Food Contributions	654	22
Bookstall Income	369	-
	8,215	107
3.3 Other Incoming Resources		
Bank & Other Interest	15	-
	15	-

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2022

4. RESOURCES EXPENDED

	Notes	TOTAL 2022 £	TOTAL 2021 £
4.1 Charitable Activities			
Ministry Activities			
Staff Costs	5.1, 6	119,985	85,174
Venue Hire		14,090	6,355
Equipment Costs		576	1,672
Depreciation Expense	8	208	-
Ministry Costs		18,629	4,434
Training Activities & External Costs			
Training Costs		3,393	4,861
External Mission		6,067	4,003
Administrative Costs			
Office Premises		11,505	9,489
Office Expenses		5,358	4,675
Legal, Professional & Affiliation Fees		945	3,444
Hardship Fund		1,050	-
		181,806	124,107

5. DETAILS OF CERTAIN LINES OF EXPENDITURE

5.1 Trustee Expenses & Remuneration

	2022	2021
Number of trustees who were paid expenses	2	2
Nature of the expenses	Ministry, Training & Administrative Costs	Ministry, Training & Administrative Costs
Total amount paid	£ 3,254	£ 3,996

During the period, Jonathan Clifton, a trustee of Redeemer Winchester received remuneration in his capacity as Pastor, and not as a trustee, as permitted by the governing document. This was comprised of Gross Pay of £26,000 (2021: £26,000), Employer Pension Contributions of £4,550 (2021: £4,550), and Accommodation Costs of £19,000 (2021: £19,000).

During the period, Christopher Evans, a trustee of Redeemer Winchester received remuneration in his capacity as Assistant Pastor, and not as a trustee, as permitted by the governing document. This was comprised of Gross Pay of £22,000 (2021: £10,000), Employer Pension Contributions of £2,750 (2021: £1,000), and Accommodation Costs of £11,004 (2021: £11,394).

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2022

5.2 Related Party Transactions

The only other payments made to the trustees or any person connected with them consisted of reimbursements for items purchased on behalf of the Church in furthering the Charity's objects.

6. STAFF COSTS AND NUMBERS

	2022	2021
	£	£
Gross Wages & Salaries	78,830	48,000
Social Security Costs	817	-
Defined Contribution Pension Scheme	10,241	6,750
Accommodation Costs	30,004	30,394
Other Costs	93	30
	119,985	85,174

Employees who were engaged in each of the following activities:

	TOTAL 2022	TOTAL 2021
Charitable Activities	4	3
	4	3

No employees received emoluments in excess of £60,000 (2020: None)

7. OPERATING LEASE COMMITMENTS

The commitments under non-cancelling operating leases and capital commitments as at:

		LAND & BUILDINGS £	OTHER £
31st August 2022:	Within 1 year	8,492	422
	After 1 year	1,885	1,688
31st August 2021:	Within 1 year	8,492	423
	After 1 year	10,615	1,798

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2022

8. FIXED ASSETS

	2022	2021
	Equipment	TOTAL
	£	£
Cost brought forward	-	-
Additions	679	-
Disposals	-	-
Cost carried forward	<u>679</u>	<u>-</u>
Depreciation brought forward	-	-
Charge	208	-
Disposal	-	-
Depreciation carried forward	<u>208</u>	<u>-</u>
Net book value brought forward	-	-
Net book value carried forward	<u>472</u>	<u>-</u>

9. DEBTORS AND PREPAYMENTS

	TOTAL	TOTAL
	31 AUG 22	31 AUG 21
	£	£
Sundry Debtors	1,558	3,971
Prepayments & Accrued Income	<u>15,514</u>	<u>1,058</u>
	<u>17,071</u>	<u>5,029</u>

10. CASH AT BANK AND IN HAND

	TOTAL	TOTAL
	31 AUG 22	31 AUG 21
	£	£
Cash at Bank & in Hand	<u>35,567</u>	<u>69,768</u>
	<u>35,567</u>	<u>69,768</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	TOTAL	TOTAL
	31 AUG 22	31 AUG 21
	£	£
Creditors	1,558	-
Sundry Creditors	400	105
PAYE & NI	2,516	1,046
Accruals	<u>1,170</u>	<u>514</u>
	<u>5,644</u>	<u>1,665</u>