

UMOJA TANZANIA-UNITED KINGDOM DIASPORA (UTZ-UKD)

England & Wales · Charity number 1183677

Details

Status Registered

Legal form CIO

Registered 2019-06-03

Register [View on the Charity Commission register](#)

Contact

Address Umoja office address
Office 16634
182-184 High Street North
East Ham London
E6 2JA

Phone +441274925010

Email UmojaTZUK@gmail.com

Website umojatzuk.org

Activities

Objects: TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT, IN PARTICULAR BUT NOT EXCLUSIVELY AMONG MEMBERS OF THE TANZANIAN COMMUNITY LIVING IN THE UK, RELIEVE THE NEEDS OF SUCH PEOPLE AND ASSIST THEM TO INTEGRATE INTO SOCIETY, IN PARTICULAR BY PROVIDING:A) EDUCATIONAL WORKSHOPS AND SEMINARS ON HEALTHCARE, TEACHING THE ENGLISH AND SWAHILI LANGUAGE;B) FINANCIAL SUPPORT THROUGH THE GIVING OF FOOD, GOODS AND OTHER MATERIALS;C) TRADITIONAL TANZANIAN CULTURAL ACTIVITIES SUCH AS MUSIC, ART, DANCING AND CARVINGS.

Activities: 1) Promoting and advancing the welfare and general benefits of inhabitants living in the United Kingdom in particular, those of Tanzanian origin in the areas of education, health and social welfare.2) Empowering and building capacity for its members

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Arts/culture/heritage/science
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31		£0	£0	-
2024-03-31		£0	£0	-
2023-03-31		£0	£0	-
2022-03-31		£0	£0	-
2021-03-31		£0	£0	-

Trustees

Name	Role	Appointed
Dr REBECCA KATUNDU LASSEKO	Chair	2026-01-01
Constantine Mtagwaba		2025-01-25
Jim Abdallah Butcher		2025-01-25
John Raymond Mbwete		2025-01-25
Martin Mpankuli		2025-01-25
Robert Londo		2025-01-25

UMOJA TANZANIA-UNITED KINGDOM DIASPORA (UTZ-UKD)

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Trustees' Annual Report for the period

From Period start date To 1st April 2024 Period end date 31st March 2025

Charity name: Umoja Tanzania-United Kingdom Diaspora (UTZ-UKD)

Charity registration number: 1183677

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	To promote social inclusion for the public benefit, in particular but not exclusively among members of the Tanzanian community living in UK, relieve the needs of such people and assist them to integrate into society.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ul style="list-style-type: none">-To provide educational workshops and seminars on healthcare, teaching English and Swahili language.-Financial support through giving of food, goods and other material-To promote traditional Tanzanian cultural activities such as music, art, dancing and carvings
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All Trustees of charity have had regard to the guidance issued by charity commission on public benefit. All Trustees have read PB1 guidance and apply principle in decision making.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	We have policy in grant making in our constitution document. We have not made any grants in 2024/2005 year due to not having adequate funding to do this.
Policy on social investment including program related investment	Para 1.38	We have a policy on social investment in our constitution but have not done any social investment at this point. We have future plans to do this.
Contribution made by volunteers	Para 1.38	Currently our Charity depends on volunteers. All our Trustees are volunteers and also leadership from our Diaspora community volunteer for the charity. We are developing plan to recruit more volunteers to support us to deliver our

		objectives.
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	The main achievement of Charity includes: - Restarting Charity work again by - recruiting of the new six Trustees in January 2025. - We had successful handover from old Trustees to new Trustees. - New Trustee completed induction and safeguarding training. - Discussion to acquiring a website to enhance our communication with the public began. - Monthly Trustee meeting to reset the Charity work began

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	We were able to connect with more people of Tanzanian heritage community.
Performance of fundraising activities against objectives set	Para 1.41	During this period, we were no able to fundraise but we had several meetings to set out fundraising strategies.
Investment performance against objectives	Para 1.41	We have not yet started investment but are in discussions.
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The Charity did not hold its own account. We have plans to open an account
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We did not have an account to hold reserves but once the account is open we will have policy to hold reserve.
Amount of reserves held	Para 1.22	None

Reasons for holding zero reserves	Para 1.22	Not applicable
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	There is no concerns which will interrupt charity work to continue

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	The principles sources of fund is donation. There are plans of starting fundraising and also applying for grants
Investment policy and objectives including any social investment policy adopted	Para 1.46	This is still in discussion and no finalised plans in place.
A description of the principal risks facing the charity	Para 1.46	Current identified principles risks is ability to raise enough funds to meet all our objectives.
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed , royal charter)	Para 1.25	Our governing document is constitution.
How is the charity constituted? (e.g unincorporated association , CIO)	Para 1.25	This charity is a CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The charity currently appoint Trustees from members who offer skill set needed by Charity. Also the charity has election to re-appoint Trustees every three years.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	All new Trustees are required to attend induction related to their role as Trustees as described by charity commission.
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The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>The Charity is governed by a body of Trustees. The Trustees also can form specific committees made of members who have experienced in the area.</p> <p>The Diaspora community leadership also attend Trustee meetings and vice versa but do not have voting rights.</p> <p>Charity also network with other charities or Unincorporated associations which works with Tanzanians in UK and other charities as long as they support our objectives</p>
Relationship with any related parties	Para 1.51	<p>All Trustees are also members of TZUK Diaspora community which is unincorporated associations.</p> <p>Also Trustees are member of other Tanzanian base associations such as Umoja wetu, Shirikisho, and Swahili communities, TUHEDA.</p>
Other		

Reference and Administrative details

Charity name	Umoja Tanzania-United Kingdom Diaspora
Other name the charity uses	UTZ-UKD charity
Registered charity number	1183677
Charity's principal address	25 Alderton Rise Leeds LS17 5LH

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dr Julius Hingira PHD	Chair	29 April 2019	Umoja TZ-UK Diaspora
2	Dr Rebecca Katundu LASSEKO	Chair	25 January 2025	Umoja TZ-UK Diaspora
3	Martin Mpankuli	Trustee	25 January 2025	Umoja TZ-UK Diaspora
4	Jim Abdallah Butcher	Trustee	25 January 2025	Umoja TZ-UK Diaspora
5	Robert Londo	Trustee	25 January 2025	Umoja TZ-UK Diaspora
6	Constatine Mtagwaba	Trustee	25 January 2025	Umoja TZ-UK Diaspora
7	John Raymond Mbwete	Trustee	25 January 2025	Umoja TZ-UK Diaspora
8	Judy Msongole	Trustee	29 April 2019	Umoja TZ-UK Diaspora
9	Grace Katemana	Trustee	29 April 2019	Umoja TZ-UK Diaspora
10	Fathiya Salim Elsony	Trustee	29 April 2019	Umoja TZ-UK Diaspora
11	Dr Herbert Hiza	Trustee	29 April 2019	Umoja TZ-UK Diaspora
12	Dr Maselle Mayombo	Trustee	29 April 2019	Umoja TZ-UK Diaspora
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		
Dr Rebecca Katundu LASSEKO	25 January 2025	
Dr Julius Hingira PHD	29 April 2019	

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
None		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

None

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not applicable

Other optional information

Not applicable

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	RKLasseko	<i>JRMbwete</i>
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Full name(s)	Dr Rebecca Lasseko	Mr John Raymond Mbwete
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Position (eg Secretary, Chair, etc)	Chair	Trustee
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Date	10/01/2026
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UMOJA TANZANIA-UNITED KINGDOM DIASPORA (UTZ-UKD)

**CHARITY ORGANISATION FINANCIAL REPORT AS AT THE YEAR END 31
MARCH 2025**

**INCOME & EXPENDITURE STATEMENT DEFICIT/SURPLUS STAMENT OF
FINANCIAL POSITION BALANCE SHEET FOR YEAR ENDED 31/03/2025**

Income	£12
Expenditure	£0
DEFICIT/SURPLUS	£5,100
ASSETS	0
TOTAL ASSESTS	£ 5,112
LIABILITIES	0
Liabilities	0
TOTAL LIABILITIES	£5,112

Comments: The money is currently in Tanzania-United Kingdom Diaspora account and managed by Diaspora because the Charity does not have its own account.

UMOJA TANZANIA-UNITED KINGDOM DIASPORA (UTZ-UKD)

England & Wales - Charity number 1183677

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UMOJA TANZANIA-UNITED KINGDOM DIASPORA (UTZ-UKD)

Report of the Trustees for the year ended 31/03/2024

The UMOJA TANZANIA-UNITED KINGDOM DIASPORA (UTZ-UKD) is established as a Charitable Incorporated Organisation (CIO). It was officially registered with the Charity Commission on 3rd June 2019 under charity number 1183677.

Organisational Structure

The charity trustees are entrusted with the overall control and management of the organisation. They dedicate their time voluntarily and do not receive any remuneration or financial benefits for their work. The current trustees of the organisation are:

1. Dr Julius Hingira
2. Judy Msongole
3. Grace Katemana
4. Bertha Andre
5. Fathiya Salim Elhosny
6. Dr Hebert Hiza
7. Dr Masselle Mayombo

Trustees are regularly kept informed through updates and publications from the Charity Commission, ensuring they remain aware of their responsibilities under the Charities Act.

Objectives

- **Educational Workshops and Seminars**
 - Focused on healthcare education and teaching English and Swahili languages.
- **Financial and Material Support**
 - Providing food, goods, and other essential materials to those in need.
- **Promotion of Tanzanian Culture**
 - Showcasing traditional Tanzanian cultural activities, including music, art, dance, and carvings.

Strategies

Our activities are widely promoted and open to everyone in the local community. All services are provided free of charge, supported by donations and the efforts of volunteers. We are committed to ensuring equal opportunities by implementing policies that provide equal access to all, regardless of belief, faith, gender, sexuality, ability, age, colour, or race.

Use of Volunteers

Volunteers are a vital part of our organisation and play a key role in our activities. They actively contribute to most community initiatives, with 12 dedicated individuals regularly participating and committing their time to help implement our plans and programs.

Principal Funding Sources

The charity's main source of income comes from donations. No fundraising

activities were organised during the year.

Activities and Achievements

The charity carried out a variety of activities in pursuit of its charitable aims and objectives, including:

- **Health and Social Support Education**
 - Organising professional doctors to provide health education to those in need during annual meetings.
- **Community Support Awareness**
 - Educating community members on the importance of supporting one another during difficult times, particularly focusing on assisting the homeless and individuals who lost their jobs and/or families due to COVID-19 and other maladies.
- **Youth Engagement and Development**
 - Encouraging young people to actively participate in community initiatives, such as environmental clean-ups, assisting the elderly in their homes, and engaging in sports to promote health and well-being.

Plans for Future Periods

There is a growing need to recruit new trustees as well as both employed and volunteer staff to manage the day-to-day operations of the charity. This will help meet our objectives and support the expansion of activities, especially as the number of people benefiting from our services continues to increase. Emerging challenges related to changes in education, health, and cultural practices require a proactive approach. Engaging various sectors of the community is vital to ensure our plans remain inclusive and effectively address the needs of our service users.

Statement of Trustees' Responsibilities

The charity trustees are responsible for preparing the annual report and financial statements in compliance with applicable laws and accounting standards (United Kingdom Generally Accepted Accounting Practice). According to the law, the trustees must ensure that the financial statements present a true and fair view of the charity's financial position, as well as the resources coming in and going out. In preparing these financial statements, trustees must:

- Select and consistently apply suitable accounting policies and standards.
- Adhere to the methods and principles outlined in the Charities SORP.
- Make reasonable and justifiable judgements, decisions, and estimates.
- Prepare the financial statements on a going concern basis, unless it is inappropriate to assume that the charity will continue operating.

Additionally, trustees are responsible for maintaining accurate accounting records that reflect the charity's financial position and for ensuring compliance with charity regulations. They must also safeguard the charity's assets and take reasonable steps to prevent and detect fraud and other irregularities.

This report has been approved by the trustees of the Umoja Tanzania-United Kingdom Diaspora (UTZ-UKD) and signed on their behalf by:

Name: Dr. Masselle Mayombo

Date: 29/11/2024

**UMOJA TANZANIA - UNITED KINGDOM DIASPORA (UTZ-UKD)
CHARITY ORGANISATION FINANCIAL REPORT AS AT THE YEAR
END 31 MARCH 2024**

INCOME & EXPENDITURE STATEMENT

INCOME

Interest received

EXPENDITURE

Expenditure

DEFICIT/SURPLUS

MENT OF FINANCIAL POSITION BALANCE SHEET FOR YEAR ENDED 31/03/2

ASSETS

Cash

Receivables

TOTAL ASSESTS

LIABILITIES

Liabilities

TOTAL LIABILITIES

£

12.00

12.00

024

£

5,100.00

12.00

5,112.00

5,112.00

5,100.00

UMOJA TANZANIA-UNITED KINGDOM DIASPORA (UTZ-UKD)

England & Wales - Charity number 1183677

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UMOJA TANZANIA-UNITED KINGDOM DIASPORA (UTZ-UKD)

Report of the Trustees for the year ended 31/03/2023

The UMOJA TANZANIA-UNITED KINGDOM DIASPORA (UTZ-UKD) is constituted as a Charitable Incorporated Organisation (CIO), registered with the Charity Commission on 03 June 2019, with charity number 1183677.

Organisational Structure

The charity trustees are responsible for the general control and management of the charity. They give their time freely and receive no remuneration or other financial benefits. The current trustees of the organisation are:

1. Dr Julius Hingira
2. Judy Msongole
3. Grace Katemana
4. Bertha Andre
5. Fathiya Salim Elhosny
6. Dr Hebert Hiza
7. Dr Masselle Mayombo

Trustees are regularly updated on publications from the Charity Commission to ensure they are aware of their responsibilities under the Charities Act.

Objectives

1. Educational workshops and seminars on healthcare, teaching the English and Swahili language
2. Financial support through the giving of food, goods and other materials
3. Traditional Tanzanian cultural activities such as music, art, dancing and carvings.

Strategies

Our activities are widely advertised and are open to all in our local community. The services we provide are free and supported by donations and volunteers. Measures are in place to ensure equal opportunity policies are implemented, providing equal access to all, regardless of beliefs, faiths, gender, sexuality, ability, age, colour or race.

Use of Volunteers

Volunteers are an important resource in our activities. They are involved in most community activities, with 12 people regularly participating and dedicating their time to implementing our plans and activities.

Principal Funding Sources

The charity's primary source of income is donations. Fundraising activities were not organised during the year.

Activities and Achievements

The charity undertook a wide range of activities in pursuit of its charitable aims and objectives such as:

- Educating people on health and social support. Organising professional doctors to provide health education to the needy during annual meetings
- Educating people in the communities about the need to support each other during difficult times especially the homeless and people who have lost their jobs during covid.
- Encouraging young people to participate in community activities such as cleaning the environment, helping the elderly at homes and doing sports for their health improvements.

Plans for Future Periods

There is a need to have new trustees, employed and non-employed staff to oversee the day-to-day running of the charity to meet the objectives and expand our activities due to the increasing number of people that will benefit from our services. New challenges are emerging related to changes in education, health, and cultural practices. Involving different community sectors is essential to ensure our plans are inclusive and meet the needs of our service users.

Statement of Trustees' Responsibilities

The charity trustees are responsible for preparing the annual report and financial statements in accordance with applicable laws and accounting standards (United Kingdom Generally Accepted Accounting Practice). The law requires the charity trustees to prepare financial statements each year that give a true and fair view of the charity's affairs and the resources coming in and going out. In preparing these financial statements, trustees must:

- Select suitable accounting policies and standards and apply them consistently.
- Observe the methods and principles outlined in the Charities SORP.
- Make judgements, decisions, and estimates that are reasonable and justifiable.
- Prepare the financial statements of the charity on a going concern basis, unless it is inappropriate to assume that the charity will continue to operate.

Trustees are also responsible for keeping accurate accounting records that reflect the charity's financial position and complying with Charity Regulations. They must safeguard all charity assets and take reasonable steps to prevent and detect fraud and other irregularities.

This report has been approved by the trustees of the Umoja Tanzania-United Kingdom Diaspora (UTZ-UKD) and signed on their behalf by:

Name: Dr. Masselle Mayombo

Date: 29/11/2024

**UMOJA TANZANIA - UNITED KINGDOM DIASPORA (UTZ-UKD)
CHARITY ORGANISATION FINANCIAL REPORT AS AT THE YEAR
END 31 MARCH 2023**

INCOME & EXPENDITURE STATEMENT

Income
Expenditure
DEFICIT/SURPLUS

STATEMENT OF FINANCIAL POSITION BALANCE SHEET FOR YEAR ENDED 31/03/2023

ASSETS
Assets
TOTAL ASSETS

LIABILITIES
Liabilities
TOTAL LIABILITIES

£

024

£

5100

5100

5100

5100

UMOJA TANZANIA-UNITED KINGDOM DIASPORA (UTZ-UKD)

England & Wales - Charity number 1183677

Accounts

UMOJA TANZANIA-UNITED KINGDOM DIASPORA (UTZ-UKD) CHARITY ORGANISATION

Report of the trustees for the year ending 31 March 2022

The Trustees of The Umoja Tanzania-United Kingdom Diaspora (UTZ-UKD) Charity present their annual report and audited accounts for the year ended 31 March 2022 and confirm they comply with the requirements of the Charities Act 2011, the trust deed and the Charities SORP (FRS 102). It is constituted as charitable organisation (CIO) registered with the Charity Commission on 03 June 2019 under charity number **1183677**.

Our Aims and Objectives

Our objectives are set to reflect our charitable aims and the ethos of our charity organisation. It is important to us that we maintain and enhance the success of our charity work.

Our key objective is to promote social inclusion for the public benefit, in particular but not exclusively among members of the Tanzanian community living in the UK, relieve the needs of such people and assist them to integrate into society, in particular by providing:

1. Educational workshops and seminars on healthcare, teaching the English and Swahili language.
2. Financial support through the giving of food, goods and other materials.
3. Traditional Tanzanian cultural activities such as music, art, dancing and carvings

Review of activities and achievements

Our charity carries out a wide range of activities in pursuance of its charitable aims and objectives. The following summarised activities, provide benefit both to those who attend our sessions and events and to those who reach to us by different means such as letters, telephone or emails.

Events

We regularly hold events to raise awareness on national issues such as importance of vaccines, breast cancer Awareness, Virus infection awareness like Covid19, Prostate Cancer etc.

Seminars

We hold seminars on health and wellbeing which are delivered free to members of the community. These seminars cover a wide health issues that are common in our community or among our community members. We work with statutory and voluntary sectors such as Police and health authorities in delivering these seminars.

Festivals

Special community cultural activities, festivals that occur around the year are celebrated to keep in line with the cultural heritage of our members and these happen regularly every year.

They are open to all members of the community where it promotes integration and understanding among our members with other communities.

Learning and Networking

Our charity acts as a bridge between communities, we promote integration by conducting regular community learning visitation and networking in different parts of United Kingdom. Mostly young people are actively involved with this as it includes tuition classes.

Our Finances

The principle source of income is from donations, various fund raising activities that can be organised throughout the year.

Investment policy and performance

Investment activities are managed in line with the requirements of the Trustee Act 2000. Our cash reserves are held in the bank and deposit accounts.

Our Ethos, strategy and policies

Our Trustees are responsible for setting a strategy for achieving the objectives they have set. The focus of our strategy is to promote inclusion for the public benefit. Therefore, most of our activities are open to all in our local communities and free, they are supported by donations and volunteers.

Our Ethos

A caring charity organisation serving our local community and society. We seek to benefit the public through the pursuit of our stated aims and objectives.

Measures are in place to make sure equal opportunities policies are implemented to enable equal access to all irrespective of their faiths, gender, sexuality, ability, age, colour or race.

Access policy

It is important to us that access to service we offer is not restricted to anyone who is in need, for that reason we have set up a system that will able;

- Complaints handling
- Conflicting interests
- Risk management
- Safeguarding vulnerable beneficiaries
- Volunteer management

Use of volunteers

Volunteers are an important resource in all of our activities. They are involved in most of our community activities and we have over 10 people who regularly participate and devote their time in implementing our plans and activities. Recruitment of volunteers follows strict guidelines to make sure they are safe (DBS checked) to the people they serve, well trained, supervised and their work recorded. They also receive support from the management in achieving their own goals (work experience, references etc).

Future Plans

There is a need to expand our activities due to the increase of people utilising our services. There are new challenges emerging from the changing way of life in education, health and culture. The involvement of different sectors of the community is important in making sure that the developed plans are inclusive and relevant to our service users.

Statement of Trustees' Responsibilities

The charity trustees are responsible for preparing a good quality annual report and financial statements in accordance with applicable law and Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required to follow the following principles:

- Prepare financial statements of the charity on the going concern basis unless where it is inappropriate to presume that the charity will continue in business.
- Select suitable accounting policies and standards and apply them consistently.
- Observe the methods and principles in the Charities SORP.
- Make judgements, decisions and estimates that are reasonable and justifiable

The trustees are responsible for keeping proper and correct accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charity Regulations. They are also responsible for safeguarding all assets of the charity and taking reasonable steps to prevent and detection of fraud and other irregularities.

Organisational structure

The charity trustees are responsible for the general control and management of the charity.

The trustees give their time freely and receive no remuneration or other financial benefits. The trustees at the moment meet together as a body weekly and are responsible for all decisions taken in relation to running this organisation and the activities provided by the charity. To assist in the running of the day to day activities an organisational structure is in place that appoints lead trustees who are supported by other trustees or members of the community that help oversee different aspects of the charity's work. There are lead trustees for finance, education, sports, cultural activities, women and children and public relations.

Trustees Recruitment and Appointment

Our charity organisation requires breadth and depth of experience to carry out its duties effectively and efficiently.

Trustees are elected at the Annual General Meeting (AGM). They should be active members of the community and fulfil all criteria set for the post they are applying. New trustees are inducted and required to familiarise themselves with contents of the trusts constitution and to the policies and procedures adopted by our charity. They are also required to read publications from the Charity Commission to ensure that they are aware of their responsibilities under the Charities Act. The following are the Trustees of the organisation:

1. Dr. Julius Hingira – Chair
2. Judith Katundabwile Msongole – Trustee
3. Grace Katemana – Trustee
4. Dr. Herbert Mahimbo Hiza – Trustee
5. Fathiya Suleiman Salim El-Hosny – Trustee
6. Bertha Kayuni Andre – Trustee
7. Dr. Masselle Thomas - Trustee

This report has been approved by the trustees of Umoja Tanzania-United Kingdom Diaspora (UTZ-UKD) Charity and signed on its behalf by:

Fathiya El-Hosny (Trustee)

29 January 2023

Accounts 21.22: Umoja Tanzania-United Kingdom Diaspora (UTZ-UKD)

	£s
Income 21.22	0.00
Expenditure 21.22	0.00