

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF BEMERTON, SALISBURY

England & Wales · Charity number 1183774

Details

Other names	BEMERTON PCC
Status	Registered
Legal form	Other
Registered	2019-06-07
Register	View on the Charity Commission register

Contact

Address	St. Michaels Parish Office St Michael's Community Centre 96 St Michael's Rd Salisbury
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Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: As a Church of England Church, we provide buildings and facilities for Christian worship and teaching and opportunities for Bible study and fellowship with others. We conduct marriage, baptism and funeral services for those who live within the Ecclesiastical parish or have qualifying connections with it. We provide pastoral care and encourage community life to flourish throughout the whole parish

Classification

- **How:** Makes Grants To Organisations, Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Wiltshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£149,958	£147,544	-	-
2023-12-31	£115,840	£102,257	-	-
2022-12-31	£130,222	£161,318	-	-
2021-12-31	£123,014	£112,733	-	-
2020-12-31	£111,990	£155,155	-	-

Trustees

Name	Role	Appointed
Rev Kevin Martin	Chair	2020-11-16
Birthe Mester		2023-04-27
Denise Wells		2023-04-27
Dr Hilary Anne Bird		2019-04-10
Lynn Marie Kershaw		2021-05-27
Michael Bird		2023-05-27
Patience Anne Dreyer		2022-04-27
Robert John Kershaw		2021-05-27
Shirley Anne Frayling		2021-05-27

Accounts

Church of England Parish of Bemerton, Salisbury

Annual Report
and
Financial Statements
of the
Parochial Church Council

Registered Charity: 1183774

for the year ended 31 December 2024

Bemerton Parish
96 St. Michael's Road
Bemerton Heath
Salisbury SP2 9LE

Bank:
Lloyds Bank Plc.
Blue Boar Row Branch
Salisbury

Independent examiner:
Wendy Oliver

Safeguarding

There are 2 safeguarding officers in our parish Jane Podkolinski and Debbie Ford.

We work closely with the Rector, meeting on a regular basis to ensure that safeguarding is a priority within our church, café, community centre and parish. In the café and community centre we continue to make sure our code of conduct and safeguarding measures are up to date, to keep staff, volunteers and anyone accessing the community centre safe.

We regularly access the Diocesan Safeguarding Dashboard for our parish. This helps to keep us on track for what needs to be done. It uses a traffic light system with red being something that should be actioned as soon as possible, amber meaning action that will need to be done and green up to date with everything required at this time. We are in a good position now as all the lights for our parish are green.

Some safeguarding concerns came to light in the wider church last year. The Diocesan Safeguarding Team are working to make sure safeguarding is a priority for everyone, and that vulnerable voices and concerns are heard and listened to.

The Diocesan safeguarding team hold in person workshops once a year, which both Parish safeguarding officers attended in 2024. They also hold zoom meetings on a regular basis for parish safeguarding officers.

We aim to be proactive rather than reactive in the way we approach safeguarding, assessing risks and making sure there are systems and processes in place which keep everyone in the church and Community Centre safe. This includes issues which affect health and safety. Finally safeguarding training is crucial to creating a safe church community, so if anyone has any difficulties accessing training or would like to do it as a group, please do get in touch with us.

Report written by Debbie Ford and Jane Podkolinski

Health and Safety

As now required Legionella risk for our buildings has been addressed. To reduce the risk and simplify procedures in the community centre a tank has been removed so that all water is now directly from the mains.

The main focus has been the community centre as this is our most complex and potentially highest risk building. Investigations are ongoing as to exactly how the fire alarm system works and whether it is still suitable for the current use of the building, many of the components will require replacement in the near future as a minimum. Another area of concern is the stage lighting in the main hall some of which should have been included in the last 5-year installation inspection but could not be accessed and other items which would be subject to portable appliance testing but there is no evidence that it has been tested. These issues will be a priority for resolution in 2025.

Report written by Mike Bird.

Evangelism, Ministry & Mission

Our approach to evangelism, ministry and mission in this parish continues to be based on a chaplaincy model. This model sees us going out to be alongside people and to put into action the role of the Church of England parish to be the place where people of all faith and none can come for spiritual, emotional and practical support. We have a small worshipping community on a Sunday morning but we are seeking to move away from a 'Sunday centric' way of being and to move beyond the numbers game that urban church communities can so easily be drawn into. We meet our parishioners in schools during collective worship and at the school gate. We meet them in their workplaces, homes and the places they socialise.

St Michael's Community Centre has continued to offer us a great opportunity for this type of ministry. We went through a period of reflection during 2024 and with the departure of the community centre manager we realised we needed to develop a team of workers. This team came together through September and October and comprised of two café team members and two cleaning team members. They are all a wonderful asset and presence in the Community Centre. The café has gone from strength to strength and has once again been a warm, welcoming and safe space. As you read through this report I hope you will be able to see how Evangelism, Ministry and Mission is at the heart of each decision we make in how our parish is structured and how we live our daily lives.

In November Rev'd Canon Karen Hutchinson was licenced to the parish as an associate priest having spent a year with us as an assistant priest. Karen is a great support to me personally and the whole parish and it is great to have her as part of the growing ministry team here in Bemerton Parish.

Written by Kevin Martin

Lent (turning into year round) Study Group

In Lent 2024 we held our usual study group as we read and reflected on Marcus Borg's 'Reading the Bible Again for the First Time'. This book opened up a great deal of useful and at times challenging discussion. It was led by Karen Hutchinson and Kevin Martin. At the end of the course several members asked if we could continue studying so we have.

This group now meets on a regular basis to study books which open up our understanding of the scriptures we read and the faith we live. This enables an engagement with faith which encourages questioning all those things we have been taught before to come back to the teaching of Jesus and the God who reveals Godself outside of organised religions.

Written by Kevin Martin

LPA (Lay Pastoral Assistant) and Pastoral Care

The Community Fridge and Larder and the Community Café have continued to be ways in which we can offer pastoral care to those who would not normally attend church services. There has been an increasing number of regular visitors who clearly find it appealing as a safe place, somewhere to meet others and somewhere to share problems.

The weekly lunch at a low cost for older persons (a joint venture with the local council) resumed in the second half of the year, and we have continued to provide lunches once a week for a similar group of people in Harnham.

The regular hire of premises to Spire Inclusion has also given us opportunities to engage with adults with a variety of Special Educational Need, and those who support them.

The schools in the parish are another arena of pastoral care, where Revd Kevin has regular visits to be available to staff as well as to the families and children.

We are fortunate to have five people serving as Lay Pastoral Assistants under the direction of Revds Kevin and Karen. Anybody who lives within the parish boundaries can seek pastoral care from the incumbent, and calls have been received regularly throughout the year, asking for pastoral care for the sick and dying, and continued support to those who are bereaved was also available. LPAs participate in this pastoral care by visiting parishioners who are housebound, sick or dying, offering communion to those unable to attend church, or supporting those who are more vulnerable as they attend church. We are every mindful of good safeguarding practice and regularly take advice and review our practice so that all are kept safe, whether they are being visited or doing the visiting.

As part of our ongoing care of those who are bereaved we again held an All Souls Service at St Michael's in October which was well attended, and appreciated, with refreshments served afterwards. Pastoral care is also expressed through the two other 'life events' ministries which are Baptisms and Weddings. Preparation for these celebrations of God's love for all God's children and the way we share in that loving relationship often means an extended period of time getting to know couples and families.

Our pastoral care is also extended to those who have maybe felt hurt or rejected by another church either within the CofE or another denomination because of their gender, sexuality, ethnicity, relationship status or other issues. We have remained committed during 2024 to continue to uphold the following statement of the Inclusive Church Network of which we are part: "We believe in inclusive church – **a church which celebrates and affirms every person and does not discriminate**. We will continue to challenge the church where it continues to discriminate against people on grounds of **disability, economic power, ethnicity, gender, gender identity, learning disability, mental health, neurodiversity, or sexuality**. We believe in a Church which **welcomes and serves all people** in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ."

Report written by Shirley Frayling and Karen Hutchinson

Lay Worship Leaders

We have for some time been involving lay people in leading worship through acting as liturgical deacons at the 10.30 Eucharist, which enables us to express in a visible way the engagement of all God's people in the worship of God. During 2024 we supported this ministry by running the diocesan course for lay worship leaders, and

at the conclusion of the course, Neal, Shirley and Patience were commissioned by Bishop Andrew as Lay Worship Leaders and Neal and Shirley now participate regularly in leading worship in that way (together with Maureen as a formerly-licensed lay minister).

Participating in the course enabled us to reflect together on how we express our shared life in Christ through our worship, resulting in some minor changes to the orders of service that we use. We intend to continue to meet regularly as a worship leading team to plan, particularly for the special seasons.

Patience brings her considerable musical skills to the role of LWL and together with Cathy provides uplifting musical support for the worship at the 10.30 service. They both have a key role in choosing and planning music as well as actually playing it, and we are grateful for their gifts.

Written by Shirley Frayling and Karen Hutchinson.

Social Events

Social events this year have mostly centred around the White Horse Pub in Quidhampton rather than at the Quidhampton Village Hall and Harlequin Club. This included a good gathering for Harvest Festival with nibbles, drinks, singing and a well supported raffle.

Social events were also part of ministry, mission and evangelism joining with the Methodist Church for their Covenant Service and Good Friday hot cross buns and a reciprocal service at St Michael's to celebrate Mother's Day.

We also had various 'walking carols' throughout the parish during December and afterwards at The White Horse Pub and St Andrew's Church for mulled wine and mince pies. All had excellent turnouts.

Written by Lynn Kershaw

Little Pows Parent and Toddler Group

The parent and toddler group went through a name change during 2024 when it was brought to our attention that some found the previous name of 'Little Angel's' difficult. An angel baby is a name given to a baby who dies during pregnancy or soon after birth. Once we realised this we knew we needed to change the name. Kayleigh currently leads the group and does an excellent job and we are looking to safely recruit a co-lead for this group early in 2025.

Bemerton Parish Community Art Group.

We enjoy meeting together on Thursday afternoon from 3pm-5pm and welcome anyone with a desire to paint or draw. Material is not essential as we always have plenty of paper or paints and pens.

We charge £2 which includes a cup of tea and biscuits.

Report written by Maureen Winstanley.

Flowers for St Michael's Church.

As has been the case for the past few years we no longer have a rota for flowers in the church building. We ensure two to three arrangements are in place for the major

festivals and these arrangements last for two to three weeks. The rest of the year we don't have any flowers.

At Easter we do have the Easter Candle stand arrangement throughout Eastertide and the Advent Wreath throughout Advent.

We are hoping some budding flower arrangers may arrive who will enable us to have a flower arrangers rota once again.

Report written by Maureen Winstanley.

Flowers at St Andrew's Church.

The rota has fewer people but some have stepped up for longer periods and we continue to have two arrangement throughout the year for the many visitors that pass through as the church continues to be open all day.

Special and extra arrangements are done as well for the Harvest Festival with thanks to Harry and Justine Baker and also for Remembrance and the Christmas festivities.

Thanks also to Jane Malkin who continues to prepare the annual rota and keep in touch with the participants.

Written by Lynn Kershaw

Deanery Synod Report

In 2024 all three scheduled meetings actually took place and minutes were produced. Bemerton Parish was represented at all these and hosted the September meeting at the community centre which gave us the opportunity to tell the Deanery of the ways we engage with and work alongside our community using the centre with its café, community fridge etc.

None of these meetings were quorate in the house of clergy and we are still waiting for a decision from the diocese on what can be done about this. A change in Rural Dean has given these meetings more direction than in 2023 but they are still little more than a talking shop.

Report written by Michael Bird and Debbie Ford

Church Buildings

St Andrew's

The fabric of St Andrew's is generally in good repair.

Wording for a plaque commemorating the purchase of the Paschal Candle Stand in memory of Margaret Munt was agreed and attached to the stand in time for Easter 2024.

The heating control timers were damaged and were replaced in February.

Two lights were replaced with LED floodlights in February as a trial to decide if these lights would be suitable for use throughout the building. It was decided that a slightly lower power LED flood would be better and a List B approval was obtained. All of the downlights were replaced in September / October. It has been agreed that similar flood lights should be used to replace the uplights and LED spots should be used to replace the Altar spots in due course.

The Quinquennial inspection took place in October. The report is due in Q1 of 2025. The verbal feedback is that there are no immediate repairs but some guttering on the north side needs replacing soon. This will be addressed in 2025.

Thanks to a number of local residents we have been able to keep the church open every day with a rota of people locking up.

Written by Hilary Bird

St John's

There is no change to the interior of the chancel.

Bemerton Community are planning a project to move the reredos from behind the altar to the north wall where it will replace the organ pipes as an art feature. The project was progressing but planning permissions had yet to be granted. It was confirmed that the chancel was not under faculty jurisdiction so only planning and listed building consent were required.

*Note early in 2025 it was confirmed that this was incorrect and the chancel is under Faculty jurisdiction but steps can be made to change that.

Written by Hilary Bird

St John's Churchyard

Bemerton Community are planning to develop a second wild area within the churchyard and plans are being made to improve the paths.

Written by Hilary Bird

St Michael's

The fabric of St Michael's has deteriorated slightly with the ongoing leak in the roof at the East end of the North aisle (note the cardinal points are as if the building has the altar at the east end). Some plaster work in the crossing is beginning to spall slightly. This is all due to the poor design of the roofs above the leak and the poor quality of the bricks used throughout.

The Quinquennial inspection report was received with no significant surprises.

Written by Hilary Bird.

The Friends of St Andrews

The Friends of St Andrews fund the maintenance and upkeep of the church. They met three times in 2024, in January, April and September.

Most outcomes have been fabric related and are in the St Andrew's report.

A George Herbert Festival Evensong was held on 3rd March 2024.

Visitors from around the world are once again arranging to visit the church and these visits are supported by members of the George Herbert in Bemerton Group.

Written by Hilary Bird.

St Michael's Community Centre & Café

As mentioned above the Community Centre is our main way of reaching out to and serving the local community.

We are delighted to be working with Salisbury Foodbank, Spire Inclusion, a day provision for supporting adults with special educational needs support. We have been able to host a number of Bemerton Bright Ideas panel meetings along with other fitness and health education classes.

The Community Café has continued to enable us to help those people experiencing temporary and more medium term food poverty. We have been able to do this by utilising grant payments from Wiltshire Council. Breakfast club continued in the school holidays until the end of the first week of the summer holidays. The decision was made to pause this club until we have redesigned the menu to provide meals which offer good nutritional value to the families who come to the club.

The Community Café also offers a safe and warm space for people to meet within and to be able to purchase drinks and a snack at a reasonable price. With the new café team members starting in October we have seen a very big shift in new people attending the café. We ended 2024 with some new ideas to improve the café further throughout 2025.

It is at this point that I feel it's important to say a very big thank you to Hilary Bird who has been amazing in rolling her sleeves up and getting stuck in with volunteering alongside the new café team members. It is absolutely thanks to Hilary that we obtained a Level 5 Hygiene rating in our inspection in September of 2024. It is also important to thank all our volunteers who bring a real sense of joy to the café in their willingness to serve and uniqueness of character.

Written by Kevin Martin

Community Fridge and Larder

The Community Fridge and Larder continued to offer support to those in need in the local community. It was open during café opening times, and was well used. We are grateful to Waitrose and Partners who give regular donations through FairshareGo and to Co-op for regular donations. We are also thankful for the support of Salisbury City Council Pantry who ensure we receive any goods they have left over each week. An exciting development which was brokered through 2024 was that a local allotment group have agreed to run the St Michael's Community Garden to grow fruit and vegetables to supply the community fridge at St Michael's along with other food support networks in the city.

Performance and Achievement

As with last year this report on 2024 shows clearly how we have continued to strive to be a strong and serving Christian presence in the Church of England Parish of Bemerton. We have achieved our desire to be a community based on worshipping God and serving the people of God in this parish which is everybody who lives within our parish boundary. We have engaged with new ways of meeting people where they are rather than simply trying to get people to come to our church buildings.

Written by Kevin Martin

Finance Report

The headline news is that we were able to pay parish share to the diocese in full for this year without having to draw down any monies from our bond accounts. I am not aware when we were last in this position. This has been due to the generous giving from parishioners and supporters of the parish and the hard work of our staff. This has been made easier through our moving over to the Parish Giving Scheme in April.

It is also due, in part, to the PCC being given the information it needs to make more prudent decisions around how we use our buildings and how we spend our money. In August the parish administrator, Keren, handed in her notice having worked in the parish for more than twenty years. When recruiting a new admin team member didn't go to plan the PCC spent time considering the best and most economical way to move forward. The decision was made to outsource our bookkeeping and to return to outsourcing our payroll. This realised a significant saving in staff costs and we are very pleased with the service being offered by Sandra Silk.

Sadly, the parish treasurer had to step back from her role in April for personal reasons and we thought we had found a new treasurer but that didn't turn out as we had hoped. As is the case in these situations the churchwarden becomes the contact person with the diocese whilst we are without a treasurer. The outsourcing of bookkeeping, however, has made this a far from difficult situation. From an environmental perspective it has also helped as we have become a near paperless office.

During the course of 2024 the two bank accounts were merged and we are now in the final stages of completing this and closing the old community centre account. There are a small number of payments which need to be moved to being paid into and out of our main parish account. This should be completed by the end of the second quarter of 2025.

The merging of bank accounts along with the introduction of different account software has flagged up certain issues we need to resolve moving forward. The summary of accounts and our income and expenditure needed to be recorded differently to originally planned after the independent examiner pointed out the use of the restricted column in the accounts in previous years. This column was used to record the figures for the community centre account although this wasn't an accurate recording of the data. Restricted monies are those which are donated, given through grants or left as legacies for a specific purpose. The majority of the income into the Community Centre account was from lease fees, hall hire costs and cafe takings. Occasionally we receive grants and donations for different works we would like to do in the centre. In recent years this has been to replace some of the flat roofing, refurbishing the kitchen to turn it into a professional kitchen, purchasing an additional table tennis table to name a few. These are the only items which should be listed as restricted rather than every income the community centre generates. We will be speaking with the Diocesan Board of Finance for advice on how we change our reporting to give a more accurate picture of our finances moving forward. Because the reporting hasn't been done so clearly historically we are in a position which makes the accounts look like we have a £26,158 deficit in our unrestricted account with a £29,841 surplus in our restricted.

We would like to extend our thanks to Wendy Oliver for being our independent examiner again this year.

Balance Sheet

Bemerton PCC

As at 31 December 2024

Account	31 Dec 2024	31 Dec 2023
Current Assets		
Cash at bank and in hand		
Friends of St Andrew's		
6502 - St.Andrews Current account	3,888.77	4,806.30
6515 - CCLA deposit - St.Andrews	16,394.35	15,568.03
6525 - St Andrew's Pay Pal	85.45	-14.67
6530 - St Andrew's Gift Aid Tax due	240.50	57.75
Total Friends of St Andrew's	20,609.07	20,417.41
Bemerton Community Centre	3,114.01	43,495.37
Bemerton PCC	25,494.66	18,368.75
Bemerton PCC Savings	50,100.33	0.00
CCLA (CBF) deposit account - St.Michaels	10.69	10.69
Total Cash at bank and in hand	99,328.76	82,292.22
7550 - Fixed Interest Securities	1,295.77	1,224.87
7565 - Church Hall	34,611.87	53,208.58
7575 - Warre Trust	136,520.81	133,465.99
Accounts Receivable	6,462.33	0.00
Total Current Assets	278,219.54	270,191.66
Creditors: amounts falling due within one year		
Accounts Payable	857.77	0.00
PAYE/NIC Liability	-174.72	710.35
Pension Liability	30.66	
Accruals	658.26	
Total Creditors: amounts falling due within one year	1,371.97	710.35
Net Current Assets (Liabilities)	276,847.57	269,481.31
Total Assets less Current Liabilities	276,847.57	269,481.31
Capital and Reserves		
Unrestricted Funds	-8,162.62	17,367.79
Restricted Funds	146,991.26	117,149.41
Designated Funds	1,498.12	1,498.12
Endowment Funds	136,520.81	133,465.99
Total Capital and Reserves	276,847.57	269,481.31

Profit and Loss

Bemerton PCC

For the year ended 31 December 2024

Account	Endowment	Restricted	Unrestricted	Total	Prior Year
Income					
0101 - Gift Aid - Bank	0.00	0.00	17,660.85	17,660.85	24,631.00
0110 - Gift Aid - Envelopes	0.00	0.00	369.56	369.56	130.00
0201 - Planned Giving	0.00	0.00	8,650.48	8,650.48	743.00
0301 - Loose plate collections	0.00	0.00	2,511.81	2,511.81	1,838.00
0302 - Baptism loose plate	0.00	0.00	85.00	85.00	39.00
0410 - Giving through church boxes	0.00	0.00	48.34	48.34	96.00
0501 - One-off Gift Aid gifts	0.00	0.00	783.79	783.79	1,961.00
0550 - Donations appeals etc	0.00	0.00	4,877.30	4,877.30	2,883.00
1101 - Fees for weddings & Banns	0.00	0.00	1,869.00	1,869.00	2,069.00
1102 - Fees for funerals & monuments	0.00	0.00	1,783.00	1,783.00	1,673.00
0601 - Tax recoverable on Gift Aid	0.00	0.00	8,888.22	8,888.22	2,682.00
0550C - Costs incurred for Donations received	0.00	0.00	33.55	33.55	(32.00)
Community Centre Income					
0602 - CC - Tax Recoverable on Gift Aid	0.00	450.00	0.00	450.00	
1211 - CC Cafe Sales	0.00	17,580.13	0.00	17,580.13	
1212 - CC FoodBank Clients	0.00	498.45	0.00	498.45	
1214 - CC External Catering	0.00	2,994.00	0.00	2,994.00	
1230 - CC Lettings	0.00	9,570.00	0.00	9,570.00	
1231 - CC Long Term Lettings	0.00	22,230.16	0.00	22,230.16	
1232 - CC Hourly/Day Bookings & Parties	0.00	16,756.50	0.00	16,756.50	
1240 - CC Grants & Donations	0.00	322.50	0.00	322.50	
1241 - CC Donations - General	0.00	1,785.28	0.00	1,785.28	
1242 - CC Donations - Fridge	0.00	798.00	0.00	798.00	
1243 - CC - Fundraising Income	0.00	760.85	0.00	760.85	1,636.00
1244 - CC - Grants	0.00	5,000.00	0.00	5,000.00	12,335.00
Total Community Centre Income	0.00	78,745.87	0.00	78,745.87	56,364.00
0701 - Legacies	0.00	0.00	2,000.00	2,000.00	
0901 - Other funds generated	0.00	0.00	15,000.00	15,000.00	36.00
1001 - Dividends	0.00	0.00	4,778.14	4,778.14	5,102.00
1020 - Bank and building society interest	0.00	826.32	100.75	927.07	
1400 - Friends of St.Andrews	0.00	946.70	0.00	946.70	1,654.00
Total Income	0.00	80,518.89	69,439.79	149,958.68	115,840.00
Direct Costs					
1850 - Giving - Other Charities	0.00	0.00	30.00	30.00	30.00
2510 - CC Cafe Cost of Sales	0.00	6,053.06	0.00	6,053.06	
Square Fees	0.00	48.28	0.00	48.28	
Sumup - Give a Little - Processor Fees	0.00	0.00	1.34	1.34	
2540 - CC Outreach Programme Costs	0.00	295.42	0.00	295.42	
2542 - CC Outreach Programme Supplies	0.00	1,533.75	0.00	1,533.75	
Total Direct Costs	0.00	7,930.51	31.34	7,961.85	30.00
Gross Surplus	0.00	72,588.38	69,408.45	141,996.83	115,810.00
Administrative Costs					
1910 - Parish share etc	0.00	0.00	77,008.63	77,008.63	25,845.00
Salaries and Staff Costs					
2050 - Salary of parish administrator	0.00	0.00	4,752.31	4,752.31	6,772.00
Total Salaries and Staff Costs	0.00	0.00	4,752.31	4,752.31	
Church Running Costs					
2201 - Parish training and mission	0.00	0.00	932.48	932.48	1,264.00
2301 - Church running - insurance	0.00	0.00	4,255.04	4,255.04	3,426.00
2310 - Church office - telephone & broadband	0.00	0.00	621.39	621.39	465.00
2330 - Church maintenance	0.00	1,609.86	347.92	1,957.78	1,256.00
2340 - Upkeep of services	0.00	0.00	817.80	817.80	946.00
2360 - Administration	0.00	0.00	705.48	705.48	891.00
2401 - Church running - electric	0.00	0.00	1,810.29	1,810.29	1,702.00
2410 - Church running - gas	0.00	0.00	934.73	934.73	606.00
2420 - Church running - water	0.00	0.00	401.64	401.64	194.00
Total Church Running Costs	0.00	1,609.86	10,826.77	12,436.63	
Community Centre Costs					
2110 - CC Staff Costs	0.00	3,582.54	0.00	3,582.54	
2113 - CC Wages	0.00	18,529.70	0.00	18,529.70	
Employer's Pensions	0.00	52.06	0.00	52.06	
2560 - CC Running Costs	0.00	1,123.94	0.00	1,123.94	
2561 - CC Gas	0.00	772.12	0.00	772.12	
2562 - CC Electricity	0.00	3,689.81	0.00	3,689.81	
2563 - CC Water	0.00	618.00	0.00	618.00	
2564 - CC Waste, Recycling & Pest Control	0.00	2,026.11	0.00	2,026.11	
2567 - CC Administration	0.00	64.11	0.00	64.11	
2568 - CC Marketing & Promotion	0.00	65.00	0.00	65.00	
2810 - CC Equipment Purchase	0.00	2,541.33	0.00	2,541.33	
2815 - CC Equipment Repair & Maintenance	0.00	934.80	0.00	934.80	
2816 - CC Janitorial Supplies	0.00	1,573.35	0.00	1,573.35	
2840 - CC Routine Repairs & Maintenance	0.00	6,767.09	0.00	6,767.09	
Total Community Centre Costs	0.00	42,339.96	0.00	42,339.96	56,460.00
2845 - St John's Place Lease/Utilities contribution	0.00	0.00	2,400.00	2,400.00	2,400.00
Bookkeeping and Payroll	0.00	0.00	609.60	609.60	
IT Software and Consumables	0.00	0.00	36.00	36.00	
Total Administrative Costs	0.00	43,949.82	95,633.31	139,583.13	102,227.00
Total Costs	0.00	51,880.33	95,664.65	147,544.98	102,257.00
Surplus before Other Income	0.00	28,638.56	(26,224.86)	2,413.70	13,583.00
Gains/Losses on Investments	3,054.82	1,203.29	65.90	4,324.01	16,142.00
Total Surplus	3,054.82	29,841.85	(26,158.96)	6,737.71	29,725.00

Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of Bemerton, Salisbury

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Bemerton, Salisbury (PCC) for the year ended 31 December 2024

Responsibilities and basis of report

As the charity trustees of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the PCC as required by section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Wendy Oliver
Signed:

Wendy Oliver FCCA
Meadow Glen
Lower Road
Quidhampton
SP2 9AR

Date: 4/4/25

Administrative Information

St Michael's, St Andrew's and St John's are located in the Parish of Bemerton part of the Diocese of Salisbury within the Church of England.

The parish office is located within the Community Centre at 96 St Michael's Road, Bemerton Heath, Salisbury SP2 9LE. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the charity commission. The PCC is required to hold an annual meeting and the minutes from the meeting held in May 2024 covering the operating year 2023 are provided in Annex 2.

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. Member can also be co-opted by the PCC.

Reverend Kevin Martin as Rector of Bemerton is an Ex-Officio member. PCC members who have served from 27th April 2023 to the APCM on 27th April 2024 are as follows:

Ex-Officio Members

Incumbent: The Reverend Kevin Martin

Associate Priest: The Rev'd Canon Karen Hutchinson (from 04.11.2024)

Churchwarden

Hilary Bird

Clive Marriott (26.05.2024 – 23.12.2024)

Deanery Synod Representatives

Michael Bird (from 01.07.2023 – 2026)

Debbie Ford (from 01.07.2023 – 2026)

Elected members

Patience Dreyer (27.04.2022 – 2025)

Neal Dreyer (27.04.2022 -2025)

Colin Frayling (27.04.2022 – 2025)

Birthe Mester (27/04/2023 – 2026)

Bruce Burley (27/04/2023 – 19.05.2024)

Denise Wells (27/04/2023 – 2026)

Shirley Frayling (26.05.2024 – 2026)

Bob Kershaw (26.05.2024 – 2027)

Lynn Kershaw (26.05.2024 – 2027)

Liisa Wallace (26.05.2024 – 12.01.2025)

Co-opted members

Shirley Frayling (27/04/2023 – 26.05.2024)
Koral Hull (27/04/2023 - 02.04.2024)

**Bemerton Parish
Annual Parish Meeting
followed by
Annual Parochial Church Meeting
Sunday May 26th 2024**

Present: Kevin Martin (Chair), Shirley Frayling (minutes), Hilary Bird, Michael Bird, Robert Kershaw, Lynn Kershaw, Maureen Winstanley, Alan Winstanley, Linda Carley, Jane Podkolinski, Colin Frayling, Helen Pessell, Frank Pessell, Denise Wells, Patience Dreyer, Neal Dreyer, Cathy Markall, Clare Lewis, Carol McAbendroth, Clive Marriott, Liisa Wallace, Heather Richards, Clare Lewis, Linda Prince, Geoffrey Herbert, Debbie Ford, Birthe Mester, Carol Shipp

Annual Parish Meeting

Election of Church Wardens: Hilary Bird and Clive Marriott were unanimously elected, with thanks.

Annual Parochial Church Meeting

1. Kevin opened with prayer.
2. Apologies for absence: Bruce Burley, Margaret Moore, Anne Russell, Koral Hull, Beverly Conio.
3. Changes in membership on the Electoral Roll. On 2.05.24 there were 71 on our Electoral Roll, which is 2 less than last year. Thanks were expressed to Keren Mercer, our Electoral Role Officer.
4. Election of PCC members.

Bruce has had to resign due to work commitments. Kevin expressed his thanks to him for his role on the PCC.

There were 3 spaces on the PCC for the duration of 3 years and 1 for a 2year duration. Bob Kershaw, proposed by Patience Dreyer and seconded by Shirley Frayling, Lynn Kershaw, proposed by Shirley Frayling and seconded by Patience Dreyer and Liisa Wallace, proposed by Hilary Bird and seconded by Michael Bird were unanimously elected for 3 years, and Shirley Frayling, proposed by Patience Dreyer and seconded by Neal Dreyer, was unanimously elected for 2 years.

Kevin announced that Koral Hull was stepping down as treasurer and Liisa Wallace was standing in.
5. The minutes of the previous APCM were accepted by all and signed as a true record.
6. Matters arising: A decision still needs to be made regarding the artwork donated by Robyn Golden Hann as to where it should be most safely positioned.

7. The Reports.

a) Safeguarding – unanimously accepted.

b) Evangelism, Ministry and Mission

There were no questions or comments on the report.

c) Lay Pastoral Assistants and Pastoral Care

There were no questions or comments on the report.

d) Social Events.

There were no questions or comments on the report.

e) Bemerton Parish Community Art Group.

There were no questions or comments on the report.

f) Flowers for St Michael's Church.

There were no questions or comments

g) Flowers at St Andrew's Church.

There were no questions or comments.

h) Deanery Synod Report

There were no questions or comments.

i) Church Buildings.

i) St Andrew's.

Appreciation was recorded for the money left to St Andrew's in the will of Margaret Munt, with which a Pascal candle stick had been bought for the church.

ii) Friends of St Andrew's

There were no comments on the report.

iii) St John's

There were no comments on St John's.

iv) St John's Churchyard.

There were no comments on the report.

v) St Michael's Church

Kevin expressed his thanks to Hilary for all the work she had done on the buildings, including preparation for the Quinquennial and also his thanks to Mike for the Health and Safety checks carried out on all the buildings.

- j) St Michael's Community Centre
Carol McAbendroth mentioned that the report said that the volunteers in the café chose to leave when changes were made, but they had actually been asked to leave.
Hilary suggested that it would be a good idea to have a Community Centre Steering Group consisting of Kevin, Kate, Hilary, Patience and Shirley.
There were no further comments.
- k) Community Café
There were no further comments.
- l) Community Fridge and Larder
There were no comments or questions.
- m) Performance and Achievement
There were no comments or suggestions following this report.
- n) Financial Report
Helen asked whether the accounts had been combined. Kevin explained that it was taking time to do this, mainly because Lloyds were slow and the fact that they are considered as 2 separate businesses made it more difficult.
Helen also asked whether the Parish Share had been paid and was told that it had, and that less money had had to be drawn down last year. It was hoped that there would be no need to draw money down to pay it this year.
Clare Lewis asked whether there was a fundraising committee and that she would be interested in being on it if one was formed.
There were no further comments or suggestions.
Kevin expressed his thanks to Wendy Oliver for all her support with the accounts.

8. Rector's Report

Kevin began by reminding us that, as he had said in his sermon, the Trinity is a Community of Love and, as we are made in God's image, this is what we should be as a church moving forward.

He was delighted that Karen Hutchinson had joined us as an assistant priest and he appreciates her wisdom. Karen co-led the Lent Course on Marcus Borg's book "Reading the Bible again for the First Time" and is continuing to co-lead "The Heart of Christianity", which has 12 attendees. He was also

pleased to say that there are 2 other priests who are discerning whether they are being called here and asked for prayer for them in their discernment. The café is still a work in progress, and needs more volunteers who are able to sit with customers and not spending the time in the kitchen. The Breakfast Club has been a superb outreach.

There are 5 people who are interested in attending a training course for Lay Worship Leaders.

Easter had been a great celebration, with 2 adults being baptised during the service.

Change is happening all the time and he recognised that this could be difficult but it also needed to be celebrated and it was lovely to see new faces after three and a half years. It had been very sad to hear of the deaths of Chris Cochrane and Terri Seaton who had been so much a part of the parish for so long.

An “Enquirers” group will be starting soon, and there is a Meditation group, which he hopes will meet more frequently.

He reiterated how excited he is for the present and is looking forward to the future.

Birthe formally thanked Kevin for all his hard work.

9. AOB.

Hilary mentioned the Parish Giving Scheme and that it could be done online or via a form.

10. The meeting closed with the Grace.

Accounts

Church of England Parish of Bemerton, Salisbury

Annual Report
and
Financial Statements
of the
Parochial Church Council

Registered Charity: 1183774

for the year ended 31 December 2023

Bemerton Parish Office
96 St. Michael's Road
Bemerton Heath
Salisbury SP2 9LE

Bank:
Lloyds Bank Plc.
Blue Boar Row Branch
Salisbury

Independent examiner:
Wendy Oliver FCCA

Safeguarding

There are now 2 Parish Safeguarding Officers, Debbie Ford and Jane Podkolinski.

We have been busy over the past 18 months getting to grips with the role, completing the mandatory training for the role, taking part in a Diocesan Safeguarding Workshop in October 2023 and most recently the Diocesan Safeguarding Audit.

What we have done:

- We have set up regular meetings with the Rector, every 4 to 6 weeks, depending on our diaries. We have a standing agenda, which includes any issues we think may have the potential to become safeguarding concerns.
- We have drawn up a Code of Conduct for volunteers, to keep them and any visitors to the Community Centre safe. It has been reviewed by a member of the Diocesan Safeguarding Team, who has requested a copy to be adapted for use in another church community.
- We have drawn up a Code of Conduct for the café WhatsApp group as we considered how to keep young volunteers in the Community Centre safe when they are added to the group for communication purposes about the café.
- We have signed up to use the Diocesan Safeguarding Dashboard, which keeps us on track for what we need to do. It covers Policies and Action Plans, Safeguarding Procedures and Roles, Training for Key Roles, Displayed Information, Church Activities, Non-Church Activities, Safer Recruitment and People Management, Reviews and Reports. We are in a good position, now at level 3, which is the highest level, but we are flashing red as highlighted above, so there is still work to be done.
- We have processed some new DBS applications.
- We have accessed the Diocesan Safeguarding team for advice on some administrative and management concerns. There have been no safeguarding concerns.
- The Diocesan safeguarding team have used the Community Centre for their Safeguarding Review.

Looking ahead, as the business model of the Community Centre changes, we will monitor the groups using the centre to ensure safeguarding remains a high priority for all users. Safeguarding is everyone's business.

Report written by Debbie Ford, Rev'd Kevin Martin, Jane Podkolinski

Evangelism, Ministry & Mission

In Bemerton Parish we have been looking over the past few years at how we engage with Evangelism, Ministry and Mission in our everyday actions. In 2023 we continued to hold our regular services in church and increased the number of 'light touch' services we had throughout the year around different parts of the parish. Our

way of engaging with Evangelism, Ministry and Mission is not to simply keep the old system of services which we put on for people to come to going. It is to look at how we can engage with people where they naturally gather. We are focussing more on the aspect of Jesus' life and teaching which saw him sitting down with people, especially those whom the religious leaders thought were to be avoided, and sharing food, drink and laughter with them. In those encounters we also see the caring healing and loving Jesus who welcomes those who are in pain and struggling and in need of comfort and support.

St Michael's Community Centre offers us a great opportunity for us to provide a great deal of this type of outreach and in April of 2023 we interviewed for a full-time Community Centre and Café Manager. We were delighted to appoint Mrs Kate Varga to the post and she has been a great asset to developing our vision of being a mission shaped church. Through our mission activities we are automatically engaging with Evangelism and Ministry. As you read through this report I hope you will be able to see how Evangelism, Ministry and Mission is at the heart of each decision we make in how our parish is structured and how we live our daily lives.

Rev'd Kevin was delighted to welcome Rev'd Karen Hutchinson to the Parish as an Assistant Priest toward the end of the year and she has already been a great presence and resource in the parish. We look forward to her ministering here in the years to come.

LPA (Lay Pastoral Assistant) and Pastoral Care

The Community Fridge and Larder and the Community Café continue to be ways in which we can offer pastoral care to those who would not normally attend church services. There are many regular visitors who clearly find it appealing as a safe place, somewhere to meet others and somewhere to share problems. A weekly lunch was provided at a low cost to the older persons and this is a joint venture with the local council. We have also begun to provide lunches for a similar group of people in Harnham.

We have supported a few people with neurodiversity who come to our low-cost table-tennis club in the Community Centre, which caters for all abilities, and have had very positive feed-back on how helpful it has been to enable them to mix socially.

We have been spending more time in the local Church of England Primary and Secondary schools in the parish along with a renewed presence in a local SEND school. A lot of these visits were carried out weekly and so we have provided a lot of care to children and their families alike as well as care to the staff. From September Rev'd Kevin has co-facilitated a staff drop-in at Sarum Academy once a week with The Bridge chaplain.

Our 6 LPAs continued to visit various parishioners, offering communion to those unable to attend church, or visiting those who are housebound, sick or dying.

Anybody who lives within the parish boundaries can seek pastoral care from the incumbent, and calls have been received regularly throughout the year, asking for pastoral care for the sick and dying, and continued support to those who are bereaved is also often given. As part of our ongoing care of those who are bereaved we held an All Souls Service at St Michael's in October which was well attended, and appreciated, with refreshments served afterwards.

A lot of our pastoral care is also engaged with through the two other 'life events' ministry which is Baptisms and Weddings. Preparation for these celebrations of God's love for all God's children and the way we share in that loving relationship often means an extended period of time getting to know couples and families.

Our pastoral care is also extended to those who have maybe felt hurt or rejected by another church either within the CofE or another denomination because of their gender, sexuality, ethnicity, relationship status or other issues. We have remained committed during 2023 to continue to uphold the following statement of the Inclusive Church Network of which we are part:

"We believe in **inclusive church** – a church which **celebrates and affirms every person** and does not discriminate.

We will continue to challenge the church where it continues to discriminate against people on grounds of **disability, economic power, ethnicity, gender, gender identity, learning disability, mental health, neurodiversity, or sexuality**.

We believe in a Church which **welcomes and serves all people** in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ."

Report written by Shirley Frayling and Kevin Martin

Social Events

There was an increase in social events this year following the pandemic.

The PCC meeting in July convened in The White Horse Pub Quidhampton and was preceded by a meal together.

A very well attended Gin and Canapes event was held in Quidhampton Village Hall on September 15th with a strong desire to hold another.

Harvest Festival was celebrated with drinks, nibbles and singing at The White Horse Pub which included a well supported raffle.

Rev'd Kevin hosted a Craft and Candle making event prior to Advent for school children and their families also in Quidhampton Village Hall.

We continued to support the Harlequin's Club monthly Skittles group during the summer.

Social events were also very much part of the ministry, mission and evangelism that saw 'walking carols' through various parts of the parish during December. All other community events are covered in the Community Centre report.
Written by Bob Kershaw

Bemerton Parish Community Art Group.

The Art group meets on Thursday afternoon from 3-5pm in the Community Centre. It is open to all who would like to draw or paint. We are a small group at the moment but we are open to welcoming new members. The group is an ideal way to relax and enjoy the company of others in the group and we learn from each other. We do not have a set program but members can decide for themselves what materials they want to use and how they want to use them.

Welcome to our group.

Report written by Maureen Winstanley.

Flowers for St Michael's Church.

At the moment we only have flowers on Festivals and special occasions because we don't have enough volunteers.

Report written by Maureen Winstanley.

Flowers at St Andrew's Church.

Jane Malkin runs the rota and 13 people volunteered to arrange flowers in St Andrews each doing one or sometimes two 2 week periods which cover refreshing and watering. During the year 2 ladies moved out of the area and June Hatcher who had previously run the rota sadly died.

There are a large number of visitors to St Andrews both locally and far away due to the connection with George Herbert and it is important for the church to have a welcome with flowers both in the alcove opposite the entry door and at the altar.

During Harvest there is a wonderful display of fruits and vegetables on the window sill provided by Harry and Justine Baker and at Christmas time a festive display by Lynn and Jane.

The church remains empty during Lent and Advent, apart from the Advent wreath.

Written by Lynn Kershaw

Deanery Synod Report

Since being elected to this body in April three meetings have been scheduled. Debbie Ford and I attended the May meeting with Rev'd Kevin Martin but as this was considered to be the final meeting of the previous triennium were only able to observe, despite a significant turnout and representation of all parishes the meeting was not quorate and therefore no decisions could be made. Debbie and I attended the September meeting which was poorly attended with a number of parishes unrepresented and therefore not quorate but was short being mainly confined to short reports of activities from the parishes present, there do not seem to be any minutes from this meeting. The November meeting was cancelled with the next

meeting due to be held in early 2024. My impression so far is that this body is currently lacking purpose and direction.

Report written by Michael Bird

Church Buildings

St Andrew's

The fabric of St Andrew's is generally in good repair.

A number of lights have failed once more and work has started to replace them. Agreement was obtained from the Archdeacon to replace two failed lights with LED floodlights as a trial and from this a plan will be developed to replace all of the light fittings of the old scheme with new LED floods of varying power depending on the position. This will require List B permission and will be done in 2024.

The new Rector's board was installed in August. There is a note attached to the rear detailing when it was replaced and the donors who contributed to the cost.

A bequest was left by Margaret Munt and it was decided to use it to purchase a Paschal Candle Stand and List B permission was obtained in September. It was delivered requiring construction and when it was constructed in December it was found to have a poor finish in places. There was a long lead time on a replacement so a partial refund was accepted and a cosmetic repair carried out. Details and sourcing of a plaque to note the commemoration will be done early in 2024.

The next Quinquennial inspection is due in late 2024.

Thanks to a number of local residents we have been able to keep the church open every day with a rota of people locking up.

Written by Hilary Bird

Friends of St Andrew's Report 2023

The Friends of St Andrew's fund the maintenance and upkeep of the church. They met three times in 2023, in January, April and September.

Most outcomes have been fabric related and are in the St Andrew's report.

A George Herbert Festival Evensong was held on 26th February.

Visitors from around the world are once again arranging to visit the church and these visits are supported by members of the George Herbert in Bemerton Group.

Report written by Hilary Bird

St John's

There is no change to the interior of the chancel.

Written by Hilary Bird

St John's Churchyard

BT installed a fibre connection across the churchyard in February 2023.

In March several people cleared all the 'illegal' items from graves. This was not well received by the community and was quite distressing for the volunteers who did the clearance. Gradually a number of illegal items have returned.

A memorial bench donated in memory of Lilian Hatcher (by M&S Colleagues) and maintained by her family was beyond repair. The family wanted to donate a new bench but stop their involvement in maintaining it going forward. Bemerton Community agreed to continue upkeep and List B permission was obtained in August for a new bench which was installed in the autumn.

Written by Hilary Bird

St Michael's

The fabric of St Michael's hasn't changed and significant work on the brickwork will be required in the next few years. There is still an occasional leak in the roof at the East end of the North aisle. (note the cardinal points are as if the building has the altar at the east end).

The Quinquennial inspection was conducted in March and the fabric was noted as being in far better repair than previously. The report had not been received by the end of 2023.

The heating in winter 2022/2023 was ineffective but it would be a major investment to make it possible to warm the building without leaving the heating on full time. This is uneconomic and environmentally inappropriate. A programmable thermostat was installed so that frost protection is possible and it is no longer necessary to manually switch the heating on at 3am.

Written by Hilary Bird.

St Michael's Community Centre & Café

Many changes were brought in as of April 2023. The kitchen usage has increased, the Cafe now sells cooked food and can offer catering for outside groups and events. This increased the Cafe takings considerably.

The changes created a different working pattern which unfortunately didn't suit all of the existing volunteers so a number of them left. We were very pleased to engage five new volunteers and a DoFE student from Sarum Academy.

Both our cleaners had to go on long-term sick leave after suffering a fall and in the other case a hand injury. Regretfully, in both cases, they had to give up physical work because of their health condition. So far we have not managed to replace the cleaners permanently.

One of our long-term hirers, AgeUK moved to a more central location. This freed up the two back rooms. We are looking at various options on how to utilize these rooms.

With an active social media presence and more targeted advertising, we saw an increase in both regular and one-off hires. We have a substantial accrued income relating to these bookings.

To gain back valuable space within the centre we had to deal with a huge amount of accumulated items. We are pleased to report that we no longer store items from past hirers, unusable items or irrelevant advertising boards, broken equipment etc. Many thanks to the volunteers, regular customers and Parish members who helped with this mammoth job.

Our Fire Safety and Health and Safety Policy were also updated alongside this clear-up project.

We are grateful to continue working with the Community Payback team, they keep the garden maintained and adjoining grassed areas mowed.

A grant payment secured a second table-tennis table which has been much enjoyed by the regular Wednesday club members and by many of the Breakfast Club children and parents.

We saw an increase in younger families using the Community Centre via the Breakfast Club, the re-structured Little Angel's group, the Boardgames club and on the various weekend events which were hosted by the Community Centre. We are pleased and thankful to have the support of Spurgeon's Children's Centre with such activities.

We will need to update the heating system at the Community Centre and we are looking at quotes and grant options to pay for this large expenditure. Furthermore, the flat roof will need to be mended again and we need to plan for other capital expenditures such as a new fridge, outdoor lighting, replacement of gutters and the redecoration of the back rooms.

Community Fridge and Larder

The Community Fridge and Larder continued to offer support to those in need in the local community. It was open during café opening times, and was well used. Sadly there was gradually a decrease in the amount of food being donated by local businesses so the fridge was not often full. A restriction to three items per person had to be introduced to try and ensure as many people as possible were fed with the smaller donations we were receiving.

Performance and Achievement

This report on 2023 shows clearly how we have continued to strive to be a strong and serving Christian presence in the Church of England Parish of Bemerton. We have achieved our desire to be a community based on worshipping God and serving the people of God in this parish which is everybody who lives within our parish boundary. We have engaged with new ways of meeting people where they are at rather than simply trying to get people to come to our church buildings.

Written by Kevin Martin

Treasurer's Report

The 2023 Balance Sheet and statement of financial activities shows a £24 surplus/deficit of receipt payments, this is an improvement from 2022 where surplus/deficit equated to £31K.

At the end of 2023 there had been no notable change to our fixed assets which include The Warre Trust, The church hall fund and Fixed interested Securities as no drawdowns for 2023 have occurred. However it should be noted that a drawdown from the church hall fund was agreed by PCC and has received DBF approval to retrospectively pay for works in the car park, although this will be recorded in the 2024 financial year.

Following the hire of a community centre manager, we envisioned that the community centre will support the projects run within the parish, and we can already see the hard work that Kate has been implementing into the community centre with regular fundraising events, breakfasts clubs, raffles and private hire. I have no doubt that that Kate has more ideas on how to continue to improve the community centre. With regards to the ordinary church income and expenditure we can see that things have improved considerably for 2023 compared with 2022 where our expenditure is actually less than our income as you can see from Statement of Financial Activities. This is in part due to the reduced rate of Parish Share that was arranged throughout the 2023 financial year. We will be using the £19800 (a £10,000 reduction from previous years drawdowns) from the church hall fund (reimbursement for money already spend on the car park) alongside with funds from both PCC and Community Centre accounts to clear the outstanding Parish Share for 2023. Moving into 2024, the Parish Share will remain at a figure of £56,540.00 due to ongoing impacts of the COVID-19 pandemic. And finally, for 2024 we look forward to introducing the Parish Giving scheme to contribute towards the monthly income for the church accounts.

Independent examiner's report to the trustees of The Parochial Church Council of the Ecclesiastical Parish of Bemerton, Salisbury

I report to the trustees on my examination of the accounts of The Parochial Church Council of the Ecclesiastical Parish of Bemerton, Salisbury (PCC) for the year ended 31 December 2023

Responsibilities and basis of report

As the charity trustees of the PCC you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act')

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

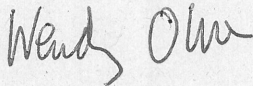
Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the PCC as required by section 130 of the Act: or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:



Wendy Oliver FCCA
Meadow Glen
Lower Road
Quidhampton
SP2 9AR

Date:

23/5/24

Bemerton Parochial Church Council

Balance Sheet detailed

		As at 31/12/2023	As at 31/12/2022
Fixed assets			
	7550: Fixed Interest Securities	1,224.87	1,134.96
	7555: Parish Room	—	—
	7565: Church Hall	53,208.58	48,633.01
	7570: 3.5% War Loan	—	—
	7575: Warre Trust	133,465.99	121,988.83
	Total Fixed assets	187,899.44	171,756.80
Current assets			
	6501: Bemerton PCC current account	18,368.75	18,046.04
	6502: St.Andrews Current account	4,806.30	3,474.16
	6503: Community centre current account	43,495.37	31,591.45
	6510: CCLA (CBF) deposit account - St.Michaels	10.69	10.69
	6515: CCLA deposit - St.Andrews	15,568.03	15,084.59
	6520: CCLA Deposit - Community Centre	—	—
	6525: St Andrew's Pay Pal	(14.67)	134.00
	6530: St Andrew's Gift Aid Tax due	57.75	70.14
	6531: Community Centre Petty Cash	—	—
	Z05: Accounts Receivable	—	—
	Total Current assets	82,292.22	68,411.07
Liabilities			
	6699: Agency collections	710.35	411.86
	Z04: Accounts Payable	—	—
	Total Liabilities	710.35	411.86
	Net Asset surplus (deficit)	269,481.31	239,756.01
Reserves			
	Excess / (deficit) to date	13,582.66	(31,096.26)
	Z01: Starting balances	239,756.01	297,683.34
	Z02: Other gains/(losses)	16,142.64	(26,831.07)
	Total Reserves	269,481.31	239,756.01

Represented by Funds

Unrestricted	17,367.79	17,360.57
Designated	1,498.12	1,391.21
Restricted	117,149.41	99,015.40
Endowment	133,465.99	121,988.83
Total	269,481.31	239,756.01

Bemerton Parochial Church Council

Statement of Financial Activities

For the period from 01 January 2023 to 31 December 2023

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
<i>Receipts</i>					
Planned giving	25,505	—	—	25,505	28,629
Collections and other giving	3,840	—	—	3,840	4,899
Other trading activities	1,636	—	—	1,636	1,939
Other voluntary receipts	3,282	13,654	—	16,937	22,310
Gift Aid recovered	2,682	—	—	2,682	7,419
Investments	5,103	—	—	5,103	5,908
Other receipts	30	56,364	—	56,394	54,787
Receipts from church activities	3,742	—	—	3,742	4,328
Total income	45,821	70,019	—	115,840	130,221
<i>Payments</i>					
Missionary and Charitable Giving	30	—	—	30	3,945
Parish Share	25,845	—	—	25,845	54,439
Clergy and Staffing costs	6,772	—	—	6,772	6,551
Church Running Expenses	13,149	—	—	13,149	18,092
Hall Running Costs	—	56,460	—	56,460	75,173
Church Repairs & Maintenance	—	—	—	—	3,117
Hall Repairs & Maintenance	—	—	—	—	—
New Building work	—	—	—	—	—
Total expenditure	45,796	56,460	—	102,257	161,318
Gains / losses on investment assets	89	4,575	11,477	16,142	(26,831)
Net income / (expenditure) resources before transfer	114	18,134	11,477	29,725	(57,927)
<i>Transfers</i>					
Gross transfers between funds - in	—	—	—	—	36,000
Gross transfers between funds - out	—	—	—	—	(36,000)
<i>Other recognised gains / losses</i>					
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—
Net movement in funds	114	18,134	11,477	29,725	(57,927)
<i>Reconciliation of funds</i>					
Total funds brought forward	18,751	99,015	121,988	239,756	297,683
Total funds carried forward	18,865	117,149	133,465	269,481	239,756

There may be minor discrepancies in the totals if the pence are not being shown

Bemerton Parochial Church Council

Analysis of income and expenditure

Selected period: 01 January 2023 to 31 December 2023

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Receipts						
<i>Planned giving</i>						
0101 - Gift Aid - Bank	24,631	—	—	—	24,631	27,065
0110 - Gift Aid - Envelopes	130	—	—	—	130	614
0201 - Planned giving	743	—	—	—	743	950
<i>Planned giving Totals</i>	25,505	—	—	—	25,505	28,629
<i>Collections and other giving</i>						
0301 - Loose plate collections	1,838	—	—	—	1,838	1,576
0302 - Baptism loose plate	39	—	—	—	39	34
0303 - Weddings loose plate	—	—	—	—	—	—
0304 - Funeral Loose plate	—	—	—	—	—	53
0401 - Regular gift days	—	—	—	—	—	—
0501 - One-off Gift Aid gifts	1,506	455	—	—	1,961	3,235
<i>Collections and other giving Totals</i>	3,385	455	—	—	3,840	4,899
<i>Other voluntary receipts</i>						
0410 - Giving through church boxes	96	—	—	—	96	51
0550 - Donations appeals etc	2,691	192	—	—	2,883	2,605
0550C - Costs incurred for Donations received	(32)	—	—	—	(32)	(13)
0551 - Coffee & Chat	—	—	—	—	—	—
0556 - South Africa Appeal 2022	—	—	—	—	—	2,252
0560 - Wedding Blessing	—	—	—	—	—	—
0701 - Legacies	—	—	—	—	—	—
08A1 - Non-recurring one-off grants	335	—	12,000	—	12,335	15,547
0910 - Fund Raising	1,636	—	—	—	1,636	1,939
1250 - Magazine income - advertising	—	—	—	—	—	—
1260 - Parish magazine sales	—	—	—	—	—	—
1400 - Friends of St.Andrews	—	—	1,654	—	1,654	1,866
<i>Other voluntary receipts Totals</i>	4,726	192	13,654	—	18,573	24,250
<i>Gift Aid recovered</i>						
0601 - Tax recoverable on Gift Aid	2,682	—	—	—	2,682	7,419
1001 - Dividends	5,102	—	—	—	5,102	5,712
1020 - Bank and building society interest	0	—	—	—	0	195
1030 - Rent from lands or buildings	—	—	—	—	—	—
<i>Gift Aid recovered Totals</i>	7,785	—	—	—	7,785	13,327
<i>Other receipts</i>						
0901 - Other funds generated	—	—	—	—	—	405
0902 - Church Hiring (via Comm Centre)	—	—	—	—	—	168
1000 - to be assigned	—	—	—	—	—	—
1040 - Withdrawn from investments	—	—	—	—	—	—
1300 - Photocopier	30	—	—	—	30	27
1305 - Order of Service	—	—	—	—	—	8
1310 - Insurance claims	—	—	—	—	—	—

There may be minor discrepancies in the totals if the pence are not being shown

	Unrestricted	Designated	Restricted	Endowment	Total	
					This year	Last year
1315 - Vicars Phone	—	—	—	—	—	—
1320 - Surplus - sales of fixed assets	—	—	—	—	—	—
1500 - Community Centre running	—	—	56,364	—	56,364	54,178
1505 - Community Centre Administrator Salary	—	—	—	—	—	—
Other receipts Totals	30	—	56,364	—	56,394	54,787
Receipts from church activities						
1101 - Fees for weddings & Banns	2,069	—	—	—	2,069	1,672
1102 - Fees for funerals & monuments	1,673	—	—	—	1,673	2,656
1103 - Assigned Misc Fees	—	—	—	—	—	—
1104 - Assigned Funeral Fees	—	—	—	—	—	—
1105 - Assigned Wedding Fees	—	—	—	—	—	—
1106 - Wedding Organist Fees	—	—	—	—	—	—
1107 - Wedding Vergers Fees	—	—	—	—	—	—
1150 - Parish Training & Mission	—	—	—	—	—	—
1200 - Parish Weekend Away	—	—	—	—	—	—
Receipts from church activities Totals	3,742	—	—	—	3,742	4,328
Receipts Grand totals	45,174	647	70,019	—	115,840	130,221
Payments						
Missionary and Charitable Giving						
1801 - Giving to Christian Aid	—	—	—	—	—	—
1830 - Giving - South Africa	—	—	—	—	—	2,915
1831 - Giving - Morning Star	—	—	—	—	—	—
1850 - Giving - Other Charities	30	—	—	—	30	1,030
1870 - Giving from discretionary fund	—	—	—	—	—	—
Missionary and Charitable Giving Totals	30	—	—	—	30	3,945
Parish Share						
1910 - Parish share etc	25,845	—	—	—	25,845	54,439
Parish Share Totals	25,845	—	—	—	25,845	54,439
Clergy and Staffing costs						
2001 - Assistant staff costs	—	—	—	—	—	—
2050 - Salary of parish administrator	6,772	—	—	—	6,772	6,442
2101 - Working expenses of incumbent	—	—	—	—	—	108
2102 - Working Expenses - Asst clergy	—	—	—	—	—	—
2103 - Working Expenses - others	—	—	—	—	—	—
2104 - Organist Fees	—	—	—	—	—	—
2105 - Verger Fees	—	—	—	—	—	—
2110 - Salary of Community Centre Administrator	—	—	—	—	—	—
2150 - Vicar's telephone	—	—	—	—	—	—
2370 - Visiting speakers / locums	—	—	—	—	—	—
Clergy and Staffing costs Totals	6,772	—	—	—	6,772	6,551

There may be minor discrepancies in the totals if the pence are not being shown

	Unrestricted	Designated	Restricted	Endowment	Total	
					This year	Last year
Church Running Expenses						
1701 - Fees paid to fund raisers	—	—	—	—	—	—
1720 - Costs of stewardship campaign	—	—	—	—	—	—
1730 - Costs of fetes & other events	—	—	—	—	—	—
2170 - Education	—	—	—	—	—	—
2201 - Parish training and mission	634	630	—	—	1,264	1,248
2202 - St Peters Place	—	—	—	—	—	—
2205 - Youth Work	—	—	—	—	—	—
2206 - Parish Weekend	—	—	—	—	—	—
2210 - Social Events	—	—	—	—	—	—
2220 - Alpha Course	—	—	—	—	—	—
2301 - Church running - insurance	3,426	—	—	—	3,426	3,402
2302 - Legal Fees	—	—	—	—	—	—
2310 - Church office - telephone & broadband	371	—	—	—	371	258
2312 - Church office - rent	—	—	—	—	—	—
2313 - Church office - equipment	—	—	—	—	—	—
2315 - Church Office - Photocopier	89	—	—	—	89	408
2320 - Organ / piano tuning	—	—	—	—	—	65
2330 - Church maintenance	1,256	—	—	—	1,256	1,327
2331 - Cleaning	—	—	—	—	—	576
2340 - Upkeep of services	946	—	—	—	946	686
2341 - Assigned Funeral Fees	—	—	—	—	—	—
2342 - Assigned Wedding Fees	—	—	—	—	—	—
2343 - Assigned Fees owed for previous years	—	—	—	—	—	—
2350 - Upkeep of churchyard	—	—	—	—	—	—
2360 - Administration	891	—	—	—	891	129
2401 - Church running - electric	1,702	—	—	—	1,702	1,708
2410 - Church running - gas	606	—	—	—	606	2,824
2420 - Church running - water	194	—	—	—	194	149
2440 - Church running - heating and lighting	—	—	—	—	—	—
2501 - Magazine expenses	—	—	—	—	—	—
2601 - Examination/audit fee	—	—	—	—	—	—
2806 - Coffee & Chat	—	—	—	—	—	—
2845 - St John's Place Lease/Utilities contribu	2,400	—	—	—	2,400	2,400
3000 - Friends of St.Andrews running	—	—	—	—	—	2,907
Church Running Expenses Totals	12,519	630	—	—	13,149	18,092
Hall Running Costs						
2115 - Salary of Community Centre Cleaners	—	—	—	—	—	—
2570 - Hall running - telephone	—	—	—	—	—	—
2805 - Community Centre Running	—	—	56,460	—	56,460	75,173
2815 - Community Centre Maintenance	—	—	—	—	—	—
Hall Running Costs Totals	—	—	56,460	—	56,460	75,173
Church Repairs & Maintenance						
2701 - Church major repairs - structure	—	—	—	—	—	—
2710 - Church major repairs - installation	—	—	—	—	—	3,117
2715 - Church Lighting Fund	—	—	—	—	—	—
2720 - Church interior and exterior decorating	—	—	—	—	—	—
Church Repairs & Maintenance	—	—	—	—	—	3,117

There may be minor discrepancies in the totals if the pence are not being shown

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
<i>Totals</i>						
<i>Hall Repairs & Maintenance</i>						
2840 - Other PCC property upkeep	—	—	—	—	—	—
<i>Hall Repairs & Maintenance</i>	—	—	—	—	—	—
<i>Totals</i>						
Payments Grand totals	45,166	630	56,460	—	102,257	161,318

There may be minor discrepancies in the totals if the pence are not being shown

Administrative Information

St Michael's, St Andrew's and St John's are located in the Parish of Bemerton part of the Diocese of Salisbury within the Church of England.

The parish office is located within the Community Centre at 96 St Michael's Road, Bemerton Heath, Salisbury SP2 9LE. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the charity commission. The PCC is required to hold an annual meeting and the minutes from the meeting held in May 2023 covering the operating year 2022 are provided in Annex 2.

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. Member can also be co-opted by the PCC.

Reverend Kevin Martin as Rector of Bemerton is an Ex-Officio member. PCC members who have served from 27th April 2023 to the APCM on 27th April 2024 are as follows:

Ex-Officio Members

Incumbent: The Reverend Kevin Martin

Churchwarden

Hilary Bird

Deanery Synod Representatives

Gillian Newton (from 06.10.2020 – 30.06.2023)

Terri Seaton (from 06.10.2020 – 30.06.2023)

Michael Bird (from 01.07.2023 – 2026)

Debbie Ford (from 01.07.2023 – 2026)

Elected members

Bob Kershaw (27.05.2021 – 2024)

Lynn Kershaw (27.05.2021 – 2024)

Chris Cochrane (27.05.2021 – 10.01.2024)

Patience Dreyer (27.04.2022 – 2025)

Neal Dreyer (27.04.2022 -2025)

Colin Frayling (27.04.2022 – 2025)

Birthe Mester (27/04/2023 – 2026)

Bruce Burley (27/04/2023 – 2026)

Denise Wells (27/04/2023 – 2026)

Co-opted members

Shirley Frayling (27/04/2023 – 2024)
Koral Hull (27/04/2023 - 2024)

Bemerton Parish
Annual Parish Meeting
Thursday 27th April 2023 6pm
St Michael's Community Centre

Present: Kevin Martin (Chair), Shirley Frayling (minutes), Andrew Farley, Hilary Bird, Michael Bird, Robert Kershaw, Lynn Kershaw, Maureen Winstanley, Alan Winstanley, Linda Carley, Bruce Burley, Koral Hull, Jane Podkolinski, Gillian Newton, Colin Frayling, Helen Pessell. Frank Pessell, Denise Wells (via Zoom), Patience Dreyer (via Zoom)

Annual Parish Meeting

Election of Church Wardens: Hilary Bird was unanimously elected, with thanks. It was noted that a second church warden to assist Hilary would be welcome.

Annual Parochial Church Meeting

1. Maureen Winstanley opened with prayer.
2. Apologies for absence: Neal Dreyer, Lawrence Newton, Carol Shipp, Carol MacAbendroth, Terri Seaton, Debbie Ford
3. Changes in membership on the Electoral Roll. We currently have 78 on our Electoral Roll, which remains the same as last year. Thanks were expressed to Keren Mercer, our Electoral Role Officer.
4. The minutes of the previous APCM were accepted by all and signed as a true record.
5. Matters arising: A decision needs to be made regarding the artwork donated by Robyn Golden Hann for the garden. A sub-committee will be formed to plan the installation.
6. The Reports.
 - a) Safeguarding.

Kevin expressed his thanks to Jane Podkolinski and Debbie Ford for taking this on, and his gratitude to Helen Pessell for her work as the previous Safeguarding Officer.

There were no questions or comments on the report.

Jane Podkolinski informed those present that she and Debbie were now meeting regularly with Kevin, with an agenda, and that a draft code of conduct for volunteers had been written. The diocese had requested a copy of the final draft, to be offered to other churches.

b) Evangelism, Ministry and Mission

There were no questions or comments on the report.

c) Lay Pastoral Assistants and Pastoral Care

Kevin expressed his thanks to Ali Alexander and Kim Stephens for leading the LPA training course, to the present LPAs who attended, and to Geoffrey Herbert for his years of ministry prior to his retirement.

There were no further questions or comments on the report.

d) Social Events.

There were no questions or comments on the report.

e) Bemerton Parish Community Art Group.

There were no questions or comments on the report.

f) Flowers for St Michael's Church.

Maureen commented that there are only 3 people on the team at present and it would be helpful to have more.

There were no further questions or comments

g) Flowers at St Andrew's Church.

Lynn commented that of the 14 volunteers, 3 had stepped down.

Kevin expressed his thanks to all the flower arrangers.

There were no further questions or comments.

h) Deanery Synod Report

Gillian Newton pointed out that the next meeting is in 2 or 3 weeks and the newly elected members need to be aware of this.

Kevin thanked Gillian and Terri for their support in this direction.

There were no further comments or questions.

i) Church Buildings.

i. St Andrew's.

There was a question about the lighting, which is at present inadequate, and Hilary responded that the electrician was to be asked about the possibility of changing to LED lights.

ii. Friends of St Andrew's

Kevin expressed his thanks to the Arts Society for the NADFAS book on St Andrew's Church and said he would like to have a copy in the church.

iii. St John's

There were no further comments on St John's.

iv. St John's Churchyard.

Kevin added that families who wanted to put objects on graves had to apply for a faculty, costing £300.

v. St Michael's Church

There was some discussion on the inadequate heating and Kevin said he was considering moving the services to St Michael's Hall if we experienced another very cold winter.

There were no further comments or questions on the buildings reports.

j) St Michael's Community Centre.

Kevin wished to express his thanks to Koral, who, together with Ali Alexander, set up the Little Angels group, and his thanks to St Thomas' church for providing equipment for this.

He also expressed his thanks to Laurence Newton, who had been manager of the Centre from 2020 – 2022, and to all the people and organisations who had supported requests for funding.

There were no further comments or questions.

k) Community Café

Kevin thanked Terri Seaton for her work in the café.

There were no further comments or questions.

l) Community Fridge and Larder

Kevin added that we had to cease collections from Tesco because the items were out of date on the evening they were delivered. Lynn said that there was now less coming from the Co-op. It was thought that The Pantry might increase their donations in the future.

There were no further comments or suggestions.

m) Performance and Achievement

There were no comments or suggestions following this report.

n) Financial Report

Kevin expressed his thanks to Frank Pessell for his work as Treasurer during the last year, and for his work towards the auditing of the accounts. Koral Hull is to be approved by the PCC as the new Treasurer. There were no further comments or suggestions.

7. Rector's Report

Kevin began by saying that there was much that was positive in the parish which promised good things moving forward.

Where the schools in the parish are concerned, he is visiting Springfields School and Bemerton St John's weekly (thanks mentioned to Ali for keeping Open the Book going there); he is going into St Peter's Place twice a week and getting children to do dramas for their assemblies. Kevin emphasised that collective worship in schools is "the church gathered". Over 1,000 young people make up the congregation in schools, and are learning, reading scripture and praying together. This is an example of connections being made where people are.

Another exciting change is the appointment of Kate Varga as the new manager of the Community Centre and Café. Grants have enabled us to upgrade the kitchen; prices have to increase but it is still much cheaper than cafes in town. Kate is very committed, the café will be open longer hours and there are new volunteers coming, so the income should increase. We have to pay our Parish Share otherwise there will be no incumbent in the future, and we must see the Community Centre as a gift from God, helping us to do this.

Kevin encouraged us to see the parish not just as St Michael's – it is very large and spread out, which in fact makes it an urban version of a rural parish – Quidhampton, Lower Bemerton, St Peter's Place, "the colonies", Fugglestone Red and The Heath are all quite different with their own needs and identities, and it is important to go into all of these areas. He cited the example of hot cross buns which were served on Good Friday in the hall in Quidhampton, an event which was attended by about 35 people. Another exciting event was serving pancakes to all the children at Bemerton St John's after school on Shrove Tuesday – an event talked about for a week afterwards! We take God into these events and amazing conversations etc, take place, as we are Easter people, sharing the good news of God's love for all people. We must thank God for these blessings, see them all as green shoots, and trust God to nurture them and develop them into strong plants, as we let go of any negativity and accept that change is necessary. It is a case of "belonging before believing" and we need to make sure that everyone who is part of our diverse parish knows they are cared about and that they belong.

Bishop Stephen is coming on 14th May to our service at St Michael's, and the Bemerton St John school choir will also be attending.

On the whole, a very positive outlook for the future, which we can take forward in faith.

Maureen Winstanley thanked Kevin for all his hard work in the parish.

8. Election and Appointments

a) There were spaces on the PCC for 3 people for a term of 3 years.

Denise Wells, proposed by Lynn Kershaw and seconded by Robert Kershaw

Bruce Burley, proposed by Ivy Picton and seconded by Michael Bird

Birthe Mester proposed by Mike Moody and seconded by Lynn Kershaw.

All in favour.

b) 2 Deanery Synod members for a term of 3 years.

Debbie Ford, proposed by Jane Podkolinski and seconded by Colin Frayling

Michael Bird, proposed by Hilary Bird and seconded by Jane Podkolinski.

All in favour.

9. There was no other business.

10. The meeting closed with the Grace.

Accounts

Church of England Parish of Bemerton, Salisbury

Annual Report
and
Financial Statements
of the
Parochial Church Council

Registered Charity: 1183774

for the year ended 31 December 2022

Bemerton Parish Office
96 St. Michael's Road
Bemerton Heath
Salisbury SP2 9LE

Bank:
Lloyds Bank Plc.
Blue Boar Row Branch
Salisbury

Independent examiner:
Mandy Kerley FCCA

Safeguarding

The Parish complies with The Diocesan safeguarding policies which were ratified at a PCC in January 2022. DBS checks were up to date Including checks for all members of the PCC as they are Trustees of a charity. During the year there was a safeguarding issue which was handled in accordance with the Diocesan and National Church guidelines. The issue was resolved during the year. Helen Pessell stepped down from the role of Parish Safeguarding Officer on 31st December 2022 and we have two new Parish Safeguarding Officers, Jane Podkolinski and Debbie Ford.

Evangelism, Ministry & Mission

Throughout 2022 the work continued in developing good links with the schools in the parish. Collective Worship continued to be held weekly in Bemerton St John School with Open the Book which Rev'd Ali Alexander re-established in the school with volunteers from St Thomas' Parish during 2021 and this has continued in 2022. We also lead the weekly celebration assembly held on a Friday afternoon in St John's Place.

Collective worship also takes place every half term in St Peter's School and Sarum Academy. During the year we also established new links with Pembroke Park School, Woodlands School and Springfields SEND school. School ministry is an important part of our evangelism, ministry and mission. When we gather in collective worship we are very much the Church gathered in learning and prayer and although we don't have families and children attending our Sunday morning services regularly we have hundreds of children learning and worshipping as Church through the year. This work also then develops with Rev'd Kevin and Rev'd Ali being invited in to schools for leavers assemblies and awards ceremonies at the end of the academic year and at the end of each term.

Rev'd Ali Alexander started a six month extended placement in Bemerton Parish in September 2022 with a focus on child and family ministry. Just as Rev'd Ali started this placement an opportunity arose to start a new parent and baby group and so 'Little Angels' was started in October 2022 and is a growing activity within the life of the parish. It is hoped this will develop into a parent and toddler group as the children grow so that we will then have two groups moving forward.

As part of our ministry and mission we continued to gather in St Peter's School Hall in St Peter's Place once a month but this evolved into holding a Craft Church each Sunday afternoon. On one occasion the hall was full of toddlers which really isn't the age that Craft Church is aimed at as this is more for primary aged children and their families. This was a challenging session but we learnt it had been placed on a 'mum's forum' as Messy Play rather than Craft Church. We decided to end Craft Church and replace it with Cream Tea & Chat. We also decided to stop having a service at St Peter's School Hall on the first Sunday of every month and to return to having a Brunch Church in St Michael's Community Centre on the first Sunday of

the month. Cream Tea & Chat finished at the end of the Summer because their simply weren't enough people to run it.

Our Worship has continued to evolve and we now have a committee that meets to plan the music for our Principle Sunday service. Part of our evangelism, ministry and mission has been to carefully consider the theology we might be presenting to regular and visiting worshippers alike. We are an Inclusive Church, which means we need to be aware that some people may come to our parish because we have signed up to be an activist parish community for promoting the equality of God's love for all God's people. We subscribe to the Inclusive Church statement:

"We believe in **inclusive church** – a church which **celebrates and affirms every person** and does not discriminate.

We will continue to challenge the church where it continues to discriminate against people on grounds of **disability, economic power, ethnicity, gender, gender identity, learning disability, mental health, neurodiversity, or sexuality.**

We believe in a Church which **welcomes and serves all people** in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ."

Throughout 2022 we have considered how best we can minister to the community we are called to serve. Our plans to start the re-ordering process of St Michael's Church have been put on hold following feedback from the Diocesan Advisory Committee. We have continued to promote the community fridge and for several months the café in St Michael's Community Centre was offering a wider choice of food. Thanks to various grants the kitchen in the Community Centre has been refurbished to a professional standard and we are now seeking to recruit a new Café and Community Centre Manager who will work to develop the Community Centre as an inter-generational space for the local community. We have received funding to purchase a table tennis table, air hockey table and pool table. In conjunction to this, thanks to a National Lottery Grant we have been able to purchase picnic tables and benches for the community garden. We are very grateful to Spar, Salisbury Reds, Anchor Butter, Wessex Water, the local authority area board and an anonymous donor who have given grants for the work on the community centre to be completed.

We have been delighted to welcome the Salisbury Foodbank back to use St Michael's Community Centre on a Tuesday and Friday afternoon from 15:30 – 18:00. This is the only provision of a foodbank being available later afternoon and we are seeing a largen number of people coming to access support.

We again had Carols through Quidhampton Village this year but we haven't yet managed to develop much more in way of mission, evangelism or ministry. This is a key task for 2023.

We very much see mission and ministry as ensuring we see where the community gathers and joining in. This has meant we ensure a visible presence at community events such as open gardens and various fetes and concerts as well as the Pantomime by the local Bemerton Players in December. This year we have also joined in with the monthly skittles evening held in Harlequins Sports Club on Bemerton Heath. This is seeing strong links developing between the club and parish. Connections are continuing to develop with other social clubs, pubs, local authority centres along with local initiatives and charities.

An important aspect of evangelism, mission and ministry is our commitment to developing ecumenical relations. We have continued to work with Bemerton Methodists over 2022 and shared a service together when they celebrated their Covenant Service. We then invited the congregation to join us for Mothering Sunday and had a joint Good Friday Service in the Methodist Church following a walk of witness from St Michael's.

In terms of our services we have attempted to set up café church, messy church and cream tea church but this has not taken off. We now have brunch church on the first Sunday of the month in St Michael's Community Centre which is well attended. In conjunction with this we offered a showing of 'The Lion, The Witch and the Wardrobe' on Good Friday afternoon along with a party for All Hallows Eve but again these were not a great success. In light of this we decided to go outside the walls more during Advent and so we did the following:

Carols through Quidhampton. Starting both ends of the village made a big difference this year and four residents joined us at the far end of the village and were happily knocking of doors to tell people we were going to sing a carol. This was incredibly helpful because we sang for some of the more isolated people of the village who wouldn't have been able to get to the pub.

There were 8 of us starting at the far end of the village and five starting at the Lower Bemerton End of the village. We engaged with a number of families and local residents as we sang near their properties. I would say around 10 single older people and seven or eight families. Once in the pub we did another half hour of carols interspersed with the Christmas story. The whole pub joined in singing, There were 35 adults and one under 16 in the pub. I suggest next year we simply do the same.

Carols through Bemerton Heath. We were joined by six staff from Sarum Academy and there were three from the parish. We published the route with rough timings before hand and we had people join us on the way for either a few 'stops' or stayed until the end. At Harlequins there were more people waiting to sing carols and who joined in with the interactive readings. There were also regular members waiting for a quiz to start who were listening and singing but from their places. In total we had around 28 people join us and be part of the celebration including three under 16s. Martin at Harlequins was brilliant in providing mulled wine and warming through the mince pies we were providing

Next year I believe we need to publish the route earlier and put posters up. We also need to make it clear that we aren't collecting money but are simply there to spread the good news of Christmas. I also feel we need to have a set of handbells we can ring to let people know we are around.

Carols through St Peter's Place starting from St Peter's School Hall with St Peter's Place Residents Association and their 'Follow the Star' trail to see various lit up houses. This was a tremendous success with 38 adults and 18 under 16s joining us as we walked around. We ended up back at the school but had lost a few families along the way. It was a long walk for parents with young children and we hadn't realised how large the estate had become. We then served mulled wine and warm mince pies at the School Hall.

Next year I feel we need to start at either end of the SPP development to keep the walk shorter and manageable for parents with small children. Again I feel we should publish the route with timings and have a selection of handbells for the organisers to ring to signal our arrival.

During a conversation at SP School Hall one lady told me her husband had really enjoyed the evening which she was amazed at because, she said, if it had been in church he wouldn't have gone. This was the same man who had told me he could arrange for mini stoves to be set up for us to run a home made mulled wine making evening around the middle to end of November which I suggested we do next Christmas. The idea is that we have a few entries and the people in first and second place who then make the wine for the carols through SPP evening later in Advent.

Carols through Lower Bemerton. We published where we would be starting from and we started with six adults (including the Mayor) and two under 16s. As we walked around we had more people join us for the rest of the route or for three or four carols. We engaged with a large number of people coming to their windows and doorsteps. In total we had 24 adults and 3 children in the Salisbury and South Wilts Sports and Social Club.

Ricky Rogers invited Rev'd Kevin to be part of the group doing the Santa run around St Peter's Place and Bemerton Heath. It was a great experience and Rev Kevin was very grateful to Ricky for inviting him.

We provided a Christmas lunch for those struggling to put food on the table or those lonely or isolated at Christmas. We fed 33 adults and six under 16s on the day and we sent these away with food for the next day also. The community fridge was opened on Christmas Eve and the many portions left were distributed to those in need. We were joined by workers from Wiltshire Council who helped with the serving as well as some brilliant volunteers.

The number at the above events speak for themselves and so in the coming year we will be committed to being more active in going out to the community rather than simply expecting them to come to us.

From a ministry point of view we have continued to conduct Baptisms, Weddings and Funerals in the parish although the latter have reduced significantly from 2021.
Written by Kevin Martin

LPA (Lay Pastoral Assistant) and Pastoral Care

The Community Fridge & Larder and the Community Café continues to be a way in which we offer pastoral care to a wider group of people beyond those who are regular worshippers in the parish. In collaboration with the local authority community centre on Bemerton Heath we have once again been able to offer a weekly lunch club to some senior residents in the parish. This often sees between eight to 12 people in attendance.

We have been able to continue to grow our presence in the local Church of England Primary and Secondary Schools in the parish. The focus has been on offering teaching and training support to staff but also offering pastoral support to the whole school communities when they have had to continue to deal with the difficulties Covid continued to bring.

We ran an LPA training course in the parish this year and we are grateful to the Rev'd Canon Kim Stephens and Rev'd Ali Alexander for their leading of this course. It was opened up to the wider Diocese and we had a good number training here. Bemerton Parish commissioned three new LPAs at a service led by Bishop Andrew in July. New LPAs from other parishes were also commissioned during that service and we held a wonderful reception in our community centre hall afterwards.

We would like to thank Geoffrey Herbert who retired as an LPA during the Summer. Geoffrey has been an invaluable member of the LPA team for many years and we are very grateful to him for his committed service.

The unique position of the Church of England is that anybody who lives within the parish boundaries can seek pastoral care from the incumbent. Throughout the year we often receive calls to offer pastoral care to the sick and dying and offer continued support to those who are bereaved. This is an important part of our ministry as well as offering pastoral care to the long term sick and housebound.

Report written by Kevin Martin

Social Events

During 2022 we had a social evening when we had our APCM in April which was followed by a fish and chip supper. In the summer we did two parish outings. One to

Heale Garden and one to Riverbourne Community Farm. Both outings were a great success and we look forward to more in the summer of 2023.

The regular jumble sales are also a great social occasion.

Report written by Kevin Martin

Bemerton Parish Community Art Group.

We are a community Art Group meeting on Thursday afternoon from 3pm-5pm. The people in the group have varying skills, some have never done any Art work before. All you need is a desire to draw or paint even if you haven't done anything in that line before.

We charge £2 per session to help towards the heating. It also includes a cup of tea or coffee. There is also a degree of free materials available.

We are a friendly group and are open to new members.

Report written by Maureen Winstanley.

Flowers for St Michael's Church.

We are a group of people who want to have a flower decoration in our Church. You don't need to be skilled but have a desire to put together a group of flowers and greenery.

We want to say a huge thank you to those who are on the rota and who do such a good job each week.

The Rota involves making your display last for 2 weeks which generally means watering and removing any dead flowers mid week.

We would really love more people to join, thus making it less often we will individually have to do it.

Thank you once again for those of you who give your time and money to decorate the Church so beautifully.

Report written by Maureen Winstanley.

Flowers at St Andrew's

Jane Malkin produces a weekly rota for flower arrangements at St Andrew's with most taking a turn for a two week period twice a year. There are currently 14 volunteers.

During Lent and Advent there are no flower displays. Remembrance Poppies and Advent Wreath and Christmas displays are covered by Jane Malkin and Lynn Kershaw and Harvest Festival shows a wonderful window display of harvest produce by Harry Baker.

There is a main pedestal display and normally a display in the alcove opposite the entry door to welcome the many visitors received during the year.

Written by Lynn Kershaw

Deanery Synod Report

The Deanery Synod met just twice in 2022, in May and November, with the February and November meetings cancelled. Each meeting began with prayer led

by the Rural Dean and received a report of the Diocesan Synod deliberations and decisions, including the Diocesan Budget for 2023 and Bishop Stephen's plan for "Your kingdom come here and now" throughout the diocese. As one of the deanery representatives on Diocesan Synod, I found those meetings illuminating and productive.

The main agenda item for each of the deanery meetings was the Deanery Plan for Mission (church presence in schools, estates and care homes), Community (engagement with the civic authorities and local charities), Occasional Offices (encouraging church weddings and funerals), South Sudan (developing a deanery relationship with Juba diocese in South Sudan) and Discipleship (supporting people in the development of faith). Ted Uren was thanked for acting as Lay Chair of Synod throughout 2022 and Jo King was welcomed to be Lay Chair for the next year. A plea was made for someone to fill the ongoing vacancy for a Deanery Synod Secretary.

Report written by Gillian Newton

Church Buildings

St Andrews

The fabric of St Andrew's is generally in good repair.

The electrical system in St Andrew's received a significant upgrade in March 2022 with the removal of obsolete wiring, installation of new consumer units with the addition of timers for the floor mounted heaters. This included the five-yearly electrical inspection.

In September, all of the remaining original halogen lights were replaced with new so there should be no more failures. The lighting is still barely adequate and should be upgraded or replaced in 2023. NOTE there are now two lights which have failed, one of which should have been replaced in September.

The new Rectors board has been made and will be installed in 2023.

No progress was made regarding the bell, this will be progressed in 2023.

Work for the 'next few years' from the Quinquennial inspection conducted in September 2019 (received in April 2020) includes some repairs required to stonework and some interior treatment of woodwork. These were not progressed in 2022 and are to be followed up in 2023.

Written by Hilary Bird

Friends of St Andrew's Report 2022

The Friends met three times in 2022, in January, May and October.

Most outcomes have been fabric related and are in the St Andrew's report.

A George Herbert Festival Evensong was held in February 2022 led by Bishop Andrew. It was good to be able to celebrate again although we only missed one year because of Covid.

Visitors from around the world are once again arranging to visit the church and the website shop still has about 10 – 15 sales each year.

Nadfas/Arts Society book – after over 3 years of work the book on St Andrew's Church was completed and a book detailing all of the decorative items (fabrics, silver, memorials etc.) is complete. A service was held in June to receive it from the Arts Society and to offer them many thanks for their hard work.

Report written by Hilary Bird

St John's

In February 2022 a storm caused damage to the north side of the chancel roof where the wind circulates between the chancel and the tower. The repairs were arranged by Bemerton Community as they are the insurance policy holders for the whole building and List B permission was obtained by the Parish.

There is no change to the interior of the chancel.

Written by Hilary Bird

St John's Churchyard

Burial of cremated remains had continued since the closure of the churchyard and it was apparent that this was an incorrect interpretation of the situation. There were no permissions for this, and a retrospective Faculty was required for this and for burial of cremated remains in the future. This application was made and the situation sorted in 2022.

A number of graves with crosses as headstones have been vandalised. These cannot easily be repaired and are the responsibility of the families. The broken stones have been tidied up as much as possible while remaining laid out on the ground.

BT want to replace the copper cable to St John's with Fibre which requires trenching across the churchyard which is a list B application and is in progress.

There was a Diocese wide instruction from the Diocesan Registry to clamp down on items being placed on graves which are not within the guidelines of what is permitted. Originally the guidance was to display notices with about a 6 week time for them to be removed by the families. This was queried as being a short notice for such a sensitive subject and for graves which are visited infrequently. In early December, notices were placed around the churchyard with a date of 26th March 2023 for items to be removed by families or they will be removed and stored by the parish.

Written by Hilary Bird

St Michael's

The fabric of St Michael's hasn't changed and significant work on the brickwork will be required in the next few years.

In August an initial 'Request for Advice' (the first stage of a Faculty Application) was made to the DAC regarding the proposals to develop the downstairs and remove the pews and make the space more versatile upstairs. The response has not been positive with specific objections to removal of the pews as they are original and the addition of windows to the apse of the central downstairs room as it would alter the façade. This is the façade that had the windows removed due to repeated vandalism.

At the end of 2022 the heating was ineffective and will be investigated for the most effective way to run it.

Written by Hilary Bird.

St Michael's Community Centre

The Community Centre has seen regular bookings increase over the year and these have come mostly from existing clients wishing to book more space. Sadly we have seen one long karate class cease using the Community Centre due to a lack of interest following Covid-19. We have seen an increase in use by a private health education company proving a service to the NHS along with increased use by AgeUK. Since September we have seen an increase in party bookings in the hall which bring both rewards and challenges.

We also have Baby Sensory, Toddler Sense, Little Angels Parent and Baby Group, Slimming World, Seniors Lunch Club, Art Club, Exercise group, Seniors Table Tennis and Alzheimer's Support Group.

In May we started the first phase of the flat roof replacement and this was finally completed in July.

We have been delighted to welcome back the Salisbury Foodbank to the Community Centre from August of 2022 on a Tuesday and latterly Thursday afternoon/early evening. This is the only Foodbank provision in and around Salisbury for this time of day. We have also been delighted to have been able to offer the Community Centre to Salisbury Foodbank to hold their Family Christmas Party.

In conjunction with the above we remain the home of Bemerton Players and again enjoyed their Panto this year.

In September our Community Centre Manager, Laurence Newton, resigned to move to a full-time post. We are grateful for the work he did whilst manager from August 2020 to September 2022.

In October we completed a refurbishment of the kitchen where we installed a new commercial dishwasher, stainless steel work services and cupboards, a food prep sink, gas interlock safety system and new extractor hood and fan. This refurbishment is thanks to grants from those mentioned in the Ministry, Mission and Evangelism report.

Moving forward we wish to make the Community Centre an inter-generational hub and will use some of our grants to purchase a new table tennis table, a pool table and air hockey table. We shall also look to including hot desk facilities for those working from home but are seeking a more social environment or in a warm space which the Community Centre was registered as being in the autumn of 2022.

Report written by Kevin Martin

Community Café

In February we said thank you and farewell to Terri Seaton who retired from her role overseeing the kitchen and café. We are very grateful to Terri for all the work she did keeping the kitchen clean and running with great order. We are also grateful for Terri's work in securing the funding for the commercial gas cooker which remains in the refurbished kitchen and her work in establishing the Community Fridge. We wish Terri a very happy retirement.

The Community Café and Fridge have grown through 2022 with some new volunteers coming forward. We have seen an increase in the number of people using the Community Fridge as the Fuel Crisis and Cost of Living Crisis hit the local community.

The grants and donations we have received will enable us to offer affordable meals to individuals, couples and families moving forward. When a new Community Centre and Café Manager is in place we will look to extend Community Café opening hours and the range of food available. We'll also look forward to launching a 'Café Bank Voucher' scheme where people and local companies can donate money to enable vouchers to be issued to those in need to come to the café for a meal without charge to them.

Written by Kevin Martin

Community Fridge and Larder

The Community Fridge and Larder has continued to offer support to those in need in the local community. We are very grateful to Waitrose, Co-op and Aldi who offer regular donations to the Community Fridge and Larder. We also had donations from Tesco but we had to cease these collections during 2022.

Performance and Achievement

This report on 2022 shows clearly how we have continued to strive to be a strong and serving Christian presence in the Church of England Parish of Bemerton. We have achieved our desire to be a community based on worshipping God and serving the people of God in this parish which is everybody who lives within our parish boundary.

Written by Kevin Martin

Treasurer's Report

Treasurer's Report

Our 2022 church Balance Sheet and Statement of Financial Activities shows a (£31K) Surplus/deficit of receipt over payments for the year. Together with an overall decrease in our assets, this has been exacerbated by the financial downturn in the early autumn and the large cash withdrawals taken from two of the three CCLA and COIF Investment funds to fund day to day expenditure.

The Warre Trust, is an endowment fund from which the PCC receives dividends but cannot withdraw money. There is another investment held for the PCC's benefit by the Diocesan Board of Finance (DBF) from which we receive dividends but can only make capital withdrawals against agreed capital work approved by the DBF.

The deficit of receipts over payments in the overall accounts is due to the Community Centre making a trading surplus of income and payments, (money restricted for Community Centre activities) from increased renewed Lease negotiations, lettings and again with more people using and café now that Covid restrictions were completely lifted in the spring. The Community Fridge continued to receive donations from users. Finally, there were a number of specific grants received, this has allowed the continued planned upgrade of the Community Kitchen and other planned maintenance work to be undertaken, but this resulted in net deficit as the renovation and Kitchen upgrade cost about £33,000, which included £12,000 grant income received in the previous year.

The ordinary church income and expenditure of the PCC has had another challenging year resulting in an overall excess spending compared to income. In 2022 the PCC did not have a bounce back of post- Covid donations as the parish had not attracted many new members who were able to make regular contributions to fund the parish mission work. Thankfully, the deficit was less than the budgeted overspend of £26K, however, general income less expenditure has resulted in a £21K overspend, or £25K overspend when the preliminary costs for future capital project were included. To fund this overspend £7,000 was transferred from our easily accessible reserves, the CCLA Fixed Interest Securities Fund into our current account, leaving just over £1K at the year end. In May 2022, the PCC realised that without extra income the PCC would have to reduce the monthly expenditure to equal the monthly income received. So the monthly payment of the Parish Share

was reduced by 61%. The DBF was contacted for advice and support, following a meeting it was agreed that the PCC could access £29,000 from the DBF managed CCLA endowed Church Hall fund. This allowed the PCC to pay the full annual Parish Share and all the other monthly expenditure into early 2023.

Administrative Information

St Michael's, St Andrew's and St John's are located in the Parish of Bemerton part of the Diocese of Salisbury within the Church of England.

The parish office is located within the Community Centre at 96 St Michael's Road, Bemerton Heath, Salisbury SP2 9LE. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the charity commission. The PCC is required to hold an annual meeting and the minutes from the meeting held in May 2022 covering the operating year 2021 are provided in Annex 2.

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

Reverend Kevin Martin as Rector of Bemerton is an Ex-Officio member. PCC members who have served from 27th April 2022 to the APCM on 27th April 2023 are as follows:

Ex-Officio Members

Incumbent: The Reverend Kevin Martin

Churchwarden

Hilary Bird

Deanery Synod Representatives

Gillian Newton (from 06.10.2020 – 2023)

Terri Seaton (from 06.10.2020 – 2023)

Elected members

Howard Tranter (2020 – 28/11/2022)

Shirley Frayling (27.05.2021 – 2023)

Frank Pessell (2022 - 2023)

Bob Kershaw (27.05.2021 – 2024)

Lynn Kershaw (27.05.2021 – 2024)

Chris Cochrane (27.05.2021 – 2024)

Patience Dreyer (27.04.2022 – 2025)

Neal Dreyer (27.04.2022 -2025)

Colin Frayling (27.04.2022 – 2025)

Minutes of the Annual Parish Meeting
Wednesday 27th April 2022
St Michael's Community Centre
6pm

The first part of the meeting was the Annual Parish Meeting in which the churchwardens are elected.

Hilary Bird – Proposed Helen Pessell Seconded Maureen Winstanley

Hilary reminded the meeting that she had been churchwarden for many years and until recently there had been 4 churchwardens for the parish which is the largest in Salisbury. She accepted the post but asked for help with some of the responsibilities especially with St Michael's.

Elected unanimously with thanks.

Minutes of the Bemerton Parish Annual Parochial Church Meeting
Wednesday 27th April 2022
St Michael's Community Centre
Immediately following the Annual Parish Meeting

The meeting began with prayer

Present

Kevin Martin (Chair); Helen Pessell (Minutes); Terri Seaton; Laurence Newton; Robyn Golden-Hann; Gillian Newton; Michael Bird; Hilary Bird; Debbie Ford; Frank Pessell; Shirley Frayling; Colin Frayling; Carol McAbendroth; Caroline Shipp; Maureen Winstanley; Alan Winstanley; Patience Dreyer; Neal Dreyer; Andrew Farley; Robert Kershaw; Lynn Kershaw; Sandra Scott; Howard Tranter; Melanie Rogers; Linda Carley.

Apologies: Christopher Cochrane, Amanda Barnett

Kevin reminded those present that people on the electoral register can vote but they should only vote at one APCM if they are on more than one register.

The acceptance of the minutes of the 2021 Annual Parish meeting and Annual Parochial Church meeting were proposed by Howard Tranter and seconded by Maureen Winstanley and signed as a true record of events, there were no matters arising from the minutes.

The Reports

Changes in Membership of the Electoral Roll

Keren Mercer, our administrator is the Electoral Roll officer. We currently have 78 members on roll after the recent revision which has remained the same as last year.

Safeguarding

Helen Pessell is the safeguarding Officer for the parish. There were no questions or comments on the report.

Evangelism, Ministry and Mission

A question was asked regarding the current collaboration with RISE61, it is hoped that now their team has grown it can become closer next year. A member of the congregation does voluntary work for the charity.

Lay Pastoral Assistants and Pastoral Care

There were no questions or comments on the report

Social Events

These were few due to COVID restrictions but there were no questions or comments on the report

Bemerton Parish Community Art Group

There were no Questions or comments on the report. Gillian thanked Maureen and Alan Winstanley for their facilitation of this group.

Flowers for St Michael's Church

The volunteers were thanked although more volunteers are always welcome. Money can be claimed from the Parish Office for any expenses incurred although many choose to donate the flowers.

Flowers for St Andrew's Church

There were no questions or comments on the report

Deanery Synod

Our representatives are Gillian Newton and Terri Seaton. There were no questions or comments on the report

Church Buildings (Including St Andrew's Church; Friends of St Andrew's Church; St John's Church Chancel; St John's Churchyard; St Michael's Church)

Thanks were given to the Friends of St Andrew's who pay for the majority of repairs for the church. Hilary confirmed that the electrical check and work was completed. Kevin also thanked Colin Frayling for his work in St John's churchyard needed for the faculty.

St Michael's Community Centre

There were no questions or comments on the report

Community Café

There were no questions or comments on the report. Grateful thanks was given to Terri Seaton for all her hard work.

Community Fridge and Larder

There were no questions or comments on the report

Performance and Achievement

There were no questions or comments on the report

Treasurers Report and Financial Statements

There were no questions or comments on the report

Thanks was given to the independent auditor Brian Chapman. This will be his last audit as he is moving away.

Acceptance of the reports was proposed by Terri Seaton and Seconded by Debbie Ford and accepted unanimously

Rectors Report

The report was presented by Revd. Kevin Martin

Kevin spoke of the changes that were happening now COVID restrictions were reducing with signs of people returning. He spoke of the Vision evening where a decision was made to look to expanding our services into the wider community.

A new service pattern had been established having the main Sunday service as an informal service at St Peter's School once a month, beginning to expand this with a breakfast, using a light touch for those unused to church. An afternoon informal service is also being established at St Peter's school and Kevin thanked Neal, Patience, Maureen, Shirley, Colin and Sandie for their help with this. The frequency of this may change to meet the need of the Parish.

Kevin is also exploring ways to base services in Quidhampton after a good response from Christmas Carols there. Perhaps using the White Horse pub as a meeting place as it is a focal point of the village.

Kevin hopes that in time some of these initiatives will become lay led.

A focus for Kevin's work is the work done in schools as this is a wonderful way to potentially meet thousands of young people and introduce them to the love of God. He leads worship in 3 schools during the year. There are currently 2 governors from the church in schools building links and Kevin hopes to continue growing

relationships with the schools. One way Kevin is exploring this is by having a form of 'Sunday School' after school one day a week a 'Lighthouse' group, for this he will need a team of volunteers.

Another exciting opportunity for growth is in the Community Café, Fridge and Larder. Kevin thanked Teri for all her hard work and the numerous volunteers who help with the running of café and fridge, who bake cakes and who collect for the fridge from many shops. God's Blessing has been shown in so many ways in the venture.

Kevin thanked Ali Alexander (the curate from St Thomas's Church) for her help in the Parish and her work with Open the Book in S John's school.

Links with those that use our building; Age UK and Trussell trust were also important and Kevin announced a new and improved lease with the Trussell Trust.

Kevin thanked Hilary Bird for her work as Churchwarden and explained how he hoped to expand the use of the Committees, forming a fabric committee to provide oversight of St Michaels. He reminded the meeting that members need not be on the PCC and thought should be given to people with the necessary expertise.

Throughout his report Kevin expounded on the belief of Belonging before Believing as the way of sharing the Christian message.

Kevin thanked Robyn Golden-Hann as she leaves to take up her curacy shortly. Robyn has donated an artwork for the garden and her ministry has enriched the parish.

Helen Pessell is stepping down after many years on the PCC as Parish Secretary. Kevin thanked her for her hard work. Kevin also thanked Gillian Newton for her work as Parish treasurer as she stands down from this important role.

Kevin admitted that change is scary but with trust in God we can be called Easter People and carry on serving God through loving our neighbours. Kevin has plans to reach out to the wider community to help with our finances, perhaps just by giving a small amount monthly. There will be challenges but if we root all we do in prayer God will give us the answer, the presence of the Holy Spirit will give new exciting life to the Parish.

Kevin thanked everyone for being partners with him in this mission and anyone he had forgotten to thank

Elections

Elected to PCC for 1 Years

Frank Pessell

Proposed by Colin Frayling

Seconded by Debbie Ford

Elected to PCC for 3 Years

Colin Frayling

Proposed by Helen Pessell

Seconded by Debbie Ford

Neal Dreyer

Proposed by Colin Frayling

Seconded by Shirley

Frayling

Patience Dreyer

Proposed by Colin Frayling

Seconded by Shirley

Frayling

Any Other Business

There were no other matters members wished to discuss.

Bemerton Parochial Church Council

Balance Sheet detailed

		31/12/2022	As at 31/12/2021
Fixed assets			
	7550: Fixed Interest Securities	1,134.96	8,616.32
	7555: Parish Room	—	—
	7565: Church Hall	48,633.01	87,706.64
	7570: 3.5% War Loan	—	—
	7575: Warre Trust	121,988.83	138,264.91
	Total Fixed assets	171,756.80	234,587.87
Current assets			
	6501: Bemerton PCC current account	18,046.04	8,953.53
	6502: St.Andrews Current account	3,474.16	4,539.02
	6503: Community centre current account	31,591.45	37,038.95
	6510: CCLA (CBF) deposit account - St.Michaels	10.69	10.69
	6515: CCLA deposit - St.Andrews	15,084.59	14,888.76
	6520: CCLA Deposit - Community Centre	—	—
	6525: St Andrew's Pay Pal	134.00	109.91
	6530: St Andrew's Gift Aid Tax due	70.14	36.85
	6531: Community Centre Petty Cash	—	—
	Z05: Accounts Receivable	—	—
	Total Current assets	68,411.07	65,577.71
Liabilities			
	6699: Agency collections	411.86	2,482.24
	Z04: Accounts Payable	—	—
	Total Liabilities	411.86	2,482.24
	Net Asset surplus (deficit)	239,756.01	297,683.34
Reserves			
	Excess / (deficit) to date	(31,096.26)	10,281.24
	Z01: Starting balances	297,683.34	259,382.64
	Z02: Other gains/(losses)	(26,831.07)	28,019.46
	Total Reserves	239,756.01	297,683.34

Represented by Funds		
Unrestricted	17,360.57	6,005.18
Designated	1,391.21	9,065.07
Restricted	99,015.40	144,348.18
Endowment	121,988.83	138,264.91
Total	239,756.01	297,683.34

MVK
2/4/23

Bemerton Parochial Church Council
Statement of Financial Activities
For the period from 01 January 2022 to 31 December 2022

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts					
Planned giving	28,629.50	—	—	28,629.50	29,693.10
Collections and other giving	4,899.76	—	—	4,899.76	4,408.79
Other trading activities	1,939.16	—	—	1,939.16	747.11
Other voluntary receipts	4,896.65	17,414.27	—	22,310.92	21,369.86
Gift Aid recovered	7,386.03	33.29	—	7,419.32	6,943.13
Investments	5,712.43	195.83	—	5,908.26	5,742.44
Other receipts	608.67	54,178.40	—	54,787.07	50,858.98
Receipts from church activities	4,328.00	—	—	4,328.00	3,251.00
Total income	58,400.20	71,821.79	—	130,221.99	123,014.41
Payments					
Missionary and Charitable Giving	3,945.00	—	—	3,945.00	2,230.00
Parish Share	54,439.08	—	—	54,439.08	51,846.00
Clergy and Staffing costs	6,551.10	—	—	6,551.10	6,231.32
Church Running Expenses	15,184.89	2,907.44	—	18,092.33	15,052.19
Hall Running Costs	—	75,173.50	—	75,173.50	37,373.66
Church Repairs & Maintenance	3,117.24	—	—	3,117.24	—
Hall Repairs & Maintenance	—	—	—	—	—
New Building work	—	—	—	—	—
Total expenditure	83,237.31	78,080.94	—	161,318.25	112,733.17
Gains / losses on investment assets	(481.36)	(10,073.63)	(16,276.08)	(26,831.07)	28,019.46
Net income / (expenditure) resources before transfer	(25,318.47)	(16,332.78)	(16,276.08)	(57,927.33)	38,300.70
Transfers					
Gross transfers between funds - in	29,000.00	—	—	29,000.00	9,000.00
Gross transfers between funds - out	—	(29,000.00)	—	(29,000.00)	(9,000.00)
Other recognised gains / losses					
Gains on revaluation, fixed assets, charity's own use	—	—	—	—	—
Net movement in funds	3,681.53	(45,332.78)	(16,276.08)	(57,927.33)	38,300.70
Reconciliation of funds					
Total funds brought forward	15,070.25	144,348.18	138,264.91	297,683.34	259,382.64
Total funds carried forward	18,751.78	99,015.40	121,988.83	239,756.01	297,683.34

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Bemerton Parochial Church Council

Analysis of income and expenditure

Selected period: 01 January 2022 to 31 December 2022

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Receipts						
Planned giving						
0101 - Gift Aid - Bank	27,065.00	—	—	—	27,065.00	27,618.00
0110 - Gift Aid - Envelopes	614.50	—	—	—	614.50	850.00
0201 - Planned giving	950.00	—	—	—	950.00	1,225.10
Planned giving Totals	28,629.50	—	—	—	28,629.50	29,693.10
Collections and other giving						
0301 - Loose plate collections	1,576.93	—	—	—	1,576.93	1,377.79
0302 - Baptism loose plate	34.00	—	—	—	34.00	56.35
0303 - Weddings loose plate	—	—	—	—	—	—
0304 - Funeral Loose plate	53.83	—	—	—	53.83	—
0401 - Regular gift days	—	—	—	—	—	—
0501 - One-off Gift Aid gifts	3,235.00	—	—	—	3,235.00	2,974.65
Collections and other giving Totals	4,899.76	—	—	—	4,899.76	4,408.79
Other voluntary receipts						
0410 - Giving through church boxes	51.56	—	—	—	51.56	27.08
0550 - Donations appeals etc	2,105.70	500.00	—	—	2,605.70	3,496.92
0550C - Costs incurred for Donations received	(13.11)	—	—	—	(13.11)	(14.61)
0551 - Coffee & Chat	—	—	—	—	—	—
0556 - South Africa Appeal 2022	2,252.50	—	—	—	2,252.50	—
0560 - Wedding Blessing	—	—	—	—	—	400.00
0701 - Legacies	—	—	—	—	—	—
08A1 - Non-recurring one-off grants	—	—	15,547.60	—	15,547.60	17,000.00
0910 - Fund Raising	1,939.16	—	—	—	1,939.16	747.11
1250 - Magazine income - advertising	—	—	—	—	—	—
1260 - Parish magazine sales	—	—	—	—	—	—
1400 - Friends of St.Andrews	—	—	1,866.67	—	1,866.67	460.47
Other voluntary receipts Totals	6,335.81	500.00	17,414.27	—	24,250.08	22,116.97
Gift Aid recovered						
0601 - Tax recoverable on Gift Aid	7,228.53	157.50	33.29	—	7,419.32	6,943.13
1001 - Dividends	5,712.37	—	—	—	5,712.37	5,734.67
1020 - Bank and building society interest	0.06	—	195.83	—	195.89	7.77
1030 - Rent from lands or buildings	—	—	—	—	—	—
Gift Aid recovered Totals	12,940.96	157.50	229.12	—	13,327.58	12,685.57
Other receipts						
0901 - Other funds generated	405.52	—	—	—	405.52	1,255.76
0902 - Church Hiring (via Comm Centre)	168.00	—	—	—	168.00	—
1000 - to be assigned	—	—	—	—	—	(536.00)
1040 - Withdrawn from investments	—	—	—	—	—	—
1300 - Photocopier	27.15	—	—	—	27.15	3.52
1305 - Order of Service	8.00	—	—	—	8.00	—
1310 - Insurance claims	—	—	—	—	—	—
1315 - Vicars Phone	—	—	—	—	—	—
1320 - Surplus - sales of fixed assets	—	—	—	—	—	—
1500 - Community Centre running	—	—	54,178.40	—	54,178.40	50,135.70
1505 - Community Centre Administrator Salary	—	—	—	—	—	—

Other receipts Totals	608.67	—	54,178.40	—	54,787.07	50,858.98
Receipts from church activities						
1101 - Fees for weddings & Banns	1,672.00	—	—	—	1,672.00	1,059.00
1102 - Fees for funerals & monuments	2,656.00	—	—	—	2,656.00	2,192.00
1103 - Assigned Misc Fees	—	—	—	—	—	—
1104 - Assigned Funeral Fees	—	—	—	—	—	—
1105 - Assigned Wedding Fees	—	—	—	—	—	—
1106 - Wedding Organist Fees	—	—	—	—	—	—
1107 - Wedding Vergers Fees	—	—	—	—	—	—
1150 - Parish Training & Mission	—	—	—	—	—	—
1200 - Parish Weekend Away	—	—	—	—	—	—
Receipts from church activities Totals	4,328.00	—	—	—	4,328.00	3,251.00
Receipts Grand totals	57,742.70	657.50	71,821.79	—	130,221.99	123,014.41

Payments

Missionary and Charitable Giving

1801 - Giving to Christian Aid	—	—	—	—	—	850.00
1830 - Giving - South Africa	2,915.00	—	—	—	2,915.00	850.00
1831 - Giving - Morning Star	—	—	—	—	—	—
1850 - Giving - Other Charities	1,030.00	—	—	—	1,030.00	530.00
1870 - Giving from discretionary fund	—	—	—	—	—	—
Missionary and Charitable Giving Totals	3,945.00	—	—	—	3,945.00	2,230.00

Parish Share

1910 - Parish share etc	54,439.08	—	—	—	54,439.08	51,846.00
Parish Share Totals	54,439.08	—	—	—	54,439.08	51,846.00

Clergy and Staffing costs

2001 - Assistant staff costs	—	—	—	—	—	—
2050 - Salary of parish administrator	6,442.88	—	—	—	6,442.88	6,231.32
2101 - Working expenses of incumbent	108.22	—	—	—	108.22	—
2102 - Working Expenses - Asst clergy	—	—	—	—	—	—
2103 - Working Expenses - others	—	—	—	—	—	—
2104 - Organist Fees	—	—	—	—	—	—
2105 - Verger Fees	—	—	—	—	—	—
2110 - Salary of Community Centre Administrator	—	—	—	—	—	—
2150 - Vicar's telephone	—	—	—	—	—	—
2370 - Visiting speakers / locums	—	—	—	—	—	—
Clergy and Staffing costs Totals	6,551.10	—	—	—	6,551.10	6,231.32

Church Running Expenses

1701 - Fees paid to fund raisers	—	—	—	—	—	—
1720 - Costs of stewardship campaign	—	—	—	—	—	—
1730 - Costs of fetes & other events	—	—	—	—	—	—
2170 - Education	—	—	—	—	—	—
2201 - Parish training and mission	398.73	850.00	—	—	1,248.73	597.79
2202 - St Peters Place	—	—	—	—	—	—
2205 - Youth Work	—	—	—	—	—	264.00
2206 - Parish Weekend	—	—	—	—	—	—
2210 - Social Events	—	—	—	—	—	—
2220 - Alpha Course	—	—	—	—	—	—
2301 - Church running - insurance	3,402.67	—	—	—	3,402.67	3,126.52
2302 - Legal Fees	—	—	—	—	—	—
2310 - Church office - telephone & broadband	258.87	—	—	—	258.87	91.84
2312 - Church office - rent	—	—	—	—	—	—
2313 - Church office - equipment	—	—	—	—	—	42.59
2315 - Church Office - Photocopier	408.08	—	—	—	408.08	54.85

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2/4

2320 - Organ / piano tuning	65.00	—	—	—	65.00	—
2330 - Church maintenance	1,327.08	—	—	—	1,327.08	1,936.70
2331 - Cleaning	576.50	—	—	—	576.50	957.00
2340 - Upkeep of services	686.66	—	—	—	686.66	875.21
2341 - Assigned Funeral Fees	—	—	—	—	—	—
2342 - Assigned Wedding Fees	—	—	—	—	—	—
2343 - Assigned Fees owed for previous years	—	—	—	—	—	—
2350 - Upkeep of churchyard	—	—	—	—	—	—
2360 - Administration	129.68	—	—	—	129.68	454.92
2401 - Church running - electric	1,708.12	—	—	—	1,708.12	1,557.32
2410 - Church running - gas	2,824.00	—	—	—	2,824.00	3,429.00
2420 - Church running - water	149.50	—	—	—	149.50	120.03
2440 - Church running - heating and lighting	—	—	—	—	—	—
2501 - Magazine expenses	—	—	—	—	—	—
2601 - Examination/audit fee	—	—	—	—	—	—
2806 - Coffee & Chat	—	—	—	—	—	—
2845 - St John's Place Lease/Utilities contribu	2,400.00	—	—	—	2,400.00	1,200.00
3000 - Friends of St.Andrews running	—	—	2,907.44	—	2,907.44	344.42
Church Running Expenses Totals	14,334.89	850.00	2,907.44	—	18,092.33	15,052.19
Hall Running Costs						
2115 - Salary of Community Centre Cleaners	—	—	—	—	—	—
2570 - Hall running - telephone	—	—	—	—	—	—
2805 - Community Centre Running	—	—	75,173.50	—	75,173.50	37,373.66
2815 - Community Centre Maintenance	—	—	—	—	—	—
Hall Running Costs Totals	—	—	75,173.50	—	75,173.50	37,373.66
Church Repairs & Maintenance						
2701 - Church major repairs - structure	—	—	—	—	—	—
2710 - Church major repairs - installation	3,117.24	—	—	—	3,117.24	—
2715 - Church Lighting Fund	—	—	—	—	—	—
2720 - Church interior and exterior decorating	—	—	—	—	—	—
Church Repairs & Maintenance Totals	3,117.24	—	—	—	3,117.24	—
Hall Repairs & Maintenance						
2840 - Other PCC property upkeep	—	—	—	—	—	—
Hall Repairs & Maintenance Totals	—	—	—	—	—	—
Payments Grand totals	82,387.31	850.00	78,080.94	—	161,318.25	112,733.17

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Independent Examiner's Report

To the trustees of

Bemerton Parochial Church Council

I report on the accounts of the Parochial Church Council for the year ended 31 December 2022 which are set out on pages 1 to 5

Respective responsibilities of the Trustees and examiner

As explained more fully in the Statement of Trustees Responsibilities, the Trustees are responsible for the preparation of these accounts and for being satisfied that they give a true and fair view. The Trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that, in any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Acthave not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



M J Kerley FCCA
Accountancy & Taxation Services
9 Barnack Business Centre
Blakey Road
Salisbury
SP1 2LP

Dated: 21/4/2023

Accounts

Church of England Parish of Bemerton, Salisbury

Annual Report
and
Financial Statements
of the
Parochial Church Council

Registered Charity: 1183774

for the year ended 31 December 2021

Bemerton Parish Office
96 St. Michael's Road
Bemerton Heath
Salisbury SP2 9LE

Bank:
Lloyds Bank Plc.
Blue Boar Row Branch
Salisbury

Independent examiner:
Brian Chapman for 2022 APCM
To be appointed by PCC for 2022 Accounts

Safeguarding

The Parish complies with The Diocesan safeguarding policies which were ratified at a PCC in January 2021. DBS checks were up to date including checks for all members of the PCC as they are Trustees of a charity. Helen has attended the annual update training for Parish Safeguarding Officers as well as that for DBS Verifiers. There were no serious safeguarding incidents reported during 2021

Report written by Helen Pessell

Evangelism, Ministry & Mission

Throughout 2021 the Rector re-established good working relationships with Bemerton St John School, St Peter's Primary School and Sarum Academy after the parish needed to allow links to fade during the vacancy.

There is now a Collective Worship held weekly in Bemerton St John, and every half term in St Peter's School and Sarum Academy. In November Year 7 attended a service at St Michael's Church and in December Sarum Academy recorded its Carol Service in St Michael's. During the periods of lockdown the Rector provided collective worship via video. School ministry is an important part of our evangelism, ministry and mission. When we gather in collective worship we are very much the Church Gathered in learning and prayer and although we don't have families and children attending our Sunday morning services regularly we have hundreds of children learning and worshipping as Church through the year. During 2021 Rev'd Ali Alexander, the curate from St Thomas', joined us for a half day a week as part of her curacy. Rev'd Ali has become a governor at Bemerton St John and also re-introduced Open the Book there.

As part of our ministry and mission we explored how we might best serve and be a presence among the people we serve in the parish. Later in this report you will read about the work of St Michael's Community Café and the Community Fridge and Larder. In the last quarter of 2021 we started using St Peter's School Hall for Informal Worship on the first Sunday of the month and for Messy Church on the second Sunday of the month. This is the beginning of our looking to offer an opportunity to build community on a new housing development that doesn't have any other places for the community to gather.

Our Worship has continued to evolve and we now have a committee that meets to plan the music for our Principle Sunday service. Part of our evangelism, ministry and mission has been to carefully consider the theology we might be presenting to regular and visiting worshippers alike. We are an Inclusive Church, which means we need to be aware that some people may come to our parish because we have signed up to be an activist parish community for promoting the equality of God's love for all God's people. We subscribe to the Inclusive Church statement:

"We believe in **inclusive church** – a church which **celebrates and affirms every person** and does not discriminate.

We will continue to challenge the church where it continues to discriminate against people on grounds of **disability, economic power, ethnicity, gender, gender identity, learning disability, mental health, neurodiversity, or sexuality**.

We believe in a Church which **welcomes and serves all people** in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ.”

Throughout 2021 we have considered how best we can minister to the community we are called to serve. Part of this process has been to agree to the process of removing pews from St Michael's and having stackable chairs instead. The full extent of what we are seeking to achieve is mentioned later in this report. Our hope is that we will provide continued support to our community by being able to offer space for support groups, local artists exhibitions, holding conferences and days of quiet and reflection. The Garden at St Michael's has been in phase one of turning it into a facility for individuals, couples and families to come to use if they don't have gardens themselves.

We have been considering how we reach out to the people of Quidhampton and we held an open air carol service there in December by walking through the village and assembling outside the village pub. We have been considering how we become involved in village activities as part of our mission and ministry.

In Lower Bemerton we started holding morning prayer in St Andrew's Church Tuesdays to Saturdays. We have continued a Friday morning BCP Communion there also along with a Wednesday morning Common Worship Communion at St Michael's Church. We did have Evensong every Sunday at St Andrew's at 6pm but this has reverted back to only being on the First Sunday of the month when we started a new service pattern toward the end of the year.

We very much see mission and ministry as ensuring we see where the community gathers and joining in. This has meant we ensure a visible presence at community events such as open gardens and various fetes and concerts as well as the Pantomime by the local Bemerton Players in December. Our approach to evangelism, ministry and mission is to be present and available and committed to serving in which ever way we can. Later in this report you will see the number of 'Life Event' services we had in the parish in 2021. Our policy for Baptism is that we offer a couple of meetings with families of children to be Baptised and then plan the Baptism. We no longer insist they come to church several times before we put a date in the diary. Our approach is that we are not gatekeepers of God's Grace, Love and Presence but channels of it into our community.

Part of our evangelism, ministry and mission work has been to create stronger ties with local authority and community groups who are also offering support in the local community. In conjunction with this we were delighted to start and develop a working relationship with Community Payback through the year. We have continued to enjoy the presence of the Trussell Trust and Age UK on our St Michael's site as they continued to rent shop and office space from us. We have also worked with RISE:61 to ensure they have continued to work safely during the Pandemic and who continue to lease land from us for their Bike Hub.

An important aspect of evangelism, mission and ministry is our commitment to developing ecumenical relations. We were delighted to work with Bemerton Methodists over 2021 and shared an outside service together at Easter. The Rev'd Steve Hawkes has also been helpful in offering pastoral care to those in Salisbury District Hospital at times we were not allowed to visit as he is part of the chaplaincy team there. We are very grateful to him for his support and look forward to working together more often in the coming years. We have attempted to make contact with the Roman Catholic Church but with only two clergy covering a vast area it has been difficult to arrange joint services or mission activities. We committed to developing a good relationship with that worshipping community in the future.

Written by Kevin Martin

LPA (Lay Pastoral Assistant) and Pastoral Care

The 5 of us did not manage to meet often in 2021 but this did not stop the pastoral work continuing with us visiting those who asked for Home Communion, walking alongside those who were experiencing difficulty and praying for those in need known to us in the parish. July also saw us all remotely relicensed by the diocese to serve for a further 3 years. In November Maureen Winstanley was appointed as the chaplain to the LPA group. This means she is available to answer any questions that may arise from LPA visits and to offer pastoral support to the LPA team. The Rector was able to follow Covid guidelines to conduct pastoral visits and to celebrate Holy Communion and the ministry of laying on of hands and anointing to people in their own homes and in the church building.

Pastoral care continued to be challenging through the year with more lockdowns and restrictions. We have managed to offer the range of Life Event services in the parish however and we are pleased to see the return of the option for people to celebrate together and to remember loved ones who have died. Throughout 2021 there were 22 funerals, five weddings and the Baptism of five children and three adults.

In October we held an All Souls Remembrance Service in St John's Place which was followed by a tea. This service was led by Rev'd Canon Kim Stephens and Rev'd Kevin Martin and is in the diary to be an annual event.

Pastoral care has continued to be offered to those who are terminally ill although visits to hospitals have been difficult at times.

The Community Fridge & Larder and the Community Café continues to be a way in which we offer pastoral care to a wider group of people beyond those who are regular worshippers in the parish. In conjunction with the local authority community centre on Bemerton Heath we have once again been able to offer a weekly lunch club to some senior residents in the parish. This often sees between eight to 12 people in attendance.

We have also been able to continue to grow our presence in the local Church of England Primary and Secondary Schools in the parish. The focus has been on offering teaching and training support to staff but also offering pastoral support to the whole school communities when they have had to continue to deal with the difficulties Covid continued to bring.

Report written by Helen Pessell and Kevin Martin

Social Events

Our usual social calendar has once again been curtailed this year. We planned and ran 2 Jumble Sales in August and October which were lovely social events for those helping and those buying. Both raised over £300 but more importantly got us out of our homes and just enjoying being together. More are planned for 2022. October also saw a lovely 'Fish and Chip' evening where we gathered to eat and then talk about how we as a parish reached out to the wider community focussing especially on the new development at St Peter's Place.

Report written by Helen Pessell

Bemerton Parish Community Art Group.

We meet on Thursday afternoons 3pm-5pm in the Poppy Room.

We have managed to meet most of the time during the pandemic when it was allowed to meet together in small groups. We are an open group with freedom to come when you can. Mostly we are a group who haven't done much painting before or have just dabbled a bit. Although some of us are very skilled and had some training.

We are free to paint or draw anything that takes our fancy, and use whatever medium we enjoy. However, recently we had a session on portrait drawing by one of our trained artists.

We have plenty of art paper and paints and books to give us inspiration, or you can bring your own. We charge £2 per session to help towards the heating which includes a cup of tea or coffee.
Report written by Maureen Winstanley.

Flowers for St Michael's Church.

We are a small group who enjoy arranging flowers and want to see the Church decorated. We do a session for 2 weeks at a time as usually the flowers remain fresh over the 2 week session, although they will need to be watered in between times. There is a flower fund available to help with the expense of the flowers.

We are grateful to Pat Cleeve who has taken over arranging the rota after Jenny Thomas, who ran out rota for many years, died suddenly in October.

As we don't have flowers in Church during Lent and Advent this usually means we are committed only 2-3 times per year with the exception of Festivals when we usually all take part. We would welcome anyone who would like to join our rota, you don't need to have had training, just a love of flower arranging.

Report written by Maureen Winstanley

Flowers at St Andrew's

Jane Malkin took over the rota in January 2020 after Susan Drewitt stood down. We then entered lockdown and no arrangements were allowed.

Jane recruited some new people following some moving away and others retiring. In total there are now 14 ladies and one man on the rota, most doing an arrangement once during the year and some two. An arrangement is kept in place and refreshed over two weeks excluding Lent and Advent. Costs can be borne by the participant or claimed back from an available flower fund. Harry Baker did an outstanding Harvest display on the south window ledge.

Written by Lynn Kershaw

Deanery Synod Report

The new Deanery Synod met twice in 2021, in June on Zoom and in November in person in St Paul's. Its main business, apart from electing its officers and receiving and discussing Deanery Synod reports, was familiarisation with the draft Deanery Plan drawn up in August 2018 and discussion of how to move ahead with its implementation. The plan sets our ways in which we can work together more effectively as a deanery in the light of the diocesan vision and programme of

Renewing Hope: Pray, Serve, Grow. Members share how their parishes had been affected by covid, coping with which had taken priority over other matters and precluded in person discussion of them by PCCs.

Report written by Gillian Newton

Church Buildings

St Andrews

The church was open for services only at the start of the year with strict limits on numbers. Evensong restarted in May and the building was reopened for private prayer being open during the day and locked by local people on a rota.

The fabric of St Andrew's is generally in good repair.

In February some tiles slipped on the porch roof and this and the guttering on the north side were repaired by Mouldings.

The Chasubles from St John's have been moved to St Andrew's, they have all been cleaned and are now being routinely used.

Plans to replace the board with the list of rectors are at the point of awaiting final details from the supplier and obtaining list B permission from the Archdeacon.

The plans to replace the curtain in the south west corner with cupboards has been abandoned and at some time replacement of the curtain or alternative screening of the area will be addressed.

The condition of the bell has not been assessed for some time and contacts have been made with experienced bell ringers / tower captains to determine what we should do and how. A meeting with the tower captain of St Thomas' has identified a need to build a tower scaffold or similar inside the church to gain access to the bell for inspection. A condition report and risk assessment can then be completed. This will be progressed in 2022.

The 5 yearly electrical inspection is due in Jan 2022 and the electrician was contacted in October. The inspection will be delayed due to his availability and the insurance company have been informed. A plan has been prepared to update the electrical consumer units, timers etc in the south west corner which will be done with the inspection, early in 2022. Advice has been received from the DAC that the work planned can be completed as List A with details of possible upgrades which can not be completed as list A.

The report from the Quinquennial inspection conducted in September 2019 (received in April 2020) notes some repairs required to stonework and some interior treatment of woodwork required in the next year or so. These should be progressed in 2022.

Written by Hilary Bird

Friends of St Andrew's Report 2021

The Friends met twice in 2021, in April and September, the April meeting was Kevin's first meeting with the Friends.

The outcomes have mainly been fabric related and are in the St Andrw's report.

It wasn't possible to hold a George Herbert Festival Evensong in February 2021 in St Andrew's but we did have a service on Zoom which saw people zooming in from across Europe. Plans for 2022 were discussed and it was decided to have a local speaker or celebrant and to decide on the inclusion of refreshments nearer to the time.

Written by Hilary Bird

St John's

There is no change to the condition of the Chancel.

St John's Churchyard

Bemerton Community Projects requiring Faculty Permission:

Additional lighting has been installed along the path from the main door to the lych gate.

The faculty for the installation of notice boards by Bemerton Community which had been approved and put on hold has now lapsed.

Bemerton Community are no longer seeking to increase their storage space outside the church.

Burials of Cremated remains have continued since the closure of the Churchyard and it is now apparent that this was an incorrect interpretation of the situation so there are no permissions for this and a retrospective Faculty is required for this and for burial of cremated remains in the future.

This application will be made at the start of 2022.

Written by Hilary Bird

St Michael's

The fabric of St Michael's hasn't changed and significant work on the brickwork will be required in the next few years.

The door for the fire exit from the stairs which had been damaged was repaired.

The credence table in memory of Barbara Tinkler was purchased in May.

The church architect provided the PCC with plans towards the end of the year for the reordering of St Michael's to provide stacking seating, a servery and two toilets in the main part of the church. In the undercroft the plans provide for disabled access being created and the refurbishment of the existing to provide three group rooms and a disabled accessible toilet.

Written by Hilary Bird

St Michael's Community Centre

Despite being in lockdown at the start of the year, the Community Centre made an Operating Surplus for 2021 of £5,485.19

2021 started with another lock down and the Community Fridge was kept open in this time. During April to July groups started back along with the cafe being open. We gained some new groups and ensured everyone followed Covid guidelines.

Fortnightly meals for the elderly continued wherever possible under Terri's careful management, with support from Wiltshire Council and became a weekly arrangement towards the end of the year.

At the beginning of the year we had a water leak in the grounds which we had to get repaired and claim for lost water, the difference in cost was claimed on our insurance.

The room next to the Parish Office has now been turned into the Community Centre Managers Office. And the old office redecorated and turned into a one to one consultation room which Community Payback decorated.

The Community Garden has been cleared and tidied and Alzheimer's group are back planting vegetables, while Community Payback have completed some amazing clearing work to the bank alongside St Michael's Road and brought the community garden back under control. They erected a new fence and have refreshed paths through the garden. The general upkeep of the church grounds are also covered by the work of Community Payback and we are grateful for and delighted with their hard work.

Howard and Laurence have continued to fixed the leaks in the roof over the Age UK office but a new flat roof with insulation is required. Howard is continuing to apply for grants to pay for this.

A new photocopier has been purchased with stapling and folding capability.

The BT contract was renewed providing full fibre to the building and fast internet speeds, with the parish paying for the phone and the community centre paying for the Broadband.

Report written by Laurence Newton.

Community Café

In spite of the pandemic meaning the café closed for the first 3 months of 2021 it remained a successful year. Under Terri Seaton's leadership and with 14 volunteers the café served and made friends with many people becoming a safe space to meet and chat. Many who come to meet and socialise at the café now contribute to the life of the parish by helping at events such as jumble sales. They also donate to the community fridge and larder by giving donations of food they no longer need themselves.

The number of customers vary with the weather, the day or other events happening. We see a marked increase in the number of people using the café when there are groups hiring the hall or poppy room. On average the café sees earnings of around £1000 a month. This is undoubtedly down to the friendliness of the volunteers and the delicious cakes! And thanks go to Terri and others who make these. In 2021 the decision was taken to close the café through the summer but moving forward the hope is that it will remain open at a time of year when families especially are struggling to put food on the table.

Community Fridge and Larder

The Community Fridge remained open even whilst the café was closed and over the course of the year was used over 2,500 times. At the beginning of the year the then new Rector explored, with established volunteers, where we were receiving food from. It was apparent we were getting deliveries on a somewhat ad hoc basis and we were only getting one to four people a day coming to access the fridge. After he spoke with FairShareGo, the Co-op and Lidl, we experienced a more regular donation taking place. Once he established a new Facebook Community Fridge Group and arranged for daily updates to be added we saw a significant increase in the number of people accessing the Fridge.

The regular donations we receive now come from Tesco, Lidl, Co-op and Waitrose. We are very grateful to these companies for their continued support of the community fridge. We record our

thanks to Harri, the manager of the Co-op in Wilton Road who supported a grant application for the community fridge and larder during the year and provided us with food items at Christmas up to the total of £50. Gilbert, the Community Champion at Tesco, also deserves a mention who has been supportive with additional donations throughout the year. We are also incredibly grateful to the many volunteers who sign up to the rota for collecting these donations because we simply wouldn't be able to function without them. During the year we developed our remit to include a larder provision as well. The Rector has re-established good communication with Salisbury Foodbank who regularly make donations to the Fridge and Larder when their stock levels allow.

This Community Fridge and Larder is a wonderful example of outreach in this part of the parish and it is supported by other local organisations with Sarum Academy, Bemerton St John and other organisations who have supported us throughout 2021 with donations shared, from collections they held, with the Community Fridge and Larder. The schools especially wished to offer support when they heard about the work of the Community Fridge and Larder from the Rector on the occasions he has mentioned it whilst taking collective worship in the schools. This is in conjunction with the work he has done to build a collaborative relationship with other food charities working across the city.

Reading the above shows that little would be achieved without all the volunteers, some from church and some from the wider community, and our grateful thanks goes to these people giving their time so generously.

Written by Helen Pessell and Kevin Martin

Performance and Achievement

This report on 2021 shows clearly how we have been working to be a strong and serving Christian presence in the Church of England Parish of Bemerton. During the continued disruption of Covid 19 restrictions we continued to offer outreach, service, evangelism, ministry and mission. We have achieved our desire to be a community based on worshipping God and serving the people of God in this parish which is everybody who lives within our parish boundary.

Written by Kevin Martin

Treasurer's Report

Our 2021 church Balance Sheet and Statement of Financial Activities show an overall increase in our assets and a small (£10K) surplus of receipts over payments. However, the increased value of assets stems from the end of year valuation of the Warre Trust, an endowment from which we receive dividends but cannot withdraw money, and another investment held for our benefit by the Diocesan Board of Finance (DBF) from which we also receive dividends but can only withdraw money with the agreement of the DBF.

The surplus of receipts over payments in the overall accounts is due to the Community Centre income and payments (money restricted for Community Centre activities) from increased lettings and people using the café once covid restrictions began to lift, donations towards the Community Fridge and grant money received to offset covid losses of income and towards much needed maintenance and planned improvements to the Community Centre building and surrounding land obtained through Howard Tranter's diligent and time consuming work on grant applications.

The ordinary church income and expenditure of the PCC has however faced a deficit budget for the last six years, gradually increasing from around £4K to the almost £20K of this last year. We

have drawn money from reserves each year to meet this. We transferred £9,000 from our easily accessible reserves, money invested in the CCLA Fixed Interest Securities Fund, into our current account in 2021 and now have only just over £8K remaining.

Despite the months when no services in church could happen, giving by various means continued and our income from giving remained steady. Some additional funds have been generated from hire of the church to organisations when the Community Centre was fully booked. And some church weddings and funerals and fundraising activities were able to take place again. Parish Share was kept at the same figure as in 2020 by the Diocese (But with a ¼% less discount for paying by Direct Debit) but still represents 70% of our expenditure.

The PCC are very aware that we need to increase income, as there is little we can do to reduce costs with both parish share and inflation set to continue rising and are seeking ways forward to that end.

Report written by Gillian Newton

Administrative Information

St Michael's, St Andrew's and St John's are located in the Parish of Bemerton part of the Diocese of Salisbury within the Church of England.

The parish office is located within the Community Centre at 96 St Michael's Road, Bemerton Heath, Salisbury SP2 9LE. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the charity commission. The PCC is required to hold an annual meeting and the minutes from the meeting held in May 2021 covering the operating year 2020 are provided in Annex 2.

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

Reverend Kevin Martin as Rector of Bemerton is an Ex-Officio member. PCC members who have served from 27th May 2021 to the APCM on 27th April 2022 are as follows:

Ex-Officio Members

Incumbent: The Reverend Kevin Martin

Churchwardens

Hilary Bird

Deanery Synod Representatives

Gillian Newton (from 06.10.2020 – 2023)

Terri Seaton (from 06.10.2020 – 2023)

Elected members

Bob Kershaw (27.05.2021 – 2024)

Lynn Kershaw (27.05.2021 – 2024)

Chris Cochrane (27.05.2021 – 2024)

Howard Tranter (2020 - 2023)

Joanna Hancock (2020- 08.08.2021)

Shirley Frayling (27.05.2021 – 2023)

Colin Frayling (2019 – 2022)

Helen Pessell (2019 – 2022)

Frank Pessell (27.05.2021 – 2022)

Bemerton Parochial Church Council

Balance Sheet detailed

		As at 31/12/2021	As at 31/12/2020
Fixed assets			
	7550: Fixed Interest Securities	8,616.32	18,269.21
	7555: Parish Room	—	—
	7565: Church Hall	87,706.64	76,578.00
	7570: 3.5% War Loan	—	—
	7575: Warre Trust	138,264.91	120,721.20
	Total Fixed assets	234,587.87	215,568.41
Current assets			
	6501: Bemerton PCC current account	8,953.53	19,491.79
	6502: St.Andrews Current account	4,539.02	4,417.25
	6503: Community centre current account	37,038.95	7,276.91
	6510: CCLA (CBF) deposit account - St.Michaels	10.69	10.69
	6515: CCLA deposit - St.Andrews	14,888.76	14,881.00
	6520: CCLA Deposit - Community Centre	—	—
	6525: St Andrew's Pay Pal	109.91	91.29
	6530: St Andrew's Gift Aid Tax due	36.85	24.34
	6531: Community Centre Petty Cash	—	—
	Z05: Accounts Receivable	—	—
	Total Current assets	65,577.71	46,193.27
Liabilities			
	6699: Agency collections	2,482.24	2,379.04
	Z04: Accounts Payable	—	—
	Total Liabilities	2,482.24	2,379.04
	Net Asset surplus (deficit)	297,683.34	259,382.64
Reserves			
	Excess / (deficit) to date	10,281.24	(78,904.26)
	Z01: Starting balances	259,382.64	324,706.46
	Z02: Gains/(losses) on investment assets	28,019.46	13,580.44
	Total Reserves	297,683.34	259,382.64

As at
31/12/2021

As at
31/12/2020

Represented by Funds

Unrestricted	6,005.18	17,190.39
Designated	9,065.07	18,174.21
Restricted	144,348.18	103,296.84
Endowment	138,264.91	120,721.20
Total	297,683.34	259,382.64

Bemerton Parochial Church Council
Statement of Financial Activities
For the period from 01 January 2021 to 31 December 2021

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts					
Planned giving	29,693.10	—	—	29,693.10	29,496.30
Collections and other giving	4,408.79	—	—	4,408.79	4,821.64
Other trading activities	747.11	—	—	747.11	80.40
Other voluntary receipts	3,909.39	17,460.47	—	21,369.86	30,597.19
Gift Aid recovered	6,906.28	36.85	—	6,943.13	7,835.63
Investments	5,734.68	7.76	—	5,742.44	5,829.16
Other receipts	723.28	50,135.70	—	50,858.98	31,316.26
Receipts from church activities	3,251.00	—	—	3,251.00	2,024.00
Total income	55,373.63	67,640.78	—	123,014.41	112,000.58
Payments					
Missionary and Charitable Giving	2,230.00	—	—	2,230.00	3,630.00
Parish Share	51,846.00	—	—	51,846.00	51,716.10
Clergy and Staffing costs	6,231.32	—	—	6,231.32	4,818.58
Church Running Expenses	14,707.77	344.42	—	15,052.19	13,604.53
Hall Running Costs	—	37,373.66	—	37,373.66	52,132.63
Church Repairs & Maintenance	—	—	—	—	29,252.89
Total expenditure	75,015.09	37,718.08	—	112,733.17	155,154.73
Gains / losses on investment assets	(652.89)	11,128.64	17,543.71	28,019.46	13,580.44
Net income / (expenditure) resources before transfer	(20,294.35)	41,051.34	17,543.71	38,300.70	(29,573.71)
Transfers					
Gross transfers between funds - in	9,000.00	—	—	9,000.00	45,000.00
Gross transfers between funds - out	(9,000.00)	—	—	(9,000.00)	(45,000.00)
Other recognised gains / losses					
Net movement in funds	(20,294.35)	41,051.34	17,543.71	38,300.70	(29,573.71)
Reconciliation of funds					
Total funds brought forward	35,364.60	103,296.84	120,721.20	259,382.64	288,956.35
Total funds carried forward	15,070.25	144,348.18	138,264.91	297,683.34	259,382.64

Bemerton Parochial Church Council

Analysis of income and expenditure Selected period: 01 January 2021 to 31 December 2021

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Receipts						
Planned giving						
0101 - Gift Aid - Bank	27,618.00	—	—	—	27,618.00	26,962.00
0110 - Gift Aid - Envelopes	850.00	—	—	—	850.00	936.00
0201 - Planned giving	1,225.10	—	—	—	1,225.10	1,598.30
Planned giving Totals	29,693.10	—	—	—	29,693.10	29,496.30
Collections and other giving						
0301 - Loose plate collections	1,377.79	—	—	—	1,377.79	1,448.96
0302 - Baptism loose plate	56.35	—	—	—	56.35	—
0501 - One-off Gift Aid gifts	2,974.65	—	—	—	2,974.65	3,372.68
Collections and other giving Totals	4,408.79	—	—	—	4,408.79	4,821.64
Other voluntary receipts						
0410 - Giving through church boxes	27.08	—	—	—	27.08	9.50
0550 - Donations appeals etc	2,731.92	765.00	—	—	3,496.92	1,264.14
0550C - Costs incurred for Donations received	(14.61)	—	—	—	(14.61)	—
0560 - Wedding Blessing	400.00	—	—	—	400.00	—
0701 - Legacies	—	—	—	—	—	5,000.00
08A1 - Non-recurring one-off grants	—	—	17,000.00	—	17,000.00	23,446.20
0910 - Fund Raising	747.11	—	—	—	747.11	80.40
1400 - Friends of St.Andrews	—	—	460.47	—	460.47	877.35
Other voluntary receipts Totals	3,891.50	765.00	17,460.47	—	22,116.97	30,677.59
Gift Aid recovered						
0601 - Tax recoverable on Gift Aid	6,786.53	119.75	36.85	—	6,943.13	7,835.63
1001 - Dividends	5,734.67	—	—	—	5,734.67	5,766.19
1020 - Bank and building society interest	0.01	—	7.76	—	7.77	62.97
Gift Aid recovered Totals	12,521.21	119.75	44.61	—	12,685.57	13,664.79
Other receipts						
0901 - Other funds generated	1,255.76	—	—	—	1,255.76	1,163.62
1000 - to be assigned	(536.00)	—	—	—	(536.00)	—
1300 - Photocopier	3.52	—	—	—	3.52	74.04
1310 - Insurance claims	—	—	—	—	—	465.20
1500 - Community Centre running	—	—	50,135.70	—	50,135.70	29,613.40
Other receipts Totals	723.28	—	50,135.70	—	50,858.98	31,316.26
Receipts from church activities						
1101 - Fees for weddings & Banns	1,059.00	—	—	—	1,059.00	997.00
1102 - Fees for funerals & monuments	2,192.00	—	—	—	2,192.00	1,027.00
Receipts from church activities Totals	3,251.00	—	—	—	3,251.00	2,024.00

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Receipts Grand totals	54,488.88	884.75	67,640.78	—	123,014.41	112,000.58
Payments						
<i>Missionary and Charitable Giving</i>						
1801 - Giving to Christian Aid	850.00	—	—	—	850.00	1,000.00
1830 - Giving - South Africa	850.00	—	—	—	850.00	1,000.00
1831 - Giving - Morning Star	—	—	—	—	—	1,000.00
1850 - Giving - Other Charities	530.00	—	—	—	530.00	630.00
<i>Missionary and Charitable Giving Totals</i>	2,230.00	—	—	—	2,230.00	3,630.00
<i>Parish Share</i>						
1910 - Parish share etc	51,846.00	—	—	—	51,846.00	51,716.10
<i>Parish Share Totals</i>	51,846.00	—	—	—	51,846.00	51,716.10
<i>Clergy and Staffing costs</i>						
2050 - Salary of parish administrator	6,231.32	—	—	—	6,231.32	4,933.83
2103 - Working Expenses - others	—	—	—	—	—	(115.25)
<i>Clergy and Staffing costs Totals</i>	6,231.32	—	—	—	6,231.32	4,818.58
<i>Church Running Expenses</i>						
2201 - Parish training and mission	256.79	341.00	—	—	597.79	325.00
2205 - Youth Work	264.00	—	—	—	264.00	—
2210 - Social Events	—	—	—	—	—	7.76
2301 - Church running - insurance	3,126.52	—	—	—	3,126.52	3,122.63
2310 - Church office - telephone & broadband	91.84	—	—	—	91.84	845.93
2313 - Church office - equipment	42.59	—	—	—	42.59	98.63
2315 - Church Office - Photocopier	54.85	—	—	—	54.85	72.25
2330 - Church maintenance	1,936.70	—	—	—	1,936.70	684.65
2331 - Cleaning	957.00	—	—	—	957.00	799.00
2340 - Upkeep of services	875.21	—	—	—	875.21	336.67
2360 - Administration	454.92	—	—	—	454.92	525.93
2401 - Church running - electric	1,557.32	—	—	—	1,557.32	1,271.75
2410 - Church running - gas	3,429.00	—	—	—	3,429.00	3,432.00
2420 - Church running - water	120.03	—	—	—	120.03	107.68
2845 - St John's Place Lease/Utilities contribu	1,200.00	—	—	—	1,200.00	1,400.00
3000 - Friends of St.Andrews running	—	—	344.42	—	344.42	574.65
<i>Church Running Expenses Totals</i>	14,366.77	341.00	344.42	—	15,052.19	13,604.53
<i>Hall Running Costs</i>						
2805 - Community Centre Running	—	—	37,373.66	—	37,373.66	32,037.67
2815 - Community Centre Maintenance	—	—	—	—	—	20,094.96
<i>Hall Running Costs Totals</i>	—	—	37,373.66	—	37,373.66	52,132.63
<i>Church Repairs & Maintenance</i>						
2701 - Church major repairs - structure	—	—	—	—	—	2,134.00
2710 - Church major repairs - installation	—	—	—	—	—	27,118.89
<i>Church Repairs & Maintenance</i>	—	—	—	—	—	29,252.89

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Totals						
Payments Grand totals	74,674.09	341.00	37,718.08	—	112,733.17	155,154.73

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Notes to the Financial Statements for the year ending 31st December 2021

Accounting policies

The financial statements have been prepared in accordance with Church Accounting Regulations using Data Development Finance Coordinator software.

They have been prepared on a Receipts and Payments basis and include all assets and transactions for which the PCC is responsible in law (those of the Friends of St Andrew's Church Bemerton; St Michael's Community Centre; and the PCC itself). Monies not belonging to us but received and then passed on to those to whom they do belong (such as the part of wedding and funeral fees belonging to the DBF) are recorded as agency receipts and payments.

Funds

The Warre Trust is an endowment fund. The Diocesan Board of Finance is the sole trustee of this fund. The capital of the trust may not be expended. Dividend income from it can be used for the maintenance and general purposes of the church at the discretion of the incumbent and churchwardens. The fund is invested in a holding of 5904.19 units in Central Board of Finance Investment 134001710S, Diocesan ref S45A.

Bemerton Church Hall is a restricted investment fund held by the Diocesan Board of Finance as custodian trustee with the PCC the managing trustee and beneficial owner. During 2004 this fund was created by a merger of the recoupment Scheme and a previously unrestricted Bemerton Church Hall fund. It is held in units of Central Board of Finance Investment Fund 1340016665, Diocesan ref B102. The fund capital can only be drawn on by the PCC with the prior consent by the DBF for specific approved projects or purposes.

The Fixed Interest Securities Fund is an investment fund designated for PCC reserves/saving, held by the PCC as managing trustees and beneficial owner of units in Central Board of Finance Fixed Interest Securities Fund 634111001K . There is no restriction on the use of the capital or income. Dividends are paid into the church current account as income.

St Michael's Community Centre is a restricted fund. It receives rental income from parts of the building leased by the PCC to Trussell Trust for their charity shop and (during 2019) to the Swindon and Wiltshire Credit Union as office space; from regular and occasional lettings of the 2 halls; from the church run café and from donations from which it pays for heating, lighting, insuring and other costs of running and maintaining the premises as part of the church's service to the surrounding neighbourhood.

The Friends of St Andrew's Bemerton (F.O.S.A.B.) is treated as an excepted charity under the umbrella of the PCC and its accounts included within the PCC's accounts. As income is raised and used for a specific purpose, it is a restricted fund.

The General Fund is the unrestricted fund that covers all other PCC capital, income and outgoings arising from the church's life and activities apart from small amounts of money

given for specific purposes such as purchasing Bibles to be presented to children in our parish church schools held in separate designated funds until disbursed for that purpose.

Fixed Assets Consecrated and benefice property is not included in the accounts in accordance with section 96 (2) (a) of the Charities Act 1993. Movable church furnishings held by the vicar and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property listed in the church's inventory, which can be inspected at any reasonable time. Such assets are not valued in the financial statements. Investments are valued at market value at December 31st

Current assets

These comprise cash held in current accounts or on deposit with the Central Board of Finance and small amounts of F.O.S.A.B money in PayPal.

Incoming Resources

Church giving, dividends and receipts from church activities remained steady but when covid restrictions allowed activities in the church community centre and café to resume, its income increased, enhanced by grants, some for work to be completed in 2022.

Outgoing Resources

Bemerton's Parish Share for 2021 of almost £52,000 was paid in full (with a ½% discount for paying by direct debit in 12 installments) resulting in a deficit to the PCC's general fund budget for the year of over £19,000 after insurance, utilities and other church running costs. £9,000 was transferred from reserves to the PCC current account which ended the year £10,000 lower than at the start. The Community Centre/Hall running costs were lower than the previous year when it was totally rewired but included some necessary maintenance/upgrading work on the building and surrounding land.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
Bemerton PCC

On accounts for the year
ended

December 31st 2021

Charity no
(if any)

1183774

Set out on pages

12 to 17

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31/12/2021**.

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

~~The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable body].~~ Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date: 05/04/2022

Name: BRIAN PETER CHAPMAN

Relevant professional
qualification(s) or body

(if any):

--

Address:

40 ALFORD RISE
SALISBURY
SP 2 9FH

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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Annex 2
Minutes of the Annual Parochial Church Meeting
Thursday May 27th 2021
6pm

Present:

Kevin Martin (Chair); Shirley Frayling (Minutes); Colin Frayling; Laurence Newton; Gillian Newton; Howard Tranter; Carol McAbendroth; Debbie Ford; Andrew Farley; Michael Bird; Hilary Bird; Sandie Scott; Maureen Winstanley; Alan Winstanley; Nick Barsby; Teresa Barsby; Robert Kershaw; Lynn Kershaw; Geoffrey Herbert; Terri Seaton.

Apologies:

Helen Pessell; Frank Pessell; Caroline Shipp

Annual General Meeting

In this first part of the meeting the churchwardens are elected. There were 2 positions but only one nomination:

Hilary Bird (St John's and St Andrew's) was proposed and seconded prior to the meeting, to the post of churchwarden of St Michael's for the following year and was unanimously elected with thanks.

Annual Parochial Church Meeting

Opening Prayers

Minutes of the previous Annual Parochial Church Meeting

The previous minutes of the 2020 Annual Parish Meeting and the Annual Parochial Church meeting were approved by Howard Tranter and seconded by Sandie Scott and signed as a true record of events. There were no matters arising.

Annual Reports

The Annual reports were presented to attendees upon arrival and these were presented to the meeting with the ability for those present to ask questions. After questions were addressed each report was presented to the attendees for approval. The reports were given as follows:

- i) Changes in membership of the electoral roll since the last APCM.
Following the recent revision of the electoral roll, we now have 78 people on the roll, and can now have 9 elected members of the PCC.
- ii) Safeguarding. Helen Pessell is the Safeguarding Officer. There were no questions or comments on the report.
- iii) Performance and Achievements. This report was accepted with no questions.
- iv) Worship and Prayer. The Rector presented the report. Thanks were recorded to the Rev Kim Stephens, the Rev Martin Hancock, Rev Judy Rees, Howard Tranter and Gillian Newton, as well as clergy from other parishes, Salisbury Cathedral and Bishop's Staff, for leading services during the interregnum. Thanks also to Robyn Golden-Hann for leading Compline Services since the beginning of the lockdown.

The Rector noted that the question of the continuation of the use of Zoom in services needed to be addressed.

There were no further comments on this report.

v) Deanery Synod. Gillian Newton and Terri Seaton presented this report.

There were no questions.

vi) Church Buildings. Hilary presented this report. George Chedburn, the church architect, had congratulated the church wardens on how well the buildings had been cared for.

Kevin gave an update on the situation in St John's churchyard. The churchyard had been closed on 14.02.06 but full body burials were continuing to take place where there was a pre-existing family grave. The Chancellor made a de-minimis decision that cremated remains could also be buried in family graves, if these had been dug before 14.02.06. A retrospective faculty for the whole churchyard had been applied for, but until this was received no further burials of ashes could take place where there was a pre-existing grave. In order to obtain the faculty, the burials had to be plotted and an up-to-date plan submitted. Colin Frayling was thanked for undertaking this task.

There were no further comments.

vii) Pastoral Care. There were no comments on Helen Pessell's report.

viii) St Michael's Community Centre. Laurence Newton presented this report. There were no questions.

ix) Ecumenical Relationships. Gillian presented the report. There were no comments.

x) Financial Review. Gillian presented the figures for the financial statement. She was thanked for a full report. She also wished to thank Brian Chapman for auditing the accounts.

The report was accepted by Hilary Bird and seconded by Laurence Newton. The acceptance was unanimous.

Rector's Report

The report was presented by Rev Kevin Martin.

Kevin spoke on a theme of hope and love and how these two things have been shown in the work of those who have continued to offer help to the wider community during the pandemic. Kevin spoke of the work of the community fridge. Kevin also spoke of the work of the community café that opened when it could and thanked Pessell, Terri Seaton and Carol Mac, along with Lizzie Carmody who have been regular volunteers even during lock down. Thanks were extended to all who have returned to the Café now we can open fully.

Kevin thanked all the members of the PCC and especially the Churchwardens. Thanks to Hilary and Mike Bird who have been amazing in writing and checking risk assessments during Covid. Thank you to Laurence Newton for your perseverance with Zooming our services. Thank you to Howard Tranter for leading our music and to Patience Dryer for the addition you have made to the band.

Thank you to the flower arrangers who were ready to come back to church at the shortest notice and to you all for your commitment to serving one another. Kevin stated his thanks to Gillian Newton who handed over lots of information to him when he arrived and who now taking some much deserved rest as she steps back from a lot of the work she has been doing during the vacancy.

We have two members of the PCC who are standing down this year and Kevin thanked Debbie Ford and Mike Bird for their commitment and service as PCC members.

Looking to the next few months and years in the parish we have some exciting projects to pray for. Firstly we have the move to start a weekly Breakfast Church in St Peter's School Hall at 9am every Sunday once Covid restrictions and volunteers allow! This is to be a light touch service that seeks first and foremost to call the local community together.

We are also looking forward to starting Fun Church on the first Sunday of the month in the afternoon at 4pm. Initially this will be in St Michael's Community Centre Hall but will move back into St Michael's Church once we have faculty approval for some alterations to the church building.

We will soon be submitting a faculty application for the pews to be removed from St Michael's Church and to be replaced with stackable chairs. We will then use the church building for conferences and support groups throughout the week. This will offer service to the local community and will also generate income from paid bookings which we hope will reduce our annual deficit so that we break even in our accounts within the next 18 months.

We are also going to be applying to install disabled access to the three downstairs rooms in the church building to enable these rooms to be usable community spaces.

Our midweek worship has, therefore, moved to St Andrew's with morning prayer being in person and on Zoom there Tuesday to Saturday mornings and midweek communion services on Wednesdays at 12noon and Fridays at 10am. We have also introduced a Sunday evening 6pm service there every week. Kevin has made contact with Rev Steve Hawks of the Methodist Church and we are committed to working together and I am looking forward to building links with the Roman Catholic community as there have been good links between the three of us in the past.

School work has once again been established in the parish which seeing Kevin going into Bemerton St John every Friday for their celebration assembly and holding regular assemblies on Teams at St Peter's School. Kevin was at Sarum Academy before Easter doing year group assemblies and will be returning there again at the beginning of July. Currently discussing church school projects we can be involved with.

Also looking at how we can serve the local community better and have been talking with Bemerton Heath Community Centre to explore how we can work together. A need to focus on being present as a listening guest rather than a host.

Plans to increase donations to and use of the Community Fridge and Larder and looking to do this through Interagency links being strengthened. This concluded Kevin's report.

Gillian asked whether we were to continue using Open the Book in schools. Kevin replied that this may happen at some point but we wanted to work with the Methodists first, to look to having a bigger team to work in the schools.

Election and Appointments

We could now have 9 elected representatives on the PCC. At the moment we had 6. Debbie Ford and Mike Bird were standing down, which meant that we could elect 5 people, one for 1 year, one for 2 years and three for 3 years. The following was decided:

For 3 years – Bob Kershaw

Lynn Kershaw

Chris Cochrane

For 2 years - Shirley Frayling

For 1 year - Frank Pessell

Any Other Business

- a. Frank was to be appointed as assistant treasurer for a year and then Gillian was to step back and this was the reason Frank was appointed for 1 year on the PCC.
- b. Gillian pointed out that the decision on giving to charities was not a function of the APCM.
- c. It was mooted that Brian Chapman would continue to audit the accounts and this was unanimously accepted.

Closing Prayers

Accounts

Parish of Bemerton, Salisbury

Annual Report
and
Financial Statements
of the
Parochial Church Council

Registered Charity: 1183774

for the year ended 31 December 2020

Bemerton Parish Office
96 St. Michael's Road
Bemerton Heath
Salisbury SP2 9LE

Bank:
Lloyds Bank Plc.
Blue Boar Row Branch
Salisbury

Independent examiner:
Brian Chapman

Aims and Purposes

Bemerton Parochial Church Council (PCC) has the responsibility of co-operating with the incumbent, The Reverend Kevin Martin, in promoting in the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of the parish buildings namely, St John's Church (Chancel area only) and St Andrews Church at Lower Bemerton along with St Michael and all Angels Church and Community Centre, Bemerton Heath. The Parish covers, Lower Bemerton, Quidhampton, Bemerton, Fugglestone Red and St Peter's Place in Salisbury.

Objectives and Activities

As a Church of England Parish, we provide buildings and facilities for Christian worship and teaching and opportunities for Bible study and fellowship with others. We conduct marriage, baptism and funeral services for those who live within the Ecclesiastical parish or have qualifying connections with it. We provide pastoral care and encourage community life to flourish throughout the whole parish.

The PCC is committed to enabling as many people as possible to worship at our churches. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer, scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, the supplementary guidance on charities for the advancement of religion.

We are also an Inclusive Church which means we have officially signed up to offer a warm welcome to all people. We do not discriminate against people on grounds of gender, ethnicity, sexuality, physical or mental disability or any other grounds. Our action on tackling poverty has given us a boost in keeping our Community Fridge open whenever restrictions have allowed us to do so.

In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.
 - To facilitate this work it is important that we maintain the fabric of the Church of St John's, St Andrew's and St Michael's.
 - St Michael's Community Centre. To enable as many people as possible to worship in its churches and become part of our parish community.

- To regularly review our worship throughout the parish for content, acceptability and relevance so that services can involve as many groups as possible that live within the parish.
- To put faith into action by the application of prayer and scripture music and sacrament into our worship services.
- To plan activities throughout the year and for public benefit taking into account guidance from the Church Commission and charities for the advancement of religion notably to allow ordinary people to live out their faith in our community through:
 - Worship and prayer, gospel education and development of a knowledge of Jesus
 - Provision of pastoral care for people living in the parish
 - Missionary and outreach work

Safeguarding

Bemerton Parish PCC reviewed and updated its policy in 2020 and also ensured that posters displayed were clear and prominent. The Parish read and adopted the church commissioners request that safeguarding cases are reported to the commission as well as the diocese.

The Parish safeguarding officer (Helen Pessell) ensured that DBS checks were current, and that training was offered to those in relevant positions. She also ensured her own training was completed and that she attended diocesan updates to understand and implement new policy decisions within the diocese.

Anyone appointed to a new role was appointed using safer recruitment practises.

Performance and Achievements

Our performance and achievements during 2020 with the pandemic was keeping the community fridge running and ensuring the community café was open whenever legally allowed. This enabled people to obtain food at a time when many more people than usual were struggling to put food on the table. Opening the community café when allowed to do so meant we were able to help provide a safe place for people who were feeling isolated to meet up for a drink and a chat in a location where they were encouraged to stay for as long as permitted rather than rushed out the door for the next paying customer to be brought in.

Our achievement was to keep on offering worship and fellowship in person when allowed and on-line when that was the only legal option open to us.

Worship and Prayer

This year has been a difficult year for the Church of England and local parishes due to the restrictions imposed by the UK Government and the Church of England as a result of the global coronavirus pandemic.

The parish remained in vacancy until 16th November 2020 saw the licensing and induction of the new Rector of Bemerton, the Reverend Kevin Martin.

For the first quarter of the year worship services continued at St Andrew's and St Michael's and the parish is grateful and records its thanks to Reverend Kim Stephens and Reverend Martin Hancock who were able to lead our main services of Holy Communion in particular and who were supported on occasions by clergy from other parishes, Salisbury Cathedral and Bishop's Staff. We also record our thanks to Reverend Judy Rees who lead services of Holy Communion in St Andrew's Church on a regular basis and lead Evensong once a month. We would also like to thank Howard Tranter who led Fun Church on the first Sunday of each month. In early 2020 the parish Licensed Lay Minister with Permission to Officiate celebrated 25 years of ministry in the parish which was the only social event we were really able to mark throughout the year.

The whole UK spent the rest of the year in lockdown and area specific restrictions. In the first lockdown services in church were suspended due to the possible risk of transmission of the virus covid-19 amongst members. We were fortunate that services were able to continue using digital technology through the web-based platform "Zoom". Although familiarization with the technology was not possible for the whole congregation, a group of approximately 20 members continued to worship and pray for the needs of the world, the UK and for the parish and its members. Fun Church services continued but it was difficult to maintain the interest of children on zoom services and especially given the changes to their school education during the lockdowns.

Part of the Parish of Bemerton covers housing where there are families, couples and individuals who are experiencing extreme financial difficulty and we are aware through contact with these families, and from information gained from schools in the parish, that there are many families who did not have access to computers or Internet especially during the first lockdown. We are aware how being on-line only meant we were missing an opportunity to offer spiritual growth and learning to those who were struggling financially.

In July, when restrictions allowed, we were able to re-open the Community Café and the Community Fridge. Some community groups who run from St Michael's Community Centre were able to resume their activities and we were able to hold services in church once again. Sadly we still had restrictions on what pastoral care

could be offered to people in their own homes but this was made more possible as the year progressed and we followed the strict procedures in place to operate in a Covid secure way.

In July interviews were held for a new parish priest with the appointment to post being announced in late August. Movement out of lockdown into the local Tier system occurred as we began Advent we were able to hold a few advent celebrations and services broadcast from the church as well as outside carol services at St Michael's and St John's. We also held outdoor walking nativity services and encouraged local community engagement with the national 'Doorstep Carols' initiative.

Thanks should be given to Robyn Golden-Hann, who is an Ordinand in Training in the parish who led a Compline Service every Wednesday evening at 9.00pm from the beginning of the first lockdown until the end of the year and in to 2021.

St Michael's Church has three active house groups who were meeting on various days and times on a monthly basis. These are led by Shirley Frayling, Maureen Winstanley and Terri Seaton. In the brief period before lockdown the groups were considering Part of Isaiah, the 10 Commandments and reactions and thoughts on different pictures/images of Christ from around the world.

The groups have not met during lockdown due to inability of some to access the IT necessary but look forward to resuming in 2021.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. We continued to offer these services through 2020 but we, like the rest of the Nation, experienced some severe challenges in doing so. We celebrated four baptisms and three weddings and held eight funerals in our churches this year.

Deanery Synod

The February meeting had a packed agenda:

Mr Keith Leslie, gave a summary report of the recent General Synod meeting including the project 'Living in Love and Faith', containing resources that will help the Church learn how to question human identity, relationships, marriage and sexuality fit within the bigger picture of what it means to embody a Christian vision of living holy lives in love and faith in our culture.

There was a discussion on a study wondering why over 3.5m people live on council estates were unlikely to attend church. The study looked at reasons why the Church of England is generally less effective in communicating with and attracting people from more disadvantaged communities.

This was followed a report of the recent Diocesan Synod; there will be a Fairer Share Review this year.

Salisbury Diocese is taking on the episcopal oversight of the Channel Islands in 2020.

Salisbury Diocese are asking parishes to commit to be an Eco Church in an attempt for the Diocese to become Carbon Neutral by 2030.

The rest of the meeting was devoted to the Salisbury Deanery Plan. The Rural Dean lead the discussion on the Deanery Plan, this plan needs to be able to adapt so the document would remain relevant in the future. The plan needs to be task-based, Synod needs to implement this through a number of task-based subgroups. It was also hoped that if Synod was more focused this would encourage more members to attend the meeting and be involved between the meetings.

The Meeting broke into 5 groups;

- a. Mission (Schools, New Housing & Care Homes). We need to map out the city, find out where the gaps are, where the opportunities are, and then take action.
- b. Community (Civic links, charities and Africa). There are a vast number of charities within the city so we need to get an overview of various charities and which churches are already engaged with them. We can then work out how we can help and then mobilise volunteers. We also need to strengthen links with South Sudan.
- c. Pastoral (Baptisms, Weddings & Funerals). It was noted that the current fee structure was difficult for less well-off and that those fees did not go to the parishes.
- d. Deployment (Clergy and Lay). The parishes would not welcome a reduction in clergy and would want vacancies to be limited to 6 months. We need to reduce the burden on clergy and could consider sharing admin staff across the deanery as well as increasing the training of laity.
- e. Resources (Share allocation, Deanery Fund). A wide brief so difficult to get to grips with.
- f. The next meeting and the first meeting of the new Synod was on Zoom, which must have been a strange introduction to those who had only just been elected to Synod.

The Rural Dean gave an update on the Deanery Plan and the forming of four task-based sub-groups which will be tasked to developing and implementing the Plan. All new members were going to be asked to join one of the 5 sub-groups.

The rest of the evening was spent reporting the last Diocesan Synod, commenting on the 2021 Diocesan budget and the plan to claw back the £1 million deficit within 5 years. This led onto a discussion the Fair Share consultation process that will end in March 2021.

Church Buildings

St Andrews

The fabric of St Andrew's is generally in good repair.

The table which stands just inside the door to the church was polished to repair the water staining sustained when the fire extinguisher was set off in 2019.

The report from the Quinquennial inspection conducted in September 2019 was received in April and there are no urgent items of work, a section of guttering needs to be replaced. There are some repairs required to stonework and some interior treatment of woodwork required in the next year or so.

At the start of Lockdown in March the south west nave window was vandalised with a number of panes of glass broken and some of the leadwork damaged. This was repaired by Salisbury Cathedral glass and claimed against the building insurance.

Plans were started to replace the board with the list of rectors as it is full.

The ongoing plans to replace the curtain with cupboards are still ongoing and are likely to become a larger project including moving of some memorials. This would then require redecoration of the building.

Friends of St Andrew's Report 2020

The Friends met twice in 2020, once in January and again in October.

At the January meeting plans were finalised for the George Herbert Evensong to be held on 1st March at 4pm. This was led by Judy Rees with a talk by Canon Vernon White followed by scones and medlar jelly.

The table which stands just inside the door to the church was polished to repair the water staining sustained when the fire extinguisher was set off in 2019.

Cruets were purchased for the home communion set which was donated to the parish by Rachel Lucas (widow of Canon Paul Lucas). Repair of this set is now complete.

Further discussions were had about how best to replace the curtained area with a cupboard and an alternative option for moving the memorials was considered. This was put on hold until we are able to take it forward with the new Rector and in conjunction with work, primarily decorating, identified within the Quinquennial inspection report.

St John's

There is no change to the condition of the Chancel.

St John's Churchyard

The Commonwealth War Graves Commission (CWGC) sign which was installed in 2019 on a short post close to the lych gate was damaged over the summer.

Discussion with the Archdeacon resulted in agreement that a replacement sign could be attached to the churchyard wall and the CWGC replaced it in time for Remembrance Sunday. This is under faculty with the Diocese rather than the Parish. Bemerton Community Projects requiring Faculty Permission:

The handrails alongside the steps between the main church door and the lych gate were installed.

Approval for installation of lighting alongside the main path from the church to the lych gate and a lantern light within the lych gate reached the public notice stage in 2020. Note – this has now been approved.

A faculty remains approved but on hold for the installation of notice boards by Bemerton Community.

Bemerton Community are keen to increase their storage space outside the church and informal advice has been sought from the DAC.

St Michael's

2020 was the year of Covid-19, with St Michaels church being closed for worship at various times of the year.

The faculty to upgrade the Audio Visual system was granted. During Lockdown 1 the AV system was installed and was fully functioning for the Sunday service. of 16th July. The certificate of wiring for St Michael's Church has been obtained whilst other electrical work was being carried out on site.

In the Spring the front door to the church was causing concern as the lock failed to engage at times, the lower fire doors were also not closing properly. Both these matters were rectified. However, in December after Christmas the lower fire doors were discovered to be damaged although the security of the door was not compromised. During January a quotation for a full repair was sought.

One of the two internal front doors was not functioning properly. As this was a potential health & safety issue a set of new springs bought and fitted to rectify this problem.

In the Spring, the glass notice board had been distorted probably caused by a gust of wind. The distorted door was realigned and more care will be taken opening the doors on the noticeboard in windy conditions.

As a result of the winter storms a minor leak in the left-hand aisle was discovered, water only penetrated the building if rain was forced in with wind blowing in a particular direction. The situation will be monitored and if the situation becomes worse, we will look to hire a 'cherry picker' to examine the roof externally in this corner.

During the Spring lockdown the Churchwardens discussed with Maureen Winstanley as to which pictures from our stock of artwork should be rehung in the Church following the internal decoration in 2019.

In the Autumn a faculty was drawn up to allow the purchase of a credence table to be bought in the memory of Barbara Tinkler. Faculty approval was still being sought at the year end.

In October it was decided to trial the serving of coffee after the services in the Community Centre. One of the other benefits would be suspension of carrying heavy urns into church. Unfortunately, Lockdown stopped this plan being carried out. On Monday 16 November the Parish celebrated a most joyous event when our new Rector, Rev Kevin Martin, was licensed at the evening service at St Michaels, 9 people attended this Covid secure event within the church and over 2 dozen households attending on the Facebook video link.

Pastoral Care

Bemerton parish have 5 LPA's (Lay Pastoral Assistants). At the beginning of the year we met as we usually do monthly to support each other and pray for those who we are each supporting. We also visited and offer communion to those living in Bemerton Lodge, Hedley Davis Court and those accessing the Jo Benson Day Centre and also gave Home Communion to those not able to access church services.

Most of these activities were curtailed in March with the first lockdown as the homes discouraged visitors. Parish support however has continued as needed and as we are able.

November saw Kevin Martin as rector arriving and we managed one LPA meeting before the next lockdown. We look forward to hopefully a more normal 2021.

St Michael's Community Centre

Laurence Newton took over as acting Community Centre manager in March 2020 and following interviews in August 2020 was appointed as the permanent Community Centre Manager.

Following our Electrical Safety Test, we were required to rewire the community Centre. Howard applied for and successfully obtained 3 grants which allowed us to rewire the Centre and install energy efficient LED lighting throughout in June. This money also paid for the toilets to be upgraded with hot water and hand dryers which was completed in September. Wiltshire council also gave a grant of £400 to purchase a new Table Tennis Table.

We unfortunately had to shut the Centre at the end of March 2020 and reopened in June 2020 with social Distancing restrictions due to the Covid pandemic. During the second lockdown later in the year we kept the community Fridge open and had 'Baby Senseo' and 'Slimming World' groups operating as they were permitted under the lockdown rules.

Credit Union left and moved to Swindon at the end of 2019 and Age UK have leased the 2 rooms at the back of the annex slightly later than first thought, but they are now in and settled.

At the end of the year, despite all the ups and downs and Covid restrictions we managed to make a profit of £926.97. And we would like to say a very big thankyou to all our volunteers who have helped keep the Café and Community Fridge running as much as possible throughout the year and without whose endeavours we would

not have been able to achieve all that we have in an unpredictable and turbulent year.

Also a thank you for the support and help of the Community Centre Management Committee with specific mention of thanks to Howard Tranter who completed a number of grant applications which resulted in the funding we received.

Ecumenical Relationships

The pandemic prevented our traditional Good Friday Walk of Witness through the parish with Bemerton Methodists and St Gregory's Roman Catholics, or any other joint services or events taking place. But we remained in touch, with the Methodist Minister, Rev'd Steve Hawkes leading some assemblies in our church primary school in Lower Bemerton. Salisbury Baptist Church partnered with us for the Week of Prayer for Christian Unity with representatives from each congregation visiting each other's church on the Sunday morning; as well as praying earnestly for us when we were faced with rewiring the Community Centre and making a small gift from their church funds towards the cost, as an act of loving fellowship.

Discussion were had with leaders from the other denominations in the parish about Christmas services but with the Covid restrictions it was decided it would be best to commit to working together afresh in 2021 when restrictions allow.

Financial Review of 2020

This year has been a difficult year financially. The COVID restrictions have made it impossible to do very much in the way of fund raising; many weddings were unable to happen reducing fees that come to the church by over a half; and with many weeks when St Michael's and St Andrew's were closed for services, collection money was reduced by more than 60%.

However, regular church members continued to give openhandedly even when services were just on Zoom, with those who use planned giving envelopes in many cases giving directly into the church bank account instead or posting in cheques, and some saying they had spent less because of lockdown making extra donations. We also received a legacy of £5000 from the will of a past church member, and the Government furlough scheme kept employment costs down during the first lockdown.

Some other costs were also less because of all that was not able to happen – no paschal candle, no Mothering Sunday posies, no printing of weekly news sheets or church cleaning – and with St John's Place closed we were given a payment holiday from our contribution to the overheads for the chancel area for which we are responsible, saving us £1000.

The PCC (church general fund) ended the year having spent £16,000 more than it had received in income – less than the £22,000 predicted at the start of the year, but

not sustainable in the long run. In addition, there was capital expenditure of £29,000 for the instalment of new sound and video equipment and work on the automatic opening and closing of the church door in St Michael's occasioned by safety concerns. To meet all this expenditure £45,000 was withdrawn from investments (£30,000 from Fixed Interest Securities and £15,000 from the Church Hall investment).

St Michael's Community Centre was also affected by the COVID restrictions and closures, without which it would have been in an even stronger position than it is, with a surplus of income over expenditure of almost £1000 for the year. The total rewiring of the Centre and other maintenance work were heavy expenses, and gratitude is due to the grant making bodies who responded so positively to requests for financial help.

Friends of St Andrew's also ended the year in a good place with a small surplus of income over expenditure.

A copy of the audited accounts is provided at Annex 1.

Volunteers

We would like to thank all the volunteers who work so hard to make our churches and Community Centre clean, safe, lively, warm and welcoming. In particular we wish to thank those who help behind the scenes at services, including the flower arrangers, technical teams, the churchwardens and sides people, those who maintain the sites and fabric of the buildings including those that meet with potential contractors, the Centre Manager and Café and Community Fridge volunteers.

Structure, Governance and Management

The method of appointing PCC members is set out in the Church Representation Rules. Bemerton PCC comprises the incumbent, churchwardens, the reader and members who are elected by those on the electoral roll who are usually members of the congregation. All who attend services at our churches are encouraged to register on the Electoral Roll to allow them to stand for election to the PCC.

PCC members are responsible for making decisions on all matters of general concern and importance to the life of the parish including deciding on how the funds of the PCC are spent. In 2020 the PCC met 8 times mostly by Zoom digital technology due to Covid-19 regulations. Attendance averaged 90% at each meeting. The PCC has a standing committee dealing with issues between PCC meetings around finance and those decisions devolved to them by the PCC. The Standing committee met 5 times in 2020. There is also a sub-committee of the PCC which has oversight of St Michael's Community Centre and which reports back fully at PCC meetings and which met 8 times in 2020.

Administrative Information

St Michael's, St Andrew's and St John's are located in the Parish of Bemerton part of the Diocese of Salisbury within the Church of England.

The parish office is located within the Community Centre at 96 St Michael's Road, Bemerton Heath, Salisbury SP2 9LE. The PCC is a body corporate (PCC Powers Measure 1956, Church Representation Rules 2006) and a charity registered with the charity commission. The PCC is required to hold an annual meeting and the minutes from the meeting held in October 2020 covering the operating year 2019 are provided in Annex 2.

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules.

The parish was in vacancy until 16th November 2020, without a Rector or any ordained ministers licensed to the parish although there is one Licensed Lay Minister with permission to officiate as part of the ministry team. In November the Reverend Kevin Martin became Rector of Bemerton and joined the PCC as an Ex-Officio member. PCC members who have served from 6th October 2020 until the annual meeting to be held on 27th May 2021 are as follows:

Ex-Officio Members

Incumbent: The Reverend Kevin Martin (from 16th November 2020)

Churchwardens

Hilary Bird Frank Pessell (from 06.10.20)

Deanery Synod Representatives

Gillian Newton (from 06.10.2020 – 2023)

Terri Seaton (from 06.10.2020 – 2023)

Elected members

Howard Tranter (from 06.10.2020 - 2023)

Joanna Hancock (from 06.10.2020- 2023)

Mike Bird (2018 - 2021)

Debbie Ford (2018 – 2021)

Colin Frayling (2019 – 2022)

Helen Pessell (2019 – 2022)

Annex 1

Audited Accounts for 2020

Bemerton Parochial Church Council

Balance Sheet detailed

	As at 31/12/2020	As at 31/12/2019
Fixed assets		
7550: Fixed Interest Securities	18,269.21	46,981.84
7555: Parish Room	—	—
7565: Church Hall	76,578.00	87,082.59
7570: 3.5% War Loan	—	—
7575: Warre Trust	120,721.20	112,923.54
Total Fixed assets	215,568.41	246,987.97
Current assets		
6501: Bemerton PCC current account	19,491.79	17,338.55
6502: St.Andrews Current account	4,417.25	4,089.20
6503: Community centre current account	7,276.91	6,349.94
6510: CCLA (CBF) deposit account - St.Michaels	10.69	10.69
6515: CCLA deposit - St.Andrews	14,881.00	14,818.09
6520: CCLA Deposit - Community Centre	—	—
6525: St Andrew's Pay Pal	91.29	85.53
6530: St Andrew's Gift Aid Tax due	24.34	31.11
6531: Community Centre Petty Cash	—	—
Z05: Accounts Receivable	—	—
Total Current assets	46,193.27	42,723.11
Liabilities		
6699: Agency collections	2,390.04	754.73
Z04: Accounts Payable	—	—
Total Liabilities	2,390.04	754.73
Net Asset surplus (deficit)	259,371.64	288,956.35
Reserves		
Excess / (deficit) to date	(43,165.15)	(35,750.11)
Z01: Starting balances	288,956.35	289,470.07
Z02: Gains/(losses) on investment assets	13,580.44	35,236.39
Total Reserves	259,371.64	288,956.35

As at
31/12/2020

As at
31/12/2019

Represented by Funds		
Unrestricted	17,179.39	16,661.46
Designated	18,174.21	46,886.84
Restricted	103,296.84	112,484.51
Endowment	120,721.20	112,923.54
Total	259,371.64	288,956.35

Bemerton Parochial Church Council
Statement of Financial Activities
For the period from 01 January 2020 to 31 December 2020

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Receipts					
Planned giving	29,496.30	—	—	29,496.30	26,963.85
Collections and other giving	4,821.64	—	—	4,821.64	6,370.73
Other trading activities	80.40	—	—	80.40	1,245.49
Other voluntary receipts	6,273.64	24,323.55	—	30,597.19	10,725.77
Gift Aid recovered	7,811.29	24.34	—	7,835.63	7,414.15
Investments	5,766.25	62.91	—	5,829.16	5,931.08
Other receipts	1,702.86	29,613.40	—	31,316.26	46,477.06
Receipts from church activities	2,013.00	—	—	2,013.00	4,197.00
Total income	57,965.38	54,024.20	—	111,989.58	109,325.13
Payments					
Missionary and Charitable Giving	3,630.00	—	—	3,630.00	3,905.00
Parish Share	51,716.10	—	—	51,716.10	50,615.50
Clergy and Staffing costs	4,818.58	—	—	4,818.58	7,264.22
Church Running Expenses	13,029.88	574.65	—	13,604.53	18,930.83
Hall Running Costs	—	52,132.63	—	52,132.63	46,069.72
Church Repairs & Maintenance	29,252.89	—	—	29,252.89	380.70
Total expenditure	102,447.45	52,707.28	—	155,154.73	127,165.97
Net income / (expenditure) resources before transfer	(44,482.07)	1,316.92	—	(43,165.15)	(17,840.84)
Transfers					
Gross transfers between funds - in	45,000.00	—	—	45,000.00	20,000.00
Gross transfers between funds - out	(30,000.00)	(15,000.00)	—	(45,000.00)	(20,000.00)
Other recognised gains / losses					
Gains / losses on investment assets	1,287.37	4,495.41	7,797.66	13,580.44	35,236.39
Net movement in funds	(28,194.70)	(9,187.67)	7,797.66	(29,584.71)	17,395.55
Reconciliation of funds					
Total funds brought forward	63,548.30	112,484.51	112,923.54	288,956.35	271,560.80
Total funds carried forward	35,353.60	103,296.84	120,721.20	259,371.64	288,956.35

Bemerton Parochial Church Council

Analysis of income and expenditure Selected period: 01 January 2020 to 31 December 2020

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Receipts						
Planned giving						
0101 - Gift Aid - Bank	26,962.00	—	—	—	26,962.00	22,591.00
0110 - Gift Aid - Envelopes	936.00	—	—	—	936.00	2,115.50
0201 - Planned giving	1,598.30	—	—	—	1,598.30	2,257.35
Planned giving Totals	29,496.30	—	—	—	29,496.30	26,963.85
Collections and other giving						
0301 - Loose plate collections	1,448.96	—	—	—	1,448.96	4,082.52
0302 - Baptism loose plate	—	—	—	—	—	146.16
0304 - Funeral Loose plate	—	—	—	—	—	268.50
0501 - One-off Gift Aid gifts	3,372.68	—	—	—	3,372.68	1,873.55
Collections and other giving Totals	4,821.64	—	—	—	4,821.64	6,370.73
Other voluntary receipts						
0410 - Giving through church boxes	9.50	—	—	—	9.50	—
0550 - Donations appeals etc	1,264.14	—	—	—	1,264.14	5,033.60
0551 - Coffee & Chat	—	—	—	—	—	1,800.00
0701 - Legacies	5,000.00	—	—	—	5,000.00	1,000.00
08A1 - Non-recurring one-off grants	—	—	23,446.20	—	23,446.20	2,000.00
0910 - Fund Raising	80.40	—	—	—	80.40	964.25
1250 - Magazine income - advertising	—	—	—	—	—	166.00
1260 - Parish magazine sales	—	—	—	—	—	115.24
1400 - Friends of St.Andrews	—	—	877.35	—	877.35	892.17
Other voluntary receipts Totals	6,354.04	—	24,323.55	—	30,677.59	11,971.26
Gift Aid recovered						
0601 - Tax recoverable on Gift Aid	7,811.29	—	24.34	—	7,835.63	7,414.15
1001 - Dividends	5,766.19	—	—	—	5,766.19	5,826.80
1020 - Bank and building society interest	0.06	—	62.91	—	62.97	104.28
Gift Aid recovered Totals	13,577.54	—	87.25	—	13,664.79	13,345.23
Other receipts						
0901 - Other funds generated	1,163.62	—	—	—	1,163.62	150.04
1000 - to be assigned	—	—	—	—	—	789.00
1300 - Photocopier	74.04	—	—	—	74.04	360.43
1310 - Insurance claims	465.20	—	—	—	465.20	—
1500 - Community Centre running	—	—	29,613.40	—	29,613.40	45,177.59
Other receipts Totals	1,702.86	—	29,613.40	—	31,316.26	46,477.06
Receipts from church activities						
1101 - Fees for weddings & Banns	986.00	—	—	—	986.00	2,231.00
1102 - Fees for funerals & monuments	1,027.00	—	—	—	1,027.00	1,966.00
Receipts from church activities Totals	2,013.00	—	—	—	2,013.00	4,197.00

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Receipts Grand totals	57,965.38	—	54,024.20	—	111,989.58	109,325.13
Payments						
<i>Missionary and Charitable Giving</i>						
1801 - Giving to Christian Aid	1,000.00	—	—	—	1,000.00	1,200.00
1830 - Giving - South Africa	1,000.00	—	—	—	1,000.00	1,200.00
1831 - Giving - Morning Star	1,000.00	—	—	—	1,000.00	1,200.00
1850 - Giving - Other Charities	630.00	—	—	—	630.00	305.00
<i>Missionary and Charitable Giving Totals</i>	3,630.00	—	—	—	3,630.00	3,905.00
<i>Parish Share</i>						
1910 - Parish share etc	51,716.10	—	—	—	51,716.10	50,615.50
<i>Parish Share Totals</i>	51,716.10	—	—	—	51,716.10	50,615.50
<i>Clergy and Staffing costs</i>						
2050 - Salary of parish administrator	4,933.83	—	—	—	4,933.83	6,757.51
2103 - Working Expenses - others	(115.25)	—	—	—	(115.25)	506.71
<i>Clergy and Staffing costs Totals</i>	4,818.58	—	—	—	4,818.58	7,264.22
<i>Church Running Expenses</i>						
2201 - Parish training and mission	325.00	—	—	—	325.00	1,029.81
2202 - St Peters Place	—	—	—	—	—	1,044.83
2210 - Social Events	7.76	—	—	—	7.76	—
2301 - Church running - insurance	3,122.63	—	—	—	3,122.63	3,123.44
2302 - Legal Fees	—	—	—	—	—	647.20
2310 - Church office - telephone & broadband	845.93	—	—	—	845.93	792.59
2313 - Church office - equipment	98.63	—	—	—	98.63	—
2315 - Church Office - Photocopier	72.25	—	—	—	72.25	74.56
2320 - Organ / piano tuning	—	—	—	—	—	48.00
2330 - Church maintenance	684.65	—	—	—	684.65	1,463.84
2331 - Cleaning	799.00	—	—	—	799.00	842.11
2340 - Upkeep of services	336.67	—	—	—	336.67	885.94
2360 - Administration	525.93	—	—	—	525.93	742.77
2401 - Church running - electric	1,271.75	—	—	—	1,271.75	1,855.90
2410 - Church running - gas	3,432.00	—	—	—	3,432.00	1,801.00
2420 - Church running - water	107.68	—	—	—	107.68	107.74
2501 - Magazine expenses	—	—	—	—	—	264.90
2845 - St John's Place Lease/Utilities contribu	1,400.00	—	—	—	1,400.00	2,400.00
3000 - Friends of St.Andrews running	—	—	574.65	—	574.65	1,806.20
<i>Church Running Expenses Totals</i>	13,029.88	—	574.65	—	13,604.53	18,930.83
<i>Hall Running Costs</i>						
2805 - Community Centre Running	—	—	32,037.67	—	32,037.67	46,069.72
2815 - Community Centre Maintenance	—	—	20,094.96	—	20,094.96	—
<i>Hall Running Costs Totals</i>	—	—	52,132.63	—	52,132.63	46,069.72

	Unrestricted	Designated	Restricted	Endowment	This year	Total Last year
Church Repairs & Maintenance						
2701 - Church major repairs - structure	2,134.00	—	—	—	2,134.00	380.70
2710 - Church major repairs - installation	27,118.89	—	—	—	27,118.89	—
Church Repairs & Maintenance Totals	29,252.89	—	—	—	29,252.89	380.70
Payments Grand totals	102,447.45	—	52,707.28	—	155,154.73	127,165.97

Notes to the Financial Statements for the year ending 31st December 2020

Accounting policies

The financial statements have been prepared in accordance with Church Accounting Regulations using Data Development Finance Coordinator software. They have been prepared on a Receipts and Payments basis and include all assets and transactions for which the PCC is responsible in law (those of the Friends of St Andrew's Church Bemerton; St Michael's Community Centre; and the PCC itself). Monies not belonging to us but received and then passed on to those to whom they do belong (such as the part of wedding and funeral fees belonging to the DBF) are recorded as agency receipts and payments.

Funds

The Warre Trust is an endowment fund. The Diocesan Board of Finance is the sole trustee of this fund. The capital of the trust may not be expended. Dividend income from it can be used for the maintenance and general purposes of the church at the discretion of the incumbent and churchwardens. The fund is invested in a holding of 5904.19 units in Central Board of Finance Investment 134001710S, Diocesan ref S45A.

Bemerton Church Hall is a restricted investment fund held by the Diocesan Board of Finance as custodian trustee with the PCC the managing trustee and beneficial owner. During 2004 this fund was created by a merger of the recoupment Scheme and a previously unrestricted Bemerton Church Hall fund. It is held in units of Central Board of Finance Investment Fund 1340016665, Diocesan ref B102. The fund capital can only be drawn on by the PCC with the prior consent by the DBF for specific approved projects or purposes.

The Fixed Interest Securities Fund is an investment fund designated for PCC reserves/saving, held by the PCC as managing trustee and beneficial owner of units in Central Board of Finance Fixed Interest Securities Fund 634111001K. There is no restriction on the use of the capital or income. Dividends are paid into the church current account as income.

St Michael's Community Centre is a restricted fund. Rental income is received from the PCC lease of part of the premises to the Trussell Trust for a charity shop; to AgeUK as office space; from regular and occasional lettings of the 2 halls; profits from the church run café and donations. This is expended on heating, lighting, insurance, employee wages, minor maintenance of the building and other running costs. Grants are sought for major maintenance work.

Friends of St Andrew's Bemerton (F.O.S.A.B.) is treated as an excepted charity under the umbrella of the PCC and its accounts included within the PCC's accounts. As income is raised and used for a specific purpose it is a restricted fund.

The General Fund is the unrestricted fund that covers all other PCC capital, income and outgoings arising from the church's life and activities.



Fixed Assets Consecrated and benefice property is not included in the accounts in accordance with section 96 (2) (a) of the Charities Act 1993. Movable church furnishings held by the rector and churchwardens on special trust for the PCC and which require a faculty for disposal are inalienable property listed in the church's inventory, which can be inspected at any reasonable time. Such assets are not valued in the financial statements. Investments are valued at market bid value at December 31st

Current assets

These comprise cash held in current accounts or on deposit with the Central Board of Finance and small amounts of F.O.S.A.B money in PayPal.

Incoming Resources

Income to the General Fund is largely from individual giving by parishioners, supplemented by Gift Aid tax reclaimed from HMRC, dividends on investments and the parish's part of statutory fees for weddings, funerals, and monuments in the churchyard.

Outgoing Resources

Roughly one tenth of giving by church members was given to charities, divided between 3 main charities and smaller donations made occasionally by the PCC. Bemerton's Parish Share for 2020 of just under £52,000 was paid in full. New sound and video systems were installed in St Michael's. In addition to the usual church running costs, the PCC pays £200 a month to St John's Place as specified by the lease from the diocese of the building to Bemerton Community Ltd to manage as a Community Centre, as the PCC's share of the costs of heating, insurance, and cleaning for the 20% of the building (the chancel area) that is still the responsibility of the PCC and used occasionally for baptism, funeral, wedding and other services. For the 5 months that the building was closed by COVID restrictions in 2020 the PCC was given a payment holiday.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

Charity Name
BEMERTON PCC

On accounts for the year
ended

DECEMBER 31st 2020

Charity no
(if any)

1183774

Set out on pages

1 to 6

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above
charity ("the Trust") for the year ended **31/12/2020**

Responsibilities and
basis of report

As the charity's trustees, you are responsible for the preparation of the
accounts in accordance with the requirements of the Charities Act 2011
("the Act").

I report in respect of my examination of the Trust's accounts carried out
under section 145 of the 2011 Act and in carrying out my examination, I
have followed all the applicable Directions given by the Charity Commission
under section 145(5)(b) of the Act.

Independent
examiner's statement

~~[The charity's gross income exceeded £250,000 and I am qualified to
undertake the examination by being a qualified member of [insert name of
applicable listed body]]. Delete [] if not applicable.~~

I have completed my examination. I confirm that no material matters have
come to my attention in connection with the examination (other than that
disclosed below *) which gives me cause to believe that in, any material
respect:

- the accounting records were not kept in accordance with section 130
of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements
concerning the form and content of accounts set out in the Charities
(Accounts and Reports) Regulations 2008 other than any requirement
that the accounts give a 'true and fair' view which is not a matter
considered as part of an independent examination.

I have no concerns and have come across no other matters in connection
with the examination to which attention should be drawn in this report in
order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

Date:

10/02/2021

Name:

BRIAN PETER CHAPMAN

Relevant professional
qualification(s) or body

IER

7

Oct 2018

(if any):

Address:

Section B	Disclosure
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Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.