

ALL SAINTS CHURCH DEDWORTH

**Annual Report &
Financial statements
June 2025 – March 2026**



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PART I – Annual Report

I. AIMS and PURPOSES

All Saints' PCC is responsible, in co-operation with the Vicar, for promoting the whole mission of the Church – pastoral, evangelistic and social – within the ecclesiastical parish.

The PCC of All Saints' Dedworth is a corporate body established by the Church of England and operates under the Parochial Church Council Powers Measure. The PCC exceeds the limits for exception from registering with the Charity Commission and is therefore registered under the name of "Parish of Dedworth." (Charity No. 1183536).

The method of appointment of PCC members is set out in the Church Representation Rules. The membership of the PCC consists of the Vicar, Assistant Curate, Licensed Lay Ministers, Churchwardens, Deanery Synod representatives and members elected by those members of the congregation who are on the electoral roll of the church. All those who are members of the congregation are encouraged to register to be on the Electoral Roll and stand for election to the PCC if they so wish.

The PCC is aware of the Charity Commission's guidance on public benefit in "The advancement of Religion for the Public Benefit" and has regard to it in the administration of the parish.

The PCC believes that, by fulfilling its responsibility to work together with the Vicar and co-operate in all matters of concern and importance for the promotion of the whole mission of the Church, it provides a benefit to the public, both to individuals and to society as a whole, by: providing resources and facilities for public worship, pastoral care and spiritual, moral and intellectual development, both to its members and for anyone who wishes to benefit from what the church offers; promoting Christian values and the service by members of the church to their communities.

To facilitate this work, it is important that we also maintain the fabric of All Saints' church. This review summarises the life of All Saints' church during the calendar year 2025/2026 and highlights a number of events and activities. Again this year, those responsible for many of the church's activities have been invited to contribute.

The PCC met six times between June 2025 and March 2026. During the year the following served as members of the PCC, ex-officio, elected or co-opted/invited to attend.

Ex officio members:

Vicar and Chair	Revd. Paul Walker
Churchwardens	Michael Bourne and Philip Manning
Curate	Revd. Adam Wingrove
Deanery Synod reps	Joanne Kilner, Sue Morgan (until January) plus one vacancy

Elected Members (term of election as a parochial representative by each name)

Elected until 2028

Martha Bissell

Sam Antwi

Astra Parsons

Elected until 2027

Penny Roche

John Sturgeon

Andrew Giles

Elected until 2026

Mary Findler

Barbara Carter

Jackie Wiggins (Parish Safeguarding Officer and PCC Minutes Secretary)

2. Electoral Roll Report – Andrew Giles

Our dear friend Trevor Morgan did this role for many years always with humour and often a funny poem and he is quite an act to follow. After Carol Hughes' efforts last year in compiling a new list last year we are building on solid core of people. Of the 96 on the roll last year 2 have sadly died – Trevor and Sue Morgan and we have 1 other who has left. 23 more have been added, mainly people we didn't intercept last year who come regularly and several new people taking us to a healthy 116. Our mailing list database is 175 so there are many more people we see more occasionally and of course all of these numbers exclude children.

3. Vicar's Report – Paul Walker

As I reflect on our past year at All Saints', my overwhelming response is one of gratitude—to God and to all of you who make up this wonderful church family. Thank you for all that you do to make Jesus known.

Why do we do what we do? Put simply, Jesus. He is our 'why.' In a world where there is so much need, we want to worship Jesus, serve him and share him, as we grow more into his likeness. Everything we seek to do as a Church flows from that calling. To that we say, 'Here am I. Send me!' Isaiah 6:8

We are so blessed to be a healthy, growing and faith-filled community, represented by people of all ages. Week by week we reach out into our local community in many ways—through worship, prayer, pastoral care, outreach, and the everyday relationships that grow from being present in Dedworth. The church Centre continues to be a welcoming and worship-centred place at the heart of the community. Through all the ministries mentioned in this report, we seek to create opportunities to gently share the love of Jesus with others.

So many people experience the joy of serving together as part of the ASD community. I want to say a heartfelt thank you to everyone who gives their time, gifts and effort to the life of the Church. Please know that you are loved at All Saints' for who you are, not simply for what you do. As God is doing so much in and through us, offering our time, talents and financial giving are important ways that we participate in God's mission and help release the potential that God has for us as his people.

I would particularly like to thank Reina for her faithful and outstanding service as Church Administrator. Reina has supported so much of the life of the church behind the scenes, including the significant administration involved in the many baptisms, reaffirmations and confirmations we have celebrated. We are deeply grateful for her dedication.

We are also delighted to welcome Rebecca into her roles as Church Operations Administrator and Children's and Families Lead. Rebecca's organisation and ideas are already having a significant impact, and we look forward to supporting her in prayer and service as she launches the new after-school club and toddler group after Easter. While Rebecca will facilitate many of these activities, their flourishing will depend on us all stepping forward to serve and support these new areas of ministry together.

I would also like to express my deep thanks to Adam for the faithful ministry he continues to offer among us. Over the past three years of his curacy, Adam has grown into his calling with wisdom, maturity and a clear dependence on God. He ministers with a calm assurance, pastoral sensitivity and a real gift for encouraging others to flourish in their faith. Many areas of our life together as a church have been strengthened through his leadership and service, including his holding of the vision and oversight of the Vine and Fig Tree Café and his wider involvement in the life of the parish and community. As Adam, Emma, Ellis and Levi begin to discern where God may be calling them next, please do keep them in your prayers as they seek God's guidance for the next chapter of their journey with Jesus.

Finally, thank you to everyone who serves, prays, gives and encourages others in the life of the Church. Let's continue to say to the Lord, '*Here I am, send me,*' and trust that the one who calls us is faithful and he will do it!

With love and every blessing,

A handwritten signature in cursive script that reads "Paul".

4. Worship and Prayer – Paul Walker

Worship and prayer are at the heart of our life together as a church. We seek to worship as the family of God, in spirit and truth, allowing God to speak to us, as he transforms us more into his likeness.

We are thankful for the two main acts of worship we share together on Sunday mornings, each with a distinct style, both continuing to grow—especially with those in their 20's and 30's. We now have a crèche at both gatherings! Some Sundays also include baptisms, as we celebrate as people give their lives to Jesus and welcome them into the life of the church family. Shared refreshments between the two gatherings and at the end of the I I am, provide an important time of connection and fellowship.

At 9.15 we continue to gather for Holy Communion most weeks. On the first Sunday of the month we have a Service of the Word, led mostly by Mike and Jacki Thomas. During Advent we enjoyed a Nativity through Art, offering a reflection to engage with the Nativity story and before Wonderfully Made, Sue Morgan also encouraged us to create art focused around God's love for us.

The 11:00am gathering is a lively and welcoming time of worship for all ages. We start with Sung worship together, led by the band, and then the children and young people have their own, age appropriate, worship in one of either two or three groups. Thank you to the many people who faithfully serve in these teams each week, enabling this ministry to continue to grow, and we would always welcome more people who feel called to support and encourage the younger members of the church family.

Throughout the year we remain together for all-age gatherings. These include: Harvest, the Nativity, Mothering Sunday, Palm Sunday, Father's Day, and our Christmas Day and Easter Day celebrations, where the whole Church comes together for Communion.

We had the joy of celebrating both a service with immersion baptisms and reaffirmations on Father's Day, with 24 candidates and a Confirmation service led by Bishop Mary, where 22 candidates affirmed their faith in Jesus! It was a joyful celebration of faith and commitment shared by the whole church community.

A highlight of the year was the Wonderfully Made week, which included teaching, creativity, reflection and celebration as we explored themes of identity, value and faith.

Worship was woven throughout the week, with celebration services in both the morning and evening. It was wonderful to see how the Holy Spirit was working in and through us, particularly during the evening celebrations where there were moments of prophetic encouragement, calling and blessing shared among the congregation.

Each morning between 9:00 and 9:30am, a growing group ranging from 4-8 people gather in church to pray using the Lectio 365. We have also continued to meet on the third Sunday of each month at 5:30pm for a Prayer Meeting, followed by tea and toast. Lower attendance at this has caused us to pause and discern how we can develop opportunities for prayer that fit more with people’s needs going forward.

Our monthly Wednesday Communion service at 11:30am also continues to meet a need for worship and support those unable to attend on Sundays. Worship and prayer remain central to our Life Groups and the wider life of the church.

5. 2025 Financial review – Paul Watkins

Statements of the PCC

All Saints Church Dedworth – Annual Report and Financial Statements For the year ended 31 December 2025. Expenditure exceeded income in 2025, resulting in a deficit of -£4k. However, this reflected some exceptional one-off costs during the year, such as £10.4k spent on further repairs to the church roof. Overall, regular income remained stable for the year:

	2022	2023	2024	2025	Variance 24/25
Regular Income	Total	Total	Total	Total	+ / -
Standing Orders	10,426	10,157	9,700	6,313	-3,387
Parish Giving Scheme	35,453	43,403	52,348	52,286	-61
PGS Tax income	8,273	9,993	11,979	10,875	-1,104
Collections (cash)	1,641	2,944	2,814	2,500	-314
Envelopes	57	0	0	0	0
Sub total of regular giving	55,850	66,496	76,840	71,974	-4,867
Hall Hire	10,145	15,779	15,522	20,947	5,424
Total	65,995	82,275	92,363	92,920	557

The Vine & Fig Tree Church Café contributed a net income for the year of £1.5k, taking into account Trust Grants amounting to £9.7k for café salaries that had been successfully obtained at the end of 2024. The opening hours for the Café were significantly extended in September resulting in increased takings which should ensure that the Café remains in profit in 2026. The café has also been successful in winning two local café awards and fostering a place of welcome in the community. During the year, improvements were carried out to the church heating equipment including the replacement of radiators and the installation of a Hive monitoring system. This contributed to Heat & Light expenditure remaining stable, £7.5k in 2025 vs £7.4k in 2024. Notwithstanding the small loss for the

year, the Church continues to hold £60.5k in a general fund in reserves which is sufficient to meet forecast costs and expenses in 2026.

6. Reserves policy – Paul Watkins

Reserves policy

It is PCC policy to maintain a balance on unrestricted funds that equates to at least three months' unrestricted payments; this is equivalent to £48k. It is held to smooth out fluctuations in cash flow and to meet emergencies. The remaining level of reserves at year end is sufficient to cover budgeted expenditure in 2026 and enables the church to maintain its current level of worship and pastoral support. In the event of surplus funds at the financial year-end, the PCC will consider how these funds might be used for local mission, outreach and charitable giving.

7. Fabric – Phil Manning

2025 was another year where significant progress was made in improving the fabric of the building and its gardens.

The improvements to the building have been necessary in order to preserve the infrastructure of the centre and also to improve and maintain the appearance.

As ASD sits in such a prominent position within Dedworth, we are grateful to all those who have contributed to the centre's upkeep, giving so much time and making such an impact on the appearance and longevity of the church centre. I am sure all the surrounding local community appreciate these works as much as the members of ASD.

The main works undertaken over the year were replacing all the old iron guttering, downpipes, adding new white fascias and soffits around the entire church centre. This made a material difference to the appearance of ASD, as well as preserving the building structure. In addition, the roof above the cafe studio needed significant remedial work to repair the roofing felt and slates.

Safety has always been a high priority within ASD and in order to meet fire regulations the loft door was changed and all Fire extinguishers were serviced and upgraded as required, special thanks to Mike Brooks & Rebecca Jarmola for arranging this.

The foyer disabled toilet was not easy to access—if you were in a wheelchair—due to the door hinges being on the wrong side making it extremely difficult to open. This has now been addressed and the door was rehung with 'right hand' hinges making access easier for all.

The heating systems required extensive overhaul, requiring new radiators which have made a significant difference to the buildings, this was followed by 'HIVE' a new heating

management system being installed for which we thank Peter Norris for his support in the installations.

The gardens are looking great thanks to Ruth Norris and those who have volunteered their time in maintaining these, notably we now have a 'Bug Hotel', a vegetable raised bed and attractive wall trellis. Recently, the trees were pollarded and cut back enhancing even more how nice the church centre looks, special thanks go to Peter and Ruth Norris for their passion overseeing works.

2026 will be a year of continual improvements, hopefully including a new church kitchen and new linoleum floor coverings.

We thank God for his provision and sincere thanks to all those who generously support all these projects.

8. Technology – John Sturgeon

We sometimes forget how much we rely on technology in our lives and within church life we are using it more than ever. This year we have seen several major advances in the tech that we use within the building and in the cloud as we push to be more efficient and to have some great ways of working.

We have upgraded the heating system with smart thermostats, cloud-based controls on a phone-based App – this drives easier control, remote timer programming for room bookings and hopefully some energy saving.

We have replaced the network equipment throughout the building installing new managed switches, new WiFi access points and providing segregated and secured network access for the church team, Crossroads team, the West Windsor Hub team and the shared WiFi for those who use our building. This improves network security for both the church and for individuals who connect to the Wi-Fi, especially those who come to the Café. Replacement PCs have been installed and setup in the vestry for admin work and the chapel for worship.

Our shared document storage has been migrated from an open-source platform called Nextcloud, to a standardised and secure Microsoft 365 SharePoint solution. We have secured a nonprofit discounted licence with Microsoft 365 which allows us to create SharePoint folders or add additional users to the platform with zero or minimal cost. The Google business listings, website, Facebook and Instagram pages all continue and are updated frequently.

The failed projector in the church has been replaced recently, and the TV purchased for the Café Studio room will be installed this year. Plans for future works include secure data backups and proposals for further upgrades within our worship space as we face obsolescence challenges and look to how we can better serve the church in facilitation and equipping of our worship space.

I would like to end by thanking Mike Smith for all his hard work over the years he has served the church. Mike has really helped drive things forward for us and bring us up to date. He leaves us in a strong position and has now stepped down from the role and he will be missed.

If you have any available time or interest in serving towards anything technical, even if it is only a few hours a month, please do say.

9. The PCC (what the PCC discussed) – Jackie Wiggins

The PCC discussed and agreed services and celebrations marking special occasions such as Easter and Christmas and Remembrance Day. In 2025, we decided to hold a Christingle service on Christmas Eve, as well as Midnight Communion. Community events such as Wonderfully Made, The Pancake Party and Sweets and Treats street bonfire attracted crowds and fostered good relations with young families and youth in the local neighbourhood.

One very special event was a Baptism by Immersion service. A large number of people, of all ages came forward to be baptised and become Christians. PCC and other church members helped organise the event and the buffet afterwards.

Discussions and decisions concerning the café have been a significant focus for PCC in the past year.

Bishop Mary invited Rev Paul and a team to attend an Incumbent Leadership Programme (ILP). The course, run over two years, is concerned with the growth of the church in the under 30s age group.

We received funding from the diocese for the appointment of Rebecca Jarmola as a part time Children's and Families' Worker. Reina Mansour resigned as Church Administrator and Rebecca is now combining the duties of both positions.

PCC also undertook a SWOT analysis of the Church and church centre and discussed its understanding of what constitutes a healthy ministry. We recognised that when Rev Adam completes his Curacy, Rev Paul will need to assess what to pick up, delegate to others and maybe stop, as we seek to nurture continued growth. Emerge, a charity which supports young people who are in hospital and coping with an emotional crisis, are looking for a Church to become their lead church within the deanery. The PCC have agreed for Rev Paul to explore this possibility with the Archdeacon.

We also discussed safeguarding, the Church fabric, technology, and gardens. Ruth Norris to become our official Care of Creation Coordinator. After time reflecting together, the PCC agreed a proposal to build a pond in the far corner of the carpark garden.

10. Maidenhead and Windsor Deanery Synod – Adam Wingrove

The Maidenhead and Windsor Deanery comprises 14 parishes and benefices. The Deanery Synod comprises all the clergy in the deanery and Lay Representatives elected by their respective parishes for a period of three years. The current triennium runs from 2023 to 2026. At the end of 2024 the Synod had 69 members. Attendance varied from 27 to 45 over the year.

All Saints Church, Dedworth, was represented by Joanne Kilner, Sue Morgan, Rev Paul Walker and Rev Adam Wingrove.

Finance:

Thanks to parishes' hard work and generosity, the Deanery paid £961,210 of parish share in 2025, against an allocation of £1,073,166, which was 89.6% of the requested amount from the diocese. The diocesan average was 93.1%. This was a reduction from the £925,871 paid in 2024.

There were three meetings of the Synod during 2025/26:

Tuesday 4th March 2025 at The Soltau Centre, Stubbings:

- A new Deanery Secretary (Tom Etherton) was elected. The Synod heard from Rev Ainsley Swift about a successful community project. The Synod also heard from Rev Richard Terrado-Reardon about the Alma Beacon and the Windsor Homeless Project. Windsor Team Ministry was replaced on the 1st January with the Parish of Central Windsor.

Thursday 22nd May 2025 at St Luke's Church, Maidenhead:

- The Synod heard from Bishop Mary, the Bishop of Reading, about her ministry & Focus areas. Rev Sally Lynch retired in July. Rev Ainsley Swift was appointed Commissary to the Archdeacon and Rev Sally Lodge took on the role of interim Area Dean.

Thursday 2nd October 2025 at All Saints, Dedworth:

- The Synod heard from Charlotte Wilmshurst about Domestic abuse.

Tuesday 10th March 2026 – St Stephens, Windsor:

- The Synod heard from Michelle Sturgeon who shared about Emerge Advocacy. Rev Joan Hicks (Cox Green) will be retiring in May 2026.

11. Safeguarding Report – Jackie Wiggins

Our church's status on the Safeguarding Dashboard is encouraging. The Dashboard is software used by the CofE to assess the status and progress of a church in terms of adopting policies and implementing procedures to promote a safe environment. Our cycle of policy review and renewal will continue, as it serves to remind us of safety procedures and alerts us to check they are being followed.

We seek to ensure that the Church, Community Partners and wider community, are all serving and coexisting together safely. Recently new notice boards have been put in place to provide space for safeguarding reminders, alleviating the overcrowded layering of the PCC noticeboard.

During the last year we have recruited more volunteers and salaried staff than ever before at ASD. This is partly due to the growth of the café and our provision for Youth. We have focused on recruiting safely, following procedures recommended by the Church of England. We signed up to use computer software providing a Safeguarding Hub, which generates job and role descriptions, gives suggestions for interview questions to assess the suitability of candidates and tracks the progress of an appointment through the stages of safer recruitment, including DBS applications and initial safeguarding training.

Thank you to John Wiggins for taking responsibility for DBS checks. This year has been complicated because there was a national breach of data confidentiality at Intradev, the software contractor for our DBS processing company. Oxford Diocese recommended we change to Verifile. John has completed the training to use the new system and procedures are working smoothly. A big thank you to those who have undertaken or updated their safeguarding training this year. Thanks also to all who attended County Lines training given by Achieving for Children.

A new initiative launched by the diocese is the formation of networks for church officers such as Parish Safeguarding Officers, DBS Verifiers, Church Administrators etc. John and I have attended those held in our locality and found it reassuring and enlightening to share problems and solutions with members of other churches.

12. Care for Creation – Ruth Norris

In 2025 the team of willing workers continued to attend monthly Green Days.

The £1,400 grant from the Council is being spent bit by bit. We have been liaising with Braywick nature centre and RBWM for advice. The 'Wonderfully Made' event run by the church for the community in Summer 2025 provided a great opportunity to talk about how we can all do our bit caring for God's Creation and reduce our negative environmental impact. Building the Bug hotel was a small part of it. Making beeswax food wraps, printed wrapping paper, litter-picking, creating a sea creature wall hanging from plastic waste were a few others.

Welcoming Key stage 3 pupils from Dedworth Middle School for their 'Give Back' days has provided another opportunity when the litter pickers have been employed again, the grounds have been cared for by raking leaves and planting herbs and bird feeders have been made.

Inside the 'Hive' system for controlling the heating in the church buildings has been introduced making management possible remotely and specifically room by room.

The opportunity to offer monthly 'God's Gift' presentations during church gatherings has helped to broaden individual understanding and to facilitate possible changes to the way we live.

However, there is still a huge amount more we need to do. We are striving to obtain recognition as a Fairtrade church, along with buying more of our purchases from sustainable sources and reducing single-use plastic.

As a role model in the community All Saints Church has responsibilities, but it is to God we look for approval and help.

13. Sung Worship – John Sturgeon

'Let everything that has breath praise the Lord. Praise the Lord.' ^[NIV]
Psalm 150 v 6

As a worship Lifegroup we have continued to meet at the church on Monday evenings most weeks at 19:30 to enter into God's presence in a time of fellowship, worship & prayer. It's been great to see the group grow together in friendship but also in learning new songs and reflecting on the place of sung worship in our journey with God together. We will continue to meet this year—it's not a closed group, so please do come along if you can. Have a chat with John or Paul if you are interested.

Through the last year we have continued to try to use our gifts to serve the church during our regular weekly gatherings and used a blend of traditional and new material, along with different styles of playing the songs to facilitate different styles of corporate worship.

Significant gatherings have included our united worship on Good Friday, Easter Sunday, Wonderfully Made summer festival, Remembrance Sunday, the Confirmation service, Christmas carol singing and Christingle. It has been great to see so many new faces in church and for different people to say that they enjoyed the singing, or felt God speak to them during this part or that. It's really encouraging to hear that God is continuing to be at work within people's lives and we are thankful for that and try to find more opportunities to enter into his presence. Do take time to consider how you can have a quiet time with God during the week as well as on a Sunday morning!

Finally, thank you to everyone involved in preparing, planning, plugging in, playing, singing (I couldn't find a word for singing beginning with p!), projecting, praying, but most importantly

participating in our times of worship together. May we continue to be open to what God wants us to do as we serve him and follow him in our lives, as his Church, and in our community.

14. Churchwardens' Report – Michael Bourne and Phil Manning

The past year has been one of renewal, looking outwards to the community which we serve. Highlights included the joy of Wonderfully Made, the buzz of Halloween outreach and the energy of Shrove Tuesday pancakes. The weekly Friday youth groups continue to welcome large numbers of young people into the church, Life Groups continue to deepen our faith, and Sunday services have seen many new faces, as we've grown together in our love and discipleship. Visits from Bishop Mary in July and again in October, for a moving confirmation service, have reminded us of our connection to the wider church family; Bishop Mary's message that God calls us by name and of his faithfulness through the generations has sustained us over the year.

Behind the scenes so much work goes on to serve the church family and wider parish. The café team, the fabric team, the youth team, the Care for Creation team and many more besides work very hard to ensure the church remains a welcoming place for worship and community use. We pay particular tribute to the commitment and hard work of Paul, Adam, and the PCC. Grateful thanks go to Reina for her service to All Saints' as Administrator and we recently welcomed Rebecca to her joint roles of administration and children's work. Finally, we acknowledge the continued support of the congregation in prayer, practical help, and financial giving. As we look ahead to the coming year, we pray that All Saints' will continue to grow in faith, service, and witness.

The mission of spreading the good news of Jesus' unconditional love to a suffering world always welcomes more to serve, so do speak to us, Paul or to anyone on the PCC if you'd like to be more involved.

15. Schools' Report – Ruth Norris

All Saints Church and the five community schools in the parish continue to be closely aligned, with the growing ties with Dedworth Middle School deepening especially. Requests for assemblies, festival events, visits to church, individual lessons and Remembrance occasions have all been met in all schools. Notable amongst them were Dedworth Middle School visits from the whole of Year 8 and Year 5 on different dates in July 2025, and Year 5 again in February 2026. 150 pupils in one day is a lot, but with help from people willing to serve they were all well received, with hot chocolate being especially appreciated.

A notable 'first' this year was *Christmas in a Box*. This project was led by Rev Adam for Year 3 pupils primarily. It involved classes coming to church and working round six areas each

delving into a different box of objects offering another aspect of the Christmas story with activities, discussion and take-home mementoes. Thank you to all who supported this!

Another new venture is the *Give Back* group whereby 10 Dedworth Middle School pupils at a time have been coming to the church for an hour at a time to do tasks that benefit the church and the community. Rebecca's help in this area has been invaluable.

16. Ministry Amongst Children and Families – Rebecca Jarmola

I took on the role of children and families lead in January and attended the Hand in Hand Children and Families Conference in February, which gave me some great ideas and inspiration. I have started work on developing a toddler group called Wonderfully Little Babies & Toddlers at ASD. The aims of this group are to provide parents and carers somewhere they can bring their babies and toddlers to play, whilst they can have a chat with others in a similar stage of life to them. We want to be alongside this group of people to help build relationships with families. There will be a Bible story in the session for everyone to listen to, as well as food and soft play!

We're also looking to start an after-school club for first school children (ages 5-9) where they can play games and do a craft. This will be launching in April. I am also going into schools to shadow the Easter assemblies with a view to taking some of them next Easter.

Sunday mornings have seen us increasingly combine our two younger children's groups, flames & flares, due to demand and the children all being a similar age. This does mean that leaders are getting more time in regular Sunday worship, which was a challenge previously. We are still using the Energize material produced by Urban Saints which the children are enjoying. If you would like to help with children's work then please let me know. A year of growth for the youth at All Saints—both in numbers and in faith.

17. Ministry Amongst Youth – Michelle Sturgeon

Last February we started two youth cafés: Wonderfully Youth for middle school young people and Quay for upper school young people. As the year has gone on, the groups have developed. We have experimented with different activities and seem to have found a rhythm. The young people enjoy being able to choose which activities they participate in. We have gone from a little chaos to the young people really settling down and feeling at home in the youth cafés. Recently we have focused more on the prayer room, which is now being well used, and lots of conversations about faith are beginning to happen. Numbers vary each week, but Wonderfully Youth normally has between 40 and 50 young people attending, and Quay between 16 and 18. It has been wonderful getting to know and journey with each of these young people and seeing them flourish in so many ways.

On Sunday mornings, Caren and Michelle take it in turns to lead the youth group. We have used a variety of resources to help guide our discussions, and it has been lovely to see these young people deepen their faith in Jesus and their friendships with each other.

In the summer we joined the diocesan weekend away, Amplify. We stayed in yurts in Oxford, right in the middle of a heatwave! As well as zorbing, water fights, and night walks, we discovered a love for a game called “9 Square in the Air,” which we have now built at church thanks to Rev Paul and Brad who cut all the pipes! The young people particularly enjoyed the small group time, which gave them the opportunity to go deeper in their relationship with Jesus. They were also inspired by seeing other young people lead in worship, which led to them helping with worship at the Wonderfully Made Festival a few weeks later.

As leaders we have also taken part in some training. Michelle and Rebecca attended the National Youth Work Conference in November, and we have begun a 10-session course called Youthscape Essentials, which 13 of us are taking part in. The Youth café team have had training from Achieving for Children on child exploitation & county lines. We have also had a session exploring safeguarding scenarios to help us be prepared and well equipped to keep each other and the young people safe. The session was delivered by Michelle.

As ever, thank you so much to everyone who leads, helps, supports, and prays for our young people in so many different ways. I have felt so blessed by what sometimes feels like an army of people serving, but we are also aware that as the groups grow we will continue to need more help. Do have a chat with Michelle or Rebecca if you would like to find out how you could get involved.

18. Ministry amongst those Advanced in Years – Paul Walker

Supporting and encouraging those in the later seasons of life is a privilege and honour. One of the key ways this happens is through Life Groups and our monthly Wednesday Communion service at 11:30am, which has seen regular and consistent attendance throughout the year. This service provides a quieter and reflective opportunity for worship, particularly for those who are unable to attend on Sunday mornings. Meeting at this time also connects naturally with the opening of the Vine and Fig Tree café, which provides a welcoming space for refreshment and conversation before or after the service. Many have appreciated the chance to share coffee, lunch and fellowship together, strengthening relationships and community.

A midweek Life Group for some of our older members continues to meet regularly and remains a valued time of fellowship and encouragement.

We were deeply saddened by the sudden passing of Sue, coming so soon after the loss of Trevor. Sue served faithfully as our Lay Pastor for the Elderly, offering care, friendship and spiritual support to many within the church community. She also faithfully led a Life Group and her faith, kindness, wisdom and dedication were such a good example for us all.

Her loss has been deeply felt by the whole Church, and we continue to give thanks for the love and service she shared so generously.

At this stage, we do not intend to replace the specific role of Lay Pastor for the Elderly. However, the pastoral care that Sue helped nurture remains an important part of our church life. Barbara Carter has kindly stepped into leading the Wednesday morning Life Group, continuing the pattern of fellowship and encouragement that means so much to those who attend.

Alongside this, Paul and Adam continue to support pastoral care in this area, including those who are housebound, or unwell. This includes visiting, offering prayer, and taking Home Communion to those who are unable to attend church in person. In this way we seek to ensure that everyone remains connected to the worshipping life of the church and knows they are valued members of the ASD community.

19. Life Groups and Pastoral Care – Paul Walker

Life Groups have now been running for over four years and continue to be well attended. I'd encourage everyone to be part of a group wherever possible, as these groups provide an important foundation for discipleship, fellowship and pastoral support within the life of ASD.

A highlight this year was, *The Greatest Story Ever Told*—a book, with reflections by Bear Grylls, which most of the Life Groups have worked through over the past year. We currently have five Life Groups meeting regularly during the week:

- The Sung Worship Life Group, led by John Sturgeon and Paul Walker, meets on Monday evenings to worship God through music, scripture and song.
- The Wednesday morning Life Group, previously led by Sue Morgan, continues to meet and is now being led by Barbara Carter.
- The Thursday morning Life Group continues faithfully under the leadership of Ruth Norris.
- A new Wednesday evening Alpha for those in their 20s and 30s has recently begun and is being led by Rev Paul
- The Wednesday evening Life Group, led by Angela West and supported by Andrew Giles.
- Thursday evening Life Group, which grew out of Alpha and is currently led by Adam Wingrove, remains an important space for fellowship and spiritual growth. As Adam approaches the completion of his curacy, we will need to identify a new leader for this group in due course.

A second Wednesday morning Alpha course will also be starting shortly after Easter, offering another opportunity for people to explore the Christian faith and connect with others.

More than 80 members of the church are now connected with Life Groups, and we hope to see even more develop in the future. If you would be interested in hosting or helping to lead a group, please do get in touch.

In November we held our All Saints' Tide Memorial Service, to remember with thanksgiving those we have loved and lost. It was wonderful to welcome many families back to church and encouraging to see how relationships with the church continue to grow through occasions like this.

Throughout the year members of the pastoral team have visited people at home and in hospital, and taken Holy Communion to those who are sick or unable to attend church. It has also been encouraging to hear how many members of the church continue to visit and support one another. Pastoral care at ASD extends across all ages and stages of life, and I'm so grateful to the many people who play a part in this shared ministry.

20. Community Outreach – Rebecca Jarmola

Rebecca began in the role Church Operations Manager in January, following Reina stepping back from the Administrator position. We are so grateful for all that Reina gave during her time in the role, and for the care, dedication and hard work she brought to supporting the life of the church and the many groups who use our building.

We have continued to maintain strong relationships with our existing Community Partners while also developing new connections with additional groups using the Church Centre.

We continue to be grateful for all the groups do to help grow community, as well as the opportunities the café gives for bringing these groups together. The West Windsor Hub, with those who serve from All Saints', continues to partner in supporting the needs of the most vulnerable. To this end, it's been great to see the Cafe Studio continuing to provide a safe space for more pastorally focused conversations.

We welcome the Driven Forward Community Fridge, where people who serve from ASD collect food. Penny Roche and Brad Applewhite have been pivotal in coordinating this, with Jackie & John Wiggins managing the collection point, assisted by others including Loice Madotsa-Mandizvidza. More people to serve would be appreciated and some are preparing to come onboard!

We have 16 regular community groups, including long-standing ones like Al-Anon, AA, Crossroads, and West Windsor Hub. We have had Rascal's Dance-Act-Sing join us weekly and Younger People with Dementia join us monthly. Since November, Tim, who offers free lessons in English for speakers of other languages, has used the chapel and his numbers are slowly growing. Sadly, perform drama and the dementia choir have had to move on due to low numbers and the challenges of a full car park. We are always sad to see these groups go but we give thanks to have partnered with them. In addition to these regular groups, we

also have infrequent events like Jack Rankin's surgery, and Police Community Officer drop ins.

The café has become a central hub for socialising and community, and we have started to open the doors for parties and continue to welcome new organisations that align with the values of the Church—with a focus on charities and community groups. Many have previously attended church events, like Remembrance Day with the Brownies and Rainbows, the Halloween event, Pancake Day and Wonderfully Made. It is such a privilege to support their ongoing work in the wider community.

21. Vine & Fig Tree Café – Adam Wingrove

In 2025 we have seen the café grow significantly, all thanks to God. The café is run by three members of staff and ten volunteers. It has regular customers who keep coming back to support it, and who are brought into the vision of it as a community café, serving in the heart of Dedworth.

Highlights to celebrate include:

- April 2025 saw the café extend its opening times to include Saturdays.
- In May 2025 the café launched its click and collect service.
- August 2025 saw the café serve wonderfully made.
- September 2025 the café extended its opening hours from 10am – 2pm to 10am to 5pm Monday to Friday, which has seen young people and parents come in for an afternoon treat, the café has also served as a 'waiting room' whilst groups are on.
- October 2025 The café was nominated and won the best Coffee shop of Windsor & Eton Category & of the Royal Borough of Windsor & Maidenhead.
- February 2026, the studio room is now being used as an overflow room from the café.
- Four people volunteered in the café for work experience.

Areas that are being worked on:

- Barista Training & Customer Service Training.
- Continual Cost Reduction.

On Average, the café's expenditure, including staff costs, is £4,000; the café's income has, on average, covered its costs. Between January to Dec 2025 total income was £33,000; in 2026, we hope for it to be around £46,000. Whilst numbers are a good superficial indicator of how the café is doing, it's important to remember that the café is a missional activity of the Church. We have seen new people join the Church community and it has been very encouraging to see God use and work through the team and us all, as we seek to share Jesus with all who come into the café. All praise to God for what he has done!

PART 2 – Financial Statements of the PCC

1. Independent examiner's report to the members/trustees of the PCC

Independent Examiner's report to the PCC of All Saint's, Dedworth.

I report on the accounts of the Trust for the year ended 31 December 2025.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act
- to follow the procedures laid down in the general Directions given by the commission under section 145(5)(b) of the 2011 Act
- to state whether particular matters have come to my attention

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the next statement.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 130 of the 2011 Act and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the 2011 Act

have not been met or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Signed:



Name: David Crane

Address: 41 Glendevon Road, Woodley, Reading. Berks. RG5 4PL.

Date: 11th February 2026

2. All Saints' Church Dedworth – 2025 Financial Report and Accounts

RECEIPTS AND PAYMENTS ACCOUNTS

YEAR ENDED 31ST DECEMBER 2025

RECEIPTS		
2024		2025
£62,048	Net Gift Aid Pledges	£58,599
£15,338	Tax Relief on Gift Aid Pledges	£13,373
£77,386	Total Pledged Giving	£71,972
£2,814	Church Collections	£2,500
£15,522	Hall Hire	£20,946
£18,336		£23,446
£18,000	ODBF Contribution to housing	£18,368
£6,627	Donations	£19,560
£1,896	Funerals/ Baptisms/ Weddings	£3,214
£5,135	Grants	£12,500
£1,457	Interest and Dividends Received	£234
£856	Miscellaneous	£0
£0	Legacies	£6,000
£483	Special Collections	£606
£919	Youth Group	£120
£35,373		£60,602
£5,658	Church Café income	£31,628
£136,753	TOTAL RECEIPTS	£187,648

<u>2024</u>	<u>EXPENSES</u>	<u>2025</u>
	THE CHURCH & SERVICES	
£7,382	Lighting & Heating	£7,513
£2,131	Insurance	£2,176
£7,307	Refurbishment of Cafe	£0
£0	Church Roof Repairs	£10,401
£5,810	Minor repairs & maintenance	£2,622
£1,803	Miscellaneous	£240
£6,014	Upkeep of Services	£11,543
<u>£5,406</u>	Salaries (incl. café)	<u>£28,265</u>
£35,853		£62,760
	OTHER EXPENSES	
£24,000	Curate Housing Rent	£24,790
£0	Administration	£0
£971	Catering	£1,802
£2,269	Equipment Purchases	£8,934
£328	Printing	£1,250
£538	Special Collections	£32
£1,419	Telephone/Internet	£1,791
<u>£1,297</u>	Youth Work	<u>£1,924</u>
£31,449		£41,459
	PAYMENTS OUTSIDE PARISH	
£68,137	Parish Share	£66,801
<u>£415</u>	Charitable Giving	<u>£1,306</u>
£68,552		£68,107
£3,166	Church Café expenditure	£19,319
£139,020	<u>TOTAL EXPENSES</u>	<u>£191,645</u>
<u>(£2,267)</u>	Surplus / (Deficit) of Receipts over payments	<u>(£3,997)</u>

STATEMENT OF ASSETS AND LIABILITIES AS AT 31ST DECEMBER 2025

31/12/2024	Assets	31/12/2025
£633	Diocesan Trustees Investment Account	£648
£60,850	Metro Bank - ASD Current Account	£16,737
£100	Metro Bank - Running Man Café	£0
£20,238	Metro Bank Instant Access Savings A/c	£30,454
£0	Metro Bank Fixed Rate Savings A/c	£0
£0	Petty cash	£30,000
£81,821		£77,839
	Appportioned as follows	
	Unrestricted Funds	
£58,105	General Fund	£60,524
	Designated Funds:	
£179	Youth Work Fund	£179
	Restricted Funds	
£18,769	Special Purpose Donation (Housing)	£12,347
£0	Special Purpose Donation (Families)	£1,607
£633	Perpetual Trust Fund	£647
£1,400	RBWM Grant - Grounds Fund	£836
£2,735	Trust Grant – Café salaries	£0
£0	Trust Grant – Youth Cafe	£715
£0	Trust Grant – Winter Fund	£984
£81,821		£77,839

2025 TO NET LOSS RECONCILIATION

Opening Assets	£88,821
Movement in Trustee a/c	£15
Net Gain / (Loss)	(£3,997)
Total Reserves c/fwd	£77,839

Notes

1. The Financial statements of the PCC have been prepared in accordance with the Church Accounting Regulations 2006 using the Receipts and Payments basis.

2. The Diocesan Trustees Investment has to be retained as a capital fund, but the income is for ordinary church purposes.

All Saints Church Dedworth – Annual Report and Financial Statements

For the year ended 31 December 2025

Expenditure exceeded income in 2025, resulting in a deficit of -£4k. However, this reflected some exceptional one-off costs during the year, such as £10.4k spent on further repairs to the church roof. Overall, regular income remained stable for the year:-

	2022	2023	2024	2025	Variance 24/25
Regular Income	Total	Total	Total	Total	+ / -
Standing Orders	10,426	10,157	9,700	6,313	-3,387
Parish Giving Scheme	35,453	43,403	52,348	52,286	-61
PGS Tax income	8,273	9,993	11,979	10,875	-1,104
Collections (cash)	1,641	2,944	2,814	2,500	-314
Envelopes	57	0	0	0	0
Sub total of regular giving	55,850	66,496	76,840	71,974	-4,867
Hall Hire	10,145	15,779	15,522	20,947	5,424
Total	65,995	82,275	92,363	92,920	557

The Vine & Fig Tree Church Café contributed a net income for the year of £1.5k, taking into account Trust Grants amounting to £9.7k for café salaries that had been successfully obtained at the end of 2024. The opening hours for the Café were significantly extended in September resulting in increased takings which should ensure that the Café remains in profit in 2026. The café has also been successful in winning two local café awards and fostering a place of welcome in the community. During the year, improvements were carried out to the church heating equipment including the replacement of radiators and the installation of a Hive monitoring system. This contributed to Heat & Light expenditure remaining stable, £7.5k in 2025 vs £7.4k in 2024.

Notwithstanding the small loss for the year, the Church continues to hold £60.5k in a general fund in reserves which is sufficient to meet forecast costs and expenses in 2026.

Reserves policy

It is PCC policy to maintain a balance on unrestricted funds that equates to at least three months' unrestricted payments; this is equivalent to £48k. It is held to smooth out fluctuations in cash flow and to meet emergencies. The remaining level of reserves at year end is sufficient to cover budgeted expenditure in 2026 and enables the church to maintain its current level of worship and pastoral support. In the event of surplus funds at the financial year-end, the PCC will consider how these funds might be used for local mission, outreach and charitable giving.

Paul Watkins,
Treasurer, All Saints Dedworth

RECEIPTS AND PAYMENTS ACCOUNTS

YEAR ENDED 31ST DECEMBER 2025

<u>2024</u>	<u>RECEIPTS</u>	<u>2025</u>
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<u>£15,338</u>	Tax Relief on Gift Aid Pledges	<u>£13,373</u>
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PAYMENTS

2024

2025

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£31,449		£41,459

PAYMENTS OUTSIDE PARISH

£68,137	Parish Share	£66,801
<u>£415</u>	Charitable Giving	<u>£1,306</u>
£68,552		£68,107

£3,166	Church Café expenditure	£19,319
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£139,020	<u>TOTAL PAYMENTS</u>	£191,645
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**Surplus / (Deficit) of Receipts over
Payments**

(£2,267)

(£3,997)

STATEMENT OF ASSETS AND LIABILITIES
AS AT 31ST DECEMBER 2025

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Apportioned as follows

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2025 RESERVES TO NET LOSS RECONCILIATION

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Movement in Trustee a/c	£15
Net Gain / (Loss)	<u>(£3,997)</u>
Total Reserves c/fwd	<u>£77,839</u>

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have not been met or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached

Signed:



Name: David Crane

Address: 41 Glendevon Road, Woodley, Reading. Berks. RG5 4PL.

Date: 11th February 2026