

# THE JANE LEMON FOUNDATION

England & Wales · Charity number 1183791

## Details

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**Status** Registered

**Legal form** CIO

**Registered** 2019-06-07

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Keating Chambers  
15 Essex Street  
London  
WC2R 3AA

**Phone** 02075442681

**Email** [dthomas@keatingchambers.com](mailto:dthomas@keatingchambers.com)

## Activities

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**Objects:** 1. THE ADVANCEMENT OF EDUCATION OF YOUNG LAWYERS IN SUCH WAYS AS THE TRUSTEES THINK FIT INCLUDING BY:(I) AWARDING TO SUCH PERSONS SCHOLARSHIPS, MAINTENANCE ALLOWANCES OR GRANTS TENABLE AT ANY UNIVERSITY, COLLEGE OR INSTITUTION OF HIGHER OR FURTHER EDUCATION;(II) PROVIDING FOR THEIR EDUCATION AND TRAVEL IN FURTHERANCE OF THAT EDUCATION OR TO PREPARE FOR ENTRY TO THE LEGAL PROFESSIONS.2. THE RELIEF OF SICKNESS AND PRESERVATION AND PROTECTION OF GOOD HEALTH IN PARTICULAR BY AWARDING GRANTS TO CHARITIES WHOSE AIMS INCLUDE RESEARCH INTO ALLERGIES AND THEIR TREATMENT, RELIEF OR CURE, THE USEFUL RESULTS OF WHICH ARE PUBLISHED FOR PUBLIC BENEFIT.3. TO RELIEVE MENTAL AND PHYSICAL SICKNESS IN PARTICULAR BY AWARDING GRANTS TO CHARITIES THAT PROVIDE COUNSELLING AND SUPPORT FOR PERSONS UNDER THE AGE OF 18.4. SUCH CHARITABLE PURPOSES FOR THE PUBLIC BENEFIT AS ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAWS OF ENGLAND AND WALES AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE.

**Activities:** (a) Awarding to law students scholarships, maintenance allowances or grants tenable at any university, college or institution of higher or further education.(b) Awarding grants to charities whose aims include research into allergies and their treatment, relief or cure.(c) Awarding grants to charities that provide counselling and support for persons under the age of 18.

## Classification

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- **How:** Makes Grants To Individuals
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Other Charitable Purposes
- **Who:** Children/young People, Other Charities Or Voluntary Bodies

## Geography

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- Throughout England And Wales

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-06-06	£5,800	£4,236	-	-
2024-06-06	£95,343	£72,842	-	-
2023-06-06	£77,858	£80,766	-	-
2022-06-06	£52,063	£11,087	-	-
2021-06-06	£49,378	£1,416	-	-

## Trustees

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Name	Role	Appointed
<b>William David Thomas Q.C. M.A.</b>	Chair	2019-06-07
Mark Hepburn		2019-06-07
NICHOLAS MCCARRON CHILD		2019-06-07
SIR VIVIAN ARTHUR RAMSEY		2019-06-07

**THE JANE LEMON FOUNDATION**

England & Wales - Charity number 1183791

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# Accounts

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**Registered Charity Number: 1183791**

**JANE LEMON FOUNDATION**

**FINANCIAL STATEMENTS FOR THE YEAR ENDED  
6 June 2025**

**Shaw Gibbs Limited  
Wey Court West  
Union Road  
Farnham  
Surrey  
GU9 7PT**

**JANE LEMON FOUNDATION  
CHARITY INFORMATION**

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<b>TRUSTEES:</b>	D Thomas KC Sir V A Ramsey N M Child N Hepburn
<b>REGISTERED AND PRINCIPAL OFFICE:</b>	Keating Chambers 15 Essex Street London
<b>CHARITY NUMBER:</b>	1183791
<b>ACCOUNTANTS:</b>	Shaw Gibbs Limited Wey Court West Union Road Farnham Surrey GU9 7PT

**JANE LEMON FOUNDATION  
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**JANE LEMON FOUNDATION  
TRUSTEES' REPORT  
FOR THE YEAR ENDED 6 JUNE 2025**

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The Trustees present their report and the financial statements for the 12 months ended 6 June 2025.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with the applicable law and United Kingdom Generally Accepted Accounting Practice.

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's state of affairs and its net outgoing resources for that year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed subject to any material departures, disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees present their report with the financial statements of the charity for the year ended 6 June 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**STATUS**

Jane Lemon Foundation is a Charitable Incorporated Organisation, established by a Deed of Trust dated 7 June 2019. The Trust Deed is the Organisation's governing document.

**OBJECTS AND ACTIVITIES**

- (a) The advancement of education of young lawyers in such ways as the trustees think fit including by:
  - (i) Awarding to such persons scholarships, maintenance allowances or grants tenable at any university, college or institution of higher or further education;
  - (ii) Providing for their education and travel in furtherance of that education or to prepare for entry to the legal professions.
- (b) The relief of sickness and preservation and protection of good health in particular by awarding grants to charities whose aims include research into allergies and their treatment, relief or cure, the useful results of which are published for public benefit.
- (c) To relieve mental and physical sickness in particular by awarding grants to charities that provide counselling and support for persons under the age of 18.
- (d) Such charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

**RESERVES**

All of the charity's funds are unrestricted. At present the running costs of the charity are minimal and therefore, the trustees do not consider it necessary to hold general reserve funds of any significant amount. It is the general policy of the trustees to distribute all surplus funds once suitable projects have been identified.

**JANE LEMON FOUNDATION  
TRUSTEES' REPORT - CONTINUED  
FOR THE YEAR ENDED 6 JUNE 2025**

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**REVIEW OF ACTIVITIES**

The Jane Lemon Foundation was formed, following the sudden and untimely death of Jane Lemon QC on 24 April 2019, as a mark of the love and respect of her family, friends and colleagues. It was formed so that the charitable aims which Jane espoused could be continued with the support of her family and her many friends and colleagues.

1. The Trustees continued to receive donations from people who make regular gifts. Further funds were also donated by way of the JustGiving website. At a meeting of Trustees on 3 February 2025 it was agreed to post a message on LinkedIn to coincide with the anniversary of Jane's death on 25 April 2025. The post was well received and resulted in further funds being received.
2. It was decided not to hold another fundraising dinner and auction in 2024 but to hold one in 2025. Arrangements were therefore made to hold the event at Jane's Inn, Inner Temple, on 9 September 2025.
3. As previously mentioned, the Trustees have set up to scheme to award grants to pupils at Jane's old school, King Edward VI High School for Girls in Birmingham. The scheme allows girls in the Lower Sixth who are in receipt of Assisted Places to apply to the Foundation for financial assistance to proceed to study law. Our third award was made to Grace Adeeko in October 2023 to study at the LSE prior to studying law. The Trustees are delighted to have been able to support such excellent candidates for these grants.
4. In furtherance of the Foundation's object of providing grants to charities that provide counselling and support for persons under the age of 18 in relation to mental and physical health, the Trustees have supported Anstee Bridge (Achieving for Children). This charity helps and supports children who cannot go to school because they are struggling with social, family, emotional or mental health issues. Some of the Trustees have been able to observe, first hand, the wonderful opportunity that this charity provides for these children to achieve their real potential and we were delighted to provide support to Katherine Greening who set up Anstee Bridge in 2008
5. The Trustees also continued their relationship with the Law Faculty at Oxford, the university where Jane studied. In particular, the Foundation supports a particular initiative which meets our objectives of advancing the education of young lawyers. That initiative is the Dean's Scholars Fund which we have supported for a period of three years from April 2023. This fund provides opportunities for talented graduate students of law to develop their knowledge and skills at Oxford, irrespective of their financial background.
6. We were also able to support a particular need identified by the law department at Oxford. As everyone is aware university funding is under pressure and there was a shortfall on the funding of the International Human Rights Law Masters course which we were able to help fill.
7. In summary we were able to give a total of £13,000 to individuals and charities in line with the objectives of the Foundation which, in turn, were based on areas which Jane would have supported.

## **FUNDRAISING POLICY**

1. The aim of the Trust in the coming years will be to provide donations of about £30,000 per year to further the charitable objectives. This sum will be met from income raised in each year and the capital accumulated in the first and subsequent years.
2. The Foundation has a number of individual supporters who have agreed to provide continuing financial support. The Trust also arranges fundraising events which are the main fundraising activity of the Foundation.

## **RISK MANAGEMENT**

The major risks to which the charity is exposed as identified by the trustees have been reviewed and systems have been established to mitigate those risks.

## **TRUSTEES**

The trustees who served during the year are as follows:

D Thomas KC  
Sir V A Ramsey  
N M Child  
N Hepburn

The Constitution provides that there must be at least three trustees. The second terms of David Thomas KC, Sir Vivian Ramsey and Mark Hepburn as Trustees expired on 7 June 2025. At a Meeting on 3 February 2025, David Thomas KC, Sir Vivian Ramsey and Mark Hepburn were reappointed for a third term which will expire on 7 June 2028. Trustees are appointed by a resolution of the charity trustees.

## **KEY MANAGEMENT REMUNERATION**

The total remuneration for trustees and its key management personnel in the year was £Nil. There were no employees during the current or previous accounting periods and therefore none with remuneration in excess of £60,000.

## **WEBSITE AND SOCIAL MEDIA**

The Foundation developed the content for its website during the year prior to the launch of the website (<https://janelemonfoundation.co.uk>) which went live in July 2023, just after the end of this financial year. The Trustees have also increased the Foundation's presence on social media by increased following on its LinkedIn page. The Trustees are also considering other social media links.

## **PUBLIC BENEFIT**

It is confirmed that the Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The benefits of the charity are essentially to advance education and relieve sickness and the Trustees are continuing to work so that the funds raised are applied for those charitable purposes.

The report was approved by the board on 1 April 2026 and signed on its behalf by



**Sir V A Ramsey**

**INDEPENDANT EXAMINERS' REPORT TO THE TRUSTEES OF  
JANE LEMON FOUNDATION  
FOR THE YEAR ENDED 6 JUNE 2025**

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I report to the trustees on my examination of the accounts of Jane Lemon Foundation for the year ended 6 June 2024, which are set out on pages 5 to 8.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011('the Act').

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Dated: *2 April 2026*

and signed:

*Lance Redman*  
**Lance Redman - FCA,FCCA**  
Shaw Gibbs Limited  
Wey Court West  
Union Road  
Farnham  
Surrey  
GU9 7PT

**JANE LEMON FOUNDATION  
STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 6 JUNE 2025  
(Incorporating an Income and Expenditure Account)**

	NOTES	2025 Unrestricted Funds £	2024 Unrestricted Funds £
<b>Income and endowments from:</b>			
Donations	3	5,800	7,093
Fundraising Events	3	-	88,250
<b>TOTAL</b>		<u>5,800</u>	<u>95,343</u>
<b>Expenditure on:</b>			
Raising funds	4	-	36,432
<b>Charitable Activities</b>			
Charitable Grant making	4	4,236	36,410
<b>TOTAL</b>		<u>4,236</u>	<u>72,842</u>
<b>Net (Expenditure) /Income</b>		1,564	22,501
<b>Total funds brought forward</b>		<u>168,178</u>	<u>145,677</u>
<b>Total funds carried forward</b>		169,742 =====	168,178 =====

The notes on pages 7 to 8 form part of these financial statements.

**JANE LEMON FOUNDATION  
BALANCE SHEET  
6 JUNE 2025**

	Notes	2025 £	2024 £
<b>Current assets:</b>			
Prepayments		26,667	-
Cash at bank		143,831	179,534
<i>Total current assets</i>		<u>170,498</u>	<u>179,534</u>
<b>Liabilities:</b>			
Creditors: Amounts falling due within one year		756	11,356
<i>Total current liabilities</i>		<u>756</u>	<u>1,356</u>
<i>Total assets less current liabilities</i>		<u>169,742</u>	<u>168,178</u>
<b>The Funds of the charity:</b>			
Unrestricted funds	5	169,742	168,178
<i>Total unrestricted funds</i>		<u>169,742</u>	<u>168,178</u>
<b>Total charity funds</b>		<u><u>169,742</u></u>	<u><u>168,178</u></u>

The financial statements were approved and authorised for issue by the board on 1 April 2026 and signed on its behalf by



**Sir V A Ramsey**

The notes on pages 7 to 8 form part of these financial statements.

**JANE LEMON FOUNDATION  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 6 JUNE 2025**

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**1. ACCOUNTING POLICIES**

**(a) Accounting convention**

The financial statements have been prepared under the receipt and payment convention and in accordance with FRS102 and follow the recommendations in Accounting and Reporting by charities Statement of Recommended Practice SORP (2015).

**(b) Basis of apportionment of expenditure**

The expenditure of the charity includes all costs directly relating to the objects of the Charity including costs involved in supporting that work.

Support costs are administration and overhead costs.

Governance costs include those costs connected with the management of the charity's assets, organisational management and administration and compliance with constitutional and statutory requirements.

**2. TRUSTEES REMUNERATION**

During the year, no trustees received any emolument. (2024: None).

There were no trustee's expenses paid for the year ended 6 June 2025 (2024: None).

**3. INCOME AND ENDOWMENTS FROM:**

	2025 Unrestricted Funds £	2024 Unrestricted Funds £
<b>Activities in the furtherance of the Charity's objects:</b>		
Donations paid direct	5,800	5,989
Donations from Just Giving	-	<u>1,405</u>
Donations	5,800 =====	7,093 =====
Fundraising Events	- =====	88,250 =====

**JANE LEMON FOUNDATION  
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 6 JUNE 2025**

<b>4. EXPENDITURE ON:</b>	<b>2025</b>	<b>2024</b>
	Unrestricted Funds £	Unrestricted Funds £
<b>Fundraising Costs</b>	-	36,432
	=====	=====
Grants paid	3,000	32,500
Support Costs:		
Just Giving fees	216	216
Bank fees	12	26
Website costs	252	2,948
	-----	-----
	480	3,190
Governance Costs:		
Independent Examination	756	720
	-----	-----
<b>Charitable Activities</b>	4,236	36,410
	=====	=====
 <b>5. FUNDS</b>	 <b>2025</b>	 <b>2024</b>
	£	£
Opening balance Unrestricted Funds 7 June 2024	168,178	145,677
Net (outgoing) / incoming resources for the year	1,564	22,501
	-----	-----
Closing balance Unrestricted Funds 6 June 2025	169,742	168,178
	=====	=====

**THE JANE LEMON FOUNDATION**

England & Wales - Charity number 1183791

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# Accounts

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Registered Charity Number: 1183791

**JANE LEMON FOUNDATION**

**FINANCIAL STATEMENTS FOR THE YEAR ENDED  
6 June 2024**

Shaw Gibbs Limited  
Wey Court West  
Union Road  
Farnham  
Surrey  
GU9 7PT

**JANE LEMON FOUNDATION  
CHARITY INFORMATION**

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**TRUSTEES:** D Thomas KC  
Sir V A Ramsey  
N M Child  
N Hepburn

**REGISTERED AND PRINCIPAL OFFICE:** Keating Chambers  
15 Essex Street  
London

**CHARITY NUMBER:** 1183791

**ACCOUNTANTS:** Shaw Gibbs Limited  
Wey Court West  
Union Road  
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**JANE LEMON FOUNDATION  
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**JANE LEMON FOUNDATION  
TRUSTEES' REPORT  
FOR THE YEAR ENDED 6 JUNE 2024**

---

The Trustees present their report and the financial statements for the 12 months ended 6 June 2024.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with the applicable law and United Kingdom Generally Accepted Accounting Practice.

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's state of affairs and its net outgoing resources for that year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed subject to any material departures, disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees present their report with the financial statements of the charity for the year ended 6 June 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**STATUS**

Jane Lemon Foundation is a Charitable Incorporated Organisation, established by a Deed of Trust dated 7 June 2019. The Trust Deed is the Organisation's governing document.

**OBJECTS AND ACTIVITIES**

- (a) The advancement of education of young lawyers in such ways as the trustees think fit including by:
  - (i) Awarding to such persons scholarships, maintenance allowances or grants tenable at any university, college or institution of higher or further education;
  - (ii) Providing for their education and travel in furtherance of that education or to prepare for entry to the legal professions.
- (b) The relief of sickness and preservation and protection of good health in particular by awarding grants to charities whose aims include research into allergies and their treatment, relief or cure, the useful results of which are published for public benefit.
- (c) To relieve mental and physical sickness in particular by awarding grants to charities that provide counselling and support for persons under the age of 18.
- (d) Such charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

**RESERVES**

All of the charity's funds are unrestricted. At present the running costs of the charity are minimal and therefore, the trustees do not consider it necessary to hold general reserve funds of any significant amount. It is the general policy of the trustees to distribute all surplus funds once suitable projects have been identified.

**JANE LEMON FOUNDATION  
TRUSTEES' REPORT - CONTINUED  
FOR THE YEAR ENDED 6 JUNE 2024**

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## **REVIEW OF ACTIVITIES**

The Jane Lemon Foundation was formed, following the sudden and untimely death of Jane Lemon QC on 24 April 2019, as a mark of the love and respect of her family, friends and colleagues. It was formed so that the charitable aims which Jane espoused could be continued with the support of her family and her many friends and colleagues.

1. The Trustees continued to receive donations from people who make regular gifts. Further funds were also donated by way of the JustGiving website. At a meeting of Trustees on 15 April 2024 it was agreed to post a message on LinkedIn to coincide with Jane's anniversary on 25 April 2024. The post was well received and resulted in further funds being received.
2. Following the successful event on 16 June 2022, it was decided to hold another fundraising dinner and auction at Jane's Inn, Inner Temple, on 7 September 2023. The event was again a success and with the proceeds from the tables and from a silent and live auction, the event raised over £35,000 for the Foundation.
3. As previously mentioned, the Trustees have set up to scheme to award grants to pupils at Jane's old school, King Edward VI High School for Girls in Birmingham. The scheme allows girls in the Lower Sixth who are in receipt of Assisted Places to apply to the Foundation for financial assistance to proceed to study law. Our third award was made to Grace Adeeko in October 2023 to study at the LSE prior to studying law. The Trustees are delighted to have been able to support such excellent candidates for these grants.
4. In furtherance of the Foundation's object of providing grants to charities that provide counselling and support for persons under the age of 18 in relation to mental and physical health, the Trustees were very happy to be able to provide a grant to Anstee Bridge (Achieving for Children). This charity helps and supports children who cannot go to school because they are struggling with social, family, emotional or mental health issues. Some of the Trustees have been able to observe, first hand, the wonderful opportunity that this charity provides for these children to achieve their real potential. We were delighted that Katherine Greening who set up Anstee Bridge in 2008 was able to come and share her inspiration with us.
5. The Trustees also established contact with the Law Faculty at Oxford, the university where Jane studied. This led to the Foundation identifying a particular initiative which met our objectives of advancing the education of young lawyers. As a result the Foundation has agreed to support the Dean's Scholars Fund initiative for a period of three years from April 2023. That initiative provides opportunities for talented graduate students of law to develop their knowledge and skills at Oxford, irrespective of their financial background. We were able to welcome Judith Howard, the Trusts and Foundations Officer from the University of Oxford Development Office and one of the Dean's Scholars who eloquently expressed the impact of the funding on his ability to study law at Oxford.
6. In addition we were able to give a donation to Restless Development, a charity set up in 1985 which supports young people to create a better world by training, mentoring, nurturing and connecting thousands of young people to use their youth power to lead change and achieve their potential. Again this fits within the objectives which Jane would have supported.
7. In summary we were able to give a total of £42,500 to individuals and charities in line with the objectives of the Foundation which, in turn, were based on areas which Jane would have supported.

**JANE LEMON FOUNDATION  
TRUSTEES' REPORT - CONTINUED  
FOR THE YEAR ENDED 6 JUNE 2024**

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## **FUNDRAISING POLICY**

1. The aim of the Trust in the coming years will be to provide donations of about £30,000 per year to further the charitable objectives. This sum will be met from income raised in each year and the capital accumulated in the first and subsequent years.
2. The Foundation has a number of individual supporters who have agreed to provide continuing financial support. It also has a number of other supporting organisations in the field of construction law. The Trust intends to arrange regular fundraising events which will form the main fundraising activity of the Foundation.

## **RISK MANAGEMENT**

The major risks to which the charity is exposed as identified by the trustees have been reviewed and systems have been established to mitigate those risks.

## **TRUSTEES**

The trustees who served during the year are as follows:

D Thomas KC  
Sir V A Ramsey  
N M Child  
N Hepburn

The Constitution provides that there must be at least three trustees. The second terms of David Thomas KC, Sir Vivian Ramsey and Mark Hepburn as Trustees will expire on 7 June 2025 and the second term of Nick Child expired on 7 June 2024. At a Meeting on 15 April 2024 Nick Child was reappointed for a third term which will expire on 7 June 2027. Trustees are appointed by a resolution of the charity trustees.

## **KEY MANAGEMENT REMUNERATION**

The total remuneration for trustees and its key management personnel in the year was £Nil. There were no employees during the current or previous accounting periods and therefore none with remuneration in excess of £60,000.

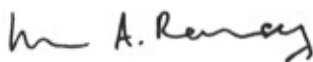
## **WEBSITE AND SOCIAL MEDIA**

The Foundation developed the content for its website during the year prior to the launch of the website (<https://janelemonfoundation.co.uk>) which went live in July 2023, just after the end of this financial year. The Trustees have also increased the Foundation's presence on social media by increased following on its LinkedIn page. The Trustees are also considering other social media links.

## **PUBLIC BENEFIT**

It is confirmed that the Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The benefits of the charity are essentially to advance education and relieve sickness and the Trustees are continuing to work so that the funds raised are applied for those charitable purposes.

The report was approved by the board on 28 March 2025 and signed on its behalf by



Sir V A Ramsey

**INDEPENDANT EXAMINERS' REPORT TO THE TRUSTEES OF  
JANE LEMON FOUNDATION  
FOR THE YEAR ENDED 6 JUNE 2024**

---

I report to the trustees on my examination of the accounts of Jane Lemon Foundation for the year ended 6 June 2024, which are set out on pages 5 to 8.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011('the Act').

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Dated: ..... *1 April 2025*

and signed: *Lance Redman*

**Lance Redman** - FCA,FCCA  
Shaw Gibbs Limited  
Wey Court West  
Union Road  
Farnham  
Surrey  
GU9 7PT

**JANE LEMON FOUNDATION**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 6 JUNE 2024**  
(Incorporating an Income and Expenditure Account)

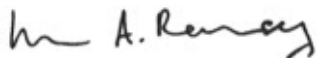
	NOTES	2024 Unrestricted Funds £	2023 Unrestricted Funds £
<b>Income and endowments from:</b>			
Donations	3	7,093	9,845
Fundraising Events	3	88,250	68,013
<b>TOTAL</b>		95,343	77,858
<b>Expenditure on:</b>			
<b>Raising funds</b>	4	36,432	25,278
<b>Charitable Activities</b>			
Charitable Grant making	4	36,410	55,489
<b>TOTAL</b>		72,842	80,766
<b>Net (Expenditure) /Income</b>		22,501	(2,909)
<b>Total funds brought forward</b>		145,677	148,586
<b>Total funds carried forward</b>		168,178	145,677
		=====	=====

The notes on pages 7 to 8 form part of these financial statements.

**JANE LEMON FOUNDATION  
BALANCE SHEET  
6 JUNE 2024**

	Notes	2024 £	2023 £
<b>Current assets:</b>			
Cash at bank		179,534	166,313
<i>Total current assets</i>		179,534	166,313
<b>Liabilities:</b>			
Creditors: Amounts falling due within one year		11,356	20,636
<i>Total current liabilities</i>		11,356	20,636
<i>Total assets less current liabilities</i>		168,178	145,677
<b>The Funds of the charity:</b>			
Unrestricted funds	5	168,178	145,677
<i>Total unrestricted funds</i>		168,178	145,677
<i>Total charity funds</i>		168,178	145,677

The financial statements were approved and authorised for issue by the board on 28 March 2025 and signed on its behalf by



**Sir V A Ramsey**

The notes on pages 7 to 8 form part of these financial statements.

**JANE LEMON FOUNDATION  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 6 JUNE 2024**

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**1. ACCOUNTING POLICIES**

**(a) Accounting convention**

The financial statements have been prepared under the receipt and payment convention and in accordance with FRS102 and follow the recommendations in Accounting and Reporting by charities Statement of Recommended Practice SORP (2015).

**(b) Basis of apportionment of expenditure**

The expenditure of the charity includes all costs directly relating to the objects of the Charity including costs involved in supporting that work.

Support costs are administration and overhead costs.

Governance costs include those costs connected with the management of the charity's assets, organisational management and administration and compliance with constitutional and statutory requirements.

**2. TRUSTEES REMUNERATION**

During the year, no trustees received any emolument. (2023: None).

There were no trustee's expenses paid for the year ended 6 June 2024 (2023: None).

**3. INCOME AND ENDOWMENTS FROM:**

	<b>2024</b> Unrestricted Funds £	<b>2023</b> Unrestricted Funds £
<b>Activities in the furtherance of the Charity's objects:</b>		
Donations paid direct	5,688	5,989
Donations from Just Giving	<u>1,405</u>	<u>3,856</u>
Donations	7,093	9,845
	=====	=====
 Fundraising Events	 88,250	 68,013
	=====	=====

**JANE LEMON FOUNDATION  
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 6 JUNE 2024**

<b>4. EXPENDITURE ON:</b>	<b>2024</b>	<b>2023</b>
	Unrestricted Funds £	Unrestricted Funds £
<b>Fundraising Costs</b>	36,432 =====	25,278 =====
Grants paid	32,500	54,500
Support Costs:		
Just Giving fees	216	303
Bank fees	26	50
Website costs	2,948	-
	<u>3,190</u>	<u>353</u>
Governance Costs:		
Independent Examination	720	636
	<u>          </u>	<u>          </u>
<b>Charitable Activities</b>	36,410 =====	55,489 =====
<b>5. FUNDS</b>	<b>2024</b>	<b>2023</b>
	£	£
Opening balance Unrestricted Funds 7 June 2023	145,677	148,586
Net (outgoing) / incoming resources for the year	22,501	(2,909)
	<u>          </u>	<u>          </u>
Closing balance Unrestricted Funds 6 June 2024	168,178 =====	145,677 =====

**THE JANE LEMON FOUNDATION**

England & Wales - Charity number 1183791

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# Accounts

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**Registered Charity Number: 1183791**

**JANE LEMON FOUNDATION**

**FINANCIAL STATEMENTS FOR THE YEAR ENDED  
6 June 2023**

HPCA Limited  
Station House  
Connaught Road  
Brookwood  
Woking  
Surrey  
GU24 0ER

**JANE LEMON FOUNDATION  
CHARITY INFORMATION**

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**TRUSTEES:** D Thomas KC  
Sir V A Ramsey  
N M Child  
N Hepburn

**REGISTERED AND PRINCIPAL OFFICE:** Keating Chambers  
15 Essex Street  
London

**CHARITY NUMBER:** 1183791

**ACCOUNTANTS:** HPCA Limited  
Station House  
Connaught Road  
Brookwood  
Woking  
Surrey  
GU24 0ER

**JANE LEMON FOUNDATION  
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**JANE LEMON FOUNDATION  
TRUSTEES' REPORT  
FOR THE YEAR ENDED 6 JUNE 2023**

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The Trustees present their report and the financial statements for the 12 months ended 6 June 2023.

#### **STATEMENT OF TRUSTEES RESPONSIBILITIES**

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with the applicable law and United Kingdom Generally Accepted Accounting Practice.

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's state of affairs and its net outgoing resources for that year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed subject to any material departures, disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees present their report with the financial statements of the charity for the year ended 6 June 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **STATUS**

Jane Lemon Foundation is a Charitable Incorporated Organisation, established by a Deed of Trust dated 7 June 2019. The Trust Deed is the Organisation's governing document.

#### **OBJECTS AND ACTIVITIES**

- (a) The advancement of education of young lawyers in such ways as the trustees think fit including by:
  - (i) Awarding to such persons scholarships, maintenance allowances or grants tenable at any university, college or institution of higher or further education;
  - (ii) Providing for their education and travel in furtherance of that education or to prepare for entry to the legal professions.
- (b) The relief of sickness and preservation and protection of good health in particular by awarding grants to charities whose aims include research into allergies and their treatment, relief or cure, the useful results of which are published for public benefit.
- (c) To relieve mental and physical sickness in particular by awarding grants to charities that provide counselling and support for persons under the age of 18.
- (d) Such charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

#### **RESERVES**

All of the charity's funds are unrestricted. At present the running costs of the charity are minimal and therefore, the trustees do not consider it necessary to hold general reserve funds of any significant amount. It is the general policy of the trustees to distribute all surplus funds once suitable projects have been identified.

**JANE LEMON FOUNDATION  
TRUSTEES' REPORT - CONTINUED  
FOR THE YEAR ENDED 6 JUNE 2023**

---

**REVIEW OF ACTIVITIES**

The Jane Lemon Foundation was formed, following the sudden and untimely death of Jane Lemon QC on 24 April 2019, as a mark of the love and respect of her family, friends and colleagues. It was formed so that the charitable aims which Jane espoused could be continued with the support of her family and her many friends and colleagues.

1. The Trustees continued to receive donations from people who had pledged gifts. Further funds were also donated by way of the JustGiving website. At a meeting of Trustees on 11 April 2023 it was agreed to post a message on LinkedIn to coincide with Jane's anniversary on 25 April 2023. The post was well received and resulted in further funds being received.
2. As stated in the previous annual report, it was decided to hold a fundraising dinner and auction at Jane's Inn, Inner Temple, on 16 June 2022. The event was a great success and with the proceeds from the tables and from a silent and live auction, the event raised some £78,900 for the Foundation.
3. As mentioned in last year's annual report, the Trustees have set up to scheme to award grants to pupils at Jane's old school, King Edward VI High School for Girls in Birmingham. The scheme allows girls in the Lower Sixth who are in receipt of Assisted Places to apply to the Foundation for financial assistance to proceed to study law. Our first award in October 2021 was made to Chloe Fung to assist her as she started her law degree at the London School of Economics. She came to the fundraising dinner in June 2022 and gave a moving speech about the way in which the Foundation had helped her. In October 2022 we made our second award to Grace Park who had secured a place at Merton College, Oxford to study law. The Trustees are delighted to have been able to support such excellent candidates for these grants.
4. In furtherance of the Foundation's object of providing grants to charities that provide counselling and support for persons under the age of 18 in relation to mental and physical health, the Trustees were very happy to be able to provide a grant to Anstee Bridge (Achieving for Children). This charity helps and supports children who cannot go to school because they are struggling with social, family, emotional or mental health issues. Some of the Trustees have been able to observe, first hand, the wonderful opportunity that this charity provides for these children to achieve their real potential.
5. The Trustees also established contact with the Law Faculty at Oxford, the university where Jane studied. This led to the Foundation identifying a particular initiative which met our objectives of advancing the education of young lawyers. As a result the Foundation has agreed to support the Dean's Scholars Fund initiative for a period of three years from April 2023. That initiative provides opportunities for talented graduate students of law to develop their knowledge and skills at Oxford, irrespective of their financial background.
6. In addition, during the year the Trustees gave donations to Place2Be, a children and young people's mental health charity providing mental health support in schools and to Anaphylaxis Campaign (now Anaphylaxis UK) which supports people living with serious allergies. This helped the Trustees to fulfil all of the Foundation's objectives during the year.
7. In summary we were able to give a total of £34,500 to individuals and charities to in line with the objectives of the Foundation which, in turn, were based on areas which Jane would have supported.

**JANE LEMON FOUNDATION  
TRUSTEES' REPORT - CONTINUED  
FOR THE YEAR ENDED 6 JUNE 2023**

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## **FUNDRAISING POLICY**

1. The aim of the Trust in the coming years will be to provide donations of about £30,000 per year to further the charitable objectives. This sum will be met from income raised in each year and the capital accumulated in the first and subsequent years.
2. The The Foundation has a number of individual supporters who have agreed to provide continuing financial support. It also has a number of other supporting organisations in the field of construction law. The Trust intends to arrange regular fundraising events which will form the main fundraising activity of the Foundation.

## **RISK MANAGEMENT**

The major risks to which the charity is exposed as identified by the trustees have been reviewed and systems have been established to mitigate those risks.

## **TRUSTEES**

The trustees who served during the year are as follows:

D Thomas KC  
Sir V A Ramsey  
N M Child  
N Hepburn

The Constitution provides that there must be at least three trustees. The terms of David Thomas KC, Sir Vivian Ramsey and Mark Hepburn as Trustees will expire on 7 June 2025 and the term of Nick Child will expire on 7 June 2024. Trustees are appointed by a resolution of the charity trustees.

## **KEY MANAGEMENT REMUNERATION**

The total remuneration for trustees and its key management personnel in the year was £Nil. There were no employees during the current or previous accounting periods and therefore none with remuneration in excess of £60,000.

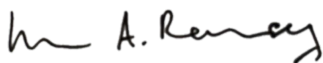
## **WEBSITE AND SOCIAL MEDIA**

The Foundation developed the content for its website during the year prior to the launch of the website (<https://janelemonfoundation.co.uk>) which went live in July 2023, just after the end of this financial year. The Trustees have also increased the Foundation's presence on social media by increased following on its LinkedIn page. The Trustees are also considering other social media links.

## **PUBLIC BENEFIT**

It is confirmed that the Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The benefits of the charity are essentially to advance education and relieve sickness and the Trustees are continuing to work so that the funds raised are applied for those charitable purposes.

The report was approved by the board on 28<sup>th</sup> March 2024 and signed on its behalf by



**Sir V A Ramsey**

**INDEPENDANT EXAMINERS' REPORT TO THE TRUSTEES OF  
JANE LEMON FOUNDATION  
FOR THE YEAR ENDED 6 JUNE 2023**

---

I report to the trustees on my examination of the accounts of Jane Lemon Foundation for the year ended 6 June 2023, which are set out on pages 5 to 8.

**Responsibilities and basis of report**

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011('the Act').

I report in respect of my examination of the Trustee's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

**Dated: 28<sup>th</sup> March 2024**

**and signed:**

**Lance Redman - FCA,FCCA**  
HPCA Limited,  
Station House,  
Connaught Road,  
Brookwood, Woking, Surrey, GU24 0ER

**JANE LEMON FOUNDATION  
STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 6 JUNE 2023  
(Incorporating an Income and Expenditure Account)**

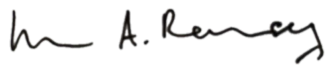
	NOTES	2023 Unrestricted Funds £	2022 Unrestricted Funds £
<b>Income and endowments from:</b>			
Donations	3	9,845	15,868
Fundraising Events	3	68,013	36,195
<b>TOTAL</b>		77,858	52,063
<b>Expenditure on:</b>			
<b>Raising funds</b>	4	25,278	-
<b>Charitable Activities</b>			
Charitable Grant making	4	55,489	11,087
<b>TOTAL</b>		80,766	11,087
<b>Net (Expenditure) /Income</b>		(2,909)	40,976
<b>Total funds brought forward</b>		148,586	107,610
<b>Total funds carried forward</b>		145,677	148,586

The notes on pages 7 to 8 form part of these financial statements.

**JANE LEMON FOUNDATION  
BALANCE SHEET  
6 JUNE 2023**

	Notes	2023 £	2022 £
<b>Current assets:</b>			
Cash at bank		166,313	149,186
<i>Total current assets</i>		166,313	149,186
<b>Liabilities:</b>			
Creditors: Amounts falling due within one year		20,636	600
<i>Total current liabilities</i>		20,636	600
<i>Total assets less current liabilities</i>		145,677	148,586
<b>The Funds of the charity:</b>			
Unrestricted funds	5	145,677	148,586
<i>Total unrestricted funds</i>		<b>145,677</b>	<b>148,586</b>
<b><i>Total charity funds</i></b>		<b>145,677</b>	<b>148,586</b>

The financial statements were approved and authorised for issue by the board on 28<sup>th</sup> Mach 2024 and signed on its behalf by



**Sir V A Ramsey**

The notes on pages 7 to 8 form part of these financial statements.

**JANE LEMON FOUNDATION  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 6 JUNE 2023**

---

**1. ACCOUNTING POLICIES**

**(a) Accounting convention**

The financial statements have been prepared under the receipt and payment convention and in accordance with FRS102 and follow the recommendations in Accounting and Reporting by charities Statement of Recommended Practice SORP (2015).

**(b) Basis of apportionment of expenditure**

The expenditure of the charity includes all costs directly relating to the objects of the Charity including costs involved in supporting that work.

Support costs are administration and overhead costs.

Governance costs include those costs connected with the management of the charity's assets, organisational management and administration and compliance with constitutional and statutory requirements.

**2. TRUSTEES REMUNERATION**

During the year, no trustees received any emolument. (2022: None).

There were no trustee's expenses paid for the year ended 6 June 2023 (2022: None).

**3. INCOME AND ENDOWMENTS FROM:**

	<b>2023</b>	<b>2022</b>
	Unrestricted Funds £	Unrestricted Funds £
<b>Activities in the furtherance of the Charity's objects:</b>		
Donations paid direct	5,989	9,383
Donations from Just Giving	<u>3,856</u>	<u>6,485</u>
Donations	9,845 =====	15,868 =====
Fundraising Events	68,013 =====	36,195 =====

**JANE LEMON FOUNDATION  
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 6 JUNE 2023**

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<b>4. EXPENDITURE ON:</b>	<b>2023</b>	<b>2022</b>
	Unrestricted Funds £	Unrestricted Funds £
<b>Fundraising Costs</b>	25,278 =====	- =====
Grants paid	54,500	10,000
Support Costs:		
Just Giving fees	303	475
Bank Fees	50	12
	<hr/> 353	<hr/> 487
Governance Costs:		
Independent Examination	636	600
	<hr/>	<hr/>
<b>Charitable Activities</b>	55,489 =====	11,087 =====
 <b>5. FUNDS</b>	 <b>2023</b>	 <b>2022</b>
	£	£
Opening balance Unrestricted Funds 7 June 2022	148,586	107,610
Net (outgoing) / incoming resources for the year	(2,909)	40,976
	<hr/>	<hr/>
Closing balance Unrestricted Funds 6 June 2023	145,677 =====	148,586 =====

**THE JANE LEMON FOUNDATION**

England & Wales - Charity number 1183791

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# Accounts

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Registered Charity Number: 1183791

**JANE LEMON FOUNDATION**

**FINANCIAL STATEMENTS FOR THE YEAR ENDED  
6 June 2022**

HPCA Limited  
Station House  
Connaught Road  
Brookwood  
Woking  
Surrey  
GU24 0ER

**JANE LEMON FOUNDATION  
CHARITY INFORMATION**

---

**TRUSTEES:** D Thomas QC  
Sir V A Ramsey  
N M Child  
N Hepburn

**REGISTERED AND PRINCIPAL OFFICE:** Keating Chambers  
15 Essex Street  
London

**CHARITY NUMBER:** 1183791

**ACCOUNTANTS:** HPCA Limited  
Station House  
Connaught Road  
Brookwood  
Woking  
Surrey  
GU24 0ER

**JANE LEMON FOUNDATION  
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**JANE LEMON FOUNDATION  
TRUSTEES' REPORT  
FOR THE YEAR ENDED 6 JUNE 2022**

---

The Trustees present their report and the financial statements for the 12 months ended 6 June 2022.

**STATEMENT OF TRUSTEES RESPONSIBILITIES**

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with the applicable law and United Kingdom Generally Accepted Accounting Practice.

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's state of affairs and its net outgoing resources for that year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed subject to any material departures, disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees present their report with the financial statements of the charity for the year ended 6 June 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**STATUS**

Jane Lemon Foundation is a Charitable Incorporated Organisation, established by a Deed of Trust dated 7 June 2019. The Trust Deed is the Organisation's governing document.

**OBJECTS AND ACTIVITIES**

- (a) The advancement of education of young lawyers in such ways as the trustees think fit including by:
  - (i) Awarding to such persons scholarships, maintenance allowances or grants tenable at any university, college or institution of higher or further education;
  - (ii) Providing for their education and travel in furtherance of that education or to prepare for entry to the legal professions.
- (b) The relief of sickness and preservation and protection of good health in particular by awarding grants to charities whose aims include research into allergies and their treatment, relief or cure, the useful results of which are published for public benefit.
- (c) To relieve mental and physical sickness in particular by awarding grants to charities that provide counselling and support for persons under the age of 18.
- (d) Such charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

**RESERVES**

All of the charity's funds are unrestricted. At present the running costs of the charity are minimal and therefore, the trustees do not consider it necessary to hold general reserve funds of any significant amount. It is the general policy of the trustees to distribute all surplus funds once suitable projects have been identified.

**JANE LEMON FOUNDATION  
TRUSTEES' REPORT - CONTINUED  
FOR THE YEAR ENDED 6 JUNE 2022**

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**REVIEW OF ACTIVITIES**

The Jane Lemon Foundation was formed, following the sudden and untimely death of Jane Lemon QC on 24 April 2019, as a mark of the love and respect of her family, friends and colleagues. It was formed so that the charitable aims which Jane espoused could be continued with the support of her family and her many friends and colleagues.

1. The Trustees continued to receive donations from people who had pledged gifts. Further funds were also donated by way of the JustGiving website. At a meeting of Trustees on 8 March 2021 it was decided to send letters to all those who had previously donated to coincide with Jane's anniversary on 24 April. Letters were sent out and resulted in substantial further funds being received.
2. The Trustees approached King Edward VI High School for Girls in Birmingham where Jane Lemon QC studied from 1986 before going to Oxford. As a result, the Trustees set up a scheme for girls in the Lower Sixth who are in receipt of Assisted Places to apply to the Foundation for financial assistance to study law. At the end of each academic year, applicants will write a letter to the Trustees outlining their reasons for applying to law, their aspirations in the field and their personal circumstances. The trustees will then review applications in September with a view to making any awards for the subsequent academic year. We subsequently received and made our first award after the end of this year.
3. We received an application for the first award under this scheme and on 11 October 2021 made an award to Chloe Fung from King Edward VI High School for Girls to assist her as she started her law degree at the London School of Economics.
4. The Trustees are also investigating links to suitable charities to further the other aims of the Foundation: research into allergies and their treatment, relief or cure and providing counselling and support for persons under the age of 18.
5. The Trustees also established contact with Oxford University, where Jane studied, with a view to providing funding. In addition, the Trustees investigated links to suitable charities to further the other aims of the Foundation: research into allergies and their treatment, relief or cure and providing counselling and support for persons under the age of 18, leading to donations being made later in 2022.
6. The Trustees decided that, as things returned to normal after the pandemic, there should be a fundraising dinner and auction. This was arranged to take place in Jane's Inn, Inner Temple on 16 June 2022.

## FUNDRAISING POLICY

1. The aim of the Trust in the coming years will be to provide donations of about £30,000 per year to further the charitable objectives. This sum will be met from income raised in each year and the capital accumulated in the first and subsequent years.
2. The Trust has a number of individual supporters who have agreed to provide continuing financial support. It also has a number of other supporters in the form of organisations in the field of construction law. The Trust intends to organise an annual fundraising event which will form the main fundraising activity of the Trust. The Trust was unable to hold a fundraising event in the second year because of the restrictions due to the Covid-19 pandemic. One is now planned for 16 June 2022.

## RISK MANAGEMENT

The major risks to which the charity is exposed as identified by the trustees have been reviewed and systems have been established to mitigate those risks.

## TRUSTEES

The trustees who served during the year are as follows:

D Thomas QC  
Sir V A Ramsey  
N M Child  
N Hepburn

The Constitution provides that there must be at least three trustees. The terms of David Thomas QC, Sir Vivian Ramsey and Mark Hepburn as Trustees expired on 7 June 2022 and they were re-appointed for a period of three years from 7 June 2022 by a resolution of the Trustees passed at a meeting of the Trustees on 19 April 2022. Nick Child was reappointed in 2021 for a period of three years from 7 June 2021. Trustees are appointed by a resolution of the charity trustees.

## KEY MANAGEMENT REMUNERATION

The total remuneration for trustees and its key management personnel in the year was £Nil  
There were no employees during the current or previous accounting periods and therefore none with remuneration in excess of £60,000.

## WEBSITE AND SOCIAL MEDIA

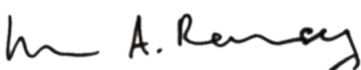
The Trust has taken steps to have a website and has increased its presence on social media by a linked-in page and is considering other social media link.

## PUBLIC BENEFIT

It is confirmed that the Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The benefits of the charity are essentially to advance education and relieve sickness and the Trustees are continuing to work so that the funds raised are applied for those charitable purposes.

The report was approved by the board on

**Date: 5<sup>th</sup> April 2023**  
and signed on its behalf by



**Sir V A Ramsey**

**INDEPENDANT EXAMINERS' REPORT TO THE TRUSTEES OF  
JANE LEMON FOUNDATION  
FOR THE YEAR ENDED 6 JUNE 2022**

---

I report on the financial statements for the year ended 6 June 2022, which are set out on pages 5 to 8.

**Respective responsibilities of the trustees and the examiner**

The trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

The trustees consider an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

Having satisfied myself that the Charity is not subject to audit and is eligible for independent examination:

It is my responsibility to:

- examine the financial statements under section 145 of the Charities Act 2011
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the financial statements presented with those records. It also includes a consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act and section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act and section 44(1)(b) of the 2005 Act and Regulation 8 of the 2006 Accounts Regulations have not been met or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

**Dated: 5<sup>th</sup> April 2023**

**and signed:**

**Lance Redman** - ACA FCA,  
HPCA Limited,  
Station House,  
Connaught Road,  
Brookwood, Woking, Surrey, GU24 0ER

**JANE LEMON FOUNDATION**  
**STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 6 JUNE 2022**  
(Incorporating an Income and Expenditure Account)

	NOTES	2022 Unrestricted Funds £	2021 Unrestricted Funds £
<b>Income and endowments from:</b>			
<b>Charitable activities</b>			
Donations	3	52,063	49,378
<b>TOTAL</b>		<u>52,063</u>	<u>49,378</u>
<b>Expenditure on:</b>			
<b>Charitable Activities</b>			
Charitable Grant making	4	11,087	1,416
<b>TOTAL</b>		<u>11,087</u>	<u>1,416</u>
<b>Net Income / (Expenditure)</b>		40,976	47,962
<b>Total funds brought forward</b>		107,610	59,648
<b>Total funds carried forward</b>		148,586 =====	107,610 =====

The notes on pages 7 to 8 form part of these financial statements.

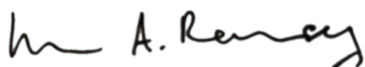
**JANE LEMON FOUNDATION  
BALANCE SHEET  
6 JUNE 2022**

	Notes	2022 £	2021 £
<b>Current assets:</b>			
Cash at bank		149,186	108,210
<i>Total current assets</i>		149,186	108,210
<b>Liabilities:</b>			
Creditors: Amounts falling due within one year		600	600
<i>Total current liabilities</i>		600	600
<i>Total assets less current liabilities</i>		148,586	107,610
<b>The Funds of the charity:</b>			
Unrestricted funds	5	148,586	107,610
<i>Total unrestricted funds</i>		<b>148,586</b>	<b>107,610</b>
<i>Total charity funds</i>		<b>148,586</b>	<b>107,610</b>

The financial statements were approved and authorised for issue by the board on

**Date: 5<sup>th</sup> April 2023**

and signed on its behalf by



**Sir V A Ramsey**

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The notes on pages 7 to 8 form part of these financial statements.

**JANE LEMON FOUNDATION  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 6 JUNE 2022**

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**1. ACCOUNTING POLICIES**

**(a) Accounting convention**

The financial statements have been prepared under the receipt and payment convention and in accordance with FRS102 and follow the recommendations in Accounting and Reporting by charities Statement of Recommended Practice SORP (2015).

**(b) Basis of apportionment of expenditure**

The expenditure of the charity includes all costs directly relating to the objects of the Charity including costs involved in supporting that work.

Support costs are administration and overhead costs.

Governance costs include those costs connected with the management of the charity's assets, organisational management and administration and compliance with constitutional and statutory requirements.

**2. TRUSTEES REMUNERATION**

During the year, no trustees received any emolument. (2021: None)

There were no trustee's expenses paid for the year ended 6 June 2022. (2021: None)

**3. INCOME AND ENDOWMENTS FROM:**

	<b>2021</b>	<b>2021</b>
	Unrestricted	Unrestricted
	Funds	Funds
	£	£
<b>Activities in the furtherance of the Charity's objects:</b>		
Donations paid direct.	9,383	26,580
Donations from Just Giving	52	22,798
Dinner	<u>36,195</u>	<u>-</u>
	<u>49,378</u>	<u>49,378</u>
	=====	=====

**JANE LEMON FOUNDATION  
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 6 JUNE 2022**

<b>4. EXPENDITURE ON:</b>	<b>2022</b>	<b>2021</b>
	Unrestricted Funds £	Unrestricted Funds £
<b>Support Costs</b>		
Legal fees	0	0
Just Giving fees	475	216
Bank Fees	12	0
	-----	-----
	487	216
	=====	=====
<b>Governance Costs</b>		
Independent Examination	600	1,200
Grants	10,000	
	-----	-----
TOTAL expenditure	11,087	1,416
	=====	=====
<b>5. FUNDS</b>	<b>2022</b>	<b>2021</b>
	£	£
Opening balance Unrestricted Funds 7 June 2021	107,610	59,648
Net (outgoing)/incoming resources for the year	40,976	47,962
	-----	-----
Closing balance Unrestricted Funds 6 June 2022	148,586	107,610
	=====	=====



**THE JANE LEMON FOUNDATION**

England & Wales - Charity number 1183791

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# Accounts

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Registered Charity Number: 1183791

**JANE LEMON FOUNDATION**

**FINANCIAL STATEMENTS FOR THE YEAR ENDED  
6 June 2021**

HPCA Limited  
Station House  
Connaught Road  
Brookwood  
Woking  
Surrey  
GU24 0ER

**JANE LEMON FOUNDATION  
CHARITY INFORMATION**

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**TRUSTEES:** D Thomas QC  
Sir V A Ramsey  
N M Child  
N Hepburn

**REGISTERED AND PRINCIPAL OFFICE:** Keating Chambers  
15 Essex Street  
London

**CHARITY NUMBER:** 1183791

**ACCOUNTANTS:** HPCA Limited  
Station House  
Connaught Road  
Brookwood  
Woking  
Surrey  
GU24 0ER

**JANE LEMON FOUNDATION  
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Independent Examiners' Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes to the Financial Statements	7-8

**JANE LEMON FOUNDATION  
TRUSTEES' REPORT  
FOR THE YEAR ENDED 6 JUNE 2021**

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The Trustees present their report and the financial statements for the 12 months ended 6 June 2021.

#### **STATEMENT OF TRUSTEES RESPONSIBILITIES**

The trustees are responsible for preparing the Annual Report and the financial statements in accordance with the applicable law and United Kingdom Generally Accepted Accounting Practice.

Charity law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's state of affairs and its net outgoing resources for that year. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed subject to any material departures, disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue to operate.

The trustees present their report with the financial statements of the charity for the year ended 6 June 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

#### **STATUS**

Jane Lemon Foundation is a Charitable Incorporated Organisation, established by a Deed of Trust dated 7 June 2019. The Trust Deed is the Organisation's governing document.

#### **OBJECTS AND ACTIVITIES**

- (a) The advancement of education of young lawyers in such ways as the trustees think fit including by:
  - (i) Awarding to such persons scholarships, maintenance allowances or grants tenable at any university, college or institution of higher or further education;
  - (ii) Providing for their education and travel in furtherance of that education or to prepare for entry to the legal professions.
- (b) The relief of sickness and preservation and protection of good health in particular by awarding grants to charities whose aims include research into allergies and their treatment, relief or cure, the useful results of which are published for public benefit.
- (c) To relieve mental and physical sickness in particular by awarding grants to charities that provide counselling and support for persons under the age of 18.
- (d) Such charitable purposes for the public benefit as are exclusively charitable according to the laws of England and Wales as the trustees may from time to time determine.

#### **RESERVES**

All of the charity's funds are unrestricted. At present the running costs of the charity are minimal and therefore, the trustees do not consider it necessary to hold general reserve funds of any significant amount. It is the general policy of the trustees to distribute all surplus funds once suitable projects have been identified.

**JANE LEMON FOUNDATION  
TRUSTEES' REPORT - CONTINUED  
FOR THE YEAR ENDED 6 JUNE 2021**

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## **REVIEW OF ACTIVITIES**

The Jane Lemon Foundation was formed, following the sudden and untimely death of Jane Lemon QC on 24 April 2019, as a mark of the love and respect of her family, friends and colleagues. It was formed so that the charitable aims which Jane espoused could be continued with the support of her family and her many friends and colleagues.

1. The Trustees were involved in collecting the money which had been pledged at Jane Lemon QC's funeral service at Kingston Crematorium on 17 May 2019 and at her Memorial Service in the Temple Church on 20 May 2019.
2. The Trustees gathered in further funds by way of the JustGiving website. At the meeting of the Trustees held on 1 July 2020 and 8 March 2021, the Trustees discussed the way in which the funds would be donated to give effect to the objects of the Trust. In the light of the Covid-19 pandemic, work on this and on further fundraising was delayed.
3. The Trustees approached King Edward VI High School for Girls in Birmingham where Jane Lemon QC studied from 1986 before going to Oxford. As a result the Trustees set up a scheme for girls in the Lower Sixth who are in receipt of Assisted Places to apply to the Foundation for financial assistance to study law. At the end of each academic year, applicants will write a letter to the Trustees outlining their reasons for applying to law, their aspirations in the field and their personal circumstances. The trustees will then review applications in September with a view to making any awards for the subsequent academic year. We subsequently received and made our first award after the end of this year.
4. The Trustees are also investigating links to suitable charities to further the other aims of the Foundation: research into allergies and their treatment, relief or cure and providing counselling and support for persons under the age of 18.

## **FUNDRAISING POLICY**

1. The aim of the Trust in the coming years will be to provide donations of about £30,000 per year to further the charitable objectives. This sum will be met from income raised in each year and the capital accumulated in the first and subsequent years.
2. The Trust has a number of individual supporters who have agreed to provide continuing financial support. It also has a number of other supporters in the form of organisations in the field of construction law. The Trust intends to organise an annual fundraising event which will form the main fundraising activity of the Trust. The Trust was unable to hold a fundraising event in the second year because of the restrictions due to the Covid-19 pandemic. One is now planned for 16 June 2022.

## **RISK MANAGEMENT**

The major risks to which the charity is exposed as identified by the trustees have been reviewed and systems have been established to mitigate those risks.

## **TRUSTEES**

The trustees who served during the year are as follows:

D Thomas QC  
Sir V A Ramsey  
N M Child  
N Hepburn

**JANE LEMON FOUNDATION  
TRUSTEES' REPORT - CONTINUED  
FOR THE YEAR ENDED 6 JUNE 2021**

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The Constitution provides that there must be at least three trustees. The first charity trustees were David Thomas QC, Sir Vivian Ramsey and Mark Hepburn appointed for three years and Nick Child appointed for two years. Nick Child was reappointed for three years by a resolution of the Trustees passed at a meeting of the Trustees on 8 March 2021. Trustees are appointed by a resolution of the charity trustees.

**KEY MANAGEMENT REMUNERATION**

The total remuneration for trustees and its key management personnel in the year was £Nil  
There were no employees during the current or previous accounting periods and therefore none with remuneration in excess of £60,000.

**WEBSITE AND SOCIAL MEDIA**

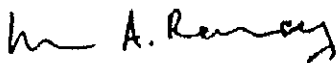
The Trust has taken steps to have a website and has increased its presence on social media by a linked-in page and is considering other social media link.

**PUBLIC BENEFIT**

It is confirmed that the Trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties. The benefits of the charity are essentially to advance education and relieve sickness and the Trustees are continuing to work so that the funds raised are applied for those charitable purposes.

The report was approved by the board on

**Date:** 25 March 2022  
and signed on its behalf by



Sir V A Ramsey

**INDEPENDANT EXAMINERS' REPORT TO THE TRUSTEES OF  
JANE LEMON FOUNDATION  
FOR THE YEAR ENDED 6 JUNE 2021**

---

I report on the financial statements for the year ended 6 June 2021, which are set out on pages 5 to 8.

**Respective responsibilities of the trustees and the examiner**

The trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

The trustees consider an audit is not required for this year under section 144(2) of the Charities Act 2011 and that an independent examination is needed.

Having satisfied myself that the Charity is not subject to audit and is eligible for independent examination:

It is my responsibility to:

- examine the financial statements under section 145 of the Charities Act 2011
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention.

**Basis of Independent examiner's report**

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the financial statements presented with those records. It also includes a consideration of any unusual items or disclosures in the financial statements and seeking explanations from you as the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 130 of the 2011 Act and section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations and
  - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act and section 44(1)(b) of the 2005 Act and Regulation 8 of the 2006 Accounts Regulations have not been met or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Dated:

29 March 2022

and signed:



Lance Redman - ACA FCCA,  
HPCA Limited,  
Station House,  
Connaught Road,  
Brookwood, Woking,  
Surrey, GU24 0ER

**JANE LEMON FOUNDATION  
STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 6 JUNE 2021  
(Incorporating an Income and Expenditure Account)**

	NOTES	2021 Unrestricted Funds £	2020 Unrestricted Funds £
<b>Income and endowments from:</b>			
<b>Charitable activities</b>			
Donations	3	49,378	62,403
<b>TOTAL</b>		<u>49,378</u>	<u>62,403</u>
<b>Expenditure on:</b>			
<b>Charitable Activities</b>			
Charitable Grantmaking	4	1,416	2,755
<b>TOTAL</b>		<u>1,416</u>	<u>2,755</u>
<b>Net Income / (Expenditure)</b>		47,962	59,648
<b>Total funds brought forward</b>		<u>59,648</u>	-
<b>Total funds carried forward</b>		<u>107,610</u> =====	<u>59,648</u> =====

The notes on pages 7 to 8 form part of these financial statements.

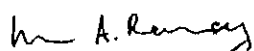
**JANE LEMON FOUNDATION  
BALANCE SHEET  
6 JUNE 2021**

	Notes	2021 £	2020 £
<b>Current assets:</b>			
Cash at bank		108,210	59,648
<i>Total current assets</i>		108,210	59,648
<b>Liabilities:</b>			
Creditors: Amounts falling due within one year		600	0
<i>Total current liabilities</i>		600	0
<i>Total assets less current liabilities</i>		107,610	59,648
<b>The Funds of the charity:</b>			
Unrestricted funds	5	107,610	59,648
<i>Total unrestricted funds</i>		107,610	59,648
<b><i>Total charity funds</i></b>		<b>107,610</b>	<b>59,648</b>

The financial statements were approved and authorised for issue by the board on

**Date:** 25 March 2022

and signed on its behalf by



**Sir V A Ramsey**

The notes on pages 7 to 8 form part of these financial statements.

**JANE LEMON FOUNDATION  
NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 6 JUNE 2021**

---

**1. ACCOUNTING POLICIES**

**(a) Accounting convention**

The financial statements have been prepared under the receipt and payment convention and in accordance with FRS102 and follow the recommendations in Accounting and Reporting by charities Statement of Recommended Practice SORP (2015).

**(b) Basis of apportionment of expenditure**

The expenditure of the charity includes all costs directly relating to the objects of the Charity including costs involved in supporting that work.

Support costs are administration and overhead costs.

Governance costs include those costs connected with the management of the charity's assets, organisational management and administration and compliance with constitutional and statutory requirements.

**2. TRUSTEES REMUNERATION**

During the year, no trustees received any emolument.

There were no trustee's expenses paid for the year ended 6 June 2021.

**3. INCOME AND ENDOWMENTS FROM:**

	<b>2021</b>	<b>2020</b>
	Unrestricted Funds £	Unrestricted Funds £
<b>Activities in the furtherance of the Charity's objects:</b>		
Donations paid direct	26,580	55,400
Donations from Just Giving	22,798	7,003
	<u>49,378</u>	<u>62,403</u>
	=====	=====

**JANE LEMON FOUNDATION  
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 6 JUNE 2021**

<b>4. EXPENDITURE ON:</b>	<b>2021</b>	<b>2020</b>
	Unrestricted Funds £	Unrestricted Funds £
<b>Support Costs</b>		
Legal fees	0	2,701
Just Giving fees	216	54
	<u>216</u>	<u>2,755</u>
	=====	=====
<b>Governance Costs</b>		
Independent Examination	1,200	0
	<u>1,416</u>	<u>2,755</u>
	=====	=====
<b>5. FUNDS</b>	<b>2021</b>	<b>2020</b>
	£	£
Opening balance Unrestricted Funds 7 June 2020	59,648	0
Net (outgoing)/incoming resources for the year	47,962	59,648
	<u>107,610</u>	<u>59,648</u>
	=====	=====