

LOUGHBOROUGH STUDENTS' UNION

England & Wales · Charity number 1183625

Details

Other names	LSU
Status	Registered
Legal form	Charitable company
Company number	12000783
Registered	2019-05-29
Register	View on the Charity Commission register

Contact

Address	Loughborough Students Union Ashby Road Loughborough LE11 3TT
Phone	01509363180
Email	suelucas@lsu.co.uk
Website	https://www.lsu.co.uk/

Activities

Objects: THE OBJECTS OF THE UNION ARE THE ADVANCEMENT OF EDUCATION OF STUDENTS AT THE UNIVERSITY FOR THE PUBLIC BENEFIT BY: 1. ENRICHING AND ENHANCING THE EDUCATIONAL EXPERIENCE OF ITS MEMBERS AS PEOPLE AS WELL AS INTELLECTUALS; 2. PROVIDE OPPORTUNITIES FOR MEMBERS TO DEVELOP THEIR PERSONAL MATURITY, LEADERSHIP, AND COMMUNICATION AND OTHER SKILLS; 3. ACTING AS THE PRINCIPAL BODY REPRESENTING ITS MEMBERS' VIEWS AND INTERESTS WITHIN THEIR INSTITUTION, TO THE LOCAL COMMUNITY AND NATIONALLY; 4. ENHANCING THE STUDENT COMMUNITY AND STUDENT WELLBEING BY PROVIDING SOCIAL, CULTURAL, SPORTING AND RECREATIONAL ACTIVITIES, AND FORUMS FOR DISCUSSIONS AND DEBATE; 5. ENSURING THAT STUDENTS EXPERIENCING PROBLEMS WITH STUDENT LIFE CAN GET THE SUPPORT AND HELP THEY NEED, AND SEEKING TO MINIMISE THE LIKELIHOOD OF THE PROBLEMS OCCURRING.

Activities: Details of the policies, objectives and activities of Loughborough Students Union are outlined in the Trustees Report included in the year end Financial Statements. These statements are uploaded as a PDF to the charity Commission website.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training
- **Who:** Other Defined Groups

Geography

- Leicestershire
- Newham

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£9,620,753	£9,298,638	£-775,825	256
2024-07-31	£8,370,611	£9,045,616	£-1,747,507	390
2023-07-31	£8,250,610	£8,645,089	£-898,365	326
2022-07-31	£9,153,438	£8,748,444	£-444,410	197
2021-07-31	£6,507,320	£6,680,870	£-1,499,240	233

Trustees

Name	Role	Appointed
Della Freeth	Chair	2022-08-01
Colina Wright		2022-08-01
Eloise Lily Mair		2025-08-01
Franceca Suckling		2024-08-01
Grace Moronfolu		2023-06-20
Harry Huffen		2025-08-01
Kieran Oliver		2025-08-01
Lucy Palmer		2025-08-01
Mia Jackson		2023-08-01
Noorayn Sayed		2025-08-01
Rebecca Schofield		2025-08-01
Richard Taylor		2019-09-01
William Ross		2025-08-01
Zahra Hauchlef		2025-08-01

Accounts

Registered company number: 12000783
Charity registration number: 1183625

LOUGHBOROUGH STUDENTS' UNION
A company limited by guarantee

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

LOUGHBOROUGH STUDENTS' UNION

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LOUGHBOROUGH STUDENTS' UNION

REFERENCE AND ADMINISTRATIVE DETAILS OF THE UNION, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 JULY 2025

Trustees

Trustee Name	Designation	Year
Susan Lucas	Secretary	2022-2023, 2023-24 & 2024-25 (appointed 17/11/2022)
Richard Taylor	Director/Non-Student Trustee	2019-20, 2020-21, 2021-22, 2022-23, 2023-24, 2024-25 and 2025-26 (appointed 01/09/2019)
Colina Wright	Director/Non-Student Trustee	2022-23, 2023-24, 2024-25 and 2025-26 (appointed 01/08/2022)
Emma Kilby-Brooks	Director/Non-Student Trustee	2022-23, 2023-24, 2024-25 and 2025-26 (appointed 01/08/2022 resigned 09/01/2026)
Grace Moronfolu	Director/Non-Student Trustee	2023-24, 2024-25 and 2025-26 (appointed 19/06/23)
Della Freeth	Director/Non-Student Trustee/Chair	2022-23, 2023-24, 2024-25 and 2025-26 (appointed 01/08/2022 & appointed Chair 20/06/2023)
Thomas Otter	Student Trustee	2023-24 & 2024-25 (resigned 31/07/2025)
Atlas Alberich	Director/Executive Officer Trustee	2024-25 (appointed 01/08/2024 resigned 31/07/2025)
James Peat	Director/Executive Officer Trustee	2024-25 (appointed 01/08/2024 resigned 31/07/2025)
James Simpson	Director/Executive Officer Trustee	2024-25 (appointed 01/08/2024 resigned 31/07/2025)
Rachael Alvey	Director/Executive Officer Trustee	2024-25 (appointed 01/08/2024 resigned 31/07/2025)
Frankie Suckling	Director/Executive Officer Trustee	2024-25 & 2025-26 (appointed 01/08/2024)
Grace Moseley	Director/Student Trustee	2024-25 (appointed 01/08/2024 resigned 31/07/2025)
Jacob Smith	Director/Student Trustee	2024-25 (appointed 01/08/2024 resigned 31/07/2025)
Jamshid Tavallali	Director/Student Trustee	2024-25 (appointed 01/08/2024 resigned 31/07/2025)
Mia Jackson	Director/Student Trustee/Executive Officer Trustee	2024-25 & 2025-26 (appointed 01/08/2024)
Lucy Palmer	Director/Executive Officer Trustee	2025-26 (appointed 01/08/2025)
Rebecca Schofield	Director/Executive Officer Trustee	2025-26 (appointed 01/08/2025)
Harry Huffen	Director/Executive Officer Trustee	2025-26 (appointed 01/08/2025)
Eloise Mair	Director/Student Trustee	2025-26 (appointed 01/08/2025)
Kieran Oliver	Director/Student Trustee	2025-26 (appointed 01/08/2025)
William Ross	Director/Student Trustee	2025-26 (appointed 01/08/2025)
Noorayn Sayed	Director/Student Trustee	2025-26 (appointed 01/08/2025)
Zahra Hauchlef	Director/Student Trustee	2025-26 (appointed 01/08/2025)

LOUGHBOROUGH STUDENTS' UNION

REFERENCE AND ADMINISTRATIVE DETAILS OF THE UNION, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 JULY 2025

Senior management team

LSU employs a Chief Executive Officer and Union Directors to work closely with the Trustees and Executive Officers to ensure effective management of the Union:

Liz Monk, Chief Executive Officer
Dan Gallagher, Chief Operating Officer
Nicky Conway, Director of Student Engagement
Bhanu Dakkumalla, Director of Marketing and Communications

Registered company number

12000783

Charity Registration number

1183625

Principal office

Loughborough Students Union
Ashby Road
Loughborough
Leicestershire
LE11 3TT

Independent auditor

Cooper Parry Group Limited
Cubo Birmingham
4th Floor
Two Chamberlain Square
Birmingham
B3 3AX

Bankers

Natwest Bank PLC
Market Place
Loughborough
LE11 3NZ

Solicitors

Weightmans LLP
No1 Whitehall Riverside
Whitehall Road
Leeds
LS1 4BN

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2025

The Trustees present their report with the financial statements of the group and charity for the year ended 31 July 2025. The Trustees have adopted the provision of Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

The Union and the group also trade under the name LSU.

Structure, Governance and Management

LSU is an incorporated company limited by guarantee and is governed by its Memorandum and Articles of Association which were effective from 16 May 2019 and last updated on 30 May 2024.

LSU constitution is the governing document for LSU and a copy can be obtained at <https://lsu.co.uk/democracy/governance-constitution>.

The Board of Trustees (who are also the Directors for the purposes of Company Law) is ultimately responsible for governing the financial, legal and charitable affairs of LSU consulting the relevant student representative body wherever appropriate.

The Board consists of the following:

- 1) Up to five Executive Officers elected in accordance with Article 22.1
- 2) Up to five student members appointed in May of each year for a term of office, which runs from 1 August of the same year, for one calendar year.
 - a. Any full member of the Union may stand for these positions.
 - b. Appointed in accordance with Bye-Law 2.
 - c. Must not be paid by the Union.
 - d. Trustees in this category must be full members of the Union throughout their term of office.
- 3) Up to four Non-Student lay members who shall be appointed and ratified by the Board in accordance with Bye-law 2.
 - a. Cannot have been a full member or Executive Officer of the Union for at least three-years.
 - b. Elected for three-year terms.
 - c. Eligible to serve for a maximum of two consecutive full terms.
 - d. Board may nominate suitable people to address any skill gaps identified.
- 4) Loughborough University's Vice Chancellor's nominee.

The Chief Executive Officer, responsible for operational leadership of the Union, will be in attendance at the Board meetings along with other Directors as required, none of whom have any voting rights. The Board is supported by the Company Secretary who will attend as required to service the Board.

The Chair of the Board is elected by the Board from amongst the appointed Lay members and shall serve a term of two years and not more than two consecutive terms.

Method of Appointment

The Management of LSU and the group is the responsibility of Trustees who are elected, appointed or co-opted under the terms of the constitution.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2025

All Trustees are given an introduction to the activities of LSU by the Leadership Team. All Trustees receive an induction into their legal and administrative responsibilities. Training is provided to Trustees as and when required, based on an assessment of existing skills.

When reviewing our objectives and planning activities, we have given due consideration to the Charity Commission's general and relevant supplementary guidance on public benefit.

Pay and remuneration of key management

The remuneration of all staff including key management is benchmarked using local market data and inflation. Based on this benchmark the key management team receive pay rises in line with all other staff in the Charity. Parameters to the organisational pay review are set by the Finance and Risk Subcommittee which also scrutinises individual pay rises and performance bonuses of key management.

Engagement with employees (including persons with a disability)

The Charity's policy is to consult and discuss with employees through meetings, matters likely to affect employees' interests. Information about matters of concern to employees is given through regular updates and meetings which seek to achieve a common awareness on the part of employees of the financial and economic factors affecting the Charity's performance.

During employment, the Charity seeks to work with employees, taking into account their personal circumstances, to ensure appropriate training and development opportunities are available to them to reach their full potential.

The Charity recognises the strengths of a workforce made up of people from diverse backgrounds. It is keen to ensure that, wherever possible, posts are accessible to disabled persons. Job specifications and selection procedures are reviewed regularly to ensure that there is no bias preventing or discouraging disabled persons from applying. This is in keeping with the Equality Act 2010, but other factors are also taken into account. The Charity is committed to interviewing all applicants with a disability for a job vacancy who meet the essential elements of the person specification and ensuring that employees who become disabled are given every chance to remain in employment by making reasonable adjustments and providing training to develop a general awareness of disability issues.

Related Parties and other Connected Charities and Organisations

Loughborough Student Services Limited is a subsidiary of the Charity, although the company is dormant as it no longer trades.

We have a working relationship with Loughborough University which is aligned to the 1994 Education Act, whereby we work with parties to ensure that we promote the general interests of its members as students, and we do this by having agreed objectives that ultimately benefit our members.

Risk Management

The Trustee Board has examined the major strategic, business and operational risks faced by LSU. A risk register is established and will be reviewed quarterly by the Finance and Risk Subcommittee and annually by the Trustee Board. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Budgetary and internal control risks are minimised by the implementation of procedures for the authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety for staff, volunteers and participants on all activities organised by the Union. These procedures are periodically reviewed to ensure they continue to meet the needs of the charity.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2025

Risk Summary	Treatment
External Risk E3 - Tenants fail to follow LSU's values and protocols regarding members, staff, health & safety and thereby bring the Union into disrepute by association.	<i>Following the issuing of written warning for drains in July 2024, a further warning was issued in Feb/March 2025 (overlap between the two months) relating to the second premises our agent occupies relating to unsanctioned electrical works. In August proof that the vehicle used on campus is roadworthy (as per traffic regulations) was requested, it was subsequently removed from campus to facilitate MOT and Repairs. LSU COO to keep Board aware of conclusions and responses.</i>
O1 - Failure of roof or other major building infrastructure results in major disruption to operations. Roof of building and alarms beyond end of useful life and in state of disrepair.	<i>Landlord has established a project management board to govern an allocation of funding to repair roof, replace alarms and undertake toilet refurbishment works.</i> <i>August 2025 - A combined fire alarm and intruder alarm replacement project is underway, due complete in December 2025, LSU insurers are aware. Intruder alarm is operational now, full commission week of 19th January 2026 (including full handover). Fire alarm has passed SOAK test, with full commission due to be completed by 19th January 2026.</i> <i>A temporary structure has been erected over the treehouse roof to minimise disruption throughout winter, but principally during freshers.</i> <i>A new full building survey was completed on behalf of the landlord in April 2025 which is considered a key enabler to teams redesigning the roof to ensure replacement will have more longevity than current construction. Phase 1 of the roof is targeted to start in 2026. One toilet block refurb completed July 2025, another underway and due for completion Dec 2025.</i> <i>There are increasing concerns about the investment in other facilities which are key to our student activity such as the William Morris Dance Studio and Storage Areas (Bill Mo). This is now cross referenced in O1 risk and the new student experience risks added to the register.</i>
Finance Risk – F2 LSU Fails to meet its commercial targets.	<i>The Board have been monitoring the ground lease for the Purple Onion retail and takeaway unit. The landlord, LU, have secured an extension to the planning permission for the temporary structure, talks are ongoing to move from a rolling lease to a new fixed term agreement.</i>

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2025

Objective and Activities

The primary purpose of Loughborough Students' Union is the advancement of education for students at Loughborough University for public benefit by:

- Promoting the interests and welfare of students at Loughborough University during their course of study by representing, supporting and advising students;
- Being the recognised representative channel between students and Loughborough University and other external parties; and
- Providing social, cultural, sporting and recreational activities alongside forums for discussion and debate for the personal development of its students.

Public Benefit Statement

The Trustees developed the Strategic Plan for the start of the 2020 academic year, and the priorities undertaken during the 2024-25 academic cycle were to deliver LSU's primary purpose of the advancement of the education of students at Loughborough University. The Board acts with due regard for the requirements under the Charities Act to ensure its activities meet its obligation with regards to public benefit.

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Charitable Trust's aims and objectives and in planning its future activities.

Student Opportunities

LSU provides a wide range of services and activities for students. The majority operate with the involvement of student volunteers who are supported by members of the staff team. These activities include:

Our **Academic Experience** volunteers and staff support and empower students, both as a collective (through academic representation) and as individuals (through LSU Advice Service), in pursuit of a high-quality and fair academic experience. They work closely with the Executive Officer team to develop policy, campaigns and projects to improve the student experience. Acting as critical friends to the University enables them to work together to listen to and respond to the student voice, effect positive change and assure academic quality. In the 2024 National Student Survey results, LSU scored above sector average with 74.7% of satisfied that LSU represents their academic interests.

The **LSU Advice Service** provided independent, confidential, and non-judgemental advice for 565 students and doctoral researchers in 2024-25, supporting them through difficult times with their studies and a variety of university formal processes. A team of 3 advisors worked with University colleagues to avoid issues arising where possible and supported with informal resolution of disputes between staff and students/doctoral researchers. Their areas of advice included but were not limited to academic misconduct, appealing results, disciplinary and car parking offences, mitigating circumstances or if they want to make a complaint to the University. This year LSU Advice finalised and published its co-produced Quality Assurance Agency research paper and resources for students and staff across University's to utilise in improving equity and practice in access to proofreading policies: Accessibility and Equity in Proofreading.

The **Academic Representation** team worked closely with the Academic Experience Officer, School Reps and Doctoral Researcher Lead Reps to support and lead a network of representatives focused on feeding back the academic and research interests of students and enacting positive change. In the academic year 2024-25 we recruited students for 22 out of 25 UG School Representative positions and 4 out of 7 PGT School Representative positions. We trained and supported 384 course representatives, 87 of which are postgraduate taught students.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2025

Peer Support empowers students to create a friendly and supportive environment through the creation of student-to-student sharing of knowledge, skills and support. Through building learning communities, peer-to-peer support allows students to enrich their broader student experience and thrive in their academic endeavours. In 2024-25, 200 mentees were matched with mentors and we held our second Academic Networking event with the university. It was great to see returning faces as well as new colleagues who joined us to express their interest in LSU's academic experience support. 'Ask a Student' is an online portal for prospective, pre-arrival and current students to submit an enquiry and receive a personalised email response from a student. Departmental, International, BME, Mature, disability or general student experience mentors provide a tailored response to any question submitted. Mentors offered reassurance, insights and empowered students to access the opportunities and support available to them. In addition, our mentors provided an in-person induction service where students could ask questions face-to-face and be directed to facilities on campus. Peer Assisted Learning allows students to take control of their own learning journey, revise concepts, and explore the ideas covered on their course in more depth. These optional study sessions, attached to a specific module, were facilitated by students who had already passed the module. Through organising discussions and activities, the student leaders provided a relaxed environment where students could ask questions and attendees were able to explore their learning content and gain a better subject understanding for themselves. Peer Assisted Learning (PAL) had increased attendance, particularly in Psychology and Mathematical Sciences. English department continued with their second year with PAL. There was also an increase in the number of PAL Leaders compared to 2023/24.

Departmental Committees facilitated social and co-curricular events and activities to foster stronger learning communities across the University. In London, student group events included London Film Group, Future of Marketing, London Students Art Group and London Dinner Group

Equity, Diversity and Inclusion (EDI) encompasses all students during their university experience from promoting positive health and wellbeing to providing underrepresented students with a voice and community. The EDI Charter was approved in November and presented to staff at the January Staff Conference. Following on from this, we conducted EDI focus groups in every LSU staff department to identify EDI priorities and where more support can be offered. As part of the development of the EDI charter, we also updated our EDI policy and created a new EDI website. The website provides a central point of information for all things EDI-related - including the EDI charter and policy, EDI champions, EDI steering groups minutes and an EDI blog that any staff or students can contribute to.

In the 2024-25 academic year, we introduced the Athletic Union's (AU's) **Welfare Exec** as a role in Equity, Diversity on the Welfare and Diversity senior committee - this has led to more collaborations, better support during training. We also reintroduced AU rep of the year and AU club of the year at the Welfare and Diversity awards, to ensure AU reps also receive recognition.

The **LGBT+ Association** hosted the most successful LGBT+ History month yet, with over 40 events in 28 days, including craft events, society collaborations, charity fundraising stalls, sexual health stalls and community socials. They also worked throughout the year to revamp their Saturday club night 'OUT!' with themes, new music and decorations, leading to a 30% increase in attendance.

The **International Students' Network** hosted an incredible International week, featuring careers panels and networking, recreational sport sessions, a scavenger hunt and the return of international day - this included 5 live music and dance performances, 8 creative stalls and food stalls from 12 different countries.

Seven societies and associations (Ethnic Minorities Network, International Students' Network, Hindu Society, Sikh Society, Sri Lankan Society, Punjabi Society and Malayalee Society) came together to celebrate **Diwali** - they hosted a ball with a catered dinner, live dancing and singing, a play about the origins of Diwali and over 180 attendees.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2025

Nightline Association have expanded their service to be open 3 days a week, and a total of 900 hours volunteered in this academic year. They have been supported by 65 listening volunteers and 45 ambassadors, who have all supported the association in expanding awareness in the student community, leading to a 274% increase in calls compared to last academic year.

The **Disability Support Network** have continued to support disabled students by facilitating the DSN Nightlife Scheme - this allows disabled students to access priority queueing, accessible toilets and lifts, and earplugs behind the bar, ensuring they have equitable experience in our venue.

Women's Network collaborated with the university's MAIA network to host another successful International Women's Day March. They also collaborated with Train and Gain to host women-only fitness classes.

HeadsUp has expanded their reach across campus, collaborating with other student groups and university departments to reach as many people as possible. This includes a collaboration with student accommodation in which they gave out 100 positive messages for Random Acts of Kindness Day, and weekly self-care events with other student groups. For Movember, HeadsUp ran 8 rec sport session and collaborated with 6 AU teams to support male mental health, as well as running regular social events and fundraisers. All in all, they raised £127.16.

In 2024-25, the **Training Academy** focussed on improving the cross-organisation volunteer experience. They collated over 100 volunteer role description from all sections of the union to share a clear understanding of leadership opportunities that students can get involved in, and convey the support, skills, expectations and benefits of each role. They piloted a new method of Union wide training for volunteers, allowing more interaction with union staff specialists and the opportunity to network, collaborate and share best practice with new volunteer areas. Volunteers completed over 2,126 hours of face-to-face training with the Training Academy, including sessions on event planning, goal setting, conflict resolution, Promotion, First Aid and Mental Health First Aid. The Training Academy launched 5 new volunteer online training courses tailored to LSU volunteers including Time Management, Wellbeing and Introduction to Health and Safety, bringing the total of 14 different courses currently available. Volunteers recorded over 2,938 hours of online training completion with the Training Academy. The Training Academy also launched digital badges allowing our leaders to showcase the skills and training they have completed.

LSuggestions is an online system we have implemented to allow students to submit suggestions or changes they want to see at LSU or that they want us to campaign for. Students have the power to vote on whether they want to see those ideas come to life. If a suggestion receives 30 votes, our Executive Officer team work to see how the changes can be implemented. Suggestions can also be fast-tracked if they're easy fixes we can make. This process enables students to have a voice in shaping the future of LSU and encourages active participation in decision-making. In 2024-25, a record 77 suggestions went to vote. Our most popular suggestions focused around themed club nights, supporting students with the cost of living, and improved facilities across campus. 6 suggestions have already been implemented, 9 are soon to be implemented. We look forward to seeing even more students engage with this next year.

We continued to support the **Halls Student Federation** which consistently shows high student engagement and provides a forum for us to keep in touch with Hall communities and be their voice on important issues regarding the Halls experience.

The **Societies** section within LSU supports and develops a large variety of student groups, interests and activities, helping students to find their 'home away from home'. In 2024-25, there were 90 societies, of which 13 new societies. Over 500 committee members, and more than 3,000 members. New societies include: Bhangra, Chinese Mandarin, East African, Iranian, Israel, Arab, Indonesian, Kazakh, Korean, Turkish, Ukrainian, Polish, & Portuguese Speakers. The Winter showcase did not disappoint with 180 tickets sold. The Freshers Activities Bazaar, held in the Sir David Wallace Sports Hall, was buzzing with a diverse range of Societies, showcasing their talents and groups to new students. We saw over 5,100 attendees at this event alone. The Refreshers Bazaar saw 750 attendees. Societies raised £19,372 for Charities.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2025

Rag is the charity and fundraising section of Loughborough Students' Union. The section is dedicated to supporting student fundraising for whatever charity they wish to support, including LSU and beyond. In 2024-25 we raised £601,520.09 for charities. We had 150 students taking part in external trips, £55,036.00 being raised for Movember and 35 students completing our Colour Dash raising £332.00. We have been able to work with some amazing charities this year and students fundraising for causes close to their heart. We also had some amazing student led events happen such as Tuxedo Swing completing a 24hour Tuxathon, The Holt hosting an Inter Hall Dodgeball Tournament and Royce completing their Royce 100.

Action is the volunteering section of LSU and has a strong relationship with the wider Loughborough Community and local stakeholders, with students contributing thousands of volunteering hours each year to support good causes. In 2024-25, we continued projects such as Intergenerational, Kids Camp and Pet Blood Bank to starting new projects beginning such as Action Food Bank, which has been thriving with multiple volunteers and donations. We've had great collaborations this year; Nursery partnering with Loughborough Lightning and Special Events' annual collaborations with Tuxedo Swing and Flix Cinema. We also had our yearly boat trip with Contact the Elderly group, which they thoroughly enjoyed. In 2024-25, we saw 3,381 volunteers give 6,539 hours of their time to volunteering.

LSU Media brings together a vibrant community of writers, filmmakers, photographers, designers, and content creators. In 2024-25, LSU Media had 158 active Members and was shortlisted for 5 categories at NaSTAS, including Broadcaster of the Year. Loughborough Campus Radio (LCR) had over a million total listener minutes. 16 livestreams were also facilitated, the most in one year in recent memory. A special highlight was the annual Dance Competition, streamed across two days. LSU Media also secured a partnership with IFCPF, International Federation of Cerebral Palsy Football, to livestream 36 games in the biggest livestream Media operation ever for £12,000. The team also won Highly Commended Union Team of the Year at the Loughborough Experience Awards.

In the academic year 2024-25, we supported **Athletic Union** sport clubs to have another successful year with 562 student leader committee positions filled. We continued to work in partnership with the Coaching & Volunteering Academy (CVA) and Intra-Mural Sport (CVA) with 400 volunteer coaches enhancing the student sport community. Loughborough University won the British Universities and Colleges Sport (BUCS) championship giving a straight run of wins from 1978 – 2025.

The **EmpowerHER** Campaign, was a key project working with Loughborough Sport to provide opportunities for women to overcome barriers to physical activity and overall wellbeing. The project was a tremendous success, engaging over 400 students throughout the week. Highlights included a sold-out Girls Night In event, a dedicated female officiating conference, and the launch of our own EmpowerHER Strava community.

The outstanding engagement from AU clubs in the **Movember campaign** played a key role in Loughborough University earning the prestigious Platinum Award. As a result, we were proudly presented with the £50,000 and £100,000 plaques at the Movember Hall of Fame. This marks an incredibly successful year for welfare and diversity initiatives, with clubs coming together to take on challenges such as 24-hour runs, raffles, and a wide range of impactful activities.

Social Enterprise

For every stage of their university journey, LSU aims to provide opportunities for students to have fun and engage with the rich and varied student experiences available to them.

- Through licensed Trade, catering and retail operations our dedicated Social Enterprise team delivered a range of events, entertainment activities and services for our students to enjoy, in collaboration with our students on student-led events and providing work opportunities via casual contracts.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2025

- We have provided two opportunities for the local Loughborough Community to enjoy Loughborough Students' Union and the University Campus. Our annual Fireworks event, powered by our Rag volunteers in November and our Community Fun Day in June, both bringing together a range of free and low-cost family entertainment activities such as face painting, circus skills, a petting zoo, and fair ground rides.
- We are thrilled to have opened two new Co-op stores on campus, providing students, staff, and the local community with convenient access to high-quality groceries, hot food, and essential services.
- The Union Building Co-op features a bakery, hot food options, and a soft plastic recycling station, emphasizing LSU's commitment to sustainability. The Purple Onion store, provides a wide range of products tailored to meet the needs of the student body. With over 50 employees across both locations, these stores not only provide essential services but also create job opportunities for Loughborough University students, helping them gain valuable work experience while supporting their studies.
- We welcomed a new addition to our catering outlets this year: 'The Kitchen', which serves up freshly-prepared hot food to go every day, with a selection of panini, burgers, pizzas and more. LSU's 'Humpit' outlet was relocated next to The Kitchen.
- The Art Stock Sale was hosted in The Basement in November and was a huge success. The sale was Social Enterprise's chance to deplete the previous art shop stock and was led by the Community Intern for Social Enterprise. The sale saw hundreds of students in attendance, with many students reporting positive feedback. Not only did it result in lots of happy students, but we were then also to claim back the space the art stock had been taking up.
- We celebrated Hey Ewe's big 30th Birthday Party.
- Retail Team won the Union Team of the Year Award and Simon Carter our Catering Manager won Staff Member of the Year at the Loughborough Experience Awards.

Other Students' LSU Services

- LSU retail outlets (located both with the LSU building and across the University campus) enabled students to buy branded clothing alongside everyday essentials.
- Food outlets providing a choice of food to suit all dietary requirements.
- Our tenants provided a dental outlet, a hair salon and printing services.
- All our part-time work vacancies have been advertised through LSU job site on our website, and we have helped over 500 students obtain employment within LSU.

Finance Review

LSU has continued to benefit from the recognition and support of the University, and this year the annual block grant was £2,247,584 (2024: £1,919,201).

LSU's gross income for the group from all sources totalled £9,620,753 (2024: £8,370,611). Total expenditure was £9,298,638 (2024: £9,045,616) on the wide-ranging student benefits the LSU provide, as well as modest fundraising and other revenue-generating activities we had undertaken. This gave a net income for the year of £322,115 (2024: net expenditure of £675,005). This operational result is a result of two key factors; improvements in all commercial areas following investment over the last 12 months including moving to a Coop franchise for Purple Onion and Union Building. Additionally, In the financial year 2024 the LSU undertook a voluntary redundancy and subsequent restructure programme impacting roles across Student Engagement, Finance, Retail and Directors.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2025

Through changes to our operating models and spread of resources across portfolio's, a number of efficiencies have been delivered which have contributed to a more sustainable annual operating budget. After actuarial gains on the defined benefit pension scheme of £649,567 (2024: loss of £12,960) are considered, the Union recorded a net increase in funds of £971,682 (2024: a net reduction in funds of £687,965).

Reserves

The Board of Trustees have reviewed their reserves, and they will continue to ensure that everything is done to build reserves and remain a financially viable Union.

The total reserves of the Group are in deficit by £614,648 (2024: deficit £1,586,330), comprising £1,050,475 (2024: £145,441) of designated capital funds, £Nil (2024: (£4,062,723)) of pension deficit funds, (£2,975,413) (2024: £Nil) of loan funds, £289,230 (2024: £364,074) of restricted funds and £1,021,060 (2024: £1,966,878) of unrestricted free reserves.

Our policy takes into account any risks associated with unplanned closures within the LSU business model and takes into account spending commitments, potential liabilities and financial forecasts.

The Board will ensure that the reserves policy is monitored and reviewed on an annual basis to ensure that it remains effective in the light of changing funding, financial climate and other risks. The Board are aware that the total reserves are in deficit, which arose from the impact of the SUSS pension scheme. During the current year, the Charity, via a loan from Loughborough University, settled its liability with the SUSS pension scheme to de-risk its balance sheet. The loan is repayable by instalments over the next 10 years. The continued focus will be on ensuring that the Charity generates a surplus through trading activity to ensure we continually add to our reserves as the loan is repaid and that the Charity can maintain a strong cash position.

The reserves policy is to have free unrestricted reserves (excluding the loan (SUSS pension deficit)) the equivalent of six months standard operating expenditure (defined to exclude direct costs, casual salary staff costs and depreciation). This is equivalent to reserves of £1,755,348 (increased from £1.6m in 2024). In recent years we have been below our reserves policy and the Board's intention is to grow the reserves (excluding the SUSS scheme in previous years and the loan balances included within creditors greater than 1 year in current and future years, which relates to the loan from the university to pay the SUSS balance) to ensure this policy can be worked towards.

Students Union Superannuation Scheme (Scheme)

As referred to within the Reserves Policy, the Charity exited the SUSS during the year and consequently has no further exposure to the SUSS. For further information please refer to Note 17 in these financial statements.

Fundraising

Fundraising is conducted by the Charity and the Charity is aware of the importance of raising charitable funds in accordance with the Charities (Protection and Social Investment) Act 2016, included in section 13 of the Act and that our approach to fundraising is aligned to those requirements. The Charity is committed to offering all its student members the opportunity to take part in fundraising activities during their studies.

The Charity aims to offer support for a range of diverse activities through involvement in Rag or through the hiring of fundraising equipment for other society or individual student group. The charity will ensure all fundraising activities undertaken by students is accurately and properly recorded, this will include any complaints and how those complaints have been handled, ensuring that the approach to fundraising is inclusive and that the organisations we work with are aligned to our own values and goals. The approach is a purely voluntary and participative approach, and the Charity strongly discourages any approach that is deemed unreasonably intrusive or persistent or applies undue pressure to donors.

There were no complaints received in respect of the Union's fundraising activities at the time of signing this report.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2025

Third Party Indemnity

Qualifying indemnity provision is in place for the benefit of the Trustees of the Union.

Reflections & Plans for the Future

As the preceding pages showcase, led by our officer team and supported by our professional staff team, we have worked hard to ensure the interests and welfare of our student members have been represented and that there has been a wide variety of opportunities to join a community for all. The Executive Team have pushed for more transparency and visibility and launching our leadership updates is a great example of this in practice which we look forward to building on in the future.

Publishing the new LSU Equity, Diversity and Inclusion Policy was an important milestone in our journey to create an inclusive organisation where our members and staff have the opportunity to succeed. The values outlined in the charter of accountability, integrity, collaboration and community are strong foundations for our future endeavours. As well as a grant from Loughborough University, the fundraising needed to deliver the rich and varied student experiences that are showcased in this report is delivered via a broad range of Social Enterprise activities. Significant investments this year helped to transform our retail offer and launching two new Co-op stores in September 2024 ensured things were off to a great start. Our dedicated Social Enterprise team delivered a range of events, entertainment activities and services for our students to enjoy, collaborating with our members on student led events and providing work opportunities via casual contracts. From themed Friday Night Discos (FND) to puppy-petting, the events portfolio has been expanding all year. The catering team have expanded into servicing volunteer Award ceremonies and post-match celebrations, to build on the litres of coffees poured and foot after foot of Subway sandwich served.

As we reflect on the last academic year we are also reflecting on the closing of our 2020-2025 strategy and we have undertaken feedback activities to help us develop a new 3 year plan. It was a pleasure to hear our stakeholders describing an evolutionary, vibrant, diverse and passionate organisation, and recognising that our volunteers lead collaborative, inclusive and fun communities.

Statement of Trustees' responsibilities

The Trustees (who are also directors of Loughborough Students' Union for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources of the group for that year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company and the group will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 JULY 2025

In so far as the Trustees are aware:

- There is no relevant audit information of which the group and charitable company's auditor is unaware: and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the Trustees on 17 March 2026 and signed on their behalf by:

Signed by:

EE00F966EC044EE...
Della Freeth, Chair

Signed by:

D2A4824AD10249B...
Mia Jackson, President

LOUGHBOROUGH STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LOUGHBOROUGH STUDENTS' UNION

Opinion

We have audited the financial statements of Loughborough Students' Union Limited ("the Parent Charitable Company") and its subsidiary ("the Group") for the year ended 31 July 2025 which comprise the group statement of financial activities, the consolidated and company only balance sheet, the consolidated cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Group's and of the Parent Charitable Company's affairs as at 31 July 2025 and of the Group's incoming resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and the Parent Charitable Company in accordance with the ethical requirements relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions related to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group and Parent Charitable Company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

LOUGHBOROUGH STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LOUGHBOROUGH STUDENTS' UNION

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Group and the Parent Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees Report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion;

- adequate accounting records have not been kept by the Parent Charitable Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the Parent Charitable Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made;
- we have not received all the information and explanations we require for our audit; or
- the trustees' were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Group's and the Parent Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Group or the Parent Charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud are detailed below.

Our assessment focussed on key laws and regulations the Group and Parent Charitable Company has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Companies Act 2006, Charities Act 2011, taxation legislation, data protection, anti-bribery and employment legislation.

LOUGHBOROUGH STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LOUGHBOROUGH STUDENTS' UNION

We are not responsible for preventing irregularities, including fraud. Our approach to detecting irregularities, including fraud, included, but was not limited to, the following:

- obtaining an understanding of the legal and regulatory framework applicable to the Group and Parent Charitable Company and how the Group and Parent Charitable Company are complying with that framework, including agreement of financial statement disclosures to underlying documentation and other evidence;
- obtaining an understanding of the Group and Parent Charitable Company's control environment and how the Group and Parent Charitable Company have applied relevant control procedures, through discussions with management and by performing walkthrough testing over key areas;
- obtaining an understanding of the Group and Parent Charitable Company's risk assessment process, including the risk of fraud;
- reviewing meeting minutes of those charged with governance throughout the year; and
- performing audit testing to address the risk of management override of controls, including testing journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Whilst considering how our audit work addressed the detection of irregularities, we also considered the likelihood of detection of fraud based on our approach. Irregularities arising from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's members, for our audit work, for this report, or for the opinions we have formed.

Signed by:

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Kevin Hodgetts (Senior Statutory Auditor)
 for and on behalf of:

COOPER PARRY GROUP LIMITED

Statutory Auditor
 Cubo Birmingham
 4th Floor
 Two Chamberlain Square
 Birmingham
 B3 3AX

Date: 24 March 2026

LOUGHBOROUGH STUDENTS' UNION

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND
EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 JULY 2025**

		Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Income from:					
Donations and legacies	2	-	2,399,246	2,399,246	1,923,244
Charitable activities	4	307,245	55,832	363,077	411,756
Other trading activities	3	-	6,829,050	6,829,050	5,869,921
Investment income		-	29,380	29,380	165,690
Total income		<u>307,245</u>	<u>9,313,508</u>	<u>9,620,753</u>	<u>8,370,611</u>
Expenditure on:					
Raising funds		-	5,848,016	5,848,016	4,907,408
Charitable activities		<u>382,089</u>	<u>3,068,533</u>	<u>3,450,622</u>	<u>4,138,208</u>
Total expenditure	5	<u>382,089</u>	<u>8,916,549</u>	<u>9,298,638</u>	<u>9,045,616</u>
Net (expenditure)/income before other recognised gains and losses		(74,844)	396,959	322,115	(675,005)
Transfers between funds	13	-	-	-	-
		(74,844)	396,959	322,115	(675,005)
Other recognised gains / (losses)					
Actuarial gains / (losses) on defined benefit pension schemes	17	-	649,567	649,567	(12,960)
Net movement in funds		(74,844)	1,046,526	971,682	(687,965)
Reconciliation of funds:					
Total funds brought forward	13	364,074	(1,950,404)	(1,586,330)	(898,365)
Total funds carried forward		<u>289,230</u>	<u>(903,878)</u>	<u>(614,648)</u>	<u>(1,586,330)</u>

All income and expenditure derive from continuing activities.

The notes on pages 21 to 37 form part of these financial statements.

LOUGHBOROUGH STUDENTS' UNION

CONSOLIDATED BALANCE SHEET AS AT 31 JULY 2025

			31 July 2025	31 July 2024
	Note	£	£	£
Fixed assets				
Tangible assets	8		1,050,475	145,441
Current assets				
Stocks		164,716		128,274
Current asset investments (deposit accounts)		500,000		-
Debtors	10	352,132		447,862
Cash at bank and in hand		873,589		3,588,001
		<u>1,890,437</u>		<u>4,164,137</u>
Creditors: amounts falling due within one year	11	<u>(861,131)</u>		<u>(1,955,340)</u>
Net current assets			<u>1,029,306</u>	<u>2,208,797</u>
Total assets less current liabilities				
			2,079,781	2,354,238
Creditors: amounts falling due after more than one year	12		<u>(2,694,429)</u>	-
Defined benefit pension scheme liability	12, 17		-	(3,940,568)
Net liabilities			<u>(614,648)</u>	<u>(1,586,330)</u>
Group Funds				
Restricted funds	13		289,230	364,074
<i>Unrestricted funds:</i>				
General funds	13		1,021,060	1,966,878
Designated – capital fund	13	1,050,475		145,441
Designated – loan fund	13	(2,975,413)		-
Designated - pension reserve	13	<u>-</u>		<u>(4,062,723)</u>
			<u>(1,924,938)</u>	<u>(3,917,282)</u>
Total funds			<u>(614,648)</u>	<u>(1,586,330)</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 17 March 2026 and signed on their behalf, by:

Signed by:

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Della Freeth, Chair

Signed by:

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Mia Jackson, President

Registered company number: 12000783

The notes on pages 21 to 37 form part of these financial statements.

LOUGHBOROUGH STUDENTS' UNION

UNION BALANCE SHEET AS AT 31 JULY 2025

	Note	£	31 July 2025 £	£	31 July 2024 £
Fixed assets					
Tangible assets	8		1,050,475		145,441
Investments	9		<u>20,000</u>		<u>20,000</u>
			1,070,475		165,441
Current assets					
Stocks		164,716		128,274	
Current asset investments (deposit accounts)		500,000		-	
Debtors	10	352,132		447,862	
Cash at bank and in hand		<u>873,589</u>		<u>3,588,001</u>	
		1,890,437		4,164,137	
Creditors: amounts falling due within one year	11	<u>(1,042,308)</u>		<u>(2,136,517)</u>	
Net current assets			<u>848,129</u>		<u>2,027,620</u>
Total assets less current liabilities			<u>1,918,604</u>		<u>2,987,656</u>
Creditors: amounts falling due after more than one year	12		<u>(2,694,429)</u>		-
Defined benefit pension scheme liability	12, 17		<u>-</u>		<u>(3,940,568)</u>
Net liabilities			<u><u>(775,825)</u></u>		<u><u>(1,747,507)</u></u>
Union Funds					
Restricted funds	13		289,230		364,074
<i>Unrestricted funds</i>					
General funds	13		859,883		1,805,701
Designated – capital fund	13	1,050,475		145,441	
Designated – loan fund	13	<u>(2,975,413)</u>			
Designated - pension reserve	13	<u>-</u>		<u>(4,062,723)</u>	
			(1,924,938)		(3,917,282)
Total funds			<u><u>(775,825)</u></u>		<u><u>(1,747,507)</u></u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The parent charitable company's net movement in funds for the year was an increase of £971,682 (2024: a reduction of £687,965).

The financial statements were approved by the Trustees on 17 March 2026 and signed on their behalf, by:

Signed by:

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Della Freeth, Chair

Signed by:

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Mia Jackson, President

Registered company number: 12000783

The notes on pages 21 to 37 form part of these financial statements.

LOUGHBOROUGH STUDENTS' UNION

CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 JULY 2025

	2025 £	2024 £
Cash flows from operating activities		
Net income/(expenditure) for the year	322,115	(675,005)
Adjustment for:		
Depreciation charges	140,348	65,820
SUSS charge net of repayments	130,737	212,749
(Increase) / decrease in stocks	(36,442)	108,817
Decrease / (increase) in debtors	95,730	(235,252)
Decrease in creditors	(1,253,038)	(49,937)
Loan interest paid	47,413	-
Net cash used by operating activities	<u>(553,137)</u>	<u>(572,808)</u>
Cash flows from investing activities:		
Purchase of tangible fixed assets	<u>(1,045,382)</u>	<u>(93,189)</u>
Net cash used in investing activities	<u>(1,045,382)</u>	<u>(93,189)</u>
Cash flows from financing activities:		
Loans advanced to the Group	3,328,000	-
Loan repayments	(400,000)	-
SUSS Pension fund repayments	<u>(3,543,893)</u>	<u>(310,290)</u>
Net cash from financing activities	<u>(615,893)</u>	<u>(310,290)</u>
Change in cash and cash equivalents in the year	(2,214,412)	(976,287)
Cash and cash equivalents brought forward	3,588,001	4,564,288
Cash and cash equivalents carried forward	<u>1,373,589</u>	<u>3,588,001</u>
Cash and cash equivalents comprised of:		
Cash at bank and at hand	873,589	3,588,001
Current asset investments (deposit accounts)	<u>500,000</u>	-
Cash and cash equivalents	<u>1,373,589</u>	<u>3,588,001</u>

The notes on pages 21 to 37 form part of these financial statements.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2025

1. Accounting Policies

1.1 Basis of preparation of financial statements

Loughborough Students' Union is a company limited by guarantee and is a registered charity.

The address of the registered office is given on page 2 of these financial statements.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Loughborough Students' Union constitutes a public benefit entity as defined by FRS 102.

The Statement of Financial Activities (SOFA) and Balance Sheet consolidate the financial statements of the Union and its subsidiary undertaking, Loughborough Student Services Limited. In the results of the group, the revenue associated with the subsidiary was £Nil (2024: £Nil) and a net loss of £Nil (2024: £Nil) was attributable to the subsidiary's activities.

The Union is a registered charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

1.2 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Union and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Union for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.3 Basis of consolidation

The consolidated financial statements consolidate the results of the parent company and of the subsidiaries on a line by line basis. A separate Statement of Financial Activities and income and expenditure account for the charitable company itself are not presented because advantage has been taken of the exemptions afforded by section 408 of the Companies Act 2006.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2025

1. Accounting Policies (continued)

1.4 Going concern

At the time of signing the financial statements, the Trustees have considered the effect of the current economic climate on the going concern position, and consider that after taking this into account, the group will continue to operate for a period of at least 12 months from the date of approving the financial statements. At the balance sheet date there is a reduction in cash and net current assets from the prior year as a result of investing in the commercial areas. LSU also benefited from a contribution from the Coop to fit out the new Coop shops, which the group is already seeing the benefits of in terms of improved commercial income generation at the franchisee sites. During the year LSU exited from the SUSS pension scheme by drawing down on a loan facility from the University. There was a benefit on exiting the scheme and the Group has moved from a the SUSS liability from of £4.06m (related to the calculation of the Group's committed future payments) at the previous year's balance sheet date to a £2.98m loan facility at the balance sheet date. This has singularly improved the total funds position.

The financial forecasts prepared by the executive team show that the group will be able to operate within the facilities available to it.

On that basis, the Trustees have prepared these financial statements on a going concern basis.

1.5 Income

Income from donations and legacies is recognised at the point at which the Union becomes legally entitled to the funds.

All other income is derived from charitable activities and trading activities. This income is recognised if the following conditions are satisfied:

- the Union has transferred the significant risks and rewards of ownership to the buyer;
- the Union retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of income can be measured reliably;
- it is probable that the Union will receive the consideration due under the transaction; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objectives of the union.

Charitable activities and Governance costs are costs incurred on the Union's operations, including support costs and costs relating to the governance of the Union apportioned to charitable activities.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2025

1. Accounting Policies (continued)

1.7 Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives:

Fixtures & fittings	-	3 - 10 years
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Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

1.8 Impairment

A review for impairment of a fixed asset is carried out if events or changes in circumstance indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the consolidated statement of financial activities.

1.9 Leasing

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Union. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of Financial Activities so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

1.10 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.11 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Union; this is normally upon notification of the interest paid or payable by the Bank.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2025

1. Accounting Policies (continued)

1.12 Pensions

The Union operated a defined contribution pension scheme for its employees and the pension charge represents the amounts payable by the Union to the scheme in respect of the year.

The Union also participated in the Students' Union Superannuation Scheme (SUSS), a defined benefit scheme which is externally funded and contracted out of the State Second Pension. The fund is valued at least every three years by a professionally qualified independent actuary with the rates of contribution payable being determined by the trustees on the advice of the actuary.

The Scheme operates as a pooled arrangement, with contributions paid at a centrally agreed rate. The present value of the Union's share of the defined benefit scheme deficit funding liability is recorded as a liability, with annual movements in the present value unwound through the Statement of Financial Activities.

The SUSS was closed to future accrual on 30 September 2011.

The Union exited the SUSS during the current year and repaid the total outstanding liability as determined by the Scheme actuary.

1.13 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.14 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Deposit accounts with a maturity between three months and one year are accounted for as current asset investments.

1.15 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Union anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Loans and borrowings are initially recognised at the transaction price including transaction costs. Subsequently, they are measured at amortised cost using the effective interest rate method, less impairment.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2025

1. Accounting Policies (continued)

1.16 Financial instruments

The Group only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method.

Debt instruments that are payable or receivable within one year, typically trade payables or receivables, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration, expected to be paid or received.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of Financial Activities.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate.

Financial assets and liabilities are offset and the net amount reported in the Balance sheet when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.17 Judgments in applying accounting policies and key sources of estimation uncertainty

Amounts included in the financial statements involve the use of judgment and/or estimation.

These judgments and estimates are based on management's best knowledge of the relevant facts and circumstances, having regard to prior experience, but actual results may differ from the amounts included in the financial statements. Information about such judgments and estimation is contained in the accounting policies and/or the notes to the financial statements and the key areas are summarised below:

Judgments in applying accounting policies

The Trustees must judge whether all of the conditions required for income to be recognised in the Statement of Financial Activity in the financial period, as set out above, have been met.

Sources of estimation uncertainty

Depreciation rates are based on estimates of the useful lives and residual values of the assets involved.

The present value of the SUSS pension liability under the recovery plan instigated by the Trustees of the pension scheme is dependent on a number of factors using a variety of assumptions including estimates of future increases in deficit contributions payable and the discount rate. Any changes in these assumptions will impact the carrying value of the pension liability. During the year the SUSS was exited following a settlement of the Group's liability to the Scheme.

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

2. Income from donations and legacies

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Grants	-	2,247,584	2,247,584	1,919,201
Other government grants	-	1,662	1,662	4,043
Donations	-	150,000	150,000	-
Total	-	<u>2,399,246</u>	<u>2,399,246</u>	<u>1,923,244</u>
Total 2024	-	<u>1,923,244</u>	<u>1,923,244</u>	

3. Income from trading activities

	Sales £	Cost of sales £	GP %	Other direct expenses £	Surplus 2025 £	Surplus 2024 £
Bars	841,731	151,980	81.94%	379,417	310,334	417,484
Entertainment	798,406	96,484	87.92%	194,796	507,126	393,263
	<u>1,640,137</u>	<u>248,464</u>	<u>84.85%</u>	<u>574,213</u>	<u>817,460</u>	<u>810,747</u>
Shops	3,844,233	2,740,538	28.71%	558,513	545,182	369,035
Catering	1,120,617	386,039	65.55%	397,089	337,489	308,931
Partnership	96,049	-	100.00%	44,189	51,860	12,347
Car parking	-	-	0.00%	-	-	21,878
Rents and franchises	128,014	-	100.00%	9,275	118,739	152,106
	<u>5,188,913</u>	<u>3,126,577</u>	<u>39.75%</u>	<u>1,009,066</u>	<u>1,053,270</u>	<u>864,297</u>
Total	<u>6,829,050</u>	<u>3,375,041</u>	<u>50.58%</u>	<u>1,583,279</u>	<u>1,870,730</u>	<u>1,675,044</u>
Total 2024	<u>5,869,921</u>	<u>2,668,107</u>	<u>54.55%</u>	<u>1,526,770</u>	<u>1,675,044</u>	

4. Income from charitable activities

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
RAG	-	2,317	2,317	2,922
Membership	80,090	27,658	107,748	111,487
Income from student activities	227,155	25,857	253,012	297,347
Total	<u>307,245</u>	<u>55,832</u>	<u>363,077</u>	<u>411,756</u>
Total 2024	<u>308,510</u>	<u>103,246</u>	<u>411,756</u>	

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

5. Analysis of Expenditure by expenditure type

	Cost of sales 2025 £	Staff costs 2025 £	Depreciation 2025 £	Support costs 2025 £	Total 2025 £	Total 2024 £
Costs of generating funds:						
Income generating services	3,375,041	1,583,279	72,162	817,534	5,848,016	4,907,408
Fundraising expenses	-	-	-	-	-	-
Total costs of generating funds	<u>3,375,041</u>	<u>1,583,279</u>	<u>72,162</u>	<u>817,534</u>	<u>5,848,016</u>	<u>4,907,408</u>

All costs of generating funds expenditure are unrestricted in nature.

Expenditure on Union activities:

RAG	-	-	-	3,731	3,731	10,552
Pension Scheme Service costs	-	7,491	-	130,737	138,228	225,569
Support Services	-	420,275	19,155	1,190,368	1,629,798	1,986,086
Representation & Member Services	-	592,951	27,025	58,186	678,162	844,284
Membership Relations	-	126,184	5,751	41,402	173,337	173,708
Student Activities	-	356,618	16,254	454,494	827,366	898,009
Total expenditure on Union Activities	<u>-</u>	<u>1,503,519</u>	<u>68,185</u>	<u>1,878,918</u>	<u>3,450,622</u>	<u>4,138,208</u>
Total resources expended	<u>3,375,041</u>	<u>3,086,798</u>	<u>140,347</u>	<u>2,696,452</u>	<u>9,298,638</u>	<u>9,045,616</u>
2024 Total	<u>2,668,107</u>	<u>3,656,400</u>	<u>65,820</u>	<u>2,655,289</u>	<u>9,045,616</u>	

Union activities summary by fund type

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total expenditure 2025 £	Total expenditure 2024 £
RAG	-	3,731	3,731	10,552
Pension Scheme Service costs	-	138,228	138,228	225,569
Support Services	-	1,629,798	1,629,798	1,986,086
Representation & Member Services	-	678,162	678,162	844,284
Membership Relations	-	173,337	173,337	173,708
Student Activities	382,089	445,277	827,366	898,009
Total	<u>382,089</u>	<u>3,068,533</u>	<u>3,450,622</u>	<u>4,138,208</u>
Total 2024	<u>388,877</u>	<u>3,749,331</u>	<u>4,138,208</u>	

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

6. Net resources expended

	2025	2024
	£	£
Depreciation of tangible fixed assets	140,348	65,820
Auditor's remuneration - audit	34,250	29,000
Auditor's remuneration - non audit	1,800	1,800
Rental payments under operating lease agreements	345,690	353,319
Pension costs (scheme interest)	130,737	212,749
Interest paid	47,413	-

During the year, Trustees received reimbursement of expenses totalling £13,057 (2024: £10,617) in relation to their roles as Trustees.

7. Staff costs

Staff costs were as follows:

	2025	2024
	£	£
Wages and salaries	2,796,678	3,316,523
Social security costs	187,866	192,810
Pension costs (defined contribution schemes)	102,254	147,067
	<u>3,086,798</u>	<u>3,656,400</u>

Included within staff costs are redundancy and termination payments totalling £Nil (2024: £237,475) which were funded from unrestricted funds.

The average number of persons employed by the Union during the year was as follows:

	2025	2024
	No.	No.
Income generating services	216	360
Support services	16	11
Member relations	4	5
Student activities	13	8
Representation & member services	7	6
	<u>256</u>	<u>390</u>

The number of employees whose remuneration (excluding employer pension contributions but including any termination and settlement payments) exceeded £60,000 was:

	2025	2024
	No.	No.
In the band £60,001 - £70,000	-	1
In the band £70,001 - £80,000	1	-
In the band £150,001 - £160,000	-	1

Key management personnel

The key management personnel of the Union comprise the trustees and the senior management team as listed on page 2. The total amount of employee benefits (including pension contributions, employer's national insurance contributions and termination benefits as arising) received by key management personnel for their services to the Union was £432,474 (2024: £544,595) (this includes the remuneration of executive committee members and sabbatical student officers as detailed in Note 19).

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

8. Tangible fixed assets

	Fixtures, fittings & equipment £
Group & Union	
Cost or valuation	
At 1 August 2024	967,714
Additions	<u>1,045,382</u>
At 31 July 2025	<u>2,013,096</u>
Depreciation	
At 1 August 2024	822,273
Charge for the year	<u>140,348</u>
At 31 July 2025	<u>962,621</u>
Net book value	
At 31 July 2025	<u>1,050,475</u>
At 31 July 2024	<u>145,441</u>

9. Fixed asset investments

	Group		Union	
	2025 £	2024 £	2025 £	2024 £
Value at 1 August 2024		-	20,000	20,000
Additions	-	-	-	-
Disposals	-	-	-	-
Reversal of impairment	-	-	-	-
Value at 31 July 2025	<u>-</u>	<u>-</u>	<u>20,000</u>	<u>20,000</u>

Company name	Country	Percentage Shareholding	Description
Loughborough Student Services Limited	England and Wales	100%	Trading activities for the Union (currently dormant)
		Profit / (Loss) £	Capital & Reserves £
		-	161,177

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

10. Debtors

	Group		Union	
	2025	2024	2025	2024
	£	£	£	£
Trade debtors	122,001	96,836	122,001	96,836
Amounts owed by group undertakings	-	-	-	-
Amounts owed by related parties	36,373	685	36,373	685
Other debtors	3,782	138,129	3,782	138,129
Prepayments and accrued income	189,976	212,212	189,976	212,212
	<u>352,132</u>	<u>447,862</u>	<u>352,132</u>	<u>447,862</u>

Included within other debtors is (£28,091) (2024: other debtors (£2,641)) of net balances paid to third party charities, being monies fundraised by the RAG department for local, national and international charities which have been received via the Loughborough Students' Union bank account. A separate bank account is in operation and overseen by the RAG Administrator.

11. Creditors:**Amounts falling due within one year**

	Group		Union	
	2025	2024	2025	2024
	£	£	£	£
Trade creditors	151,117	92,989	151,117	92,989
Amounts owed to group undertakings	-	-	181,177	181,177
Amounts due to related parties	7,561	89,324	7,561	89,324
Other taxation and social security	57,305	77,566	57,305	77,566
Other creditors	47,628	48,188	47,628	48,189
Accruals and deferred income	316,536	1,525,118	316,536	1,525,118
Defined benefit pension scheme deficit	-	122,155	-	122,154
Loan (from Loughborough University)	280,984	-	280,984	-
	<u>861,131</u>	<u>1,955,340</u>	<u>1,042,308</u>	<u>2,136,517</u>

The loan is repayable in instalments over 10 years to Loughborough University. Loan interest is payable at a rate of 4% per annum.

Included within accruals and deferred income:

	Group		Union	
	2025	2024	2025	2024
	£	£	£	£
Deferred income brought forward	1,137,495	986,591	1,137,495	986,591
Resources deferred during the period	31,312	1,137,495	31,312	1,137,495
Resources released from previous periods	(1,137,495)	(986,591)	(1,137,495)	(986,591)
	<u>31,312</u>	<u>1,137,495</u>	<u>31,312</u>	<u>1,137,495</u>

Deferred income consists of grant funding received in advance as well as other payments / deposits received for future activities.

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

**12. Creditors:
Amounts falling due after more than one year**

	<u>Group</u>		<u>Union</u>	
	2025	2024	2025	2024
	£	£	£	£
Defined benefit pension scheme deficit	-	3,940,568	-	3,940,568
Loan (from Loughborough University)	2,694,429	-	2,694,429	-
	<u>2,694,429</u>	<u>3,940,568</u>	<u>2,694,429</u>	<u>3,940,568</u>

Included within the above are amounts falling due as follows:

	<u>Group</u>		<u>Union</u>	
	2025	2024	2025	2024
	£	£	£	£
Between two and five years				
Defined benefit pension scheme deficit	-	751,966	-	751,966
Loan (from Loughborough University)	<u>1,240,914</u>	<u>-</u>	<u>1,240,914</u>	<u>-</u>
	<u>1,240,914</u>	<u>751,966</u>	<u>1,240,914</u>	<u>751,966</u>
More than 5 years				
Defined benefit pension scheme deficit	-	3,188,602	-	3,188,602
Loan (from Loughborough University)	<u>1,453,515</u>	<u>-</u>	<u>1,453,515</u>	<u>-</u>
	<u>1,453,515</u>	<u>3,188,602</u>	<u>1,453,515</u>	<u>3,188,602</u>

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

13. Statement of funds – current period

	Brought Forward at 1 Aug 2024 £	Income £	Expenditure £	Transfers £	Gains & losses £	Carried Forward at 31 July 2025 £
Designated funds						
Capital fund – charity	145,441	150,000	(140,348)	895,382	-	1,050,475
Pension deficit	(4,062,723)	-	(130,737)	3,543,893	649,567	-
Loan fund	-	-	(47,413)	(2,928,000)	-	(2,975,413)
	<u>(3,917,282)</u>	150,000	(318,498)	1,511,275	649,567	<u>(1,924,938)</u>
General funds						
General reserve	1,805,701	9,163,508	(8,598,051)	(1,511,275)	-	859,883
Trading activities	161,177	-	-	-	-	161,177
	<u>1,966,878</u>	9,163,508	(8,598,051)	(1,511,275)	-	<u>1,021,060</u>
Total Unrestricted funds	<u>(1,950,404)</u>	9,313,508	(8,916,549)	-	649,567	<u>(903,878)</u>
Restricted funds						
Other restricted grants	603	-	-	-	-	603
Athletic Union	132,903	72,956	(144,888)	-	-	60,971
Clubs & Societies	230,568	234,289	(237,201)	-	-	227,656
	<u>364,074</u>	307,245	(382,089)	-	-	<u>289,230</u>
Total of funds	<u>(1,586,330)</u>	9,620,753	(9,298,638)	-	649,567	(614,648)

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

13. Statement of funds – current period (continued)

Description of funds

Designated funds:

Capital fund	This represents the net book value of fixed assets (excluding land) held by Loughborough Students' Union (Charity line) and its subsidiaries (trading activities line).
Pension deficit	This represented the discounted value of deficit contribution payments that Loughborough Students' Union was committed to pay in line with the disclosures within the pension note. This pension provision was settled in the year.
Loan fund	This represents the carrying value of the loan advanced by Loughborough University. A loan was taken out during the 2024/25 financial year to fund to exit from the SUSS pension scheme. As referenced in Note 11, this loan is payable over 10 years.

Restricted funds:

Other restricted grants	Grants received with restrictions on use imposed by the donor.
Athletic Union	Funds raised by the Athletic Union are recognised as restricted income and will be applied to the expenditure of the Athletic Union. Any unspent funds are carried forward at the end of the period and will be spent in future years.
Clubs & Societies	Funds raised by individual clubs and societies are recognised as restricted income and will be applied to the expenditure of that club or society. Any unspent funds are carried forward at the end of the period and will be spent in future years by the appropriate club or society.

Transfers between funds

A net amount of £895,382 was transferred into the capital fund - charity in the year. This related to the funding of fixed asset additions of £895,382.

£3,543,893 was transferred to pension deficit reserve (designated) from the general reserves to reflect the value of pension deficit contribution payments made (including final settlement amount arising on the exit of the scheme) in the period.

£2,928,000 was the net amount transferred into the loan fund account, representing the £3,328,000 advanced in the year (to repay the SUSS pension scheme deficit), net of repayments of £400,000 which were made during the year.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2025

14. Statement of funds – prior period

	Brought Forward at 1 Sept 2023 £	Income £	Expenditure £	Transfers £	Gains & losses £	Carried Forward at 31 July 2024 £
Designated funds						
Capital fund – charity	118,072	-	(65,820)	93,189	-	145,441
Pension deficit	(4,147,304)	-	(212,749)	310,290	(12,960)	(4,062,723)
	<u>(4,029,232)</u>	-	<u>(278,569)</u>	<u>403,479</u>	<u>(12,960)</u>	<u>(3,917,282)</u>
General funds						
General reserve	2,525,249	8,062,101	(8,378,170)	(403,479)	-	1,805,701
Trading activities	161,177	-	-	-	-	161,177
	<u>2,686,426</u>	<u>8,062,101</u>	<u>(8,378,170)</u>	<u>(403,379)</u>	<u>-</u>	<u>1,966,878</u>
Total Unrestricted funds	<u>(1,342,806)</u>	<u>8,062,101</u>	<u>(8,656,739)</u>	<u>-</u>	<u>(12,960)</u>	<u>(1,950,404)</u>
Restricted funds						
Other restricted grants	603	-	-	-	-	603
Athletic Union	201,371	61,774	(130,242)	-	-	132,903
Clubs & Societies	242,467	246,736	(258,635)	-	-	230,568
	<u>444,441</u>	<u>308,510</u>	<u>(388,877)</u>	<u>-</u>	<u>-</u>	<u>364,074</u>
Total of funds	<u>(898,365)</u>	<u>8,370,611</u>	<u>(9,045,616)</u>	<u>-</u>	<u>(12,960)</u>	<u>(1,586,330)</u>

15. Analysis of net assets between funds

	Restricted funds 2025 £	Unrestricted funds 2025 £	Total funds 2025 £	Total funds 2024 £
Tangible fixed assets	-	1,050,475	1,050,475	145,441
Current assets	289,230	1,601,207	1,890,437	4,164,137
Creditors due within one year	-	(861,131)	(861,131)	(1,872,904)
Creditors due in more than one year	-	(2,694,429)	(2,694,429)	(3,940,568)
Total	<u>289,230</u>	<u>(903,878)</u>	<u>(614,648)</u>	<u>(1,503,894)</u>
Total 2024	<u>364,074</u>	<u>(1,867,968)</u>	<u>(1,503,894)</u>	

16. Capital commitments

At 31 July 2025 the Group and Union had capital commitments of £623 (2024: £147,000).

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025

17. Pension commitments

The Union was a member of the SUSS defined contribution (money purchase) pension scheme up until February 2025 when it exited the scheme, whereby it made a payment of £3,328,000 representing a final settlement of the Union's liabilities to the Scheme, as calculated by the Scheme's actuaries at the point of exit. The total contributions paid into the scheme by the Union in respect of eligible employees for the year ended 31 July 2025 amounted to £215,892 (2024: £310,290).

The Union participated in the Students' Union Superannuation Scheme (SUSS), which is a defined benefit pension scheme whose membership consists of employees of students' unions and related bodies throughout the country. Benefits in respect of service up to 30 September 2003 are accrued on a "final salary" basis, with benefits in respect of service from 1 October 2003 accruing on a Career Average Revalued Earnings (CARE) basis. With effect from 30 September 2011 the Scheme closed to future accrual.

The most recent Valuation of the Scheme was carried out as at 30 June 2022 and showed that the market value of the Scheme's assets was £106,697,000 with these assets representing 41% of the value of benefits that had accrued to members after allowing for expected future increases in earnings. The deficit on an ongoing funding basis amounted to £136,645,000.

The assumptions which have the most significant effect upon the results of the Valuation are those relating to the rate of return on investments and the rates of increase in salaries and pensions. The following assumptions applied at 30 June 2022:

- The investment return would be Gilts curve + 1.5% per annum, linearly changing over a term of 13 years to gilts curve + 0.25%; and
- Present and future pensions would increase at rates specified by Scheme rules with appropriate assumptions where these are dependent on inflation.

The 2019 Valuation recommended a monthly contribution requirement by each Participating Employer expressed in monetary terms intended to clear the ongoing funding deficit over a period of 14 years and 10 months and increased by 12.6% from 1 October 2021 and by a further 5% each subsequent year. The 2022 Valuation recommended an extension of the monthly contribution requirements by each participating Employer for an additional 2 years, extending the total deficit repayment period to 16 years. These contributions also include an allowance for the cost of the ongoing administrative and operational expenses of running the Scheme. Surpluses or deficits which arise at future valuations will also impact on the Union's future contribution commitment. In addition to the above contributions, the Union also paid its share of the Scheme's levy to the Pension Protection Fund.

PRESENT VALUES OF PROVISION

	2025	2024
	£	£
Present value of provision		
Pension liability due in a year	-	122,155
Pension liability due after a year	-	3,940,568
Present value of provision	-	4,062,723

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

17. Pension commitments (continued)

Reconciliation of opening and closing provisions

	Year Ending 31 July 2025	Year Ending 31 July 2024
	£	£
Provision at start of period	4,062,723	4,147,304
Unwinding of the discount factor (interest expense)	130,737	212,749
Deficit contribution paid	(215,892)	(310,290)
Remeasurements – change of discount factor	(169,992)	12,960
Remeasurements – other factors	(479,576)	-
Full repayment	(3,328,000)	-
Provision at end of period	<u>-</u>	<u>4,062,723</u>

Statement of Financial Activities impact

	Year Ending 31 July 2025	Year Ending 31 July 2024
	£	£
Interest expense	130,737	212,749
Remeasurements – change of discount factor	(169,992)	12,960
Remeasurements – other factors	(479,575)	-
Income/(costs) recognised in income and expenditure account	<u>(518,830)</u>	<u>225,709</u>

Assumptions

	31 July 2025	31 July 2024
	% per annum	% per annum
Rate of interest (discount rate)	5.78%	5.13%

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2025**

18. Operating lease commitments - Lessee

At 31 July 2025 Loughborough Students' Union had commitments to make future minimum lease payments under non-cancellable operating leases which fall due as follows:

	2025	2024
	£	£
Within one year	344,140	359,592
Between two and five years	1,216,492	1,262,768
In over five years	13,312,705	13,615,706
	<u>14,873,337</u>	<u>15,238,066</u>

19. Related party transactions

During the year Loughborough Students' Union had the following related party transactions:

	2025	2024
	£	£
Grants and income received from Loughborough University	2,352,189	2,062,904
Grants and income received from Loughborough University in advance of 2024/25 (Deferred income)	-	1,123,792
Payment of remuneration to Executive Committee members and Sabbatical Student Officers	143,238	122,671
Reimbursed expenses to Executive Committee members and Sabbatical Student Officers	3,158	3,459
Other Trustees' expenses	13,075	10,617
Payments to Loughborough University	863,547	1,952,678
Amounts owed to Loughborough University	7,376	89,324
Amounts owed from Loughborough University	36,373	685
Loan balance owed to Loughborough University	2,975,413	-
Amounts owed to Loughborough Student Services Limited	181,177	181,177
Payments to other entities connected to LSU's Key Management Personnel	12,052	-
Amounts owed to other entities connected to LSU's Key Management Personnel	185	-

Loughborough University is considered to be a related party due to the fact that the President and Sabbatical Officers of the Students' Union are members of the Council which is the governing body of the University.

Included in the payment of salaries to Executive Committee members and Sabbatical Student Officers is remuneration paid to 5 (2024: 5) Trustees totalling £143,238 (2024: £122,671). This includes remuneration, employers NIC and employers pension contributions.

In accordance with the Loughborough Students' Union Memorandum and Articles of Association, salaries were paid to Sabbatical Officers that also held office for the year, in relation to their work undertaken in an employed capacity, as distinct from their Trustee responsibilities.

Accounts

Registered company number: 12000783

Charity registration number: 1183625

LOUGHBOROUGH STUDENTS' UNION
A company limited by guarantee

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023

LOUGHBOROUGH STUDENTS' UNION

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**TRUSTEE'S REPORT
FOR THE YEAR ENDED 31 JULY 2023**

Trustee Name	Designation	Year
Andy Doyle	Director/Non-Student Trustee & Chair	2019-20, 2020-21, 2021-22 & 2022-23 (appointed 01/09/2019, resigned 19/06/2023)
Richard Taylor	Director/Non-Student Trustee	2019-20, 2020-21 & 2021-22 (appointed 01/09/2019)
Harry Hughes-Slattery	Director/Executive Officer Trustee	2022-23 (appointed 01/08/2022, resigned 31/07/2023)
Daniel Smith	Director/Executive Officer Trustee	2022-23 (appointed 01/08/2022, resigned 26/05/2023)
Alice Robinson	Director/Executive Officer Trustee	2022-23 (appointed 01/08/2022, resigned 31/07/2023)
Anouska Johnson	Director/Executive Officer Trustee	2022-23 (appointed 01/08/2022, resigned 31/07/2023)
Ben Clubb	Director/Executive Officer Trustee	2022-23 (appointed 01/08/2022, resigned 31/07/023)
Colina Wright	Director/Non-Student Trustee	2022-23 and 2023-24 (appointed 01/08/2022)
Emma Kilby-Brooks	Director/Non-Student Trustee	2022-23 and 2023-24 (appointed 01/08/2022)
Iman Khan	Director/Student Trustee	2022-23 (appointed 01/08/2022, resigned 31/07/2023)
Rhianna Garrett	Director/Student Trustee	2022-23 (appointed 01/08/2022, resigned 31/07/2023)
Edward O'Sullivan	Director/Student Trustee	2022-23 (appointed 01/08/2022, resigned 31/07/2023)
Henry Lloyd	Director/Student Trustee	2022-23 and 23-24 (appointed 01/08/2022)
Nemat Alizada	Director/Student Trustee	2022-23 (appointed 01/08/2022, resigned 31/07/2023)
Della Freeth	Director/Non-Student Trustee & Chair	2022-23 and 2023-24 (appointed 01/08/2022 & appointed chair 21/06/2023)
Grace Moronfolu	Director/ Non-Student Trustee	2023-24 (appointed 19/06/2023)
Molly Page	Director/Executive Officer Trustee	2023-24 (appointed 01/08/2023)
Georgia Whelan	Director/Executive Officer Trustee	2023-24 (appointed 01/08/2023)
Lot Burgstra	Director/Executive Officer Trustee	2023-24 (appointed 01/08/2023)
Elizabeth Adamson	Director/Executive Officer Trustee	2023-24 (appointed 01/08/2023)
Rachel Wan	Director/Executive Officer Trustee	2023-24 (appointed 01/08/2023)
Adam Rivers	Director/Student Trustee	2023-24 (appointed 01/08/2023)
Kristina Mihaylova	Director/Student Trustee	2023-24 (appointed 01/08/2023)
Kuldeep Sodha	Director/Student Trustee	2023-24 (appointed 01/08/2023)
Thomas Otter	Director/Student Trustee	2023-24 (appointed 01/08/2023)

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2023

LSU employs a Chief Executive Officer and Union Directors to work closely with the Trustees and Executive Officers to ensure effective management of the Union:

Trevor Page, Chief Executive Officer (Union Director)

Liz Monk, Deputy CEO (appointed 01/08/22)

Nicky Conway, Director of Student Engagement (appointed 01/08/22)

Dan Gallagher, Director of Social Enterprise (appointed 01/08/2023)

Jo Gregory-Gallagher (nee Brough), Director of Communication and Student Insight (resigned 31/10/2023)

Registered company number

12000783

Charity Registration number

1183625

Principal office

Loughborough Students Union
Ashby Road, Loughborough, Leicestershire, LE11 3TT

Independent auditor

Cooper Parry Group Limited
Cubo Birmingham
3rd Floor
Two Chamberlain Square
Birmingham
B3 3AX

Bankers

Natwest Bank PLC
Market Place
Loughborough
LE11 3NZ

Solicitors

Moss Solicitors
80-81 Woodgate
Loughborough
LE11 2XE

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2023

The Trustees present their report with the financial statements of the group and charity for the year ended 31 July 2023. The Trustees have adopted the provision of Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

The Union and the group also trade under the name LSU.

Structure Governance and Management

LSU is an incorporated company limited by guarantee and is governed by its Memorandum and Articles of Association which were effective from 16 May 2019 and last updated on 11 June 2019.

LSU constitution is the governing document for LSU and a copy can be obtained at <https://lsu.co.uk/democracy/governance-constitution>.

The Board of Trustees (who are also the Directors for the purposes of Company Law) is ultimately responsible for governing the financial, legal and charitable affairs of LSU consulting relevant student representative body wherever appropriate.

The Board consists of the following:

- 1) Up to five Executive Officers elected in accordance with Article 22.1
- 2) Chair of Democracy and Representation Committee (DRC), by proxy (non-voting)
- 3) Up to five student members elected in May of each year for a term of office, which runs from 1 August of the same year, for one calendar year.
 - a. Any full member of the Union may stand for these positions.
 - b. Elected in accordance with Bye-Law 3.
 - c. Must not be paid by the Union.
 - d. Trustees in this category must be full members of the Union throughout their term of office.
- 4) Up to four Non-Student lay members who shall be elected by a simple majority vote.
 - a. Cannot have been a full member or Executive Officer of the Union for at least three-years.
 - b. Elected for three-year terms.
 - c. Eligible to serve for a maximum of two consecutive full terms.
 - d. Board may nominate suitable people to address any skill gaps identified.
- 5) Loughborough University's Vice Chancellor's nominee.

The Chief Executive Officer, responsible for operational leadership of the Union, will be in attendance at the Board meetings along with other Directors as required, none of whom have any voting rights. The Board is supported by the Company Secretary who will attend as required to service the Board.

The Chair of the Board is elected by the Board from amongst the appointed Lay members and shall serve a term of two years and not more than two consecutive terms.

Method of Appointment

The Management of LSU and the group is the responsibility of Trustees who are elected co-opted under the terms of the constitution.

All Trustees are given an introduction to the activities of LSU by the Leadership Team. All Trustees receive an induction into their legal and administrative responsibilities. Training is provided to Trustees as and when required, based on an assessment of existing skills.

TRUSTEE'S REPORT FOR THE YEAR ENDED 31 JULY 2023

When reviewing our objectives and planning activities, we have given due consideration to the Charity Commission's general and relevant supplementary guidance on public benefit.

Pay and remuneration of key management.

The remuneration of all staff including key management is benchmarked using local market data and inflation. Based on this benchmark the key management team receive pay rises in line with all other staff in the Charity.

Parameters to the organisational pay review are set by the Finance and Risk Subcommittee which also scrutinises individual pay rises and performance bonuses of key management.

Engagement with employees (including persons with a disability)

The Charity's policy is to consult and discuss with employees through meetings, matters likely to affect employees' interests. Information about matters of concern to employees is given through regular updates and meetings which seek to achieve a common awareness on the part of employees of the financial and economic factors affecting the Charity's performance.

During employment, the Charity seeks to work with employees, taking into account their personal circumstances, to ensure appropriate training and development opportunities are available to them to reach their full potential.

The Charity recognises the strengths of a workforce made up of people from diverse backgrounds. It is keen to ensure that, wherever possible, posts are accessible to disabled persons. Job specifications and selection procedures are reviewed regularly to ensure that there is no bias preventing or discouraging disabled persons from applying. This is in keeping with the Equality Act 2010, but other factors are also taken into account.

The Charity is committed to interviewing all applicants with a disability for a job vacancy who meet the essential elements of the person specification and ensuring that employees who become disabled are given every chance to remain in employment by making reasonable adjustments and providing training to develop a general awareness of disability issues.

Related Parties and other Connected Charities and Organisations

Loughborough Student Services Limited is a commercial subsidiary of the Charity.

We have a working relationship with Loughborough University which is aligned to the 1994 Education Act, whereby we work with parties to ensure that we promote the general interests of its members as students, and we do this by having agreed objectives that ultimately benefit our members.

Risk Management

The Trustee Board has examined the major strategic, business and operational risks faced by LSU. A risk register is established and will be reviewed quarterly by the Finance and Risk Subcommittee and annually by the Trustee Board. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces.

Budgetary and internal control risks are minimised by the implementation of procedures for the authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety for staff, volunteers and participants on all activities organised by the Union.

These procedures are periodically reviewed to ensure they continue to meet the needs of the charity.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2023

Risk Summary	Treatment
E5 - Failure to recognise, adapt or respond to the changing external environment as well as the internal context in which the Union operates.	<i>Strategic Aim to have Insight at the heart of the Unions Activities. CEO and President Leading horizon scanning. Following unsuccessful recruitment of Data Insight role and Temporary vacancy of Director of Marketing there are less mitigations in place against likelihood. Communications a temporary use of casuals and consultancy was discussed at LSU Leadership.</i> <i>Action Jan 2024 - Review job description and resources for Data Insight and re-advertise for September 2024. Deputy CEO and Democracies and Community EO to lead casuals / consultancy led model for remainder of Academic Year.</i>
O1 - Failure of roof or other major building infrastructure results in major disruption to operations. Roof of building beyond end of useful life and in state of dis-repair. Major flood June 2023 resulting in significant damage to Tree House and JCs bar.	<i>Building sold July 2022 complete with building condition survey but new build removed from LU Capital plans during COVID. Landlord (LU) has secured quotes for new roof but approval and scheduling not yet confirmed for replacement project. Initial specification being drawn up for major refurbishment of 1 set of toilets, with anticipated rolling programme of refurbishments over coming years.</i> <i>Action Jan 2024 – Chair of Board to write to Vice Chancellor of LU and Landlord, raising concerns about repairs not starting before August 2024 and requesting action.</i>
F5 - LSU's physical asset base deteriorates to such an extent that future income is put at risk. <i>Assets such as refrigeration, IT hardware, nightclub tech, radios all remain LSU responsibility and require significant investment.</i>	<i>Asset assessment undertaken and operational budget allocated to repairs and maintenance schedules. Kit hired in for large showcase activities adding to Operational Budgets</i> <i>Action Jan 2024: H&S committee to review near miss reports relating to Venue Radio System. Ensure sufficient capital funds secured to invest in business critical infrastructure and improve business continuity through Capital Plan, as part of the Annual budget round for 24/25.</i>

Objective and Activities

The primary purpose of Loughborough Students' Union is the advancement of education for students at Loughborough University for public benefit by:

- Promoting the interests and welfare of students at Loughborough University during their course of study by representing, supporting and advising students;
- Being the recognised representative channel between students and Loughborough University and other external parties;
- Providing social, cultural, sporting and recreational activities alongside forums for discussion and debate for the personal development of its students.

Public Benefit Statement

The Trustees developed the Strategic Plan for the start of the 2020 academic year, and the priorities undertaken during the 2022-23 academic cycle were to deliver LSU's primary purpose of the advancement of the education of students at Loughborough University. The Board acts with due regard for the requirements under the Charities Act to ensure its activities meet its obligation with regards to public benefit.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2023

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Charitable Trust's aims and objectives and in planning its future activities.

Student Opportunities

LSU provides a wide range of services and activities for students. The majority operate with the involvement of student volunteers who are supported by members of the staff team. These activities include:

Advice and Academic Representation

The Advice and Academic Representation department supports and empowers students, both as a collective (through academic representation) and as individuals (through LSU Advice Service), in pursuit of a high-quality and fair academic experience. They work closely with the Academic Experience and Welfare and Diversity Executive Officers to develop policy, campaigns and projects to improve the student experience. Their critical friendship with the University enables them to work together to listen to and respond to the student voice, effect positive change and assure academic quality.

The LSU Advice Service provided independent, confidential, and non-judgmental advice for 422 students and doctoral researchers in 2022-23, supporting them through difficult times with their studies and a variety of university formal processes. Their areas of advice include but are not limited to: academic misconduct, appealing results, disciplinary and car parking offences, mitigating circumstances or if they want to make a complaint to the University. A team of four Advisors work with University colleagues to avoid issues arising where possible and can support with informal resolution of disputes between staff and students/doctoral researchers.

The Academic Representation team worked closely with the Academic Experience Officer, School Reps and Doctoral Researcher Lead Reps to support and lead a network of representatives focused on feeding back the academic and research interests of students and enacting positive change. In 2022-23, Course Reps (367) and Doctoral Reps (54) were led and supported by School Reps (23) and Doctoral Researcher Lead Reps (8).

Peer Support

The Peer Support department empowers students to create a friendly and supportive environment through the creation of student-to-student sharing of knowledge, skills and support. Through building learning communities, peer-to-peer support allows students to enrich their broader student experience and thrive in their academic endeavours.

'Ask a Student' is an online portal for prospective, pre-arrival and current students to submit an enquiry and receive a personalised email response from a student. Departmental, International, BME, Mature, disability or general student experience mentors provide a tailored response to any question submitted. Mentors offered reassurance, insights and empowered students to access the opportunities and support available to them. In addition, our mentors provided an in-person induction service where students could ask questions face-to-face and be directed to facilities on campus. In 2022-23, our volunteer mentors answered 172 questions.

Throughout 2022-23, Peer Assisted Learning (PAL) supported 29 modules across the university. An end of year survey revealed 100% Facilitators said they recommend becoming PAL to other students. And 100% of attendees said they would go to PAL sessions again if they have a challenging module. Last year there were 183 PAL sessions ran across the year. 1,214 hours of attendance were recorded by 512 different attendees, led by 48 student leaders.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2023

These optional study sessions, attached to a specific module, were facilitated by students who had already passed the module. Through organising discussions and activities, the student leaders provide a relaxed environment where students can ask questions and attendees are able to explore their learning content and gain a better subject understanding for themselves. Peer Assisted Learning allows students to take control of their own learning journey, revise concepts and explore the ideas covered on the course in more depth. Feedback reported the development of study skills, academic confidence, learner autonomy and improved subject knowledge from those that participated.

In Peer Support trained a total of 143 Mentors to support students through a variety of opportunities. 37 Mentors roamed the campus to support and guide first year students during Inductions and the first week of teaching and answered a total of 262 enquiries. The mentors answered 172 further questions through our online portal across the year with Department, International, Racially Diverse, Disabled, Care Experienced and General Student Experience Mentors being requested to share their experience, insight and support.

Training Academy

LSU Training Academy provides our leaders with training to ensure they are carrying out their leadership role in a safe, inclusive and well-planned manner and ensuring they understand the values of their volunteer role and develop their personal and professional skills. They also serve the wider student membership with skill development opportunities to enhance their personal and professional development for their time at University and their future career.

LSU Training Academy saw 505 instances of attendance at a face-to-face workshop which included:

- Mental Health First Aid
- Physical Emergency First Aid
- Train the Trainer
- Empowerment
- Project Management

The Training Academy hosted a leadership conference which was attended by over 112 students and researchers. The day included 22 speakers, external trainers, business, alumni and staff sharing their valued skills and knowledge.

London

The London LSU space is now on Floor 2 of the London Campus Building and offers information on local activities, a pop-up shop, meeting and event spaces, and a confidential room for discussing issues. The London campus mainly serves postgraduate and doctoral students, with a tailored programme of activities and support to match their needs.

This year, LSU London has had 368 instances of attendance for our varied student opportunities. Some of these opportunities included large cultural celebrations such as Diwali, training workshops, and casual student events such as board game night. These events were thoroughly enjoyed by the student cohort and helped create learning community and student skill development.

Many new London initiatives were launched throughout the 22-23 year. We have started the Institute Coordinators initiative. The Institute Coordinators work within their institute to create institute-specific social interactions but also work together for larger social events such as our highly successful Pongal celebration. We also started LSU London student groups. Student groups are informal groups where students with similar interests can meet up and, together with the postgraduate coordinator, set up events and activities within the student groups for them to enjoy. This year, our Future of Marketing Group ran the Marketing and Content Creation for Fashion Retail event with over 40 attendees. We also have SOC-IN-A-BOX, where students can rent out equipment such as yoga equipment and board games to help relax from studies and meet people from our diverse student population.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2023

Department Committees

Last year 106 volunteers were appointed onto a Department Committee. The chairs and vice chairs led the 14 different sections to represent the academic areas across the University. The volunteers hosted a wide range of social opportunities to enhance School community - from talks from businesses, volunteering opportunities, quizzes, and summer balls.

Staff Development

154 instances of attendance by staff were recorded across 18 courses offering our staff personal and professional development. Over £14,000 was allocated through a professional development fund to 28 members of staff to allow them to advance skills, enhance the knowledge of their role and allow tailored career development. The EDI library was also launched to allow all staff to learn from a diverse range of perspectives and voices to help support our inclusion strategy.

Equity, Diversity and Inclusion (EDI)

EDI encompasses all students during their university experience. From promoting positive health and wellbeing to providing underrepresented students with a voice, EDI ensures every student has a family in Loughborough.

- Formulated an EDI Enabling Strategy which underpins the work of the LSU strategy and consists of priority areas of work until 2025.
- We held our first EDI Forum in December 2022. The forum aided in gaining a better understanding of current EDI issues within the student community and informed our practices for the Executive Elections and other events which occur annually.
- We established an EDI Student Staff Working group and a Staff Working Group to help shape our Strategy.
- We established an Executive Officer role focusing on Equity, Diversity, and Inclusion for 2023/24. This was a transition from the previous Welfare and Diversity Executive Officer to better reflect EDI priorities and representation.
- We introduced strategic reviews with each Association to identify training needs for senior volunteers and the LSU Training Academy facilitated staff and student volunteers undertaking Mental Health First Aid, Neurodiversity for Leaders, and LGBT+ Awareness. They have created an EDI Library home to over 25+ books to encourage those who engage to self-educate on various topics, such as intersectionality, anti-racism, feminism and disability. The TA is now working on Active bystander for staff and volunteers, Introduction to EDI (online), and Anti-Racism for launch next year.
- Collaborations continue with the University, and we have enjoyed working with them and the Race Equality Centre (TREC) to assist it in becoming an anti-racist institution.
- The TREC agreement includes providing consultancy for LSU and providing additional support for advice cases where students would benefit from expertise in race equity and racism. This is a great opportunity to work with a long-established organisation who champion racial justice and challenge race discrimination.
- LSU Welfare & Diversity volunteers have established an important rapport with university colleagues, manifesting in outlets such as the Let's Talk Loughborough Podcast, with three senior volunteers featured on the show to talk about their lived experience and raise awareness of the section and associations.
- Women's Network ran its most successful International Women's Week yet, including a women's march with students from the nursery attending too, hosted a podcast with guests including the PVC-EDI.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2023

- Heads Up ran eight campaigns throughout the year, raised £242 at the first-ever Movember Hey Ewe, trained over 35 mental health ambassadors, ran 16 campaigns including offering more than 20 self-care Sundays.
- Consent and Sexual Health received over 1,500 new C-Card sign ups, launched several new collaborative campaigns, most notable with the Athletic Union and volunteers in halls of residence to encourage sexual health testing.
- LGBT+ launched a London LGBT+ Association, continued to campaign at Loughborough for a better representation of queer students' rights, helping to change the University name system to be more trans-friendly and collaborated with LU Arts to design a new queer space for campus.
- Disability Support Network launched #DontDisMyAbility campaign, hosted a DiagNOsis panel with Women's Network, discussing the challenges of receiving a neurodivergent diagnosis as a woman and a meet and greet with the London PSSN.
- Ethnic Minorities Network: collaborated with LSU Enterprise on 'Black and Empowered' event with Claud Williams to celebrate entrepreneurship, and hosted a very successful Misogynoir panel with LWN, discussing the experiences of Black women at Loughborough.
- International Students' Network celebrated International Day with over 200 people, hosted 25 events, over 250 downloads of Our Guide to Loughborough, led International Agents on a scavenger hunt on campus, gave representation at the International Student Experience Working Group, and delivered 91 posts on Instagram this year.
- Nightline: Over 205 contacts taken, 3,225 hours total spent on shift, overhauled and improved all training structures, designed and successfully implemented a mentoring scheme that pairs up new volunteers with experienced volunteers, ran an awareness campaign with AU to encourage members to call Nightline, ran events for Nightline Awareness Week including puppy petting, a scavenger hunt, and shared positive messages all around campus.

Action

Action is where volunteering and student development fits within LSU. Action has a strong relationship with the wider Loughborough Community and local stakeholders, with students contributing thousands of volunteering hours each year to support good causes and they include the following:

- As of June 2023, 854 of our Action volunteers have volunteered 9,600 hours which includes summer projects, collaboration with the campus nursery, weekly soup kitchen and two trips to Romania and Uganda.
- In February 2023 we participated in Student Volunteer Week and filled 382 volunteer slots and completed 904 hours of volunteering from gardening to working hard at the Alpaca Farm. Over 60% of all the volunteering done during this week was completed by brand new volunteers who had never done an Action project before!
- Every hall of residence has volunteered at least 75 hours throughout this year, with our top hall volunteering 862 hours.
- We have seen a huge increase in community volunteers getting involved in the Action section, nearly doubling to 586 community volunteers.
- We introduced the use of Padlets at each of the Action individual sectional meetings so project leaders could reflect and remember their achievements from throughout the year.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2023

- Community Fun Day was our biggest yet with 88 students volunteering nearly 400 hours for an estimated 1,000 people attending. We had market stalls for the first time, raising over £400 to support our Romania and Uganda projects.
- Action Campaigns 2022-23: 1,062 donations collected during Operation Jingle Bells going to support the Charnwood Toy Appeal, Toys on the Table and Life Beacon. 5,019 items collected in the December food drive including a wide range of sanitary items to support Intercare who deliver care packages to people struggling in Zambia. 4,041 items collected from our Halls during our Easter food drive, with over 1,000 items donated in aid of Life Beacon's Back to School program which provides school essentials to children who would otherwise go without in Ghana and Togo. 1,046 bras to support Against Breast Cancer UK - nearly 200 more than the previous year.

Enterprise

We received 38 applications for Initiate funding, with £10,125 awarded to students to kickstart their business idea, supported by the Careers Network. Working in teams to develop local businesses' marketing strategy, digital footprint and beyond.

We held our first ever Sustainable Fashion Show on campus. A 3-part campaign in collaboration with LU Arts and our Enterprise Community including: Sewing Sustainably for Beginners; Catwalk Creations with Bruce Asbestos; offering 12 workshops spanning over 38 hours and culminating in the Reinvent: Sustainable Fashion Show, attend by over 250 guests allowing us to have more than 250 trees planted as a result of the fashion show, with over 330 trees planted from our Sustainability Activities over the year.

Enterprise went on to host Sustainability Day, showcasing student groups such as Green Pea and local student businesses, and held a Sustainability hackathon in collaboration with Student Success Academy, attended by 85 students who built teamwork, leadership, public speaking, and communication skills.

Rag

Rag is the charity and fundraising section of Loughborough Students' Union. The section is dedicated to supporting student fundraising for whatever charity they wish to support. The impact on the community and the personal experience that has been achieved by the student has far-reaching consequences. The student volunteers are supported by members of Union staff.

Societies

The Societies Section within LSU supports and develops a large variety of student groups, interests and activities. In 2022-23 LSU Societies had 5,222 members across five different sections including Academic and Careers, Culture and Faith, General Interest, Outdoor and Sport, and Performance and Arts.

Athletic Union

The Athletic Union successfully coordinated the transition of Loughborough Students' Athletic Union to Loughborough University Sport Development Centre. The transition will provide an improved experience for those participating within the AU whilst also developing its structures to better facilitate and support the key components of the Loughborough sporting offer (such as coaching, mentoring and training).

LSU sport led by an elected officer continues to lead on the Athletic Union's visibility and representation.

Awards

Student achievement is celebrated by a number of awards but the LEA Awards (Loughborough Experience Awards) which is held annually in June is our key event which is supported by key staff from the University who are invited and are keen to attend and support the events. This year, our Awards were held in person.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2023

Other award events that we held include:

- Hall Committee Awards
- Loughborough Recognition Awards (a celebration of all LSU's Sections and the achievements of our student volunteers including Media, Enterprise, Action, Rag, Education and Welfare and Diversity).
- Loughborough Academic Awards

All sections are regular attendees at their respective national sectional awards, and a number including Action, Media, Rag, Welfare and Diversity and Societies have won multiple awards each year.

Entertainments and Events

For every stage of their university journey, LSU aims to provide opportunities for students to have fun and engage with the rich and varied student experiences available to them.

- Freshers saw a delivery of a diverse timetable of activity.
- The Sports and Societies Bazaars saw 10,000 students through the doors.
- Transitioned to fully digital model with 100% of ticket sales being sold online (via the LSU website or SU app) alongside ensuring no paper promotion of LSU events.
- Increased our medical provision on nights out to ensure guest safety.

Other Students' LSU Services

- LSU supports key University events, from participating at Open Days for prospective students to providing practical support when the students move-in and help students settle into their new environment.
- LSU retail outlets (located both with the LSU building and across the University campus) enable students to buy branded clothing alongside everyday essentials.
- Food outlets providing a choice of food to suit all dietary requirements.
- A dental outlet, hair salon and printing services.
- All of our part-time work vacancies have been advertised through LSU job site on our website and we have helped over 500 students obtain employment within LSU.

Finance Review

LSU has continued to benefit from the recognition and support of the University, and this year the annual block grant was £1,524,450 (2022: £1,633,013). LSU was in receipt of £1,524,450 (2022: £1,703,013) total grant funding for the year.

LSU's gross income for the group from all sources totalled £8,250,610 (2022: £9,153,438). Total expenditure was £8,645,089 (2022: £8,748,444) on the wide-ranging student benefits the LSU provide, as well as modest fundraising and other revenue-generating activities we undertaken, gave a net expenditure of £394,479 (2022: net income of £404,994). After actuarial gains (losses) on the valuation of pension scheme provisions of (£220,653) (2022: gain of £649,408) are considered, the Union recorded a net movement in funds of (£615,132) (2022: £1,054,402).

Reserves

The Board of Trustees have reviewed their reserves, and they will continue to ensure that everything is done to build reserves and remain a financially viable Union.

The reserves of the Group are in deficit by £898,365 (2022: deficit £283,233), comprising £118,072 (2022: £98,597) of designated capital funds, (£4,147,304) (2022: (£4,004,075)) of pension deficit funds, £444,441 (2022: £465,148) of restricted funds and £2,686,426 (2022: £3,157,097) of unrestricted free reserves.

Our policy takes into account any risks associated with unplanned closures within the LSU business model and takes into account spending commitments, potential liabilities and financial forecasts.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2023

The policy takes into account any risk associated with unplanned closures within the LSU business model and takes into account spending commitments, potential liabilities and financial forecasts.

The Board will ensure that the reserves policy is monitored and reviewed on an annual basis to ensure that it remains effective in the light of changing funding, financial climate and other risks. The Board are aware that the reserves are in deficit but that this is due to the impact of the SUSS pension scheme, which has a long-term repayment plan. Whilst overall the Board is concerned by the pension contribution due, their focus will be on ensuring that the Charity maintains its focus on generating a surplus through trading activity to ensure we continually add to our reserves and have a strong cash position.

The reserves policy is to have free unrestricted reserves (excluding the SUSS pension deficit) the equivalent of six months standard operating expenditure (defined to exclude direct costs, casual salary staff costs and depreciation). This is equivalent to reserves of £2,545,000 which is comparable to the level of unrestricted free reserves held by the group at 31 July 2023.

Students Union Superannuation Scheme (Scheme)

The Scheme, now closed to new entrants, provides pension benefits in retirement and benefits on death either before or after retirement. The benefits provided by the Scheme are set out in the Trust Deed and Rules dated accordance with Section 224(1) of the Pension Act 2004 the Trustees of the Scheme have had the Scheme undergo an actuarial valuation. The outcome of the valuation as of 30 June 2022 was as follows:

- The Scheme has assets to fulfil 44% of its technical provisions.
- Participating Unions will continue to contribute to the shortfall with annual increases of 5% per annum each October.
- The deficit is expected to be eliminated by 1 May 2037.
- PPF Levy and related expenses will be paid in addition to the above shortfall as and when due.
- Using the assumptions prescribed for the Section 179 valuation, the scheme had enough assets to cover 41% of its liabilities in respect of the compensation that would be paid by the Pension Protection Fund by the scheme.
- The impact on the Union has been further explained under note 17.

Fundraising

Fundraising is conducted by the Charity and the Charity is aware of the importance of raising charitable funds in accordance with the Charities (Protection and Social Investment) Act 2016, included in section 13 of the Act and that our approach to fundraising is aligned to those requirements. The Charity is committed to offering all its student members the opportunity to take part in fundraising activities during their studies.

The Charity aims to offer support for a range of diverse activities through involvement in the Raise and Give Society (RAG) or through the hiring of fundraising equipment for other society or individual student group. The charity will ensure all fundraising activities undertaken by students is accurately and properly recorded, this will include any complaints and how those complaints have been handled, ensuring that the approach to fundraising is inclusive and that the organisations we work with are aligned to our own values and goals. The approach is a purely voluntary and participative approach, and the Charity strongly discourages any approach that is deemed unreasonably intrusive or persistent or applies undue pressure to donors.

There were no complaints received in respect of the Union's fundraising activities at the time of signing this report.

Third Party Indemnity

Qualifying indemnity provision is in place for the benefit of the Trustees of the Union.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2023

Plans for the Future

The Union continues the development of new products and services to better meet the needs of the charities beneficiaries and create a long-term sustainability for LSU. As our university seeks to increase the number of international and postgraduate students we will seek to change our activities to engage with these growing areas of our student communities. We are seeing a change in demands across our portfolio of services and will need to improve our flexibility and adaptability to meet these ongoing.

Trustees' responsibilities statement

The Trustees (who are also directors of Loughborough Students' Union for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources of the group for that year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company and the group will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the group and charitable company's auditor is unaware: and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the Trustees on 19 March 2024 and signed on their behalf by:

DocuSigned by:

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Della Freeth, Chair

DocuSigned by:

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Molly Page, President

LOUGHBOROUGH STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LOUGHBOROUGH STUDENTS' UNION

Opinion

We have audited the financial statements of Loughborough Students' Union Limited ("the Parent Charitable Company") and its subsidiary ("the Group") for the year ended 31 July 2023 which comprise the group statement of financial activities, the consolidated and company only balance sheet, the consolidated cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Group's and of the Parent Charitable Company's affairs as at 31 July 2023 and of the Group's incoming resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and the Parent Charitable Company in accordance with the ethical requirements relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions related to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group and Parent Charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

LOUGHBOROUGH STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LOUGHBOROUGH STUDENTS' UNION

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Group and the Parent Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees Report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion;

- adequate accounting records have not been kept by the Parent Charitable Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the Parent Charitable Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees' were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Group's and the Parent Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Group or the Parent Charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud are detailed below:

Our assessment focussed on key laws and regulations the Group and Parent Charitable Company has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Companies Act 2006, Charities Act 2011, taxation legislation, data protection, anti-bribery and employment legislation.

LOUGHBOROUGH STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LOUGHBOROUGH STUDENTS' UNION

We are not responsible for preventing irregularities, including fraud. Our approach to detecting irregularities, including fraud, included, but was not limited to, the following:

- obtaining an understanding of the legal and regulatory framework applicable to the Group and Parent Charitable Company and how the Group and Parent Charitable Company are complying with that framework, including agreement of financial statement disclosures to underlying documentation and other evidence;
- obtaining an understanding of the Group and Parent Charitable Company's control environment and how the Group and Parent Charitable Company have applied relevant control procedures, through discussions with management and by performing walkthrough testing over key areas;
- obtaining an understanding of the Group and Parent Charitable Company's risk assessment process, including the risk of fraud;
- reviewing meeting minutes of those charged with governance throughout the year; and
- performing audit testing to address the risk of management override of controls, including testing journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Whilst considering how our audit work addressed the detection of irregularities, we also considered the likelihood of detection of fraud based on our approach. Irregularities arising from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's members, for our audit work, for this report, or for the opinions we have formed.



Simon Atkins FCA (Senior Statutory Auditor)
for and on behalf of:

COOPER PARRY GROUP LIMITED

Statutory Auditor
Cubo Birmingham
Office 401, 3rd Floor
Two Chamberlain Square
Birmingham
B3 3AX

Date: 9 April 2024

LOUGHBOROUGH STUDENTS' UNION

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 JULY 2023

		Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income from:					
Donations and legacies	2	-	1,526,674	1,526,674	1,784,249
Charitable activities	4	360,958	245,077	606,035	1,377,523
Other trading activities	3	-	6,088,326	6,088,326	5,852,117
Other income ((loss)/gain on disposal of tangible fixed assets)		-	(773)	(773)	139,262
Investment income			30,348	30,348	287
Total income		360,958	7,889,652	8,250,610	9,153,438
Expenditure on:					
Raising funds		-	4,791,334	4,791,334	4,323,463
Charitable activities		381,665	3,472,090	3,853,755	4,424,981
Total expenditure	5	381,665	8,263,424	8,645,089	8,748,444
Net (expenditure)/income before other recognised gains and losses		(20,707)	(373,772)	(394,479)	404,994
Transfers between funds	13	-	-	-	-
		(20,707)	(373,772)	(394,479)	404,994
Other recognised losses					
Actuarial (losses)/gains on defined benefit pension schemes	17	-	(220,653)	(220,653)	649,408
Net movement in funds		(20,707)	(594,425)	(615,132)	1,054,402
Reconciliation of funds:					
Total funds brought forward	13	465,148	(748,381)	(283,233)	(1,337,635)
Total funds carried forward		444,441	(1,342,806)	(898,365)	(283,233)

All income and expenditure derive from continuing activities.

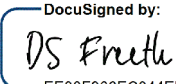
The notes on pages 21 to 37 form part of these financial statements.

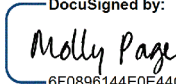
LOUGHBOROUGH STUDENTS' UNION

CONSOLIDATED BALANCE SHEET AS AT 31 JULY 2023

	Note	£	31 July 2023 £	31 July 2022 £
Fixed assets				
Tangible assets	8		118,072	98,597
Current assets				
Stocks		237,091		178,729
Debtors	10	212,610		154,405
Cash at bank and in hand		<u>4,564,288</u>		<u>4,438,616</u>
		5,013,989		4,771,750
Creditors: amounts falling due within one year	11	<u>(1,983,228)</u>		<u>(1,293,752)</u>
Net current assets			<u>3,030,761</u>	<u>3,477,998</u>
Total assets less current liabilities			<u>3,148,833</u>	<u>3,576,595</u>
Defined benefit pension scheme liability	12, 17		<u>(4,047,198)</u>	<u>(3,859,828)</u>
Net liabilities			<u>(898,365)</u>	<u>(283,233)</u>
Group Funds				
Restricted funds	13		444,441	465,148
<i>Unrestricted funds:</i>				
General funds	13		2,686,426	3,157,097
Designated – capital fund	13	118,072		98,597
Designated - pension reserve	13	<u>(4,147,304)</u>		<u>(4,004,075)</u>
			<u>(4,029,232)</u>	<u>(3,905,478)</u>
Total funds			<u>(898,365)</u>	<u>(283,233)</u>

The financial statements were approved by the Trustees on 19 March 2024 and signed on their behalf, by:

DocuSigned by:

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Della Freeth, Chair

DocuSigned by:

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Molly Page, President

Registered company number: 12000783

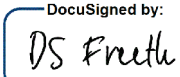
The notes on pages 21 to 37 form part of these financial statements.

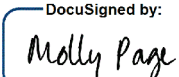
LOUGHBOROUGH STUDENTS' UNION

UNION BALANCE SHEET AS AT ENDED 31 JULY 2023

	Note	£	31 July 2023 £	£	31 July 2022 £
Fixed assets					
Tangible assets	8		118,072		98,597
Investments	9		<u>20,000</u>		<u>20,000</u>
			138,072		118,597
Current assets					
Stocks		237,091		178,729	
Debtors	10	<u>212,610</u>		<u>154,405</u>	
Cash at bank and in hand		<u>4,564,288</u>		<u>4,438,616</u>	
		5,013,989		4,771,750	
Creditors: amounts falling due within one year	11	<u>(2,164,405)</u>		<u>(1,474,929)</u>	
Net current assets			2,849,584		3,296,821
Total assets less current liabilities			2,987,656		3,415,418
Defined benefit pension scheme liability	12, 17		<u>(4,047,198)</u>		<u>(3,859,828)</u>
Net liabilities			<u>(1,059,542)</u>		<u>(444,410)</u>
Union Funds					
Restricted funds	13		444,441		465,148
<i>Unrestricted funds</i>					
General funds	13		2,525,249		2,995,920
Designated – capital fund (including revaluation reserve)	13	118,072		98,597	
Designated - pension reserve	13	<u>(4,147,304)</u>		<u>(4,004,075)</u>	
			(4,029,232)		(3,905,478)
Total funds			<u>(1,059,542)</u>		<u>(444,410)</u>

The financial statements were approved by the Trustees on 19 March 2024 and signed on their behalf, by:

DocuSigned by:

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Della Freeth, Chair

DocuSigned by:

 6F0896144E0E44C...
Molly Page, President

Registered company number: 12000783

The notes on pages 21 to 37 form part of these financial statements.

The parent charitable company's net movement in funds for the year was a reduction of £615,132 (2022: an increase of £1,054,830).

LOUGHBOROUGH STUDENTS' UNION

**CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 JULY 2023**

	2023 £	2022 £
Cash flows from operating activities		
Net (expenditure)/income for the year	(615,132)	1,054,402
Adjustment for:		
Depreciation charges and loss on disposal of fixed assets	62,928	216,357
(Loss) / gain on disposal of tangible fixed assets	773	(139,262)
SUSS charge net of repayments	143,229	(766,608)
Increase in stocks	(58,362)	(1,263)
Decrease / (increase) in debtors	(58,205)	122,200
Increase / (decrease) in creditors	733,617	(102,046)
Net cash provided by operating activities	<u>208,848</u>	<u>383,780</u>
Cash flows from investing activities:		
Net proceeds from sale of tangible fixed assets	10,113	3,735,320
Purchase of tangible fixed assets	<u>(93,289)</u>	<u>(356,259)</u>
Net cash (used in) / provided by investing activities	<u>(83,176)</u>	<u>3,379,061</u>
Change in cash and cash equivalents in the year	125,672	3,762,841
Cash and cash equivalents brought forward	<u>4,438,616</u>	<u>675,775</u>
Cash and cash equivalents carried forward	<u><u>4,564,288</u></u>	<u><u>4,438,616</u></u>

The notes on pages 21 to 37 form part of these financial statements.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023

1. Accounting Policies

1.1 Basis of preparation of financial statements

Loughborough Students' Union is a company limited by guarantee and is a registered charity.

The address of the registered office is given on page 2 of these financial statements.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Loughborough Students' Union constitutes a public benefit entity as defined by FRS 102.

The Statement of Financial Activities (SOFA) and Balance Sheet consolidate the financial statements of the Union and its subsidiary undertaking, Loughborough Student Services Limited. In the results of the group, the revenue associated with the subsidiary was £Nil (2022: £Nil) and a net loss of £Nil (2022: £428) was attributable to the subsidiary's activities.

The Union is a registered charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

1.2 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Union and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Union for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.3 Basis of consolidation

The consolidated financial statements consolidate the results of the parent company and of the subsidiaries on a line by line basis. A separate Statement of Financial Activities and income and expenditure account for the charitable company itself are not presented because advantage has been taken of the exemptions afforded by section 408 of the Companies Act 2006.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023

1. Accounting Policies (continued)

1.4 Going concern

At the time of signing the accounts, the Trustees have considered the effect of the current economic climate on the going concern position, and consider that after taking this into account, the group will continue to operate for a period of at least 12 months from the date of signing these accounts. At the balance sheet date the group held significant cash balances and had significant net current assets. The deficit net funds position has arisen from an extension of the repayment period under which the Union is committed to paying deficit contributions, to reduce the deficit on the SUSS pension scheme, which is closed to new entrants. This deficit is repayable over a number of years, and is built into financial forecasts prepared by the executive team.

The financial forecasts prepared by the executive team show that the group will be able to operate within the facilities available to it.

On that basis, the Trustees have prepared these financial statements on a going concern basis.

1.5 Income

Income from donations and legacies is recognised at the point at which the Union becomes legally entitled to the funds.

All other income is derived from charitable activities and trading activities. This income is recognised if the following conditions are satisfied:

- the Union has transferred the significant risks and rewards of ownership to the buyer;
- the Union retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of income can be measured reliably;
- it is probable that the Union will receive the consideration due under the transaction; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objectives of the union.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the Union's operations, including support costs and costs relating to the governance of the Union apportioned to charitable activities.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023

1. Accounting Policies (continued)

1.7 Tangible fixed assets and depreciation

Tangible fixed assets are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives:

Fixtures & fittings	-	3 - 10 years
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Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

1.8 Impairment

A review for impairment of a fixed asset is carried out if events or changes in circumstance indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the consolidated statement of financial activities.

1.9 Leasing

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Union. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of Financial Activities so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

In July 2022 the Union entered into a sale and leaseback arrangement with Loughborough University of its freehold interests in the building and land that make up Loughborough Students' Union, the consideration was based on an independent valuation carried out in accordance with Charity Commission guidelines. The sales price was £3,750,000 and rent of £300,000 per annum is initially payable under the 50 year leasing agreement.

The sales proceeds relating to the disposal were considered to represent fair value, by reference to the supporting valuations undertaken. In the prior year, the Union recognised the profit of £139,262 arising on the sale in the financial statements. The operating lease commitment associated with the arrangement is disclosed in note 18.

1.10 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.11 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Union; this is normally upon notification of the interest paid or payable by the Bank.

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023**

1. Accounting Policies (continued)**1.12 Pensions**

The Union operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Union to the fund in respect of the period.

The Union participates in the Students' Union Superannuation Scheme, a defined benefit scheme which is externally funded and contracted out of the State Second Pension. The fund is valued at least every three years by a professionally qualified independent actuary with the rates of contribution payable being determined by the trustees on the advice of the actuary.

The Scheme operates as a pooled arrangement, with contributions paid at a centrally agreed rate. The present value of the Union's share of the defined benefit scheme deficit funding liability is recorded as a liability, with annual movements in the present value unwound through the Statement of Financial Activities.

The scheme was closed to future accrual on 30 September 2011.

1.13 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.14 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.15 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Union anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023

1. Accounting Policies (continued)

1.16 Financial instruments

The Group only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method.

Debt instruments that are payable or receivable within one year, typically trade payables or receivables, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration, expected to be paid or received.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of Financial Activities.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate.

Financial assets and liabilities are offset and the net amount reported in the Balance sheet when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.17 Judgments in applying accounting policies and key sources of estimation uncertainty

Amounts included in the financial statements involve the use of judgment and/or estimation.

These judgments and estimates are based on management's best knowledge of the relevant facts and circumstances, having regard to prior experience, but actual results may differ from the amounts included in the financial statements. Information about such judgments and estimation is contained in the accounting policies and/or the notes to the financial statements and the key areas are summarised below:

Judgments in applying accounting policies

The trustees must judge whether all of the conditions required for income to be recognised in the Statement of Financial Activity in the financial period, as set out above, have been met.

Sources of estimation uncertainty

Depreciation rates are based on estimates of the useful lives and residual values of the assets involved.

The present value of the SUSS pension liability under the recovery plan instigated by the Trustees of the pension scheme on a number of factors using a variety of assumptions including estimates of future increases in deficit contributions payable and the discount rate. Any changes in these assumptions will impact the carrying value of the pension liability.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023

2. Income from donations and legacies

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Grants	-	1,524,450	1,524,450	1,703,013
Other government grants	-	2,224	2,224	81,236
Total	-	1,526,674	1,526,674	1,784,249
Total 2022	-	1,784,249	1,784,249	

Other government grants relating to income received under the Government's Furlough Scheme amounted to £Nil (2022: £68,954).

3. Income generating services

	Sales £	Cost of sales £	GP %	Other direct expenses £	Surplus 2023 £	Surplus 2022 £
Bars	1,083,634	204,239	81.15%	314,910	564,485	878,045
Entertainment	972,714	317,230	67.39%	262,867	392,617	394,482
	<u>2,056,348</u>	<u>521,469</u>	<u>74.64%</u>	<u>577,777</u>	<u>957,102</u>	<u>1,272,527</u>
Shops	2,882,275	2,054,330	28.73%	512,799	315,146	284,838
Catering	877,146	293,717	66.51%	255,065	328,364	294,950
Partnership	61,255	-	100.00%	2,848	58,407	26,384
Car parking	37,803	-	100.00%	-	37,803	14,675
Rents and franchises	173,499	-	100.00%	53,267	120,232	(25,957)
	<u>4,031,978</u>	<u>2,348,047</u>	<u>41.76%</u>	<u>823,979</u>	<u>859,952</u>	<u>594,890</u>
Total	<u>6,088,326</u>	<u>2,869,516</u>	<u>52.87%</u>	<u>1,401,756</u>	<u>1,817,054</u>	<u>1,867,417</u>
Total 2022	<u>5,852,117</u>	<u>2,616,196</u>	<u>55.29%</u>	<u>1,368,504</u>	<u>1,867,417</u>	

4. Other incoming resources

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
RAG	-	60,583	60,583	11,683
Membership	79,950	26,986	106,936	812,693
Income from student activities	281,008	157,508	438,516	553,147
Total	<u>360,958</u>	<u>245,077</u>	<u>606,035</u>	<u>1,377,523</u>
Total 2022	<u>365,275</u>	<u>1,012,248</u>	<u>1,377,523</u>	

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023

5. Analysis of Expenditure by expenditure type

	Cost of sales 2023 £	Staff costs 2023 £	Depreciation 2023 £	Support costs 2023 £	Total 2023 £	Total 2022 £
Costs of generating funds:						
Income generating services	2,869,516	1,401,756	26,711	493,351	4,791,334	4,323,035
Fundraising expenses	-	-	-	-	-	428
Total costs of generating funds	<u>2,869,516</u>	<u>1,401,756</u>	<u>26,711</u>	<u>493,351</u>	<u>4,791,334</u>	<u>4,323,463</u>

All costs of generating funds expenditure are unrestricted in nature.

Expenditure on Union activities:

RAG	-	-	-	41,715	41,715	13,655
Pension Scheme Service costs	-	12,280	-	218,091	218,091	181,104
Support Services	-	1,144,185	21,803	1,092,001	2,257,989	1,772,591
Representation & Member Services	-	620,491	11,824	94,674	726,989	739,999
Membership Relations	-	135,938	2,590	6,261	144,789	125,810
Student Activities	-	-	-	451,902	451,902	1,591,822
Total expenditure on Union Activities	<u>-</u>	<u>1,912,894</u>	<u>36,217</u>	<u>1,904,644</u>	<u>3,853,755</u>	<u>4,424,981</u>
Total resources expended	<u>2,869,516</u>	<u>3,314,650</u>	<u>62,928</u>	<u>2,397,995</u>	<u>8,645,089</u>	<u>8,748,444</u>

Union activities summary by fund type

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total expenditure 2023 £	Total expenditure 2022 £
RAG	-	41,715	41,715	13,655
Pension Scheme Service costs	-	230,371	230,371	181,104
Support Services	-	2,257,989	2,257,989	1,772,591
Representation & Member Services	-	726,989	726,989	739,999
Membership Relations	-	144,789	144,789	125,810
Student Activities	381,665	70,237	451,902	1,591,822
Total	<u>381,665</u>	<u>3,472,090</u>	<u>3,853,755</u>	<u>4,424,981</u>
Total 2022	<u>449,960</u>	<u>3,975,021</u>	<u>4,424,981</u>	

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023**

6. Net resources expended

	2023	2022
	£	£
Depreciation of tangible fixed assets	62,928	216,357
(Loss)/gain on disposal of tangible fixed assets	(773)	139,262
Gain on disposal of subsidiary	-	-
Auditor's remuneration - audit	25,950	22,750
Auditor's remuneration - non audit	3,100	10,000
Rental payments under operating lease agreements	305,034	9,863
Pension costs (scheme interest)	218,091	159,658

During the year, Trustees received reimbursement of expenses totalling £1,845 (2022: £Nil) in relation to their roles as Trustees.

7. Staff costs

Staff costs were as follows:

	2023	2022
	£	£
Wages and salaries	3,046,268	2,972,693
Social security costs	161,201	169,311
Pension costs (defined contribution schemes)	107,181	106,648
	<u>3,314,650</u>	<u>3,248,652</u>

Included within staff costs are termination payments totalling £17,611 (2022: £25,000) which were funded from unrestricted funds.

The average number of persons employed by the Union during the year was as follows:

	2023	2022
	No.	No.
Income generating services	243	213
Support services	26	25
Member relations	7	8
Student activities	-	5
Representation & member services	25	25
	<u>301</u>	<u>276</u>

The number of higher paid employees was:

	2023	2022
	No.	No.
In the band £60,001 - £70,000	1	-
In the band £90,001 - £100,000	-	1
In the band £100,001 - £110,000	1	1

Key management personnel

The key management personnel of the Union comprise the trustees and the senior management team as listed on page 2. The total amount of employee benefits (including pension contributions and employer's national insurance contributions) received by key management personnel for their services to the Union was £438,706 (2022: £471,252) (this includes payment of salaries to executive committee members and sabbatical student officers as detailed in Note 19).

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023**

8. Tangible fixed assets

Group & Union	Fixtures, fittings & equipment £	Total £
Cost or valuation		
At 1 August 2022	804,288	804,288
Additions	93,289	93,289
Disposals	(23,052)	(23,052)
At 31 July 2023	<u>874,525</u>	<u>874,525</u>
Depreciation		
At 1 August 2022	705,691	705,691
Charge for the year	62,928	62,928
Eliminated on disposal	(12,166)	(12,166)
At 31 July 2023	<u>756,453</u>	<u>756,453</u>
Net book value		
At 31 July 2023	<u>118,072</u>	<u>118,072</u>
At 31 July 2022	<u>98,597</u>	<u>98,597</u>

9. Fixed asset investments

	Group		Union	
	2023	2022	2023	2022
	£	£	£	£
Value at 1 August 2022	-	-	20,000	20,000
Additions	-	-	-	-
Disposals	-	-	-	-
Reversal of impairment	-	-	-	-
Value at 31 July 2023	<u>-</u>	<u>-</u>	<u>20,000</u>	<u>20,000</u>

Company name	Country	Percentage Shareholding	Description
Loughborough Student Services Limited	England and Wales	100%	Trading activities for the Union
		Profit / (Loss)	Capital & Reserves
		£	£
		-	161,177

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023

10. Debtors

	Group		Union	
	2023	2022	2023	2022
	£	£	£	£
Trade debtors	69,048	72,575	69,048	72,575
Amounts owed by group undertakings	-	-	-	-
Amounts owed by related parties	7,418	188	7,418	188
Other debtors	77,575	24,802	77,575	24,802
Prepayments and accrued income	58,569	56,840	58,569	56,840
	212,610	154,405	212,610	154,405

Included within other debtors is £17,482 (2022: other debtors £18,195) of net balances paid to third party charities, being monies fundraised by the RAG department for local, national and international charities which have been received via the Loughborough Students' Union bank account. A separate bank account is in operation and overseen by the RAG Administrator.

11. Creditors: Amounts falling due within one year

	Group		Union	
	2023	2022	2023	2022
	£	£	£	£
Trade creditors	167,162	171,484	167,162	171,784
Amounts owed to group undertakings	-	-	181,177	181,177
Amounts due to related parties	7,787	7,319	7,787	7,319
Other taxation and social security	89,587	105,229	89,587	105,229
Other creditors	68,872	67,170	68,872	67,170
Accruals and deferred income	1,549,704	798,303	1,549,704	798,303
Defined benefit pension scheme deficit funding liability	100,106	144,247	100,106	144,247
	1,983,228	1,293,752	2,164,405	1,474,929

Included within accruals and deferred income:

	Group		Union	
	2023	2022	2023	2022
	£	£	£	£
Deferred income at 1 August 2022	23,044	13,052	23,044	13,052
Resources deferred during the period	973,089	9,992	973,089	9,992
Resources released from previous periods	(9,542)	-	(9,542)	-
	986,591	23,044	986,591	23,044

Deferred income consists of grant funding received in advance.

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023**

12. Creditors:
Amounts falling due after more than one year

	<u>Group</u>		<u>Union</u>	
	2023	2022	2023	2022
	£	£	£	£
Defined benefit pension scheme deficit funding liability	4,047,198	3,859,828	4,047,198	3,859,828
	<u>4,047,198</u>	<u>3,859,828</u>	<u>4,047,198</u>	<u>3,859,828</u>

Included within the above are amounts falling due as follows:

	<u>Group</u>		<u>Union</u>	
	2023	2022	2023	2022
	£	£	£	£
Between two and five years				
Defined benefit pension scheme deficit funding liability	<u>640,038</u>	<u>806,282</u>	<u>640,038</u>	<u>806,282</u>
More than 5 years				
Defined benefit pension scheme deficit funding liability	<u>3,407,160</u>	<u>3,053,546</u>	<u>3,407,160</u>	<u>3,053,546</u>

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023**

13. Statement of funds – current period

	Brought Forward at 1 Aug 2022 £	Income £	Expenditure £	Transfers £	Gains & losses £	Carried Forward at 31 July 2023 £
Designated funds						
Capital fund – charity	98,597	-	(62,928)	83,176	(773)	118,072
Pension deficit	(4,004,075)	-	(218,091)	295,515	(220,653)	(4,147,304)
	<u>(3,905,478)</u>	-	<u>(281,019)</u>	<u>378,691</u>	<u>(221,426)</u>	<u>(4,029,232)</u>
General funds						
General reserve	2,995,920	7,890,425	(7,982,405)	(378,691)	-	2,525,249
Trading activities	161,177	-	-	-	-	161,177
	<u>3,157,097</u>	<u>7,890,425</u>	<u>(7,982,405)</u>	<u>(378,691)</u>	<u>-</u>	<u>2,686,426</u>
Total Unrestricted funds	<u>(748,381)</u>	<u>7,890,425</u>	<u>(8,263,424)</u>	<u>-</u>	<u>(221,426)</u>	<u>(1,342,806)</u>
Restricted funds						
Other restricted grants	603	-	-	-	-	603
Athletic Union	265,807	131,243	(195,679)	-	-	201,371
Clubs & Societies	198,738	229,715	(185,986)	-	-	242,467
	<u>465,148</u>	<u>360,958</u>	<u>(381,665)</u>	<u>-</u>	<u>-</u>	<u>444,441</u>
Total of funds	<u>(283,233)</u>	<u>8,251,383</u>	<u>(8,645,089)</u>	<u>-</u>	<u>(221,426)</u>	<u>(898,365)</u>

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2023

13. Statement of funds – current period (continued)

Description of funds

Designated funds:

Capital fund	This represents the net book value of fixed assets (excluding land) held by Loughborough Students' Union (Charity line) and its subsidiaries (trading activities line).
Pension deficit	This represents the discounted value of deficit contribution payments that Loughborough Students' Union is committed to pay in line with the disclosures within the pension note.

Restricted funds:

Other restricted grants	Grants received with restrictions on use imposed by the donor.
Athletic Union	Funds raised by the Athletic Union are recognised as restricted income and will be applied to the expenditure of the Athletic Union. Any unspent funds are carried forward at the end of the period and will be spent in future years.
Clubs & Societies	Funds raised by individual clubs and societies are recognised as restricted income and will be applied to the expenditure of that club or society. Any unspent funds are carried forward at the end of the period and will be spent in future years by the appropriate club or society.

Transfers between funds

A net amount of £83,176 was transferred into the capital fund - charity in the year. This related to the funding of fixed asset additions of £93,289 less proceeds of £10,113 on the sale of fixed assets in the year.

£295,515 was transferred to pension deficit reserve (designated) from the general reserves reflect the value of pension deficit contribution payments made in the period.

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023**

14. Statement of funds – prior period

	Brought Forward at 1 Sept 2021 £	Income £	Expenditure £	Transfers £	Gains & losses £	Carried Forward at 31 July 2022 £
Designated funds						
Capital fund – charity	1,122,204	43,693	(216,357)	(850,943)	-	98,597
Revaluation reserve	2,432,549	95,569	-	(2,528,118)	-	-
Pension deficit	(4,770,683)	-	(159,658)	276,858	649,408	(4,004,075)
	<u>(1,215,930)</u>	<u>139,262</u>	<u>(376,015)</u>	<u>(3,102,203)</u>	<u>649,408</u>	<u>(3,905,478)</u>
General funds						
General reserve	(768,898)	8,648,901	(7,922,041)	3,037,958	-	2,995,920
Trading activities	161,605	-	(428)	-	-	161,177
	<u>(607,293)</u>	<u>8,648,901</u>	<u>(7,922,469)</u>	<u>3,037,958</u>	<u>-</u>	<u>3,157,097</u>
Total Unrestricted funds	<u>(1,823,223)</u>	<u>8,788,163</u>	<u>(8,298,484)</u>	<u>(64,245)</u>	<u>649,408</u>	<u>(748,381)</u>
Restricted funds						
Other restricted grants	603	-	-	-	-	603
Athletic Union	300,243	147,438	(247,212)	65,338	-	265,807
Clubs & Societies	184,742	217,837	(202,748)	(1,093)	-	198,738
	<u>485,588</u>	<u>365,275</u>	<u>(449,960)</u>	<u>64,245</u>	<u>-</u>	<u>465,148</u>
Total of funds	<u>(1,337,635)</u>	<u>9,153,438</u>	<u>(8,748,444)</u>	<u>-</u>	<u>649,408</u>	<u>(283,233)</u>

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023**

15. Analysis of net assets between funds

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Tangible fixed assets	-	118,072	118,072	98,597
Current assets	444,441	4,569,548	5,013,989	4,771,750
Creditors due within one year	-	(1,983,228)	(1,983,228)	(1,293,752)
Creditors due in more than one year	-	(4,047,198)	(4,047,198)	(3,859,828)
Total	<u>444,441</u>	<u>(1,342,806)</u>	<u>(898,365)</u>	<u>(283,233)</u>
Total 2022	<u>465,148</u>	<u>(748,381)</u>	<u>(283,233)</u>	

16. Capital commitments

At 31 July 2023 the Group and Union had capital commitments of £54,355 (2022: £Nil).

17. Pension commitments

The Union is a member of the NUSPS defined contribution (money purchase) pension scheme. The total contributions paid into the scheme by the Union in respect of eligible employees for the year ended 31 July 2023 amounted to £295,515 (2022: £276,858).

The Union participates in the Students' Union Superannuation Scheme (SUSS), which is a defined benefit pension scheme whose membership consists of employees of students' unions and related bodies throughout the country. Benefits in respect of service up to 30 September 2003 are accrued on a "final salary" basis, with benefits in respect of service from 1 October 2003 accruing on a Career Average Revalued Earnings (CARE) basis. With effect from 30 September 2011 the Scheme closed to future accrual.

The most recent Valuation of the Scheme was carried out as at 30 June 2022 and showed that the market value of the Scheme's assets was £106,697,000 with these assets representing 41% of the value of benefits that had accrued to members after allowing for expected future increases in earnings. The deficit on an ongoing funding basis amounted to £136,645,000.

The assumptions which have the most significant effect upon the results of the Valuation are those relating to the rate of return on investments and the rates of increase in salaries and pensions. The following assumptions applied at 30 June 2022:

- The investment return would be Gilts curve + 1.5% per annum, linearly changing over a term of 13 years to gilts curve + 0.25%; and
- Present and future pensions would increase at rates specified by Scheme rules with appropriate assumptions where these are dependent on inflation.

The 2019 Valuation recommended a monthly contribution requirement by each Participating Employer expressed in monetary terms intended to clear the ongoing funding deficit over a period of 14 years and 10 months and increased by 12.6% from 1 October 2021 and by a further 5% each subsequent year. The 2022 Valuation recommended an extension of the monthly contribution requirements by each participating Employer for an additional 2 years, extending the total deficit repayment period to 16 years. These contributions also include an allowance for the cost of the ongoing administrative and operational expenses of running the Scheme. Surpluses or deficits which arise at future valuations will also impact on the Union's future contribution commitment. In addition to the above contributions, the Union also pays its share of the Scheme's levy to the Pension Protection Fund.

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023**

17. Pension commitments (continued)
PRESENT VALUES OF PROVISION

	2023	2022
	£	£
Present value of provision		
Pension liability due in a year	100,106	144,247
Pension liability due after a year	4,047,198	3,859,828
Present value of provision	<u>4,147,304</u>	<u>4,004,075</u>

Reconciliation of opening and closing provisions

	Year Ending 31 July 2023	Year Ending 31 July 2022
	£	£
Provision at start of period	4,004,075	4,770,683
Unwinding of the discount factor (interest expense)	218,091	159,658
Deficit contribution paid	(295,515)	(276,858)
Remeasurements – change of discount factor	(445,381)	(649,408)
Remeasurements – extension of repayment period	666,034	-
Provision at end of period	<u>4,147,304</u>	<u>4,004,075</u>

Statement of Financial Activities impact

	Year Ending 31 July 2023	Year Ending 31 July 2022
	£	£
Interest expense	218,091	159,658
Remeasurements – change of discount factor	(445,381)	(659,408)
Remeasurements – extension of repayment period	666,034	-
Costs/(income) recognised in income and expenditure account	<u>438,744</u>	<u>(489,750)</u>

Assumptions

	31 July 2023	31 July 2022
	% per annum	% per annum
Rate of interest (discount rate)	5.17%	3.87%

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2023**

18. Operating lease commitments - Lessee

At 31 July 2023 Loughborough Students' Union had commitments to make future minimum lease payments under non-cancellable operating leases (refer to note 1.9 for further details on significant leasing arrangements), which fall due as follows:

	2023	2022
	£	£
Within one year	314,205	300,000
Between two and five years	1,268,912	1,230,302
In over five years	17,493,350	17,808,653
	<u>19,076,467</u>	<u>19,338,955</u>

19. Related party transactions

During the year Loughborough Students' Union had the following related party transactions:

	2023	2022
	£	£
Grants and income received from Loughborough University	1,539,186	1,832,505
Grants and income received from Loughborough University in advance of 23/24 (Deferred income)	959,600	-
Amounts advanced (in 2022) by Loughborough University	-	412,587
Advance amounts repaid to Loughborough University	412,587	
Gross proceeds from sale & leaseback of Union land & buildings from Loughborough University	-	3,750,000
Payment of salaries to executive committee members and sabbatical student officers	113,449	187,208
Reimbursed expenses to executive committee members and sabbatical student officers	2,531	-
Other Trustees' expenses	1,845	-
Payments to Loughborough University	1,048,997	262,924
Income from Loughborough College	40,000	40,000
Amounts owed to Loughborough University	7,787	7,319
Amounts owed from Loughborough University	7,418	188
Amounts owed to Loughborough Student Services Limited	<u>181,177</u>	<u>181,177</u>

Included in the payment of salaries to executive committee members and sabbatical student officers is remuneration paid to 5 (2022: 4) trustees totalling £113,449 (2022: £92,108).

In accordance with the Loughborough Student's Union memorandum and articles of association, salaries were paid to Sabbatical Officers that also held office for the year, in relation to their work undertaken in an employed capacity, as distinct from their Trustee responsibilities.

Accounts

Registered company number: 12000783

Charity registration number: 1183625

LOUGHBOROUGH STUDENTS' UNION
A company limited by guarantee

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022

LOUGHBOROUGH STUDENTS' UNION

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE UNION, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 JULY 2022**

Trustee Name	Designation	Year
Andy Doyle	Director/Non-Student Trustee & Chair	2019-20, 2020-21 & 2021-22 (appointed 01/09/2019)
Richard Taylor	Director/Non-Student Trustee	2019-20, 2020-21 & 2021-22 (appointed 01/09/2019)
Alexander William Hufton	Director/Executive Officer Trustee	2020-21 & 2021-22 (appointed 01/08/2020, resigned 31/07/22)
Freya Mason	Director/Executive Officer Trustee	2021-22 (appointed 01/08/2021, resigned 31/07/2022)
Charlotte Style	Director/Executive Officer Trustee	2021-22 (appointed 01/08/2021, resigned 31/07/2022)
Rachel Caverhill	Director/Executive Officer Trustee	2021-22 (appointed 01/08/2021, resigned 31/07/2022)
Bethan Jones	Director/Student Trustee	2021-22 (appointed 01/08/2021, resigned 31/07/2022)
Ashleigh Ponder	Director/Student Trustee	2021-22 (appointed 01/08/2021, resigned 31/07/2022)
Harry Hughes-Slattery	Director/Student Trustee	2021-22 & 2022-23 (appointed 25/10/2021),
Daniel Smith	Director/Executive Officer Trustee	2022-23 (appointed 01/08/2022)
Alice Robinson	Director/Executive Officer Trustee	2022-23 (appointed 01/08/2022)
Anouska Johnson	Director/Executive Officer Trustee	2022-23 (appointed 01/08/2022)
Ben Clubb	Director/Executive Officer Trustee	2022-23 (appointed 01/08/2022)
Della Freeth	Director/Non-Student Trustee	2022-23 (appointed 01/08/2022)
Colina Wright	Director/Non-Student Trustee	2022-23 (appointed 01/08/2022)
Emma Kilby-Brooks	Director/Non-Student Trustee	2022-23 (appointed 01/08/2022)
Iman Khan	Director/Student Trustee	2022-23 (appointed 01/08/2022)
Rhianna Garrett	Director/Student Trustee	2022-23 (appointed 01/08/2022)
Edward O'Sullivan	Director/Student Trustee	2022-23 (appointed 01/08/2022)
Henry Lloyd	Director/Student Trustee	2022-23 (appointed 01/08/2022)
Nemat Alizada	Director/Student Trustee	2022-23 (appointed 01/08/2022)

LSU employs a Chief Executive Officer and Union Directors to work closely with the Trustees and Executive Officers to ensure effective management of the Union:

Trevor Page, Chief Executive Officer (Union Director)

Liz Monk, Deputy CEO (appointed August 2022)

Antony Blackshaw, Interim CEO (November 2021 – May 2022)

Vicii KirkPatrick, Interim FD (appointed January 2022)

Jo Gregory-Gallagher (nee Brough), Director of Communication and Student Insight

Nicky Conway, Director of Student Influence

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE UNION, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 JULY 2022**

Registered company number

12000783

Charity registration number

1183625

Principal office

Loughborough Students Union
Union Building, Ashby Road, Loughborough, Leicestershire, LE11 3TT

Independent auditor

Cooper Parry Group Limited
Cubo Birmingham
Office 401, 4th Floor
Two Chamberlain Square
Birmingham
B3 3AX

Bankers

Natwest Bank Plc
Market Place
Loughborough
LE11 3NZ

Solicitors

Moss Solicitors
80-81 Woodgate
Loughborough
LE11 2XE

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2022

The Trustees present their report together with the financial statements of the group and charity for the year ended 31 July 2022. The Trustees have adopted the provision of Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

The Union and the group also trade under the name LSU.

Structure Governance and Management

LSU is an incorporated company limited by guarantee and is governed by its Memorandum and Articles of Association which were effective from 16 May 2019 and last updated on 11 June 2019.

LSU constitution is the governing document for LSU and a copy can be obtained at <https://lsu.co.uk/democracy/governance-constitution>.

The Board of Trustees (who are also the Directors for the purposes of Company Law) is ultimately responsible for governing the financial, legal and charitable affairs of the LSU consulting relevant student representative body wherever appropriate.

The Board consists of the following:

- 1) Up to five Executive Officers elected in accordance with Article 22.1
- 2) Chair of Democracy and Representation Committee (DRC), by proxy (non-voting)
- 3) Up to five student members elected in May of each year for a term of office, which runs from 1 August of the same year, for one calendar year.
 - a. Any full member of the Union may stand for these positions
 - b. Elected in accordance with Bye-Law 3
 - c. Must not be paid by the Union
 - d. Trustees in this category must be full members of the Union throughout their term or office.
- 4) Up to four Non-Student lay members who shall be elected by a simple majority vote.
 - a. Cannot have been a full member or Executive Officer of the Union for at least three-years
 - b. Elected for three-year terms
 - c. Eligible to serve for a maximum of two consecutive full terms
 - d. Board may nominate suitable people to address any skill gaps identified.
- 5) Loughborough University's Vice Chancellor's nominee.

The Chief Executive Officer, responsible for operational leadership of the Union, will be in attendance at the Board meetings along with the Finance and Operational Director. All other members of the leadership team will be called upon when required, neither have any voting rights. The Board is supported by the Head of Governance who will attend as required to service the Board.

The Chair of the Board is elected by the Board from amongst the appointed Lay members and shall serve a term of two years and not more than two consecutive terms.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2022

Method of Appointment

The Management of LSU and the group is the responsibility of Trustees who are elected or co-opted under the terms of the constitution.

All Trustees are given an introduction to the activities of LSU by the Leadership Team. All Trustees receive an induction into their legal and administrative responsibilities. Training is provided to Trustees as and when required, based on an assessment of existing skills.

Pay and remuneration of key management

The remuneration of all staff including key management is benchmarked using local market data and inflation. Based on this benchmark the key management team receive pay rises in line with all other staff in the Charity. Parameters to the organisational pay review are set by the Finance and Risk Subcommittee which also scrutinises individual pay rises and performance bonuses of key management.

Engagement with employees (including disabled persons)

The Charity's policy is to consult and discuss with employees through meetings, matters likely to affect employees' interests. Information about matters of concern to employees is given through regular updates and meetings which seek to achieve a common awareness on the part of employees of the financial and economic factors affecting the Charity's performance.

During employment, the Charity seeks to work with employees, taking into account their personal circumstances, to ensure appropriate training and development opportunities are available to them to reach their full potential.

The Charity recognises the strengths of a workforce made up of people from diverse backgrounds. It is keen to ensure that, wherever possible, posts are accessible to disabled persons. Job specifications and selection procedures are reviewed regularly to ensure that there is no bias preventing or discouraging disabled persons from applying. This is in keeping with the Equality Act 2010, but other factors are also taken into account. The Charity is committed to interviewing all applicants with a disability for a job vacancy who meet the essential elements of the person specification, and ensuring that employees who become disabled are given every chance to remain in employment by making reasonable adjustments.

Related Parties and other Connected Charities and Organisations

Loughborough Student Services Limited, is a commercial subsidiary of the Charity.

We have a working relationship with Loughborough University which is aligned to the 1994 Education Act, whereby we work with parties to ensure that we promote the general interests of its members as students, and we do this by having agreed objectives that ultimately benefit our members.

Risk Management

The Trustee Board has examined the major strategic, business and operational risks faced by LSU. A risk register is established and will be reviewed quarterly by the Finance and Risk Subcommittee and annually by the Trustee Board. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Budgetary and internal control risks are minimised by the implementation of procedures for the authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety for staff, volunteers and participants on all activities organised by the Union. These procedures are periodically reviewed to ensure they continue to meet the needs of the charity.

Included below are the key areas of risks that the charity is facing and the mitigation of them.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2022

Summary	Treatment
A major disruption to operations e.g. fire, IT breakdown, power loss etc. gives rise to a critical interruption to services and a loss of business operations - without an effective 'disaster recovery plan' to implement. EPOS or other critical system failure affects LSU's ability to trade / operate.	<i>The Union has suffered significant business continuity challenges since the University upgraded network switches in September 2022. The support provided by the University for networking is only available Monday - Friday 8am - 6pm with both Payroll, tills and CCTV currently reliant on live network. New till system due to be procured in 2023, tender will need to consider private network and sim card solutions to protect revenue during outages. VPN is still unavailable to the majority of staff, work planned for Christmas closure December 2022. All servers and backups beyond useful life, £35k of capital budget allocated to IT infrastructure investment in 22/23. War in Ukraine has led to nationwide proposed commercial blackouts, most likely January / February 2023, working group formed to draft business continuity and contingency plans. LSU does not have power back-ups such as generators.</i>
LSU fails to meet its commercial targets significantly and therefore slips into severe deficit.	<i>All business has inherent risk and relatively small changes in turnover may bring about big changes in profit. The market for the night-time economy is stable Q1, was stronger in 21/22 and team is monitoring data comparing trends between year groups.</i> <i>An External promoter moving to a large town venue may create strong competition which is not currently present. Retail strong for first Q of 22/23 but National Minimum Wage rise due April 2023 will impact profit.</i> <i>Tenant could fail to pay rent. New catering offer launched 2022/23 to diversify from reliance on nightclub income. First attempt to recruit Director of Social Enterprise was unsuccessful, failure to recruit could impact long term strategy.</i>
LSU's physical asset base deteriorates to such an extent that future income is put at risk.	<i>New lift currently being installed Summer 2022. LSU is now a tenant following building sale in July 22. Risk is now that the landlord, LU, has insufficient funds for whole campus and investment in LSU is deprioritised. Sections of the roof require replacement, and toilet facilities require full replacement programme. Risk that LSU cannot make up shortfall in LU Investments. Risk that LU do not plan building replacement as planned pre-covid. President, and Democracy & Representation EO influencing through LU buddy network. Regular liaison meetings with Deputy CEO and Director of Engineering, Maintenance & Sustainability. Assets such as refrigeration, IT hardware, nightclub tech all remain LSU responsibility and require investment.</i>

Objective and Activities

The primary purpose of Loughborough Students' Union is the advancement of education for students at Loughborough University for public benefit by:

- Promoting the interests and welfare of students at Loughborough University during their course of study by representing, supporting and advising students;
- Being the recognised representative channel between students and Loughborough University and other external parties;
- Providing social, cultural, sporting and recreational activities alongside forums for discussion and debate for the personal development of its students.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2022

Public Benefit Statement

The Trustees developed the Strategic Plan for the start of the 2020 academic year, and the priorities undertaken during the 2021-22 academic cycle were to deliver LSU's primary purpose of the advancement of the education of students at Loughborough University. The Board acts with due regard for the requirements under the Charities Act to ensure its activities meet its obligation with regards to public benefit.

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Charitable Trust's aims and objectives and in planning its future activities.

Student Opportunities

LSU provides a wide range of services and activities for students. The majority operate with the involvement of student volunteers who are supported by members of the staff team. These activities include:

Advice and Academic Representation

The Advice and Academic Representation department supports and empowers students, both as a collective (through academic representation) and as individuals (through LSU Advice Service), in pursuit of a high-quality and fair academic experience. They work closely with the Academic Experience and Welfare and Diversity Executive Officers to develop policy, campaigns, and projects to improve the student experience. Their critical friendship with the University enables them to work together to listen to and respond to the student voice, effect positive change and assure academic quality.

The LSU Advice Service provided independent, confidential and non-judgmental advice for 718 students and doctoral researchers in 2021-22, supporting them through difficult times with their studies and a variety of university formal processes. Their areas of advice include but are not limited to: academic misconduct, appealing results, disciplinary and car parking offences, mitigating circumstances or if they want to make a complaint to the University. A team of four Advisors work with University colleagues to avoid issues arising where possible and can support with informal resolution of disputes between staff and students/doctoral researchers.

The Academic Representation Coordinator worked closely with the Academic Experience Officer, Taught School Presidents and Doctoral Researcher Presidents to support and lead a network of academic representatives focused on feeding back academic interests of students and enacting positive change. In 2021-22, Course Reps (392) and Doctoral Reps (52) were led and supported by School Presidents (31) and Doctoral Researcher Lead Reps (12).

Peer Support

The Peer Support department empowers students to create a friendly and supportive environment through the creation of student-to-student sharing of knowledge, skills and support. Through building learning communities, peer-to-peer support allows students to enrich their broader student experience and thrive in their academic endeavors.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2022

Peer Support (continued)

'Ask a Student' is an online portal for prospective, pre-arrival and current students to submit an enquiry and receive a personalised email response from a student. Departmental, International, BME, Mature, disability or general student experience mentors provide a tailored response to any question submitted. Mentors offered reassurance, insights and empowered students to access the opportunities and support available to them. In addition, our mentors provided an in-person induction service where students could ask questions face-to-face and be directed to facilities on campus. In 2021-22, our volunteer mentors answered 810 questions.

Throughout 2021-22, Peer Support held over 302 hours of Peer Assisted Learning sessions. These optional study sessions, attached to a specific module, were facilitated by students who had already passed the module. Through organising discussion and activities, the student leaders provide a relaxed environment where students can ask questions and attendees are able to explore their learning content and gain a better subject understanding for themselves. Peer Assisted Learning allows students to take control of their own learning journey, revise concepts and explore the ideas covered on the course in more depth. Feedback reported the development of study skills, academic confidence, learner autonomy and improved subject knowledge from those that participated. Over 6,154 hours of attendance were recorded.

Training Academy

LSU Training Academy provides our leaders with training to ensure they are carrying out their leadership role in a safe, inclusive, and well-planned manner and ensuring they understand the values of their volunteer role and develop the personal and professional skills.

LSU Training Academy saw 982 instances of attendance at a face-to-face workshop which included:

- Mental Health First Aid
- Physical Emergency First Aid
- Train the Trainer
- Empowerment
- Resilience

The Training Academy hosted a leadership conference which was attended by over 170 students and researchers. The day included 15 speakers, external trainers, business, Alumni and staff sharing their valued skills and knowledge.

Welfare & Diversity

Welfare and Diversity encompasses all students during their university experience. From promoting positive health and wellbeing to providing under-represented students with a voice, Welfare and Diversity ensures every student has a family in Loughborough.

- Researched LGBT+ student experience and advocated for accountability of the Medical Centre in its treatment of students.
- Launched a new and expansive Mental Health Ambassador scheme with 36 active volunteers.
- Instigated a Disability Support Network in London, the first of its kind with an active committee of postgraduates.
- Organised and facilitated a month-long campaign for Disability History Month.
- Created the Breaking BAME Barriers campaign which has seen many flagship initiatives, including bespoke research and insight to inform their activism.
- Guaranteed there is a person responsible for EDI in every LSU section, delivering training and support throughout the year.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2022

Action

Action is where volunteering and student development fits within LSU. Action has a strong relationship with the wider Loughborough Community and local stakeholders, with students contributing thousands of volunteering hours each year to support good causes and they include the following:

- Assisting the local council in the creation of a 'Tiny Forest' in Loughborough.
- Collected a tonne of donations to support the Ukraine crisis.
- Launched a new project in London called 'Literacy Pirates'
- 'Operation Jingle Bells' ran in partnership with a local charity, Leicestershire's Toys on the Table. LSU received monetary donations and physical donations alongside donations facilitated through an Amazon Wishlist for those who wanted to donate a physical gift but were unable to come into the building.
- Student Volunteer Week saw a total of 16 volunteering opportunities being offered over a 7-day period. These opportunities included landscaping, community little picks, various A-Team projects including working with Waterside Care and a weekend at the Alpaca Farm. In total we had 164 volunteers contribute 791 hours.

Enterprise

LSU Enterprise were again awarded a Santander Universities initiative fund for students to apply to. The funding is designed to encourage and help students try their ideas out, develop new business skills including understanding the need for market research and helping them develop their networking skills.

LSU received 174 enquires, 35 applications and 20 successful students who were awarded a £500 Initiate fund to take their ideas onto the next level. This was an 89% increase on 2020-21.

LSU Enterprise has continued to grow throughout 2021-22 increasing networking events from 111 in 2020-21 to 210 in 2021-22. These included events supporting diversity and inclusion like, Black Business Showcase, International Women Entrepreneurs Week and an International Networking Event.

Rag

Rag is the charity and fundraising section of Loughborough Students' Union. The section is dedicated to supporting student fundraising for whatever charity they wish to support. The impact on the community and the personal experience that has been achieved by the student has far-reaching consequences. The student volunteers are supported by members of Union staff.

Societies

The Societies Section within LSU supports and develops a large variety of student groups, interests and activities. In 2021-22, LSU Societies had 5,500 members across five different sections including Academic and Careers, Culture and Faith, General Interest, Outdoor and Sport, and Performance and Arts.

Athletic Union

The Athletic Union successfully coordinated the transition of Loughborough Students' Athletic Union to Loughborough University Sport Development Centre at the year-end. The transition will provide an improved experience for those participating within the AU whilst also developing its structures to better facilitate and support the key components of the Loughborough sporting offer (such as coaching, mentoring and training).

LSU sport led by an elected officer continues to lead on the Athletic Union's visibility and representation.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2022

Awards

Student achievement is celebrated by a number of awards but the LEA Awards (Loughborough Experience Awards) event which is held annually in June is supported by key staff from the University who are invited and are keen to attend and support the events. This year, our Awards were held in person.

Other award events that we held include:

- Hall Committee Awards
- Loughborough Recognition Awards (a celebration of all LSU's Sections and the achievements of our student volunteers including Media, Enterprise, Action, Rag, Education and Welfare and Diversity).
- Loughborough Academic Awards

All sections are regular attendees at their respective national sectional awards, and a number including Action, Media, Rag Welfare and Diversity and Societies have won multiple awards each year.

Entertainments and Events

For every stage of their university journey, LSU aims to provide opportunities for students to have fun and engage with the rich and varied student experiences available to them.

- Freshers saw a delivery of a diverse timetable of activity.
- The Sports and Societies Bazaars saw 10,000 students through the doors.
- Transitioned to fully digital model with 100% of ticket sales being sold online (via the LSU website or SU app) alongside ensuring no paper promotion of LSU events.
- Increased our medical provision on nights out to ensure guest safety.

Other Students' LSU Services

- LSU supports key University events, from participating at Open Days for prospective students to providing practical support when the students move-in and help students settle into their new environment.
- LSU retail outlets (located both with the LSU building and across the University campus) enable students to buy branded clothing alongside everyday essentials.
- Food outlets providing a choice of food to suit all dietary requirements.
- A dental outlet, hair salon and printing services.
- All of our part-time work vacancies have been advertised through LSU job site on our website and we have helped over 500 students obtain employment within LSU.

Finance Review

LSU has continued to benefit from the recognition and support of the University, and this year the annual block grant was £1,663,013 (2021: £1,633,013). LSU was in receipt of £1,703,013 (2021: £1,663,013) total grant funding for the year.

The LSU's gross income for the group from all sources this year totalled £9,153,438 (2021: £6,507,320). Total expenditure was £8,748,444 (2021: £6,680,870) on the wide-ranging student benefits the LSU provide, as well as modest fundraising and other revenue-generating activities we undertaken, gave a net income of £404,994 (2021: net expenditure of £173,550). After actuarial gains (losses) on the valuation of pension scheme provisions of £649,408 (2021: (£56,939)) are considered, the Union recorded a net movement in funds of £1,054,402 (2021: (£230,489)).

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2022

Finance Review (continued)

In July 2022 the Union entered into a sale and leaseback arrangement with Loughborough University of its freehold interests in the building and land that make up Loughborough Students' Union, the consideration is based on an independent valuation carried out in accordance with Charity Commission guidelines. The sales price is £3,750,000, and rent of £300,000 per annum is initially payable under the 50 year leasing agreement.

The sales proceeds relating to the disposal are considered to represent fair value, by reference to the supporting valuations undertaken. The Union has recognised the profit of £139,262 arising on the sale in these financial statements. The operating lease commitment associated with the arrangement is disclosed in note 18. The disposal of fixed assets is recorded in the tangible fixed asset note 8.

Reserves

The Board of Trustees have reviewed their reserves and they will continue to ensure that everything is done to build reserves and remain a financially viable Union.

The reserves of the Group are in deficit by (£283,233) (2021: deficit £1,337,635), comprising £98,597 (2021: £3,554,753) of designated capital funds, (£4,004,075) (2021: (£4,770,683)) of pension deficit funds, £465,148 (2021: £485,588) of restricted funds and £3,157,097 (2021: (£607,293)) of unrestricted free reserves. It is the intention of the Board to ensure that LSU has sufficient reserves which plans for maintenance of essential services for our users.

Our policy takes into account any risks associated with unplanned closures within the LSU business model and takes into account spending commitments, potential liabilities and financial forecasts.

The Board will ensure that the reserves policy is monitored and reviewed on an annual basis to ensure that it remains effective in the light of changing funding and financial climate and other risks. The Board are aware that the reserves are in deficit but that this is due to the impact of the revaluation of the pension scheme. Whilst overall the Board is concerned by the pension contribution due, their focus will be ensuring that the Charity maintains its focus on generating a surplus through trading activity to ensure we continually add to our reserves and ensure we have a strong cash position.

It is the Board intention to grow the reserves (excluding the SUSS) scheme so that it has the equivalent of nine months standard operating expenditure.

Students Union Superannuation Scheme (Scheme)

The Scheme, now closed to new entrants, provides pension benefits in retirement and benefits on death either before or after retirement. The benefits provided by the Scheme are set out in the Trust Deed and Rules dated accordance with Section 224(1) of the Pension Act 2004 the Trustees of the Scheme have had the Scheme undergo an actuarial valuation. The outcome of the valuation as of 30 June 2019 was as follows:

- The Scheme has assets to fulfil 46% of its technical provisions.
- Participating Unions will contribute to the shortfall starting which increases by 5% per annum, 12.6% in 2020/21 and then increasing by 5% each subsequent October.
- The deficit is expected to be eliminated within 10 years and 11 months.
- PPF Levy and related expenses will be paid in addition to the above shortfall as and when due.
- Using the assumptions prescribed for the Section 179 valuation, the scheme had enough assets to cover 47% of its liabilities in respect of the compensation that would be paid by the Pension Protection Fund by the scheme.

The impact on the Union has been further explained under note 17.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE YEAR ENDED 31 JULY 2022

Fundraising

Fundraising is conducted by the Charity and the Charity is aware of the importance of raising charitable funds in accordance with the Charities (Protection and Social Investment) Act 2016, included in section 13 of the Act and that our approach to fundraising is aligned to those requirements. The Charity is committed to offering all its student members the opportunity to take part in fundraising activities during their studies.

The Charity aims to offer support for a range of diverse activities through involvement in the Raise and Give Society (RAG) or through the hiring of fundraising equipment for other society or individual student group. The charity will ensure all fundraising activities undertaken by students is accurately and properly recorded, this will include any complaints and how those complaints have been handled, ensuring that the approach to fundraising is inclusive and that the organisations we work with are aligned to our own values and goals. The approach is a purely voluntary and participative approach, and the Charity strongly discourages any approach that is deemed unreasonably intrusive or persistent or applies undue pressure to donors.

There were no complaints received in respect of the Union's fundraising activities at the time of signing this report.

Third Party Indemnity

Qualifying indemnity provision is in place for the benefit of the Trustees of the Union.

Plans for the Future

The Unions future is very positive. It has sufficient resources to invest in its future plans. These include the development of new products and services to better meet the needs of the charities beneficiaries and create a long-term sustainability for LSU.

Plans include significant refurbishment and rebuilding of the main Union premises; the development of online retail services, including home deliveries; and services directed at the needs of international and postgraduate students.

LOUGHBOROUGH STUDENTS' UNION

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 JULY 2022**

Trustees' responsibilities statement

The Trustees (who are also directors of Loughborough Students' Union for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources of the group for that year. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Union will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and group and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the group and charitable company's auditor is unaware: and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the Trustees on 21 March 2023 and signed on their behalf by:

DocuSigned by:

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Andy Doyle, Chair

DocuSigned by:

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Harry Hughes-Slattery, President

LOUGHBOROUGH STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LOUGHBOROUGH STUDENTS' UNION

Opinion

We have audited the financial statements of Loughborough Students' Union Limited ("the Parent Charitable Company") and its subsidiary ("the Group") for the year ended 31 July 2022 which comprise the group statement of financial activities, the consolidated and company only balance sheet, the consolidated cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Group's and of the Parent Charitable Company's affairs as at 31 July 2022 and of the Group's incoming resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and the Parent Charitable Company in accordance with the ethical requirements relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions related to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group and Parent Charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' Report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

LOUGHBOROUGH STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LOUGHBOROUGH STUDENTS' UNION

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Group and the Parent Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion;

- adequate accounting records have not been kept by the Parent Charitable Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the Parent Charitable Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made;
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Group's and the Parent Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Group or the Parent Charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud are detailed below:

Our assessment focussed on key laws and regulations the Group and Parent Charitable Company has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Companies Act 2006, Charities Act 2011, taxation legislation, data protection, anti-bribery and employment legislation.

LOUGHBOROUGH STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LOUGHBOROUGH STUDENTS' UNION

We are not responsible for preventing irregularities. Our approach to detecting irregularities included, but was not limited to, the following:

- obtaining an understanding of the legal and regulatory framework applicable to the Group and Parent Charitable Company and how the Group and Parent Charitable Company are complying with that framework, including agreement of financial statement disclosures to underlying documentation and other evidence;
- obtaining an understanding of the Group and Parent Charitable Company's control environment and how the Group and Parent Charitable Company have applied relevant control procedures, through discussions with management and by performing walkthrough testing over key areas;
- obtaining an understanding of the Group and Parent Charitable Company's risk assessment process, including the risk of fraud;
- reviewing meeting minutes of those charged with governance throughout the year; and
- performing audit testing to address the risk of management override of controls, including testing journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Whilst considering how our audit work addressed the detection of irregularities, we also considered the likelihood of detection based on our approach. Irregularities arising from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's members, for our audit work, for this report, or for the opinions we have formed.



Simon Atkins FCA
Senior Statutory Auditor
for and on behalf of:

COOPER PARRY GROUP LIMITED

Statutory Auditor
Cubo Birmingham
Office 401, 4th Floor
Two Chamberlain Square
Birmingham
B3 3AX
Date: 29 March 2023

LOUGHBOROUGH STUDENTS' UNION

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 JULY 2022

		Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	2	-	1,784,249	1,784,249	2,664,160
Charitable activities	4	365,275	1,012,248	1,377,523	626,827
Other trading activities:					
Fundraising	3	-	5,852,117	5,852,117	2,474,553
Trading activities		-	-	-	409,746
Sale of Subsidiary		-	-	-	332,015
Other income (gain on disposal of Tangible Fixed Assets)		-	139,262	139,262	-
Investment income		-	287	287	19
Total income		365,275	8,788,163	9,153,438	6,507,320
<i>Continuing operations</i>		365,275	8,788,163	9,153,438	6,111,582
<i>Discontinued operations</i>		-	-	-	395,738
Expenditure on:					
Raising funds		-	4,323,463	4,323,463	3,072,604
Charitable activities		449,960	3,975,021	4,424,981	3,608,266
Total expenditure	5	449,960	8,298,484	8,748,444	6,680,870
<i>Continuing operations</i>		449,960	8,298,484	8,748,444	6,258,884
<i>Discontinued operations</i>		-	-	-	421,986
Net income before other recognised gains and losses		(84,685)	489,679	404,994	(173,550)
Transfers between funds	13	64,245	(64,245)	-	-
		(20,440)	425,434	404,994	(173,550)
Other recognised losses					
Actuarial losses on defined benefit pension schemes	17	-	649,408	649,408	(56,939)
Net movement in funds		(20,440)	1,074,842	1,054,402	(230,489)
Reconciliation of funds:					
Total funds brought forward	13	485,588	(1,823,223)	(1,337,635)	(1,107,146)
Total funds carried forward		465,148	(748,381)	(283,233)	(1,337,635)

All income and expenditure derive from continuing activities with the exception of activities associated with the Loughborough Students' Union Campus Nursery subsidiary which was sold in the previous year (see note 1.1).

The notes on pages 20 to 36 form part of these financial statements.

LOUGHBOROUGH STUDENTS' UNION

CONSOLIDATED BALANCE SHEET AS AT 31 JULY 2022

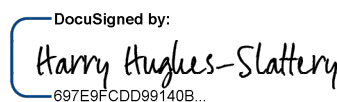
			31 July 2022	31 July 2021
	Note	£	£	£
Fixed assets				
Tangible assets	8		98,597	3,554,753
Current assets				
Stocks		178,729		177,466
Debtors	10	154,405		276,605
Cash at bank and in hand		<u>4,438,616</u>		<u>675,775</u>
		4,771,750		1,129,846
Creditors: amounts falling due within one year	11	<u>(1,293,752)</u>	<u>(1,443,339)</u>	
Net current assets / (liabilities)			<u>3,477,998</u>	<u>(313,493)</u>
Total assets less current liabilities			<u>3,576,595</u>	<u>3,241,260</u>
Defined benefit pension scheme liability	12		<u>(3,859,828)</u>	<u>(4,578,895)</u>
Net assets			<u>(283,233)</u>	<u>(1,337,635)</u>
Union Funds				
Restricted funds	13		465,148	485,588
<i>Unrestricted funds</i>				
General funds	13		3,157,097	(607,293)
Designated – capital fund (including revaluation reserve)	13	98,597		3,554,753
Designated - pension reserve	13	<u>(4,004,075)</u>	<u>(4,770,683)</u>	
			(3,905,478)	(1,215,930)
Total funds			<u>(283,233)</u>	<u>(1,337,635)</u>

The financial statements were approved by the Trustees on 21 March 2023 and signed on their behalf, by:

DocuSigned by:

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Andy Doyle, Chair

DocuSigned by:

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Harry Hughes-Slaterry, President

Registered company number: 12000783

The notes on pages 20 to 36 form part of these financial statements.

LOUGHBOROUGH STUDENTS' UNION

UNION BALANCE SHEET AS AT ENDED 31 JULY 2022

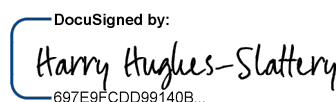
	Note	£	31 July 2022 £	£	31 July 2021 £
Fixed assets					
Tangible assets	8		98,597		3,554,753
Investments	9		<u>20,000</u>		<u>20,000</u>
			118,597		3,574,753
Current assets					
Stocks		178,729		177,466	
Debtors	10	154,405		276,605	
Cash at bank and in hand		<u>4,438,616</u>		<u>675,775</u>	
		4,771,750		1,129,846	
Creditors: amounts falling due within one year	11	<u>(1,474,929)</u>		<u>(1,624,944)</u>	
Net current assets / (liabilities)			<u>3,296,821</u>		<u>(495,098)</u>
Total assets less current liabilities			3,415,418		3,079,655
Defined benefit pension scheme liability	12		(3,859,828)		(4,578,895)
Net assets			<u>(444,410)</u>		<u>(1,499,240)</u>
Union Funds					
Restricted funds	13		465,148		485,588
<i>Unrestricted funds</i>					
General funds	13		2,995,920		(768,898)
Designated – capital fund (including revaluation reserve)	13	98,597		3,554,753	
Designated - pension reserve	13	<u>(4,004,075)</u>		<u>(4,770,683)</u>	
			(3,905,478)		(1,215,930)
Total funds			<u>(444,410)</u>		<u>(1,499,240)</u>

The financial statements were approved by the Trustees on 21 March 2023 and signed on their behalf, by:

DocuSigned by:

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Andy Doyle, Chair

DocuSigned by:

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Harry Hughes-Slaterry, President

Registered company number: 12000783

The notes on pages 20 to 36 form part of these financial statements.

LOUGHBOROUGH STUDENTS' UNION

**CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 JULY 2022**

	2022 £	2021 £
Cash flows from operating activities		
Net income/(expenditure) for the year	1,054,402	(230,489)
Adjustment for:		
Depreciation charges and loss on disposal of fixed assets	216,357	245,345
Gain on disposal of investment in subsidiary	-	(332,015)
Gain on disposal of tangible fixed assets	(139,262)	-
SUSS charge net of repayments	(766,608)	(99,919)
(Increase) / decrease in stocks	(1,263)	118,849
Decrease / (increase) in debtors	122,200	(83,718)
(Decrease) / increase in creditors	(102,046)	826,628
Net cash provided by operating activities	<u>383,780</u>	<u>444,681</u>
Cash flows from investing activities:		
Proceeds from sale of investment in subsidiary	-	345,000
Net proceeds from sale of tangible fixed assets	3,735,320	-
Purchase of tangible fixed assets	<u>(356,259)</u>	<u>(854,118)</u>
Net cash provided by / (used in) investing activities	<u>3,379,061</u>	<u>(509,118)</u>
Cash flows from financing activities:		
Repayments of borrowings	<u>-</u>	<u>(50,000)</u>
Net cash used in financing activities	-	(50,000)
Change in cash and cash equivalents in the year	3,762,841	(114,437)
Cash and cash equivalents brought forward	675,775	790,212
Cash and cash equivalents carried forward	<u><u>4,438,616</u></u>	<u><u>675,775</u></u>

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

1. Accounting Policies

1.1 Basis of preparation of financial statements

Loughborough Students' Union is a company limited by guarantee and is a registered charity.

The address of the registered office is given on page 2 of these financial statements.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Loughborough Students' Union constitutes a public benefit entity as defined by FRS 102.

The Statement of Financial Activities (SOFA) and Balance Sheet consolidate the financial statements of the Union and its subsidiary undertakings, Loughborough Student Services Limited and Loughborough Students' Union Campus Nursery LTD. The results of the subsidiaries are consolidated on a line by line basis. Loughborough Students' Union Campus Nursery LTD was sold during the previous year, the results were consolidated on a line by line basis up to the point of disposal. In the results of the group, the revenue associated with the subsidiary was £Nil (2021: £395,738) and a net loss of £Nil (2021: net loss of £26,248) was attributable to the subsidiary's activities.

The Union is a registered charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

1.2 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Union and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Union for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.3 Basis of consolidation

The consolidated financial statements consolidate the results of the parent company and of the subsidiaries on a line by line basis. A separate Statement of Financial Activities and income and expenditure account for the charitable company itself are not presented because advantage has been taken of the exemptions afforded by section 408 of the Companies Act 2006.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

1. Accounting Policies (continued)

1.4 Going concern

At the time of signing the accounts, the Trustees have considered the effect of the current economic climate on the going concern position, and consider that after taking this into account, the group will continue to operate for a period of at least 12 months from the date of signing these accounts. At the balance sheet date the group held significant cash balances and had significant net current assets. The deficit net funds position has arisen from an extension of the repayment period under which the Union is committed to paying deficit contributions, to reduce the deficit on the SUSS pension scheme, which is closed to new entrants. This deficit is repayable over a number of years, and is built into financial forecasts prepared by the executive team. Government support is utilised, where it is appropriate to do so, during the period, the Furlough scheme was used.

The financial forecasts prepared by the executive team show that the group will be able to operate within the facilities available to it.

On that basis, the Trustees have prepared these financial statements on a going concern basis.

1.5 Income

Income from donations and legacies is recognised at the point at which the Union becomes legally entitled to the funds.

All other income is derived from charitable activities and trading activities. This income is recognised if the following conditions are satisfied:

- the Union has transferred the significant risks and rewards of ownership to the buyer;
- the Union retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of income can be measured reliably;
- it is probable that the Union will receive the consideration due under the transaction; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objectives of the union.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the Union's operations, including support costs and costs relating to the governance of the Union apportioned to charitable activities.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

1. Accounting Policies (continued)

1.7 Tangible fixed assets and depreciation

Tangible fixed assets (excluding freehold land and buildings) are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives:

Land	-	Not depreciated
Freehold property	-	5 - 40 years
Fixtures & fittings	-	3 - 10 years

Freehold land & buildings are carried at fair value at the period end less any subsequent accumulated depreciation and subsequent impairment losses. Revaluations are undertaken with sufficient regularity to ensure the carrying amount does not differ materially from that which would be determined using fair value at the Balance Sheet date. Fair values are determined from market based evidence normally undertaken by professionally qualified valuers. Increases in an asset's carrying amount as a result of a revaluation are recognised as unrealised gains and are accumulated within funds.

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

1.8 Impairment

A review for impairment of a fixed asset is carried out if events or changes in circumstance indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the consolidated statement of financial activities.

1.9 Leasing

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Union. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of Financial Activities so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

In July 2022 the Union entered into a sale and leaseback arrangement with Loughborough University of its freehold interests in the building and land that make up Loughborough Students' Union, the consideration is based on an independent valuation carried out in accordance with Charity Commission guidelines. The sales price is £3,750,000, and rent of £300,000 per annum is initially payable under the 50 year leasing agreement.

The sales proceeds relating to the disposal are considered to represent fair value, by reference to the supporting valuations undertaken. The Union has recognised the profit of £139,262 arising on the sale in these financial statements. The operating lease commitment associated with the arrangement is disclosed in note 18.

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022**

1. Accounting Policies (continued)**1.10 Stocks**

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.11 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Union; this is normally upon notification of the interest paid or payable by the Bank.

1.12 Pensions

The Union operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Union to the fund in respect of the period.

The Union participates in the Students' Union Superannuation Scheme, a defined benefit scheme which is externally funded and contracted out of the State Second Pension. The fund is valued at least every three years by a professionally qualified independent actuary with the rates of contribution payable being determined by the trustees on the advice of the actuary.

The Scheme operates as a pooled arrangement, with contributions paid at a centrally agreed rate. The present value of the Union's share of the defined benefit scheme deficit funding liability is recorded as a liability, with annual movements in the present value unwound through the Statement of Financial Activities.

The scheme was closed to future accrual on 30 September 2011.

1.13 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.14 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.15 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Union anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

1. Accounting Policies (continued)

1.16 Financial instruments

The Group only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method.

Debt instruments that are payable or receivable within one year, typically trade payables or receivables, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration, expected to be paid or received.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of Financial Activities.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate.

Financial assets and liabilities are offset and the net amount reported in the Balance sheet when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.17 Judgments in applying accounting policies and key sources of estimation uncertainty

Amounts included in the financial statements involve the use of judgment and/or estimation.

These judgments and estimates are based on management's best knowledge of the relevant facts and circumstances, having regard to prior experience, but actual results may differ from the amounts included in the financial statements. Information about such judgments and estimation is contained in the accounting policies and/or the notes to the financial statements and the key areas are summarised below:

Judgments in applying accounting policies

The trustees must judge whether all of the conditions required for income to be recognised in the Statement of Financial Activity in the financial period, as set out above, have been met.

Sources of estimation uncertainty

- Depreciation rates are based on estimates of the useful lives and residual values of the assets involved;
- The valuation of Freehold Land & Buildings is a best estimate of the anticipated fair value of the property in its current condition and use. Management obtain a valuation from a RICS authorised valuer in determining an appropriate valuation to incorporate into the Balance Sheet at sufficiently regular intervals.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

2. Income from donations and legacies

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Grants	-	1,703,013	1,703,013	1,663,013
Other government grants	-	81,236	81,236	1,001,147
Total	-	1,784,249	1,784,249	2,664,160
Total 2021	-	2,664,160	2,664,160	

£68,954 of other government grants relates to income received under the Government's Furlough Scheme (2021: £913,464).

3. Income generating services

	Sales £	Cost of sales £	GP %	Other direct expenses £	Surplus 2022 £	Surplus 2021 £
Bars	1,509,970	443,799	70.61%	188,126	878,045	75,438
Entertainment	892,473	254,595	71.47%	243,396	394,482	145,300
	<u>2,402,443</u>	<u>698,394</u>	<u>70.93%</u>	<u>431,522</u>	<u>1,272,527</u>	<u>220,738</u>
Shops	2,399,508	1,675,049	30.19%	439,621	284,838	14,051
Catering	766,721	242,753	68.34%	229,018	294,950	47,241
Partnership	65,438	-	100.00%	39,054	26,384	10,507
Car parking	14,675	-	100.00%	-	14,675	3,344
Rents and franchises	203,332	-	100.00%	229,289	(25,957)	29,365
	<u>3,449,674</u>	<u>1,917,802</u>	<u>44.41%</u>	<u>936,982</u>	<u>594,890</u>	<u>104,508</u>
Total	<u>5,852,117</u>	<u>2,616,196</u>	<u>55.29%</u>	<u>1,368,504</u>	<u>1,867,417</u>	<u>325,246</u>
Total 2021	<u>2,474,553</u>	<u>1,257,635</u>	<u>49.18%</u>	<u>891,672</u>	<u>325,246</u>	

4. Other incoming resources

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
RAG	-	11,683	11,683	1,823
Membership	70,470	742,223	812,693	348,020
Income from student activities	294,805	258,342	553,147	276,984
Total	<u>365,275</u>	<u>1,012,248</u>	<u>1,377,523</u>	<u>626,827</u>
Total 2021	<u>145,217</u>	<u>481,610</u>	<u>626,827</u>	

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022**

5. Analysis of Expenditure by expenditure type

	Cost of sales 2022 £	Staff costs 2022 £	Depreciation 2022 £	Support costs 2022 £	Total 2022 £	Total 2021 £
Costs of generating funds:						
Income generating services	2,616,196	1,368,504	91,747	246,588	4,323,035	2,637,763
Fundraising expenses	-	-	-	428	428	434,841
Total costs of generating funds	<u>2,616,196</u>	<u>1,368,504</u>	<u>91,747</u>	<u>247,016</u>	<u>4,323,463</u>	<u>3,072,604</u>

All costs of generating funds expenditure are unrestricted in nature.

Expenditure on Union activities:

RAG	-	-	-	13,655	13,655	3,825
Pension Scheme Service costs	-	21,446	-	159,658	181,104	131,501
Support Services	-	941,641	63,129	767,821	1,772,591	2,039,273
Representation & Member Services	-	598,424	40,119	101,456	739,999	825,642
Membership Relations	-	105,401	7,066	13,343	125,810	127,619
Student Activities	-	213,236	14,296	1,364,290	1,591,822	480,406
Total expenditure on Union Activities	<u>-</u>	<u>1,880,148</u>	<u>124,610</u>	<u>2,420,223</u>	<u>4,424,981</u>	<u>3,608,266</u>

Total resources expended 2,616,196 3,248,652 216,357 2,667,239 8,748,444 6,680,870

Union activities summary by fund type

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total expenditure 2022 £	Total expenditure 2021 £
RAG	-	13,655	13,655	3,825
Pension Scheme Service costs	-	181,104	181,104	131,501
Support Services	-	1,772,591	1,772,591	2,039,273
Representation & Member Services	-	739,999	739,999	825,642
Membership Relations	-	125,810	125,810	127,619
Student Activities	449,960	1,141,862	1,591,822	480,406
Total	<u>449,960</u>	<u>3,975,021</u>	<u>4,424,981</u>	<u>3,608,266</u>
Total 2021	<u>104,626</u>	<u>3,503,640</u>	<u>3,608,266</u>	

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022**

6. Net resources expended

	2022	2021
	£	£
Depreciation of tangible fixed assets	216,357	245,345
Gain on disposal of tangible fixed assets	139,262	-
Gain on disposal of subsidiary	-	332,015
Auditor's remuneration - audit	22,750	14,000
Auditor's remuneration - non audit	10,000	-
Rental payments under operating lease agreements	9,863	-
Pension costs (scheme interest)	159,658	96,087
Pension costs (change in discount rate)	649,408	56,939
Pension costs (extension of the contribution schedule)	-	-

During the year, Trustees received reimbursement of expenses totalling £nil (2021 - £nil) in relation to their roles as Trustees.

7. Staff costs

Staff costs were as follows:

	2022	2021
	£	£
Wages and salaries	2,972,693	2,916,433
Social security costs	169,311	199,326
Pension costs (defined contribution schemes)	106,648	133,581
	<u>3,248,652</u>	<u>3,249,340</u>

Included within staff costs are termination payments totalling £25,000 (2021 - £25,300) which were funded from unrestricted funds.

The average number of persons employed by the Union during the year was as follows:

	2022	2021
	No.	No.
Income generating services	213	148
Support services	25	33
Member relations	8	6
Student activities	5	3
Representation & member services	25	25
Campus nursery	-	18
	<u>276</u>	<u>233</u>

The number of higher paid employees was:

	2022	2021
	No.	No.
In the band £70,001 - £80,000	-	1
In the band £90,001 - £100,000	1	1
In the band £100,001 - £110,000	1	-

Key management personnel

The key management personnel of the Union comprise the trustees and the senior management team as listed on page 2. The total amount of employee benefits (including pension contributions and employer's national insurance contributions) received by key management personnel for their services to the union was £471,252 (2021 - £545,430) (this includes payment of salaries to executive committee members and sabbatical student officers as detailed in Note 19).

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

8. Tangible fixed assets

Group & Union	Freehold Land & Buildings £	Fixtures, fittings & equipment £	Total £
Cost or valuation			
At 1 August 2021	4,497,597	729,497	5,227,094
Additions	281,468	74,791	356,259
Disposals	(4,779,065)	-	(4,779,065)
At 31 July 2022	-	804,288	804,288
Depreciation			
At 1 August 2021	1,021,769	650,572	1,672,341
Charge for the year	161,238	55,119	216,357
Eliminated on disposal	(1,183,007)	-	(1,183,007)
At 31 July 2022	-	705,691	705,691
Net book value			
At 31 July 2022	-	98,597	98,597
At 31 July 2021	3,475,828	78,925	3,554,753

Freehold Land & Buildings were included in the Balance Sheet at valuation (see note 1.7 and 1.17). The carrying amount that would have been recognised had the assets been carried under the cost model for Freehold Land & Buildings at the period end date is £Nil (2021 - £301,332).

Included within Freehold Land & Buildings is Land which was not depreciated and was valued at £Nil (2021 - £2,432,549).

See note 1.9 in relation to the sale and leaseback arrangement that has resulted in the disposal of Freehold Land & Buildings recorded above.

9. Fixed asset investments

	Group		Union	
	2022 £	2021 £	2022 £	2021 £
Value at 1 August 2021	-	-	20,000	20,001
Additions	-	-	-	-
Disposals	-	-	-	(1)
Reversal of impairment	-	-	-	-
Value at 31 July 2022	-	-	20,000	20,000

Company name	Country	Percentage Shareholding	Description
Loughborough Student Services Limited	England and Wales	100%	Trading activities for the Union
		Profit / (Loss) £	Capital & Reserves £
		(428)	161,177

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

10. Debtors

	Group		Union	
	2022	2021	2022	2021
	£	£	£	£
Trade debtors	72,575	95,677	72,575	95,677
Amounts owed by group undertakings	-	-	-	-
Amounts owed by related parties	188	39,710	188	39,710
Other debtors	24,802	97,906	24,802	97,906
Prepayments and accrued income	56,840	43,312	56,840	43,312
	154,405	276,605	154,405	276,605

Included within other debtors is £18,195 (2021: other debtors £5,264) of net balances paid to third party charities, being monies fundraised by the RAG department for local, national and international charities which have been received via the Loughborough Students' Union bank account. A separate bank account is in operation and overseen by the RAG Administrator.

11. Creditors: Amounts falling due within one year

	Group		Union	
	2022	2021	2022	2021
	£	£	£	£
Trade creditors	171,484	354,863	171,784	354,863
Amounts owed to group undertakings	-	-	181,177	181,605
Amounts due to related parties	7,319	5,940	7,319	5,940
Other taxation and social security	105,229	56,558	105,229	56,558
Other creditors	67,170	152,004	67,170	152,004
Accruals and deferred income	798,303	682,186	798,303	682,186
Defined benefit pension scheme deficit funding liability	144,247	191,788	144,247	191,788
	1,293,752	1,443,339	1,474,929	1,624,944

Included within accruals and deferred income:

	Group		Union	
	2022	2021	2022	2021
	£	£	£	£
Deferred income at 1 August 2021	13,052	67,671	13,052	27,438
Resources deferred during the period	9,992	13,052	9,992	13,052
Resources released from previous periods	-	(67,671)	-	(27,438)
	23,044	13,052	23,044	13,052

Deferred income consists of grant funding received in advance.

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022**

12. Creditors:
Amounts falling due after more than one year

	<u>Group</u>		<u>Union</u>	
	2022	2021	2022	2021
	£	£	£	£
Defined benefit pension scheme deficit funding liability	3,859,828	4,578,895	3,859,828	4,578,895
	<u>3,859,828</u>	<u>4,578,895</u>	<u>3,859,828</u>	<u>4,578,895</u>

Included within the above are amounts falling due as follows:

	<u>Group</u>		<u>Union</u>	
	2022	2021	2022	2021
	£	£	£	£
Between two and five years				
Defined benefit pension scheme deficit funding liability	<u>806,282</u>	<u>957,869</u>	<u>806,282</u>	<u>957,869</u>
More than 5 years				
Defined benefit pension scheme deficit funding liability	<u>3,053,546</u>	<u>3,621,026</u>	<u>3,053,546</u>	<u>3,621,026</u>

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022**

13. Statement of funds – current period

	Brought Forward at 1 Aug 2021 £	Income £	Expenditure £	Transfers £	Gains & losses £	Carried Forward at 31 July 2022 £
Designated funds						
Capital fund – charity	1,122,204	43,693	(216,357)	(850,943)	-	98,597
Revaluation reserve	2,432,549	95,569	-	(2,528,118)	-	-
Pension deficit	(4,770,683)	-	(159,658)	276,858	649,408	(4,004,075)
	<u>(1,215,930)</u>	<u>139,262</u>	<u>(376,015)</u>	<u>(3,102,203)</u>	<u>649,408</u>	<u>(3,905,478)</u>
General funds						
General reserve	(768,898)	8,648,901	(7,922,041)	3,037,958	-	2,995,920
Trading activities	161,605	-	(428)	-	-	161,177
	<u>(607,293)</u>	<u>8,648,901</u>	<u>(7,922,469)</u>	<u>3,037,958</u>	<u>-</u>	<u>3,157,097</u>
Total Unrestricted funds	<u>(1,823,223)</u>	<u>8,788,163</u>	<u>(8,298,484)</u>	<u>(64,245)</u>	<u>649,408</u>	<u>(748,381)</u>
Restricted funds						
Other restricted grants	603	-	-	-	-	603
Athletic Union	300,243	147,438	(247,212)	65,338	-	265,807
Clubs & Societies	184,742	217,837	(202,748)	(1,093)	-	198,738
	<u>485,588</u>	<u>365,275</u>	<u>(449,960)</u>	<u>64,245</u>	<u>-</u>	<u>465,148</u>
Total of funds	<u>(1,337,635)</u>	<u>9,153,438</u>	<u>(8,748,444)</u>	<u>-</u>	<u>649,408</u>	<u>(283,233)</u>

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

Description of funds

Designated funds:

Capital fund	This represents the net book value of fixed assets (excluding land) held by Loughborough Students' Union (Charity line) and its subsidiaries (trading activities line).
Revaluation reserve	This represents the net book value of land which was recognised at valuation in the 31/08/2018 accounts. The land was sold under a sale and leaseback transaction which took place in the year, resulting in there being no fund balance to carry forward at 31 July 2022.
Pension deficit	This represents the discounted value of deficit contribution payments that Loughborough Students' Union is committed to pay in line with the disclosures within the pension note.

Restricted funds:

Other restricted grants	Grants received with restrictions on use imposed by the donor.
Athletic Union	Funds raised by the Athletic Union are recognised as restricted income and will be applied to the expenditure of the Athletic Union. Any unspent funds are carried forward at the end of the period and will be spent in future years.
Clubs & Societies	Funds raised by individual clubs and societies are recognised as restricted income and will be applied to the expenditure of that club or society. Any unspent funds are carried forward at the end of the period and will be spent in future years by the appropriate club or society.

Transfers between funds

A net amount of £3,379,061 was transferred out of capital funds and the revaluation reserve. This was made up of a transfer into the funds totalling £356,259 in respect of fixed asset additions in the period. The balance represented the net book value of assets disposed of under the sale and leaseback arrangement that was entered into for the Union's land & buildings.

£276,858 was transferred to pension deficit reserve (designated) from the general reserves reflect the value of pension deficit contribution payments made in the period.

£65,338 was transferred from the general reserves to the Athletic Union restricted funds to reflect the surplus from club activities transferred during the year.

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022**

14. Statement of funds – prior period

	Brought Forward at 1 Sept 2020 £	Income £	Expenditure £	Transfers £	Gains & losses £	Carried Forward at 31 July 2021 £
Designated funds						
Capital fund – trading activities	13,713	-	(13,713)	-	-	-
Capital fund – charity	512,703	-	(244,617)	854,118	-	1,122,204
Revaluation reserve	2,432,549	-	-	-	-	2,432,549
Pension deficit	(4,870,601)	-	(96,087)	252,944	(56,939)	(4,770,683)
	<u>(1,911,636)</u>	<u>-</u>	<u>(354,417)</u>	<u>1,107,062</u>	<u>(56,939)</u>	<u>(1,215,930)</u>
General funds						
General reserve	139,529	5,952,357	(5,785,921)	(1,074,863)	-	(768,898)
Trading activities	219,964	409,746	(435,906)	(32,199)	-	161,605
	<u>359,493</u>	<u>6,362,103</u>	<u>(6,221,827)</u>	<u>(1,107,062)</u>	<u>-</u>	<u>(607,293)</u>
Total Unrestricted funds	<u>(1,552,143)</u>	<u>6,362,103</u>	<u>(6,576,244)</u>	<u>-</u>	<u>(56,939)</u>	<u>(1,823,223)</u>
Restricted funds						
Other restricted grants	603	-	-	-	-	603
Athletic Union	267,497	104,756	(72,010)	-	-	300,243
Clubs & Societies	176,897	40,461	(32,616)	-	-	184,743
	<u>444,997</u>	<u>145,217</u>	<u>(104,626)</u>	<u>-</u>	<u>-</u>	<u>485,588</u>
Total of funds	<u>(1,107,146)</u>	<u>6,507,320</u>	<u>(6,680,870)</u>	<u>-</u>	<u>(56,939)</u>	<u>(1,337,635)</u>

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022**

15. Analysis of net assets between funds

	Restricted funds 2022 £	Unrestricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Tangible fixed assets	-	98,597	98,597	3,554,753
Current assets	465,148	4,306,602	4,771,750	1,129,846
Creditors due within one year	-	(1,293,752)	(1,293,752)	(1,443,339)
Creditors due in more than one year	-	(3,859,828)	(3,859,828)	(4,578,895)
Total	<u>465,148</u>	<u>(748,381)</u>	<u>(283,233)</u>	<u>(1,337,635)</u>
Total 2021	<u>485,588</u>	<u>(1,823,223)</u>	<u>(1,337,635)</u>	

16. Capital commitments

At 31 July 2022 the Group and Union had capital commitments of £nil (2021: £178,645).

17. Pension commitments

The Union is a member of the NUSPS defined contribution (money purchase) pension scheme. The total contributions paid into the scheme by the Union in respect of eligible employees for the year ended 31 July 2022 amounted to £276,858 (2021 - £252,945).

The Union participates in the Students' Union Superannuation Scheme (SUSS), which is a defined benefit pension scheme whose membership consists of employees of students' unions and related bodies throughout the country. Benefits in respect of service up to 30 September 2003 are accrued on a "final salary" basis, with benefits in respect of service from 1 October 2003 accruing on a Career Average Revalued Earnings (CARE) basis. With effect from 30 September 2011 the Scheme closed to future accrual.

The most recent Valuation of the Scheme was carried out as at 30 June 2019 and showed that the market value of the Scheme's assets was £119,103,000 with these assets representing 32% of the value of benefits that had accrued to members after allowing for expected future increases in earnings. The deficit on an ongoing funding basis amounted to £140,907,000.

The assumptions which have the most significant effect upon the results of the Valuation are those relating to the rate of return on investments and the rates of increase in salaries and pensions.

The following assumptions applied at 30 June 2019:

- The investment return would be 4.0% per annum before retirement and 2.0% per annum after retirement; and
- Present and future pensions would increase at rates specified by Scheme rules with appropriate assumptions where these are dependent on inflation.

The 2019 Valuation recommended a monthly contribution requirement by each Participating Employer expressed in monetary terms intended to clear the ongoing funding deficit over a period of 14 years and 10 months and increased by 12.6% from 1 October 2021 and by a further 5% each subsequent year. These contributions also include an allowance for the cost of the ongoing administrative and operational expenses of running the Scheme. Surpluses or deficits which arise at future valuations will also impact on the Union's future contribution commitment. In addition to the above contributions, the Union also pays its share of the Scheme's levy to the Pension Protection Fund.

The scheme is closed to future accrual.

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2022**

17. Pension commitments (continued)**PRESENT VALUES OF PROVISION**

	2022	2021
	£	£
Present value of provision		
Pension liability due in a year	144,247	191,788
Pension liability due after a year	3,859,828	4,578,895
Present value of provision	4,004,075	4,770,683

Reconciliation of opening and closing provisions

	Year Ending 31 July 2022
	£
Provision at start of period	4,770,683
Unwinding of the discount factor (interest expense)	159,658
Deficit contribution paid	(276,858)
Remeasurements – change of discount factor	(649,408)
Provision at end of period	4,004,075

Statement of Financial Activities impact

	Year Ending 31 July 2022
	£
Interest expense	159,658
Remeasurements – change of discount factor	(649,408)
Costs recognised in income and expenditure account	(489,750)

Assumptions

	31 July 2022
	% per annum
Rate of interest (discount rate)	3.87%

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 JULY 2022

18. Operating lease commitments - Lessee

At 31 July 2022 Loughborough Students' Union had commitments to make future minimum lease payments under non-cancellable operating leases (refer to note 1.9 for further details on significant leasing arrangements), which fall due as follows:

	2022 £	2021 £
Within one year	300,000	-
Between two and five years	1,230,302	-
In over five years	17,808,653	-
	<u>19,338,955</u>	<u>-</u>

19. Related party transactions

During the year Loughborough Students' Union had the following related party transactions:

	2022 £	2021 £
Grants and income received from Loughborough University	1,832,505	2,168,747
Amounts advanced (in 2021) and still outstanding by / to Loughborough University	412,587	412,587
Proceeds on disposal of Loughborough Students' Campus Nursery Ltd received from Imago @ Loughborough Limited, a company owned and controlled by Loughborough University	-	345,000
Gross proceeds from sale & leaseback of Union land & buildings from Loughborough University	3,750,000	-
Payment of salaries to executive committee members and sabbatical student officers	187,208	215,712
Reimbursed expenses to executive committee members and sabbatical student officers	-	1,130
Other Trustees' expenses	-	-
Payments to Loughborough University	262,924	224,105
Income from Loughborough College	40,000	30,000
Amounts owed to Loughborough University	7,319	5,646
Amounts owed from Loughborough University	188	39,710
Sales made to Loughborough Student Services Limited	-	13,304
Gift aid payable from Loughborough Student Services Limited	-	88
Income received by LSU on behalf of Loughborough Student Services Limited	-	37,434
Amounts owed to Loughborough Student Services Limited	181,177	181,605
Costs recharged to Loughborough Student's Union Campus Nursery LTD	-	356,801
Management and other recharges made to Loughborough Student's Union Campus Nursery LTD	-	20,004
Income received by LSU on behalf of Loughborough Student's Union Campus Nursery LTD	-	594,198
Gift aid paid from Loughborough Student's Union Campus Nursery LTD	<u>-</u>	<u>73,137</u>

Included in the payment of salaries to executive committee members and sabbatical student officers is remuneration paid to 4 (2021: 6) trustees totalling £92,108 (2021: £127,670).

In accordance with the Loughborough Student's Union memorandum and articles of association, salaries were paid to Sabbatical Officers that also held office for the year, in relation to their work undertaken in an employed capacity, as distinct from their Trustee responsibilities.

Accounts

Registered company number: 12000783
Charity registration number: 1183625

LOUGHBOROUGH STUDENTS' UNION
A company limited by guarantee

TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 JULY 2021

LOUGHBOROUGH STUDENTS' UNION

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**REFERENCE AND ADMINISTRATIVE DETAILS OF THE UNION, ITS TRUSTEES AND ADVISERS
FOR THE PERIOD ENDED 31 JULY 2021**

Trustee Name	Designation	Year
Andy Doyle	Director/Non-Student Trustee & Chair	2019-20 & 2020-21 (appointed 01/09/2019)
Richard Taylor	Director/Non-Student Trustee	2019-21 & 2020-21 (appointed 01/09/2019)
David Kiddie	Director/Non-Student Trustee	2019-21 & 2020-21 (appointed 11/06/2019, resigned 27/11/2020)
Amy White	Director/Non-Student Trustee	2019-20 & 2020-21 (appointed 01/09/2019, resigned 31/01/2021)
Ana-Maria Bilcui	Director/Executive Officer Trustee	2019-20 & 2020-21 (appointed 01/09/2019, resigned 31/07/2021)
Matt Youngs	Director/Executive Officer Trustee	2019-20 & 2020-21 (appointed 01/09/2019, resigned 31/07/2021)
Alexander William Hufton	Director/Executive Officer Trustee	2020-21 (appointed 01/08/2020)
Oghenefejiro Amam	Director/Executive Officer Trustee	2020-21 (appointed 01/08/2020, resigned 31/07/2021)
James Greer	Director/Executive Officer Trustee	2020-21 (appointed 01/08/2020, resigned 31/07/2021))
Owen Michael Henderson	Director/Student Trustee	2020-21 (appointed 09/10/2020, resigned 31/07/2021)
Emily Victoria Turnbull	Director/Student Trustee	2020-21 (appointed 09/10/2020, resigned 31/07/2021)
Matthew John Brown	Director/Student Trustee	2020-21 (appointed 09/10/2020, resigned 31/07/2021)
Emily Jane Hook	Director/Student Trustee	2020-21 (appointed 09/10/2020, resigned 31/07/2021)
Amie Woodyatt	Director/Student Trustee	2020-21 (appointed 09/10/2020, resigned 31/07/2021)
Freya Mason	Director/Executive Officer Trustee	2021-22 (appointed 01/08/2021)
Charlotte Style	Director/Executive Officer Trustee	2021-22 (appointed 01/08/2021)
Rachel Caverhill	Director/Executive Officer Trustee	2021-22 (appointed 01/08/2021)
Bethan Jones	Director/Student Trustee	2021-22 (appointed 01/08/2021, resigned 01/08/2021)
Ashleigh Ponder	Director/Student Trustee	2021-22 (appointed 01/08/2021)
Harry Hughes-Slattery	Director/Student Trustee	2021-22 (appointed 25/10/2021)

LSU employs Union Directors to work closely with the Trustees and Executive Officers to ensure effective management of the Union:

Trevor Page, Union Director

Paul Barlow, Deputy Union Director (resigned 01/10/2019)

Liz Monk, Deputy CEO (appointed 01/08/2022)

Alan Williams, Director of Commercial Services (resigned 31/12/2020)

Maria Turnbull-Kemp, Director of Finance & Operations (appointed 29/09/2019, resigned 31/05/2020)

Jo Gregory-Brough, Director of Marketing

Liam Davis, Director of Student Operations (resigned 31/12/2020)

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE UNION, ITS TRUSTEES AND ADVISERS
FOR THE PERIOD ENDED 31 JULY 2021**

Registered company number

12000783

Charity registration number

1183625

Principal office

Loughborough Students Union
Ashby Road, Loughborough, Leicestershire, LE11 3TT

Independent auditor

Cooper Parry Group Limited
Sky View
Argosy Road
East Midlands Airport
Castle Donington
Derby
DE74 2SA

Bankers

Natwest Bank Plc
Market Place
Loughborough
LE11 3NZ

Solicitors

Moss Solicitors
80-81 Woodgate
Loughborough
LE11 2XE

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE PERIOD ENDED 31 JULY 2021

The Trustees present their report with the financial statements of the group and charity for the year ended 31 July 2021. The Trustees have adopted the provisions of Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Union and the group also trade under the name LSU.

Structure Governance and Management

LSU is an incorporated company limited by guarantee and is governed by its Memorandum and Articles of Association which were effective from 16 May 2019 and last updated on 11 June 2019.

It serves two institutions being Loughborough University and Loughborough College. All registered students of these two entities are members of LSU, unless they choose to opt out.

LSU Constitution is the governing document for LSU and a copy can be obtained at <https://lsu.co.uk/democracy/governance-constitution>.

The Board of Trustees (who are also the Directors for the purposes of Company Law) is ultimately responsible for governing the financial, legal and charitable affairs of the LSU consulting relevant students' representative body, wherever appropriate.

The Board consists of the following:

- 1) Up to five Executive Officers elected in accordance with Article 22.1
- 2) Chair of Democracy and Representation Committee (DRC), by proxy (non-voting)
- 3) Up to five student members elected in May of each year for a term of office, which runs from 1 August of the same year, for one calendar year.
 - a. Any full member of the Union may stand for these positions
 - b. Elected in accordance with Bye-Law 3
 - c. Must not be paid by the Union
 - d. Trustees in this category must be full members of the Union throughout their term of office.
- 4) Up to four Non-Student lay members who shall be appointed by a simple majority vote.
 - a. Cannot have been a full member or Executive Officer of the Union for at least three years
 - b. Elected for three-year terms
 - c. Eligible to serve for a maximum of two consecutive full terms
 - d. Board may nominate suitable people to address any skill gaps identified
- 5) Loughborough University's Vice Chancellor's nominee.

The Union Director, responsible for operational leadership of the Union, will be in attendance at the Board meetings along with the Finance and Operational Director. All other members of the leadership team will be called upon when required, neither have any voting rights. The Board is supported by the Head of Governance who will attend as required to service the Board.

The Chair of the Board is elected by the Board from amongst the elected Lay Members and shall serve a term of two years and not more than two consecutive terms.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE PERIOD ENDED 31 JULY 2021

Method of Appointment

The management of LSU and the group is the responsibility of Trustees who are elected and co-opted under the terms of the constitution.

All Trustees are given an introduction to the activities of LSU by the Leadership Team. All Trustees receive an induction into their legal and administrative responsibilities. Training is provided to Trustees as and when required, based on an assessment of existing skills.

When reviewing our objectives and planning activities, we have given due consideration to the Charity Commission's general and relevant supplementary guidance on public benefit.

Pay and remuneration of key management

The remuneration of all staff including key management is benchmarked using local market data and inflation. Based on this benchmark the key management team receive pay rises in line with all other staff in the Charity. Parameters to the organisational pay review are set by the Finance and Risk Committee which also scrutinises individual pay rises and performance bonuses of key management.

Engagement with employees (including disabled persons)

The Charity's policy is to consult and discuss with employees through meetings, matters likely to affect employees' interests. Information about matters of concern to employees is given through regular updates and meetings which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the Charity's performance.

During employment, the Charity seeks to work with employees, taking into account their personal circumstances, to ensure appropriate training, development and employment opportunities are available to them to reach their full potential.

The Charity recognises the strengths of a workforce made up of people from diverse backgrounds. It is keen to ensure that, wherever possible, posts are accessible to disabled persons. Job descriptions, person specification and selection procedures are reviewed regularly to ensure that there is no bias preventing or discouraging disabled persons from applying. This is in keeping with the Equality Act 2010, but other factors are also taken into account. The Charity is committed to interviewing all applicants with a disability for a job vacancy who meet the essential elements of the person specification, ensuring that employees who become disabled are given every chance to remain in employment by making reasonable adjustments and providing training and development general awareness of disability issues.

Related Parties and other Connected Charities and Organisations

The Charity had two subsidiaries, those being Loughborough Student Union Campus Nursery Ltd (sold February 2021) and Loughborough Student Services Ltd, our commercial arm of the Charity. In respect of the Nursery, the Charity did provide staff who work exclusively for the nursery and maintenance and administrative services which were charged back through either a management charge or in respect of salaries, the actual cost to the Charity.

We have a working relationship with Loughborough University and Loughborough College which is aligned to the 1994 Education Act, whereby we work with parties to ensure that we promote the general interests of its members as students and we do this by working closely by having agreed objectives that ultimately benefit our members.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE PERIOD ENDED 31 JULY 2021

Risk Management

The Trustee Board has examined the major strategic, business and operational risks faced by LSU. A risk register is established and will be reviewed quarterly. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Budgetary and internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers and participants on all activities organised by the Union. These procedures are periodically reviewed to ensure they continue to meet the needs of the charity.

Key Risks and Mitigation

Included below are the key areas of risks that the Charity is facing and the mitigation of them.

Risk	Impact of the Charity	Mitigation of Risk
Continual loss of impact due from the impact of the Covid19 Pandemic.	The loss of income has been significant and this has impacted the Charity. Commercial income remains low and in some areas such as hospitality non-existent.	The Government furlough scheme has been used to support the Charity and we continued to benefit from support until the scheme closed, we have restructured the Charity which has resulted in redundancies, but the long-term financial impact will prove beneficial in the long term.
Asset Deterioration	The Charity physical asset bases deteriorates to such an extent that future income and activities is put at risk	The age of the building is significant and there is a need in investment. The Charity is looking at selling the building and land, the view will be to reinvest a proportion of the income to redevelop areas on an ongoing basis.
Ongoing financial implication of the SUSS Pension Scheme	The Charity is part of the National Students' Union pension scheme SUSS. The scheme is significantly underfunded - scheme trustees report returns on investment are insufficient to meet budget the draft of which has been further increased to deficit payments of £325k. There has been a recently announced a further additional deficit which is liable to have a significant impact on the 2020 revaluation. This is further drain on the Union's medium-term finances but not at a level that would threaten our immediate mission.	No entrants to the scheme will be allowed, but the Charity will need to monitor the financial situation on an ongoing basis. There is a significant financial risk to the Charity but unfortunately there is little that can be done, except ensure that it works with the SUSS and make sure that adequate provision is made to mitigate the shortfall. The revaluation has been conducted by the actuaries and the impact of the increased Levy and payments are taken into account within the budget.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE PERIOD ENDED 31 JULY 2021

Objectives and Activities

Objectives

The primary purpose of Loughborough Students' Union (LSU) is the advancement of education for students at Loughborough University for public benefit by:

- Promoting the interests and welfare of students at Loughborough University during their course of study by representing, supporting and advising students;
- Being the recognised representative channel between students and Loughborough University and other external parties;
- Providing social, cultural, sporting, and recreational activities alongside forums for discussion and debate for the personal development of its students.

Strategic Plan 2019-2025: Looking Forward

LSU faced significant disruption to both its commercial operations and student activities, as a result of COVID-19, however remained committed to the delivery of its Strategic Plan (albeit in a slightly unconventional way). The plan focused on eight key themes outlined below:

- Training and Development – to deliver training and development activities to the LSU's volunteers and staff.
- New Student Opportunities – increase the number of unique student engagements across the Students' Union.
- Supporting Members – understand the scope and nature of student support required.
- Change Makers – empowering student leaders at all levels to deliver change
- The Right Kind of Space – design a new building.
- Stable Income Streams – to increase LSU's disposable income.
- World Class Communication – to increase the reach and engagement with members.
- A New Way of Working – a satisfied, effective, and efficient staff team.

Within the parameters of the above objectives, LSU embarked upon a major refurbishment programme to deliver "The Right Kind of Space" for its members (following an announcement that the delivery of new building, due to be built by the University, was to be delayed).

The ground floor of the Students' Union building was extensively refurbished, alongside half of the first floor. The ground floor developments created an entirely new frontage for the building, delivering a space for students to socialise and work. The space formerly occupied by Cognito's was also repurposed to create an inviting space (operating across both the daytime and evening) to study, socialise and showcase student performers/local artists.

Upstairs, Fusion and Victory Bar were extensively renovated to include a new floor, bar frontage and backdrop, alongside the introduction of new booth seating and photo opportunities. The refurbishment work was well received by students and LSU staff alike, many of whom have commented on how much lighter and more welcoming the spaces now are. As a result of these works, the Students' Union is now firmly regarded as the 'living room' of the campus.

Despite the on-going challenges presented by COVID-19, we managed to maintain services and engagement with our student members through digital channels – this included continuing to provide peer support and welfare services and digitally focused student opportunities. Many of these changes have had a positive impact on the organisation and we will continue to see the positive impact of these changes in the future. With staff continuing to work at home, our platforms have further adapted and the majority of our operational functions (including finance, payroll, IT, people development, and governance) have the capability to be delivered remotely with no disruption to our service delivery.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE PERIOD ENDED 31 JULY 2021

Public Benefit Statement

The Trustees developed the Strategic Plan for the start of the 2020 academic year, and the priorities undertaken during the 2020-21 academic cycle were to deliver LSU's primary purpose of the advancement of the education of students at Loughborough University; this has been achieved despite it not being in its traditional format. The Board acts with due regard for the requirements under the Charities Act to ensure its activities meet its obligation with regard to public benefit.

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Charitable Trust's aims and objectives and in planning its future activities.

Student Opportunities

LSU provides a wide range of services and activities for students. The majority operate with the involvement of student volunteers who are supported by members of the staff team. These activities include:

Advice & Academic Representation

The Advice & Academic Representation department support and empower students, both as a collective (through academic representation) and as individuals (through LSU Advice Service), in the pursuit of a high-quality and fair academic experience. They work closely with the Education and Welfare & Diversity Executive Officers to develop policy, campaigns, and projects to improve the student experience. Their critical friendship with the University enables them to work together to listen to and respond to the student voice, effect positive change and assure academic quality.

The LSU Advice Service provided independent, confidential and non-judgemental advice for 1,062 students and doctoral researchers in 2020-2021, supporting them through difficult times with their studies and a variety of university formal processes. Their areas of advice includes but are not limited to; academic misconduct, appealing results, disciplinary and car parking offences, mitigating circumstances or if they want to make a complaint to the University. A team of four Advisors work with University colleagues to avoid issues arising where possible and can support with informal resolution of disputes between staff and students/doctoral researchers.

The Academic Representation Coordinator worked closely with the Education Executive Officer, Taught School Presidents and Doctoral Researcher Presidents to support and lead a network of academic representatives focussed on feeding back the academic interests of students and enacting positive change. In 2020-2021, Course Reps (402) and Doctoral Researcher Reps (52) were led and supported by School Presidents (30) and Doctoral Researcher Lead Reps (9).

Peer Support

The Peer Support department empowers students to create a friendly and supportive environment through the creation of student-to-student sharing of knowledge, skills, and support. Through building learning communities, the peer-to-peer support allows students to enrich their broader student experience and thrive in their academic endeavors.

"Ask a Student" is an online portal for prospective, pre-arrival and current students to submit an enquiry and receive a personalised email response from a student. Departmental, international, BME, Mature, disability or general student experience mentors provide a tailored response to any question submitted. Mentors offered reassurance, insights, and empowered students to access the opportunities and support available to them. In the 2020-21 academic year, our volunteer mentors answered 214 questions.

In 2020-2021, Peer Support allocated over 4,500 first year, Foundation or Erasmus+ and International Exchange students a Peer Mentor. This provides an extra point of contact for students, easing their transition into university, welcoming them to their department, providing insight into their course, answering questions, and signposting to other relevant contacts. The student mentors also run additional initiatives, such as holding panel discussions,

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE PERIOD ENDED 31 JULY 2021

helping new students navigate and find their way around campus, or running revision cafes to create a productive and supportive study environment.

Throughout 2020-2021, Peer Support held over 248 hours of Peer Assisted Learning ("PAL") sessions. These optional study sessions, attached to a specific module, were facilitated by students who had already passed the module. Through organising discussion and activities, the student leaders provide a relaxed environment where students can ask questions and attendees are able to explore their learning content and gain a better subject understanding for themselves. Peer Assisted Learning allows students to take control of their own learning journey, revise concepts and explore the ideas covered on the course in more depth. Feedback reported the development of study skills, academic confidence, learner autonomy and improved subject knowledge from those that participated. In a year where COVID-19 severely impacted on students' ability to share, learn, and interact, PAL offered pastoral and academic support and guidance. Over 6,154 hours of attendance were recorded across both Semesters last year - a record for Loughborough.

Peer Supported also coordinates other Peer-Led initiatives. A Social and Support Network was established for both students undertaking a Masters, and for our Postgraduate Community on our London Campus. These learning communities provide opportunities for students to share experiences, gain support, network, and exchange knowledge with their Peers. A writing gym also supported Doctoral Researchers by providing a productive and supportive environment for self-study.

In total Peer Support, supported over 600 volunteers last year - providing over 100 hours of training. In this manner, Peer Support also offers a development opportunity to volunteers as well as recipients; enhancing skills and helping our graduates develop attributes such as leadership, communication, and emotional intelligence.

Training Academy

The LSU Training academy is a new LSU initiative which provides an inclusive, accessible and relevant development journey for students. It aims to support students by providing practical, flexible, and dynamic training opportunities. By creating a central space, LSU offers more students further opportunities to enhance their skills. Through promoting internal and external training, we work towards encouraging and inspiring our students to recognise themselves as leaders; giving them the ability to respond to challenges and effect change on a global platform.

LSU provides our leaders mandatory online training to ensure they are carrying out their leadership role in a safe, inclusive, and well-planned manner and ensuring they understand the values of their volunteer role. In 2020-21, LSU recorded 4,223 completions of online training modules by our student members with modules such as Equality, Diversity and Inclusion as well as Health and Safety. LSU is now working to develop further modules to help create knowledgeable, self-reliant and pro-active leaders within our community.

Several workshops were run to engage and develop our leaders, including two accredited female empowerment programmes. The three-day course for self-identifying female students explored goal setting, assertiveness, and the ability to embrace change.

Furthermore, LSU ran an accredited Mental Health First Aid course that aimed to provide our students a deeper understanding of mental health and the factors that can affect people's wellbeing, including their own. This course offered practical skills to spot the triggers and signs of mental health issues and developed our student's confidence to step in, reassure and support a person in distress. This learning outcomes report a development of non-judgmental listening skills as well as the knowledge to help someone recover their health by guiding them to appropriate support.

Finally, LSU ran two "Train the Trainer" courses, which allowed students to develop and deliver their own course and share their knowledge, experience and skills with the wider community. A session was delivered to Halls on leadership and creating a positive culture. A workshop was provided on how to apply for sponsorship, and a further training session was delivered on how to be an effective Trustee. In total, 160 individual instances of attendance for workshops were recorded. We are excited to build and grow this provision in support of our students' professional and personal development next year.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE PERIOD ENDED 31 JULY 2021

Action

Action is where volunteering and student development fits within LSU. Action has a strong relationship with the wider Loughborough Community and local stakeholders, with students contributing thousands of volunteering hours each year to support good causes. The programme was adapted due to the impact of COVID-19 but despite this Action has still managed to have a significant impact on the community by engaging in the following:

- Engaging with volunteers through social media keeping them up to date with future projects and Action related news.
- Introducing the “Doing good, does you good campaign” whereby student volunteers shared their stories on social media which allowed them to engage with multiple student groups.
- The Soup Kitchen was able to reopen, which has and continues to have a significantly positive impact on the local community.
- LSU took 66 volunteers to Charnwood Alpaca Farm. They volunteered a total of 462 hours over one weekend, completing tasks which would have taken the staff on the farm approximately 3 months. Volunteering continued to take place throughout the year and in total, our volunteers completed some 2233 hours.
- “Operation Jingle Bells” ran in partnership with a local charity; Leicestershire’s Toys on the Table. LSU received monetary donations, physical donations alongside donations facilitated through an “Amazon Wishlist” for those who wanted to donate a physical gift but were unable to come into the building. We had worldwide engagement including donations from America and Singapore.
- Student Volunteer Week was somewhat different in 2019-20, however, a total of 23 volunteering opportunities were offered to over a 7-day period. These opportunities included landscaping, community litter picks, various A-Team projects including working with Waterside Care, and a weekend at the Alpaca Farm. In total, we had 152 volunteers contribute 680 hours.
- New projects were introduced which included Abroad in England, Football Youth club, Action Tutoring Sexpression.
- Action Awards went ahead virtually celebrating with over 50 people in attendance.

Welfare & Diversity

Welfare and Diversity encompasses all students during their University experience. From promoting positive health and wellbeing to providing underrepresented students with a voice, Welfare and Diversity ensures every student has a family at Loughborough.

- The move from face to face to digital spearheaded Black History Month, with included significant contributions by the Ethnic Minorities Network, by providing platforms, events, and spaces to uplift the Black communities we have at Loughborough.
- The successful bid for money to pay for LSU to implement the Sunflower Lanyard scheme, meaning that those with accessibility needs can communicate this difference to employees of LSU to ensure they can be understanding if people need a little more time or extra assistance with anything.
- Partnering with the University and working towards our institutional Race Equality Charter, LSU released a student survey with over 1000 responses, generating some extremely important data about ethnic minoritised students’ experiences at Loughborough, which will greatly inform our efforts to further race equity.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE PERIOD ENDED 31 JULY 2021

- Christmas taskforce from late-November, which consisted of senior volunteers and University staff to provide a social and activity offering (online and in-person) to those students who, for whatever reason, did not go home during the festive season. For some students these circumstances were not pleasant, and the Union was focused on creating a fun and safe schedule of events, free dinners, festive celebrations, and gifts.
- The establishment of a BAME Student Council (or some other appropriate governance structure) that brings together student leaders and those with an interest in race equity in Loughborough.

Enterprise Santander Initiate Fund

LSU Enterprise were awarded £10,000 as an initiate fund for students to apply to. The funding is designed to encourage and help students try their ideas out, develop new business skills including understanding the need for market research and helping them develop their networking skills.

LSU received 72 student applications and awarded 26 students with funding up to £500. As part of the initiative this summer, LSU held a virtual initiate "Coffee Catch Up" with students, who had received funding, and Santander to talk through their ideas and developments. The students' business ideas and proposals ranged from digital designers, fitness and leisure apps, vertical smart garden concept, Independent music label and sustainable sanitation to name a few to name a few. We are now into the 3rd Year of the Santander Initiate Fund with applications currently open to students.

- LSU Enterprise has grown considerably throughout 2020-21 and celebrated 10 years of Enterprise in LSU. The social media engagement within the section increased by 205% with a reach of over 8,000 and engagement of 2,553 students.
- The section collaborated with several businesses delivering talks, workshops and interviews from: Accenture, Frontline (Josh Macalister – Forbes 30 Under 30), Red Bull, P&G, Raffael Russo (CEO of Peters Pizza, Slider Town and Loca8me), Eudaimonia, Bamboo African, Love Loughborough, Santander, Google Development Students, Like Mind Media, House Hack.
- Completed over 126, 1-2-1 business advice meetings with students and made 337 new connections through the LSU Enterprise LinkedIn page which covered students, Alumni, and businesses.
- Collaborating with other student groups across sections at LSU, reached 2,100 and engaged 343 students during our Black Business Showcase event. Inspired 180 students through our virtual workshops and engaged 327 students through Global Entrepreneurship Week.
- Ran an empowerment piece during International Women's Week in March. The campaign was around being proud of who you are and not feeling that you need to fit into a stereotype of a women in businesses. The campaigning was well received with over 3,000 people getting involved in posts sent out over the week and 800 students engaging with us.

Throughout 2020-2021, LSU Enterprise has grown in all aspects, from how it operated, to what activities launched, awareness and engagement, and potentially the most important one – how many students we have helped to get involved in LSU Enterprise.

RAG

Rag is the charity and fundraising section in Loughborough Students' Union. The section is dedicated to supporting student fundraising for whatever charity that they wish to support. The impact on the community and the personal experience that has been achieved by the student has far reaching consequences. The team is led by a paid Executive Officer who in turn is supported by a member of staff.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE PERIOD ENDED 31 JULY 2021

Societies

The Societies section within LSU supports and develops a large variety of student group's interests and activities. In 2020-2021, LSU still had a significant membership across five different sections including Academic and Careers, Culture and Faith, General Interest, Outdoor and Sport and Performance and Arts.

Athletic Union

The Athletic Union has had a difficult year, as a result of COVID-19, with many associated restrictions causing disruption to LSU's athletic sporting programme. The return to play did take place during the latter part of the academic year, but with a focus on safe play in order to safeguard our student members.

Despite the setback this, the Athletic Union continued to strategically focussed itself towards its mission to meet the 2025 strategic vision set within its strategy. From staff to Athletic Union Executive Planning, the three main priorities were:

- Athletic Union Structure and Governance.
- Club Support Network and Development Resource.
- Athletic Union Visibility and Representation.

Awards

Student achievement is celebrated by a number of awards but the LEA Awards (Loughborough Experience Awards) which is held annually in June is our key event which is supported by key staff from the University who are invited and are keen to attend and support the events. This year, our Awards were held in person.

Other award events that were held include:

- Hall Committee Awards
- Loughborough Recognition Awards (a celebration of all LSU's Sections and the achievements of our student volunteers including Media, Enterprise, Action, Rag, Welfare and Diversity and Education).
- Loughborough Academic Awards

All sections are regular attendees at their respective national sectional awards, and a number including Action, Media, Rag, Welfare and Diversity and Societies have won multiple awards each year.

Entertainments and Events

For every stage of their university journey, LSU aims to provide opportunities for students to have fun and engage with the rich and varied student experiences available to them.

- Fresher's saw the delivery of one of the most diverse timetables of activity LSU has ever put on.
- The Sports and Societies Bazaars were delivered virtually, alongside taster sessions and online pub quizzes.
- A marquee, one of the largest in the UK, was hired on Shirley Pearce Square to facilitate what became the first iteration of 'The Socially Distanced Social Club'; a sat-down nightclub and entertainment venue with a capacity of over 400 on picnic benches of six.
- Bierkellers were run in the Students' Union building, once again utilising picnic benches for groups of six; aligning with government guidance on COVID-19 at the time.
- The daytime use of the spaces included a crazy golf circuit, yoga and Zumba classes, and inter-hall events.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE PERIOD ENDED 31 JULY 2021

Other Students' LSU Services

- LSU supports key University events, from participating at Open Days for prospective students to providing practical support when the students move-in and also help students settle into their new environment.
- LSU retail outlets (located both within the LSU building and across the University campus) enable students to buy branded clothing alongside everyday essentials.
- Food outlets providing a choice of food to suit all dietary requirements.
- A dental outlet, hair salon and printing services.
- All of our part-time work vacancies have been advertised through LSU Job site on our website and we have helped over 500 students obtain employment within LSU.

Financial Review

The financial statements included within the financial statements are based on a 12 month period.

LSU has continued to benefit from the recognition and support of the University, and this year the annual block grant was £1,633,013 (2020: £1,496,939). LSU was in receipt of £1,663,013 (2020: £2,344,983) grant funding for the period.

The LSU's gross income for the group for all sources this year totalled £6,507,320 (2020: £8,745,325). Total expenditure was £6,680,870 (2020: £8,414,587) on the wide-ranging students benefits the LSU provide, as well as modest fundraising and other revenue-generating activities we undertake, gave a net expenditure of £173,550 (2020: net income of £330,738).

The Board of Trustees have reviewed their reserves and they will continue ensure that everything is done to build reserves and remain a financially viable Union.

Reserves

The Board of Trustees have reviewed the reserves of the charitable company and Group.

The reserves of the Group are in deficit by (£1,337,635) (2020: £1,107,146), comprising £3,554,753 (2020: £2,958,965) of designated capital funds, (£4,770,683) (2020: (4,870,601)) of pension deficit funds, £485,588 (2020: £444,997) of restricted funds and (£607,293) (2019: £359,493) of unrestricted free reserves. It is the intention of the Board to ensure that LSU has sufficient reserves which plans for maintenance of essential services for our users.

Our policy takes into account any risks associated with unplanned closures within the LSU business model and takes into account spending commitments, potential liabilities and financial forecasts.

The Board will ensure that the reserves policy is monitored and reviewed on an annual basis to ensure that it remains effective in the light of changing funding and financial climate and other risks. The Board are aware that the reserves are in deficit but that this is due to the impact of the revaluation of the pension scheme, whilst the Board is concerned by the outcome of the revaluation, their focus will be ensuring that the Charity maintains its focus on generating a surplus through trading activity to ensure we continually add to our reserves and ensure we have a strong cash position.

It is the Board intention to grow the reserves (excluding the SUSS) scheme so that it has the equivalent of nine months standard operating expenditure.

LOUGHBOROUGH STUDENTS' UNION

TRUSTEES' REPORT FOR THE PERIOD ENDED 31 JULY 2021

Students Union Superannuation Scheme (Scheme)

The Scheme, now closed to new entrants, provides pension benefits in retirement and benefits on death either before or after retirement. The benefits provided by the Scheme are set out in the Trust Deed and Rules dated 31 March 2008 and any subsequent amendments to these rules is available on the Scheme's website. In accordance with Section 224(1) of the Pension Act 2004 the Trustees of the Scheme have had the Scheme undergo an actuarial valuation. The outcome of the valuation as of 30 June 2019 was as follows:

- The Scheme has assets to fulfil 46% of its technical provisions
- Participating Unions will contribute to the shortfall starting which increases by 5% per annum, 12.6% in 2020/21 and then increasing by 5% each subsequent October.
- The deficit is expected to be eliminated within 10 years and 11 months
- PPF Levy and related expenses will be paid in addition to the above shortfall as and when due
- Using the assumptions prescribed for the Section 179 valuation, the scheme had enough assets to cover 47% of its liabilities in respect of the compensation that would be paid by the Pension Protection Fund by the scheme.

The impact on the Union has been further explained under note 17.

Fundraising

Fundraising is conducted by the Charity, the Charity is aware of the importance that raising charitable funds in accordance with the Charities (Protection and Social Investment) Act 2016, included in section 13 of the Act and that our approach to fundraising is aligned to those requirements. The Charity is committed to offering all its student members the opportunity to take part in fundraising activities during their studies.

The Charity aims to offer support for a range of diverse activities through involvement in the Raise and Give Society (RAG) or through hiring of fundraising equipment for other society or individual student group. The charity will ensure all fundraising activities undertaken by students is accurately and properly recorded in order to provide the student body, the Board and our partners, this will include any complaints and how those complaints have been handled, ensuring that the approach to fundraising is inclusive and that the organisations we work with are aligned to our own values and goals. The approach is a purely voluntary and participative approach and the Charity strongly discourages any approach that is deemed unreasonably intrusive or persistent or applies undue pressure to donors.

There were no complaints received in respect of the Union's fundraising activities at the time of signing this report.

Third Party Indemnity

Qualifying indemnity provision is in place for the benefit of the Trustees of the Union.

Plans For The Future

Despite the ongoing pandemic the outlook for the Union is positive, the Charity has continued to engage positively with its student members and is very much determined to ensure that their experience is positive despite the ongoing restrictions, the support from Government in respect of the furlough scheme, and grants has enabled the Charity to continue to serve our student members. The Union has also restructured, and this will prove to have both a short-term and long-term positive financial impact.

LOUGHBOROUGH STUDENTS' UNION

**TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 JULY 2021**

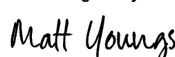
Approval

The report of the Directors and Trustees has been prepared in accordance with the special provisions relating to the companies subject to the small companies regime within Part 15 of the Companies Act 2006.

This report was approved by the Trustees on 28 April 2022 and signed on their behalf by:

DocuSigned by:

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Andy Doyle, Chair

DocuSigned by:

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Matt Youngs, President

LOUGHBOROUGH STUDENTS' UNION

**TRUSTEES' REPORT
FOR THE PERIOD ENDED 31 JULY 2021**

Trustees' responsibilities statement

The Trustees (who are also directors of Loughborough Students' Union for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources of the group for that period. In preparing these financial statements, the Trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Union will continue in business.

The Trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the group and charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the group's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report was approved by the Trustees on 28 April 2022 and signed on their behalf by:

DocuSigned by:

Andy Doyle

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Andy Doyle, Chair

DocuSigned by:

Matt Youngs

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Matt Youngs, President

LOUGHBOROUGH STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LOUGHBOROUGH STUDENTS' UNION

Opinion

We have audited the financial statements of Loughborough Students' Union Limited ("the Parent Charitable Company") and its subsidiary ("the Group") for the year ended 31 July 2021 which comprise the group statement of financial activities, the consolidated and company only balance sheet, the consolidated cash flow statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Group's and of the Parent Charitable Company's affairs as at 31 July 2021 and of the Group's incoming resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Group and the Parent Charitable Company in accordance with the ethical requirements relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions related to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group and Parent Charitable company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Report of the Trustees, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

LOUGHBOROUGH STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LOUGHBOROUGH STUDENTS' UNION

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Group and the Parent Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatement in the Report of the Trustees.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion;

- adequate accounting records have not been kept by the Parent Charitable Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the Parent Charitable Company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made;
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees Report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Group's and the Parent Charitable Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Group or the Parent Charitable Company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud are detailed below:

Our assessment focussed on key laws and regulations the Group and Parent Charitable Company has to comply with and areas of the financial statements we assessed as being more susceptible to misstatement. These key laws and regulations included but were not limited to compliance with the Companies Act 2006, Charities Act 2011, taxation legislation, data protection, anti-bribery and employment legislation.

LOUGHBOROUGH STUDENTS' UNION

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF LOUGHBOROUGH STUDENTS' UNION

We are not responsible for preventing irregularities. Our approach to detecting irregularities included, but was not limited to, the following:

- obtaining an understanding of the legal and regulatory framework applicable to the Group and Parent Charitable Company and how the Group and Parent Charitable Company are complying with that framework, including agreement of financial statement disclosures to underlying documentation and other evidence;
- obtaining an understanding of the Group and Parent Charitable Company's control environment and how the Group and Parent Charitable Company have applied relevant control procedures, through discussions with Directors and other management and by performing walkthrough testing over key areas;
- obtaining an understanding of the Group and Parent Charitable Company's risk assessment process, including the risk of fraud;
- reviewing meeting minutes of those charged with governance throughout the year; and
- performing audit testing to address the risk of management override of controls, including testing journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias.

Whilst considering how our audit work addressed the detection of irregularities, we also considered the likelihood of detection based on our approach. Irregularities arising from fraud are inherently more difficult to detect than those arising from error.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council's ("FRC's") website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Charitable Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Charitable Company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charitable Company and the Charitable Company's members, for our audit work, for this report, or for the opinions we have formed.



Simon Atkins FCA
Senior Statutory Auditor
for and on behalf of:

COOPER PARRY GROUP LIMITED

Chartered Accountants
Statutory Auditors
Sky View
Argosy Road
East Midlands Airport
Castle Donington
Derby
DE74 2SA
Date: 28 July 2022

LOUGHBOROUGH STUDENTS' UNION

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT) FOR THE PERIOD ENDED 31 JULY 2021

		Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	2	-	2,664,160	2,664,160	2,344,983
Charitable activities	4	145,217	481,610	626,827	1,245,302
Other trading activities:					
Fundraising	3	-	2,474,553	2,474,553	4,196,812
Trading activities		-	409,746	409,746	957,022
Sale of Subsidiary	19	-	332,015	332,015	-
Investment income		-	19	19	1,206
Total income		145,217	6,362,103	6,507,320	8,745,325
<i>Continuing operations</i>		145,217	5,976,365	6,111,582	7,931,811
<i>Discontinued operations</i>		-	395,738	395,738	813,514
Expenditure on:					
Raising funds		-	3,072,604	3,072,604	4,228,615
Charitable activities		104,626	3,503,640	3,608,266	4,185,972
Total expenditure	5	104,626	6,576,244	6,680,870	8,414,587
<i>Continuing operations</i>		104,626	6,154,258	6,258,884	7,673,145
<i>Discontinued operations</i>		-	421,986	421,986	741,442
Net income before other recognised gains and losses		40,591	(214,141)	(173,550)	330,738
Transfers between funds	13	-	-	-	-
		40,591	(214,141)	(173,550)	330,738
Other recognised losses					
Actuarial losses on defined benefit pension schemes	17	-	(56,939)	(56,939)	(1,678,042)
Net movement in funds		40,591	(271,080)	(230,489)	(1,347,304)
Reconciliation of funds:					
Total funds brought forward	13	444,997	(1,552,143)	(1,107,146)	240,158
Total funds carried forward		485,588	(1,823,223)	(1,337,635)	(1,107,146)

The current period figures relate to the 12 months ended 31 July 2021. The prior period figures relate to the 11 months ended 31 July 2020.

All income and expenditure derive from continuing activities with the exception of activities associated with the Loughborough Students' Union Campus Nursery subsidiary which was sold in the year (see Note 19).

The notes on pages 23 to 40 form part of these financial statements.

LOUGHBOROUGH STUDENTS' UNION

CONSOLIDATED BALANCE SHEET AS AT 31 JULY 2021

			31 July 2021	31 July 2020
	Note	£	£	£
Fixed assets				
Tangible assets	8		3,554,753	2,958,965
Current assets				
Stocks		177,466		296,315
Debtors	10	276,605		192,887
Cash at bank and in hand		<u>675,775</u>		<u>790,212</u>
		1,129,846		1,279,414
Creditors: amounts falling due within one year	11	<u>(1,443,339)</u>	<u>(578,313)</u>	
Net current assets			<u>(313,493)</u>	<u>701,101</u>
Total assets less current liabilities			<u>3,241,260</u>	<u>3,660,066</u>
Creditors: amounts falling due after more than one year	12		-	(47,371)
Defined benefit pension scheme liability	12		<u>(4,578,895)</u>	<u>(4,719,841)</u>
Net assets			<u>(1,337,635)</u>	<u>(1,107,146)</u>
Union Funds				
Restricted funds	13		485,588	444,997
<i>Unrestricted funds</i>				
General funds	13		(607,293)	359,493
Designated – capital fund (including revaluation reserve)	13	3,554,753		2,958,965
Designated - pension reserve	13	<u>(4,770,683)</u>	<u>(4,870,601)</u>	
			(1,215,930)	(1,911,636)
Total funds			<u>(1,337,635)</u>	<u>(1,107,146)</u>

The financial statements were approved by the Trustees on 28 April 2022 and signed on their behalf, by:

DocuSigned by:

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Andy Doyle, Chair

DocuSigned by:

 1190776BA91E438...
Matt Youngs, President

Registered company number: 12000783

The notes on pages 23 to 40 form part of these financial statements.

LOUGHBOROUGH STUDENTS' UNION

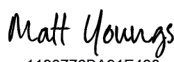
UNION BALANCE SHEET AS AT ENDED 31 JULY 2021

	Note	£	31 July 2021 £	£	31 July 2020 £
Fixed assets					
Tangible assets	8		3,554,753		2,945,252
Investments	9		<u>20,000</u>		<u>20,001</u>
			3,574,753		2,965,253
Current assets					
Stocks		177,466		296,315	
Debtors	10	276,605		309,512	
Cash at bank and in hand		<u>675,775</u>		<u>551,852</u>	
		1,129,846		1,157,679	
Creditors: amounts falling due within one year	11	<u>(1,624,944)</u>		<u>(696,542)</u>	
Net current assets			<u>(495,098)</u>		<u>461,137</u>
Total assets less current liabilities			3,079,655		3,426,390
Creditors: amounts falling due after more than one year	12		-		(47,371)
Defined benefit pension scheme liability	12		<u>(4,578,895)</u>		<u>(4,719,841)</u>
Net assets			<u>(1,499,240)</u>		<u>(1,340,822)</u>
Union Funds					
Restricted funds	13		485,588		444,997
<i>Unrestricted funds</i>					
General funds	13		<u>(768,898)</u>		<u>139,530</u>
Designated – capital fund (including revaluation reserve)	13	3,554,753		2,945,252	
Designated - pension reserve	13	<u>(4,770,683)</u>		<u>(4,870,601)</u>	
			(1,215,930)		(1,925,349)
Total funds			<u>(1,499,240)</u>		<u>(1,340,822)</u>

The financial statements were approved by the Trustees on 28 April 2022 and signed on their behalf, by:

DocuSigned by:

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Andy Doyle, Chair

DocuSigned by:

 1190776BA91E438...
Matt Youngs, President

Registered company number: 12000783

The notes on pages 23 to 40 form part of these financial statements.

LOUGHBOROUGH STUDENTS' UNION

**CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE PERIOD ENDED 31 JULY 2021**

	2021 £	2020 £
Cash flows from operating activities		
Net income/(expenditure) for the period	(230,489)	(1,347,304)
Adjustment for:		
Depreciation charges and loss on disposal of fixed assets	245,345	254,766
Gain on disposal of investment in subsidiary	(332,015)	-
SUSS charge net of repayments	(99,919)	1,562,932
Decrease in stocks	118,849	44,077
(Increase) /decrease in debtors	(83,718)	14,303
Increase/(decrease) in creditors	826,628	(1,309,563)
Net cash provided by operating activities	<u>444,681</u>	<u>(780,789)</u>
Cash flows from investing activities:		
Proceeds from sale of investment in subsidiary	345,000	-
Purchase of tangible fixed assets	<u>(854,118)</u>	<u>(104,113)</u>
Net cash used in investing activities	<u>(509,118)</u>	<u>(104,113)</u>
Cash flows from financing activities:		
Borrowings advanced in the period	-	50,000
Repayments of borrowings	<u>(50,000)</u>	<u>(11,835)</u>
Net cash used in financing activities	<u>(50,000)</u>	<u>38,165</u>
Change in cash and cash equivalents in the period	<u>(114,437)</u>	<u>(846,737)</u>
Cash and cash equivalents brought forward	790,212	1,636,949
Cash and cash equivalents carried forward	<u><u>675,775</u></u>	<u><u>790,212</u></u>

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 JULY 2021

1. Accounting Policies

1.1 Basis of preparation of financial statements

Loughborough Students' Union is a company limited by guarantee and is a registered charity.

The address of the registered office is given on page 2 of these financial statements.

The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice.

Loughborough Students' Union constitutes a public benefit entity as defined by FRS 102.

The Statement of Financial Activities (SOFA) and Balance Sheet consolidate the financial statements of the Union and its subsidiary undertakings, Loughborough Student Services Limited and Loughborough Students' Union Campus Nursery LTD. The results of the subsidiaries are consolidated on a line by line basis. Loughborough Students' Union Campus Nursery LTD was sold during the period, the results were consolidated on a line by line basis up to the point of disposal.

The accounts have been prepared for a period of 12 months ended 31 July 2021 (2020: 11 months ended 31 July 2020).

No separate SOFA has been presented for the Union alone as permitted by SORP.

The Union is a registered charity within the meaning of schedule 3 of the Charities Act 2011 and is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

1.2 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Union and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Union for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.3 Basis of consolidation

The consolidated financial statements consolidate the results of the parent company and of the subsidiaries on a line by line basis. A separate Statement of Financial Activities and income and expenditure account for the charitable company itself are not presented because advantage has been taken of the exemptions afforded by section 408 of the Companies Act 2006.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 JULY 2021

1. Accounting Policies (continued)

1.4 Going concern

At the time of signing the accounts, the Trustees have considered the effect of the Coronavirus on the going concern position, and consider that after taking this into account, the group will continue to operate for a period of at least 12 months from the date of signing these accounts. At the balance sheet date the group had sufficient financial headroom to continue operating, significant funding has been secured with key partners. At the balance sheet date the group held significant cash balances and had significant net current assets. The deficit net funds position has arisen from an extension of the repayment period under which the Union is committed to paying deficit contributions, to reduce the deficit on the SUSS pension scheme, which is closed to new entrants. This deficit is repayable over a number of years, and is built into financial forecasts prepared by the executive team. Government support is utilised, where it is appropriate to do so, during the period and since the period end, the Furlough scheme has been used.

The financial forecasts prepared by the executive team show that the group will be able to operate within the facilities available to it.

On that basis, the Trustees have prepared these financial statements on a going concern basis.

1.5 Income

Income from donations and legacies are recognised at the point at which the Union becomes legally entitled to the funds.

All other income is derived from charitable activities and trading activities. This income is recognised if the following conditions are satisfied:

- the Union has transferred the significant risks and rewards of ownership to the buyer;
- the Union retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of income can be measured reliably;
- it is probable that the Union will receive the consideration due under the transaction; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Support costs are those costs incurred directly in support of expenditure on the objectives of the union.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the Union's operations, including support costs and costs relating to the governance of the Union apportioned to charitable activities.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 JULY 2021

1. Accounting Policies (continued)

1.8 Tangible fixed assets and depreciation

Tangible fixed assets (excluding freehold land and buildings) are carried at cost, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives:

Land	-	Not depreciated
Freehold property	-	5 - 40 years
Fixtures & fittings	-	3 - 10 years

Freehold land & buildings are carried at fair value at the period end less any subsequent accumulated depreciation and subsequent impairment losses. Revaluations are undertaken with sufficient regularity to ensure the carrying amount does not differ materially from that which would be determined using fair value at the Balance Sheet date. Fair values are determined from market based evidence normally undertaken by professionally qualified valuers. Increases in an asset's carrying amount as a result of a revaluation are recognised as unrealised gains and are accumulated within funds.

1.9 Impairment

A review for impairment of a fixed asset is carried out if events or changes in circumstance indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the consolidated statement of financial activities.

1.10 Leasing

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Union. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Statement of Financial Activities so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 JULY 2021

1. Accounting Policies (continued)

1.11 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.12 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Union; this is normally upon notification of the interest paid or payable by the Bank.

1.13 Pensions

The Union operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Union to the fund in respect of the period.

The Union participates in the Students' Union Superannuation Scheme, a defined benefit scheme which is externally funded and contracted out of the State Second Pension. The fund is valued at least every three years by a professionally qualified independent actuary with the rates of contribution payable being determined by the trustees on the advice of the actuary.

The Scheme operates as a pooled arrangement, with contributions paid at a centrally agreed rate. The present value of the Union's share of the defined benefit scheme deficit funding liability is recorded as a liability, with annual movements in the present value unwound through the Statement of Financial Activities.

The scheme was closed to future accrual on 30 September 2011.

1.14 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.15 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.16 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Union anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 JULY 2021

1. Accounting Policies (continued)

1.17 Financial instruments

The Group only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method.

Debt instruments that are payable or receivable within one year, typically trade payables or receivables, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration, expected to be paid or received.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of Financial Activities.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate.

Financial assets and liabilities are offset and the net amount reported in the Balance sheet when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1.18 Judgments in applying accounting policies and key sources of estimation uncertainty

Amounts included in the financial statements involve the use of judgment and/or estimation.

These judgments and estimates are based on management's best knowledge of the relevant facts and circumstances, having regard to prior experience, but actual results may differ from the amounts included in the financial statements. Information about such judgments and estimation is contained in the accounting policies and/or the notes to the financial statements and the key areas are summarised below:

Judgments in applying accounting policies

The trustees must judge whether all of the conditions required for income to be recognised in the Statement of Financial Activity in the financial period, as set out above, have been met.

Sources of estimation uncertainty

- Depreciation rates are based on estimates of the useful lives and residual values of the assets involved;
- The valuation of Freehold Land & Buildings is a best estimate of the anticipated fair value of the property in its current condition and use. Management obtain a valuation from a RICS authorised valuer in determining an appropriate valuation to incorporate into the Balance Sheet at sufficiently regular intervals.

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 JULY 2021

2. Income from donations and legacies

	Restricted funds 2020 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Grants	-	1,663,013	1,663,013	1,792,161
Other government grants	-	1,001,147	1,001,147	752,142
	<u>-</u>	<u>2,664,160</u>	<u>2,664,160</u>	<u>2,344,983</u>
Total 2020	<u>-</u>	<u>2,344,983</u>	<u>2,344,983</u>	

£913,464 of other government grants relates to income received under the Government's Furlough Scheme (2020: £752,142).

3. Income generating services

	Sales £	Cost of sales £	GP %	Other direct expenses £	Surplus 2021 £	Surplus 2020 £
Bars	281,187	141,849	49.55%	63,900	75,438	638,309
Entertainment	455,128	138,421	69.59%	171,407	145,300	287,226
	<u>736,315</u>	<u>280,270</u>	<u>61.94%</u>	<u>235,307</u>	<u>220,738</u>	<u>925,535</u>
Shops	1,200,217	860,622	28.29%	325,544	14,051	135,817
Catering	334,110	116,319	65.19%	170,550	47,241	72,093
Partnership	28,520	-	100.00%	18,013	10,507	-
Car parking	3,344	-	100.00%	-	3,344	12,620
Rents and franchises	172,047	424	99.75%	142,258	29,365	25,609
Total	<u>2,474,553</u>	<u>1,257,635</u>	<u>49.18%</u>	<u>891,672</u>	<u>325,246</u>	<u>1,171,674</u>
Total 2020	<u>4,196,812</u>	<u>1,974,430</u>	<u>52.95%</u>	<u>1,050,708</u>	<u>1,171,674</u>	

4. Other incoming resources

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
RAG	-	1,823	1,823	44,515
Membership	40,822	307,198	348,020	683,435
Income from student activities	104,395	172,589	276,984	517,352
Total	<u>145,217</u>	<u>481,610</u>	<u>626,827</u>	<u>1,245,302</u>
Total 2020	<u>418,832</u>	<u>826,470</u>	<u>1,245,302</u>	

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 JULY 2021

5. Analysis of Expenditure by expenditure type

	Cost of sales 2021 £	Staff costs 2021 £	Depreciation 2021 £	Support costs 2021 £	Total 2021 £	Total 2020 £
Costs of generating funds:						
Income generating services	1,257,635	891,672	76,116	412,340	2,637,763	3,407,932
Fundraising expenses	48,997	348,315	728	36,801	434,841	820,683
Total costs of generating funds	<u>1,306,632</u>	<u>1,239,987</u>	<u>76,844</u>	<u>449,141</u>	<u>3,072,604</u>	<u>4,228,615</u>

All costs of generating funds expenditure are unrestricted in nature.

Expenditure on Union activities:

RAG	-	-	-	3,825	3,825	35,792
Pension Scheme Service costs	-	35,414	-	96,087	131,501	124,427
Support Services	-	1,008,546	86,092	944,635	2,039,273	1,802,781
Representation & Member Services	-	730,225	62,334	33,083	825,642	934,051
Membership Relations	-	118,867	10,147	(1,395)	127,619	177,584
Student Activities	-	116,301	9,928	354,177	480,406	1,111,337
Total expenditure on Union Activities	<u>-</u>	<u>2,009,353</u>	<u>168,501</u>	<u>1,430,412</u>	<u>3,608,266</u>	<u>4,185,972</u>

Total resources expended 1,306,632 = 3,249,340 245,345 1,879,553 6,680,870 8,414,587

Union activities summary by fund type

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total expenditure 2021 £	Total expenditure 2020 £
RAG	-	3,825	3,825	35,792
Pension Scheme Service costs	-	131,501	131,501	124,427
Support Services	-	2,039,273	2,039,273	1,802,781
Representation & Member Services	-	825,642	825,642	934,051
Membership Relations	-	127,619	127,619	177,584
Student Activities	104,626	375,780	480,406	1,111,337
Total	<u>104,626</u>	<u>3,503,640</u>	<u>3,608,266</u>	<u>4,185,972</u>
Total 2020	<u>259,753</u>	<u>3,926,219</u>	<u>4,185,972</u>	

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 JULY 2021**

6. Net resources expended

	2021	2020
	£	£
Depreciation of tangible fixed assets	245,345	251,921
Loss on disposal of tangible fixed assets	-	2,845
Gain on disposal of subsidiary	332,015	-
Auditor's remuneration - audit	14,000	16,500
Auditor's remuneration - non audit	-	2,500
Pension costs (scheme interest)	96,087	104,643
Pension costs (change in discount rate)	56,939	92,575
Pension costs (extension of the contribution schedule)	-	1,678,042

During the period, Trustees received reimbursement of expenses totalling £nil (2020 - £250) in relation to their roles as Trustees.

7. Staff costs

Staff costs were as follows:

	2021	2020
	£	£
Wages and salaries	2,916,433	3,563,535
Social security costs	199,326	211,937
Pension costs (defined contribution schemes)	133,581	192,201
	<u>3,249,340</u>	<u>3,967,673</u>

Included within staff costs are termination payments totalling £25,300 (2020 - £86,520) which were funded from unrestricted funds.

The average number of persons employed by the Union during the period was as follows:

	2021	2020
	No.	No.
Income generating services	148	191
Support services	33	41
Member relations	6	7
Student activities	3	23
Representation & member services	25	24
Campus nursery	18	36
	<u>233</u>	<u>322</u>

The number of higher paid employees was:

	2021	2020
	No.	No.
In the band £70,001 - £80,000	1	-
In the band £80,001 - £90,000	-	1
In the band £90,001 - £100,000	1	-

Key management personnel

The key management personnel of the Union comprise the trustees and the senior management team as listed on page 2. The total amount of employee benefits (including pension contributions and employer's national insurance contributions) received by key management personnel for their services to the union was £545,430 (2020 - £543,562) (this includes payment of salaries to executive committee members and sabbatical student officers as detailed in Note 18).

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 JULY 2021**

8. Tangible fixed assets

Group	Freehold Land & Buildings £	Fixtures, fittings & equipment £	Total £
Cost or valuation			
At 1 August 2020	3,689,484	698,055	4,387,539
Additions	808,113	46,005	854,118
Disposals	-	(14,563)	(14,563)
At 31 July 2021	<u>4,497,597</u>	<u>729,497</u>	<u>5,227,094</u>
Depreciation			
At 1 August 2020	865,668	562,906	1,428,574
Charge for the period	156,101	89,244	245,345
Eliminated on disposal	-	(1,578)	(1,578)
At 31 July 2021	<u>1,021,769</u>	<u>650,572</u>	<u>1,672,341</u>
Net book value			
At 31 July 2021	<u>3,475,828</u>	<u>78,925</u>	<u>3,554,753</u>
At 31 July 2020	<u>2,823,816</u>	<u>135,149</u>	<u>2,958,965</u>

Freehold Land & Buildings are included in the Balance Sheet at valuation (see note 1.8 and 1.18). The carrying amount that would have been recognised had the assets been carried under the cost model for Freehold Land & Buildings at the period end date is £301,332 (2020 - £391,267).

Included within Freehold Land & Buildings is Land which is not depreciated and is valued at £2,432,549 (2020 - £2,432,549).

Union	Freehold Land & Buildings £	Fixtures, fittings & equipment £	Total £
Cost or valuation			
At 1 August 2020	3,689,484	683,492	4,372,976
Additions	808,113	46,005	854,118
Disposals	-	-	-
At 31 July 2021	<u>4,497,597</u>	<u>729,497</u>	<u>5,227,094</u>
Depreciation			
At 1 August 2020	865,668	562,056	1,427,724
Charge for the period	156,101	68,516	244,617
Eliminated on disposal	-	-	-
At 31 July 2021	<u>1,021,769</u>	<u>650,572</u>	<u>1,672,341</u>
Net book value			
At 31 July 2021	<u>3,475,828</u>	<u>78,925</u>	<u>3,554,753</u>
At 31 July 2020	<u>2,913,751</u>	<u>195,867</u>	<u>3,109,618</u>

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 JULY 2021**

9. Fixed asset investments

	<u>Group</u>		<u>Union</u>	
	2021	2020	2021	2020
	£	£	£	£
Value at 1 August 2020	-	-	20,001	-
Additions	-	-	-	1
Disposals	-	-	(1)	-
Reversal of impairment	-	-	-	20,000
Value at 31 July 2021	<u>-</u>	<u>-</u>	<u>20,000</u>	<u>20,001</u>

Company name	Country	Percentage Shareholding	Description
Loughborough Student Services Limited	England and Wales	100%	Trading activities for the Union
		Profit / (Loss)	Capital & Reserves
		£	£
		88	161,605

10. Debtors

	<u>Group</u>		<u>Union</u>	
	2021	2020	2021	2020
	£	£	£	£
Trade debtors	95,677	50,826	95,677	16,394
Amounts owed by group undertakings	-	-	-	147,353
Amounts owed by related parties	39,710	3,142	39,710	3,142
Other debtors	97,906	75,325	97,906	79,029
Prepayments and accrued income	43,312	63,594	43,312	63,594
	<u>276,605</u>	<u>192,887</u>	<u>276,605</u>	<u>309,512</u>

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 JULY 2021**

**11. Creditors:
Amounts falling due within one year**

	Group		Union	
	2021	2020	2021	2020
	£	£	£	£
Loan – BBLS	-	2,629	-	2,629
Trade creditors	354,863	71,703	354,863	65,238
Amounts owed to group undertakings	-	-	181,605	166,470
Amounts due to related parties	5,940	57,742	5,940	57,742
Other taxation and social security	56,558	76,639	56,558	76,639
Other creditors	152,004	5,581	152,004	5,581
Accruals and deferred income	682,186	213,258	682,186	171,482
Defined benefit scheme deficit funding liability	191,788	150,761	191,788	150,761
	<u>1,443,339</u>	<u>578,313</u>	<u>1,624,944</u>	<u>696,542</u>

Included within other debtors is £5,264 (2020: other debtors £15,091) of net balances paid to third party Charities, being monies fundraised by the RAG department for local, national and international charities which have been received via the Loughborough Students' Union bank account. A separate bank account is in operation and overseen by the RAG Administrator.

Included within accruals and deferred income:

	Group		Union	
	2021	2020	2021	2020
	£	£	£	£
Deferred income at 1 August 2020	67,671	763,385	27,438	763,385
Resources deferred during the period	13,052	67,671	13,052	27,438
Resources released from previous periods	(67,671)	(763,385)	(27,438)	(763,385)
	<u>13,052</u>	<u>67,671</u>	<u>13,052</u>	<u>27,438</u>

Deferred income consists of grant funding received in advance.

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 JULY 2021**

12. Creditors:
Amounts falling due after more than one year

	<u>Group</u>		<u>Union</u>	
	2021	2020	2021	2020
	£	£	£	£
Loan – BBLS	-	47,371	-	47,371
Defined benefit scheme deficit funding liability	4,578,895	4,719,841	4,578,895	4,719,841
	<u>4,578,895</u>	<u>4,767,212</u>	<u>4,578,895</u>	<u>4,767,212</u>

Included within the above are amounts falling due as follows:

	<u>Group</u>		<u>Union</u>	
	2021	2020	2021	2020
	£	£	£	£
Between two and five years				
Defined benefit scheme deficit funding liability	957,869	861,183	957,869	861,183
Loan – BBLS	-	47,371	-	47,371
	<u>957,869</u>	<u>908,554</u>	<u>957,869</u>	<u>908,554</u>

More than 5 years

Defined benefit scheme deficit funding liability	<u>3,621,026</u>	<u>3,858,658</u>	<u>3,621,026</u>	<u>2,298,724</u>
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There was no security over the Bounce Back Loan Scheme (BBLS) of £50,000 (2020: £50,000). The loan was repayable in annual instalments over five years. Interest was charged at 2.50% on this loan. The loan was repaid early in 2021.

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 JULY 2021**

13. Statement of funds – current period

	Brought Forward at 1 Aug 2020 £	Income £	Expenditure £	Transfers £	Gains & losses £	Carried Forward at 31 July 2021 £
Designated funds						
Capital fund – trading activities	13,713	-	(13,713)	-	-	-
Capital fund – Charity	512,703	-	(244,617)	854,118	-	1,122,204
Revaluation reserve	2,432,549	-	-	-	-	2,432,549
Pension deficit	(4,870,601)	-	(96,087)	252,944	(56,939)	(4,770,683)
	<u>(1,911,636)</u>	-	<u>(354,417)</u>	<u>1,107,062</u>	<u>(56,939)</u>	<u>(1,215,930)</u>
General funds						
General Reserve	139,529	5,952,357	(5,785,921)	(1,074,863)	-	(768,898)
Trading activities	219,964	409,746	(435,906)	(32,199)	-	161,605
	<u>359,493</u>	<u>6,362,103</u>	<u>(6,221,827)</u>	<u>(1,107,062)</u>	<u>-</u>	<u>(607,293)</u>
Total Unrestricted funds	<u>(1,552,143)</u>	<u>6,362,103</u>	<u>(6,576,244)</u>	<u>-</u>	<u>(56,939)</u>	<u>(1,823,223)</u>
Restricted funds						
Other restricted grants	603	-	-	-	-	603
Athletic Union	267,497	104,756	(72,010)	-	-	300,243
Clubs & Societies	176,897	40,461	(32,616)	-	-	184,743
	<u>444,997</u>	<u>145,217</u>	<u>(104,626)</u>	<u>-</u>	<u>-</u>	<u>485,588</u>
Total of funds	<u>(1,107,146)</u>	<u>6,507,320</u>	<u>(6,680,870)</u>	<u>-</u>	<u>(56,939)</u>	<u>(1,337,635)</u>

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 JULY 2021

Description of funds

Designated funds:

Capital fund	This represents the net book value of fixed assets (excluding land) held by Loughborough Students' Union (Charity line) and the subsidiaries (trading activities line).
Revaluation reserve	This represents the net book value of land which was recognised at valuation in the 31/08/2018 accounts.
Pension deficit	This represents the discounted value of deficit contribution payments that Loughborough Students' Union is committed to pay in line with the disclosures within the pension note.

Restricted funds:

Other restricted grants	Grants received with restrictions on use imposed by the donor.
Campus scholarship	This represents the unspent balance of funds collected under the Loughborough Students' Union Campus Scholarship scheme
Athletic Union	Funds raised by the Athletic Union are recognised as restricted income and will be applied to the expenditure of the Athletic Union. Any unspent funds are carried forward at the end of the period and will be spent in future years.
Clubs & Societies	Funds raised by individual clubs and societies are recognised as restricted income and will be applied to the expenditure of that club or society. Any unspent funds are carried forward at the end of the period and will be spent in future years by the appropriate club or society.

Transfers between funds

£854,118 was transferred to the capital funds (designated) from the general reserves to reflect in-year tangible fixed asset additions.

£252,944 was transferred to pension deficit reserve (designated) from the general reserves reflect the value of pension deficit contribution payments made in the period.

£32,189 was transferred to general reserves from trading activities to reflect the in-year transfers of resources between the parent charity and its subsidiary undertakings.

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 JULY 2021**

14. Statement of funds – prior period

	Brought Forward at 1 Sept 2019 £	Income £	Expenditure £	Transfers £	Gains & losses £	Carried Forward at 31 July 2020 £
Designated funds						
Capital fund – trading activities	-	-	(850)	14,563	-	13,713
Capital fund – Charity	677,069	-	(253,916)	89,550	-	512,703
Revaluation reserve	2,432,549	-	-	-	-	2,432,549
Pension deficit	(3,307,670)	-	(253,916)	219,753	(1,678,042)	(4,870,601)
	(198,052)	-	(254,766)	323,866	(1,678,042)	(1,911,636)
General funds						
General Reserve	(9,313)	7,369,471	(6,975,593)	(245,037)	-	139,529
Trading activities	161,605	957,021	(819,833)	(78,829)	-	219,964
	152,292	8,326,492	(7,795,426)	(323,866)	-	359,493
Total Unrestricted funds	(45,760)	8,326,492	(8,154,834)	-	(1,678,042)	(1,552,143)
Restricted funds						
Other restricted grants	603	-	-	-	-	603
Campus Scholarship	6,659	-	(6,659)	-	-	-
Athletic Union	144,763	259,686	(136,952)	-	-	267,497
						-
Clubs & Societies	133,893	159,147	(116,142)	-	-	176,897
	285,918	418,833	(259,753)	-	-	444,997
Total of funds	240,158	8,745,325	(8,414,587)	-	(1,678,042)	(1,107,146)

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 JULY 2021**

15. Analysis of net assets between funds

	Restricted funds 2021 £	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Tangible fixed assets	-	3,554,753	3,554,753	2,958,965
Current assets	485,588	644,258	1,129,846	1,279,414
Creditors due within one year	-	(1,443,339)	(1,443,339)	(578,313)
Creditors due in more than one year	-	(4,578,895)	(4,578,895)	(4,767,212)
	<u>485,588</u>	<u>(1,823,223)</u>	<u>(1,337,635)</u>	<u>(1,107,146)</u>

16. Capital commitments

At 31 July 2021 the Group and Union had capital commitments of £178,645 (2020: £141,435).

17. Pension commitments

The Union is a member of the NUSPS defined contribution (money purchase) pension scheme. The total contributions paid into the scheme by the Union in respect of eligible employees for the period ended 31 July 2021 amounted to £252,945 (2020 - £172,417).

The Union participates in the Students' Union Superannuation Scheme, which is a defined benefit scheme whose membership consists of employees of students' unions and related bodies throughout the country. Benefits in respect of service up to 30 September 2003 are accrued on a "final salary" basis, with benefits in respect of service from 1 October 2003 accruing on a Career Average Revalued Earnings (CARE) basis. With effect from 30 September 2011 the Scheme closed to future accrual.

The most recent Valuation of the Scheme was carried out as at 30 June 2019 and showed that the market value of the Scheme's assets was £119,103,000 with these assets representing 32% of the value of benefits that had accrued to members after allowing for expected future increases in earnings. The deficit on an ongoing funding basis amounted to £140,907,000.

The assumptions which have the most significant effect upon the results of the Valuation are those relating to the rate of return on investments and the rates of increase in salaries and pensions.

The following assumptions applied at 30 June 2019:

- The investment return would be 4.0% per annum before retirement and 2.0% per annum after retirement
- Present and future pensions would increase at rates specified by Scheme rules with appropriate assumptions where these are dependent on inflation.

The 2019 Valuation recommended a monthly contribution requirement by each Participating Employer expressed in monetary terms intended to clear the ongoing funding deficit over a period of 14 years and 10 months and increased by 12.6% from 1 October 2021 and by a further 5% each subsequent year. These contributions also include an allowance for the cost of the ongoing administrative and operational expenses of running the Scheme. Surpluses or deficits which arise at future valuations will also impact on the Union's future contribution commitment. In addition to the above contributions, the Union also pays its share of the Scheme's levy to the Pension Protection Fund.

The scheme is closed to future accrual.

LOUGHBOROUGH STUDENTS' UNION

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE PERIOD ENDED 31 JULY 2021**

17. Pension commitments (continued)

PRESENT VALUES OF PROVISION

	2021	2020
	£	£
Present value of provision		
Pension liability due in a year	191,788	150,761
Pension liability due after a year	4,578,895	4,719,841
Present value of provision	4,770,683	4,870,602

Reconciliation of opening and closing provisions

	Period Ending 31 July 2021 £
Provision at start of period	4,870,602
Unwinding of the discount factor (interest expense)	96,087
Deficit contribution paid	(252,945)
Remeasurements – change of discount factor	56,939
Provision at end of period	4,770,683

Statement of Financial Activities impact

	Period Ending 31 July 2021 £
Interest expense	96,087
Remeasurements – change of discount factor	56,939
Costs recognised in income and expenditure account	153,026

LOUGHBOROUGH STUDENTS' UNION

NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 31 JULY 2021

18. Related party transactions

During the year Loughborough Students' Union had the following related party transactions:

	2021 £	2020 £
Grants and income received from Loughborough University	2,168,747	1,736,923
Amounts advanced by Loughborough University	412,587	-
Proceeds on disposal of Loughborough Students' Campus Nursery Ltd received from Imago @ Loughborough Limited, a company owned and controlled by Loughborough University	345,000	-
Payment of salaries to executive committee members and sabbatical student officers	215,712	212,312
Reimbursed expenses to executive committee members and sabbatical student officers	1,130	2,116
Other Trustees' expenses	-	250
Payments to Loughborough University	224,105	235,931
Income from Loughborough College	30,000	60,912
Amounts owed to Loughborough University	5,646	57,742
Amounts owed from Loughborough University	39,710	3,142
Amounts owed from Loughborough College	-	-
Amounts owed to Loughborough College	-	2,693
Loan repayments to Loughborough University	-	11,835
Sales made to Loughborough Student Services Limited	13,304	140,410
Gift aid payable from Loughborough Student Services Limited	88	3,097
Income received by LSU on behalf of Loughborough Student Services Limited	37,434	190,957
Amounts owed to Loughborough Student Services Limited	181,605	146,469
Costs recharged to Loughborough Student's Union Campus Nursery LTD	356,801	674,007
Management and other recharges made to Loughborough Student's Union Campus Nursery LTD	20,004	61,169
Income received by LSU on behalf of Loughborough Student's Union Campus Nursery LTD	594,198	590,921
Gift aid paid from Loughborough Student's Union Campus Nursery LTD	73,137	-
Amounts owed to LSU	-	144,256
Donations from trustees – with no conditions attached	-	5,000

19. Disposal of Loughborough Students' Campus Nursery Ltd

On 1 February 2021 The Union disposed of its controlling shareholder interest in Loughborough Students' Campus Nursery LTD, the consideration is based on an agreed upon independent valuation. The surplus recognised on the disposal was £332,015 and sale proceeds were £345,000.

In the results of the group, the revenue associated with the subsidiary was £395,738 (2020: £813,514) and a net loss of £26,248 (2020: net profit of £72,072) was attributable to the subsidiary's activities.

20. Subsequent Events

In July 2022 the Union entered into a sale and leaseback arrangement with Loughborough University of its freehold interests in the building and land that make up Loughborough Students' Union, the consideration is based on an independent valuation. The sales price is £3,750,000, and rent of £300,000 per annum is initially payable under the 50 year leasing agreement.