GATE Herts

(Gypsy and Traveller Empowerment) Hertfordshire

(A Charitable Incorporated Organisation)

Registered Charity No 1183517

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR

01 APRIL 2025 TO 31 MARCH 2026

Faizan Hasan Javed, *ACCA*
+44 7405 233038
25 Stanmore Rd.,
Leytonstone,
London.
E11 3BU

ACCA Registration Number: 2378810

GATE HERTS (GYPSY AND TRAVELLER EMPOWERMENT) HERTFORDSHIRE

Trustees Report

INDEX TO THE REPORT AND FINANCIAL STATEMENTS
01 APRIL 2025 TO 31 MARCH 2026

STRUCTURE, GOVERNANCE AND MANAGEMENT 4

Governing Document *4*
Appointment of Trustees *4*
Organisation *4*
RISK MANAGEMENT *4*
VISION *4*
MISSION *4*
OBJECTIVES AND ACTIVITIES *4*
STRATEGY *5*
OUR SUCCESS MEASURES *6*
DISCRIMINATION REDUCTION: *6*
SERVICE IMPACT AND REACH: *6*
ENGAGEMENT WORK *6*
MOVING FOR CHANGE *7*
THE CAERLOW TRUST *7*
LLOYDS COMMUNITY FOUNDATION *7*
DEPARTMENT OF FOREIGN AFFAIRS, IRELAND *7*
HERTFORDSHIRE COMMUNITY FOUNDATION *7*
EQUITABLE DATA COLLECTION FOR GYPSY, ROMA AND TRAVELLER COMMUNITIES IN HEALTH SERVICES *7*
NATIONAL LOTTERY COMMUNITY FUND: *7*
RESERVES POLICY *8*

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS 9

INDEPENDENT EXAMINER'S REPORT ..... ERROR! BOOKMARK NOT DEFINED.

ACCOUNTS STATEMENTS, BALANCE SHEET & NOTES 11-20

GATE Herts is a Charitable Incorporated Organisation (CIO) carrying out projects of a social nature within Hertfordshire and surrounding areas. The income of the Charity for 2025/26 is £329,346.

The Trustees' Annual Report

The Report has been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts under the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2026). Trustees are appointed at the Annual General Meeting.

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our objectives and in our plans for future periods. In particular, the Trustees consider how planned activities contribute to the aims and objectives set.

The report refers to "a *risk management statement*" which identifies the major risks and the action taken to mitigate them. This is reviewed each year by the Board. The Charity's objects, aim, strategy and major activities undertaken are reviewed in the *objectives and activities* section.
The report concludes with a statement of the Trustees' responsibilities in relation to the financial statements.

The accounts

The Statement of Financial Activities (SOFA) reports the charitable activities as a single line with an expanded analysis in the notes on pages 10-19.

Report of the Trustees for the period from 01 April 2025 to 31 March 2026

The Trustees are pleased to present their report together with the financial statements of the Charity for the year ending 31 March 2026.

The Trustees' Report covers the impact of the services delivered to the communities and people we support.

Reference and administrative details

Charity number: **1183517**

Principal Office: Suite – G5, Cuffley Place, Cuffley. EN6 4SG

Directors and Trustees

The Directors of the Charity are its Trustees for the purpose of Charity Law and throughout this report are collectively referred to as the Trustees.

The Board during 2025/2026

- Reviewed and approved its Vision, Mission, Values
- Reviewed, Developed and Approved Policies
- Reviewed the Risk Register and Fund-Raising Sub Committees
- Supported fundraising activities
- Reviewed the Budgets and the Financial Position of GATE Herts

The Trustees serving during the year and since the year-end were as follows:

Trustees

Chair	Jacqueline Bolton
Secretary	Joe Ferris
Treasurer	Ciaran Shanahan
Trustee	Peter Norton
Trustee	Peter Unwin
Trustee	Elizabeth Lavin

Previous Trustees

Treasurer	Tim Hayward-Smith	Resigned: December 2025
Trustee	Billie Jo Sines	Resigned: December 2025
Trustee	Christine Wyard	Resigned: December 2025

Chief Executive Officer Josie O'Driscoll

Independent Examiner:

Faizan Hasan Javed, *ACCA*
+44 7405 233038
25 Stanmore Rd.,
Leytonstone,
London.
E11 3BU

ACCA Registration Number: 2378810

Banker:
NatWest
Waltham Cross Branch
97 High Street Waltham Cross
Herts
EN87AH

Structure, Governance and Management

Governing Document
GATE Herts is a Charity registered with the Charity Commission (CIO).

Appointment of Trustees
Trustees are appointed in line with the Constitution. Three of the Trustees resigned in December 2025, and three new Trustees were recruited during the year.

Trustee induction and training
New Trustees undergo an orientation to brief them on their legal obligations under Charity Law, the content of the constitution, the committee and decision-making processes, the Strategy Plan and recent financial performance of the Charity. During the induction, they meet key employees and other Trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Organisation
The Board of Trustees administers the Charity. The Board meets bi-monthly. The Chief Executive Officer is appointed by the Trustees to manage the day-to-day operations of the Charity. To facilitate effective operations, the Chief Executive Officer has delegated authority, within the terms of the delegation approved by the Trustees, for operational matters, including finance and employment.

Risk Management
The Trustees have a risk management strategy which comprises.

- A quarterly review of the risks the Charity may face.
- The establishment of systems and procedures designed to mitigate those risks identified in the plan and the implementation of procedures designed to minimise any potential impact on the Charity should those risks materialise, a key element in the management of financial risk is the setting of a reserves policy and its regular review by Trustees.

Vision
The vision of GATE Herts is to seek to resolve issues that confront GRT communities so that they develop pride and confidence to become more included and valued at all levels of society.

Mission
The mission is to build a sustainable organisation that provides leadership both locally and nationally in addressing the disadvantage and discrimination that GRT communities experience. GATE Herts will support and empower GRT communities to bring about this change.

We seek to end racism and discrimination against Gypsies, Roma and Travellers, whatever their circumstances, whether settled or mobile, and to protect the right to pursue a nomadic way of life.

Objectives and activities

The objectives of the Charity, as set out in the Constitution, are:
The objects of the group are for the benefit of Gypsy, Roma and Traveller (GRT) individuals and communities in Hertfordshire (the area of benefit), in particular, but not limited to the foregoing:

1. Advice, information, and advocacy service both for and provided by GRT individuals.

2. Advancing the education and training of GRT individuals to advance them in life.

3. Advancing the education of the public in general about the issues relating to GRT communities.

4. Developing the capacity and skills of GRT individuals and communities in such a way that they are better able to identify and help meet their needs and to participate more fully in society.

5. Providing facilities for recreation or other leisure time occupation with the object of improving the conditions of life for those persons who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship, social or economic circumstances.

6. Promoting knowledge and mutual understanding between different racial groups.

7. Raising awareness about different GRT groups to promote good relations between persons of different racial groups.

8. Working towards the elimination of discrimination on the grounds of race.

9. Advancing education and raising awareness in equality and diversity.

10. Promoting activities to foster understanding between people from diverse backgrounds.

11. Conducting or commissioning research on equality and diversity issues and publishing the results to the public.

Strategy

We are happy to report and share on a wide range of successes and opportunities achieved during the past twelve months using a combination of policy, research, law and human rights-based approach underpinned by a community advocacy strategy.

This is delivered through the theory of change model, which includes:

- Submissions to key consultations, policy briefings and active research
- Public affairs and influencing
- Advocacy and campaigning
- Training
- Direct casework, victim support and outreach service
- Yearly policy seminars and roundtable events
- Celebration of Gypsy Roma Traveller History Month.

A five-year strategic plan, developed after extensive consultation with stakeholders, presents the strategy and operational plan that GATE Herts (Gypsy and Traveller Empowerment Hertfordshire), will implement to achieve its aims and objectives.

The organisation is led by Gypsies and Travellers and works in collaboration with members to support social justice and participation, and uphold all the principles of equality, diversity, and human rights. It confronts discrimination and works with other organisations to actively campaign for racial justice.

Over the year, GATE Herts has provided free, independent, and confidential advice and information to GRT communities locally, undertaking casework and advocacy support to users whilst developing a model of good service that encourages participation by GRT users. We have worked in education and health across clinical commissioning and NHS hospital trusts. GATE Herts has used ICT to raise awareness amongst users and worked effectively with Local Authorities.

This work has been recognised by a range of funders, including The National Lottery and Esmée Fairbairn. Hertfordshire Community Foundation, Lloyds Bank Foundation. We intend to consolidate and expand our operations, link with other operators, and seek extra resources to enable us to carry on our work, always ensuring that our users are fully involved in the development of projects and programmes that benefit them.

Our Success Measures
Community Inclusion and Integration: We measure increased participation of our community members in mainstream services, education, employment, and civic life, demonstrating progress toward being more included and valued at all levels.

Discrimination Reduction:
We track decreased incidents of discrimination and improved relationships between Romany Gypsy, Roma and Irish Traveller communities and settled populations through surveys, complaint data, and partnership feedback.

Service Impact and Reach:
We monitor the number of people successfully supported through their welfare, education, health, employment and advocacy services, plus measure improvements in key outcomes like educational attainment, health indicators, and housing stability to demonstrate we are effectively addressing the disadvantages that our communities face.

Engagement Work

Engagement work remains a key priority for GATE Herts, ensuring that Gypsy, Roma and Traveller children, young people and families are actively involved in shaping services and resources that affect their lives. Through meaningful participation and co-production, GATE aims to strengthen community voice, improve inclusion and build trust with local services and partners.
GATE Herts has recently received funding from Hertfordshire County Council Public Health to develop a bereavement resource led by a youth group. This project will enable young people to share their experiences, identify gaps in support, and help create culturally appropriate resources that

reflect the needs of Gypsy, Roma and Traveller communities. The work will also support awareness, emotional wellbeing and improved access to bereavement support for children and young people.

Moving for Change

Moving for Change is a project to improve the quality of life for nomadic Gypsies and Travellers and the communities in which they reside across the UK.
Moving for Change "will use a five-year grant from the National Lottery to deliver a UK-wide project called Roadside Futures aimed at improving the quality of life for people living traditional nomadic lives, either permanently or temporarily, and Gypsies and Travellers living on Traveller sites.
Moving for Change is a partnership of activists, academics and voluntary sector organisations, including Leeds Gypsy and Traveller Exchange, Friends, Families and Travellers, London Gypsies and Travellers, GATE Herts, York Travellers Trust, Irish Community Care, the Federation of Gypsy Liaison Groups and Derbyshire Gypsy Liaison Group. Gate Herts is the training spoke for Moving for Change.

The Caerlow Trust
GATE Herts were gifted 2500 for a Christmas Party for vulnerable families.

Lloyds Community Foundation
has kindly supported GATE Herts through core funding to continue our work in Hertfordshire and the surrounding areas.

Department of Foreign Affairs, Ireland
has kindly provided a contribution to our project core cost under the Irish Immigrants Support Program.

Hertfordshire Community Foundation
GATE Herts was awarded funding for domestic abuse to work with services and develop a resource pack for people working with and experiencing domestic abuse.

Equitable Data collection for Gypsy, Roma and Traveller communities in Health Services
Given the limited ethnicity data from people of Gypsy, Roma, and Traveller backgrounds, this project focused on advancing current knowledge around the barriers that communities regularly face in relation to health and ethnic identity recording. Through direct engagement and co-production, this study generated new insights and thinking around how to meaningfully involve Gypsies, Roma, and Travellers in co-producing ethnic identity-based categories for healthcare services. The aim of the study was to explore community members' perspectives on ethnic categories, ethnic data collection and management in the UK health services to improve active engagement with health services.

National Lottery Community Fund:
Families and Communities/ Health and Wellbeing.

As one of the only local organisations that work for all Gypsies, Roma and Travellers, GATE is particularly well positioned and qualified to tackle the exclusion, discrimination and racism experienced by GRT communities. With leadership from both the Irish Traveller and Romany communities, we have worked with the Travelling communities for ten years in a way that is impossible for mainstream service providers.

As a community-led and user-focused organisation, GATE Herts' projects and programmes respond directly to the needs of the communities. We have developed services where the needs are greatest or most pressing. These needs and solutions are based on real casework and the ongoing interaction with members of the communities at different levels.

It is this first-hand knowledge of the issues and through consultation with the communities that has resulted in our identifying the priority needs as:

- low educational attainment and attendance
- health outcomes are much poorer than those of the general population
- critically high levels of homelessness and overcrowding
- employment disadvantage
- marginalisation and experiences of hostility and discrimination

GATE Herts has three GRT volunteers, supporting the work of the organisation. We held a series of online meetings throughout 2025/26 to equip them in their work.
Through social media and video conferencing, we have developed and continue to look at new ways of working to empower Gypsies Roma and Travellers. This is particularly important for young Traveller people. Work we are already involved in, including regarding racial hatred and mental health, means we are in a strong position to monitor and provide evidence of the longer-term consequences for GRT.

We have campaigned to raise the issue of the multiple barriers and the discrimination that can impact on the lives of Gypsies and Travellers, for example, the access difficulties for a Gypsy with physical disabilities living on Council Sites. GATE has not only raised awareness about GRT issues but has also been working in a hands-on manner in collaboration with similar organisations and facilitating organisations to build collaborative partnerships.

Our work has had a significant impact, empowering and strengthening the voice of community activists and campaigners, challenging and changing policies and practices of statutory bodies and policymakers and promoting wider public awareness and empathy.
By working collaboratively, we continue to empower and strengthen the voice of the Traveller communities and sector both locally and nationally with the objective to help reduce isolation, loneliness and the recognised links with mental health and poor health & well-being.

All this work would not have been possible without the dedication and support of our board and staff team, and that received by the GRT communities who are at the forefront of all our activities and projects.

We continue to work in collaboration with our partners across Hertfordshire. We are available to carry out work throughout Hertfordshire, and we continue to act as advocates for Gypsies Roma and Travellers wherever it is needed. , We are grateful to all our funders, supporters, Trustees, staff and volunteers whose tireless commitment to achieving the very best delivery that we can for the GRT people.

Reserves policy

The Trustees have considered the reserves (that is, those funds that are freely available) that the Charity ought to hold. Reserves are needed to bridge the funding gaps between spending and

receiving resources from grants and other incomes. Reserves should also cover the extent of GATE Herts' financial liabilities.
The actual reserves at 31 March 2026 were £100,000 (excluding designated reserves of £19,688).
In calculating reserves, the Trustees have excluded, from the total funds, the Restricted funds.

Trustees' responsibilities in relation to the financial statements

The Trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).
Charity Law requires the Trustees to prepare financial statements that give a true and fair view of the state of affairs of the Charity at the end of the financial year and of its surplus or deficit for the financial year. In doing so, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently.
- Observe the methods and principles in the Charities SORP 2015 (FRS 102);
- Make sound judgments and estimates that are reasonable and prudent.
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business

The Trustees are responsible for maintaining proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with The Charity Act 2016. The Trustees are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Insofar as the Trustees are aware:

- There is no relevant audit information of which the charitable company's independent examiner is unaware; and
- The Trustees have taken all steps that they ought to have taken to make them aware of any relevant audit information and to establish that the independent examiner is aware of that information.



Date: **12th June 2026**

Chair: Board of Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF GATE HERTS (GYPSY AND TRAVELLER EMPOWERMENT)

I report to the trustees on my examination of the accounts of GATE Herts, Charity Registration number 1183517, for the year ended 31st March 2026.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of Association of Chartered Certified Accountants – ACCA.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination other than that disclosed below which gives me cause to believe that in, any material respect:

- The Accounting records were not kept in accordance with section 130 of the Charities Act; or
- The accounts did not accord with the accounting records; or
- The accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Faizan Hasan Javed, *ACCA*
+44 7405 233038
25 Stanmore Rd.,
Leytonstone,
London.
E11 3BU

ACCA Registration Number: 2378810

Date: 18th May 2026

GATE Herts (GYPSY AND TRAVELLER EMPOWERMENT)

Charitable Incorporated Organisation

STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating the Income and Expenditure account)

For the year ended 31 March 2026

	Note	Unrestricted £	Restricted £	2026 Totals £	2025 Totals £
Income and endowments from:					
Grants	***2***	26,947	302,399	329,346	322,936
Investment Income		-	-	-	-
Total Income	***12***	**26,947**	**302,399**	**329,346**	**322,936**
Resources expended					
Charitable activities		- 12,511	333,990	321,480	278,123
Total Resources expended	***12***	**- 12,511**	**333,990**	**321,480**	**278,123**
Net incoming/outgoing resources before transfers		39,457	(31,591)	7,866	44,813
Transfers		-	-		-
Net movement of funds		**39,457**	**(31,591)**	**7,866**	**44,813**
Reconciliation of funds:					
Total funds brought forward		155,821	145,407	301,228	256,415
Balances carried forward at 31 March 2026		**195,278**	**113,816**	**309,094**	**301,228**

The charity has no recognised gains or losses other than the net incoming resources for the year.

The notes on page 17 form part of these financial statements

SOFA for the year 2024-25 for a comparative analysis is on page 19 (Note 17)

GATE Herts (GYPSY AND TRAVELLER EMPOWERMENT)

Charitable Incorporated Organisation

BALANCE SHEET

As at 31 March 2026

	Note	2026 £	£	2025 £
Fixed Assets				
Tangible Fixed Assets	*8*	-	-	-
Current Assets				
Debtors	*9*	3,000		-
Cash at Bank and Cash equivalents		313,611		303,741
		316,611		303,741
Current Liabilities				
Creditors falling due within one year	*11*	7,517		2,513
Net Assets			**309,094**	**301,228**
Financed by				
Unrestricted Funds				
General Fund	*12*	175,590		140,420
Designated Fund	*12*	19,688		15,401
			195,278	155,821
Restricted Funds	*12*		113,816	145,407
			309,094	**301,228**

The financial statements were approved and authorised for issue by the Board and were signed on its behalf on 12th June 2026.

Jaqueline Bolton
Chairperson

Peter Unwin
Board Member

The notes on pages 17 to 18 form part of the financial statements

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2026

1 Accounting Policies

General information

Gypsy & Traveller Empowerment Hertfordshire is a charitable Incorporated Organisation in Hertfordhsire. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The address of the registered office is **Suite G5 - Cuffley Place, Sopers Road, Cuffley, EN6 4SG**. The nature of the charity's operations and principal activities are to be an advocate for communities in Hertfordshire.

Basis of Accounts

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – Charities SORP 2026, and the Charities Act 2011.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value. The financial statements are presented in sterling which is the functional currency of the charity.

The significant accounting policies applied in the preparation of these financial statements are set out below.

Incoming resources

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income, the amount can be measured reliably and it is probable that the income will be received.

Sundry receipts, including donations, are recorded on a receivable basis. Grant income is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Tax

The CIO is a registered Charity, registration number 1183517 and in consequence it is exempt from taxation on income arising from and expended on its charitable activities.

Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably.

Grants and donations are charged to the Statement of Financial Activities once they are approved for payment by the Directors.

Costs that are directly attributable are allocated on a charitable activity basis and support costs then added. Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs, administrative payroll costs. They are incurred directly in support of expenditure on the objects of the charity. Where central administration and office support costs cannot be directly attributed to particular headings, they are apportioned to the charitable activities on a reasonable and consistent basis.

Fixed Assets and Depreciation

Tangible fixed assets are stated at cost (or deemed cost) or valuation less accumulated depreciation and accumulated impairment losses. Cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is calculated to write off the cost, less estimated residual values, of equipment, fixtures and fittings, over their estimated useful lives at 20% per annum on a straight line basis.

Debtors receivable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

Fund Accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Fund Accounting (cont.)

Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements. The charity has decided to allocate some of the unrestricted funds as designated for the purpose of covering potential future redundancy costs.

Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

Judgements and key sources of estimation uncertainty

Due to the simple operations of the entity, the trustees do not consider there to be any key accounting judgements or estimates that have a material impact on the financial statements.

Financial Instruments

The Charity only holds basic financial instruments as defined in FRS 102. Financial assets and financial liabilities are recognised and measured in accordance with Section 11 of FRS 102, Basic Financial Instruments. The financial assets and financial liabilities of the Charity and their measurement bases are as follows.

Financial Assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value

Financial Liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost.

GATE Herts (GYPSY AND TRAVELLER EMPOWERMENT)

Charitable Incorporated Organisation

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2026

2 Donations and legacies	2025/26 Unrestricted	2025/26 Restricted	2025/26 Totals	2024/25 Totals
Donations	750	-	750	-
Grants	26,197	302,399	328,596	322,936
	26,947	**302,399**	**329,346**	**322,936**
Total 2024/25	28,082	294,854	322,936	

3 Charitable activities	2025/26 Unrestricted	2025/26 Restricted	2025/26 Totals	2024/25 Totals
Sale of goods and services	-	-	-	-
Total 2024/25	-	-	-	

4 Governance costs	2025/26 £	2024/25 £
Auditor's remuneration		
Independent exam	800	660
Taxation services	-	-
Accounts preparation fee	-	-
Professional fees		
Payroll services	-	-
	800	**660**

5 Analysis of grants	2025/26	2024/25
Grants to individuals	-	-

6 Staff costs	2025/26	2024/25
Wages, Salaries, Redundancies & Social Security Costs	230,649	176,506
Pension costs	5,305	4,487
	235,954	**180,993**

The average number of full and part time employees during the period was 8 and No employee earned £60,000 or greater during the period (2025/26: £nil).

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2026

7 Trustees' remuneration and expenses

The trustees neither received nor waived any remuneration during the year for their work (2025/26): £nil).

The trustees received no employee benefits during the year under review (2025/26: £nil).

No expenses were reimbursed during the year under review (2025/26: £nil).

8 Tangible fixed assets

	2025/26 Fixtures & fittings £	2024/25 Fixtures & fittings £
Fixed assets at April 2026	1,500	1,500
Additions/disposals	-	-
	1,500	1,500
Depreciation at 1 April 2026	1,500	1,500
Charge for the year	-	-
As at March 2026	1,500	1,500
Net book value at 31 March 2026	-	-

9 Debtors

	2025/26	2024/25
Trade debtors	3,000	-
Payments in advance	-	-
Other Debtors	-	-
	3,000	**-**

10 Investments

11 Creditors

	2025/26	2024/25
Accruals	2,100	1,890
Trade Creditors	5,417	623
	7,517	**2,513**

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2026

12 Funds summary

	Funds b/fwd £	Incoming Resources £	Outgoing Resources £	Transfers £	Funds c/fwd £
Unrestricted funds					
General	155,821	26,947	12,511	(19,688)	175,590
Designated	-			19,688	19,688
Subtotal	155,821	26,947	12,511	-	195,278
Transfer from Restricted				-	-
Total	155,821	26,947	12,511	-	195,278
Restricted funds	145,407	302,399	(333,990)	-	113,816
	301,228	**329,346**	**(321,480)**	**-**	**309,094**

The specific purposes for which the funds are to be applied are as follows:

Unrestricted funds represent the core funding for the purpose of being a voice and advocate for communities in Hertfordshire.

Designated funds have been set aside for the purpose of covering potential future redundancy costs.

13 Analysis of net assets between funds

	Current Assets £	Current Liabilities £	Total £
Unrestricted fund			
General	183,107	7,517	175,590
Designated	19,688		19,688
Restricted fund	113,816		113,816
	316,611	**7,517**	**309,094**

14 Related party transactions

There are no related party transactions during the period (2025/26: £ nil).

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 March 2026

15 Financial instruments

The carrying amounts of the charity's financial instruments are as follows:

Financial assets

	2025/26	2024/25
Debt instruments measured at amortised cost:		
Trade debtors	3,000	-
Cash	313,611	303,741
	316,611	**303,741**

Financial liabilities

Measured at amortised cost:	2025/26	2024/25
Creditors	5,417	623
Accruals	2,100	1,890
	7,517	**2,513**

16 Financial commitments

The following operating lease payments are committed to being paid:

	2025/26	2024/25
Within one year		
Between two and five years	-	-
	-	**-**

GATE Herts (GYPSY AND TRAVELLER EMPOWERMENT)

Charitable Incorporated Organisation

STATEMENT OF FINANCIAL ACTIVITIE

(Incorporating the Income and Expenditure account)

for the period from 1 April 2024 to 31 March 2025

17 Comparative Statement of Financial Activities – Analysed by Fund Type.

	Note	Unrestricted £	Restricted £	2025 Totals £
Income and endowments from:				
Grants	***2***	28,082	294,854	322,936
Investment Income		-	-	-
Total Income	***12***	**28,082**	**294,854**	**322,936**
Resources expended				
Charitable activities		- 12,862	290,985	278,123
Total Resources expended	***12***	**- 12,862**	**290,985**	**278,123**
Net incoming/outgoing resources before transfers		40,945	3,868	44,813
Transfers		-	-	
Net movement of funds		**40,945**	**3,868**	**44,813**
Reconciliation of funds:				
Total funds brought forward		114,876	141,539	256,415
Balances carried forward at 31 March 2025		**155,821**	**145,407**	**301,228**