

HUMANITARIAN OPERATIONS

England & Wales · Charity number 1183873

Details

Status Registered

Legal form CIO

Registered 2019-06-13

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: FOR THE PUBLIC BENEFIT THE RELIEF AND ASSISTANCE OF PEOPLE IN ANY PART OF THE WORLD WHO ARE THE VICTIMS OF WAR OR NATURAL DISASTER, TROUBLE, CATASTROPHE OR POVERTY IN PARTICULAR BY SUPPLYING FOOD, WATER, SANITARY, PERSONAL HYGIENE PRODUCTS AND DIGITAL EDUCATION TOOLS, PROVIDED INDIVIDUALLY OR IN A COMMUNAL SETTING. TO ADVANCE THE EDUCATION OF CHILDREN AND YOUNG PEOPLE AFFECTED BY WAR AND NATURAL DISASTERS BY THE PROVISION OF A DIGITAL EDUCATIONAL TOOL SCHEDULER AND RESOURCE PORTAL TO ASSIST THEM, THEIR PARENTS/CARERS, EDUCATIONAL ESTABLISHMENTS AND COMMUNITY GROUPS IN CONTINUED EDUCATIONAL DEVELOPMENT.

Activities: For the public benefit the relief and assistance of people in any part of the world who are the victims of war or natural disaster, trouble, or catastrophe in particular by the supply of food, water, sanitary and personal hygiene products and digital education tools.

Classification

- **How:** Provides Services
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Abu Dhabi
- Afghanistan
- Ajman
- Akrotiri
- Aland Islands
- Albania
- Algeria
- American Samoa
- Andorra
- Angola
- Anguilla
- Antarctica
- Antigua And Barbuda
- Argentina
- Armenia
- Aruba
- Ascension
- Australia
- Austria
- Azerbaijan
- Bahrain
- Baker Island
- Bangladesh
- Barbados
- Belarus
- Belgium
- Belize
- Benin
- Bermuda
- Bhutan
- Bolivia
- Bonaire
- Bosnia And Herzegovina
- Botswana

- Bouvet Island
- Brazil
- British Antarctic Territory
- British Indian Ocean Territory
- British Virgin Islands
- Brunei
- Bulgaria
- Burkina Faso
- Burma
- Burundi
- Cambodia
- Cameroon
- Canada
- Cape Verde
- Cayman Islands
- Central African Republic
- Ceuta
- Chad
- Chile
- China
- Christmas Island
- Cocos (KEELING) ISLANDS
- Colombia
- Comoros
- Congo
- Congo (Democratic Republic)
- Cook Islands
- Costa Rica
- Croatia
- Cuba
- Cyprus
- Czech Republic
- Denmark
- Dhekelia
- Djibouti

- Dominica
- Dominican Republic
- Dubai
- East Timor
- Easter Island
- Ecuador
- Egypt
- El Salvador
- Equatorial Guinea
- Eritrea
- Estonia
- Eswatini
- Ethiopia
- Falkland Islands
- Faroe Islands
- Fiji
- Finland
- France
- French Guiana
- French Polynesia
- French Southern Territories
- Fujairah
- Gabon
- Georgia
- Germany
- Ghana
- Gibraltar
- Greece
- Greenland
- Grenada
- Guadeloupe
- Guam
- Guatemala
- Guernsey
- Guinea

- Guinea-bissau
- Guyana
- Haiti
- Heard Island And Mcdonald Islands
- Honduras
- Hong Kong
- Howland Island
- Hungary
- Iceland
- India
- Indonesia
- Iran
- Iraq
- Ireland
- Isle Of Man
- Israel
- Italy
- Ivory Coast
- Jamaica
- Japan
- Jarvis Island
- Jersey
- Johnston Atoll
- Jordan
- Kazakhstan
- Kenya
- Kingman Reef
- Kiribati
- Kosovo
- Kuwait
- Kyrgyzstan
- Laos
- Latvia
- Lebanon
- Lesotho

- Liberia
- Libya
- Liechtenstein
- Lithuania
- Luxembourg
- Macau
- Macedonia
- Madagascar
- Malawi
- Malaysia
- Maldives
- Mali
- Malta
- Marshall Islands
- Martinique
- Mauritania
- Mauritius
- Mayotte
- Melilla
- Mexico
- Micronesia
- Midway Islands
- Moldova
- Monaco
- Mongolia
- Montenegro
- Montserrat
- Morocco
- Mozambique
- Namibia
- Nauru
- Navassa Island
- Nepal
- Netherlands
- New Caledonia

- New Zealand
- Nicaragua
- Niger
- Nigeria
- Niue
- Norfolk Island
- North Korea
- Northern Ireland
- Northern Mariana Islands
- Norway
- Occupied Palestinian Territories
- Oman
- Pakistan
- Palau
- Palmyra Atoll
- Panama
- Papua New Guinea
- Paraguay
- Peru
- Philippines
- Pitcairn, Henderson, Ducie And Oeno Islands
- Poland
- Portugal
- Puerto Rico
- Qatar
- Ras Al-khaimah
- Romania
- Russia
- Rwanda
- Réunion
- Saba
- Saint Barthélemy
- Saint Helena
- Saint Pierre And Miquelon
- Saint Vincent

- Saint-Martin
- Samoa
- San Marino
- Saudi Arabia
- Scotland
- Senegal
- Serbia
- Seychelles
- Sierra Leone
- Singapore
- Sint Eustatius
- Sint Maarten
- Slovakia
- Slovenia
- Solomon Islands
- Somalia
- South Africa
- South Georgia And South Sandwich Islands
- South Korea
- South Sudan
- Spain
- Sri Lanka
- St Kitts And Nevis
- St Lucia
- Sudan
- Suriname
- Svalbard And Jan Mayen
- Sweden
- Switzerland
- Syria
- São Tomé And Príncipe
- Taiwan
- Tajikistan
- Tanzania
- Thailand

- The Bahamas
- The Gambia
- Togo
- Tokelau
- Tonga
- Trinidad And Tobago
- Tristan Da Cunha
- Tunisia
- Turkey
- Turkmenistan
- Turks And Caicos Islands
- Tuvalu
- Uganda
- Ukraine
- Umm Al-quwain
- United Arab Emirates
- United States
- United States Virgin Islands
- Uruguay
- Uzbekistan
- Vanuatu
- Vatican City
- Venezuela
- Vietnam
- Wake Island
- Wallis And Futuna
- Western Sahara
- Yemen
- Zambia
- Zimbabwe
- Throughout England And Wales

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|----------|-------------|---------|-----------|
| 2025-03-31 | - | - | - | - |
| 2024-03-31 | £518,237 | £508,542 | £15,803 | 5 |
| 2023-03-31 | £54,455 | £48,513 | - | - |
| 2022-03-31 | £19,977 | £20,752 | - | - |
| 2021-03-31 | £5,972 | £5,195 | - | - |
| 2020-03-31 | £160 | £10 | - | - |

Trustees

| Name | Role | Appointed |
|-------------------------|-------|------------|
| Darren Adler | Chair | 2019-06-09 |
| Charlotte Jane Johnston | | 2024-07-12 |
| Mark Palmer | | 2019-06-09 |

HUMANITARIAN OPERATIONS

England & Wales - Charity number 1183873

Accounts

Humanitarian Operations CIO

Trustee's Annual Report

for the year ended 31st March 2024

Registered Charity Number: 1183873

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Financial Review

For the financial year ended 2024 the charity had excess income over expenditure of £9,695 compared to £5,942 in 2023.

Statement of Financial Affairs

The Statement of Financial Affairs for the last two years is as follows:

| | 2024 | 2023 |
|------------------------------------|----------|---------|
| | £ | £ |
| Income and endowments from: | | |
| Donations and legacies | £518,237 | £54,455 |
| Total | £518,237 | £54,455 |
| Expenditure on: | | |
| Charitable activities | £89,482 | £10,374 |
| Wages | £84,528 | £38,139 |
| Rent | £334,532 | £0 |
| Total | £508,542 | £48,513 |
| Net movement in funds | £9,695 | £5,942 |
| Total funds brought forward | £6,109 | £170 |
| Total funds carried forward | £15,804 | £6,112 |

Donations and legacies included in kind rent contributions from our landlord totaling £334,532.

During the year 70 volunteers donated 39,236 hours of volunteer services totaling the equivalent of £794,829.50. These figures are not included in our Statement of Financial Affairs. The services provided were for 2D Concept Art, 3D Animator, 3D Artist, Administrative, Database Developer, Creative Designer, DevOps, eBay Logistics, Fashion Production, Frontend Developer, Game Designer, Graphic Designer, HR, Legal Advisor, Music Producer, PM/Tester, Project Managing Intern, Sales, Song Writer, Sound Designer, UI/UX Designer, Unity Developer and Web Developer.

During the year the premises from which the charity operated were generously donated by Tavistock Institute of Medical Psychology and Stadium Investments. The charity predominantly is operated by volunteers who receive no income or reimbursement of expenses.

Breakdown of Expenses

The actual expenses incurred are for the relief operations and for the creation of the digital educational app, with the split below.

| Category | Expenses (£) | Expenses (£) |
|--------------------------------|---------------------|---------------------|
| IT cost | £2,607 | £2,769 |
| Volunteer/ Staff Costs | £1,841 | £60 |
| Legal | £399 | £0 |
| Staff/Volunteer Entertaining | £37 | £279 |
| Fundraising Costs | £15,871 | £0 |
| Audit & Accountancy | £516 | £0 |
| Total wages | £84,528 | £38,139 |
| Employers National Insurance | £1,056 | £0 |
| Staff Refreshments | £213 | £0 |
| Travel and Subsistence | £5,093 | £0 |
| Rent | £334,632 | £46 |
| Office Expenses | £894 | £104 |
| Business Rates | £37,440 | £0 |
| Electricity | £6,124 | £4,000 |
| Gas | £1,377 | £0 |
| Water | £677 | £0 |
| Bank Charges and Interest Paid | £0 | £1 |
| Moving and Storage Expenses | £8,289 | £1,941 |
| Internet Costs | £906 | £407 |
| Postage | £45 | £28 |
| Stationery | £2,206 | £154 |
| Subscriptions | £1,074 | £50 |
| Business Insurance | £281 | £158 |
| Repairs & Renewals | £2,403 | £56 |
| Advertising | £0 | £30 |
| Sundry Expenses | £35 | £291 |
| Total Expenses: | £508,542 | £48,514 |
| Gain / Surplus: | £9,695 | £5,939 |

Balance Sheet

The Balance Sheet for the last two years are as follows:

| | 2024 | 2023 |
|-------------------------------------------------------|-------------|-------------|
| Total Fixed assets | £0 | £0 |
| Current assets | | |
| Stocks | £60,000 | £13,865 |
| Debtors | £0 | £0 |
| Investments | £0 | £0 |
| Cash at bank and in hand | £1,779 | £0 |
| <i>Total current assets</i> | £61,779 | £13,865 |
| Creditors: amounts falling due within one year | £13,720 | £7,753 |
| <i>Net current assets/(liabilities)</i> | £48,059 | £6,112 |
| <i>Total assets less current liabilities</i> | £48,059 | £6,112 |
| Creditors: amounts falling due after one year | £32,256 | £0 |
| Provisions for liabilities | £0 | £0 |
| <i>Total net assets or liabilities</i> | £15,804 | £6,112 |

Reserves Policy

Our Reserves policy is to reserve 1 months' worth of ongoing expenses in advance to ensure the smooth running of the charity.

Plans for 2025 and Beyond

The plans fall into 4 broad categories.

1/ Disaster Relief Operations

- During 2024 we developed and tested the proof of concept for our Disaster Monitoring, Management, Command, and News Centres. We expect to bring this project to reality by Q4 2025.
- During the year we continued developing a digital approach to modernise disaster response efforts. The project has been more complex than anticipated and we expect to complete our prototype for the Relief Operation System (ROS) developed by HOPE in Q3 2025. We expect this to be a game-changer in the disaster management space, and if successful could be rolled out across the planet in 2026 and 2027.
- During the year we continued to collaborate with various universities and colleges to create

additional modules for ROS by HOPE, aiming to ensure it integrates effectively and enhances the efficiency of most relief operations. We expect the modules for water, food, medical supplies, clothing, housing, furnishings and sanitary supplies to be completed Q4 2024.

- During the year we have established teams tasked with sourcing and developing portable solutions for our operations teams that later transform into victim housing and furnishing, developing our forward operations and transit hubs, and looking at alternative solutions to satisfy the need for long term food aid.
- We are still trying to source temporary warehouse space and we are working with several agencies to locate suitable premises for disaster relief warehouses and test centres.
- In the latter part of 2024 and throughout 2025 and beyond, we will be opening night time training centres to enhance setting up, operating and dismantling relief distribution centres. This requirement satisfies our need to enhance our safeguarding of volunteers deployed to disaster sites globally.

The ROS will utilise a system for Identifying the victims to allow for a more directed approach to providing supplies that are needed Individually or on a family basis. We believe this could revolutionise Inventory management and allow us along with other charities to direct the exact aid requirement to each location.

In 2024 we will be planning and budgeting a space requirement to facilitate ROS testing and development.

Much of the technical prototype development is currently undertaken by students as the initial objective is to create a simple database driven system with a web based front end. The skill base requirement is similar to that used to drive the back end and administration of the education platform.

2/ Digital Education Platform

As part of our education platform, we continued to make progress on developing a digital education platform to transform the educational experience for children in disaster zones and those suffering as a result of poverty. We are in the process of completing a proof of concept minimum viable product for a comprehensive application designed to make digital education more engaging for children aged 4 and above. Continuing work took place on the maths and english curriculum for primary school children with the help of Dr. Jakar and we expect to launch this application by the end of Q2 2025. Beta testing continued through the year ensuring appropriate safety of its young users. This will result in a large-scale increase in our requirement for space.

During the year we continued to work on:

- I. creating the app that aids children in disaster-affected regions with user-friendly interfaces suitable for children in stressful environments and potentially with varying levels of education and technological exposure.
- II. creating a safe augmented reality and virtual environment Testing Space for Ziggy that provides a sense of normalcy and joy to children that would otherwise remain deprived of it.
- III. working with nurseries to test the app with nursery children for iteration and improvement. Some nursery children that had never seen the alphabet before, learned

the entire alphabet in a day and a half. We are still working on the language translation engine which will allow our lessons to be available for free in multiple languages.

- IV. creating a Training Space for caregivers, educators, and volunteers in disaster zones helping children learn relevant skills, knowledge and build coping mechanisms and giving guidance on dealing with children who have experienced trauma

Our proof of concept, determined the requirements for the Education App:

- A larger space is required for adaptation and development.
- We require Augmented Reality Testing Space for safeguarding purposes,
- As part of the Digital Education Platform we require Television Production Space
- The Little Heroes Programming Suite will be rolled into the Digital Education Platform
- The decision was taken to replace human based survival and safety training and integrate it into our digital education platform as television style programming

3/ Television Programming to Educate and Generate Donation Support

We continued to develop an interactive television program, "Little Heroes, Big Mission," aimed at fostering a sense of social responsibility and empathy among children aged 8 and above. A storyboard for the pilot for the first three challenges has been produced and we expect the first three episodes to be filmed in early 2025.

4/ Survival Training Centre and First Aid Training

The development of this initiative has been put on hold as we are actively seeking suitable properties where we can demonstrate the various essential survival techniques and to provide comprehensive first aid training.

Objectives and Activities

Purpose

The purpose of Humanitarian Operations was updated in 2023 to reflect our additional focus on digital education tools. The purpose is two-fold:

The relief and assistance of people in any part of the world who are the victims of war or natural disaster, trouble, catastrophe or poverty in particular by supplying food, water, sanitary, personal hygiene products and digital education tools, provided individually or in a communal setting.

To advance the education of children and young people affected by war and natural disasters by the provision of a digital educational tool and resource portal to assist them, their parents/carers, educational establishments and community groups in continued educational development.

Humanitarian Operations provides aid to those impacted by natural and human-made disasters worldwide. Our goal is to mitigate the devastating impact of these disasters and conflicts. To achieve this, Humanitarian Operations distributes critical supplies, often scarce during times of crisis, which are crucial for helping survivors restore normalcy, enabling them to recover and rebuild lives. The primary mission of Humanitarian Operations is to address and meet the needs of individuals caught in global crises, aiding in their recovery and reconciliation wherever possible.

Equally, our education tools serve children who are missing out on vital elements of their education, be that because of the Coronavirus Pandemic, the Cost-of-Living Crisis, or due to natural or human-made disasters.

Activities

Humanitarian Operations' primary activities in providing humanitarian relief from environmental, chemical and or conflict disasters are categorised as follows:

- Providing Humanitarian Aid
 - Special committees tasked with assessing risks of disaster situations.
 - Facilitation of evacuation and repatriation.
 - Provision of but not limited to; food, water, and sanitary supplies to the victims of disaster
- Providing Educational Support
 - Continued in the creation of digital educational tools for institutions that would not otherwise have access to positive and progressive education.
 - Establishing a digital education platform free of charge that will teach children foundational learning and social skills
 - An update on the charity's website redesign was provided, with a focus on improving user experience and accessibility.

Performance and Outreach

Case studies

- In March 2023, Cyclone Freddy affected Southeast Africa.
- The UK team provided advice and technical support to assist in response efforts in Mozambique and Malawi. No 'on the ground' response was taken in Malawi as it was in the midst of an extremely serious cholera outbreak which could intensify in the aftermath of the cyclone.
- In August 2023, wildfires swept through parts of the Island of Maui, part of the Hawaiian chain of islands in the Pacific.
- Technical assistance was provided to support relief efforts and to help the victims. Much of the 'on the ground' response was undertaken and controlled by FEMA.

Structure Governance and Management

Humanitarian Operations is a non-governmental, non-political, non-religious organisation. The governing document is the Humanitarian Operations CIO Constitution adopted on 27 March 2019 and amended on 27 April 2020. Humanitarian Operations became recognised by the Charity Commission when it was registered as a Charitable Incorporated Organisation on 13 June 2019. Our Charity Commission registration number is 1183873.

Principal Office

8 Hornsey Street
London
N7 8EG

During the year to 31 March 2024, the charity was based at two locations. The lease at 140 London Wall ran out on 1 April 2023 at which time the operation moved to Hallam House until 16 February 2024, at which point it moved to 8 Hornsey Street.

We thank our landlords for kindly providing the office space at the various locations to Humanitarian Operations rent and service charge free for the year ending 31 March 2024.

Trustees

- Darren Adler, appointed 9 June 2019
- Mark Palmer, re-appointed 8 June 2021
- Mohamed Male Fitouri appointed 22 February 2022

Appointment of Trustees

The trustees consider recruitment of new trustees as the need arises. Applications from suitable candidates would be sought by identifying their skills, knowledge and experience needed for the effective administration of the CIO. Newly appointed trustees will be provided with information on the activities, financing and management structure of Humanitarian Operations and will be referred to the Charity Commission guidance on public benefit and code of conduct trustees should follow. The following conditions must be met for the appointment of a new trustee:

- a. Every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.
- b. The maximum number of charity trustees is 12. The charity trustees may not appoint any charity trustee if as a result the number of charity trustees would exceed the maximum.

Committees

The present governance structure is as shown below with no changes introduced during the current year to any of the committees.

Board of Trustees

The Board of Trustees has three sub-committees:

Finance & Risk Committee

People Committee

Fundraising Committee

Anti-Corruption Policy

Humanitarian Operations is committed to training staff correctly and to enforcing an anti-bribery culture within the charity. We operate in countries that are considered to be at high risk of corruption, so our staff and volunteers are trained in how to effectively use our practices free from any corruption.

Reference and administrative details

In the event the charity exceeds the audit threshold of gross income of more than £1 million (or more than £250,000 and with gross assets of more than £3.26 million) the trustees will arrange for their charity's accounts to be audited.

Bankers - Barclays, 1 Churchill Place Canary Wharf London E14 5HP



| | | | |
|--------------------------------|----------|----|-----------|
| Humanitarian Operations | | | |
| Annual accounts for the period | | | |
| Period start date | 4/1/2023 | To | 3/31/2024 |

Section A Statement of financial activities

| activity | funds £ F01 | funds £ F02 | Total funds £ F04 | funds £ F05 |
|---------------------------------------------------------------------------|-------------------|-------------------|-------------------------|-------------------|
| Incoming resources (Note 3) | | | | |
| Income and endowments from: | | | | |
| Donations and legacies | 518,237 | - | 518,237 | 54,455 |
| Charitable activities | - | - | - | - |
| Other trading activities | - | - | - | - |
| Investments | - | - | - | - |
| Separate material item of income | - | - | - | - |
| Other | - | - | - | - |
| Total | 518,237 | - | 518,237 | 54,455 |
| Resources expended (Note 5) | | | | |
| Expenditure on: | | | | |
| Raising funds | - | - | - | - |
| Charitable activities | 89,483 | - | 89,483 | 10,374 |
| Separate material item of expense | 84,528 | - | 84,528 | 38,139 |
| Other | 334,532 | - | 334,532 | - |
| Total | 508,542 | - | 508,542 | 48,513 |
| | | | | |
| Net income/(expenditure) before investment gains/(losses) | 9,695 | - | 9,695 | 5,942 |
| Net gains/(losses) on investments | - | - | - | - |
| Net income/(expenditure) | 9,695 | - | 9,695 | 5,942 |
| Extraordinary items | - | - | - | - |
| Transfers between funds | - | - | - | - |
| Other recognised gains/(losses): | | | | |
| Gains and losses on revaluation of fixed assets for the charity's own use | - | - | - | - |
| Other gains/(losses) | - | - | - | - |
| Net movement in funds | 9,695 | - | 9,695 | 5,942 |
| | | | | |
| Reconciliation of funds: | | | | |
| Total funds brought forward | 6,109 | - | 6,109 | 170 |
| Total funds carried forward | 15,804 | - | 15,804 | 6,112 |

Wages
Rent

Section B

Balance sheet

| | | Unrestrict ed funds | Restricted income funds | Total this year | Total last year |
|-------------------------------------------------------|-------------|------------------------|-------------------------------|--------------------|--------------------|
| | | £ | £ | £ | £ |
| | | F01 | F02 | F04 | F05 |
| Fixed assets | | | | | |
| Intangible assets | (Note 15) | - | - | - | - |
| Tangible assets | (Note 14) | - | - | - | - |
| Heritage assets | (Note 16) | - | - | - | - |
| Investments | (Note 17) | - | - | - | - |
| Total fixed assets | | - | - | - | - |
| Current assets | | | | | |
| Stocks | (Note 18) | 60,000 | - | 60,000 | 13,865 |
| Debtors | (Note 19) | - | - | - | - |
| Investments | (Note 17.4) | - | - | - | - |
| Cash at bank and in hand | (Note 24) | 1,779 | - | 1,779 | - |
| Total current assets | | 61,779 | - | 61,779 | 13,865 |
| Creditors: amounts falling due within one year | | | | | |
| | (Note 20) | 13,720 | - | 13,720 | 7,753 |
| Net current assets/(liabilities) | | 48,059 | - | 48,059 | 6,112 |
| Total assets less current liabilities | | 48,059 | - | 48,059 | 6,112 |
| Creditors: amounts falling due after one year | | | | | |
| | (Note 20) | 32,256 | - | 32,256 | - |
| Provisions for liabilities | | - | - | - | - |
| Total net assets or liabilities | | 15,804 | - | 15,804 | 6,112 |
| Funds of the Charity | | | | | |
| Endowment funds (Note 27) | | - | - | - | - |
| Restricted income funds (Note 27) | | - | - | - | - |
| Unrestricted funds | | - | - | - | - |
| Revaluation reserve | | - | - | - | - |
| Total funds | | - | - | - | - |
| Signed by one or two trustees on behalf of all | | Signature | | Print Name | approval |
| | | Darren J. Adler | | Darren J Adler | 31 01 2025 |
| | | | | | |

Section C **Notes to the accounts**

Note 1 Basis of preparation

This section should be completed by all charities.

1.1 Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

- and with* the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014
- and with* the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102)
- and with the Charities Act 2011.

The charity constitutes a public benefit entity as defined by FRS 102.*

* -Tick as appropriate

1.2 Going concern

If there are material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern, please provide the following details or state "Not applicable", if appropriate:

| | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>An explanation as to those factors that support the conclusion that the charity is a going concern;</p> | <p><i>The Trustees have reviewed the charity's financial position, including expected future income, expenditure, and cash flows for at least the next 12 months from the date of approval of the financial statements.</i></p> <p><i>The Trustees believe that the charity has adequate financial resources to continue in operational existence for the foreseeable future. Accordingly, they consider it appropriate to adopt the going concern basis in preparing the financial statements.</i></p> <p><i>However, the Trustees remain mindful of potential financial risks, including changes in funding streams, economic conditions, and operational uncertainties. Mitigation strategies, such as diversification of income sources and cost control measures, are in place to ensure the sustainability of the charity's activities.</i></p> |
| <p>Disclosure of any uncertainties that make the going concern assumption doubtful;</p> | <p><i>not applicable</i></p> |
| <p>Where accounts are not prepared on a going concern basis, please disclose this fact together with the basis on which the trustees prepared the accounts and the reason why the charity is not regarded as a going concern.</p> | <p><i>not applicable</i></p> |

1.3 Change of accounting policy

The accounts present a true and fair view and the accounting policies adopted are those outlined in note { }.

| | | |
|------|--------------------------|------------------------|
| Yes* | <input type="checkbox"/> | * -Tick as appropriate |
| No* | <input type="checkbox"/> | |

Please disclose:

| | |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <i>(i) the nature of the change in accounting policy;</i> | |
| <i>(ii) the reasons why applying the new accounting policy provides more reliable and more relevant information; and</i> | |
| <i>(iii) the amount of the adjustment for each line affected in the current period, each prior period presented and the aggregate amount of the adjustment relating to periods before those presented, 3.44 FRS 102 SORP.</i> | |

1.4 Changes to accounting estimates

No changes to accounting estimates have occurred in the reporting period (3.46 FRS 102 SORP).

| | | |
|------|--------------------------|------------------------|
| Yes* | <input type="checkbox"/> | * -Tick as appropriate |
| No* | <input type="checkbox"/> | |

Please disclose:

| | |
|------------------------------------------------------------------------------------------------------------------|--|
| <i>(i) the nature of any changes;</i> | |
| <i>(ii) the effect of the change on income and expense or assets and liabilities for the current period; and</i> | |
| <i>(iii) where practicable, the effect of the change in one or more future periods.</i> | |

1.5 Material prior year errors

No material prior year error have been identified in the reporting period (3.47 FRS 102 SORP).

| | | |
|------|--------------------------|------------------------|
| Yes* | <input type="checkbox"/> | * -Tick as appropriate |
| No* | <input type="checkbox"/> | |

Please disclose:

| | |
|------------------------------------------------------------------------------------------------------------------------------------|--|
| <i>(i) the nature of the prior period error;</i> | |
| <i>(ii) for each prior period presented in the accounts, the amount of the correction for each account line item affected; and</i> | |
| <i>(iii) the amount of the correction at the beginning of the earliest prior period presented in the accounts.</i> | |

Note 2

Accounting policies

2.2 INCOME

This standard list of accounting policies has been applied by the charity except for those ticked "No" or "N/a". Where a different or additional policy has been adopted then this is detailed in the box below.

| | | | | |
|----------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|--------------------------------|---------------------------------|
| Recognition of income | These are included in the Statement of Financial Activities (SoFA) when: <ul style="list-style-type: none"> the charity becomes entitled to the resources; it is more likely than not that the trustees will receive the resources; and the monetary value can be measured with sufficient reliability. | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/a <input type="checkbox"/> |
| Offsetting | There has been no offsetting of assets and liabilities, or income and expenses, unless required or permitted by the FRS 102 SORP or FRS 102. | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/a <input type="checkbox"/> |
| Grants and donations | Grants and donations are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP). | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/a <input type="checkbox"/> |
| Legacies | In the case of performance related grants, income must only be recognised to the extent that the charity has provided the specified goods or services as entitlement to the grant only occurs when the performance related conditions are met (5.16 FRS 102 SORP). Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met. | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/a <input type="checkbox"/> |
| Government grants | The charity has received government grants in the reporting period | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/a <input type="checkbox"/> |
| Tax reclaims on donations and gifts | Gift Aid receivable is included in income when there is a valid declaration from the donor. Any Gift Aid amount recovered on a donation is considered to be part of that gift and is treated as an addition to the same fund as the initial donation unless the donor or the terms of the appeal have specified otherwise. | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/a <input type="checkbox"/> |
| Contractual income and performance related grants | This is only included in the SoFA once the charity has provided the related goods or services or met the performance related conditions. | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/a <input type="checkbox"/> |
| Donated goods | Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so. The cost of any stock of goods donated for distribution to beneficiaries is deemed to be the fair value of those gifts at the time of their receipt and they are recognised on receipt. In the reporting period in which the stocks are distributed, they are recognised as an expense at the carrying amount of the stocks at distribution. Donated goods for resale are measured at fair value on initial recognition, which is the expected proceeds from sale less the expected costs of sale, and recognised in 'Income from other trading activities' with the corresponding stock recognised in the balance sheet. On its sale the value of stock is charged against 'Income from other trading activities' and the proceeds from sale are also recognised as 'Income from other trading activities'. Goods donated for on-going use by the charity are recognised as tangible fixed assets and included in the SoFA as incoming resources when receivable. Gifts in kind for use by the charity are included in the SoFA as income from donations when receivable. | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/a <input type="checkbox"/> |
| Donated services and facilities | Donated services and facilities are included in the SOFA when received at the value of the gift to the charity provided the value of the gift can be measured reliably. Donated services and facilities that are consumed immediately are recognised as income with an equivalent amount recognised as an expense under the appropriate heading in the SOFA. | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/a <input type="checkbox"/> |
| Support costs | The charity has incurred expenditure on support costs. | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/a <input type="checkbox"/> |
| Volunteer help | The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report. | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/a <input type="checkbox"/> |
| Income from interest, royalties and dividends | This is included in the accounts when receipt is probable and the amount receivable can be measured reliably. | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/a <input type="checkbox"/> |
| Income from membership subscriptions | Membership subscriptions received in the nature of a gift are recognised in Donations and Legacies. Memberships subscriptions which gives a member the right to buy services or other | Yes <input type="checkbox"/> | No <input type="checkbox"/> | N/a <input type="checkbox"/> |

membership subscriptions which gives a member the right to buy services or other benefits are recognised as income earned from the provision of goods and services as income from charitable activities.

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Settlement of insurance claims

Insurance claims are only included in the SoFA when the general income recognition criteria are met (5.10 to 5.12 FRS102 SORP) and are included as an item of other income in the SoFA.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Investment gains and losses

This includes any realised or unrealised gains or losses on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

2.3 EXPENDITURE AND LIABILITIES

Liability recognition

Liabilities are recognised where it is more likely than not that there is a legal or constructive obligation committing the charity to pay out resources and the amount of the obligation can be measured with reasonable certainty.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Governance and support costs

Support costs have been allocated between governance costs and other support. Governance costs comprise all costs involving public accountability of the charity and its compliance with regulation and good practice.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, eg allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Grants with performance conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SoFA once the recipient of the grant has provided the specified service or output.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Grants payable without performance conditions

Where there are no conditions attaching to the grant that enables the donor charity to realistically avoid the commitment, a liability for the full funding obligation must be recognised.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Redundancy cost

The charity made no redundancy payments during the reporting period.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Deferred income

No material item of deferred income has been included in the accounts.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Creditors

The charity has creditors which are measured at settlement amounts less any trade discounts

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Provisions for liabilities

A liability is measured on recognition at its historical cost and then subsequently measured at the best estimate of the amount required to settle the obligation at the reporting date

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Basic financial instruments

The charity accounts for basic financial instruments on initial recognition as per paragraph 11.7 FRS102 SORP. Subsequent measurement is as per paragraphs 11.17 to 11.19, FRS102 SORP.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

2.4 ASSETS

Tangible fixed assets for use by charity

These are capitalised if they can be used for more than one year, and cost at least

They are valued at cost.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

The depreciation rates and methods used are disclosed in note 9.2.

Intangible fixed assets

The charity has intangible fixed assets, that is, non-monetary assets that do not have physical substance but are identifiable and are controlled by the charity through custody or legal rights. The amortisation rates and methods used are disclosed in note 9.5

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

They are valued at cost.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Heritage assets

The charity has heritage assets, that is, non-monetary assets with historic, artistic, scientific, technological, geophysical or environmental qualities that are held and maintained principally for their contribution to knowledge and culture. The depreciation rates and methods used as disclosed in note 9.6.1.4.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

They are valued at cost.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Investments

Fixed asset investments in quoted shares, traded bonds and similar investments are valued at initially at cost and subsequently at fair value (their market value) at the year end. The same treatment is applied to unlisted investments unless fair value cannot be measured reliably in which case it is measured at cost less impairment.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Investments held for resale or pending their sale and cash and cash equivalents with a maturity date of less than 1 year are treated as current asset investments

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Stocks and work in progress

Stocks held for sale as part of non-charitable trade are measured at the lower or cost or net realisable value.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Goods or services provided as part of a charitable activity are measured at net realisable value based on the service potential provided by items of stock.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Work in progress is valued at cost less any foreseeable loss that is likely to occur on the contract.

Yes No N/a

| | | |
|---|---|---|
| ü | ü | ü |
|---|---|---|

Debtors

Debtors (including trade debtors and loans receivable) are measured on initial recognition at settlement amount after any trade discounts or amount advanced by the charity. Subsequently, they are measured at the cash or other consideration expected to be received.

| Yes | No | N/a |
|-----|----|-----|
| ü | ü | ü |

Current asset investments

The charity has investments which it holds for resale or pending their sale and cash and cash equivalents with a maturity date less than one year. These include cash on deposit and cash equivalents with a maturity date of less than one year held for investment purposes rather than to meet short term cash commitments as they fall due.

| Yes | No | N/a |
|-----|----|-----|
| ü | ü | ü |

They are valued at fair value except where they qualify as basic financial instruments.

| Yes | No | N/a |
|-----|----|-----|
| ü | ü | ü |

**POLICIES ADOPTED
ADDITIONAL TO OR
DIFFERENT FROM
THOSE ABOVE**

not applicable

| | |
|--|--|
| | |
|--|--|

| Analysis | | funds | funds | funds | Total funds | Prior year |
|------------------------------------------|-------------------------------------------------|---------|-------|-------|-------------|------------|
| | | £ | £ | £ | £ | £ |
| Donations and legacies: | Donations and gifts | 518,089 | - | - | 518,089 | - |
| | Gift Aid | - | - | - | - | - |
| | Legacies | - | - | - | - | - |
| | General grants provided by government/other | - | - | - | - | - |
| | Membership subscriptions and sponsorships | - | - | - | - | - |
| | Donated goods, facilities and services | - | - | - | - | - |
| | Other | - | - | - | - | - |
| | Total | 518,089 | - | - | 518,089 | - |
| Charitable activities: | | - | - | - | - | - |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | Other | - | - | - | - | - |
| | Total | - | - | - | - | - |
| Other trading activities: | | - | - | - | - | - |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | Other | - | - | - | - | - |
| | Total | - | - | - | - | - |
| Income from investments: | Interest income | 48 | - | - | 48 | - |
| | Dividend income | - | - | - | - | - |
| | Rental and leasing income | - | - | - | - | - |
| | Sundry Income | 100 | - | - | 100 | - |
| | Total | 148 | - | - | 148 | - |
| Separate material item of income: | | - | - | - | - | - |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | | - | - | - | - | - |
| | Total | - | - | - | - | - |
| Other: | Conversion of endowment funds into income | - | - | - | - | - |
| | Gain on disposal of a tangible fixed asset held | - | - | - | - | - |
| | Gain on disposal of a programme related | - | - | - | - | - |
| | Royalties from the exploitation of intellectual | - | - | - | - | - |
| | Other | - | - | - | - | - |
| | Total | - | - | - | - | - |
| TOTAL INCOME | | 518,237 | - | - | 518,237 | - |

Other information:

All income in the prior year was unrestricted except for: (please provide description and amounts)

| |
|--|
| |
|--|

Where any endowment fund is converted into income in the reporting period, please give the reason for the conversion.

| |
|----------------|
| not applicable |
|----------------|

Where any endowment fund is converted into income in the prior period, please give the reason for the conversion.

| |
|----------------|
| not applicable |
|----------------|

Within the income items above the following items are material: (please disclose the nature, amount and any prior year amounts)

| |
|------------------------------------------------------------------------------------------------------|
| Donations 124,864.12; Reverse Rent 42,244.12 Building works 16,349.07 in kind (free rent) 334,631.57 |
|------------------------------------------------------------------------------------------------------|

Note 4 Donated goods, facilities and services

| | This year £ | Last year £ |
|-----------------|----------------|----------------|
| Seconded staff | - | - |
| Use of property | 334,632 | - |
| Goods | | 54,452 |
| | 334,632 | 54,452 |

| | This year | Last year |
|-------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|---------------------------------------|
| Please provide details of the accounting policy for the recognition and valuation of donated goods, facilities and services. | Lower of cost or net realisable value | Lower of cost or net realisable value |

| | | |
|--------------------------------------------|----------------|----------------|
| attaching to resources from donated | not applicable | not applicable |
|--------------------------------------------|----------------|----------------|

| | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Please give details of other forms of other donated goods and services not recognised in the accounts, eg contribution of unpaid volunteers. | 70 volunteers donated 39,236 hours of volunteer services totaling £794,829.50. The services provided were for 2D Concept Art, 3D Animator, 3D Artist, Administrative, Backend Developer, Creative Designer, DevOps, eBay Logistics, Fashion Production, Frontend Developer, Game Designer, Graphic Designer, HR, Legal Advisor, Music Producer, PM/Tester, Project Managing Intern, Sales, Song Writer, Sound Designer, UI/UX Designer, Unity Developer and Web Developer. | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|

Section C

Notes to the accounts

(c)

Note 5

Analysis of expenditure

| Analysis | This year | | | Last year | | |
|-------------------------------------------|--------------------|-------------------------|---------------|--------------------|-------------------------|-------------|
| | Unrestricted funds | Restricted income funds | Total funds | Unrestricted funds | Restricted income funds | Total funds |
| funds: | £ | | | £ | | |
| Other trading activities | 15,871 | - | 15,871 | - | - | - |
| | - | - | - | - | - | - |
| Total expenditure on raising funds | 15,871 | - | 15,871 | - | - | - |

Expenditure on charitable

| | | | | | | |
|---------------------------------------------------|----------------|----------|----------------|----------|----------|----------|
| IT Cost | 2,607 | - | 2,607 | - | - | - |
| Volunteer/ Staff Costs | 1,841 | - | 1,841 | - | - | - |
| Legal | 399 | - | 399 | - | - | - |
| Staff/Volunteer | 37 | - | 37 | - | - | - |
| Total wages | 84,528 | - | 84,528 | - | - | - |
| Employers National | 1,056 | - | 1,056 | - | - | - |
| Staff Refreshments | 213 | - | 213 | - | - | - |
| Travel and Subsistence | 5,093 | - | 5,093 | - | - | - |
| Rent | 4,632 | - | 4,632 | - | - | - |
| Office Expenses | 894 | - | 894 | - | - | - |
| Business Rates | 37,440 | - | 37,440 | - | - | - |
| Electricity | 6,124 | - | 6,124 | - | - | - |
| Gas | 1,377 | - | 1,377 | - | - | - |
| Water | 677 | - | 677 | - | - | - |
| Moving and Storage | 8,289 | - | 8,289 | - | - | - |
| Internet Costs | 906 | - | 906 | - | - | - |
| Postage | 45 | - | 45 | - | - | - |
| Stationery | 2,206 | - | 2,206 | - | - | - |
| Subscriptions | 1,074 | - | 1,074 | - | - | - |
| Business Insurance | 281 | - | 281 | - | - | - |
| Repairs & Renewals | 2,403 | - | 2,403 | - | - | - |
| Sundry Expenses | 35 | - | 35 | - | - | - |
| | - | - | - | - | - | - |
| | - | - | - | - | - | - |
| | - | - | - | - | - | - |
| | - | - | - | - | - | - |
| Total expenditure on charitable activities | 162,155 | - | 162,155 | - | - | - |

Separate material item of expense

| | | | | | | |
|--------------|----------|----------|----------|----------|----------|----------|
| | - | - | - | - | - | - |
| | - | - | - | - | - | - |
| | - | - | - | - | - | - |
| Total | - | - | - | - | - | - |

Other

| | | | | | | |
|--------------------------------|----------------|----------|----------------|----------|----------|----------|
| Audit & Accountancy | 516 | - | 516 | - | - | - |
| | - | - | - | - | - | - |
| | - | - | - | - | - | - |
| | - | - | - | - | - | - |
| Total other expenditure | 516 | - | 516 | - | - | - |
| TOTAL EXPENDITURE | 178,542 | - | 178,542 | - | - | - |

Section C **Notes to the accounts**

Note 6 **Details of certain items of expenditure**

10.1 Fees for examination of the accounts

Independent examiner's fees

| This year £ | Last year £ |
|------------------------|------------------------|
| 516 | - |

Section C**Notes to the accounts****Note 11****Paid employees**

Please complete this note if the charity has any employees.

11.1 Staff Costs

Salaries and wages

Social security costs

Pension costs (defined contribution scheme)

Other employee benefits

Total staff costs

| This year £ |
|----------------|
| 85,584 |
| - |
| |
| 5,343 |
| 90,926 |

This year:

Last year:

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000

Not applicable

11.2 Average head count in the year

The parts of the charity in which the employees work

| | This year Number |
|------------------------------|-----------------------------|
| Fundraising | - |
| Charitable Activities | 5 |
| Governance | - |
| IT | - |
| Total | 5 |

(cont)

| Last year £ |
|------------------------|
| 38,139 |
| - |
| |
| 279 |
| 38,417 |

| |
|--|
| |
|--|

| Last year Number |
|-----------------------------|
| - |
| 1 |
| - |
| - |
| 1 |

Section C**Notes to the accounts****(cont)**

Note 8 Defined contribution pension scheme or defined benefit scheme accounted for as a defined contribution scheme.

12.1 Please complete this note if a defined contribution pension scheme is operated.

Amount of contributions recognised in the SOFA as an expense

| | This year | Last year |
|--|------------------|------------------|
| | £ | £ |
| | - | - |

Section C**Notes to the accounts****(cont)****Note 9****Stocks***Please complete this note if the charity holds any stock items***18.1 Please state the carrying amount of stock and work in progress analysed between activities.**

| | Stock | | Donated goods | | Work in progress |
|-------------------------------|------------------|------------|------------------|---------------|------------------|
| | For distribution | For resale | For distribution | For resale | |
| | £ | £ | £ | £ | |
| Charitable activities: | | | | | |
| <i>Opening</i> | - | - | - | 6,049 | - |
| <i>Added in period</i> | - | - | - | 60,000 | - |
| <i>Expensed in period</i> | - | - | - | 6,049 | - |
| <i>Impaired</i> | - | - | - | - | - |
| <i>Closing</i> | - | - | - | 60,000 | - |
| Total this year | - | - | - | 60,000 | - |
| <i>Total previous year</i> | - | - | - | - | - |

Section C **Notes to the accounts** **(cont)**

Note 10 **Creditors and accruals**

20.1 Analysis of creditors

| | Amounts falling due within one year | | Amounts falling due after more than one year | |
|------------------------------|-------------------------------------|----------------|----------------------------------------------|----------------|
| | This year £ | Last year £ | This year £ | Last year £ |
| Trade creditors | 45,976 | 3,753 | 32,256 | - |
| Accruals and deferred income | 516 | 4,000 | | - |
| Total | 46,492 | 7,753 | 32,256 | - |

Section C **Notes to the accounts** **(cont)**

Note 11 **Cash at bank and in hand**

Short term cash investments (less than 3 months maturity date)
Short term deposits
Cash at bank and on hand
Other
Total

| This year £ | Last year £ |
|------------------------------|------------------------------|
| - | - |
| 800 | 4,709 |
| 979 | - |
| - | - |
| 1,779 | 4,709 |

Section C **Notes to the accounts** **(cont)**

Note 12 **Charity funds**

12.1 Details of material funds held and movements during the CURRENT reporting period

** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds*

| Fund names | Type PE, EE R or UR * | Purpose and Restrictions | Fund balances brought forward £ | Income £ | Expenditure £ | Transfers £ | Gains and losses £ | Fund balances carried forward £ |
|--------------------|----------------------------------|---------------------------------|--------------------------------------------------------|---------------------|--------------------------|------------------------|-----------------------------------|--------------------------------------------------------|
| Unrestricted funds | | | 6,109 | 518,237 | - 508,542 | - | - | 15,804 |
| Total Funds | | | 6,109 | 518,237 | - 508,542 | - | - | 15,804 |

Section C **Notes to the accounts** **(cont)**

Note 12 **Charity funds (cont)**

12.2 Details of material funds held and movements during the PREVIOUS reporting period

** Key: PE - permanent endowment funds; EE - expendible endowment funds; R - restricted income funds, including special trusts, of the charity; and U - unrestricted funds*

| Fund names | Type PE, EE R or UR * | Purpose and Restrictions | Fund balances brought forward £ | Income £ | Expenditure £ | Transfers £ | Gains and losses £ | Fund balances carried forward £ |
|--------------------|--------------------------|--------------------------|---------------------------------------------|-------------|------------------|----------------|--------------------------|---------------------------------------------|
| Unrestricted funds | UR | | 170 | 54,455 | - 48,513 | - | - | 6,112 |
| Other funds | N/a | N/a | - | - | - | - | - | - |
| Total Funds | | | 170 | 54,455 | - 48,513 | - | - | 6,112 |

Note 13 Transactions with trustees and related parties**28.1 Trustee remuneration and benefits****This year**

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

Last year

None of the trustees have been paid any remuneration or received any other benefits from an employment with their charity or a related entity (True or False)

28.2 Trustees' expenses

No trustee expenses have been incurred (True or False)

28.3 Transaction(s) with related parties**This year**

There have been no related party transactions in the reporting period (True or False)

Last year

There have been no related party transactions in the reporting period (True or False)

|

) [REDACTED]

1

1

1

1

1



Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/ members of

Humanitarian Operations

On accounts for the year ended

31st March 2024

Charity no (if any)

1183873

Set out on pages

1-2

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect,:

- the accounting records were not kept in accordance with section 130 of the Charities Act other than that disclosed below; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



31st January 2025

Date:

Rachel Eden

Name:

Relevant professional qualification(s) or body (if any):
FCMA (Chartered Institute of Management Accountants)

Address:
Holy Brook Associates, Curious Lounge, 1st Floor, Pinnacle Building,
Tudor Road, Reading, England,
RG1 1NH

Section B

Disclosure

HUMANITARIAN OPERATIONS

England & Wales - Charity number 1183873

Accounts

Registered Charity Number: 1183873

Humanitarian Operations CIO

Trustee's Annual Report for the year ended 31 March 2023

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Financial Review

For the financial year ended the charity had excess expenditure over income of £5,942 (2022: excess of income over expenditure of £776).

The income is received from various sources. The table below shows the split of income (figures in £).

| | 2022 | 2023 |
|----------------------------------|---------------|---------------|
| <i>Hertford Regional College</i> | 158 | 158 |
| <i>Personal Donations</i> | 19,819 | 54,297 |
| TOTAL | 19,977 | 54,455 |

During the year the premises from which the charity operated were generously donated by Halkin Management Ltd and Avire UK Commercial Ltd. The charity predominantly is operated by volunteers who receive no income or reimbursement of expenses.

The actual expenses incurred are for the relief operations and for the creation of the digital educational app, with the split below (figures in £)

| | 2022 | 2023 |
|--------------------------------|---------------|---------------|
| <i>IT Costs</i> | 1,312 | 2,769 |
| <i>Stationery</i> | 131 | 154 |
| <i>Misc Expenses</i> | 439 | 253 |
| <i>Volunteer / Staff Costs</i> | 18,712 | 38,477 |
| <i>Office Costs</i> | 0 | 6,702 |
| <i>Insurance</i> | 158 | 158 |
| | 20,752 | 48,513 |

Reserves Policy

We have amended the policy to reserve 1 months' worth of ongoing expenses in advance to ensure the smooth running of the charity. Currently, we value our monthly ongoing expenses are around £4,000. The reserves at the end of the Financial Period were just under £14,000, greater than the policy requirement.

Plans for 2024 and Beyond

The plans fall into 4 broad categories.

Disaster Relief Operations

- We are in the process of establishing our Disaster Monitoring, Management, Command, and News Centres.
- In the last three decades, technology has permeated every facet of our daily lives, but disaster relief efforts have not kept pace due to a lack of investment in Data Analysis, Artificial Intelligence, and Augmented Reality.
- As we move towards digital solutions in disaster relief, from evaluating necessities to facilitating aid distribution, the expanding role of AI is becoming more evident. Our team has been focused on developing a digital approach to modernize disaster response efforts. This year marks the anticipated completion of our prototype for the Relief Operation System (ROS) developed by HOPE.
- Starting this year, we will collaborate with various universities and colleges to create additional modules for ROS by HOPE, aiming to ensure it integrates effectively and enhances the efficiency of most relief operations. Modules will be added to monitor and manage the distribution of:
 - Water
 - Food
 - Medical Supplies
 - Clothing
 - Housing
 - Furnishings
 - Sanitary Supplies.
- In preparation for the 2025 expansion of ROS by HOPE:
 - We are establishing a team tasked with sourcing and developing portable solutions for victim housing and furnishing.
 - Making our forward operations and transit hubs as portable and self-sufficient as possible is an essential part of improving effectiveness. We are establishing a permanent UK team tasked with undertaking this.
 - We are establishing a team tasked with looking at alternative solutions to satisfy the need for long term food aid.
 - We are establishing a team tasked with looking at simple product related developments that can be essential for preparedness and assist the victims of a disaster greatly.
 - We will be developing disaster relief warehouses and test centres, using temporary space available.

Digital Education Platform

We are in the process of creating a comprehensive application designed to make digital education more engaging, especially for children aged 2 and above. This app is particularly focused on aiding a child's development when they have been affected by disasters by rediscovering learning through the joy of play, hence the emphasis on cutting-edge interactive technology. By employing augmented reality, the app facilitates learning through the means of dance, art, music, and drama, greatly boosting creativity and educational experiences for children. Due to its multi-dimensional nature, where augmented reality blends movement and interaction with the physical world, thorough testing of the app prior to its release is essential both for its development and ensuring appropriate safety of its young users and based on our mission statement, the organization focuses on providing relief and assistance to people globally who are affected by wars, natural disasters, troubles, or catastrophes. Our approach includes supplying essential skills and resources to leverage digital education tools for public benefit.

In the years 2024 and 2025, we are poised for accelerated growth, leading to the establishment of specialized teams tasked with readiness for launch. This will result in a large scale increase in our requirement for space.

This is how the different spaces for our app development align with our mission:

- I. **Development Space:** In this area, the primary focus will be on creating an app that aids children in disaster-affected regions. The development will emphasize user-friendly interfaces suitable for children in stressful environments and potentially with varying levels of education and technological exposure. The app's content, while focusing on attainment of educational and developmental milestones, will help alleviate the socioemotional and psychological impact of disasters and help offset their detrimental long-term effects on child development.
- II. **Testing Space:**

AR Testing Space: Ziggy will be controlled by AI and has to be safe.... He can't walk through windows. Testing the AR components will ensure that the interactive experiences are calming and engaging for children affected by trauma as well as facilitate social learning and modelling of safe behaviour that requires enhanced study and trial testing. The focus will be on creating a safe augmented reality and virtual environments that provide a sense of normalcy and joy to children that would otherwise remain deprived of it.

 - Nursery Testing Space:
 - Spaces of Excellence: These areas will concentrate on ensuring the app excels in delivering educational content effectively, even in challenging environments like refugee camps or temporary shelters.
- III. **Training Space:** Training provided here will equip caregivers, educators, and volunteers in disaster zones to use the educational frameworks delivered by the app as a tool for helping children learn relevant skills, knowledge and build coping mechanisms. The training should include guidance on dealing with children who have experienced trauma.

- IV. Language Development Area: Considering the global scope of our mission, this space should focus on targeting diversity and making the app accessible in several languages, with particular attention to the languages spoken in disaster-prone regions and ensuring inclusivity is observed with regards to relevant cultural sensitivities and local educational standards.
- V. Outreach Centre: These centres will serve as local hubs for distributing the app and educating communities on its use and long-term mission. They should also provide feedback to the development team on the app's effectiveness and gather insights on additional needs of disaster-affected populations.

Each space will work together to create and deliver an app that not only educate but also provides socioemotional, developmental and psychological support to children in distressing situations, aligning with our organization's commitment to aid victims of war and natural disasters through innovative solutions.

Television Programing to Educate and Generate Donation Support

We are developing an interactive television program, "Little Heroes, Big Mission," aimed at fostering a sense of social responsibility and empathy among children aged 8 and above. The show will feature 12 child directors from Central London who will act as the primary creative forces. Additionally, each county and borough of London will have its own young creative directors, forming a network of branches. The unique focus of our program is to engage these children in missions related to disaster relief and assistance. For example, a mission might involve organizing a collection of essential items like food, water, sanitary supplies, and personal hygiene products for victims of natural disasters or war. Another mission could involve raising awareness and funds for the provision of digital education tools to children in disaster-stricken areas. The experiences and responses of these young directors to their missions will be documented and shared on the show, offering a meaningful platform for learning and inspiring a new generation to take compassionate action in times of crisis.

Survival Training centre and First aid Training

Our objective is to establish facilities dedicated to survival training where children can learn various essential survival techniques. These centres are designed to offer courses and experiences suitable for various skill levels and survival situations. For instance, children will learn how to have the best chance at survival using such skills such as procuring drinkable water from dirty water, identify safe-to-eat plants and insects, and develop navigational skills using tools like compasses. The training will also include methods of cooking without traditional utensils. Beyond these survival skills, we plan to provide comprehensive first aid training. This includes crucial skills such as CPR and basic life support, along with managing different types of wounds like cuts, abrasions, punctures, and addressing both hypothermia and heat-related illnesses. The training aims to equip children not just with practical survival skills, but also to foster confidence, resilience, and the ability to solve problems effectively under challenging conditions.

Objectives and Activities

Purpose

Humanitarian Operations provides aid to those impacted by natural and human-made disasters worldwide. Such events often lead to uncertainty and turmoil, cutting off access to vital resources for affected individuals. Our goal is to mitigate the devastating impact of these disasters and conflicts. To achieve this, Humanitarian Operations distributes critical supplies like food, water, clothing, and items for personal and sanitary hygiene. These essentials, often scarce during times of crisis, are crucial for helping survivors restore normalcy, enabling them to recover and rebuild their lives. The primary mission of Humanitarian Operations is to address and meet the needs of individuals caught in global crises, aiding in their recovery and reconciliation wherever possible.

When planning our work, our missions and setting our objectives, we have continuously considered the Charity Commission's general guidance on public benefit. We ensure that our activities are in line with our charitable objectives so that we can best relieve the effects of weather based, chemical, biological, and nuclear disasters in the affected regions that our operations are able to reach.

More and more children are missing out on vital elements of their education, be that because of the Coronavirus Pandemic, the Cost-of-Living Crisis, or due to natural or man-made disasters. We have completed the platform prototype which will allow us to develop lessons at a very rapid pace. Currently we have built and tested our reading and numeracy lessons with amazing results. Nursery children that had never seen the alphabet before, learned the entire alphabet in a day and a half. We are now developing the language translation engine which will allow our lessons to be available for free in at least 167 languages.

Activities

Humanitarian Operations' primary activities in providing humanitarian relief from environmental, chemical and or conflict disasters are categorised as follows:

- Providing Humanitarian Aid
 - Special committees tasked with assessing risks of disaster situations.
 - Facilitation of evacuation and repatriation.
 - Provision of but not limited to; food, water, and sanitary supplies to the victims of disaster
- Providing Educational Support
 - Continued in the creation of digital educational tools for institutions that would not otherwise have access to positive and progressive education.
 - Establishing a digital education app free of charge that will teach children foundational learning and social skills.

Performance and Outreach

Case studies

- Disaster Relief Operations
- Working with our Australian colleagues, in March, we undertook distribution of food and water to the residents affected by the floods in Queensland.
- Working with our Bahamian colleagues, at the end of September and at the beginning of November, we undertook relief operations in response to the destruction caused by the 2022 Atlantic Hurricane Season. This ended up being the third worst Atlantic Hurricane Season since records began. Hurricane Ian caused more damage in financial terms than any other Hurricane in 2022.
- We responded to Hurricane Ian in the State of Florida.
- Our response to Hurricane Nicole was focussed on the island of Abaco in the Bahamas and primarily the State of Florida.
- Logistical capabilities limited our response to dealing with the aftermath of Hurricanes Ian and Nicole.
- Initial Development began on our Disaster Management Platform, ROS by HOPE

Structure Governance and Management

Humanitarian Operations is a non-governmental, non-political, non-religious organisation. The governing document is the Humanitarian Operations CIO Constitution adopted on 27 March 2019 and amended on 27 April 2020. Humanitarian Operations became recognised by the Charity Commission when it was registered as a Charitable Incorporated Organisation on 13 June 2019. Our Charity Commission registration number is 1183873.

Principal Office

Hallam House
56-60 Hallam Street
London
W1W 6JL

During the year to 31 March 2023, the charity was based at 140 London Wall, London, EC2Y 5DN, moving to the current address in March 2023.

We thank Avire UK Commercial Ltd for kindly providing the office space at 140 London Wall to Humanitarian Operations rent and service charge free until February 2023.

Trustees

- Darren Adler, appointed 9 June 2019
- Mark Palmer, re-appointed 8 June 2021
- Mohamed Malek Fitouri, appointed 22 February 2022

Peter Comandulli acted as a Trustee during the year, resigning on 12 July 2023.

Each trustee takes the responsibility for monitoring the charity.

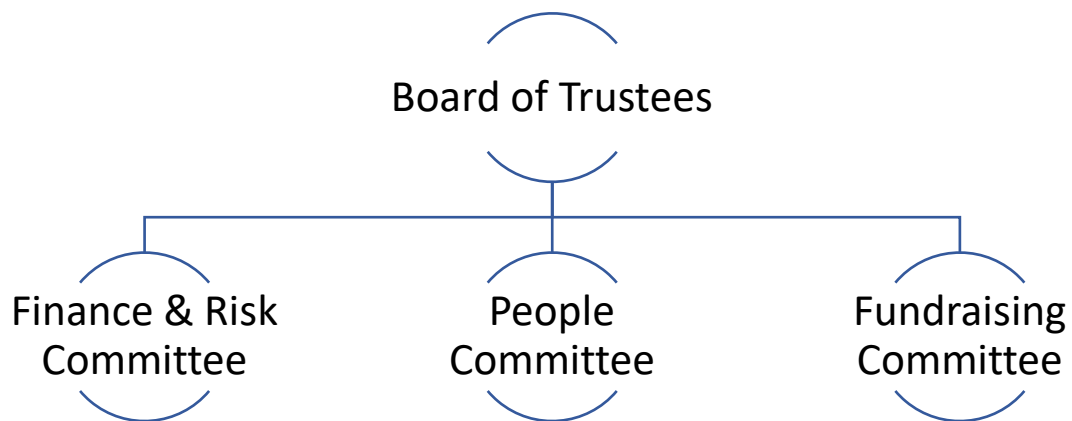
Appointment of Trustees

The trustees consider recruitment of new trustees as the need arises. Applications from suitable candidates would be sought by identifying their skills, knowledge and experience needed for the effective administration of the CIO. Newly appointed trustees will be provided with information on the activities, financing and management structure of Humanitarian Operations and will be referred to the Charity Commission guidance on public benefit and code of conduct trustees should follow. The following conditions must be met for the appointment of a new trustee:

- a. Every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.
- b. The maximum number of charity trustees is 12. The charity trustees may not appoint any charity trustee if as a result the number of charity trustees would exceed the maximum.

Committees

The present governance structure is as shown below with no changes introduced during the current year to any of the committees.



Anti-Corruption Policy

Humanitarian Operations is committed to training staff correctly and to enforcing an anti-bribery culture within the charity. We operate in countries that are considered to be at high risk of corruption, so our staff and volunteers are trained in how to effectively use our practices free from any corruption.

Reference and administrative details

In the event the charity exceeds the audit threshold of gross income becomes more than £1 million (or more than £250,000 and with gross assets of more than £3.26 million) the trustees will arrange for their charity's accounts to be audited.

The following organisations have been kind enough to assist Humanitarian Operations where possible with legal, financial, and banking services.

Legal Services

CMS Cameron McKenna Nabarro Olswang LLP
Cannon Place
78 Cannon Street
London
EC4N 6AF

Financial Advisors

PricewaterhouseCoopers LLP
1 Embankment Place
London
WC2N 6RH

Goldman Sachs
25 Shoe Lane Holborn
London
EC4A 4AU

Bankers

Barclays
1 Churchill Place
Canary Wharf
London
E14 5HP

HUMANITARIAN OPERATIONS

England & Wales - Charity number 1183873

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Humanitarian Operations CIO

Trustee's Annual Report for the year ended 31 March 2022

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Objectives and Activities

Purpose

Humanitarian Operations provides relief aid to people affected by natural and man-made disasters across the globe. Often, such events propagate a period of uncertainty and chaos for these people and can reduce or even sever access to crucial resources.

Our aim is to negate the catastrophic effects that occur during these disasters and conflicts. Humanitarian Operations does this by distributing essential supplies such as food, water, clothing, sanitary and personal hygiene products. These are necessities that become scarce in the face of a disaster or conflict, and they are the tools that allow survivors to regain normality and allow them to recover and rebuild.

The ultimate purpose of Humanitarian Operations is to focus and fulfil the needs of the individual amidst international crises and to assist them in their rehabilitation and reconciliation where possible.

When planning our work, our missions and setting our objectives, we have continuously considered the Charity Commission's general guidance on public benefit. We ensure that our activities are in line with our charitable objective so that we can best relieve the effects of weather based, chemical, biological and nuclear disasters in the affected regions that our operations are able to reach.

As the Coronavirus Pandemic became ever more entrenched in our daily lives with schools being closed or restricting student access, the development of our free education app has become more important than ever. We have completed the app engine which will allow us to develop lessons at a very rapid pace. Currently we have built and tested our reading and numeracy lessons with amazing results. Nursery children that had never seen the alphabet before learned the entire alphabet in a day and a half. We are now developing the language translation engine which will allow our lessons to be available for free in at least 167 languages.

Activities

Humanitarian Operations' primary activities in providing humanitarian relief from environmental, chemical and or conflict disasters are categorised as follows:

Providing Humanitarian Aid

- Special committees tasked with assessing risks of disaster situations.
- Facilitation of evacuation and repatriation.
- The COVID-19 Food distribution project for the homeless: Delivery of food and water to the most deprived population of the UK who have been severely impacted by the COVID-19 crisis.

Providing Educational Support

- Continued in the creation of digital educational tools for institutions that would not otherwise have access to positive and progressive education.
- Establishing a digital education app free of charge that will teach children foundational learning and social skills.

Performance and Outreach

Case studies

Overseas

- Working with our Bahamian colleagues, teams were dispatched to Australia to assist with efforts to deal with the effects of the bush fires. Taking the experience gained running evacuation operations in the Caribbean prior hurricane impacts we were able to assist Australian families in successfully evacuating.
- As a result of our close involvement in bush fire-fighting, we are now in the process of developing a firefighter rescue unit capable of rescuing firefighters that become trapped and surrounded by the fire they are fighting.
- In Australia, the bush fire impact severely impacted the wildlife with many animals injured or left without viable habitats for survival. This was the first time that the Humanitarian Operations team became involved in large scale animal rescue.
- The likely return of pandemics have not been ruled out so it is opinion that we must develop and maintain the necessary ability to assist victims that become trapped and unable to return home should nations again enter lockdown status or close their borders. Our assistance became vital to the many Australians that became trapped as a result of their border closure.
- During the course of the year Humanitarian Operations opened our Australian Unit, and New Zealand Unit. We also commenced work on our Ukrainian-Russian unit. We assisted in the exfil of Ukrainian-Russian dual nationals, who were stranded during the Ukrainian war. Our teams work in the same way as our Chinese and Indian Units did in assisting nationals with repatriation and evacuation as a result of the Coronavirus Pandemic.

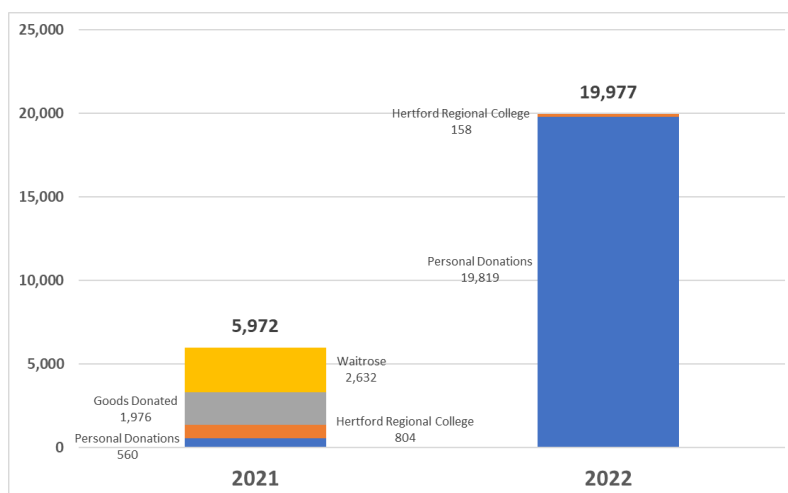
COVID-19 Food Distribution

- We have been grateful to receive pledged donations from Waitrose to distribute food to the homeless around London.
- We focused on handing out food at London's train stations as these are considered hotspots for the homeless. We created a system of fair distribution, taking details from individuals to ensure that the food was shared equally and therefore our reach spread further. We recognise that society frequently dismisses and disenfranchises the homeless as pariahs.
- We also recognise that we may not have reached every homeless person in the city, and that the donation of food creates only a short-term impact to the lives of the homeless. Nevertheless, we hope that these small acts of kindness contributed somewhat to the long-term well-being of these individuals.

Financial Review

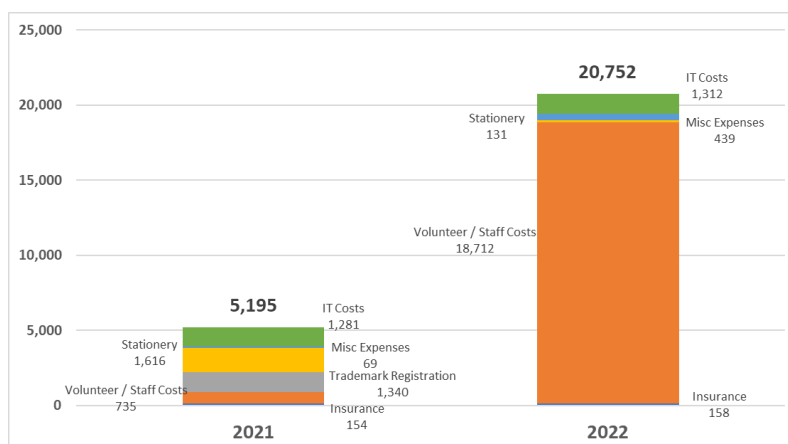
For the financial year ended the charity had excess expenditure over income of £776 (2021: excess of income over expenditure of £177).

The income is received from various sources. The graph below shows the split of income (figures in £).



During the year the premises from which the charity operated was generously donated by Halkin Management Ltd and the charity predominantly is operated by volunteers who receive no income or reimbursement of expenses.

The actual expenses incurred are for the relief operations and for the creation of the digital educational app, with the split below (figures in £)

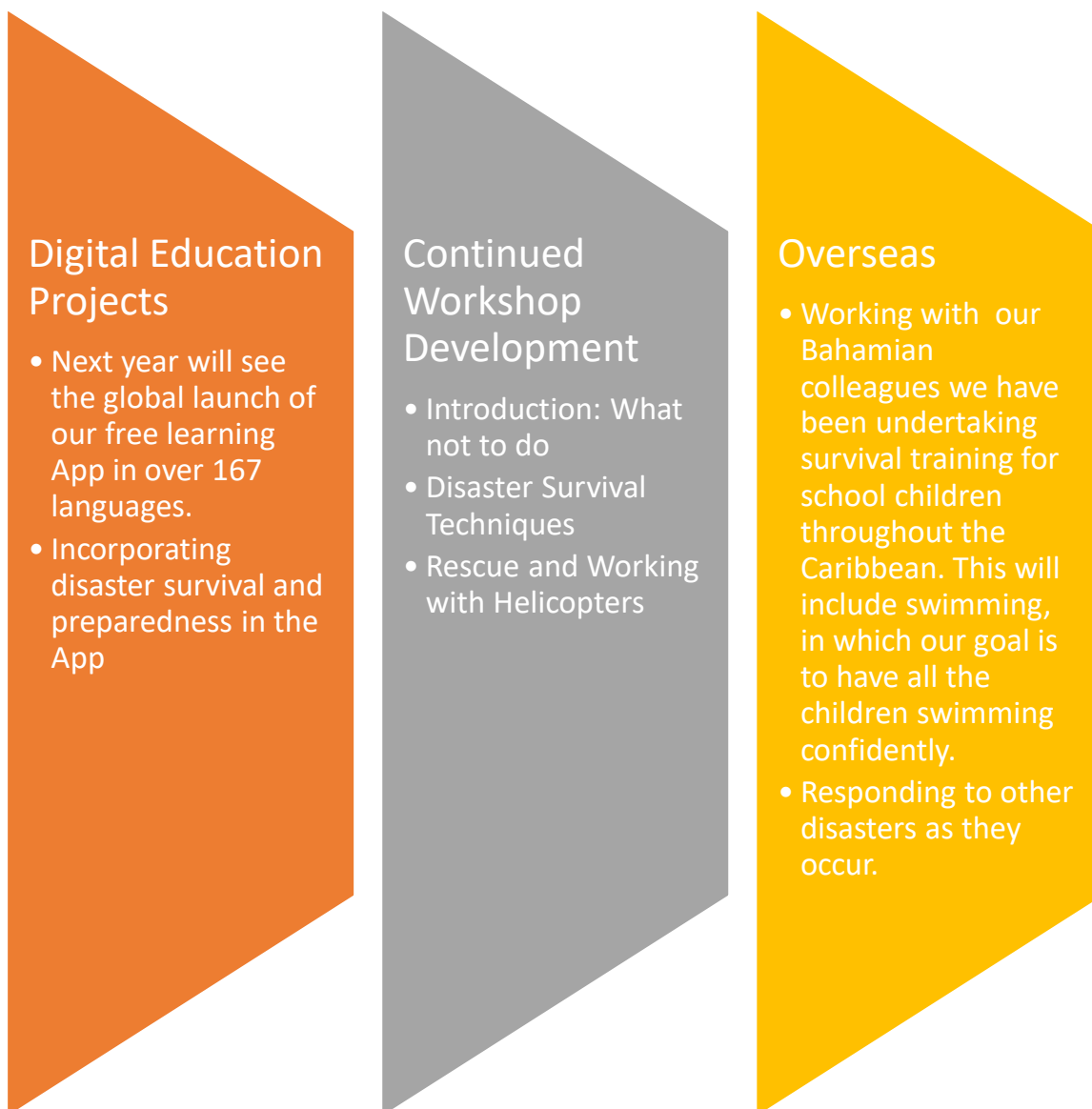


Reserves Policy

We have amended the policy to reserve 1 months' worth of ongoing expenses in advance to ensure the smooth running of the charity. Currently, we value our monthly ongoing expenses are around £1,700. The reserves at the end of the Financial Period were over £1,800, greater than the policy requirement.

Plans for the Future

The plans for the future fall into 3 broad categories.



Structure Governance and Management

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We thank Halkin Management Ltd for kindly providing the office space at 1 Paris Gardens to Humanitarian Operations free of charge until 1 October 2022.

We equally thank Avire UK Commercial Ltd for kindly finding our current office space at 140 London Wall free of charge.

Trustees

- Darren Adler, appointed 9 June 2019
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- Mark Palmer, re-appointed 8 June 2021
- Mohamed Malek Fitouri, appointed 22 February 2022

Karl Kelledy resigned as a Trustee on 17 March 2022

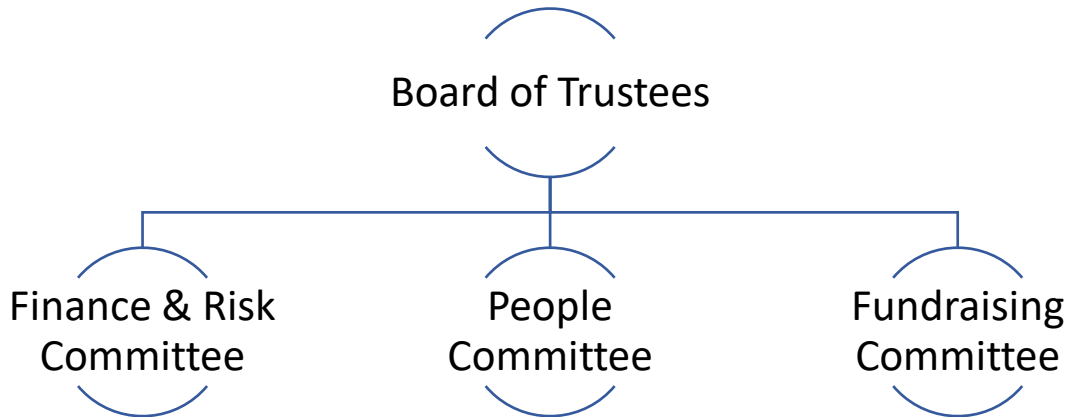
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LLP
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EC4N 6AF

DLA Piper UK LLP
160 Aldersgate Street
London
EC1A 4HT

Allen & Overy LLP
One Bishops Square
London
E1 6AD

Mayer Brown
201 Bishopsgate
London
EC2M 3AF

Financial Advisors

PricewaterhouseCoopers LLP
1 Embankment Place
London
WC2N 6RH

Goldman Sachs
25 Shoe Lane Holborn
London
EC4A 4AU

Bankers

Barclays
1 Churchill Place
Canary Wharf
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E14 5HP

HUMANITARIAN OPERATIONS

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Performance and Outreach

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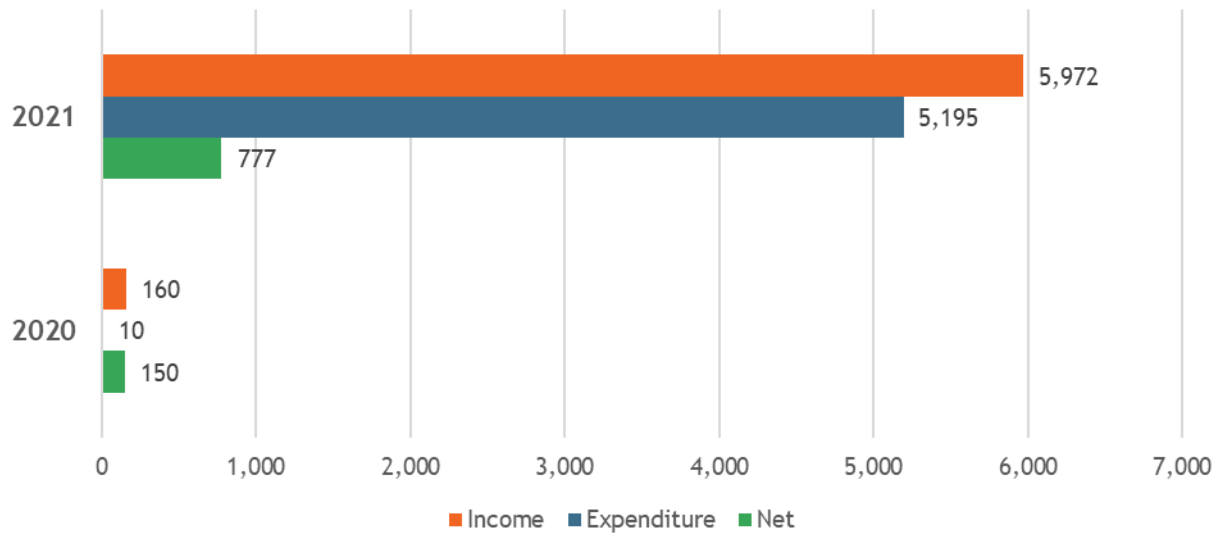
- Working with our Bahamian colleagues, teams were dispatched to Australia to assist with efforts to deal with the effects of the bush fires. Taking the experience gained running evacuation operations in the Caribbean prior hurricane impacts we were able to assist Australian families in successfully evacuating.
- As a result of our close involvement in bush fire-fighting, we are now in the process of developing a firefighter rescue unit capable of rescuing firefighters that become trapped and surrounded by the fire they are fighting.
- In Australia, the bush fire impact severely impacted the wildlife with many animals injured or left without viable habitats for survival. This was the first time that the Humanitarian Operations team became involved in large scale animal rescue.
- The Coronavirus Pandemic is not going away and it is our opinion that we must develop and maintain the necessary ability to assist victims that become trapped and unable to return home should nations again enter lockdown status or close their borders. Our assistance became vital to the many Australians that became trapped as a result of their border closure.
- During the course of the year Humanitarian Operations opened our Australian Unit, and New Zealand Unit. We also started work on a Balkans Unit. These teams work in the same way as our Chinese and Indian Units do assisting nationals with repatriation and evacuation as a result of the Coronavirus Pandemic.

COVID-19 Food Distribution

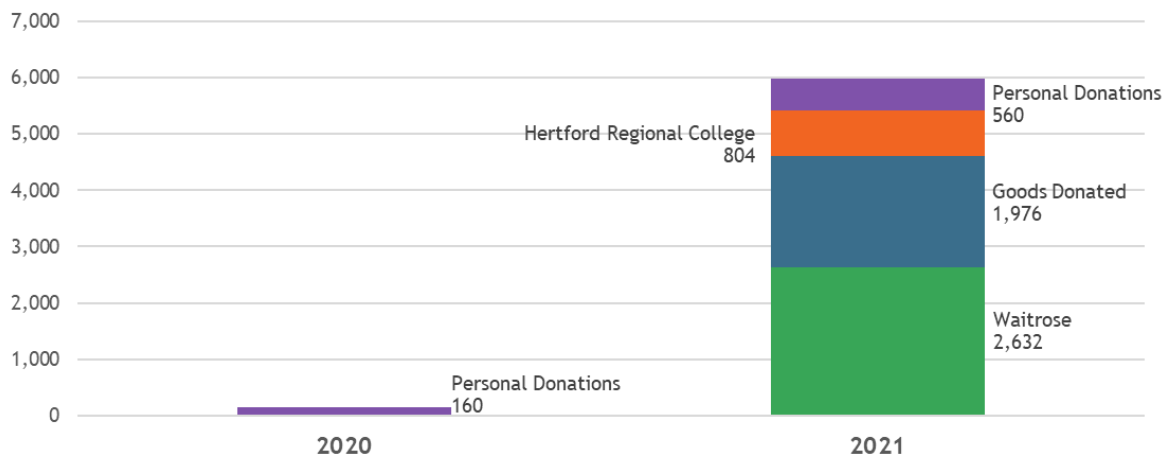
- We have been grateful to receive thousands of pounds worth of pledged donations from Waitrose to distribute food to the homeless around London.
- We focused on handing out food at London's train stations as these are considered hotspots for the homeless. We created a system of fair distribution, taking details from individuals to ensure that the food was shared equally and therefore our reach spread further. We recognise that society frequently dismisses and disenfranchises the homeless as pariahs.
- We also recognise that we may not have reached every homeless person in the city, and that the donation of food creates only a short-term impact to the lives of the homeless. Nevertheless, we hope that these small acts of kindness contributed somewhat to the long-term well-being of these individuals.

Financial Review

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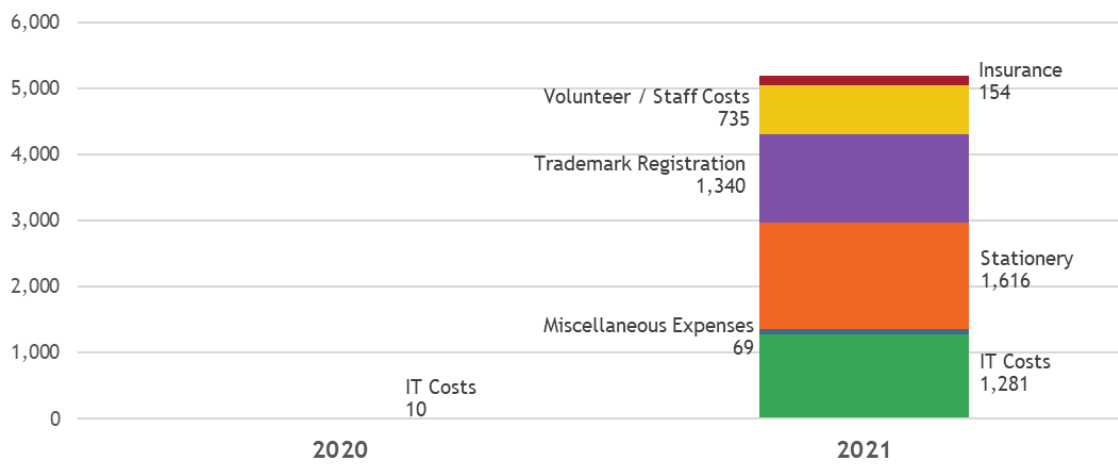


The income is received from many sources. The graph below shows the split of income for the 2 years for which the charity has operated (figures in £).



The premises from which the charity operates is generously donated by Halkin Management Ltd and the charity is operated by volunteers who receive no income or reimbursement of expenses.

The actual expenses incurred are for the relief operations and for the creation of the digital educational app, with the split the 2 years for which the charity has operated being below (figures in £)



Reserves Policy

We currently have a policy to reserve 3 months' worth of ongoing expenses in advance to ensure the smooth running of the charity. Currently, we value our monthly ongoing expense at £150, hence the reserve total by the end of this financial period was £450. The reserves at the end of the Financial Period were £927, more than double the policy requirement.

Plans for the Future

The plans for the future fall into 3 broad categories.

Digital Education Projects

- Next year will see the global launch of our free learning App in over 167 languages.
- Incorporating survival skills in the App

Continued Workshop Development

- Introduction: What not to do
- Survival Techniques
- Rescue and Working with Helicopters
- Working with Dogs & Swimming

Overseas

- Our Bahamian colleagues have been undertaking survival training for school children throughout the Caribbean
- Opening Balkans Unit

Structure Governance and Management

Humanitarian Operations is a non-governmental, non-political, non-religious organisation. The governing document is the Humanitarian Operations CIO Constitution adopted on 27 March 2019 and amended on 27 April 2020. Humanitarian Operations became recognised by the Charity Commission when it was registered as a Charitable Incorporated Organisation on 13 June 2019. Our Charity Commission registration number is 1183873.

Principal Office

1 Paris Garden,
London,
UK,
SE1 8ND

Trustees

The trustees hold monthly board meetings to ensure the CIO is run appropriately. The trustees are responsible for making day-to-day management decisions. The charity trustees may delegate any of their powers or functions to a committee or committees, each of which has terms and conditions determined by the Trustees.

Current Trustees

- Darren Adler, appointed 9 June 2019
- Peter Comandulli, appointed 9 June 2019
- Mark Palmer, re-appointed 8 June 2021
- Karl Kelledy, appointed 15 June 2021

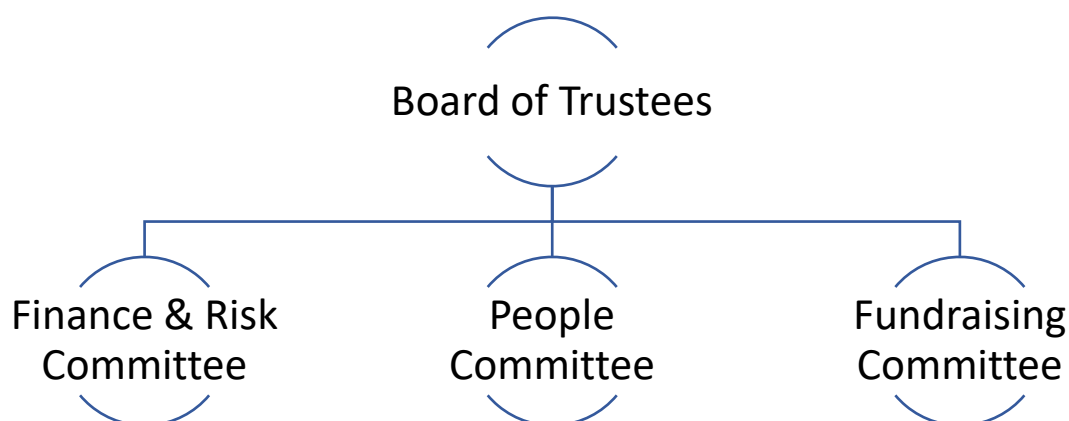
Appointment of Trustees

The trustees consider recruitment of new trustees as the need arises. Applications from suitable candidates would be sought by identifying their skills, knowledge and experience needed for the effective administration of the CIO. Newly appointed trustees will be provided with information on the activities, financing and management structure of Humanitarian Operations and will be referred to the Charity Commission guidance on public benefit and code of conduct trustees should follow. The following conditions must be met for the appointment of a new trustee:

- a. Every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the charity trustees.
- b. The maximum number of charity trustees is 12. The charity trustees may not appoint any charity trustee if as a result the number of charity trustees would exceed the maximum.

Committees

During the year, work was continued on the governance structure of the charity. The present structure is shown below, this changing during the year.



Given the relative size of the charity the previous committees were either renamed or merged as follows:

- Financial Controls & Risk Committee was renamed Finance & Risk Committee
- Health & Safety Committee and Training & Development Committee have been merged into the People Committee
- Grants Committee was renamed Fundraising Committee
- Governance Committee's work was effectively that of the Board of Trustees and so the committee was cancelled.

Anti-Corruption Policy

Humanitarian Operations is committed to training staff correctly and to enforcing an anti-bribery culture within the charity. We operate in countries that are considered to be at high risk of corruption, so our staff and volunteers are trained in how to effectively use our practices free from any corruption.

Reference and administrative details

In the event the charity exceeds the audit threshold of gross income becomes more than £1 million (or more than £250,000 and with gross assets of more than £3.26 million) the trustees will arrange for their charity's accounts to be audited.

The following organisations have been kind enough to assist Humanitarian Operations where possible with legal, financial, and banking services.

Legal Services

CMS Cameron McKenna Nabarro Olswang
LLP
Cannon Place
78 Cannon Street
London
EC4N 6AF

DLA Piper UK LLP
160 Aldersgate Street
London
EC1A 4HT

Allen & Overy LLP
One Bishops Square
London
E1 6AD

Mayer Brown
201 Bishopsgate
London
EC2M 3AF

Financial Advisors

PricewaterhouseCoopers LLP
1 Embankment Place
London
WC2N 6RH

Goldman Sachs
25 Shoe Lane Holborn
London
EC4A 4AU

Bankers

Barclays
1 Churchill Place
Canary Wharf
London
E14 5HP

Halkin Management Ltd kindly provide office space for Humanitarian Operations free of charge.